

ANNUAL TOWN REPORT

JULY 1, 2021 – JUNE 30, 2022

TOWN OF SOUTH HADLEY

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Facts of Interest about South Hadley

The South Hadley area was first part of Old Hadley.

1675-1719 Individual grants of land were made by Hadley for settlement south of the Mt. Holyoke Range.

1725 Settlement (delayed by fear of Indian attacks) began.

1732 Settlement became “South Hadley Precinct of Hadley.”

1753 South Hadley Precinct was made a “district” by General Court with local self-government.

1755 South Hadley was incorporated as a town with its own representative in General Government.

1795 First navigable canal in U.S. began operation at Falls Village, whose mailing address became “South Hadley Canal.”

Location

On east side of Connecticut River, about 11 miles North of Springfield, just across the river from Holyoke. Home of Mount Holyoke College.

Latitude of Town Hall

42 12’50” N

Longitude of Town Hall

72 35’40” W

Elevation

(Above sea level)
Town Hall top step 78.16 ft.
Mount Holyoke 878 ft.
Mount Hitchcock (at east end of Holyoke Range) 1,002 ft.

Area

18.3 square miles 11,712 acres

Requirements of Voting

A person must be 18 years old, American born or fully naturalized. They may register the first day they move into town. Register at the town clerk’s office, online, by mail or by motor vehicle registration renewal.

Population

Federal Census 2010 - 17,514
Federal Census 2000 - 17,196
2017 Local Census – 17,682
Federal Census 2020 - 18,179

Form of Government

Representative Town Meeting (1933 Charter)
Selectboard/Town Administrator (2012 Special Legislation)

Town Tax Rate

\$16.45 - FY 2022

Total Valuation of Taxable Property: \$1,881,582,251-FY 2022

Miles of State Highway

10.00

Miles of Town Highway

95.00

National, State and County Officials

Governor:

Charles Baker, Jr.

Secretary of the Commonwealth:

William Francis Galvin

Attorney General:

Maura Healey

United States Senators:

Edward J. Markey
Elizabeth Warren

Representative in Congress:

(1st Congressional District)
Richard E. Neal

State Senator:

(Franklin/Hampshire District)
Joanne Comerford

Representative in General Court:

(2nd Hampshire)
Daniel Carey

Member of Governor’s Council:

(8th Councilor District)
Mary Hurley

District Attorney:

David E. Sullivan

Directory and Calendar - Board Meetings, Officials, Services
Town of South Hadley, 116 Main Street
www.southhadleyma.gov

Police Department 538-8231

Fire Department (District #1) 533-7111

Fire Department (District #2) 534-5803

Department of Public Works 538-5033

Ambulance 911

Town Hall Public Hours:

Monday through Thursday, 8:30 a.m. to 3:30 p.m.

Available by appointment on Fridays

Selectboard/Town Administrator – Town Hall Office Hours, Monday through Friday 8:30 a.m. to 4:30 p.m. Meetings 1st & 3rd Tuesday at 7 p.m. **Tel. 538-5030, ext. 6181**

Human Resources/Procurement –Town Hall Office Hours 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6129**

School Committee – High School Library, Newton Street, Meetings 1st Tuesday at 6 p.m. **Tel. 538-5060**

School Department – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4 p.m. **Tel. 538-5060**

Board of Health – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 1st Wednesday at 4:30 p.m. unless otherwise posted. **Tel. 538-5030, ext. 6184**

Town Clerk – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6183**

Collector/Treasurer – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4 p.m. **Tel. 538-5030, ext. 6189**

Voter Registration – At Town Clerk’s Office, Monday through Friday, 8:30 a.m. to 4:30 p.m. Registration deadline is 20 days before election. **Tel. 538-5030, ext. 6183**

Town Accountant – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6180**

Board of Assessors – Town Hall Office Hours, Monday through Friday, 8 a.m. to 3:30 p.m. Meetings 2nd and 4th Monday of each month at 10 a.m. **Tel. 538-5030, ext. 6182**

Director of Veterans’ Services – Town Hall Office Hours, Monday through Thursday, 8:30 a.m. to noon. **Tel. 538-5030, ext. 6137**

