

**SELECTBOARD MEETING
TUESDAY, JUNE 22, 2021
VIRTUAL AGENDA
7 P.M.**

**Join Zoom Webinar from your computer:
<https://us02web.zoom.us/j/89174213350?pwd=LzNFVVZEYzJ3VkgzTDJKWjB5eGVPdz09>**

By phone: 1 646 558 8656 Webinar ID: 891 7421 3350 Passcode: 495741

Watch live on SHCTV Channel 15 or <https://shctv15.com/watch-live/>

<p>Note: Not all topics listed here may be reached for discussion. In addition, the topics listed are those which the chair reasonably expects will be discussed as of the date of this notice. This meeting may be audio and/or visually recorded.</p>
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1. Call to Order
2. Open Forum/Announcements
3. COVID-19 Update (Sharon Hart)
 - a. Update on confirmed cases
 - b. Update on vaccines
 - c. Review of public building re-opening requirements
5. Tri-Annual Interviews
 - a. Panela Peck – Tree, Bike, COA
 - b. Renee Sweeney – MPIC
 - c. Natasha Matos – Rec, Tree, Bike
 - d. Marilyn Ishler – COA
 - e. Aldo Villani – Conservation
 - f. Kathy Davis – Conservation
 - g. Ryan Kennedy – Golf
6. July Borrowing Vote
 - Motion to Authorize Borrowing
 - Motion to set Life Expectancy of Equipment
7. Town Administrator Contract Extension
8. TA Search Update
9. Request for Dangerous Dog Hearing
10. Final Vote on Financial Policies
11. Town Meeting Recap
12. Town Administrator Report
13. Adjourn

Online Form Submittal: Application for Appointment to Board, Commission, or Committee

noreply@civicplus.com <noreply@civicplus.com>
To: chamlin@southhadleyma.gov, kmaher@southhadleyma.gov, sgmeiner@southhadleyma.gov

Tue, Apr 20, 2021 at 9:51 AM

Application for Appointment to Board, Commission, or Committee

Step 1

Committees

Before the Selectboard or other appointing authority makes appointments, they would like to know a little about you and why you feel you could contribute to the board or committee. Please take a few minutes and complete the brief expression of interest information below and click submit to send your application for consideration.

Please Note: When submitting online, when you click the "submit" button you are agreeing to read a copy of the Massachusetts General Laws Chapter 268A "Conflict of Interest" provided by the Town Clerk, if appointed, and to the best of your abilities agree to abide by the provisions of the statute. You may receive a phone call to confirm your interest in the appointment.

Choose From the Following Bike/Walk Committee, Council on Aging, Tree Committee

List your board or committee choices here in the order of preference. If you selected "Other" above, please indicate which board or committee to which you wish to apply.

Tree Committee
Bike/walk
Council on Aging

Please give any details regarding your interest in this appointment.

I am a retired Nurse Practitioner who delivered primary health care to Seniors for my 30 plus years of employment. So, I care and know about Senior needs.

However, after retiring I attended STCC for a one year Certificate program on Horticulture/ Landscape Design. This is my primary interest now, trees/ sustainability and the environment.

I am an active walker and biker.

I would love to be a part of the South Hadley community even though I only moved here 3 years ago from Springfield.

Please Provide the Following Information

Name	Pamela Peck
Email	Pamela.peck@gmail.com
Address1	305 River Road
Address2	Field not completed.
City	South Hadley
State	MA

Zip	01075
Primary Phone	4132729417
Alternate Phone	<i>Field not completed.</i>
Cell Phone:	<i>Field not completed.</i>
General Questions	
Are you a registered voter in the Town of South Hadley?	Yes
Are you a Town Meeting Member?	No
Is any of your immediate family employed by the Town of South Hadley?	No
Do you now or have you previously served in town government?	No
What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.)	See my statement above.
Please list any additional information you think may be helpful in reviewing your application.	<i>Field not completed.</i>
How did you learn of the vacancy you are applying for?	Newspaper, Town Website
If you indicated another resident or other above, please provide the resident's name or provide additional details.	<i>Field not completed.</i>
Upload a Letter of Interest	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

Online Form Submittal: Application for Appointment to Board, Commission, or Committee

noreply@civicplus.com <noreply@civicplus.com>

Sun, Apr 25, 2021 at 4:46 PM

To: chamlin@southhadleyma.gov, kmaher@southhadleyma.gov, sgmeiner@southhadleyma.gov

Application for Appointment to Board, Commission, or Committee

Step 1

Committees

Before the Selectboard or other appointing authority makes appointments, they would like to know a little about you and why you feel you could contribute to the board or committee. Please take a few minutes and complete the brief expression of interest information below and click submit to send your application for consideration.

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Choose From the Following Master Plan Implementation Committee

List your board or committee choices here in the order of preference. If you selected "Other" above, please indicate which board or committee to which you wish to apply.

Please give any details regarding your interest in this appointment. I read the update/draft of the Master Plan to inform my Selectboard campaign and found it a rather inspiring document. I've just spent half an hour on Zoom with current member Judy Gooch Dobosh, at her invitation, to learn more about the MPIC. I agree with her that it's a great time to join and a good fit for my interests.

Please Provide the Following Information

Name Renee Sweeney

Email rmsweene@gmail.com

Address1 [11 Boynton Ave](#)

Address2 *Field not completed.*

City South Hadley

State MA

Zip 01075

Primary Phone 4132654909

Alternate Phone *Field not completed.*

Cell Phone: 4132654909

General Questions

Are you a registered voter in the Town of South Hadley? Yes

Are you a Town Meeting Member? Yes

Is any of your immediate family employed by the Town of South Hadley? No

Do you now or have you previously served in town government? No

What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.) Cultural Council, 2012-2018, Town Meeting Member, 2016-present.

Please list any additional information you think may be helpful in reviewing your application. *Field not completed.*

How did you learn of the vacancy you are applying for? Another Resident, Other

If you indicated another resident or other above, please provide the resident's name or provide additional details. Judy Gooch Dobosh, current MPIC chair.

Upload a Letter of Interest *Field not completed.*

Email not displaying correctly? [View it in your browser.](#)

Online Form Submittal: Application for Appointment to Board, Commission, or Committee

noreply@civicplus.com <noreply@civicplus.com>

Mon, Mar 8, 2021 at 5:30 PM

To: chamlin@southhadleyma.gov, kmaher@southhadleyma.gov, sgmeiner@southhadleyma.gov

Application for Appointment to Board, Commission, or Committee

Step 1

Committees

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Choose From the Following Bike/Walk Committee, Recreation Commission, Tree Committee

List your board or committee choices here in the order of preference. If you selected "Other" above, please indicate which board or committee to which you wish to apply.

Please give any details regarding your interest in this appointment.

During the past year and the time spent indoors and with my immediate family, I was reminded of the importance of movement and being outside. As a town meeting member, I am invested in our community, and I would like to get more involved and serve South Hadley by participating in a group focused on improving the outdoor experiences in town. My children have greatly benefitted from participating in recreational sports, and while they are not star athletes, the social, health, and emotional benefits of being team members has improved their childhoods here. Our whole family enjoys hiking and we hope to get back into biking more (our kids learned fairly recently to ride without training wheels), so I would be honored to serve on the bike/walk committee as well. Finally, I always want to learn more about trees. My mother, who passed away last year, was adept at identifying flowers, birdsongs, and trees, and I would love to learn more and honor her memory by participating in the tree committee. I'm an eager learner! Thank you for your consideration.

Please Provide the Following Information

Name Natasha Matos

Email natashaz@gmail.com

Address1 [10 Tigger Lane](#)

Address2	<i>Field not completed.</i>
City	South Hadley
State	MA
Zip	01075
Primary Phone	6175496889
Alternate Phone	<i>Field not completed.</i>
Cell Phone:	<i>Field not completed.</i>

General Questions

Are you a registered voter in the Town of South Hadley?	Yes
Are you a Town Meeting Member?	Yes
Is any of your immediate family employed by the Town of South Hadley?	No
Do you now or have you previously served in town government?	No
What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.)	I am licensed as a mental health counselor, and have good listening skills. I have volunteered with various organizations such as Girls on the Run (in Nashville), the Nashville Striders (running club) board, Mount Holyoke (class scribe), and I started a Holyoke chapter of Sidewalk Talk, an organization aimed at getting people talking to each other. In addition to working as a mental health counselor for many years, I now work as an instructor at Mount Holyoke College. Pre-kids, I ran 6 marathons, which, while not entirely pertinent to the boards I am applying for, demonstrates that I can commit to a challenging goal and "go the distance," as it were. :)
Please list any additional information you think may be helpful in reviewing your application.	I welcome any opportunity to serve the South Hadley community. Thank you!
How did you learn of the vacancy you are applying for?	Town Website, Email from Town of South Hadley
If you indicated another resident or other above, please provide the resident's name or provide additional details.	<i>Field not completed.</i>
Upload a Letter of Interest	Natasha Matos letter of interest.docx

Email not displaying correctly? [View it in your browser.](#)

Re: Online Form Submittal: Application for Appointment to Board, Commission, or Committee

Marilyn Ishler <mgi43ishler@gmail.com>
To: Kristin Maher <kmaher@southhadleyma.gov>

Mon, Mar 15, 2021 at 10:58 PM

I'm sorry. I must have erased it - COA Board

On Mon, Mar 15, 2021, 10:07 PM Kristin Maher <kmaher@southhadleyma.gov> wrote:

Hi Marilyn,

You didn't specify which committees you are interested in joining. Could you let me know?

