

School Committee Minutes for March 30, 2020
Video Conference Meeting
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(Made possible by Gov. Baker's March 12 COVID-19 related Emergency Order)

<p>Chairperson Kyle Belanger called the Regular Meeting of the South Hadley School Committee to order at 6:00p.m.</p>	<p>Call to Order</p>									
<p>Present: Kyle Belanger, Chairperson; Allison Schlachter, Vice Chairperson; Charles Miles; Christine Phillips; Eric Sarrazin; Maddy Foley, Student Representative</p> <p>Also present: Dr. Diana Bonneville Ph.D. Interim Superintendent</p>	<p>Attendance</p>									
<p>Minutes: none</p>	<p>Approval of Minutes</p>									
<p>On motion by Mrs. Schlachter, seconded by Mr. Sarrazin, the School Committee approved the following Accounts Payable Warrants from March 24,, 2020; motion carried unanimously.</p>	<p>Approval of Warrants</p>									
<table border="0"> <thead> <tr> <th><u>Date</u></th> <th><u>Warrant</u></th> <th><u>Amount</u></th> </tr> </thead> <tbody> <tr> <td>March 24, 2020</td> <td>2020-223</td> <td>\$196,190.04</td> </tr> <tr> <td></td> <td>2020-227</td> <td>\$122,261.46</td> </tr> </tbody> </table>	<u>Date</u>	<u>Warrant</u>	<u>Amount</u>	March 24, 2020	2020-223	\$196,190.04		2020-227	\$122,261.46	
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March 24, 2020	2020-223	\$196,190.04								
	2020-227	\$122,261.46								
<p>Mosier School extension of application on first week of May.</p>	<p>Standing Committees</p>									
<p>SSC will have a Virtual meeting on April 8, 2020. Can we use Zoom or Google Meet? Google Meet is already included on the subscriptions we have, and make Zoom available to Public to send out reminders for the SSC Survey.</p>	<p>Superintendent Search Committee</p>									
<p>Tara Cole sent a letter advocating for the Athletic Trainer and medical support only during games. Trainers are always a huge asset especially for lower socio-economic families, who cannot afford copays. She stressed the benefits of having an Athletic Trainer and asked the School Committee to reconsider.</p>	<p>Public Forum</p>									
<p>Ken Lyons is a coach in the area and lives in the community. Has had two daughters taken care of by the trainer she helped them deal with the mental strain put onto them when an injury happens.</p>										
<p>SHEA and District are working collaboratively together and letting parents know, we are putting together a solid District Learning Plan, one which is equitable for everybody and moving forward to get the best experience for all students. It will take us a little time and patience while we figure this whole thing out.</p>	<p>SHEA Update</p>									
<p>Dr. Bonneville stressed the challenge of meeting all students' needs virtually, such as Chromebook and meal distribution, as well as mental health. Dr. Bonneville was focusing on remote learning and putting a strong plan in place by the 10th. Trying to reinforce learning skills in 3 hours a day of instruction and student centered</p>	<p>Superintendent's Report</p>									

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programs. Our IT department set up an online platform to get our remote learning plan through May. Teacher and staff held a parade to show students their support and caring. We have asked students to stay in their houses and watch through the windows. Traveling from High School and trying to drive as many streets as possible, while practicing social distancing and showing our support. Steve Fleming has retired and Hank Skala who put in his resignation for the end of the year, has decided to stay one more year to everyone's delight. SPED Transportation Audit and formal recommendations for savings shall arrive soon. Vocational teachers put supplies together for EMT and the Fire Departments and students at the SHHS are reading online to younger students. We are researching Professional Development for remote learning and legalities of Zoom vs. Google meet.

Mr. Miles started researching the transportation reports and is curious about costs for this year, and Jen Voyik had a long transportation call about Collaborative tuitions and SPED transportation. Fluidity of line items and proposed changes while we are not in school, like Professional Development not being attended, PO's that we can not carry over to the next year, and how to use that income.. Beth Cooke has to pay for Out of District students knowing transportation even though we are already 20 days out of school.

Chairman Belanger, thanked Dr. Bonneville, Jen Voyik, Beth Cooke and the IT Department along with all of your Administrative Assistants, Parents and Teachers for all their hard work. David Gallagher has agreed to stay on as Principal at MESMS.

