

**SELECTBOARD MEETING
TUESDAY, SEPTEMBER 17, 2019
SELECTBOARD MEETING ROOM – 7:00 P.M.
AGENDA**

Note: Not all the topics listed in this notice may actually be reached for discussion. In addition, the topics listed are those which the chair reasonably expects will be discussed as of the date of this notice. These meetings may be audio and/or visually recorded

1. CALL TO ORDER
2. APPROVAL OF MINUTES: Draft minutes of Sept. 3, 2019
3. ANNOUNCEMENTS/OPEN FORUM
4. 7:05 Public Hearing; South Hadley Urban Renewal and Revitalization Plan
5. CONSENT AGENDA
 - A. Request for a Multi-Date All Alcohol License for Steven McCray on Sept. 28, Sept. 29, Oct. 4-6, Oct. 11- 14, Oct. 18 -20, Oct. 25 - 27
 - B. Requests for One-Day Beer & Wine licenses from Nichole McClellan on Oct. 10 & 11.
 - C. Request for a One-Day Beer & Wine License for David Capriati for Sept. 19
6. NEW BUSINESS
 - A. Trash Fee Warrant Request From Treasurer/Collector
7. RESIGNATIONS/APPOINTMENTS
 - A. Resignation of Criss Quigley from the ZBA
8. OTHER BUSINESS
 - A. Fire District 2 Parking Request
 - B. November 20 Special Town Meeting Schedule
9. TOWN ADMINISTRATOR'S REPORT
10. CHAIRWOMAN'S REPORT
11. ADJOURN

**SELECTBOARD MEETING
TUESDAY, SEPT. 3, 2019
MEETING MINUTES
SELECTBOARD MEETING ROOM – 7 P.M.**

Present were Chair Andrea Miles, Clerk Christopher Geraghty, member Sarah Etelman, member Bruce Forcier, and Town Administrator Michael J. Sullivan. Vice Chair Jeff Cyr was absent.

CALL TO ORDER

Miles called the meeting to order at 7 p.m.

APPROVAL OF MINUTES

Forcier motioned to approve the minutes of Aug. 20, 2019. Etelman second. All in favor

CONSENT AGENDA

Forcier motioned to approve the consent agenda, which consisted of requests by Nichole McClellan for a One-Day Beer and Wine License and a One-Day All Alcohol License on Sept. 20 and Sept. 27, and a request for a One-Day All Alcohol License from Kim Prough on Oct. 18. Geraghty seconded. All in favor.

REMOTE PARTICIPATION

Sullivan said the town was approached by the Bike/Walk Committee about adopting remote participation. His office researched other communities that have adopted the practice and surveyed them to see how often it is used. Some have voted not to adopt it, others have adopted it but don't use it after board members realized it cannot assist in constituting quorum, and those who have adopted and use it reported to not have any issues. Sullivan said he consulted with town counsel who said in order for the Town of South Hadley to adopt and carry out the practice properly and legally, a number of rooms in which boards and committees meet would need to be outfitted for video and sound requirements. Counsel also said remote participation cannot count toward a quorum.

Forcier said it's important to see facial expressions of other board members during meetings. He doesn't feel remote participation is a good idea.

Etelman agreed and said she has heard of recent issues where meetings that were supposed to be recorded accidentally weren't. She is concerned adopting remote participation, which affords all boards and committees the ability to participate remotely, puts the town in jeopardy. She also offered a potential scenario where enough board members participate remotely that it affects the ability to call quorum and the meeting cannot take place.

Miles said she was concerned with privacy during an executive session., and how a person participating remotely could prove no one else was in a room with them or able to overhear the executive session. She said this request does not appear to be an emergency.

Miles asked for Sullivan to explore a cost analysis if the town were to adopt remote participation. The Selectboard agreed to add the issue of remote participation to a future agenda after some research is done.

COMMUNITY COMPACT

The five-year Community Compact Agreement is up. For the next round, communities are asked to select three categories on which to focus. Previously, South Hadley applied for and received a grant to update its permitting system to ViewPoint Cloud. Choosing three categories on which to focus doesn't prevent the town from applying to other categories should a need arise.

Applications are accepted throughout the year, however, there are certain deadlines to follow. Sullivan said he hopes the public offers the Selectboard ideas for areas in which they'd like to see investment. Categories can be found at: <https://www.mass.gov/info-details/community-compact-best-practice-areas>

DPW SUPERINTENDENT SEARCH PROCESS

Like the former police chief search, the search for a DPW superintendent is a town administrator appointment with ratification from the Selectboard. Sullivan said this is an incredibly critical position. A three-person panel will lead candidate interviews. Deputy Town Administrator Jennifer Wolowicz and Police Chief Jennifer Gundersen will make up two-thirds of the panel. The third panel member is to be determined.

Sullivan said the key qualities needed are someone who had good managerial skills and great communication skills. Etelman said those two key qualities aren't in the job description and should be added.

Sullivan said he has instituted a weekly meeting with Reidy to discuss the DPW's most pressing issues and current projects. Reidy's last day is Sept. 30.

Sullivan also said the town is looking at various ways to address tree warden services, whether it be regionally, as a contract, purchased service or remain a part-time position.

MAIN STREET PUMP STATION PROJECT

In late August, the town was in the process of upgrading a system at the Waste Water Treatment Plant that was not working properly when a failure occurred at a bypass pump while a contractor was performing the upgrade. The pump station catch basin began to fill to the point where the system was about to send effluent into public and private property. To prevent this, the WWTP notified MassDEP and turned on a valve to have the effluent escape into the Connecticut River. Communities down river were notified and staff went to the local boat ramp to let fishermen know right away.

