

**SELECTBOARD MEETING  
TUESDAY, FEBRUARY 4, 2020  
SELECTBOARD MEETING ROOM – 7:00 P.M.  
AGENDA**

**Art reception in Selectboard Meeting Room prior at 6:15 p.m. for Featured Artist Board & Brush**

<p><b>Note: Not all the topics listed in this notice may be reached for discussion. In addition, the topics listed are those which the chair reasonably expects will be discussed as of the date of this notice. These meetings may be audio and/or visually recorded</b></p>
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1. CALL TO ORDER
2. APPROVAL OF MINUTES: Draft Minutes of Jan. 21, 2020  
Draft Executive Session Minutes of Dec. 12, 2019
3. ANNOUNCEMENTS/OPEN FORUM
4. PUBLIC HEARING: 7:05 p.m. – FY20 CDBG Grant Application
5. TRI-ANNUALBOARD & COMMITTEE INTERVIEWS
  - A. Jacqueline Dupre – Zoning Board of Appeals
  - B. Valerie Young – Sustainability & Energy Commission
  - C. Jamie Mazur – Commission on Disabilities
  - D. Larry Dubois – Commission on Disabilities
  - E. Stephen Frantz – Zoning Board of Appeals
6. RESIGNATIONS
  - A. Melissa O’Brien – Bike Walk Committee
7. NEW BUSINESS
  - A. SHELD Presentation on H2863
  - B. Seasonal Population for ABCC
  - C. Discuss the March Selectboard Schedule
8. OTHER BUSINESS
  - A. Vote to Appoint the Board of Assessors as Special Municipal Employee
  - B. Vote Election Warrants, Machines, Early Voting Schedule and Locations
  - C. Vote No Parking on Pleasant Street Feb. 24 through Feb. 28 from the entrance to the municipal lot to the corner of Main and Pleasant streets
9. TOWN ADMINISTRATOR’S REPORT
10. CHAIRWOMAN’S REPORT
11. ADJOURN

**SELECTBOARD MEETING  
TUESDAY, JAN. 21, 2020  
DRAFT MEETING MINUTES  
SELECTBOARD MEETING ROOM – 7 P.M.**

*Present were Chair Andrea Miles, Vice Chair Jeff Cyr, Clerk Christopher Geraghty, member Sarah Etelman, member Bruce Forcier, and Town Administrator Michael J. Sullivan.*

**CALL TO ORDER**

Miles called the meeting to order at 7 p.m.

**APPROVAL OF MINUTES**

Cyr motioned to approve the minutes of the Jan. 7, 2020 meeting. Forcier seconded. Miles said she noted a clarification was needed in the TA Report section and had sent an email earlier about it. All in favor.

Cyr asked to table the Dec. 12, 2019 executive session meeting minutes. All members agreed.

**ANNOUNCEMENTS**

Forcier said there will be a community forum on solid waste and recycling held Saturday, Feb. 8 in the town hall auditorium from 10 a.m. to 12 p.m.

Etelman reminded residents the annual town election will take place on the same day as the presidential primary – March 3. The last day to register to vote in the election is Wednesday, Feb. 12.

Sullivan said the annual census has been mailed to the community. He urged residents to fill it out. A federal census will be mailed to residents in March.

Sullivan reminded residents town hall will be closed Friday, Jan. 31 for staff to attend a quarterly professional development day.

Miles said the Selectboard is attending the Massachusetts Municipal Association Annual Conference on Jan. 24 and 25 in Boston. The town will accept an award for its website. Sullivan said the town earns credits for attending this conference and others. The town saved \$12,000 on its insurance last year in doing so.

**LEDGES RATE CHANGES**

Ledges General Manager Michael Fontaine offered an update on the course. He called the past season successful and said modest price increases should be implemented.

Sullivan said these rate changes do not increase what the town pays to IGM or increase IGM's profitability. Money collected at Ledges is deposited into town accounts.

Forcier motioned to accept the rate changes. Cyr seconded. All in favor. The full list of rate increases can be found in the Jan. 21, 2020 Selectboard Packet.

### **ACCEPTANCE OF POLICE UNION MOA**

Etelman motioned to officially accept in open session the memorandum of agreement with the South Hadley Police Union. Forcier seconded. All in favor.

### **CHANGE OF DRUNKEN RABBIT HOURS**

Etelman moved to allow Drunken Rabbit to expand its hours to be open on Mondays and Tuesdays from 3:30 to 9 p.m. Forcier seconded. All in favor.

### **RESIGNATIONS**

Cyr motioned to accept the resignations as presented. Forcier seconded. All in favor. The resignations were Ryan LaFond from the Historical Commission and Historic District Study Committee, Carol Gillis from the Bike Walk Committee, Allyson Garcia from the COA, MPIC, and Appropriations Committee, Margaret Jodoin from the Bike Walk Committee effective June 30, Janet Veitch from the COA and Heather Clark-Blankenbaker from the COA.

Sullivan noted it is the Town Moderator who officially accepts Appropriations Committee resignations. Moderator John Hine has been notified and will conduct interviews with applicants. This now vacant position, along with the others accepted this evening, will be advertised for 30 days. They will not be available to be filled during the tri-annual appointment period in February but will be in June.

### **MPIC MATRIX AND GOALS**

Members offered feedback on the Master Plan update to MPIC members Judy Gooch and Nate Therien.

On Objective 1-4, Miles said the town has completed an ADA study and is forming a Committee on Disabilities.

On Objective 3-4, Miles said the Selectboard has changed its board/committee appointment process to where it now appoints three times a year, widening exposure of vacancies and giving a better chance for more applicants.

On Objective 4 overall, Etelman said the town has made good progress through the town website and initiatives like adding town bylaws to the website throughout the past few years. The pattern needs to be continued, she said. Miles said information is more streamlined on social media and the website.

On Objective 4-5, Cyr cited the 2012 snowstorm as an example of where departments throughout town, though some separate from the municipality like the water and fire departments, came together in an emergency, cooperated and took care of the community as best they could. He said for this objective, there could be more tabletop exercises. Etelman noted emergency management has come in-house since that time and been assigned to Health Director Sharon Hart.

Miles said she would compile all the Selectboard members' feedback into a single document and return it to MPIC.

### **FY 21 BUDGET UPDATE**

Sullivan said he spoke with the chair of the Appropriations Committee. He hopes to have an early draft FY21 budget for the Selectboard's next meeting. Some budget challenges include the schools. He has met with Acting Superintendent Dr. Diana Bonnevillie to discuss the budget. The schools received the largest portion of the town's increased revenue, percentage wise, last year. The trend is similar this year. He estimated an increase to the school budget in the \$350-420k range – anything greater would impact other services. The schools are the largest budget, followed by insurance. He proposed the town take full budgetary responsibility for the school resource officers, which would free up additional monies on the school side.

### **DOG LICENSE FEES**

The town clerk recommended a \$5 increase to the dog license fees. Cyr motioned to accept the change of dog license fees. Etelman seconded. All in favor.

### **SEALER OF WEIGHTS AND MEASURES RATES**

Sullivan said the intent of raising the sealer of weights and measures rates was to put South Hadley's fees in line with Northampton, since the town contracts with the city and having different rates was clumsy. Etelman moved to accept the rate changes for the sealer of weights and measures. Cyr seconded. All in favor. For the full list of fee increases, see the Jan. 21, 2020 Selectboard Meeting Packet.

### **TA REPORT**

Sullivan said D'Ambrosio and Brown is assisting with the Land of Low Value project. Cyr highlighted the grand opening of Northampton Cooperative Bank. For the full TA report, see the Jan. 21, 2020 Selectboard Packet.

### **ADJOURN**

Forcier motioned to adjourn. Cyr seconded. All in favor. The meeting adjourned at 8:03 p.m.

**Respectfully Submitted,  
Kristin Maher  
Executive Assistant to Administration**

# Town of South Hadley

## Community Assistance Program

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### **Public Hearing**

*South Hadley Town Hall*

*February 4, 2020, 7:05 P.M.*

### **FY 2020 Community Development Fund Proposed Projects**

<b>Infrastructure Design Project</b>	
<b>Neighborhood Infrastructure Improvement Design Project- Center St., Warner St., and Graves St.</b>	This proposed neighborhood improvement project will result in engineering design and bid-ready plans and specifications for comprehensive roadway and utility improvements. The design study will investigate the streets' existing drainage systems, sewer, and water infrastructure. Additionally, the design will also consider full roadway reconstruction, supplemental or new curbing, sidewalks, roadside treatments, and new compliant roadway signage. All improvements will be designed to ensure increased road safety and improve the outdated and inefficient infrastructure for all project area residents.
<b>Housing Rehabilitation</b>	
<b>Housing Rehabilitation Assistance Program</b>	The Housing Rehabilitation Program will provide deferred payment loans for repair/replacement of basic building systems, lead and hazardous material abatement, removal of architectural barriers, and corrections to sanitary and building code violations for approximately twelve (12) units of housing.

**Total Budget Not to Exceed: \$800,000**

**TOWN OF SOUTH HADLEY PUBLIC HEARING  
PROPOSED FY2020 COMMUNITY DEVELOPMENT FUND  
Community Development Assistance Program**

**Suggested Motions Upon Close of Hearing**

- Authorization of PVPC to submit the proposed FY20 Community Development Fund grant application to the Massachusetts Department of Housing and Community Development in an amount not to exceed \$800,000 as detailed in the public hearing and to include an infrastructure improvement design project for the Center, Warner, and Graves Street neighborhood as well as a housing rehabilitation assistance program.
  
- Authorization for the Chair of the Selectboard, to sign all required forms, documents and authorizations pertaining to the proposed FY20 South Hadley Community Development Fund grant application.

<b>Board/Committee</b>	<b>Total Number of Members</b>	<b>Number of Current Vacancies</b>	<b>Vacancies term limits</b>
Bike/Walk Committee	9	1	2020
Bylaw Review Committee	7	3	2020 , 2021 , 2022
Canal Park Committee	7	1	2021
Commission on Disabilities	5	5	2021, 2021, 2022, 2022, 2023
Council on Aging	11	1	2022
Cultural Council	11 Reg, 1 Assoc.	1 Assoc.	2022
Golf Commission	7 Reg, 2 Alt.	2, 1 Alt	2020, 2022. Alt would start new term limit
Historical Commission	7	2	2020, 2021
Planning Board	1 Assoc.	1 Assoc.	2020
Sustainability & Energy	5	1 (MHC Rep)	2022
Trustees of the old Firehouse Museum	9	1	2020
Zoning Board of Appeals	3 Reg, 2 Assoc.	1	2022

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## Online Form Submittal: Application for Appointment to Board, Commission, or Committee

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noreply@civicplus.com <noreply@civicplus.com>

Tue, Nov 12, 2019 at 10:03 AM

To: chamlin@southhadleyma.gov, kmaher@southhadleyma.gov, sgmeiner@southhadleyma.gov

### Application for Appointment to Board, Commission, or Committee

#### Step 1

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##### Committees

Before the Selectboard or other appointing authority makes appointments, they would like to know a little about you and why you feel you could contribute to the board or committee. Please take a few minutes and complete the brief expression of interest information below and click submit to send your application for consideration.