The SB interviews three times a year. The next interview period will be in June. Once you let me know which committees you're interested in I can save your information and contact you in May to schedule an interview for June.

Thank you!

Kristin Maher
Executive Assistant to Administration
Town of South Hadley
(413) 538-5030 ext 6135



----- Forwarded message -----

From: <noreply@civicplus.com>

Date: Mon, Mar 15, 2021 at 5:24 PM

Subject: Online Form Submittal: Application for Appointment to Board, Commission, or Committee

To: <chamlin@southhadleyma.gov>, <kmaher@southhadleyma.gov>, <sgmeiner@southhadleyma.gov>

Application for Appointment to Board, Commission, or Committee

Step 1

Committees

Before the Selectboard or other appointing authority makes appointments, they would like to know a little about you and why you feel you could contribute to the board or committee. Please take a few minutes and complete the brief expression of interest information below and click submit to send your application for consideration.

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Choose From the Following *Field not completed.*

List your board or committee choices here in the order of preference. If you selected "Other" above, please indicate which board or committee to which you wish to apply.

Please give any details *Field not completed.*

regarding your interest in this appointment.

Please Provide the Following Information

Name	Marilyn Ishler
Email	mgi43ishler@gmail.com
Address1	58 Mountainview St
Address2	<i>Field not completed.</i>
City	South Hadley
State	MA
Zip	01075
Primary Phone	413-374-2562
Alternate Phone	None
Cell Phone:	Same above

General Questions

Are you a registered voter in the Town of South Hadley?	Yes
Are you a Town Meeting Member?	Yes
Is any of your immediate family employed by the Town of South Hadley?	No
Do you now or have you previously served in town government?	Yes
If yes, please list the board(s), commission(s), or committee(s) on which you serve(d), and the dates of service for each.	Selectboard 2000-2009 Recreation Committee ??-2000 Personnel Board??? Town Meeting Review Committee 2003-2004
What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.)	Chair 250th Committee 2003 COA Director 1985 1999 Past President SH Lions Club 3 terms Past President KYT 1985? President Community Youth Activities of SH
Please list any additional information you think may be helpful in reviewing your application.	I moved to SH in 1967 and have was active in church, scouts and youth sports. I took pride in representation to PVTA for approx 20years. I have been mourning the death of my husband and am now ready to volunteer
How did you learn of the vacancy you are applying for?	Other
If you indicated another resident or other above, please provide the resident's name or provide additional details.	Senior Center newsletter
Upload a Letter of Interest	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

*Do not print this email unless necessary

Online Form Submittal: Application for Appointment to Board, Commission, or Committee

noreply@civicplus.com <noreply@civicplus.com>

Thu, May 20, 2021 at 6:11 PM

To: chamlin@southhadleyma.gov, kmaher@southhadleyma.gov, sgmeiner@southhadleyma.gov

Application for Appointment to Board, Commission, or Committee

Step 1

Committees

Before the Selectboard or other appointing authority makes appointments, they would like to know a little about you and why you feel you could contribute to the board or committee. Please take a few minutes and complete the brief expression of interest information below and click submit to send your application for consideration.

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Choose From the Following Other

List your board or committee choices here in the order of preference. If you selected "Other" above, please indicate which board or committee to which you wish to apply.

Conservation Commission

Please give any details regarding your interest in this appointment.

I recently graduated from UMass Amherst with a Bachelor of Science in Natural Resource Conservation with a concentration in Wildlife Ecology and Conservation. I believe my foundation of knowledge, along with both field-based and analytical skills, can assist the Town of South Hadley.

Please Provide the Following Information

Name	Aldo Villani
Email	alvelusa3@gmail.com
Address1	16 Saybrook Circle
Address2	<i>Field not completed.</i>
City	SOUTH HADLEY
State	MA
Zip	01075
Primary Phone	4132626838
Alternate Phone	<i>Field not completed.</i>
Cell Phone:	<i>Field not completed.</i>

General Questions

Are you a registered voter in the Town of South Hadley?	Yes
Are you a Town Meeting Member?	No
Is any of your immediate family employed by the Town of South Hadley?	No
Do you now or have you previously served in town government?	No
What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.)	resume and letter of interest uploaded
Please list any additional information you think may be helpful in reviewing your application.	<i>Field not completed.</i>
How did you learn of the vacancy you are applying for?	Other
If you indicated another resident or other above, please provide the resident's name or provide additional details.	<i>Field not completed.</i>
Upload a Letter of Interest	VillaniSH.pdf

Email not displaying correctly? [View it in your browser.](#)

Aldo L. Villani
16 Saybrook Circle
South Hadley, MA 01075
May 20, 2021
South Hadley Conservation Commission
116 Main Street
Room U6
South Hadley, MA 01075

Dear Selection Committee,

I recently graduated from UMass Amherst with a Bachelor of Science in Natural Resource Conservation with a concentration in Wildlife Ecology and Conservation. During my time as an undergraduate student, I was able to develop a sound foundation of knowledge of both field-based and analytical skills. Some of my relevant classes included Introduction to Quantitative Ecology, Introduction to GIS, Tree and Shrub Identification, Wildlife Habitat Management, Restoration Ecology, Evolution and Conservation, and Wildlife Conservation.

I conducted an independent research project using remote trail cameras to monitor a culvert and determine its effectiveness as a passage for wildlife. I initiated the project and coordinated access to the equipment with two UMass faculty members and discussed the research needs with the land manager. I maintained and collected data from four remote trail cameras for 14 weeks, conducted a literature review, and presented the findings in a detailed report to Arcadia Wildlife Sanctuary in Easthampton, MA. I volunteered to continue observations for the remainder of 2020 to monitor for certain species that are known to display seasonal patterns when using culverts as passages and submitted a final report to the land manager and MassWildlife officials.

While attending classes and working full-time I was able to volunteer for projects that involved estimating populations, controlling invasive species, observation and research techniques, predator-prey relationships, and wildlife conservation and management. I have worked independently and in a team environment, developed excellent time management, organizational, and self-discipline techniques, and gained valuable supervisory and managerial skills.

Thank you for your time and consideration. Please do not hesitate to contact me if you have any questions, or if there is any additional information I can provide. I look forward to hearing from you soon.

Sincerely,
Aldo L. Villani

ALDO L. VILLANI

16 Saybrook Circle, South Hadley, MA 01075 • 413-262-6838 • alvelusa3@gmail.com

EDUCATION

Bachelor of Science in Natural Resources Conservation, February 2021

Concentration in Wildlife Ecology and Conservation

University of Massachusetts Amherst

GPA 3.8/4.0

Relevant Courses

Introduction to Quantitative Ecology, Introduction to GIS, Wildlife Habitat Management, Restoration Ecology, Fish Management and Conservation, Wildlife Conservation, Evolution and Conservation

Software Skills

ArcGIS, R Studio, Microsoft Word, Excel, PowerPoint, Adobe Photoshop, InDesign, Illustrator

RELEVANT EXPERIENCE

Independent Study, University of Massachusetts, Amherst, MA, March 2020

- Monitored drainage culvert for effectiveness as passage for wildlife
- Maintained four remote trail cameras and recorded data over 14 week project
- Provided detailed report to Arcadia Wildlife Sanctuary
- Volunteered to continue monitoring culvert from March to November

Kestrel Land Trust Volunteer, Amherst, MA, July 2018-Present

- Monitor American kestrel nest boxes
- Assisted with saw-whet owl banding
- Researched and recommended trail cameras for monitoring wildlife
- Conduct trail maintenance
- Assisted with spadefoot toad habitat protection project

Mass Audubon Volunteer, Arcadia Wildlife Sanctuary, Easthampton, MA, June-August 2018

- Counted salamander population along established transects
- Searched, collected, and counted dragonfly exoskeletons along riverbank for species population estimates
- Worked to remove invasive Water Chestnut from river and waterways

Wildlife Monitoring Project, University of Massachusetts, Amherst, MA, January-May 2017

- Learned software and system for storage and sorting images
- Identified various species of birds and mammals from camera trap photos