"Nobody wanted 284,000 gallons of effluent to go into the river," said Sullivan, who called the situation unfortunate and something the town did not take lightly. He said he it is too early to tell if potential fines from DEP for releasing effluent into the Connecticut River can be recovered from the contractor or the contractor's bond. "I can assure you we will pursue everything," he said, adding the town was doing the right thing – upgrading a system working poorly. The upgrade is a half-million-dollar investment for which the town received a federal grant.

Sullivan noted the town separated its water and sanitary sewer system and weather outflows to the river in 2006 or 2008 - far before other surrounding communities. These other communities are still releasing contaminants into the Connecticut River during wet weather events. Some agricultural land in upstream communities is still leaching contaminants into the river from when other types of pesticides were used on the land. He called the situation unfortunate and told the Selectboard, "You were making the investment the right way to protect that river and that shouldn't be forgotten in the conversation."

Miles said the situation could have been much worse.

TA REPORT

DRAFT FALLS URBAN REDEVELOPMENT & RENEWAL PLAN

There will be a public hearing before the Selectboard on Sept. 17 to discuss the draft South Hadley Falls Urban Redevelopment and Renewal Plan. It is part of the required public information campaign leading up to the Nov. 20 Special Town Meeting to discuss the plan. Sullivan noted it is currently a draft plan which needs to follow a certain process. Nothing from the plan is in the works – the Selectboard is not about to take particular buildings and tear them down via eminent domain. He encouraged the public to attend the Sept. 17 hearing.

PVTA VANS

Forcier said he saw the PVTA van that was given to the town. It was in the process of being stripped of decals. Sullivan said the inside is amazing. He is impressed with the van's condition and the maintenance service schedule it received. The van fits 18. Sullivan said if the town would like another, PVTA is willing to give another for free.

FOOD DRIVE KUDOS

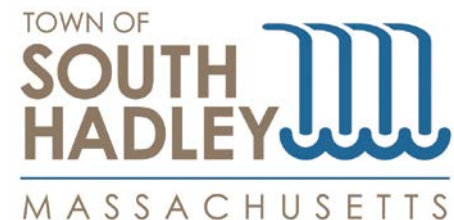
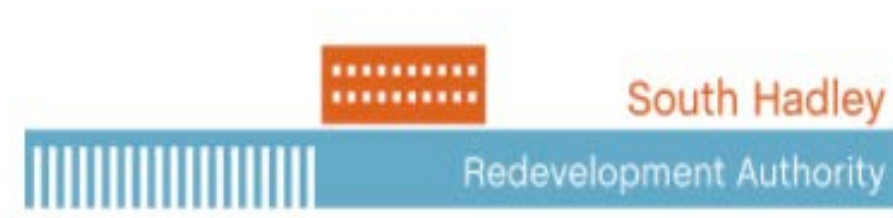
Etelman thanked Sullivan and Maher for their efforts in holding the Hunger Doesn't Take A Vacation food drive in town hall throughout August. She congratulated the admin duo, town hall staff and residents who contributed. A total of 435 pounds of food were collected for the Neighbors Helping Neighbors Food Pantry.

ADJOURN

Forcier motioned to adjourn. Etelman seconded. All in favor. The meeting adjourned at 8:20 p.m.

South Hadley Falls Urban Redevelopment & Renewal Plan

July 18, 2019



Planning Process Update

2007 – Falls designated an *“Economic Opportunity Area”*

2012 - Multi-day public charrette led by the American Institute of Architects Sustainable Development Assistance Team (SDAT)

2014 – Town Meeting creates South Hadley Redevelopment Authority (SHRA)

2014 - 2017 – SHRA and planning consultants conduct public engagement process and develop draft plan in compliance with MGL Chapter 121B

June 2017- July 2019 – Submit draft plan to Mass. Dept. of Housing and Community Development; three rounds of revisions to address comments

July 2019-August 2019 – MEPA Environmental Notification Form submittal and review