Building Commissioner – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6186**

Trustees of the Old Firehouse Museum – As posted

Conservation Commission –Office Hours, M, W, Th and F, 8 a.m. to 4:30 p.m., Tu 8 a.m. to 1 p.m. Meetings 3rd Wednesday at 7 p.m. unless otherwise posted. **Tel. 538-5030, ext. 6187**

IT Department/Coordinator - Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6124**

Recreation Department – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 2nd Tuesday at 6 p.m. **Tel. 538-5030, ext. 6188**

Payroll/HR/Benefits Coordinator – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6117**

Planning Board/Planning Director – Town Hall Office Hours, 8:30 a.m. to 4:30 p.m. Meetings 2nd and 4th Monday at 6:30 p.m. **Tel. 538-5030, ext. 6187**

Wiring Inspector – Town Hall Office Hours, Monday through Friday, 8 a.m. to 9:30 a.m. **Tel. 538-5030, ext. 6111**

Plumbing/Gas Inspector – Town Hall Office Hours, M, Tu, Th and F, 8 a.m. to 9:30 a.m. **Tel.: 538-5030, ext. 6108**

Council on Aging - 45 Dayton Street, Monday through Friday 8 a.m. to 4:30 p.m. Meetings 2nd Monday at 4 p.m. at Senior Center. **Tel. 538-5030**

Housing Authority – 69 Lathrop Street. Meetings 3rd Wednesday each month at 3 p.m. (see posting for location). **Tel. 532-3194**

Sealer of Weights & Measures - **Tel. 587-1002**

Parks Division – Town Barn, Lincoln Street. **Tel. 538-5030 ext. 6500**

Co-Forest Wardens – District #1 & 2 Fire Chiefs. **Tel.: (413) 532-5343 and (413) 534-5803**

Dog Officer – McClair Mailhott **Tel. (413) 538-5050**

Cable Studio Manager – South Hadley High School. **Tel. (413) 315-3515**

Town Government Elected Officials 2022

Moderator (3 Year)

- John R Hine (2024)

Selectboard, Police and Sewer Commissioners (3 Year)

- Andrea Miles (2023)
- Carol Constant (2024)
- Jeffrey Cyr - Chair (2024)
- Renee Sweeney (2025)
- Sarah Etelman (2023)
 - Passed 6/3/2022

School Committee (3 Year)

- Lynda Pickbourn Smith (2023)
- Allison R Schlachter – Chair (2023)
- Kyle Belanger (2024)
- Danielle Cooke (2024)
- Eric Friesner (2025)
 - Matos resigned 6/2/2022

Board of Health (3 Year)

- Gerald A Judge (2023)
- Karen W Pio (2023)
- Jessica Collins (2024)
- Stephen Frantz (2025)
- Christine McKiernan (2025)

Municipal Light Board (3 Year)

- John R Hine (2023)
- Gregory R Dubreuil (2024)
- Denise Presley (2024)
- Paul Dobosh (2025)
- Kurt C Schenker (2025)

Trustee for Free Public Library (3 Year)

- David C Morrell (2023)
- Susan Obremski-Crowther (2023)
- Gillian M Woldorf (2023)
- Mitchell Resnick (2024)
- Lanette Sweeney (2024)
- Timna Tarr (2024)
- Robert Berwick (2025)
- Barbara Merchant (2025)
- Gail Scanlon (2025)

Board of Assessors (3 Year)

- Kevin E Taugher (2023)
- Evelyn Masson (2024)
- Thomas Reidy (2025)

Planning Board (3 Year)

- Michael Adelman (2023)
- Diane Supczak-Mulvaney (2023)
- Nathan Therien (2023)
- Michael Davis (2024)
- Bradford Hutchison (2024)
- Joanna Brown (2025)

Housing Authority (5 Year)

- Anne Blaney-Perez (2024)
- Christine Blaney (2025)
- Matthew Brunell (2026)
- John Duda (2026)

Appointed Officials

Town Administrator

Lisa Wong

Town Accountant (5 years)

William Sutton

Town Clerk

Carlene C. Hamlin (Retired 5/22)

Sarah B. Gmeiner

Town Collector/Treasurer

Donna Whiteley

Town Counsel (1 year)

Lisa Mead

Animal Control Officer

McClair Mailhott, Jr.