Fall Wolf & Elk Discovery, Yellowstone National Park, WY, September 2016

- Studied wolves, elk, and other animals in the wild at various locations throughout Yellowstone National Park with Yellowstone Institute naturalist guide
- Observed wolf pack behavior and prey-predator interactions
- Learned about habitat, resource requirements, and competition among wolf packs

EMPLOYMENT EXPERIENCE

Marketing and Communications Manager, UMass Transportation Center, University of Massachusetts, Amherst, MA, May 2012 - Present

- Promote Center's activities and events through news stories, newsletters, and emails
- Design and produce annual reports, event promotional materials
- Manage and maintain Center's website, email lists and listserv
- Video and photograph activities and events for news and advertising
- Supervise social media marketing assistant

Other Activities and Interests

- Wildlife photography, videography, and fine artwork
- Dog care volunteer, Thomas J. O'Connor Animal Shelter and Adoption Center, Springfield, MA

REFERENCE AVAILABLE UPON REQUEST

Online Form Submittal: Application for Appointment to Board, Commission, or Committee

noreply@civicplus.com <noreply@civicplus.com>

Fri, May 21, 2021 at 3:27 PM

To: chamlin@southhadleyma.gov, kmaher@southhadleyma.gov, sgmeiner@southhadleyma.gov

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Step 1

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Choose From the Following

Other

List your board or committee choices here in the order of preference. If you selected "Other" above, please indicate which board or committee to which you wish to apply.

Conservation Commission

Please give any details regarding your interest in this appointment.

I have been involved in environmental education for over 50 years and have a great interest in protecting South Hadley's waterways and its natural plant and animal life.

Please Provide the Following Information

Name Kathleen S Davis

Email kdavis@educ.umass.edu

Address1 *Field not completed.*

Address2 [7 Saybrook Circle](#)

City South Hadley

State MA

Zip 01075

Primary Phone 413-478-8673

Alternate Phone *Field not completed.*

Cell Phone: 413-478-8673

General Questions

Are you a registered voter in Yes

the Town of South Hadley?

Are you a Town Meeting Member? Yes

Is any of your immediate family employed by the Town of South Hadley? No

Do you now or have you previously served in town government? No

What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.)

University of Massachusetts Associate Professor of Science Education, 1998-2015 Taught teachers how to engage children in inquiry-based, general science, though focused a great deal on environmental education.
Science Teacher (Grades 5-8) 1972-1991.
B.S. Ed.(1971) in Education; M.S.Ed. (1991) & Ph.D. (1996) in Science Education
New England Environmental Education Alliance (Member & Presenter) Board Member (2006-2010)
Massachusetts Environmental Education Society (Member & Presenter) Board Member (2001-2006)
Valley Environmental Education Collaborative (Member, 2001-2015)
Hitchcock Center for the Environment (Member, 2000-Present) Board Member (2001-2006)

Please list any additional information you think may be helpful in reviewing your application.

I have worked on several local issues over the last 6 years:
1) the presence of lead in school drinking water. Worked with colleagues and the BOH to develop regulations for regular testing of drinking water in town buildings. I have testified before the state legislature's Joint Committee on Environment, Natural Resources and Agriculture in support of bills supporting the regular testing of school drinking water for lead and setting a maximum level of lead at 1ppb.
2) worked with colleagues to safeguard Water District 2's watershed from potential pollutants generated by mining and construction.

How did you learn of the vacancy you are applying for? Other

If you indicated another resident or other above, please provide the resident's name or provide additional details.

I was present at the Conservation Commission meeting when Mr. Canning announced that he would be retiring from the Commission in June.

Upload a Letter of Interest [Letter to SB for Con Comm.docx](#)

Email not displaying correctly? [View it in your browser.](#)

Online Form Submittal: Application for Appointment to Board, Commission, or Committee

noreply@civicplus.com <noreply@civicplus.com>

Thu, Apr 15, 2021 at 12:01 PM

To: chamlin@southhadleyma.gov, kmaher@southhadleyma.gov, sgmeiner@southhadleyma.gov

Application for Appointment to Board, Commission, or Committee

Step 1

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Choose From the Following Golf Commission

List your board or committee choices here in the order of preference. If you selected "Other" above, please indicate which board or committee to which you wish to apply. *Field not completed.*

Please give any details regarding your interest in this appointment. As a member of the Rec Commission and an employee of Callaway Golf, the game of golf and the usage of Ledges is important to me.

Please Provide the Following Information

Name	Ryan Kennedy
Email	ryan.kennedy@callawaygolf.com
Address1	16 BERWYN ST
Address2	<i>Field not completed.</i>
City	SOUTH HADLEY
State	MA
Zip	01075
Primary Phone	508
Alternate Phone	344
Cell Phone:	9186

General Questions

Are you a registered voter in Yes

the Town of South Hadley?

Are you a Town Meeting Member? No

Is any of your immediate family employed by the Town of South Hadley? No

Do you now or have you previously served in town government? Yes

If yes, please list the board(s), commission(s), or committee(s) on which you serve(d), and the dates of service for each. Recreation Commission April 2018- Current

What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.) Avid golf player. Work in the golf industry

Please list any additional information you think may be helpful in reviewing your application. I am interested in creating more usage of Ledges and seeking alternate ways to expand the offerings at the course.

How did you learn of the vacancy you are applying for? Other

If you indicated another resident or other above, please provide the resident's name or provide additional details. *Field not completed.*

Upload a Letter of Interest *Field not completed.*

Email not displaying correctly? [View it in your browser.](#)

VOTE OF SELECTBOARD

I, the Clerk of the Selectboard of the Town of South Hadley, Massachusetts, certify that at a meeting of the board held June 22, 2021, of which meeting all members of the board were duly notified and at which a quorum was present, the following vote was unanimously passed, all of which appears upon the official record of the board in my custody:

Voted: that the sale of the \$11,700,000 General Obligation Municipal Purpose Loan of 2021 Bonds of the Town dated July 1, 2021 (the “Bonds”) to Morgan Stanley & Co. LLC, at the price of \$12,526,996.93 and accrued interest, if any, is hereby approved and confirmed. The Bonds shall be payable on January 15 of the years and in the principal amounts and bear interest at the respective rates, as follows:

<u>Year</u>	<u>Amount</u>	<u>Interest Rate</u>	<u>Year</u>	<u>Amount</u>	<u>Interest Rate</u>
2023	\$ 490,000	5.000%	2034	\$ 450,000	2.000%
2024	475,000	5.000	2035	390,000	2.000
2025	575,000	5.000	2036	385,000	2.000
2026	575,000	5.000	2037	350,000	2.000
2027	570,000	5.000	2038	345,000	2.000
2028	570,000	5.000	2039	345,000	2.000
2029	560,000	5.000	2040	345,000	2.000
2030	535,000	4.000	2041	345,000	2.000
2031	530,000	4.000	2043*	670,000	2.125
2032	490,000	2.000	2045*	670,000	2.250
2033	450,000	2.000	2050*	1,585,000	2.250

* Term Bond.

Further Voted: that the Bonds maturing on January 15 in each the years 2043, 2045 and 2050 shall be subject to mandatory redemption or mature as follows:

Term Bonds Maturing January 15, 2043

<u>Date</u>	<u>Principal Amount</u>
January 15, 2042	\$335,000
January 15, 2043**	335,000

Term Bonds Maturing January 15, 2045

<u>Date</u>	<u>Principal Amount</u>
January 15, 2044	\$335,000

January 15, 2045** 335,000

Term Bonds Maturing January 15, 2050

<u>Date</u>	<u>Principal Amount</u>
January 15, 2046	\$330,000
January 15, 2047	330,000
January 15, 2048	335,000
January 15, 2049	335,000
January 15, 2050**	255,000

**Final maturity.

Further Voted: that in connection with the marketing and sale of the Bonds, the preparation and distribution of a Preliminary Official Statement dated June 9, 2021, and a final Official Statement dated June 16, 2021 (the "Official Statement"), each in such form as may be approved by the Town Treasurer, be and hereby are ratified, confirmed, approved and adopted.

Further Voted: that the Bonds shall be subject to redemption, at the option of the Town, upon such terms and conditions as set forth in the Official Statement.

Further Voted: that the Town Treasurer and the Selectboard be, and hereby are, authorized to execute and deliver a continuing disclosure undertaking in compliance with SEC Rule 15c2-12 in such form as may be approved by bond counsel to the Town, which undertaking shall be incorporated by reference in the Bonds for the benefit of the holders of the Bonds from time to time.

Further Voted: that we authorize and direct the Town Treasurer to establish post issuance federal tax compliance procedures and continuing disclosure procedures in such forms as the Town Treasurer and bond counsel deem sufficient, or if such procedures are currently in place, to review and update said procedures, in order to comply with relevant securities laws.