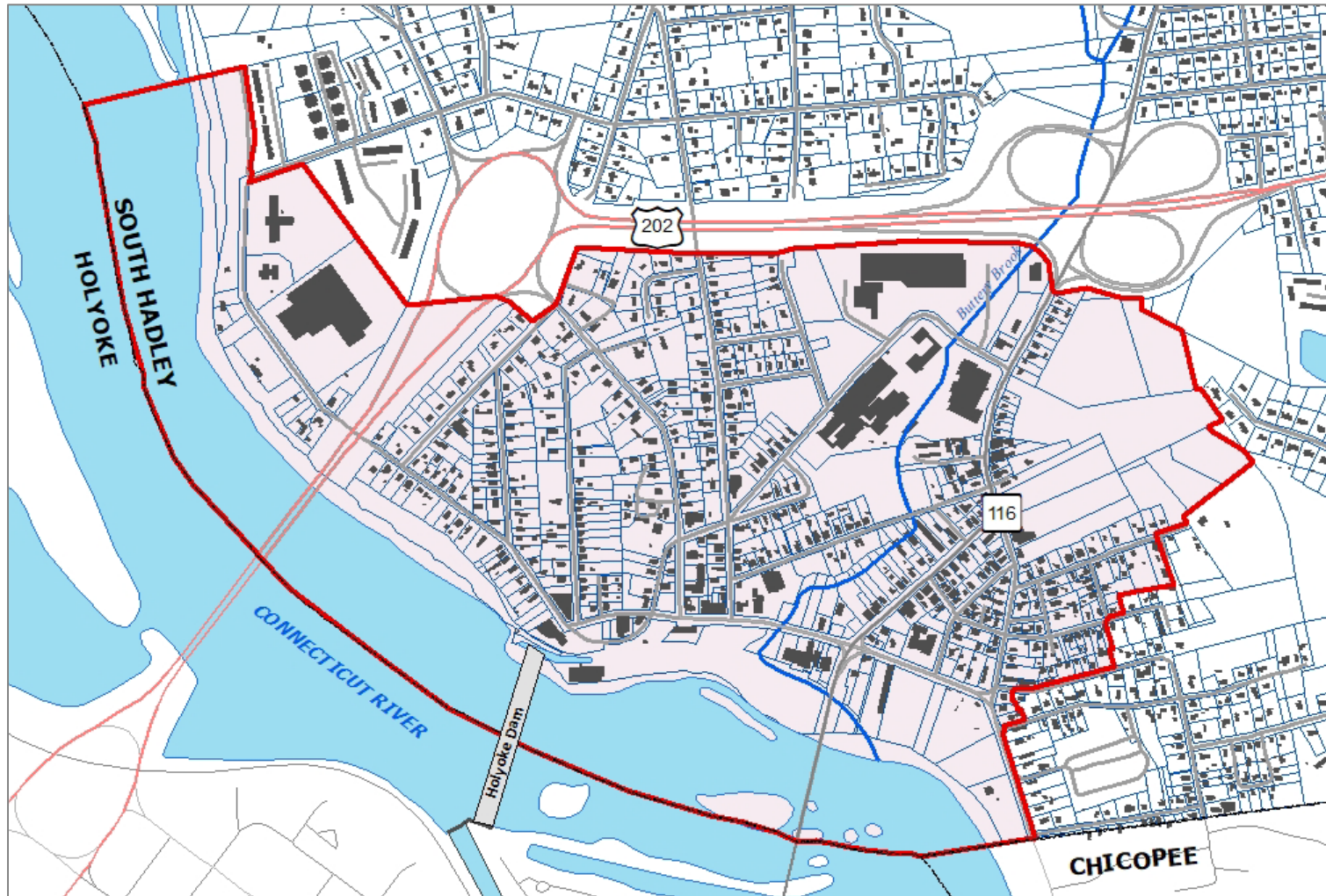
September 2019 – Release final plan for local review and approvals

The Vision for the Falls

“ A canal village that capitalizes on its historic and ecological assets, increases commercial and residential density in the neighborhood, provides stronger visual and physical accessibility to the river, and has a strong neighborhood and business association coordinating community activities and economic development.”