Building Commissioner (1 year)

David Gardner

Cable Studio (1 year)

Daniel Pease

Chief of Police (3 year)

Jennifer Gundersen

Conservation Administrator/Planner (1 year)

Anne Capra

Constables (1 year)

Michael Dubuc

David J. Labrie

Council on Aging Director (1 year)

Leslie Hennessey

Emergency Management Director (1 year)

Sharon Hart

Facilities Manager/Health & Safety Coordinator

Vivian Price

Human Resources/Payroll Manager

Michelle L. Parent

IT Network Technician (1 year)

James Doolittle

Ledges Golf Club

Mike Fontaine, General Manager

Parking Clerk (1 year)

Donna Whiteley

Pioneer Valley Planning Commission Representative (1 year)

Joanna Brown

Plumbing Inspector (1 year)

David Tourville

Public Library Director

Joseph Rodeo

Recreation Director (1 year)

Andrew Rogers

Registrars of Voters (3 years)

Resigned 5/22: Shelley A. Gingras, Nicole L. Casolari, Amy M.G. Foley. Retired: Carlene C. Hamlin (Ex. Officio)

Temporary 5/22: Thomas Lake, Karl Grochowalski, Lucia Foley, Sarah B. Gmeiner (Ex. Officio)

Appointed 6/22: Karl Grochowalski, Lucia Foley, April Bellafiore, Sarah B. Gmeiner (Ex. Officio)

Veteran's Agent

Michael Slater

Wiring Inspector (3 years)

Roy Rivers

Sealer of Weights and Measures (3 years)

John Frey

Superintendent of Public Works

Christopher Bouchard

Superintendent of Schools

Dr Jamal Mosley

Mark McLaughlin, Interim

Town Meeting Members

Precinct A

Kyle Belanger (2023)
Allyson Garcia (2023)
Regina E Hall (2023)
Gena M Lomelin (2023)
Hector M Lomelin (2023)
Andrew J Schnitzer (2023)
Pauline Casey (2024)
Laurie A Casolari (2024)
Leonard M Finkowski (2024)
William Foley (2024)
Kenneth E Jaffe (2024)
Andrea G Miles (2024)
Charles Miles (2024)
Adam Reid (2024)
Aaron Ferguson (2025)
Lucia Foley (2025)
Sarah Furtak (2025)
Alanna Hoyer-Leitzel (2025)
Evelyn Masson (2025)
Elaine Paulin (2025)
Cynthia Reed (2025)
Raymond Rondeau (2025)

Precinct B

Alexis J Allen (2023)
Evelyn Chesky (2023)
Francis J DeToma, Sr (2023)
Paul A Dobosh (2023)
John A Kelly (2023)
Kurt Schenker (2023)
Rudolf Ternbach (2023)
Thomas R Terry (2023)
Deborah Bergeron (2024)
Diane LaRoche (2024)
Natasha Matos (2024)
Jodi Miller (2024)
Scott R Moore (2024)
Susan Newton (2024)
Nathan Therien (2024)
Jacqueline Dupre (2025)
Robert Judge (2025)

Jackson Matos (2025)
Jeffrey Millard (2025)
Lily Newman (2025)
Anne Sobel (2025)
Martha R Terry (2025)
Neva Tolpko (2025)

Precinct C

Andrew Beaudry (2023)
Jon E Camp (2023)
Jeffrey A Cyr (2023)
Kelley Fike (2023)
Eric Friesner (2023)
John R Hine (2023)
Kevin E Taugher (2023)
Michael Wozniak (2023)
Chelsea Beaudry (2024)
David King (2024)
Ken Kostek (2024)
Anthony J Pluta (2024)
Christie Reardon (2024)
Tracie Rubeck (2024)
Daniel Vieu (2024)
Robin Wagner (2024)
James Canning (2025)
Daniel Faille (2025)
Julie Gentile (2025)
Diane Supczak-Mulvaney
(2025)
Renee Sweeney (2025)
Michelle N Theroux (2025)
Amanda Vann (2025)