**Please Note:** when submitting online, when you click the "submit" button you are agreeing to read a copy of the Massachusetts General Laws Chapter 268A "Conflict of Interest" provided by the Town Clerk, if appointed, and to the best of your abilities agree to abide by the provisions of the statute. You may receive a phone call to confirm your interest in the appointment.

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Choose From the Following      Zoning Board of Appeals

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List your board or committee choices here in the order of preference. If you selected "Other" above, please indicate which board or committee you wish to apply for.

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Please give any details regarding your interest in this appointment?      Please refer to my letter of interest dated September 2019.

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#### Please Provide the Following Information

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Name      Jacqueline Dupre

---

Email

---

Address1      [118 Ferry Street](#)

---

Address2      *Field not completed.*

---

City      South Hadley

---

State      MA

---

Zip      01075

---

Primary Phone

---

Alternate Phone

---

Cell Phone:      *Field not completed.*

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#### General Questions

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Are you a registered voter in      Yes

the Town of South Hadley?

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Are you a Town Meeting Member? Yes

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Is any of your immediate family employed by the Town of South Hadley? No

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Do you now or have you previously served in Town government? Yes

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If yes, please list the board(s), commission(s), or committee(s) on which you serve(d), and the dates of service for each. Associate Member Zoning Board of Appeals

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What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.) I've learned a lot from watching and at times participating as a full member on the ZBA. . Decisions must be made based upon legalities, not how one may personally feel about a situation. Unless an individual has legal experience it makes sense to start as an associate on the ZBA before becoming a full voting member. There is a huge learning curve with this volunteer position.

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Please list any additional information you think may be helpful in reviewing your application. If appointed I will follow the law regarding issues that come before the ZBA and participate in all required training..

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How did you learn of the vacancy you are applying for? Other

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If you indicated another resident or other above, please provide the resident's name or provide additional details. Martha Terry suggested that I apply because she felt I would be an asset to the ZBA.

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Upload a Letter of Interest *Field not completed.*

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Email not displaying correctly? [View it in your browser.](#)

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## Online Form Submittal: Application for Appointment to Board, Commission, or Committee

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noreply@civicplus.com <noreply@civicplus.com>

Wed, Jan 8, 2020 at 3:46 PM

To: chamlin@southhadleyma.gov, kmaher@southhadleyma.gov, sgmeiner@southhadleyma.gov

### Application for Appointment to Board, Commission, or Committee

#### Step 1

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##### Committees

*Before the Selectboard or other appointing authority makes appointments, they would like to know a little about you and why you feel you could contribute to the board or committee. Please take a few minutes and complete the brief expression of interest information below and click submit to send your application for consideration.*

**Please Note:** when submitting online, when you click the "submit" button you are agreeing to read a copy of the Massachusetts General Laws Chapter 268A "Conflict of Interest" provided by the Town Clerk, if appointed, and to the best of your abilities agree to abide by the provisions of the statute. You may receive a phone call to confirm your interest in the appointment.

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Choose From the Following      Conn River Channel Marketing Committee, Sustainability and Energy Commission

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List your board or committee choices here in the order of preference. If you selected "Other" above, please indicate which board or committee you wish to apply for.

1. Sustainability and Energy

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Please give any details regarding your interest in this appointment?      I'm very committed to sustainability and the environment on the individual, local, national, and international levels and would like to be of whatever service I can on the local level.

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#### Please Provide the Following Information

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Name      Valerie Young

---

Email

---

Address1      [140 Woodbridge Street](#)

---

Address2      *Field not completed.*

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City      South Hadley

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State      MA

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Zip      01075

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Primary Phone

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Alternate Phone      *Field not completed.*

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Cell Phone:

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#### General Questions

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Are you a registered voter in the Town of South Hadley?	Yes
Are you a Town Meeting Member?	No
Is any of your immediate family employed by the Town of South Hadley?	No
Do you now or have you previously served in Town government?	No
What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.)	<p>Marketing/PR (5 years in corporate, 25 entrepreneurially)</p> <p>Creative problem solving</p> <p>Public speaking</p> <p>Group/meeting process</p> <p>Built two successful companies - online business and speaking business</p> <p>A number of years ago I was on the Women's Fund of Western Mass marketing/website committee. For the last 7 years I volunteered to lead the presentation skills and confidence portions of a Women's Fund program which trains women to run for public office or otherwise get engaged in local government whether running for office or volunteering for committees. I taught presentation skills and also confidence</p>
Please list any additional information you think may be helpful in reviewing your application.	I travel frequently for my business (summer is less busy) so it will be helpful to know the commitment and meeting schedule. Perhaps that's on the next page.
How did you learn of the vacancy you are applying for?	Email from Town of South Hadley
If you indicated another resident or other above, please provide the resident's name or provide additional details.	<i>Field not completed.</i>
Upload a Letter of Interest	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

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## Online Form Submittal: Application for Appointment to Board, Commission, or Committee

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noreply@civicplus.com <noreply@civicplus.com>

Fri, Jan 10, 2020 at 5:06 PM

To: chamlin@southhadleyma.gov, kmaher@southhadleyma.gov, sgmeiner@southhadleyma.gov

### Application for Appointment to Board, Commission, or Committee

#### Step 1

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##### Committees

*Before the Selectboard or other appointing authority makes appointments, they would like to know a little about you and why you feel you could contribute to the board or committee. Please take a few minutes and complete the brief expression of interest information below and click submit to send your application for consideration.*

**Please Note:** when submitting online, when you click the "submit" button you are agreeing to read a copy of the Massachusetts General Laws Chapter 268A "Conflict of Interest" provided by the Town Clerk, if appointed, and to the best of your abilities agree to abide by the provisions of the statute. You may receive a phone call to confirm your interest in the appointment.

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Choose From the Following      Commission on Disabilities

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List your board or committee choices here in the order of preference. If you selected "Other" above, please indicate which board or committee you wish to apply for.

Please give any details regarding your interest in this appointment?      I have Epilepsy, which is a disability according to the ADA. I have been a licensed Special Education teacher for seven years. I worked in groups homes with disabled adults before that. I have extensive background working with people with disabilities. My son has been receiving services for disabilities since he was born, so for almost five years. I want to make sure our community is welcoming and everything is available to my son and people like him and all the people I have worked with.

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#### Please Provide the Following Information

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Name      Jamie

---

Email      Mazur

---

Address1      [14 Camden st](#)

---

Address2      *Field not completed.*

---

City      South Hadley

---

State      Ma

---

Zip      01075

---

Primary Phone

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Alternate Phone      *Field not completed.*

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Cell Phone: *Field not completed.*

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### General Questions

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Are you a registered voter in the Town of South Hadley? Yes

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Are you a Town Meeting Member? No

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Is any of your immediate family employed by the Town of South Hadley? No

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Do you now or have you previously served in Town government? No

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What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.) I am a professional Special Education teacher in the state of Massachusetts. I have been teaching for seven years and was a paraprofessional for 4 years before that. I worked in group homes in Marlborough and Chicopee for a year. I already know quite a bit about disability laws. According to the ADA I have a disability, though it isn't physical. I have a BA in Psychology and a Masters in Special Education. I would like our community to be a welcoming place for people with disabilities.

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Please list any additional information you think may be helpful in reviewing your application. I would qualify as a member with a disability and as a family member with a disability.

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How did you learn of the vacancy you are applying for? *Field not completed.*

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If you indicated another resident or other above, please provide the resident's name or provide additional details. *Field not completed.*

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Upload a Letter of Interest *Field not completed.*

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Email not displaying correctly? [View it in your browser.](#)

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## Online Form Submittal: Application for Appointment to Board, Commission, or Committee

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noreply@civicplus.com <noreply@civicplus.com>

Wed, Jan 8, 2020 at 4:22 PM

To: chamlin@southhadleyma.gov, kmaher@southhadleyma.gov, sgmeiner@southhadleyma.gov

### Application for Appointment to Board, Commission, or Committee

#### Step 1

##### Committees

Before the Selectboard or other appointing authority makes appointments, they would like to know a little about you and why you feel you could contribute to the board or committee. Please take a few minutes and complete the brief expression of interest information below and click submit to send your application for consideration.

**Please Note:** when submitting online, when you click the "submit" button you are agreeing to read a copy of the Massachusetts General Laws Chapter 268A "Conflict of Interest" provided by the Town Clerk, if appointed, and to the best of your abilities agree to abide by the provisions of the statute. You may receive a phone call to confirm your interest in the appointment.

Choose From the Following

Other

List your board or committee choices here in the order of preference. If you selected "Other" above, please indicate which board or committee you wish to apply for.

Commission on Disabilities

Please give any details regarding your interest in this appointment?

I have served on the Buttery Brook renovation, and Bike Walk committee hoping to advance Handicapped access to town activities. As an ultrasound service technician I had to address safety and ergonomic concerns with the customers.

#### Please Provide the Following Information

Name Lawrence Dubois

Email

Address1 148 East St.

Address2 *Field not completed.*

City South Hadley

State Ma.

Zip 01075

Primary Phone

Alternate Phone *Field not completed.*

Cell Phone: *Field not completed.*

#### General Questions

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Are you a registered voter in the Town of South Hadley?	Yes
Are you a Town Meeting Member?	Yes
Is any of your immediate family employed by the Town of South Hadley?	No
Do you now or have you previously served in Town government?	No
What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.)	Ultrasound Service technician, Gro South Hadley, Bike Walk, Buttery Brook renovation
Please list any additional information you think may be helpful in reviewing your application.	<i>Field not completed.</i>
How did you learn of the vacancy you are applying for?	Other
If you indicated another resident or other above, please provide the resident's name or provide additional details.	Town Meeting
Upload a Letter of Interest	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

Stephen Frantz  
300 North Main St.,  
South Hadley, MA 01075

**Select the board in which you're interested**

Zoning Board of Appeals

**Please give any details regarding your interest in this appointment**

I have reviewed documents on the ZBA website and feel that I am very familiar with the types of appeals that come before this board and with the state laws by which this board must abide. As a research scientist, I am adept at detailed analyses and thorough study of cases. I feel that my background and skillset would be a good match for and very beneficial to the board.

**Are you a registered voter in the Town of South Hadley?**

Yes

**Are you a Town Meeting Member?**

No

**Is any of your immediate family employed by the Town of South Hadley?**

No

**Do you now or have you previously served in town government?**

No

**What skills and experiences do you have?**

See attached bio.

**Please list any additional information you think may be helpful in reviewing your application.**

During the past year, as a new homeowner in South Hadley, I have been very active in town matters before the Board of Health, the Conservation Commission, and the Planning Board. I am also a member of the Democratic Town Committee.