-- SDAT Report, 2012

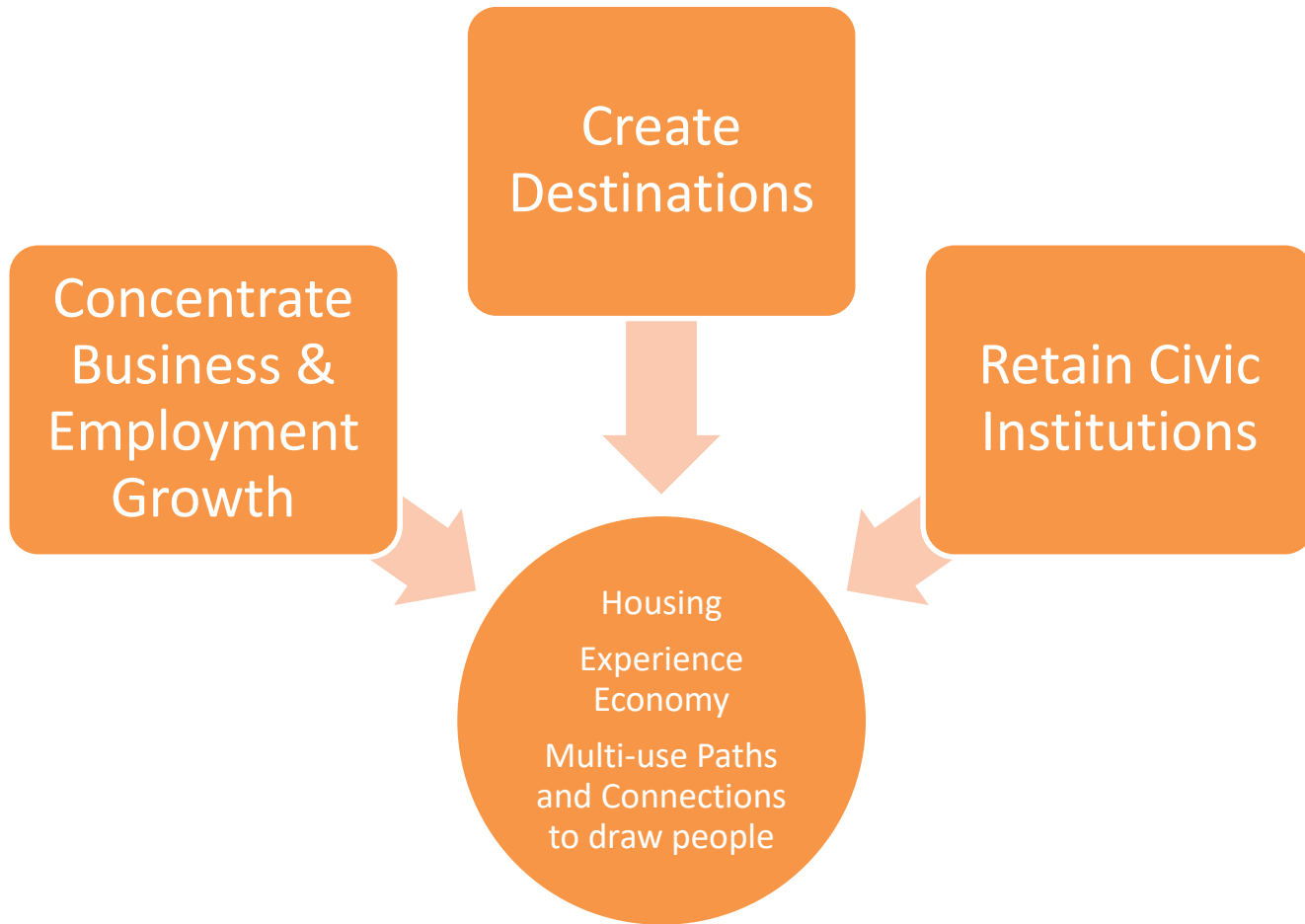
Urban Renewal Area



Plan Goals

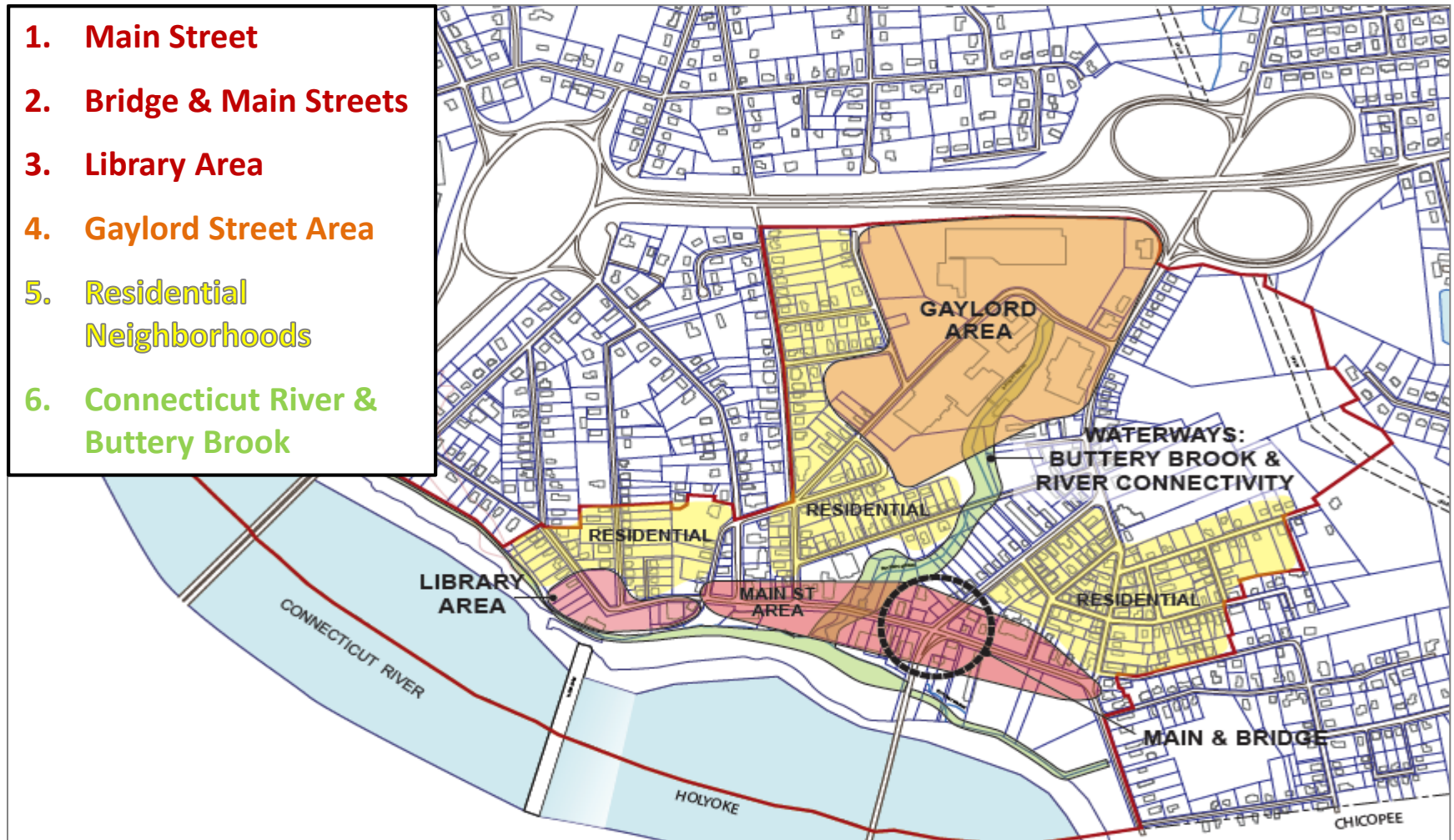
1. Encourage new and support **existing businesses to provide jobs and economic opportunity**
2. Provide **improved housing, services, and public amenities** to new and current residents
3. Support **vibrant community institutions**
4. Support **historic preservation** of South Hadley Falls
5. Respect the **Connecticut River, Buttery Brook and the historic canal** as important assets
6. Expand and preserve **economic and social diversity**
7. Utilize **public sector improvements to stimulate private investment**
8. Foster a **healthy, safe and resilient environment**
9. Serve as a **source of pride** for all of South Hadley and the surrounding communities

Build the Local Market in the Falls



Geographic Focus Areas

1. Main Street
2. Bridge & Main Streets
3. Library Area
4. Gaylord Street Area
5. Residential Neighborhoods
6. Connecticut River & Buttery Brook



MAIN STREET

Commercial revitalization and streetscape improvements.