Precinct D

Barbara E Bristol (2023)
Richard Constant (2023)
Leslie Fields (2023)
Peter Gagne (2023)
Beverly Gagne (2023)
Stephen B Hamlin (2023)
Marie Rohan (2023)
Michael Rosner (2023)

Trevor Baptiste (2024)
Mark Cavanaugh (2024)
Harriet Corbin Finkel (2024)
Amy Foley (2024)
Margaret E Jodoin (2024)
Cynthia Pyle (2024)
Allison Schlachter (2024)
Barry C Waite (2024)
Theodore J Boulais (2025)
Ira J Brezinsky (2025)
Carol P Constant (2025)
William DeLuca (2025)
Lawrence Dixon (2025)
Joan B Rosner (2025)
Preston Smith (2025)
Lori Souder (2025)

Precinct E

Antoinette T Bara (2023)
Robert Berwick (2023)
Brian Cahillane (2023)
Marilyn G Ishler (2023)
Peter Jesionowski (2023)
Gerald A Judge (2023)
Daniel Pease (2023)
Linda L Young (2023)
Nicole L Casolari (2023)
MP Chevy Chevette (2024)
Kathleen Davis (2024)
Lawrence H Dubois (2024)
Christopher Geraghty (2024)
Daniel Kelleher (2024)
Thomas Lake (2024)
Deborah Boehner (2025)
Joanna Brown (2025)
Doris R Dubois (2025)
Helen J Fantini (2025)
Kathryn Gallivan (2025)
Susan M Kelsey (2025)
Mitchell Resnick (2025)
Phillip Sanford (2025)
Linda L. Young (2023)

Boards and Committees

Appropriations Committee

Jim Everett (2023)
Richard Constant (2023)
Kevin McAllister (2023)
Stephen Hamlin (2024)
Joel Prough (2024)
Jessica DeFlumer (2024)
Thomas Terry - Chair (2024)
Rich Germain (2024)
Len Finkowski (2024)

Bike/Walk Committee

Larry Dubois (2023)
Lucia Foley (2023)
Marilyn Gass (2023)
Caroline Martin (2023)

Board of Registrars

Sarah Gmeiner (Ex-Officio)
April Bellafiore (2023)
Karl Grochowalski (2024)
Lucia Foley (2025)

Bylaw Review Committee

Steven Lauridsen - Clerk (2023)
MP Chevy Chevrette (2024)
Ira Brezinsky – Vice Chair (2024)
Charles Miles (2024)
David King - Chair (2025)
Jim Bosman (2025)

Capital Planning Committee

Dan Luis (2022)
Jeffrey Cyr (2022)
Jon Camp (2023)
Kevin McAllister (2023)
Charles Miles (2023)
Christine Phillips (2023)
Theodore Boulais (2024)
Ira Brezinsky – Chair (2024)

Commission on Disabilities

Marie Rohan (2023)
Johnstone Campbell (2024)
Rick Dunderdale (2024)
Tay Silveira – Chair (2025)
Larry Dubois (2025)

Connecticut River Channel Marking Committee

Lucien A Brunelle, Jr. (2024)

Conservation Committee

Louise Croll - Associate (2023)
William DeLuca (2023)
Neva Tolopko – Chair (2023)
Kathy Davis (2024)
Jessica Schoendorf (2024)
Garth Schwellenbach (2024)
April Doroski (2025)
Tom Dennis (2025)

Council on Aging Board of Directors

Marsha Chappel (2023)
Rita Starzyk (2023)
Carol Constant (2023)
Liane Pueschel - Clerk (2024)
Rachel Tierney (2024)
Marilyn Ishler – Vice Chair (2024)
Sheila Pennell (2024)
Robert Pueschel - Chair (2025)
Jim Bosman (2025)
Susan LaBonte (2025)
Richard Matteson (2025)

Cultural Council

Alexandra Ripp (2023)
Paul Lambert - Chair (2023)
Dick Matteson (2023)
Jennifer Ducharme (2024)
Mary Anne Myers (2024)
Robin Wagner (2024)

Caroline Martin (2025)
Pauline Joy Jarne (2025)
Ira Brezinsky (2025)
John Anz (2025)