**How did you learn of the vacancy for which you are applying?**

Email from the Town of South Hadley



“Preventing ecological risks through comprehensive anticipatory design”

## Dr. Stephen C. Frantz /2020 BIOSKETCH

**Summary:** Dr. Stephen Frantz is a research pathobiologist, consultant and author who conducts advisory services and research regarding zoonotic disease species (e.g., rodents, cockroaches, bats), their interactions with humans, and related pesticide toxicology, with an emphasis on organically-based integrated pest management (IPM) and other “green” policies and program design, including landscape and architectural interventions. In 2015, he shifted much of his focus to glyphosate (Roundup®), the most widely used herbicide in the world, that causes extensive morbidity and mortality re. human, animal and environmental health. His basic focus is the management of environmental toxicants and of unacceptable species’ direct and indirect contact with humans and domestic animals through: sustainable, ecologically sound intervention strategies based on animal behavioral ecology, building design, human behavior and legislation. Dr. Frantz received his Ph.D. in Pathobiology from The Johns Hopkins University, helped pioneer the concept of urban IPM in the mid-1970s, has authored many articles on IPM and related subjects, and has lectured, conducted scientific research, and consulted nationally and internationally for more than four decades. Non-formal education of technicians, clients and the public is an important aspect of Dr. Frantz’ work. Clients have included: Amanat Al-Assima (Baghdad, Iraq), Battery Park City Authority (NYC), Battery Park City Parks Conservancy (NYC), Bio-Integral Resource Center (Berkeley, CA), Centers for Disease Control and Prevention (Atlanta, GA), National Center for Healthy Housing (Columbia, MD), National Geographic Channel (NYC), New York State Office of General Services (Albany, NY), Pan American Health Organization (Port of Spain, Trinidad), Swiss National Television (Zurich, Switzerland), The Architects Collaborative (Cambridge, MA), U.S. EPA, U.S. National Park Service, World Health Organization (Kuwait & Germany), and World Trade Center Memorial Foundation (NYC).

◆ Ph.D., Pathobiology – The Johns Hopkins University, School of Hygiene and Public Health, Baltimore, MD [1972]

◆ Subsequent appointments include:

Research Associate, The Johns Hopkins University, Baltimore, MD, and The Johns Hopkins International Center for Medical Research, Kathmandu, Nepal [1972-1976]

Director, New York State Rodent Control Evaluation Laboratory (RCEL), Center for Environmental Health, New York State Department of Health, Troy, NY [1976-1982]

National Technical Advisor, Federal Urban Rat Control Program, Centers for Disease Control and Prevention (CDC), U.S. Public Health Service, Atlanta, GA [1976-1982]

Director, Vector Biology and Comprehensive Management Program, Laboratory of Zoonotic Disease and Epidemiology, Wadsworth Center, New York State Department of Health, Albany, NY [1982-2003]

Adjunct/Associate Professor, Environmental Health and Toxicology, School of Public Health, University at Albany, State University of New York, Rensselaer, NY [2001-2012]

Principal, Global Environmental Options, LLC, Longmeadow, MA [2003-13]; Woodland Hills, CA [2013-18]; South Hadley, MA [2018-Present]

# SHELD Power Supply & House Bill 2863

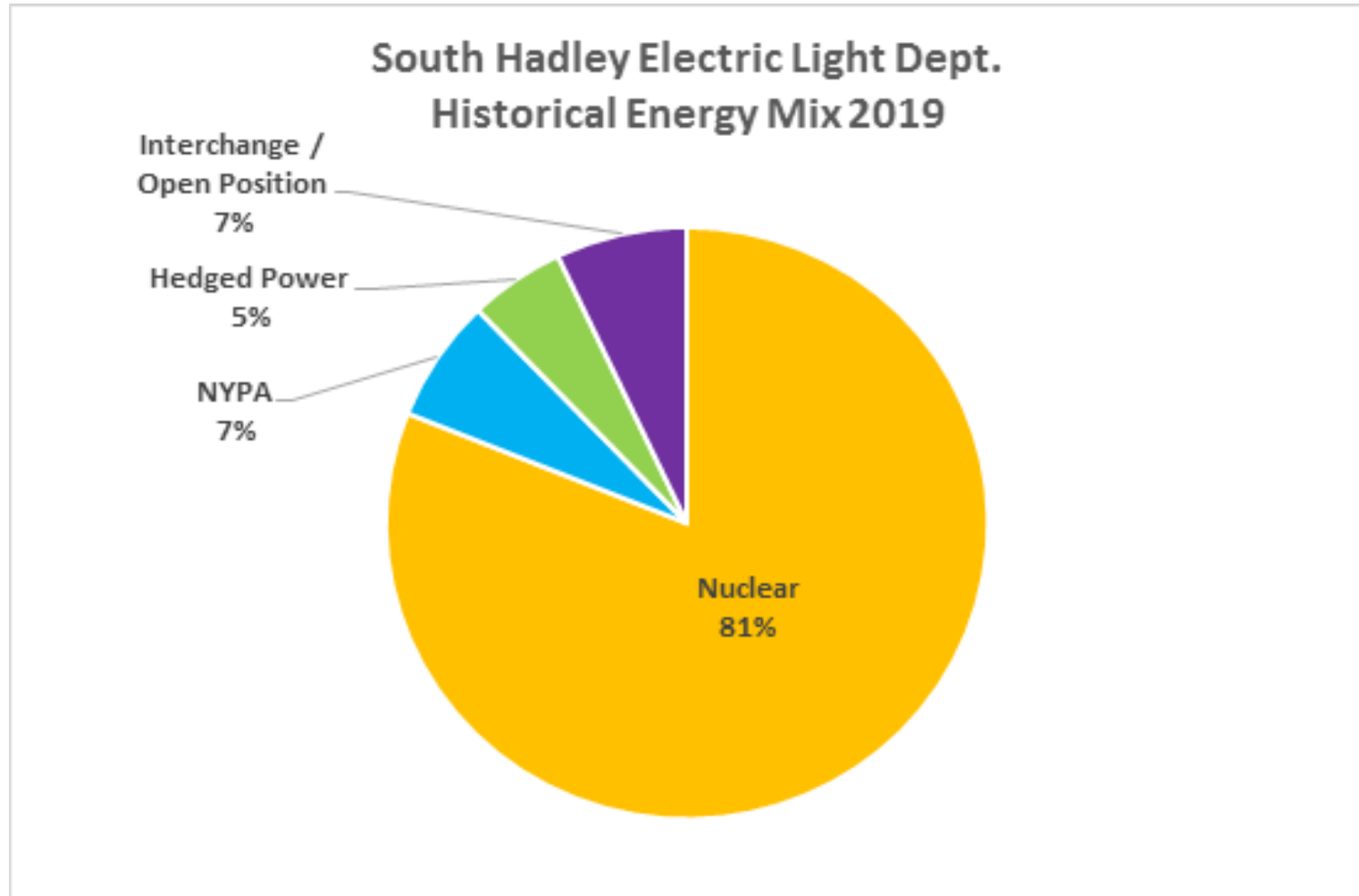
February 4, 2020

- SHELD'S Power Supply Overview
- What is House Bill 2863 and why ask for your support
- What are the potential impacts of this bill and alternative legislation

# SHELD Power Supply Portfolio Facts

- SHELD's existing power supply portfolio is 80% to 100% committed due to existing long-term Power Purchase Agreements (PPA's) through 2050
- While it makes sense to expand renewables and help the planet if demand rises, our current generation is adequate for our needs
- **Our energy is clean, low cost, secure and not from fossil fuels**
- According to MMWEC analysis, SHELD is the 2<sup>nd</sup> lowest carbon emitting MLP in the state with 88.28% of our energy sales from non carbon emitting energy

# South Hadley's Energy Mix



# Potential Impacts to South Hadley

- If opposing legislation is approved, and nuclear energy is not recognized for its non carbon emissions, over \$55 million in investment could be stranded
- It could require South Hadley to procure energy from Class I sources only, for power we do not need, which would in effect double our rates to all of South Hadley
- House Bill 2863 recognizes Nuclear and Hydro as non carbon emitting and qualifies the energy as non carbon emitting energy
- Support for House Bill 2863 is vast with many legislators, MLP commissions, and customers behind it

# Support Request

- SHELD's Light Board, Senator Comerford and Representative Carey support this bill
- SHELD respectfully requests the Town's support on this proposed bill
- Alternative legislation could have disastrous effects on the residents and business of South Hadley
- The Town of South Hadley is our largest electric customer and we want to ensure we continue to provide competitive rates
- This bill ensures stability in our rates while recognizing South Hadley as already meeting the 2050 goal of 80% carbon free

**HOUSE . . . . . No. 2863**

**The Commonwealth of Massachusetts**

PRESENTED BY:

*Thomas A. Golden, Jr. and Anne M. Gobi*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to greenhouse gas emissions standards for municipal lighting plants, for the purpose of promoting the Commonwealth’s goals of reducing greenhouse gas emissions while acknowledging and preserving the statutory scheme of chapter 164 which places municipal lighting plant operations, finances, and rates under local control.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Thomas A. Golden, Jr.</i>	<i>16th Middlesex</i>
<i>Anne M. Gobi</i>	<i>Worcester, Hampden, Hampshire and Middlesex</i>
<i>Alice Hanlon Peisch</i>	<i>14th Norfolk</i>
<i>Frank A. Moran</i>	<i>17th Essex</i>
<i>Carolyn C. Dykema</i>	<i>8th Middlesex</i>
<i>John J. Lawn, Jr.</i>	<i>10th Middlesex</i>
<i>Joan Meschino</i>	<i>3rd Plymouth</i>
<i>Tommy Vitolo</i>	<i>15th Norfolk</i>
<i>Michael O. Moore</i>	<i>Second Worcester</i>
<i>Shaunna L. O’Connell</i>	<i>3rd Bristol</i>
<i>Bradford Hill</i>	<i>4th Essex</i>
<i>Patricia A. Haddad</i>	<i>5th Bristol</i>
<i>Susan Williams Gifford</i>	<i>2nd Plymouth</i>
<i>Jason M. Lewis</i>	<i>Fifth Middlesex</i>