- Gateways -- Create sense of arrival and traffic calming for pedestrians and bikes
- Stimulate private investment & improvements on corners of Bridge and Main Street
- Develop sign and façade improvement program
- Business assistance, retention & recruitment
- Upgrade Main Street off-street parking **COMPLETED**



BRIDGE & MAIN STREETS

New mixed-use development and intersection improvements.

- Improve walkability through traffic calming
- Stimulate private mixed-use development on the four corners of this gateway to South Hadley and the Falls to create a sense of place as you arrive



LIBRARY AREA

Residential and commercial development on surrounding parcels.

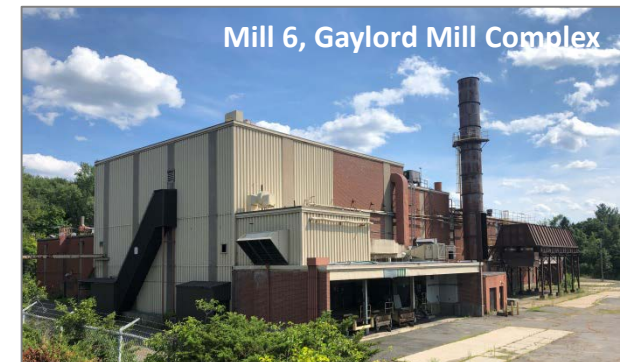
- Support library as center of community life in the South Hadley.
- Redevelop northwest corner of Carew and Main Streets into housing and mixed-use.
- Redevelop Fibermark site into new housing. *In Progress*
- Upgrade street lighting and streetscape improvements.
- Build continuous sidewalks to connect library to Main Street.
- Enhance access to riverfront parks.



GAYLORD STREET AREA

Brownfields cleanup and commercial redevelopment.

- Support business growth and expansion.
- Mill 6 – demolition, cleanup and redevelopment.
- Hi-Speed fiber optic serving Gaylord Street and the Falls.
- Potential site relocation for other commercial/industrial businesses away from Main Street.



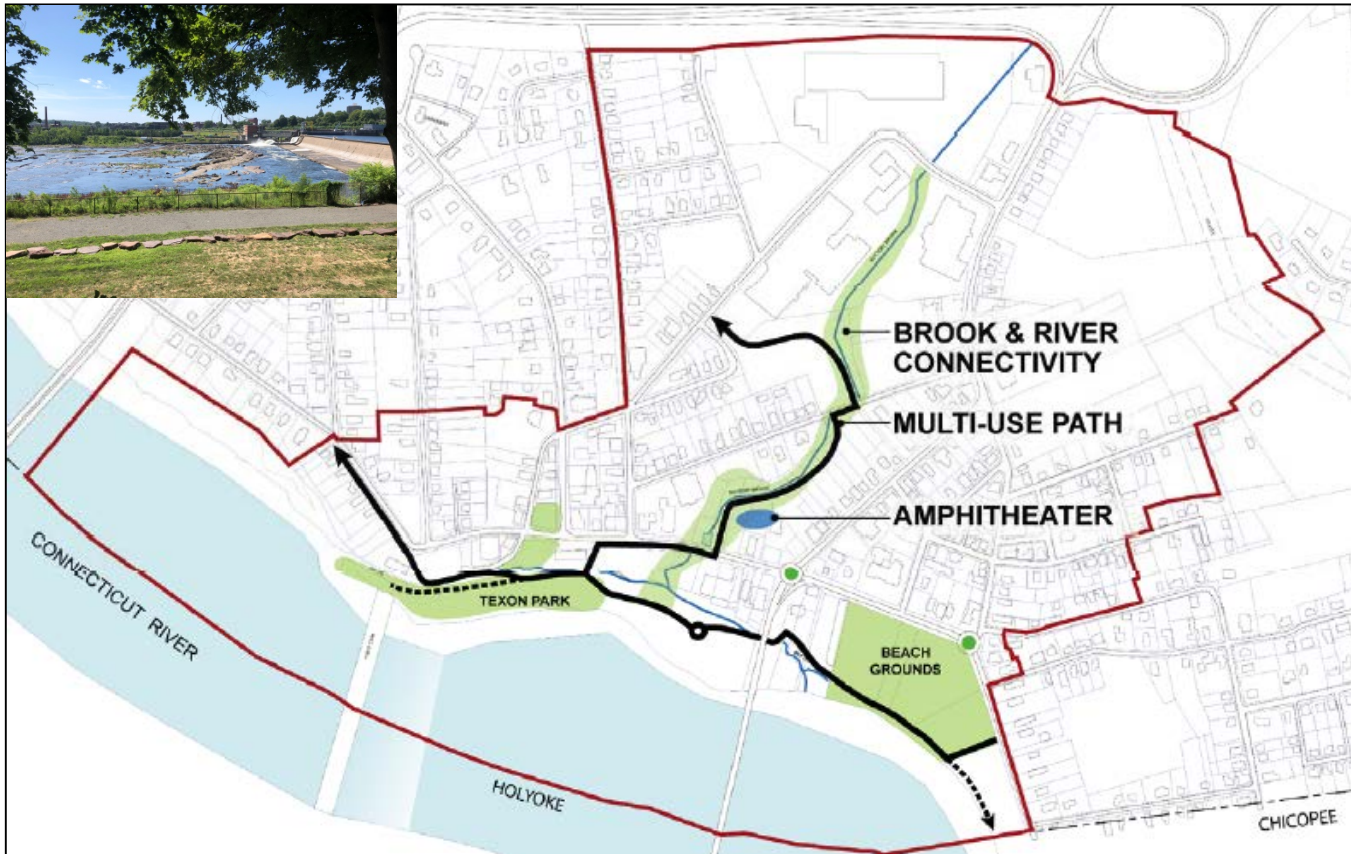
RESIDENTIAL NEIGHBORHOODS

Housing rehabilitation and improved walkability.