Historical Commission

Peter Scotto (2023)
Emeile Lsychyn (2023)
Frank DeToma (2023)
Robert Judge (2024)
Gerald A Judge (2024)

Historical District Study Commission

Eleanor Small (2023)
Cynthia Baker (2024)
Pauline L Casey (2024)
Robert Judge (2024)
Francis DeToma (2025)
Gerald A Judge (2025)

Master Plan Implementation Committee

Judith Mirick Gooch – Chair (2023)
Margaret Jodoin (2023)
Nathan Therien (2023)
Renee Sweeney (2024)
Kevin McCaffrey (2024)
Susan Perry (2023)
Michelle Theroux (2025)
Ben Ayers (2025)
Lawrence Dixon

Municipal Golf Course Commission

Ryan Kennedy (2023)
Mike Morrow (2023)
Leonard Finkowski (2024)
Craig Camerlin (2022)
Walter Braley (2022)
Jeffrey Millard (2022)

Recreation Committee

Kathleen Sharkey (2023)
Raymond Carillion (2023)
Ryan Kennedy (2024)
Patrick Dawson (2024)
Byron Joy (2024)
Kristen Britton (2025)
David Mendoza (2025)
Benjamin Sabbs (2023)
Laura Friesner (2025)

Redevelopment Authority

Francis DeToma (2023)
Gerald A Judge (2024)
Diane LaRoche (2024)
Michelle Theroux (2025)
Helen Fantini (2026)

Sustainability and Energy Commission

John Howard (2023)
Matthew Roth – Chair (2023)
Robert Salthouse (2024)
Raghu Raghavan (2025)

Tree Committee

James Canning (2023)
Michael Lamontagne (2023)
Genevieve Van de Merghel (2023)
Theodore Boulais (2024)
Chris Thompson – Chair (2024)

Bobbie Salthouse (2025)
Dennis J Swartwout (2025)

Trustees of the Old Firehouse Museum

Robert J Blaney (2023)
Diane LaRoche (2024)
Philip LaRoche (2024)
Kenneth Merchant (2024)
Desiree Smelcer (2025)
Wayne D Gass (2025)
Barbara Merchant (2025)

Zoning Board of Appeals

Jacqueline Dupre (2025)
Steven Frantz (2024)
Rob Watchilla (2024)
Martha Terry – Chair (2025)

In Memoriam

We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased, who have given their time and energy to help sustain the Town of South Hadley. We thank them for their dedication and service to the town, and recognize their efforts on behalf of our community.

Selectboard

Within the year 2022, we congratulate Renee Sweeney on her election to the Selectboard. She brings knowledge to the board. On a more somber note, we unfortunately lost one of our long-time Selectboard members - Sarah Etelman. Sarah was dedicated to the community during her tenure on the Selectboard and will be missed. One of Sarah's passions on the board was the Symposium of Understanding that will hopefully begin again soon.

Town Administrator Lisa Wong continues to lead our town with her vast knowledge and experience in many aspects of town government. The Selectboard conducted its performance-based evaluation, on which Lisa was given high marks in all areas. We look forward to working with our town administrator to maximize services within the community.

Our annual Town Meeting was held on May 11, 2022 at the South Hadley High School auditorium. We would like to sincerely thank our Town Administrator Lisa Wong, Town Clerk Sarah Gmeiner and Town Moderator John Hine for making the meeting a success. At the annual town meeting, members voted to establishment a human rights commission, a stormwater management bylaw and a mobile food vendor bylaw were voted unanimously. At the November Special Town Meeting, members voted to establish a veteran's council, a revised wetlands bylaw and the elimination of our police officers from civil service. Both town meetings were conducted professionally with great participation for our town meeting members.

The town was given \$5.3 million in available ARPA funds. The list of requests came in at approximately \$7 million. Through the efforts of the capital planning committee, the Selectboard, and our town administrator, projects have been funded inclusive of organizational needs within

our community. The funds must be allocated and spent by the end of 2024.

The Ledges Golf Club continues to trend positively under the new management structure. The course has exceeded revenues for the second year in a row with a bright future ahead. We thank IGM for their efforts.