Teachers' posting on websites and Google Classroom, Mrs. Wood and Mr. Lemieux will meet on Google about Senior events on May 3rd. Students are bored since they are staying home. Seniors are worried and sad about the end of their career at SHHS, and lots of students are facetimeing.

Budget review and SPED line items are a large portion of the budget. Let's work through as much as we can and then do Plains and Mosier next week. Eric Sarrazin is going to stay with Allyson Garcia to work through the budget, which Allyson thinks is fine.

Dr. Bonneville said that the FY21 Budget Chapter 70 money is not set in stone. The budget concerns have been noted during the past 6 years and no long term plans to address the concerns were made. The district does not have any cushion if a student moves in with heavy needs. Dr. Bonneville reminded everyone of the need to live within our means and the need to make some difficult decisions in the future.

*Eric Sarrazin -line item review from March 9, getting 5 year trends

*Central Office-other legal services- 143034 \$7,000 decreased

* average for 5 years \$2500 (4 years) \$2500

*Jen thinks \$3000 or \$3500 for buffer to \$3500 = 50%

*PD other expenses 325095 5 years Decrease to \$9500

*Central Maint. Telephone 5 Year Decreased to \$19,000

*Syst. Wide Inst. Hardware 245049 5 yr. Decreased to \$65,000

Student Representative

Budget Discussion

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-Question from Charles Miles- remote learning in fall, how would it affect that line?
 We could take hardware money from 4 schools. \$Internet connectivity for the rest of the year into fall.

- *Syst wide buyback 5 yr. average Decrease to \$50,000
- * Syst wide Maint. Contr 5 yr. average \$15,000
- *Mid School Subs (5 yrs. \$39,000) Increase to \$40,000
- * Inst. Equipment (5 yrs, \$3,000) Decrease to \$3,000

NEW BOTTOM LINE \$22,335,355.25
 Surplus/ \$62,000 lower end \$5,000 shortage

C. Phillips- Did that include keeping teacher positions in MESMS?

- no but Grants 7.5 & PreK .5 still included
- 2nd Grade teacher and Adj. Counselor still in

A. Schlachter- I thought we left last meeting keeping MS teachers, now we are talking about no decisions yet? Overall \$ left and then what we can save.

FY 21 SPED Budget- 143034 Legal Services decreased to \$10,000 cut \$2,000

- Software Support
- System Wide Admin \$100,000
- Clerical (personnel) \$ 106,863.00
- Equipment-
- Clerical other- Mileage
- Central other expenses- Audit expenses \$1,950.00
- System Wide Office Supplies- decrease \$250.00
- HS Summer Paras- increase \$2,000 step increase
- HS Paraprofessionals-(3 pos.) increase \$251,000
- MS Summer Paras decrease
- MS Reg. Yr. Paras step Increase \$27,000
- SC asked how many Paras (HS Paras 19, 2 are RTA) (MS Paras 21, 3 ETA's)
- Mosier Summer Decrease \$56.00 to \$2,000
- Plains Summer- 25 support personnel \$360,863
- (Breakdown ABA(Autism) 3 ETA's and 22 Paras for Plains above
- PreK Summer Program (Reg Paras & offering some camps?)
- Plains Summer Para's (Maybe PreK, K & 1 together)
- Plains Paras Decrease \$8,000 to \$763,706 (25 Paras and 3 ETA's)
- HS Teacher TTC Step Increases \$123,000 (1 teacher, 1 para)
- HS Summer Program \$2,336
- MS Summer School \$2,336
- New Autism Specialist Decreased \$62,000 (lower pay grade)
- Mosier Specialist

- Plains Specialist (OT & Behavioral) Increase for Speech & Language - hiring an Asst. Speech services, no testing
- SLP's teaching/SLPA to do testing and report writing increase \$33,000