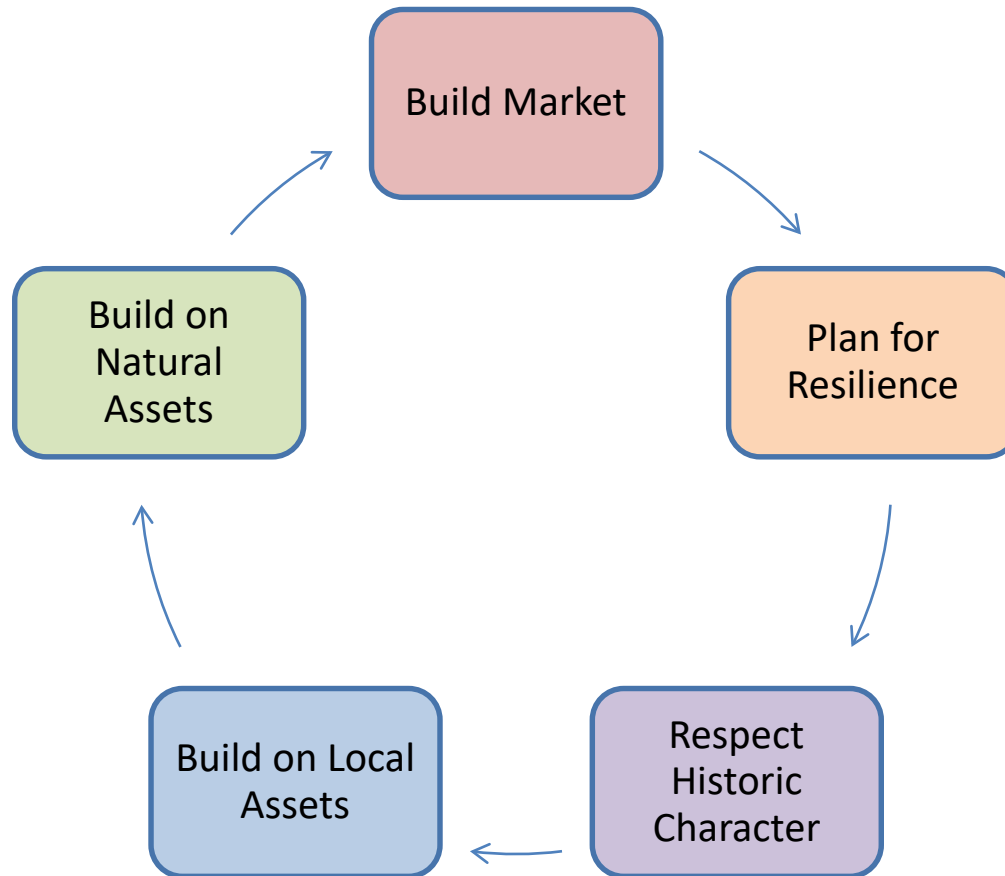
- Home repair low interest loan programs.
- First time home buyer programs.
- Establish local historic district.
- Infill development with new housing (40R District)
- Improve pedestrian walkability.
- Home energy conservation programs.
- Storm drainage improvements, as needed.

WATER: CONNECTICUT RIVER & BUTTERY BROOK

Improved viewsheds, access and multi-use recreation paths.



Design Principles for Redevelopment



Proposed Plan Activities - Development & Private Investment

20-Year Action Plan:

- Acquisition of 28 parcels
- Demolition of 11 structures
- Assemblage of 10 new parcels
- Construction of 9 new structures for commercial, residential, mixed uses and municipal uses
- Construction of approx. 33 residential units in a new 40R housing development(s)
- Rehabilitation of 4 existing structures
- Façade improvements along Bridge Street, Main Street and Lamb Street
- Rehabilitation of individual residential properties

Proposed Public Improvements

- Streetscape improvements – lighting, furnishings, street trees
- Bicycle and pedestrian improvements
- Street and intersection improvements
- Transit – Sustain and expand
- Ensure utilities (water, sewer, electric, stormwater) are sufficient for proposed development
- Improve wayfinding
- Public arts and culture
- Promote Connecticut River and Buttery Brook
- Assess feasibility of daylighting Buttery Brook and developing a multiuse path along the corridor



Financial Plan

GOAL: Encourage private sector investment and utilize public funds judiciously and strategically as a catalyst for private investment.

- Multiple funding sources, as needed.
- Combination of grants, bonds, tax credits, legislative outlays, and private investment

QUESTIONS?

South Hadley Redevelopment Authority's webpage:
www.southhadley.org/462/Redevelopment-Authority

South Hadley Falls Urban Redevelopment and Renewal Plan (dated July 18, 2019)




Executive Summary – South Hadley Falls URRP

Massachusetts Environmental Policy Act (MEPA) –
Environmental Notification Form (ENF)

1 Day Alcohol License

Applicant

OD-19-9

 STEPHEN MCCRAY



Applicant Email

Check this box if the applicant does not have an email address.