Further Voted: that each member of the Selectboard, the Town Clerk and the Town Treasurer be and hereby are, authorized to take any and all such actions, and execute and deliver such certificates, receipts or other documents as may be determined by them, or any of them, to be necessary or convenient to carry into effect the provisions of the foregoing votes.

Further Voted: that all votes relative to the various underlying capital authorizations are hereby affirmed and ratified.

I further certify that this vote was taken at a meeting open to the public, that the vote was not taken by secret ballot, that a notice stating the place, date, time and agenda for the meeting

(which agenda included the adoption of the above vote) was filed with the Town Clerk and a copy thereof posted in a manner conspicuously visible to the public at all hours in or on the municipal building that the office of the Town Clerk is located or, if applicable, in accordance with an alternative method of notice prescribed or approved by the Attorney General as set forth in 940 CMR 29.03(2)(b), at least 48 hours, not including Saturdays, Sundays and legal holidays, prior to the time of the meeting and remained so posted at the time of the meeting, that no deliberations or decisions in connection with the vote was taken in executive session, all in accordance with G.L. c.30A, §§18-25, inclusive, as amended, including most recently by Chapter 20 of the Acts of 2021.

Dated: June 22, 2021

Christopher Geraghty, Clerk of the Selectboard

VOTE OF SELECTBOARD REGARDING
MAXIMUM USEFUL LIFE OF EQUIPMENT

I, the Clerk of the Selectboard of the Town of South Hadley, Massachusetts, certify that at a meeting of the board held June 22, 2021, of which meeting all members of the board were duly notified and at which a quorum was present, the following vote was unanimously passed, all of which appears upon the official record of the board in my custody:

Voted: that the maximum useful life of the departmental equipment to be financed with the proceeds of the following portions of the \$400,000 Departmental Equipment Bonds authorized by the vote of the Town passed on November 12, 2014 (Article 2) is hereby determined pursuant to G.L. c.44, §7(1) to be as follows:

<u>Purpose</u>	<u>Borrowing Amount</u>	<u>Maximum Useful Life</u>
DPW Bucket Loader	\$310,000	10 years
DPW Tilt Trailer	\$9,500	10 years
DPW Pick-Up Truck	\$120,000	9 years

I further certify that this vote was taken at a meeting open to the public, that the vote was not taken by secret ballot, that a notice stating the place, date, time and agenda for the meeting (which agenda included the adoption of the above vote) was filed with the Town Clerk and a copy thereof posted in a manner conspicuously visible to the public at all hours in or on the municipal building that the office of the Town Clerk is located or, if applicable, in accordance with an alternative method of notice prescribed or approved by the Attorney General as set forth in 940 CMR 29.03(2)(b), at least 48 hours, not including Saturdays, Sundays and legal holidays, prior to the time of the meeting and remained so posted at the time of the meeting, that no deliberations or decisions in connection with the vote was taken in executive session, all in accordance with G.L. c.30A, §§18-25, inclusive, as amended, including most recently by Chapter 20 of the Acts of 2021.

Dated: June 22, 2021

Christopher Geraghty, Clerk of the Selectboard

EMPLOYMENT CONTRACT
Amendment Extension June 30, 2021
Town Administrator
Town of South Hadley, Massachusetts

This *AGREEMENT* is made pursuant to M.G.L. c. 41, § 108N between Michael J. Sullivan (“Sullivan”) (“Town Administrator), 5 Pheasant Drive, Holyoke, Massachusetts and the Town of South Hadley 116 Main Street, South Hadley, Massachusetts (“Town”) acting by and through its Selectboard (“Board or Selectboard”).

This extension of agreement takes effect July 1, 2021. It should be considered an extension of the agreement executed between the South Hadley Selectboard and set to expire September 30, 2021. This agreement will abide by all the terms stated in the previous contract with the exceptions as follows;

SECTION I – EMPLOYMENT/HOURS OF WORK

The Town agrees to employ and Michael J. Sullivan agrees to accept employment as Town Administrator.

The Town Administrator will perform all of the duties and be subject to all of the restrictions, qualifications and limitations set forth in the General Laws of the Commonwealth of Massachusetts, the Town’s General By-Laws, Town Charter, and as they may, from time to time, be amended. The Town Administrator shall perform such other duties and be subject to such other restrictions as the Board determines. In general, the Town Administrator shall have the responsibility to administer the activities of the Town and direct its actions on a day-to-day basis. The Town Administrator shall not engage in any other gainful employment which materially impacts his service to South Hadley without the approval of the Board.

The Town Administrator is expected to work at least ~~forty (80) hours per two week~~ **sixty-four (64) hours per pay** period and, generally, he will be reasonably accessible for hours that the Town Hall is open to the public. The Town Administrator will be onsite or doing business of the town for an average of ~~eighty hours~~ **sixty-four (64) hours** over a two-week work period and is allowed to adjust as appropriate to said requirement.

SECTION II - TERM OF EMPLOYMENT

This Agreement shall be for a successor term commencing July 1, 2019, and shall remain in full force and effect until June 30, 2021, unless sooner terminated as provided for hereunder or by law. The Agreement shall be for an additional term of two [2] years beyond the present agreement which began July 1, 2016 and is set to expire June 30, 2019. The benefits in this Agreement are based on a fiscal year and will be pro-rated for partial fiscal years when appropriate.

If, by mutual agreement between the parties, the Town Administrator continues in office

after the expiration of the successor term ending June 30, 2021 and there is no extension or additional successor Agreement is voted on by the Selectboard and agreed to by the Town Administrator the service will be considered complete and fulfilled.

Town Administrator Michael J. Sullivan will continue to serve as the Town of South Hadley Administrator for July, August, and September 2021. He will be compensated at a rate of \$10,000 per month. He will receive a full month's salary and be available for assigned duties for the entire month. This agreement can be terminated by notification by the Selectboard Chair by notifying Sullivan his services are being terminated. He must be notified by July 19 for terminating August and by August 18 for September.

~~The Town Administrator will notify the Board a minimum of 180 days before June 30, 2021 of a request for extension or interest in a successor agreement. The Selectboard will do likewise. The Selectboard may request the Town Administrator to participate, coordinate or facilitate a search process for a successor which deemed appropriate by the board unanimously.~~

SECTION IV - TOWN ADMINISTRATOR EVALUATION

This entire section has been suspended for FY 21 and any extension thereafter.

- ~~A. The Board has developed an evaluation instrument to conduct annual reviews of Mr. Sullivan's performance. Any change as to format or content will be mutually discussed but is ultimately in the power of the Selectboard to modify. Any such modification which may affect Section III of this agreement will be adjusted consistent with the intent of said section.~~
- ~~B. Annually the Board and the Town Administrator shall define the goals and objectives which they determine necessary for the proper operation of the Town and the attainment of the Board's policy objectives and shall further establish a general priority among those various goals and objectives, reduced to writing. At this time, the Board and the Town Administrator shall define a "favorable" performance review for the purposes of Section III of this Agreement.~~
- ~~C. The Town Administrator if requested by the Board, shall submit a complete assessment of his own performance in a written document or as part of the process of discussion with each Selectboard member or as a collective, soliciting subjective feedback from individuals as determined by the Board with input from the Town Administrator. The results of this assessment will be made available to the Board and to the public.~~

All other **provisions** as applicable from the present agreement will stay in effect during the entirety of this extension.

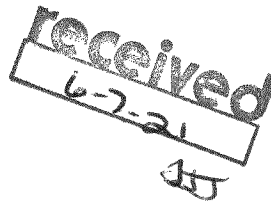
To: Board of Select Persons, Town Administrator Michael Sullivan, and Board of Health Director Sharon Hart

From: McClair W. Mailhott Jr.

Animal Control Officer

116 Main St

South Hadley, MA 01075



On or about April 20, 2021, I received an email from Michelle Papineau who resides at 105 Sunset Ave along with her boyfriend Frank Rogala. They were looking for assistance regarding a neighbor's aggressive dog. I explained that I was in Florida and would be home in a week. I explained that I could send my assistant over to speak with her if needed. Michelle agreed to wait until I returned home. However, we continued to speak and she explained that her neighbors Doreen Ray and Peter Vilbou of 101 Sunset Ave have a **German Shepherd (Lola)** and it is very aggressive. She stated that Frank was in the back yard in February playing with a frisbee with their **Pit Bull Rosie**. Doreen brought Lola to the fenced in area of Frank's property on a leash and Lola began to bark and show it's teeth. According to Michelle, Doreen said Lola was a friendly dog but according to Frank it was not. I explained that I would come see her when I get home from Florida.

On April 25, 2021, I would receive an email from Michelle. She stated that there was another incident involving the neighbor's dog. Michelle stated she was cooking dinner while Frank and Rosie were in the back yard playing frisbee when he heard the neighbor calling her dog. According to Michelle Lola was at the fence showing more aggression than in the past. Michelle stated that Frank had sprayed the dog with "Pepper Spray" fearing for his safety. She also stated she contacted the Police Station and requested officers to her house. I informed her that my assistant Steven Mailhott would be going to her house to speak with her. Steve tried to make contact with the neighbors on several occasions but each time no one was home.