The Friends of the South Hadley Dog Park had their license renewed after three years and continues to thrive. We now have our own pickleball courts at Buttery Brook Park. The addition of the courts will enhance the visitation at the park. We thank the many volunteers for their vision and fundraising abilities to make these recreational activities a reality.

We would like to recognize all the efforts of the employees in town. We recognize the great deal of talent among our staff which is much appreciated and keeps our community great.

To conclude, the Selectboard appreciates all our residents for their continued support of this great community. We are extremely fortunate to have such great public participation on the all the various boards and committees. These efforts are what make South Hadley such a great place to live.

Respectfully,
Jeffrey Cyr, Chair
South Hadley Selectboard

Assessors

The Board of Assessors works to deliver fair and equitable assessments on all real and personal property within the Town of South Hadley. The assessors adhere to Massachusetts General Laws and comply with standards set forth by the Massachusetts Department of Revenue (DOR), Division of Local Services (DLS). For Fiscal Year 2022 (which runs from July 1, 2021,

through June 30, 2022), property values were updated pursuant to interim adjustment standards set forth and published by DLS. The overall result of these interim adjustments was the total property valuation of the town increased by 7.5%. The average value of a single-family home for FY22 is \$300,300, up from \$280,200 last year.

As of January 1, 2021, which is the assessment date for FY22 property valuation, the total taxable value for all property in the Town of South Hadley is \$ 1,881,582,251. In addition, the exempt property valuation for the town is \$176,026,951. The town tax rate for FY 2022 is \$16.45 per thousand, down from \$17.22 per thousand, a decrease of 4.5%. The total town budget for FY22 was \$56,471,532 with \$ 30,952,028 being raised through taxation. The maximum allowable tax levy limit was \$30,956,564 including additional tax revenue of \$245,035 resulting from new growth in property values.

The following table illustrates the impact of all outstanding debt exclusions on the average single family tax bill over the last three fiscal years:

Project	Debt Service Amount FY20	Debt Service Amount FY21	Debt Service Amount FY22	Tax Rate	Tax Rate	Tax Rate	Impact on Average Single Family Tax Bill FY22
				Impact FY20	Impact FY21	Impact FY22	
Library	\$ 263,708.00	\$ 264,463.00	\$ 219,439.00	\$ 0.16	\$ 0.15	\$ 0.12	\$ 36.04
Plains	\$ 792,375.00	\$ 879,813.00	\$ 814,046.00	\$ 0.48	\$ 0.50	\$ 0.43	\$ 129.13
High & Middle School	\$ 137,675.00	\$ 62,475.00	\$ -	\$ 0.08	\$ 0.04	\$ -	\$ -
	\$ 1,193,758.00	\$ 1,206,751.00	\$ 1,033,485.00	\$ 0.72	\$ 0.69	\$ 0.55	\$ 165.17

Fiscal 2020 average single family home value = \$264,800
 Fiscal 2021 average single family home value = \$280,200
 Fiscal 2022 average single family home value = \$300,300

The following table lists the top ten taxpayers for FY 2022:

Name	Nature of Business	Total FY 2022	FY 2022	% of
		Taxable Value	Town Tax	Tax Levy
1 NSTAR ELECTRIC	Utility	\$ 17,525,128	\$288,288.36	0.96%
2 EVERSOURCE ENERGY	Utility	\$ 11,707,275	\$201,599.28	0.67%
3 MOUNT HOLYOKE COLLEGE	Education	\$ 10,859,200	\$186,995.42	0.62%
4 LOOMIS VILLAGE INC	Assisted Living	\$ 10,121,000	\$174,283.62	0.58%
5 WBCMT 2007-C33	Manufacturing	\$ 9,406,600	\$161,981.65	0.54%
6 MARALINE DEVELOPMENT CORP	Commercial Properties	\$ 8,321,000	\$143,287.62	0.48%
7 CENTER REDEVELOPMENT	Retail/Residential	\$ 6,358,100	\$109,486.48	0.36%
8 RIVERBOAT VILLAGE ASSOC	Apartments	\$ 6,129,100	\$105,543.10	0.35%
9 MASSACHUSETTS SNF 2 LLC	Nursing Home	\$ 5,071,600	\$ 87,332.95	0.29%
10 UNIHAMP MASS	Professional/Grocery	\$ 4,219,800	\$ 72,664.96	0.24%

Once Town Meeting approves the budget for the new fiscal year, the Assessor’s Office is responsible for setting the tax rate and creating and generating tax bills for both real estate (7,224 taxable parcels) and personal property (189 billable accounts) to be committed to the collector for issuance.