<i>Donald H. Wong</i>	<i>9th Essex</i>
<i>Diana DiZoglio</i>	<i>First Essex</i>
<i>Aaron Vega</i>	<i>5th Hampden</i>
<i>Hannah Kane</i>	<i>11th Worcester</i>
<i>Kimberly N. Ferguson</i>	<i>1st Worcester</i>
<i>Michael F. Rush</i>	<i>Norfolk and Suffolk</i>
<i>Mark J. Cusack</i>	<i>5th Norfolk</i>
<i>Bruce E. Tarr</i>	<i>First Essex and Middlesex</i>
<i>Thomas P. Walsh</i>	<i>12th Essex</i>
<i>Sheila C. Harrington</i>	<i>1st Middlesex</i>
<i>Angelo L. D'Emilia</i>	<i>8th Plymouth</i>
<i>Paul R. Feeney</i>	<i>Bristol and Norfolk</i>
<i>F. Jay Barrows</i>	<i>1st Bristol</i>
<i>Bradley H. Jones, Jr.</i>	<i>20th Middlesex</i>
<i>Stephan Hay</i>	<i>3rd Worcester</i>
<i>Norman J. Orrall</i>	<i>12th Bristol</i>
<i>Bud L. Williams</i>	<i>11th Hampden</i>
<i>Daniel Cahill</i>	<i>10th Essex</i>
<i>James T. Welch</i>	<i>Hampden</i>
<i>Randy Hunt</i>	<i>5th Barnstable</i>
<i>Richard M. Haggerty</i>	<i>30th Middlesex</i>
<i>Louis L. Kafka</i>	<i>8th Norfolk</i>
<i>Donald F. Humason, Jr.</i>	<i>Second Hampden and Hampshire</i>
<i>Lenny Mirra</i>	<i>2nd Essex</i>
<i>Joseph F. Wagner</i>	<i>8th Hampden</i>
<i>Harold P. Naughton, Jr.</i>	<i>12th Worcester</i>
<i>Tackey Chan</i>	<i>2nd Norfolk</i>
<i>Elizabeth A. Poirier</i>	<i>14th Bristol</i>
<i>Kate Hogan</i>	<i>3rd Middlesex</i>
<i>James Arciero</i>	<i>2nd Middlesex</i>
<i>John C. Velis</i>	<i>4th Hampden</i>
<i>John F. Keenan</i>	<i>Norfolk and Plymouth</i>
<i>Daniel R. Carey</i>	<i>2nd Hampshire</i>
<i>Joan B. Lovely</i>	<i>Second Essex</i>
<i>Susannah M. Whipps</i>	<i>2nd Franklin</i>
<i>Paul Brodeur</i>	<i>32nd Middlesex</i>
<i>Patrick M. O'Connor</i>	<i>Plymouth and Norfolk</i>
<i>Harriette L. Chandler</i>	<i>First Worcester</i>
<i>Walter F. Timilty</i>	<i>Norfolk, Bristol and Plymouth</i>

*James J. O'Day*

*14th Worcester*

*James K. Hawkins*

*2nd Bristol*

*James M. Murphy*

*4th Norfolk*

**HOUSE . . . . . No. 2863**

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By Representative Golden of Lowell and Senator Gobi, a joint petition (accompanied by bill, House, No. 2863) of Thomas A. Golden, Jr., Anne M. Gobi and others relative to greenhouse gas emissions standards for municipal lighting plants. Telecommunications, Utilities and Energy.

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**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
\_\_\_\_\_

An Act relative to greenhouse gas emissions standards for municipal lighting plants, for the purpose of promoting the Commonwealth’s goals of reducing greenhouse gas emissions while acknowledging and preserving the statutory scheme of chapter 164 which places municipal lighting plant operations, finances, and rates under local control.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Chapter 25A of the General Laws, as so appearing, is hereby amended by adding the  
2 following section:-

3 Section 11F3/4. (a) To assist in ensuring that the commonwealth’s greenhouse gas  
4 emissions goals are achieved each municipal lighting plant shall establish a greenhouse gas  
5 emissions standard for such municipal lighting plant which shall be known as the “Municipal  
6 Lighting Plant GGES.”

7 (b) Subject to subsection (f) hereof, the Municipal Lighting Plant GGES shall set the  
8 minimum percentage of non-carbon emitting energy sold by each municipal lighting plant to all  
9 retail end-user customers purchasing electricity pursuant to rates established pursuant to section

10 58 of chapter 164 as follows: (1) seven percent by 2021; (2) forty percent by 2030; (3) sixty  
11 percent by 2040; and (4) eighty percent by 2050.

12 (c) In satisfying the minimum percentages set forth in subsection (b) hereof, municipal  
13 lighting plants may either purchase or self-generate non-carbon emitting energy. Energy from  
14 resources using the types of technology set forth in subsection (d)(1) below, acquired via  
15 ownership interest or purchase pursuant to contracts executed prior to the effective date of this  
16 act, regardless of whether the renewable energy credits associated therewith have been sold,  
17 retired, claimed or otherwise represented by another party as part of electrical energy output or  
18 sales or used to satisfy obligation in jurisdictions other than the commonwealth, shall qualify in  
19 calculating the minimum percentages contained in subsection (b) after the effective date of this  
20 act.

21 (d) For the purposes of this statute, “non- carbon emitting” shall be defined as:

22 (1) energy from facilities using the following generation technologies, but only to the  
23 extent that any renewable energy credits associated therewith have not been sold, retired,  
24 claimed or otherwise represented by another party as part of electrical energy output or sales or  
25 used to satisfy obligations in jurisdictions other than the commonwealth: (i) solar photovoltaic;  
26 (ii) solar thermal electric; (iii) hydroelectric; (iv) nuclear; (v) marine or hydrokinetic energy; (vi)  
27 geothermal energy; (vii) landfill methane; (viii) anaerobic digester gas; (ix) biomass fuel; (x)  
28 wind energy; and (xi) any other generation qualifying for Renewable Portfolio Standards under  
29 section 11F of chapter 25A or department of environmental protection’s Clean Energy Standard  
30 regulation under 310 C.M.R. 7.75 ; or

31 (2) generation that has net lifecycle GHG emissions, over a twenty-year life cycle, that  
32 yield at least a fifty percent reduction of greenhouse gas emissions per unit of useful energy  
33 relative to the lifecycle greenhouse gas emissions from the aggregate use of the operation of a  
34 new combined cycle natural gas electric generating facility using the most efficient commercially  
35 available technology as of the date of the statement of qualification application to the department  
36 of environmental protection for the portion of electricity delivered by the generation unit; or

37 (3) clean energy credits such as renewable energy certificates derived from each  
38 megawatt hour of generation from a resource, that are produced, documented or classified in the  
39 NEPOOL GIS according to their ability to meet Renewable Portfolio Standards requirements in  
40 the commonwealth or any New England state that have not otherwise been, nor will be, sold,  
41 retired, claimed or represented as part of electrical energy output or sales, or used to satisfy  
42 obligations in jurisdictions other than the commonwealth; or

43 (4) generation from resources otherwise determined by the department to qualify as non -  
44 carbon emitting hereunder; or

45 (5) any combination of the foregoing.

46 (e) A municipal lighting plant shall file, using a form and by the date, specified by the  
47 department, demonstrating compliance with subsection (b) hereof. If a municipal lighting plant  
48 fails to comply with the requirements of subsection (b), it shall make an one-time alternative  
49 compliance payment, to be known as the “Municipal Lighting Plant ACP” for the year of non-  
50 compliance, and on the anniversary of each year that said non-compliance continues thereafter,  
51 in the amount 0.25 times the Renewable Portfolio Standard ACP set forth in the department’s  
52 regulations at 225 C.M.R. 14.00 et seq. per kilowatt hour based on the amount of such deficiency

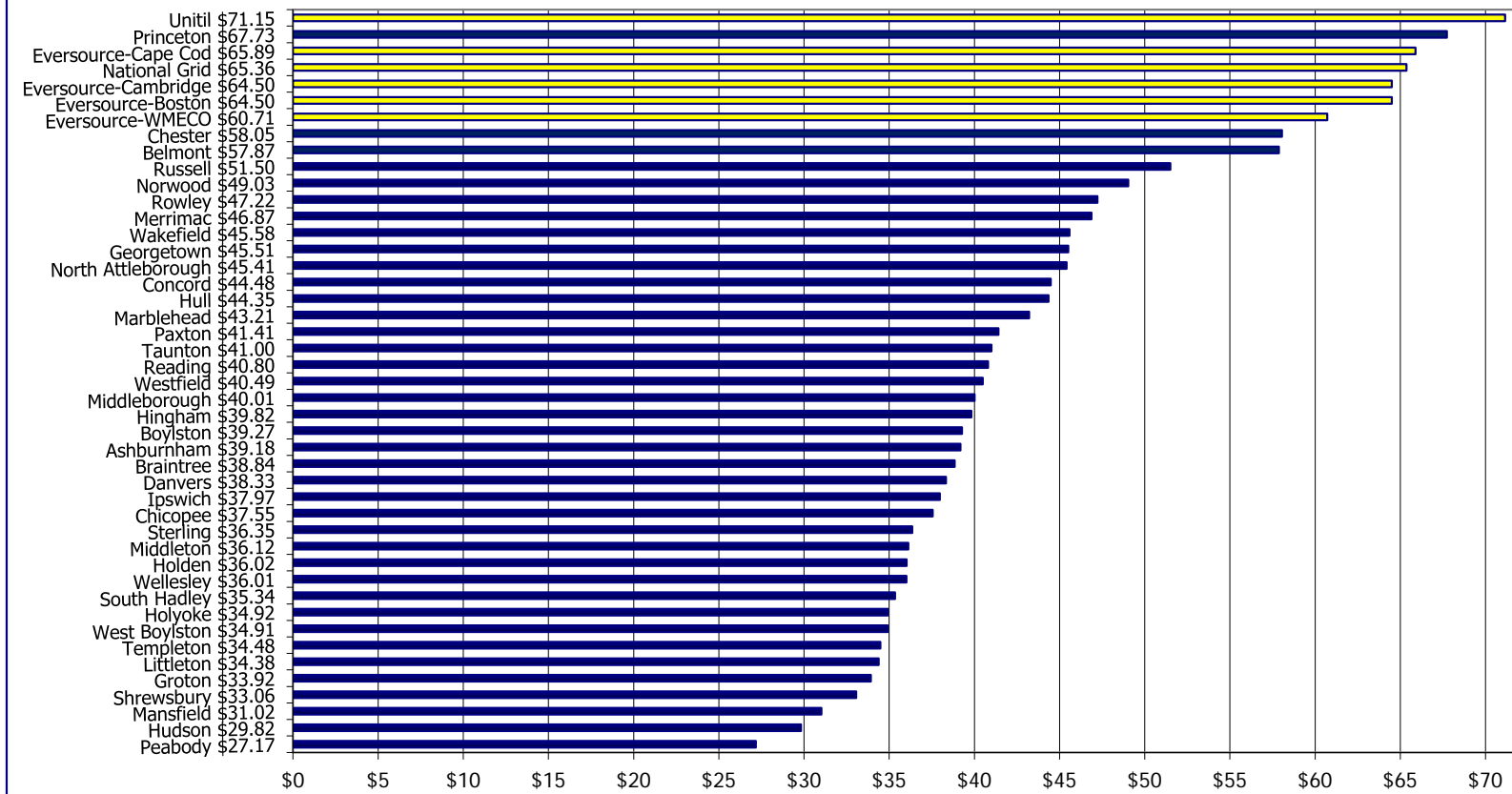
53 , escalated annually by the Consumer Price Index, but in no event shall said ACP exceed \$0.010  
54 per kilowatt hour. Such Municipal Lighting Plant ACP shall be deposited into a fund which  
55 shall be maintained and administered by the municipal light plant and such fund shall be used by  
56 the municipal light plant to fund greenhouse gas emissions reduction and related programs in its  
57 service territory.