On May 6, 2021, I spoke with Frank. Frank stated in March one day while he is in the back yard playing with a frisbee with Rosie and a family member from 101 Sunset Ave named Lily, came out with Lola and she began to bark at Rosie. Eventually the dog was brought into the house. Frank would ask if the dog was friendly and was told that Rosie does not get along with other dogs.

Still in March, Michelle and Frank one day were playing with their dog in the back fenced yard with a frisbee. The neighbors were in the back yard speaking to Michelle and Frank. Their dog (Lola) was also in their back yard unleashed and without any warning the dog charged at the fence trying to get to Rosie bouncing off the fence. Michelle is not home during our conversation. I explained that if the neighbor's dog comes into their yard then he can use the

pepper spray. I explained that I know they are afraid of the dog but there is a fence between them and the dog even if the dog is barking and growling at them. I asked if the owners of the dog were home and Frank stated they were not only the daughter was home.

I left and tried to make contact with the owner of the house several times, but no one was ever home.

I would later speak and ^{meet} with Michelle at her house. Michelle stated that the ^{situation} involving the neighbor's dog has ~~happened~~ been going on for several months. Michelle stated she is worried that her dog is going to get hurt to include her mother if she was ~~to me~~ in the yard. Michelle's mother is 77 years old mother and suffers from dementia.

I would later speak with Peter regarding the dog. When I knocked on the door the dog came to the door and began barking. I introduced myself to him and asked Peter to step outside so we could speak. I explained why I was there and asked the dog was licensed in South Hadley and if then dog had it rabies shots. Peter stated he did not know as the dog belonged to his daughter and she was not home. I explained that they had one week to comply. We went to the back yard, and I explained that I could not make him do any of the ^{think} ~~think~~ that we are going to talk about. But I am making several recommendations that he needs to think about.

First, was to build a fenced in area where the dog cannot get out of. Second, put up a runner which will hold at least a three hundred pounds of ⁰⁰⁰ continues pull. Third, fence in their complete yard so that the dog cannot get out. Fourth, put in an invisible fence and make sure the dog has the collar correctly. Fifth, the dog is to always have a ~~muesel~~ ^{mozzk} on when out walking with an adult that can control the dog and it is to be on a leash no longer than three feet.

I have been in contact with Lilly and a copy of an appointment for the dogs rabies shot was scheduled for June 2, 202¹, with Vetco Vaccination Clinic in Glasronbury, CT at 3:42pm. I was later sent a copy of the rabies shot and a copy of the licensing in South Hadley. See attached paperwork.

I am requesting a hearing with the Board of Select Persons to make a determination if Lola is deemed to be an aggressive dog and to set guidelines to ensure the safety of others. Should the board deem that Lola is an aggressive dog and could cause harm to someone or to another animal, I would also request that some type of restraint be issued and that the owner have an insurance policy.

Attached is a statement written by Michelle with all incidences involving Lola.

Respectfully submitted,

McClair W. Mailhott Jr

Animal Control Officer

Payment Received



Town of South Hadley, MA

\$21.59 Paid

via Credit Card ending in 5561

**Thanks for using the Online
Service Center**

Lilly Schunk
Dog License #DG-1033
06/02/2021

Dog License Fee	\$15.00
Late Fee	\$5.00
Processing Fee	\$1.59
Total Paid	\$21.59



21
RABILES VACC
21 27 226 2
VETCO
877-
858-7468



SunPass - Statement/Invoice

105392455

Commute & Mass Transit

Account 84 JUDD AVE. 105392455

Pay your bill

Your payment is on its way

You've paid and your payments are now scheduled or processing. We will email you if there are any problems.

Activity History

Jun 4 \$9.02 payment processing
Check delivered by phone

Jun 4 Added provider account
Service type: Commute & Mass Transit



SAMSUNG

Incident Report



Incident #: 21-293-OF
Call #: 21-6313

Date/Time Reported: 04/25/2021 1656
Report Date/Time: 04/25/2021 2154
Status: No Crime Involved

Reporting Officer: Officer Christopher Roberts
Approving Officer: Sergeant Douglas Percy

Signature: _____

Signature: _____

INVOLVED SEX RACE AGE SSN PHONE

1 PAPINEAU, MICHELLE R F W 51 [REDACTED]
105 SUNSET AVE
SOUTH HADLEY MA 01075

Military Active Duty: N
HEIGHT: 411 WEIGHT: 145 HAIR: BROWN EYES: BROWN
BODY: NOT AVAIL. COMPLEXION: NOT AVAIL.
DOB: 10/14/1969 PLACE OF BIRTH: NOT AVAIL.
LICENSE NUMBER: [REDACTED] ETHNICITY: NOT HISPANIC

[CAUTIONS]

Caution Type Start Date End Date
Caution (Other/Unspecified) 12/23/2019

[CONTACT INFORMATION]

Work Phone (Primary) [REDACTED]
Work Phone [REDACTED]
CallBack Number (Primary) [REDACTED]

[APPEARANCE]

GLASSES WORN: NO

EMPLOYER/SCHOOL: CUMBERLAND FARMS

2 ROGALA, FRANK H M W 57 [REDACTED]
1041 FEDERAL ST
BELCHERTOWN MA 01007

Military Active Duty: N
HEIGHT: 070 WEIGHT: 175 HAIR: BLACK EYES: BROWN
BODY: NOT AVAIL. COMPLEXION: NOT AVAIL.
DOB: 05/30/1963 PLACE OF BIRTH: NOT AVAIL.
LICENSE NUMBER: [REDACTED] ETHNICITY: NOT HISPANIC

Incident Report

Incident #: 21-293-OF
Call #: 21-6313

INVOLVED SEX RACE AGE SSN PHONE

[CAUTIONS]

Caution Type	Start Date	End Date
Caution (Other/Unspecified)	04/25/2021	

[APPEARANCE]

GLASSES WORN: NO

EMPLOYER/SCHOOL: MOUNT HOLYOKE COLLEGE

3 RAE, DOREEN S F W 65 [REDACTED]
 101 SUNSET AVE
 SOUTH HADLEY MA 01075

Military Active Duty: N
 BODY: NOT AVAIL. COMPLEXION: NOT AVAIL.
 DOB: 02/09/1956 PLACE OF BIRTH: NOT AVAIL.
 LICENSE NUMBER: [REDACTED] ETHNICITY: NOT HISPANIC

[CONTACT INFORMATION]

CallBack Number (Primary) [REDACTED]
 CallBack Number [REDACTED]

EVENTS(S)

LOCATION TYPE: Residence/Home/Apt./Condo Zone: WOODLAWN
 105 SUNSET AVE
 SOUTH HADLEY MA 01075

1 Animal Complaint

For Date: 04/25/2021 - Sunday

<u>Call Number</u>	<u>Time</u>	<u>Call Reason</u>	<u>Action</u>	<u>Priority</u>	<u>Duplicate</u>
21-6313	1656	911 - DISTURBANCE	Services Rendered 2		
Call Taker:		5485 - Rodriguez, Jason			
Primary Id:		0289 - Roberts, Christopher			
Call Modified By:		0289 - Roberts, Christopher			
Location/Address:		105 SUNSET AVE			
Jurisdiction:		SOUTH HADLEY			
Party Entered By:		04/25/2021 1659 5485 - Rodriguez, Jason			
Calling Party:		PAPINEAU, MICHELLE R @ 105 SUNSET AVE - SOUTH HADLEY, MA 01075			
CallBack Number:		[REDACTED]			
Work Phone:		[REDACTED]			
Work Phone:		[REDACTED]			
Party Entered By:		SSN: [REDACTED] DOB: 10/14/1969 Race: W Sex: F			
Involved Party:		04/25/2021 1702 5485 - Rodriguez, Jason			
Involved Party:		SCHUNK, LILLY ANN MARIE @ 101 SUNSET AVE - SOUTH HADLEY, MA 01075-2218			
Party Entered By:		SSN: [REDACTED] DOB: 09/15/2004 Race: U Sex: F			
Involved Party:		04/25/2021 1707 5485 - Rodriguez, Jason			
Involved Party:		ALEXANDER, JUSTIN THOMAS @ 101 SUNSET AVE - SOUTH HADLEY, MA 01075-2218			
Involved Party:		SSN: [REDACTED] DOB: 10/16/2002 Race: U Sex: M			
ID:		0289 - Roberts, Christopher			
ID:		Disp-16:58:38 Arvd-16:58:44 Clrd-17:15:40			
ID:		128 - Kapinos, Karl			
ID:		Disp-16:58:38 Arvd-16:58:42 Clrd-17:15:40			
Narrative:		04/25/2021 1657 Rodriguez, Jason			
		Parties at both 101 and 105 advise of a disturbance between neighbors involving a dog "attacking" another dog after which the owner "pepper sprayed" the aggressive dog.			
Refer To Incident:		<u>21-293-OF</u>			

Ref: 21-293-OF

Entered: 04/25/2021 @ 2202 Entry ID: 0289
Modified: 04/25/2021 @ 2228 Modified ID: 0289
Approved: 04/25/2021 @ 2228 Approval ID: 0289

Officer Roberts Reporting,

April 25, 2021

On April 25, 2021 at approximately 4:56 pm Officer Kapinos and myself were dispatched to 101 and 105 Sunset Avenue in South Hadley for a disturbance. Dispatcher Rodriguez reported one dog attacked another and one dog had been pepper sprayed.