In addition to property tax bills, the assessors committed to the collector 17,300 automobile excise tax bills and 280 boat excise tax bills.

Along with tax bills come abatements and exemptions. This fiscal year the office processed 2,275 abatements and/or exemptions across all categories of tax bills. A breakdown of the transactions for FY22 are as follows: 3 real estate abatements, 226 personal exemptions on real estate, 2 personal property abatements, 20 boat excise abatements, and 2,026 motor vehicle excise abatements. Abatements processed this year covered fiscal years 2001 through 2022.

This fiscal year the office staff retrieved from the Registry of Deeds 421 transfers which were then entered into the valuation software on 404 properties. For FY22, 673 building permits were retrieved, entered, and reviewed.

The board is continuing their data collection program for cyclical inspections as required by the DOR. This has been slowed by the onset of the COVID-19 pandemic. We are currently on track to inspect or attempt inspection of all properties by the end of FY23.

The board would like to remind the general public that most of the information in our office is public and open to inspection. It is the board's hope that if people find that accessing answers to questions and reviewing properties on the town's website or digital mapping program is too challenging, that they should feel free to contact our office to seek the support they may need.

The work involved in the Assessor's Office is of a complex nature and could not be accomplished without the staff within the department. To them we say thank you. In addition, the cooperation and assistance of all the department heads, supervisors and their staff are sincerely appreciated. This year, with the continuation of the COVID-19 pandemic which changed the way our worlds operate, we especially thank Town Administrator Mike Sullivan and the Selectboard for the continued support provided to our department and staff. This has been greatly appreciated.

In closing, the Board of Assessors is once again pleased to represent the Town of South Hadley as an independent elected board and self-governing body, and we will do our best to treat all taxpayers fairly and equitably during our tenure.

Respectfully
submitted,

Kevin E. Taugher, Chairman (2023) Thomas R. Reidy, Clerk (2025) Lynn M. Masson, Member (2024)

OFFICE STAFF:

Melissa L. Couture Riboldt, Associate Assessor
Maureen Cronin, Assistant to the Associate Assessor

Bike Walk

Working with Recreation Director Andy Rogers who serves as our town liaison, the Bike/Walk Committee continued efforts in FY22 to support

outdoor assets and infrastructure for biking and walking, and to raise awareness of these community resources among diverse audiences.

As the threat from COVID-19 began to abate, the committee resumed free outdoor guided treks in the fall of 2021. These included a Woodlawn neighborhood walk with a tour of new outdoor fitness equipment at the senior center, a trek on the grounds of Mount Holyoke College led by Dr. Olivia Aguilar of the MHC Miller Worley Center for the Environment, and a winter trek through fresh snow at the Ledges Golf Course.

For Bay State Bike Month, a free 'Get Ready to Ride!' event in May 2022 at BATTERY Brook Park included a bike rodeo, safety checks, a repair clinic, e-bike demos, and other activities and vendors. Event partners included MA Safe Routes to School, MassBike, Valley Bike, Competitive Edge, AAA of Pioneer Valley, Batch Ice Cream, and the South Hadley Police Department Bike Patrol.

The 2020 Master Plan Update approved in early 2022 identifies Bike/Walk involvement in a number of different areas and we have been seeking to partner with others involved with tasks around enhancing connectivity, wayfinding, development of walks around town, trail mapping and informational resources, trail stewardship, and improved, accessible routes for pedestrians and bicyclists.

Bike/Walk is tasked with working with other town entities to advocate and plan for public outdoor seating, and has been designated to help create a master map of outdoor seating/gathering areas and a community seating initiative offering opportunities to sponsor benches. A good initial discussion via Zoom hosted by MPIC in June 2022 brought together community stakeholders and identified many areas of commonality, as well as items that require more research and planning.