58 (f) Each municipal lighting plant shall file a compliance status report with the  
59 Department one year prior to each established date as contained in subsection (b).

60 (g) Compliance with the foregoing subsections shall fully satisfy any and all current and  
61 future requirements regarding the commonwealth's implementation of the Global Warming  
62 Solutions Act as might be applied to municipal lighting plants, including the provisions of  
63 chapter 21N of the general laws, as may be amended from time to time.

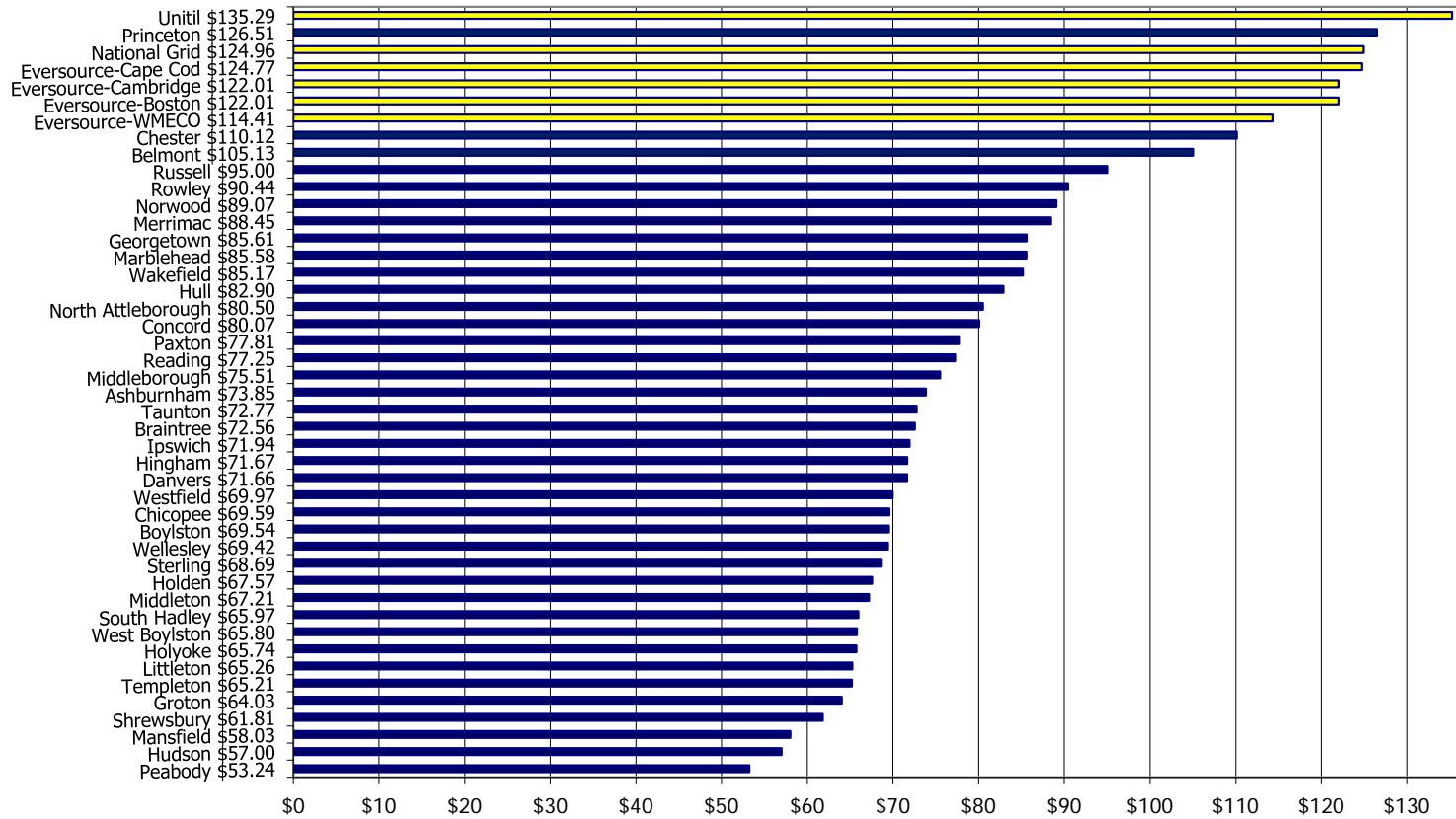


Residential Rate Comparisons 250 kWh  
12 Month Average Rate (January 2019 - December 2019)



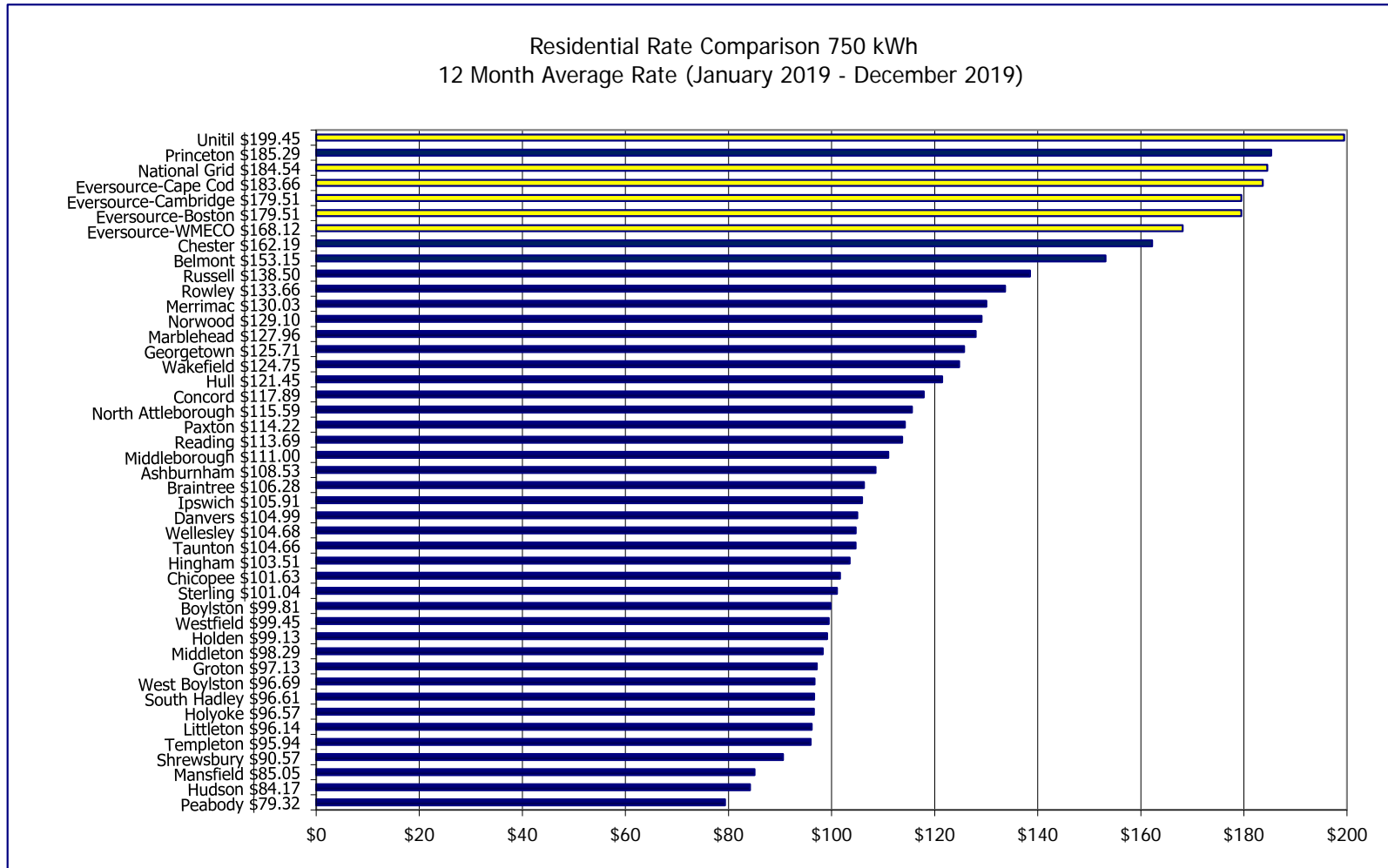


Residential Rate Comparison 500 kWh  
12 Month Average Rate (January 2019 - December 2019)



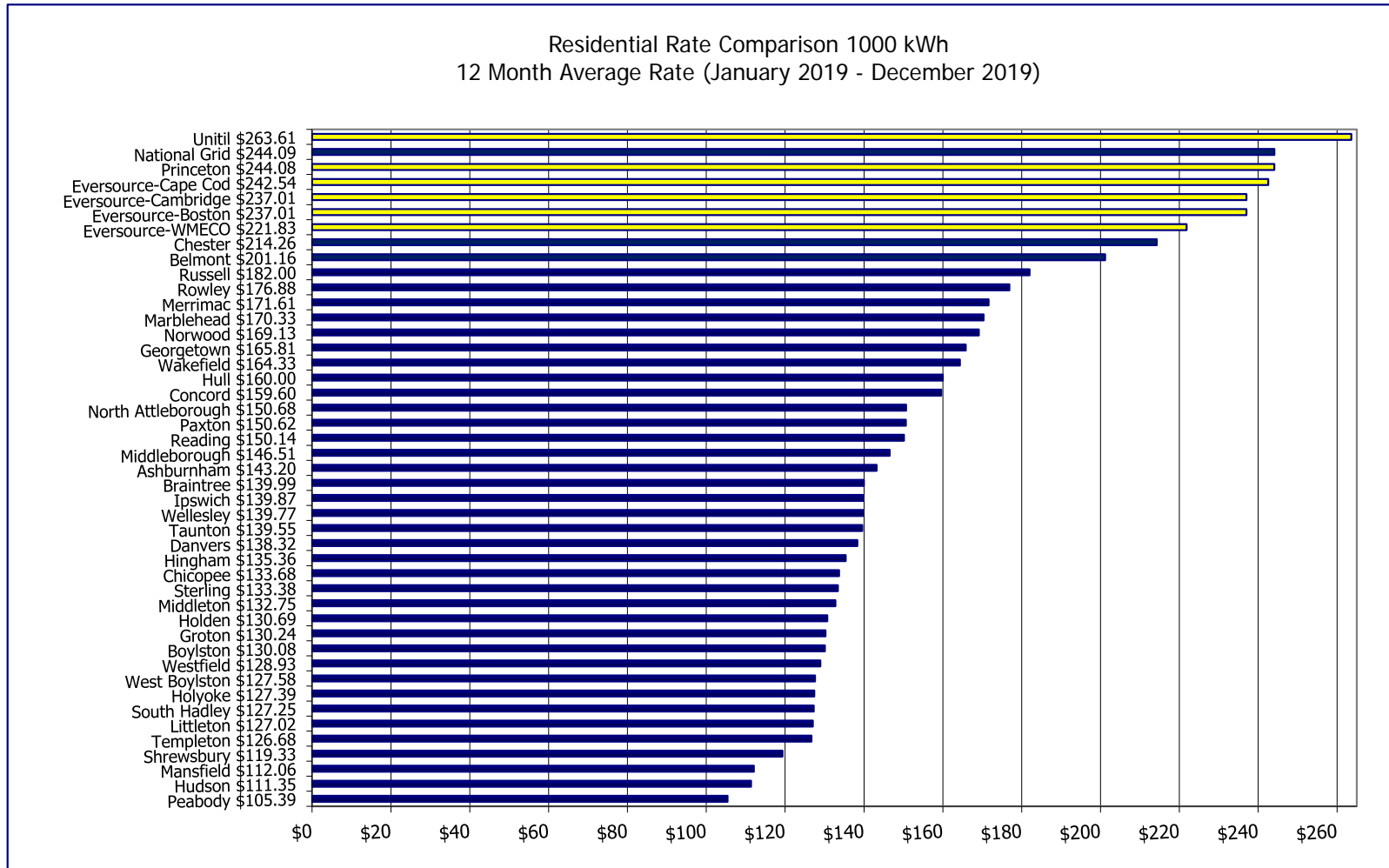


Residential Rate Comparison 750 kWh  
12 Month Average Rate (January 2019 - December 2019)