--

Permit Info

Permit For

1 Day All Alcohol

Check This Box to Request Multiple Dates

true

Number of Dates Requested

15

Check This Box If Event(s) Is/Are Being Held On Town Property

--

Check This Box to Acknowledge 30/Year Limit

true

Event Details

Date of Event

09/28/2019

Description of Event

Fall Activities

Description of Location

Dairy Farm

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

10:00-10:00

Date of Event

10/05/2019

Description of Event

Fall Activities

Description of Location

Dairy Farm

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

10:00-10:00

Date of Event

10/06/2019

Description of Event

Fall Activities

Description of Location

Dairy Farm

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

10:00-10:00

Date of Event

10/12/2019

Description of Event

Fall Activities

Description of Location

Dairy Farm

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

10:00-10:00

Date of Event

10/13/2019

Description of Location

Dairy Farm

Description of Event

Fall Activities

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

10:00-10:00

Date of Event

10/14/2019

Description of Location

Dairy Farm

Description of Event

Fall Activities

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

10:00-10:00

Date of Event

09/29/2019

Description of Location

Dairy Farm

Description of Event

Fall Activities

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

10:00-10:00

Date of Event

10/04/2019

Description of Location

Dairy Farm

Description of Event

Fall Activities

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

10:00-10:00

Date of Event

10/11/2019

Description of Location

Dairy Farm

Description of Event

Fall Activities

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

10:00-10:00

Date of Event

10/18/2019

Description of Location

Dairy Farm

Description of Event

Fall Activities

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

10:00-10:00

Date of Event

10/19/2019

Description of Location

Dairy Farm

Description of Event

Fall Activities

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

10:00-10:00

Date of Event

10/20/2019

Description of Location

Dairy Farm

Description of Event

Fall Activites

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

10:00-10:00

Date of Event

10/25/2019

Description of Location

Dairy Farm

Description of Event

Fall Activities

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

10:00-10:00

Date of Event

10/26/2019

Description of Location

Dairy Farm

Description of Event

Fall Activities

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

10:00-10:00

Date of Event

10/27/2019

Description of Location

Dairy Farm

Description of Event

Fall Activities

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

10:00-10:00

1 Day Alcohol License

OD-19-10

Applicant

 Nichole McClellan
 4135382217
 nmcclell@mtholyoke.edu

Applicant Email

Check this box if the applicant does not have an email address.

--

Permit Info

Permit For

1 Day Beer and Wine

Check This Box to Request Multiple Dates

--

Check This Box If Event(s) Is/Are Being Held On Town Property

--

Individual applicants can be approved for up to 30 permits per year. Check this box to acknowledge that limit.

--

Event Details

Date of Event

10/11/2019

Provide a Detailed Description of The Event

FM Staff Picnic

Address Where Event is Held

BoatHouse

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

11:00 AM - 4:00 PM

1 Day Alcohol License

OD-19-11

Applicant

 Nichole McClellan
 4135382217
 nmcclell@mtholyoke.edu

Applicant Email

Check this box if the applicant does not have an email address.

--

Permit Info

Permit For

1 Day Beer and Wine

Check This Box to Request Multiple Dates

--

Check This Box If Event(s) Is/Are Being Held On Town Property

--

Check this box to acknowledge that individual applicants can be approved for up to 30 permits per year.

true

Event Details

Date of Event

10/10/2019

Provide a Detailed Description of What The Event Is

Courtyard Reception

Street Address of Where The Event is Held

Mary Lyon Courtyard




Hours of Operation (Ex. 8:00 AM - 5:00 PM)

3:30 PM - 7:00 PM

1 Day Alcohol License

OD-19-12

Applicant

 daivd capriati



Applicant Email

Check this box if the applicant does not have an email address.

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Permit Info

Permit For

1 Day Beer and Wine

Check This Box to Request Multiple Dates

--

Check This Box If Event(s) Is/Are Being Held On Town Property

--

Check this box to acknowledge that individual applicants can be approved for up to 30 permits per year.

true

Event Details

Date of Event

09/19/2019

Name or Organization Hosting Event

South Hadley Chamber of Commerce

Provide a Detailed Description of What The Event Is

Grand opening ribbon cutting

Street Address of Where The Event is Held

Board & Brush, 19 College St., Suite 4

Hours of Operation (Ex. 8:00 AM - 5:00 PM)

5pm to 8pm

DONNA WHITELEY, Treasurer/Collector
CMMT,CMMC

To: Selectboard
From: Donna Whiteley
Date: August 20, 2019
Subject: Trash Fee Warrant

I am requesting a Trash Fee Warrant for the billing date of August 23, 2019 in the amount of \$483,825.00

Cc: Accounting

September 2, 2019

Ms. Andrea Miles
Chairperson
Selectboard
Town of South Hadley
South Hadley, MA 01075

Dear Andrea,

Please accept this letter of resignation for my position on the Zoning Board of Appeals for the Town of South Hadley, effective October 1, 2019.

I have appreciated the opportunity to serve on the ZBA.

Sincerely,

Christine Quigley

November 20, 2019 Special Town Meeting Schedule

October 22nd final day for "Citizen Petitions"

November 5 Selectboard approval of Final Warrant

November 6 Electronic Distribution of Warrant

November 13 TA Review/Appropriations Hearing (6 PM Selectboard Meeting Room)

November 20 Special Town Meeting (6 PM Town Hall Auditorium)

Andrea Miles, Chair
Jeff Cyr, Vice-Chair
Christopher Geraghty, Clerk
Sarah Etelman
Bruce Forcier

Michael J. Sullivan
Town Administrator

Friday the 13th of 2019

Honorable Selectboard,

Please accept this abridged accounting of the activities and projects to which I and the dedicated employees who work for the Town of South Hadley have been allocating efforts over the last two weeks.

Thank you for your interest and guidance in these matters.

Capital Planning; Safety, Health and Facilities Coordinator Matt Cowie was introduced to the committee last evening. I outlined Matt's responsibilities and how he would help to facilitate the Capital Planning Committee.

He presented his observation at this early stage of issues and challenges for various public buildings, including the schools. There was an expanded conversation on Mosier School challenges regarding the portable (although I would not want to be tasked with moving them) classrooms, including the precarious hallway conditions leading to the building from the school. These structures continue to limp along far past their intended life.