Upon my arrival I spoke with Michelle Papineau and Frank Rogala who stated they have been having on going issues with their neighbor, Doreen Rae's dog becoming aggressive with her dog when it is out playing with toys. Papineau has her back yard fenced in but Rae does not have a fenced in yard. Papineau went on to state Rae let's her dog loose in her yard regularly. Rogala and Papineau stated their neighbors have told them their dog could easily jump over the chain link fence Papineau has around her property.

Today, Rogala stated he was out playing with Papineau's dog with a toy. Rogala stated Rae's dog charged at the fence and appeared to be trying to get to Papineau's dog. Rogala stated he was in fear that Rae's dog would either jump over the fence or find a way through the fence and attack Papineau's dog. Rogala stated because of this, he sprayed Rae's dog with pepper spray and the dog ran away. Papineau showed me her property lines and based upon what Papineau is indicating, Rae's dog was off leash on Papineau's property.

Upon speaking with Rae she stated her dog was outside and off leash. Rae stated when Papineau's dog was outside, both dogs began running along Papineau's fence. Rae denied that her dog became aggressive toward Papineau's. Rae was advised Papineau wanted her dog to stay off her property. Rae stated she would be leashing her dog when outside and trying to work toward a solution.

I completed this report to be forwarded to the board of health.

Respectfully Submitted
Ofc. Christopher Roberts #0289

*Typically
10 day
compliance*



PART I ADMINISTRATION OF THE GOVERNMENT
TITLE XX PUBLIC SAFETY AND GOOD ORDER
CHAPTER 140 LICENSES
Section 157 Nuisance or dangerous dogs; orders for remedial action; appeal; violation of order

Section 157. (a) Any person may file a complaint in writing to the hearing authority that a dog owned or kept in the city or town is a nuisance dog or a dangerous dog; provided, however, that no dog shall be deemed dangerous: (i) solely based upon growling or barking or solely growling and barking; (ii) based upon the breed of the dog; or (iii) if the dog was reacting to another animal or to a person and the dog's reaction was not grossly disproportionate to any of the following circumstances:

- (1) the dog was protecting or defending itself, its offspring, another domestic animal or a person from attack or assault;
- (2) the person who was attacked or threatened by the dog was committing a crime upon the person or property of the owner or keeper of the dog;
- (3) the person attacked or threatened by the dog was engaged in teasing, tormenting, battering, assaulting, injuring or otherwise provoking the dog; or
- (4) at the time of the attack or threat, the person or animal that was attacked or threatened by the dog had breached an enclosure or structure in which the dog was kept apart from the public and such person or animal was not authorized by the owner of the premises to be within such enclosure including, but not limited to, a gated, fenced-in area if the gate was closed, whether locked or unlocked; provided, however, that if a person is under the age of 7, it shall be a rebuttable presumption that such person was not committing a crime, provoking the dog or trespassing.

The hearing authority shall investigate or cause the investigation of the complaint, including an examination under oath of the complainant at a public hearing in the municipality to determine whether the dog is a nuisance dog or a dangerous dog. Based on credible evidence and testimony presented at the public hearing, the hearing authority shall: (i) if the dog is complained of as a nuisance dog, either dismiss the complaint or deem the dog a nuisance dog; or (ii) if the dog is complained of as a dangerous dog: (A) dismiss the complaint; (B) deem the dog a nuisance dog; or (C) deem the dog a dangerous dog.

(b) If the hearing authority deems a dog a nuisance dog, the hearing authority may further order that the owner or keeper of the dog take remedial action to ameliorate the cause of the nuisance behavior.

(c) If the hearing authority deems a dog a dangerous dog, the hearing authority shall order 1 or more of the following:

(i) that the dog be humanely restrained; provided, however, that no order shall provide that a dog deemed dangerous be chained, tethered or otherwise tied to an inanimate object including, but not limited to, a tree, post or building;

(ii) that the dog be confined to the premises of the keeper of the dog; provided, however, that "confined" shall mean securely confined indoors or confined outdoors in a securely enclosed and locked pen or dog run area upon the premises of the owner or keeper; provided further, that such pen or dog run shall have a secure roof and, if such enclosure has no floor secured to the sides thereof, the sides shall be embedded into the ground for not less than 2 feet; and provided further, that within the confines of such pen or dog run, a dog house or proper shelter from the elements shall be provided to protect the dog;

(iii) that when removed from the premises of the owner or the premises of the person keeping the dog, the dog shall be securely and humanely muzzled and restrained with a chain or other tethering device having a minimum tensile strength of 300 pounds and not exceeding 3 feet in length;

(iv) that the owner or keeper of the dog provide proof of insurance in an amount not less than \$100,000 insuring the owner or keeper against any claim, loss, damage or injury to persons, domestic animals or property resulting from the acts, whether intentional or unintentional, of the dog or proof that reasonable efforts were made to obtain such insurance if a policy has not been issued; provided, however, that if a policy of insurance has been issued, the owner or keeper shall produce such policy upon request of the hearing authority or a justice of the district court; and provided further, that if a policy has not been issued the owner or keeper shall produce proof of efforts to obtain such insurance;

(v) that the owner or keeper of the dog provide to the licensing authority or animal control officer or other entity identified in the order, information by which a dog may be identified, throughout its lifetime including, but not limited to, photographs, videos, veterinary examination, tattooing or microchip implantations or a combination of any such methods of identification;

ACO Mailhott
South Hadley Selectboard

May 17th, 2021

I am writing to advise you of an aggressive dog issue and my attempts to resolve this with my neighbors have been unsuccessful. Each of these incidents occurred on my property as there are a few feet between my fence and the property line.

In February 2021, I, Michelle Papineau and my boyfriend Frank Rogala began observing a large breed Shepard type dog next door, at 101 Sunset Ave, both on and off leash. The first encounter I had with this dog was when it was with a male and I saw them in Dee's back yard. I asked if it was friendly to meet and was told she is not. In all, since February 26th, 2021, there have been three hostile interactions and four (4) aggressive dog behavior incidents with Lola charging my fence actively looking for a way into my yard to cause harm to my dog or my family.

The first official "meeting" of Lola and my dog Rosie occurred on Feb 26th, 2021 at approx. 1115 am. According to Frank, who was out playing Frisbee with Rosie, the neighbor Doreen "Dee" Rae brought Lola (leashed) over to the fence to meet Rosie. From the beginning of this interaction, Lola was barking in a menacingly, warningly manner with ears back, stiff tail and maintaining a defensive stance. Rosie was standing there not responding. Dee said Lola is friendly, but again, according to Frank, Lola was hostile/aggressive toward them (he and Rosie), which was not encouraging. Frank asked Dee if the dog is living there now and she stated "little by little". During this meeting, Dee stated to Frank with certainty "Lola could jump this fence". Given the size and nature of this dog, Frank replied "that's not good, Dee". She responded, "I know, that's why I have her on a leash". The dog's hostility persisted, so she brought Lola inside.

On March 7th, 2021, Rosie met Lola again (with Frank) while he was playing Frisbee again, Lola came toward my fence with one of the family members (Lily). Much like the first encounter, Lola proceeded to bark aggressively and menacingly at Rosie (who was barking back this time). Lily brought the dog inside, but as she was walking away, Frank asked if the dog had been socialized with other dogs to which Lilly responded "she's not good with other dogs, we're working with a trainer".

During this time, we have had a few conversations with either Dee or Lily about Lola and were hopeful Lola would come around.

The first of four major incidents of dog aggression occurred sometime in March, while we were working in my yard and playing Frisbee with Rosie. Lily and Dee were in their yard with Lola off leash. We were standing by my fence talking with them about my Frisbee (Rosie was with us) and how well it holds it up (recommending for Lola), when all of a sudden Lola charged my fence down

low, growling and snapping in an attempt to get into my yard at Rosie. Rosie responded defensively by positioning herself in front of the other dog. We were all silent and stunned by what just occurred. Lola's family scolded her and took her inside.