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| <ul style="list-style-type: none"> ● MS Inst. Stipends (average) contracted ● HS Para OT supplemental (IEP afterschool) decrease \$1,000 ● Stipend for working on Curr. (Sp.Ed teacher) decrease \$3,700 ● HS (Para Teacher Sub Pay) increase \$600 to \$3,000 ● Sp. Ed HS Teacher- Sub for teacher ● MS Sp. Ed Para \$1200 ● MS Sub Teacher increase \$1,000 ● Mosier SpEd Teacher para \$750 ● Mosier Sub Teacher decrease \$4,000 ● Plains Sub Teacher \$1,000 ● Sub Para Teacher Sub \$7,000 ● School Committee determines what subs are paid ● Sped OOD tutoring ● HS tutoring \$6,000 / MS & Mosier \$8,000/IEP Service (teacher needs) ● Hospital tutoring ● HS other instructional pay (0) ● MS & Plains Inst. pay (0) ● OOD Contracted services \$5,000 decreased \$2,500 ● HS Tech services- UMASS/Sunshine Village/ ServiceNet increased \$82,000 ● Clarke School/FM systems & Hearing Aids (HAT \$8,000/\$6,000 in 19) ● System Wide Supplies decreased \$750.00 ● HS Inst. Supplies decreased \$1000.00 ● MS Inst Supplies decreased \$2000.00 ● Mosier Inst. Supplies decreased \$2000.00 ● Plains Inst. supplies decreased \$1,000.00 ● Assistive Technology -Apps, Chromebooks increased \$1,500.00 ● HS Inst. other-Supplies for OT & Speech increased \$2,800.00 ● Sp.Ed HS Therapist-salary increase/Sp. increase .2 ● HS Therapy Asst. step increase ● Sped HS Sub decrease ● HS Summer Asst. decrease ● MS ETA & Subs increase/more ETA @ MS ● Mosier ETA Subs \$4,000 ● Summer ETA's Subs ● Plains ETA's increase \$24,000 ● Plains Subs ETA decreased ● Plains Summer ETA's increased \$28,070.73 ● SPED OOD Cont.Services(asst.Tech/OT/PT)increased ● HS Cont. Services increased ● MS Cont. Services decreased ● Mosier Cont. services decreased ● Plains Cont. Services (Tate Behavioral) increased 270% ● PDCont. Services (CPAC, Rest. training) decreased ● HS PD Cont. Services decreased (Grant money) ● MS & Plains PD decreased (Grant money) | |
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- System Inst. software (licenses for Sped Programs/use District Licences from schools.
- Sy.Inst. Hardware decreased
- SPED HS Adj. Counselor (replacing Liz/less money)
- MS Adj. Counselor (% of minutes more than 1 person) increase
- Mosier Adj. counselor .5 (What about .5 Mosier/.5 MS?)
- Plains-step increase/adjustment at Plains increase
- Testing Supplies (more at HS this year)
- HS/MS Psychologist- lower pay than Dr. Bonica
- Mosier/Plains Psychologist -step increase
- Psychological Eval- James Levine
- System wide Transportation- 4 vanpool vans @ PreK morning/afternoon/full day. Preschool can't ride Yellow bus- we pick them up @ home or daycare- in car seats (5) students @ time (32) monitor on board. Per ride cost \$90.00.
- McKinney Vento \$150.00/we pay ½
- Marcotte Ford- government rates, different licenses it would be a savings. 10 passenger vans \$25,000-\$30,000 to lease. Charles thinks the audit will propose some ideas about buying /leasing etc..Matt sent Charles a spreadsheet with runs on busing. We need to save money & make hard decisions. Preschool student peers would potentially be charged to attend and make money on those students. It would be about \$3,000, \$6.00 per day, we will get started on that. Plan in place for next 2 or 3 weeks. PVPA busing, we transport those students on our vans.
- Tuition-PS tuition increasing going to Voc. Schools, SPED private out of State placements are increasing and non-public tuition-private schools are also increasing.
- 19 students in OOD placements in 2020/2021(23) private
- 4 in Residential School, costs of these schools have gone up
- (\$54,000- \$76,000 at NEARI)
- The TTC program helps with not sending student OOD. Learning disability classrooms mirror White Oak or Melmark. Autism classroom at Plains- we could get them when they are young and keep them. Beth is planning extraordinary relief for Circuit Breaker, we may not get & 75% this year but 18% of transportation.
- Need data to assign a student to a 1 on 1.
- Conversation about Prom, Graduation and GPA.
- School Choice-transportation start times
- No Executive Session tonight

Chairman Belanger would entertain a motion to adjourn, Mrs. Phillips moved and Charles Miles seconded.

Meeting adjourned at 10:11PM.

Executive Session

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A true copy:

Diana Bonneville, Ph.D.
Interim Superintendent of Schools

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Date approved: _____