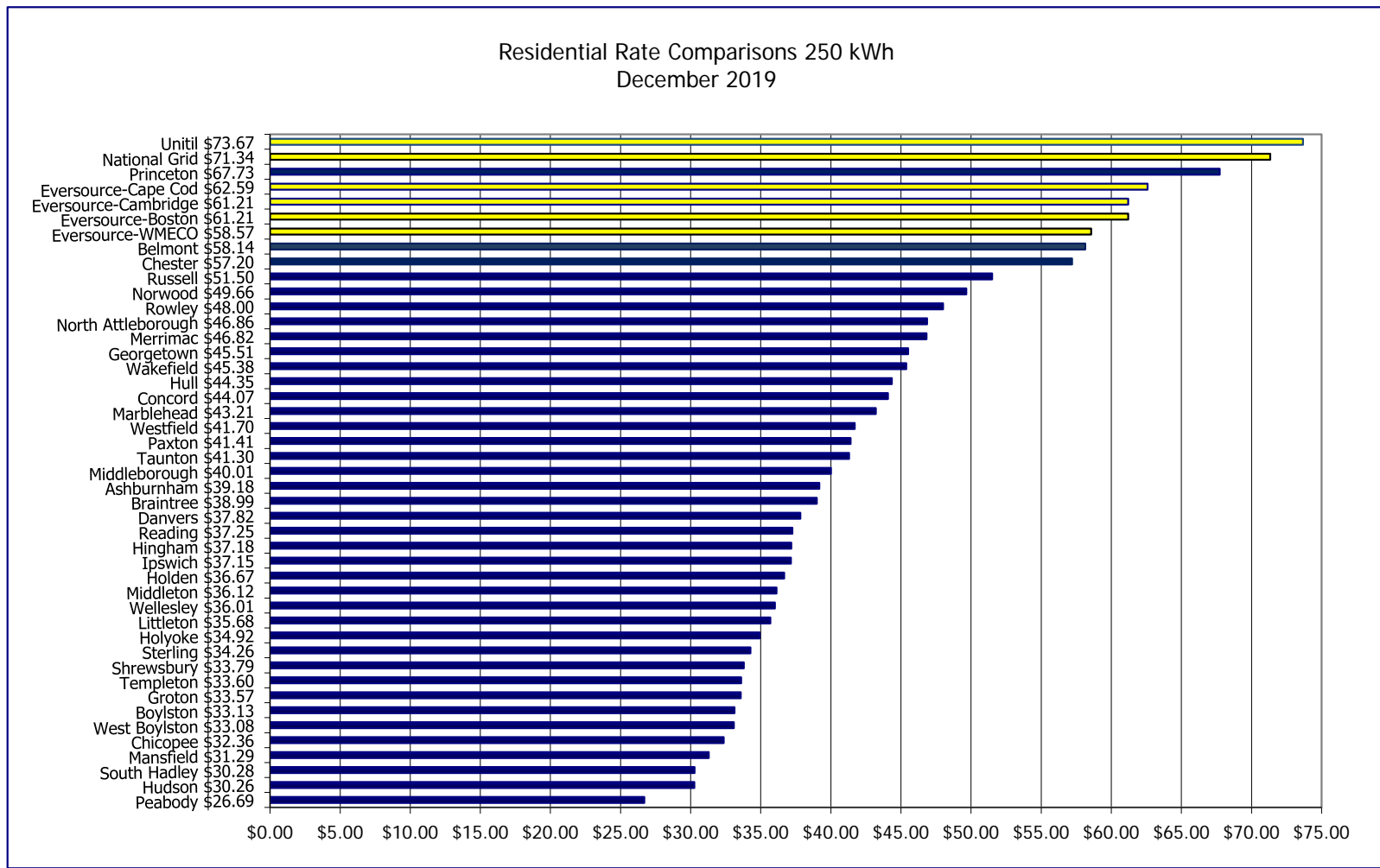


Residential Rate Comparison 1000 kWh  
12 Month Average Rate (January 2019 - December 2019)