The committee also reviewed the list of projects and equipment reported out at the last Annual Town Meeting as part of the bond issuance. I would have to say even though there is progress on most, it has exactly been at a tantivy pace.

I relayed to Capital Planning Committee that at this point in the process I have no formal requests for the committee to consider any existing or new request which would call for capital to review. The upcoming ADA report was also deliberated upon as I conveyed there would likely be a number of items related to the final report which would require Capital Planning discussion.

Western Mass Economic Development Plan Committee; Associate Planner Anne Capra did an outstanding job at presenting South Hadley's annual economic outlook to the group. The PowerPoint was concise and touched on all the important areas of interest. Her delivery was excellent.

There was a consensus familiarity with the Village Commons among all the regional attendees. Many commented how much they enjoy various restaurants, shops and the general feel of the property. The Village Commons clearly is a regional draw for the town.

There was also information given for the Woodlawn area's developments, the route 33 and 202 corridor, and the Falls URRP. The mixed housing at the Park at Woodlawn was recognized as a need for the Pioneer Valley and similar to other efforts in other towns.

The item which caused the most excitement was the "dog park." There were communities represented from all four western counties and they were like a "dog on a bone" - pardon the reference - in respect to the park. Some mentioned how dog parks in their communities were a great success and other were envious of the model and design.

Either way it was another great opportunity to have some external exposure for the Town of South Hadley which is important to lay the ground work for developers who may be shopping the region. Isolationism is the enemy of regionalization - you have to show up to be seen.

Regional Age Friendly Committee; COA Director Leslie Hennessey, Planner Anne Capra and I joined Chicopee Mayor Kos and other colleagues from Holyoke, Chicopee and South Hadley who are working on Age and Dementia Friendly Plan. The plan is still in "draft" form, but is available for anyone interested. (see Selectboard web page)

The primary focus was to discuss the results from the surveys, meetings and other demographic data which was compiled by Pioneer Valley Planning Commission as part of their work.

It was not surprising one of South Hadley's citizens' favorite attributes of the Town of South Hadley is the "open space" according to the open forum session held on March 27, 2019 and it is reflected by the fact South Hadley has a 23.2% open space slightly more than Holyoke (20%), more than the state average (18%) and more than what was listed for Chicopee (7.6%). I asked the Chicopee 7.6% representatives if that was correct, as it is surprisingly low. It may have something to do with how Westover is considered in data related to open space.

We discussed the possibility of all three communities working together on a grant which may result in increasing transportation options in a shared manner, including "weekend" ride service. This is a great example of working across boundaries to enhance services and controlling costs. We also will look how we may cooperatively enhance or create new senior services together.

Future Project Borrowing; Treasurer/Collector Whiteley, Town Accountant William Sutton, Bond Advisor David Eisenthal and I recently met to discuss strategies for borrowing needs leading into calendar year 2020.

As suspected the chief driver for borrowing is the Senior Center project. You may recall we had conversations about timing of the notes. We have now decided based on updated cash flow projections from the OPM and cash on-hand patterns internally we likely will be able to wait until January to ask the Selectboard to issue short term bonds.

We have started to gear up for a larger borrowing in July which would be a significant portion of the \$9.8 million approved by Town Meeting to be borrowed for the Senior Center project. We will have more definitive schedule for the long and short term borrowing by late October. Having the borrowing in January will lessen the effect on tax rates for FY20.

On a related note I have had discussions with the COA Director Leslie Hennessey whether the Senior Center Building Committee and the Council on Aging is ready to ask Town Meeting to allocate the approximately \$1 million in the Senior Center Stabilization Fund to the actual project.

The stated use of those funds will be important to know. It has become clear the present iteration of the design will require all the funding sources. If Town Meeting was to vote in the contrary the planning committee and the design team will have to know now and make adjustments, some of which I imagine would be painful. At this juncture I do not have a formal request from the Senior Center Planning Committee to develop request in the form of a warrant, but I expect it soon.

September 18th Legal Seminar; As of this date we have over 30 people signed up for the Legal Forum scheduled for September 18, hosted by the Selectboard. This has become a very popular item, so much so some members of the Districts' government have asked and have been granted attendance (it is open to the public).

There is a need to remind attendees and interested parties about the focus on "chairs" of committees. One may worry this forum getting hijacked by some into a "legal opinion free-for-all" where different individuals are trying to get to granular on detailed issues which affect their specific committee. However, I have great confidence in Atty. Mead and Chair Miles in respect to keeping it on track and focusing on the broader subject matter.

The primary emphasis is to enhance committee members' understanding, especially where each of those bodies derive their charge. Is it by-laws, state law or other regulations? Does each chair adhere to Open Meeting law? Does each have a

confident understanding of those laws? Does the board committee stay in its lane? The forum will also review conflict of interest and public records law.

Joint Labor Management Mediation; This is to inform you and the public we have had our first fact finding meeting with the Joint Labor Management Commission field rep. As all of these proceeding are under executive privileged there is not much else I can add, other than we look forward to an amicable resolution with the South Hadley Police Union MCP Local 428. We will meet again by the end of September.

South Hadley Internal Trash Team; The internal group met and had an excellent discussion about possible issues with each likely proposal or scenario. Cost is the central issue. We are likely to see some hefty increases in tipping fees in our next contract according to industry trends. This will be acerbated by the dramatically changing world of recycling.

I hope to have more information before the Selectboard for the October 1 meeting. There are more moving parts than one would expect.

Respectfully submitted,

Michael J. Sullivan
Town Administrator, South Hadley