The second major incident of dog aggression occurred approximately two weeks later when we were out playing soccer ball with Rosie. My elderly mom (77) who has dementia and mobility issues was outside reading (as she usually is) when this occurred. Dee and I were talking again about how dog toys don't last long. I was showing her the soccer ball I got Rosie that is very durable even with a hole in it. When I tossed the ball to Dee (because we were unmasked and not socially distanced) it fell to the ground. Dee picked it up and Lola saw this and came over (off leash). All of a sudden, Lola lunged at Rosie (who was waiting for Dee to throw it as she has done before) and Lola was behaving in the same manner as the first incident by lunging down low without warning, baring her teeth and snapping at us, and attempting to get inside the fence. Since Lola couldn't get to Rosie or us she then moved laterally along my fence (on my property) while staying low continuing to look for way in. She then went to my gate and that's when Lily's friend Justin yelled Lola's name. They then brought her inside. At this point, my family is now feeling unsafe in our yard and unable to play without fear of this dog's aggression.

On a day in early April Dee was outside with Lily and Lola (who was tethered), I asked Dee if she could help me identify small poison ivy plants. They came over and were happy to help. Afterwards, we agreed for me to officially meet Lola by letting her smell my hand. I held it out for her (to smell) and she was growling. Next, they suggested I not make eye contact. I again held my hand out and looked away. Then they held my outreached hand and spoke gently to Lola, who was still growling. At that point, I was done. I determined for myself this dog is aggressive with people outside of its family.

3rd incident...On April 20, 2021, around 5:15pm, I checked the neighbor's yard for Lola and when I didn't see her, I began playing Frisbee with Rosie. Lola came out of nowhere and charged my fence again with teeth showing, snapping and laterally moving and pushing on the bottom of my fence with her head in an attempt to harm Rosie or myself. Frank heard the commotion and yelling from me and came from the garage and very clearly and sternly told Lily (who came to get Lola) this is the third incident of very aggressive behavior to our family and that dog is not allowed on our property again. Justin was also present and said something to the effect of "you were supposed to be watching her".

April 23rd, 2021 I emailed Animal Control Officer Mac Mailhott, who was in Florida at the time, regarding this aggressive dog. I was seeking advice about what to do before I had an intended conversation with my neighbor. However, the fourth incident occurred before I was able to speak with Dee.

The 4th incident of dog aggression occurred on April 25th, 2021 after visually scanning their yard, Frank began to play Frisbee with Rosie. I was inside cooking dinner, but still able to watch them. He was only out a short while when just after throwing the Frisbee, Frank began walking in that direction, but immediately heard Dee yelling for Lola. He turned around and saw Lola at my fence (again, on my property) acting more determined than before for a way into my fenced yard. Rosie stopped chasing the Frisbee and moved into a position next to Frank at the gate. Lola's ears were back, her teeth were showing, and she was pushing on my fence with her head. She was moving swiftly and laterally toward the front gate trying to get under. It was when I saw Rosie not chase the Frisbee and I heard the commotion that I immediately went outside to see what was going on. Frank, who was in fear of imminent harm to himself and Rosie, had just administered a short controlled burst of pepper spray (later found to be expired in March of 2000) to Lola's face while continuing to yell at her to get away. Dee had not yet arrived in the immediate area. Lola discontinued her aggressive behavior and did not display any signs of discomfort or pain. Dee arrived to get Lola (who retreated to their property). All of this occurred within a matter of seconds. Dee said to Frank as she was walking in her house that he didn't have to spray the dog and Frank told her it was only pepper spray and once again, told them to keep the dog off my property. Shortly after, Lily and a friend came outside appearing upset demanding to know why their dog was sprayed with pepper spray and demanded to see licensure of said spray, (which is not required in Massachusetts) but we showed the responding officer(s). I contacted the police immediately after the spraying (report 21-293-OF) based on the recent escalating history of aggressive behavior of the neighbor's dog and the necessity to deploy pepper spray to defend ourselves.

April 25th, 2021 I emailed ACO Mailhott advising him about the incident and the police report. He stated his son Steve will stop by that evening.

Steve stated he attempted to make contact with Doreen three times but has been unsuccessful. He said he would see if Lola is licensed and review the police report for his father. He looked at my fence and agreed that a determined dog could get over. He will pass this information to his father and that we should exercise caution when going outback.

Eileen, the neighbor on the other side of Doreen's, watch their son's dog Savannah, while he works. One day when Savannah wandered into Dee's yard, Lola snapped at her. Dee immediately corrected Lola and Eileen retrieved Savannah. Frank and I witnessed this.

There was one occasion between April 11th and April 25th, 2021 when Frank observed Lola in the back of their van wearing a muzzle.

On May 1st, 2021 at 1045 am the neighbor (Eileen, who lives on the other side of Doreen) was walking down the street with her dog. I was bringing Rosie out to see Frank who was working in the garage. I approached her to introduce Rosie to her and her dog. She said there was some excitement

here the other night with the police. According to her, she doesn't like it when the police are around and they (police) have been there four (4) times since the grand kids started living with Dee. She stated to me she doesn't feel safe in her own yard with that dog (Lola) as it growls and shows its teeth at them also. She now has to keep Savannah on a leash right next to them in her own (un-fenced) yard since that dog (Lola) arrived...she told me she fears for their safety. Like us, they have to look outside to see if Lola is out before they go out with Savannah. She also said Pete and Dee each told them different things about Lola's breed and the pepper spray incident. She confirmed to me Lola belongs to the granddaughter, Lily. Eileen will speak to her husband to see if they are willing to give a statement to Animal Control.

Should this dog come anywhere onto my property, I am in fear for the personal safety of my family, including Rosie but particularly my elderly mother, who is 77 and has dementia and mobility issues. ACO Mailhott recommended we go inside if this dog comes onto my property. If mom is out with us, this will not be possible to do quickly do as she cannot move fast. Members of Lola's family will not be able to retrieve her from my fenced area as the gates to my yard are padlocked.

May 6th, 2021 ACO Mailhott spoke to Frank at my residence and myself via phone. He stated should Lola charge my fence, we are to take Rosie and go inside and call him. If Lola breaches my fence, we should spray the dog and run inside. If my elderly mother is out there with us, as she often is, there is no way for her to get inside quickly.

There are times when we are working in my yard outside of the fenced area. Rosie is always under our direct control whether she is on a leash held by us, in the fenced area or securely tethered to the front porch. We are afraid of Lola when she is off leash and have had to significantly curtail our outdoor activities...specifically playing with Rosie. We do not feel safe walking Rosie on a leash on my property outside of the fenced area.

The size, speed, agility and history of Lola is concerning to us. We are aware there are many breeds of dogs that can jump a six foot fence. My fence is only 5 feet and has structural components that have been damaged through the years (tree limbs) making it even more vulnerable to a larger determined dog, but it keeps my dog in. While the fence is adequate to contain my smaller dog, we feel it is not adequate to keep a larger, aggressive determined dog out. I should not have to be forced to put up an additional fence, fortify my existing fence or take any other measures at my expense when this problem is because my neighbors have an aggressive dog they cannot and will not keep under their control. The police report stated they agreed to keep her on a leash, but practiced that only for one day.

Our expectations are that the owners will keep Lola (or any dog) on their property under some form of containment (i.e. adequate dog run, dog kennel or on a leash that is being held by someone who can control and stop the dog or muzzled whenever it is outside. Having personal experience with

underground containment systems (invisible fences), I strongly feel this dog will not stay contained and will repeatedly continue to get out. Doreen Rae and family have continued to demonstrate to not take this issue seriously by agreeing to leash Lola (in police report), then not following through with that. This was again demonstrated May 17, 2021 within an hour after ACO Mailhott spoke to them. Should an invisible fence be used, I ask they make this dog wear a muzzle when outside.

We do not want anything bad happen to Lola because we believe she is friendly with her family.

My family does not feel safe anywhere in our own yard knowing these neighbors do not take this seriously nor the seriousness of the dog's unpredictable aggression. In my observations, Dee was more upset with the fact I contacted authorities than with the dog getting pepper sprayed. We have significantly curtailed our outdoor activities for fear of this dog being somewhere in their yard where we can't see, then attempting to get to my family.

We have documented their continued complacency with not keeping this dog contained or under their control. I feel I should not have to maintain such a high level of vigilance to ensure their dog is not present and unleashed in its yard so I may safely play with my dog or host play dates with other dogs.

Thank you for your attention with this matter,


Michelle Papineau
105 Sunset Ave
South Hadley MA 01075
413.250.6341

5-18-2021



Town Administrator's Report to Selectboard

June 18, 2021

COVID 19 Update

As you may be aware for the first time since we have been tracking COVID 19 cases the data for June 9 through June 15 reported no new "confirmed" or "suspected" case of the virus in South Hadley.