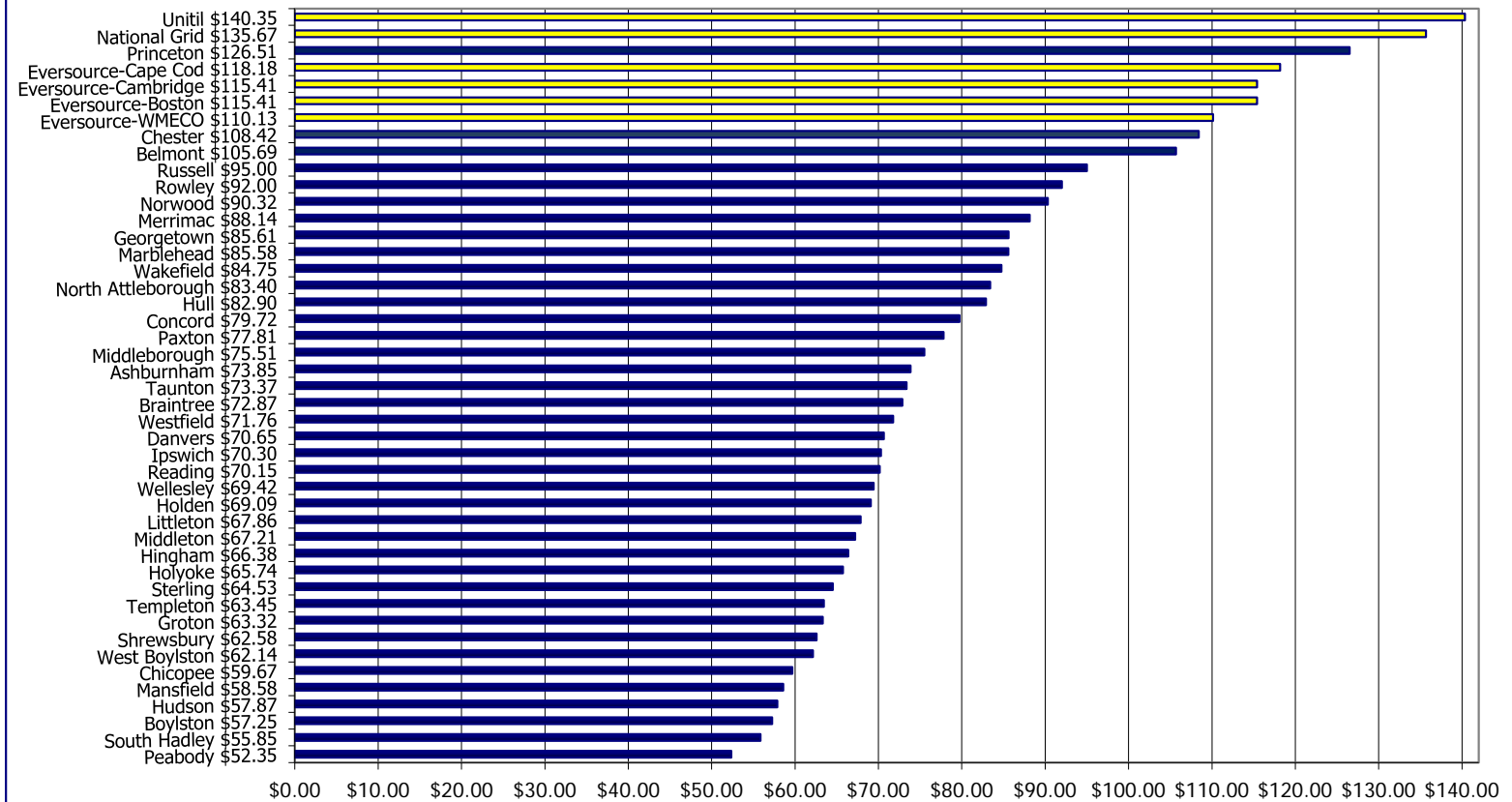


Residential Rate Comparisons 250 kWh  
December 2019



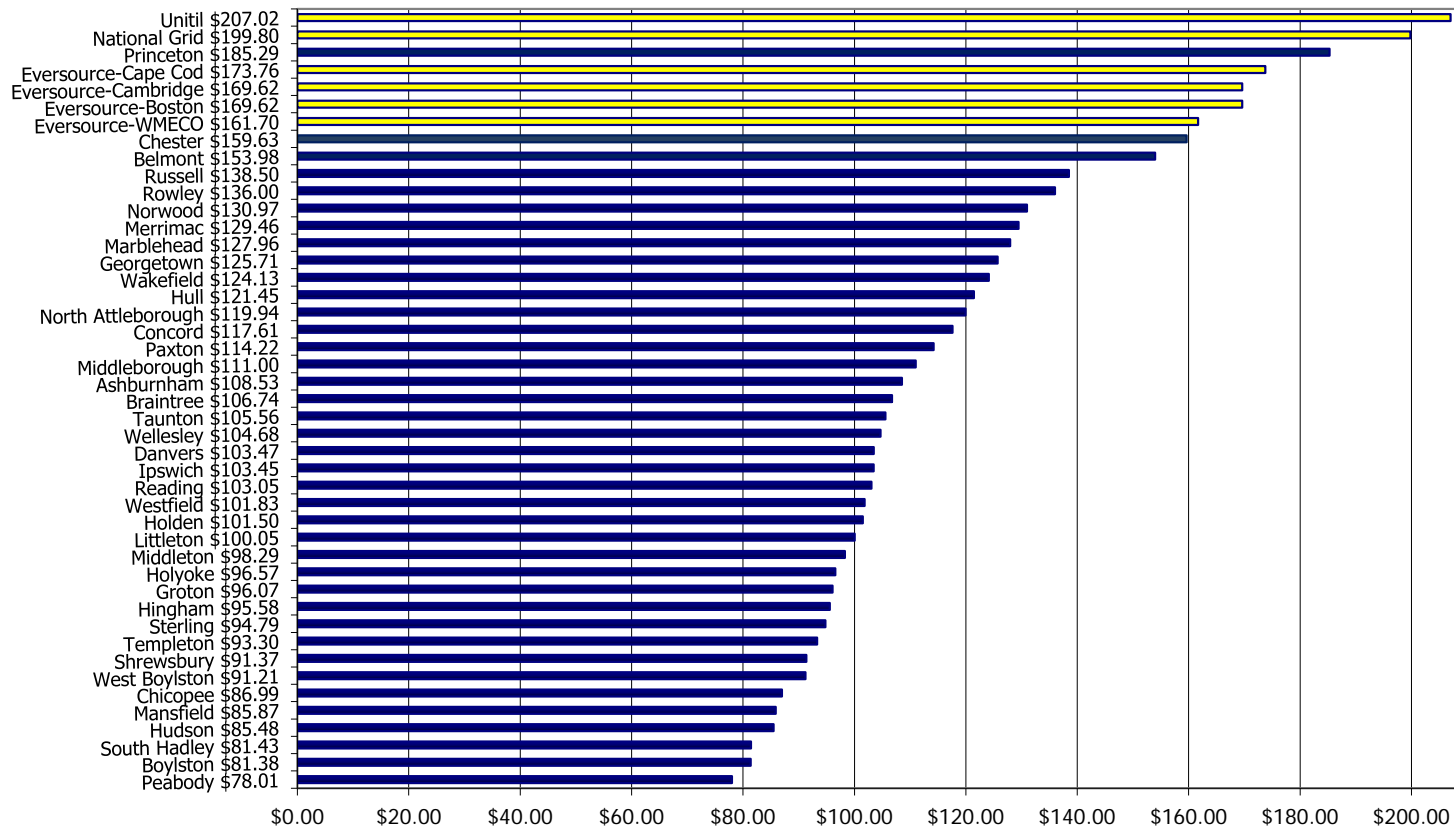


Residential Rate Comparison 500 kWh  
December 2019



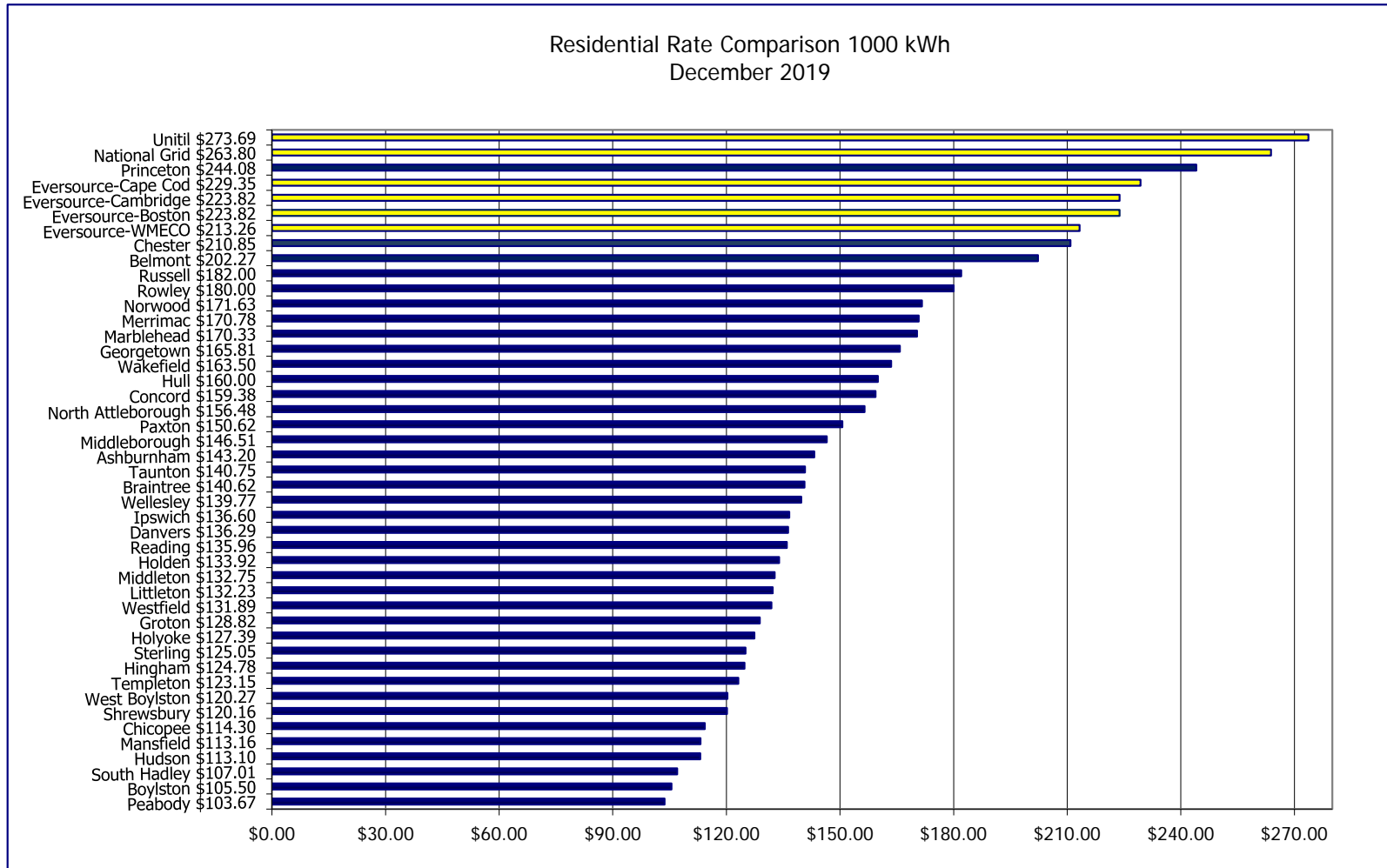


Residential Rate Comparison 750 kWh  
December 2019





Residential Rate Comparison 1000 kWh  
December 2019



## SEASONAL POPULATION 2019

M.G.L. Chapter 138, Section 17 allows the Selectboard to issue one seasonal package store license and seasonal licenses under Section 12 “to the amount or number that such authorities deem to be in the public interest” for each unit of five thousand or additional fraction thereof of increased seasonal population. In order to maintain the ability to issue seasonal licenses, the Selectboard must make an estimate of increased seasonal population by March 1 each year.

According to 2010 census data, South Hadley’s population is 17,514. Please note that in 2019, the Selectboard estimated an increased seasonal population of 17,524 as of July 10, 2019.

A copy of such estimate, signed by a majority of the board, must be forwarded to the Alcoholic Beverages Control Commission.

The proposed motion is: **"I motion to certify that South Hadley has an increased seasonal population as of July 1, 2020 of 17,524."**

Vote to Appoint the Board of Assessors as Special Municipal Employees

**Proposed Motion: “I motion to designate the Board of Assessors as Special Municipal Employees in accordance with MGL c. 268A”**


CLERK

Board of Registrar of Voters  
Shelley A. Gingras, Chair  
Amy M.G. Foley, Vice Chair  
Nicole Casilari, Clerk

Carlene C. Hamlin, Town Clerk

CARLENE C. HAMLIN, Town Clerk  
SARAH B. GMEINER, Assistant Town Clerk

**MEMORANDUM TO:** Selectboard

**FROM:** Town Clerk, Carlene C. Hamlin 

**DATE:** January 28, 2020

**RE:** Presidential Primary Early Voting Location and Hours

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The early voting for the Presidential Primary is required pursuant to Section 89 of Chapter 142 of the Acts of 2019. This memorandum covers information/action needed for conducting early voting both in person and by mail and applies to the Presidential Primary as well as the Annual Town Election held on March 3rd, 2020.

Designating Early Voting Location:

The law provides that early voting take place in the office of the Town Clerk unless determined that the office is unavailable or unsuitable for early voting. As in the past, the Clerk's Office is suitable and centrally located.

**Informational no action needed**

Early Voting Period:

The early voting period for the Presidential Primary is only 5 days. It begins on February 24th and ends on February 28th. Early voting in person must be conducted during the regular business hours. The Town of South Hadley may offer additional hours but all additional hours must take place during the early voting period. There are no weekend hours available under the law for early voting for the Presidential Primary.

**Please vote the following hours.**

**Early Voting Hours:**

**February 24, 25, 26 & 28**      **8:00am – 5:00pm.**  
**February 27**                      **7:00am – 6:00pm.**

Board of Registrar of Voters

Shelley A. Gingras, Chair  
Amy M.G. Foley, Vice Chair  
Nicole Casilari, Clerk

Carlene C. Hamlin, Town Clerk

CARLENE C. HAMLIN, Town Clerk  
SARAH B. GMEINER, Assistant Town Clerk

**MEMORANDUM TO:** Selectboard

**FROM:** Town Clerk, Carlene C. Hamlin

**DATE:** January 28, 2020

**Re:** High School Voter Challenge Program

---

The Registrar of Voters has been working directly with the Secretary of the Commonwealth in anticipation of the recently enacted "High School Voter Challenge Program". This program was recently enacted and works in consultation with the Department of Elementary and Secondary Education (DESE). While more information on this program will come at a later date, our BOR have set bent marks of engagement so our students become more informed about the electoral process and voter registrations.

Initiatives:

Voter registration drives.

Student involvement in elections.

Student advisors in supporting "The Promise Act" in 2019.

Stand Up! Be Counted! Census 2020.



**COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH**

**WARRANT FOR PRESIDENTIAL PRIMARIES**

**SS. Hampshire:** To either of the Constables of the Town of South Hadley

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at

**PRECINCT A, B, C, D, & E**

**SOUTH HADLEY HIGH SCHOOL, 153 NEWTON ST, SOUTH HADLEY, MA 01075**

on **TUESDAY, THE THIRD DAY OF MARCH, 2020**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primaries for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE . . . . . FOR THIS COMMONWEALTH  
STATE COMMITTEE MAN . . . . . SENATORIAL DISTRICT  
STATE COMMITTEE WOMAN . . . . . SENATORIAL DISTRICT  
TOWN COMMITTEE . . . . . TOWN

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Selectboard of South Hadley

POSTING: Town Hall, Main Library, COA, Water District 1 and Fire Station District 2

\_\_\_\_\_, 2020.  
Constable

Warrant must be posted by **February 25, 2020**, (at least *seven days prior* to the **March 3, 2020**, Presidential Preference Primary).

**COMMONWEALTH OF MASSACHUSETTS**  
**WILLIAM FRANCIS GALVIN**  
**SECRETARY OF THE COMMONWEALTH**

**WARRANT FOR TOWN ELECTION**

**SS. Hampshire:** To either of the Constables of the Town of South Hadley

**GREETINGS:** In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at

**PRECINCT A, B, C, D, & E**

**SOUTH HADLEY HIGH SCHOOL, 153 NEWTON ST, SOUTH HADLEY, MA 01075**

on **TUESDAY, THE THIRD DAY OF MARCH, 2020**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Town Election for the candidates for the following offices:

PLANNING BOARD	VOTE FOR TWO	THREE YEAR TERM
SCHOOL COMMITTEE	VOTE FOR TWO	THREE YEAR TERM
SELECTBOARD	VOTE FOR TWO	THREE YEAR TERM
MUNICIPAL LIGHT BOARD	VOTE FOR ONE	THREE YEAR TERM
BOARD OF ASSESSORS	VOTE FOR ONE	THREE YEAR TERM
LIBRARY OF TRUSTEE	VOTE FOR THREE	THREE YEAR TERM
BOARD OF HEALTH	VOTE FOR TWO	THREE YEAR TERM
BOARD OF HEALTH	VOTE FOR ONE	TWO YEAR TERM
HOUSING AUTHORITY	VOTE FOR ONE	THREE YEAR TERM

**TOWN MEETING MEMBERS**

PRECINCTS A, B, C, D & E	VOTE FOR EIGHT	THREE YEAR TERM
PRECINCT E	VOTE FOR ONE	ONE YEAR TERM

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Selectboard of South Hadley

POSTING: Town Hall, Main Library, COA, Water District 1 and Fire Station District 2

\_\_\_\_\_, 2020.  
Constable

Warrant must be posted by **February 25, 2020**, (at least *seven days prior* to the **March 3, 2020**, Presidential Preference Primary).

Andrea Miles, Chair  
Jeff Cyr, Vice-Chair  
Christopher Geraghty, Clerk  
Sarah Etelman  
Bruce Forcier

Michael J. Sullivan  
Town Administrator

February 2, 2020

Honorable Selectboard,

Please accept this abridged version of the activities and projects I and other municipal employees have been working on over the past couple of weeks. As always, we are thankful for your support and interest in these matters and others related to making South Hadley a community of pride!

**Solid Waste and Recycling Forum:** There is growing interest in the upcoming Saturday, Feb. forum (Town hall auditorium, 10 a.m.) designed to inform the public on the quickly evolving market for recycling and how that is affecting solid waste costs not only for South Hadley but for the entire northeast and beyond.

The forum will help shape the citizen understanding of the issue and hopefully give a general insight of the increased cost, challenges, and the need for all of us to change certain habits and practices.

It has become very clear there must be a new and exceptionally bold approach in terms of not only reducing consumption, but also allocating costs for collection equitably to meet the public need. This will require new policies which may raise concerns or questions going forward. This forum is intended to allow critical input into the formation of those policies in advance.

The Town of South Hadley is facing the significant changes in the recycling market at the same time the municipal contract with our trash hauler contract with Republic ends on June 30, 2020. The Selectboard has taken a sensible and forward-thinking approach by starting discussions about how the change in recycling, the contract issue, and how the present trash and recycling policies are working for the community. The question that remains is how the system should be adjusted to be a fair, cost effective and multi-year strategy for all.

The Selectboard began discussing this problem in May of 2019. It became apparent early on that the present rate schedule would not be sustainable. After exhausting all other reasonable possibilities, the annual fee for trash was raised by 83 cents per month, or, \$10 annually. The SB also started the process of reviewing the "Green Bag" program to determine if that still works as intended for the town, whether it is priced appropriately, and/or if there are other alternatives or innovations which would better serve residents. I know there are those who say it does not have to be this complicated or costly.... I truly wish they were right.

The cost of trash and recycling for households in communities across the Commonwealth is suggested to rise as much as 60%. I applaud the SB for their diligence. Vice Chair Cyr, Member Forcier and I were appointed by Chair Miles to a sub-committee to meet with major haulers and attend meetings throughout the region and state to learn more about the looming challenges.

116 MAIN STREET, SUITE 109, SOUTH HADLEY, MASSACHUSETTS 01075-2896

This sub-committee was preceded by a group of employees who met to discuss and debate the present model and other systems in other communities. A report was delivered to the SB from this group in September and is available on the website.

The sub-committee has met with Waste Management, USA, Casella and our present provider Republic. These four are the leading trash contractors in this region. It should be noted this industry has been consolidating at a pace reminiscent of the cable provider industry of the 70s. Smaller operations continue to be cannibalized by larger groups leaving less competition, while at the same time regulations on disposal and recycling are becoming more and more stringent/costly. We continue to sift through how these factors, along with other industry internal and external pressures, are contributing to the meteoric rise in costs and how we may best effectuate a slowing of those increases.

We also have collectively attended tutorials and info sessions in Springfield, Northampton, at PVPC and most recently in the office of the Holyoke mayor (love what they have done with the place) with representatives from N'hamp to explore recycling alternatives as dual stream communities in a sub-regional joint effort. There were several conversations had by all at the recent MMA conference in Boston with vendors, colleagues from other towns, and state officials.

Hopefully, all the parties affected by this (which is everyone) consider the issue and if possible, attend the forum or other wise make their feelings known about the issue of trash. The forum on Saturday, Feb. 8 in the town hall auditorium at 10 a.m. is a prime opportunity to voice your opinion.

The time and effort the SB and particularly the sub-committee members are dedicating to this critical issue is commendable. I can tell you leaders in other communities have not been as engaged, and I believe that will be a mistake for those communities in the long run.

**Town Administrator Search Process:** Chair Miles appointed a sub-committee at a recent SB meeting to begin developing a strategy to find a new TA for the Town of South Hadley. Clerk Geraghty, Member Etelman and I were appointed, and the committee has begun its work of meeting with experts in the municipal recruitment field.

It should be clarified my role in the search for a future TA is only facilitative and administrative for the purposes of developing the strategy. The SB is acutely aware they are responsible by way of the Acts of 2012 Chapter 458 for the final decision on process and appointment of the town administrator. My role is assisting in finding process options for the SB to consider.

I have expressed to the sub-committee and to the members of the Selectboard I will make myself available in respect to future needs, including temporarily assisting the incoming TA once the person is chosen and/or accommodating their schedule of arrival.

The present contract I have with the Town of South Hadley is set to expire June 30, 2021 (17 months away). The SB should be commended for not waiting for the final months to start exploring methods for recruitment. It speaks to their forward thinking and thoughtful planning on such matters. I cannot overstate how lucky the next TA will be to work for the Town of South Hadley. It is a wonderful (although not perfect) community!

**Officer Karl Kapinos Swearing-In:** Chair Miles and Vice Chair Cyr were on hand to witness the swearing-in of Officer Karl Kapinos as a South Hadley Police Officer by Clerk Hamlin.

Chief Gundersen was in attendance as well and made remarks expressing her gratitude for the support her department receives from the Selectboard and the community at large.

Officer Kapinos was born and raised in South Hadley. He has most recently been a police officer in Hampton, New Hampshire. Welcome home, Officer Kapinos.



**Professional Development Day:** On Friday, Jan. 31, town hall staff and others from across the municipal complex came together for a day of training and info sharing. This PD Day was different than those in the past in terms of the format. In past seminars we relied heavily on outside presenters to deliver a message on a specific subject matter. With this one we learned from within - something we have not done as much as we should, as there is a wealth of knowledge inside the TH walls.

In the morning session Clerk Hamlin brought the group up to date on Census 2020 and the critical importance of the decennial federally required exercise. Clerk Hamlin touched on the difference between the annual local census through the clerk's office, which South Hadley is doing now (get those forms in if you have not already) and the upcoming Census 2020, as an every 10- year decennial census, starting April 1.

Her presentation included how the information collected is protected, why it is important to cities and towns, how this is a constitutional requirement, and where to go to get additional information (<https://www.2020census.gov/>) if needed.

As you are aware, transportation, road, infrastructure (sewer, water), education, housing, senior service, disaster relief and more depend on federal funding on which the census is foundational. The more accurate the count in South Hadley the better we will fare in accessing those federal grants and entitlements. I would add that all state grants also rely on demographics gleaned from the federal census.

We ask all citizens to participate and advocate to family, friends, neighbors and colleagues to fill out the information requested of them when the forms start to arrive by April 1. Your efforts will benefit South Hadley for the years to come.

At PD Day we also did a small group exercise which allowed members of various departments to come together in a more intimate setting to learn more about each other's duties and challenges. Each group was tasked with coming up with some ideas and strategies which would benefit the greater good. People seemed to enjoy it and came up with solid ideas as to how we may accomplish our collective mission in

servicing the people of South Hadley.



This dovetailed nicely into the afternoon presentation by Associate Planner/Conservation Administrator Anne Capra on the Master Plan Update and Open Space and Recreation Plan. We were pleased to have MPIC Chair Judith Gooch and Vice Chair Nate Therein present at the training. Capra did a wonderful job covering the purpose of the update and how the employees' voice could be heard in the

final product. It was a very interesting day of learning ....at least for me. I thank you for allowing us to have these PD events three times a year and for the participants input and attendance.

**Budget FY 21:** We continue to make progress on the FY 21 budget, not as swiftly as I had hoped, but I believe we will have a draft for the next SB meeting to begin deliberation. I have suggested to Appropriations Chair Tom Terry any time after Feb. 18 would be helpful to meet with his committee and get their input and guidance.

I have had about a half dozen meetings with managers about the FY 21 budget and I expect to have another dozen or so in the next two weeks. The schools have received some good news from the Governor about additional \$600K in his budget for the South Hadley Public Schools. This infusion of state money is greatly appreciated, but as we all are aware the Governor's budget has a long and winding trail before it comes to final form. I continue to work to find any financial help we may be able to provide from the municipal side of the ledger for the schools.

Last week the Hampshire Health Insurance Trust Insurance Advisory Committee voted for a 0% increase for July 1, 2020. This was great news for the Town of South Hadley employee and the municipal budgets. As the GIC is suggesting a 4.8% increase and other communities are facing 14% or more increases for health insurance, I am thankful not to have to deal with that size of an increase. I would suggest the full

effects of the design plan changes have not been completely realized but suffice to say without those relatively small changes an increase would be inevitable. Oh yeah - acupuncture procedures will now be covered by the plan with no additional increase to premiums.

If you or your constituents have any specific questions or suggestions on the budget, I would encourage they call. I would be happy to discuss ideas. It is always helpful to hear that input early in the process.

**Master Plan Updated:** The small group meeting with department managers and key personnel have been completed and I have submitted my observations and opinions to MPIC, as have most to the requested parties. In my suggestions I included an idea to create a Council of Chairs which would meet annually or as needed to annually develop strategies for boards and committees to review the progress, individually and collectively, that the Town of South Hadley is making to reach those goals and objectives of the Master Plan. I know there were some discussion of trying to have the SB be responsible for directing that task, but I feel it would be unfair for the SB to be held responsible for the diligence or success of other boards and commissions, particularly duly elected bodies. The Council of Chairs may be something to be considered as a bylaw.

As a caveat I would recommend there not be a rush to establish any bylaws which may be spawned by the update for the upcoming ATM, but wait until such time as sufficient public debate and discourse can occur to help form a well-thought-out and sensible bylaw.

Thank you for your support and guidance.

Respectfully submitted,

Michael J. Sullivan  
South Hadley Town Administrator