We have posted on our website Governor Baker's latest situational report on the pandemic. It states with the lifting of restrictions and the end of the State of Emergency the command center will cease operation and those reports will no longer be issued twice a month.

Without political bias or affiliation, I commend the Governor for his steady hand and sensible guidance during this national crisis. I fully realize there are an array of opinions held about his, the Commonwealth's and our local performance. I would just say it much easier to ride the bus than drive it. Critique of these past sixteen or so months will be a subject will continue for decades, and rightfully so, as we always hope to do better. However, I would suggest seeking a deeper understanding of the complexities of this national tragedy before using media, social or professional as a foundation for your argument.

Locally I would like to thank the Selectboard and the Health Department for their leadership and guidance as we hopefully are exiting this tunnel of despair. Over one thousand residents were confirmed case, more than fifty lives were lost since March 2020 in South Hadley. My condolences to the families of those lives lost and hope for full recovery all those stricken.

There were several groups who should be saluted including first responders from the Police, Dispatchers and both Fire Districts who ignored the unknown dangers, especially at the beginning of the pandemic and came to work, some even contracted the virus, likely from doing their job. The Health Department, including Jennifer Jernigan, Marge Bernard and Monasia Caesar who have performed extraordinarily well, while continuing to do their "regular" work, they took on tracing, researching best practices, offering guidance to businesses and citizens and more, thank you.

It goes without saying South Hadley's Health Director/Emergency Management Director Sharon Hart was a superhero in this fight against the invisible enemy. Her steady guidance and her calm demeanor guided us through a labyrinth of the unknown. Thank you, Sharon, thank you all!

As we start to ramp up and reopen, we will continue to seek to retain skills and lessons learned from the pandemic. Including how we can improve the use of technologies to increase public participation, make our service models more efficient and be better prepared for the next crisis.

We are starting to rehire a few of the positions we left unfilled during these past sixteen months, particularly in key departments to allow opening to the public to be a success. Those openings are on the town website.

Presently you can request any department to arrange an in-person meeting by appointment and starting July 6th select offices which provide the bulk of direct customer interaction will be available Tuesday, Wednesday, and Thursday from 10 AM to 2 PM (Collector, Assessor, Clerk, Building, Recreation).

Town Hall will continue to offer phone, email, on-line services, drop off and good old reliable USPS. If necessary and when possible, we will continue to offer curbside and delivery to your home.

The Transfer Station will continue to operate five days a week (as opposed to the previous two days a week) by appointment through the on-line scheduling system. The common misnomer is that the pandemic was the main driver for this change, the reality is the scheduling was to add much needed controls as significant changes and cost associated with trash and recycling spiraled in 2019 and 2020. Due to these measures South Hadley has been able to be cost effective and avoid getting out of the trash business altogether like so many of our neighboring communities. Those communities have burdened their citizenry with required private contractor fees and other additional costs much higher than South Hadley.

All these policies and services are under continuous review and will evolve. We appreciate your patience, constructive input, cooperation and understanding, as we try to provide cost effective and reliable service for the whole of South Hadley.

Please consult the DPW webpage for more details on the Transfer Station and hours of operation. It also should be noted there is still continually updated information on the COVID 19 page including vaccine opportunities. Vaccines are presently the most beneficial way we can help the community return to normal, we encourage everyone to consider it as an option for the family and friends.

Annual Town Meeting



No this is not a picture of a 1930's revival, a horse auction nor has the circus come to town. It is hopefully the last of the "drive-in Town Meetings" for South Hadley. I would like to thank Pastor Twohig for allowing us to use the parking lot at St Theresa's for this event.

I would also like to thank everyone who participated and volunteered to facilitate this annual event. Each and every person I believe were vested in making this an effective and time-honored event to do the business of the Town of South Hadley.

There were some parts which did not go as expected, from the tabulators to the lawn sprinklers there were some frustrating and at times comical moments. I suspect we will be able to work out some of the quirks in the tabulators given so many other communities have successfully used the devices to enhance their Town Meeting experience.

At the conclusion of the meeting, the business at hand was completed, and the required articles were voted on. There were topics debated which will form future Town Meetings and community conversations and that is likely the most important and productive purpose of this gathering. There are few opportunities left where a community can look itself in the mirror and decide what is needed to make improvements collectively like a New England style Town Meeting.

Planning Director Transition

Congratulations to the Planning Board, especially to Chair Hutchison on their recent decision to have Anne Capra become the next South Hadley Planning Director by unanimous vote. The board struggled, but ultimately through the leadership of the Chair and Vice Chair they made a decision. To many others this presented an incredible and obvious opportunity to replace a very talented and respected director with a person who is equal to the task.

Having witnessed this transition plan unfold, I would suggest it should serve a model for the future transitions. Richard Harris served South Hadley well and should be exceedingly proud of his legacy. Anne Capra brings a fresh perspective with a deep understanding of the town and its needs and will be, I predict her talents and vision is exactly what SoHa needs to guide its adaptation to rapidly changing community.

Please join me in congratulating Anne on here appointment and wish Richard all the best in his retirement, the mountains await!

Open Meeting Law Legislation

The legislature recently adopted a law which will allow cities and towns to continue remote participation under rules similar if not identical to those allowed during the pandemic. Each

board/committee chair have been sent via email a copy of the opinion from Town Counsel regarding the legislation.

We are continuing to work towards facilitating in-person meetings in a safe and effective manner. There is probably no time in our history where direct human interaction in a civil setting has been needed more. However, we have witnessed the importance of making government more accessible by way of technology and will continue to consider how we can harness the experience in a positive manner.

It is my belief South Hadley needs to consider whether Town Hall can any longer be effective to host public meetings. It is building which lacks in a profound way “accessibility”, the safety and security of the building is suspect at best, it lacks parking for large meetings and remains somewhat unfamiliar to a large portion of the population.

I would suggest serious consideration be given to creating a plan to fully utilize and centralize public body meetings at the Library and Senior Center going forward. Expanding the use of school space in non-school hours should be explored as well.

This should include consideration being given to Town Meeting being held at either the Senior Center or at a suitable space at one of the schools in the future. Given the substantial taxpayer investment in the Senior Center and the Library (and schools) it only makes sense to consider them as a viable option to hold public meetings, if for no other reason than being more accessible and suitable.

School Superintendent Dr. Jamal Mosely

It was my pleasure to meet recent with Dr Mosely as he takes over control of the South Hadley Schools as superintendent. I appreciate his taking the opportunity from a busy schedule what I suspect is heavy, heavy load of issues to stop by for a visit.

South Hadley Schools have a lot going for them; they did not skip a beat with the interim Superintendent Dr. Diana Bonneville during some extraordinarily trying times. Yes, like every district there was changes and decisions which were called into question, but both the interim and the School Committee were committed to making decisions which provided better education and opportunity for all in a safe environment. Thank you, Dr. Bonneville, the School Committee and everyone who serves the district.

In our conversation, Dr Mosely certainly expressed a depth of knowledge and commitment to lead the district. We had a good discussion which really spoke to his professional appreciation and need for ESL and SPED and the expanding demand for those services every district. His urban and suburban experiential learning will serve South Hadley very well, I wish him great success.

Lithia Springs Enforcement

Please be aware the South Hadley Police Department at the behest of Administration has adopted a policy of strict enforcement of the parking and **towing** regulations on Lithia Springs Road. The situation and blatant disregard of the “No Parking” signs, along with the signs being toppled over by vandals (they have been put back up) has forced these measures to become more focused. We would remind people the town worked with District #2 Water to create a parking lot along Route 116 (“Hiker’s Parking”) and we encourage people to utilize the area for parking.

The Town met with the Regional Director and the DCR Commissioner this week to discuss how we may develop a cooperative plan which will make access to the Lithia Springs Reservoir (DCR) more easily accessible for hikers. The plan once developed more fully will be the subject of more public discussion which the residents of the area and those who use recreate in the area are asked to submit their ideas, as well.

We have heard from some residents they feel the parking area is too far from Lithia Springs. It would seem to me saying the parking lot is too far to walk to go on hike is a little if not a lot duplicitous.... just saying.

We will be reaching out to more of the partners to get their impressions as to how we can bring more controls to protect the private interests of the neighbors, but also have this public land accessible to all parties. It is a balancing act, as you can imagine.

Flag Retirement Box



Veteran Service Officer Mike Slater has been working with various groups and sponsors to rehab our previous “ballot drop box” to be used as a drop box for flags to be retired. The box was replaced with a more secure one prior to the last election, making this box available for this purpose.

The drop off is just outside Town Hall on the PD side of the building. We encourage all citizens to drop off their tattered American flags so they can be respectfully and properly disposed of by the Veteran Service Officer and his group of volunteers.

Respectfully submitted,

Michael J. Sullivan

Town Administrator, South Hadley