Bike-Walk Committee (FY22):
Christopher Bassett
Larry DuBois
Ruth Camuse
Lucia Foley
Marilyn Gass
Steven Lachowetz
Caroline Martin
Natasha Matos
Town Liaison: Andy Rogers, Recreation
Director

Cable Studio

South Hadley Community Television (SHCTV) provides South Hadley residents with hyper-local public, education and government programming, as well as training and access to video production equipment for content creation. We program Comcast Channels 12 & 15 as well as a livestream of CH15, that can be accessed on our website (www.SHCTV15.com) or on our CableCast app, which can be found on Roku and Amazon Fire Stick streaming devices. This is all made possible by a percentage of Comcast subscriber fees laid out in the 2020 Mass Cable Television Renewal License contract.

FY22 saw SHCTV continuing to provide virtual municipal meeting coverage of Selectboard, School Committee, Planning Board and SHELD Commissioners meetings as well as archiving all other municipal meetings that were recorded during another year of virtual participation due to the COVID-19 pandemic. We also started work on installations in the new senior center after coordination with the Senior Center Building Committee. These installations added audio and video coverage for events in the Multi-Purpose Room as well as digital signage in the senior center hallways. We were also excited to complete an upgrade to our playback server, which was able to expand our programming

abilities over multiple channels and allowed for an updated community bulletin board.

As in-person and virtual events were in an ebb and flow, SHCTV was able to expand our coverage of special events, thanks to our three part-time production assistants. This coverage included live public hearings and Know Your Town events, summer concert coverage, SHHS sporting events and working with local entities like Pioneer Valley Performing Arts, Ledges Golf Course, Granby Community Access Media, Friends of the SH Senior Center and MESMS Drama Club.

We are thankful for the opportunities and challenges this year has brought us as it has helped increase the limelight of the value SHCTV is able to provide South Hadley residents. We are excited to grow with you all during these transitional times and look forward to increasing community television's impact.

Respectfully submitted,
Daniel Pease
Cable Studio Manager

Channel Marking

Mission statement: To represent the Town of South Hadley in a four-community effort along with Holyoke Gas & Electric to install and maintain a channel marking system for the Connecticut River. South Hadley funds these programs through the collection of boat excise tax (M.G.L. Chapter 60B) within the town. "50% of said excise tax shall be credited to the municipal waterways improvement and maintenance fund." This budget comes from that fund.

Departmental Key Result Areas:
Monitor expenditures and have voting rights at the Channel Marking Committee meetings.

Currently the city of Northampton is the host community.

Narrative 1 Major Components: A new five-year contract went out to bid for channel markers in the spring of 2022, covering the 2023-2027 contract. Currently as of February 2023 there was only one bidder and the cost for the five-year contract quadrupled. We have not authorized contract due to lack of funds from all participating communities. The state representatives and the United States Coast Guard have been notified and we are awaiting help in funding, or the possible hand off the program to the United States Coast Guard. We have also asked both the state & USCG to assist in trying to find other bidders and go through the bidding process again if need be. The town has not been billed for the 2023 season nor has any other town as of February 2023.

Luke Brunelle

Council on Aging

During the first half of FY22, many of the state and municipal COVID-19 protocols remained in place to protect the older adult community against exposure to the COVID-19 virus. Protocols such as building and class capacity limits, social distancing, cleaning and sanitizing surfaces, and mask wearing continued as the cold weather returned and we moved indoors. As COVID-19 cases increased during the holiday season, the center closed briefly to the public. It reopened in January 2022, and slowly through the spring and summer months we were able to transition our programming from remote and curbside events to in-person events and activities.

The overwhelming sentiment we heard during our first full year in the new building was how magnificent the building turned out and what a friendly and welcoming environment could be found at the center.

Despite the uncertainty of living in the “new normal”, we learned and adapted to the conditions presented to us and remained connected to our older adults. As you reflect on this report, we hope you note the generosity of many who believe in our purpose and support the South Hadley Senior Center’s mission. Thank you to our donors, staff, volunteers, board of directors, the Friends of the South Hadley Seniors, the South Hadley Travel Club, and our community for ensuring that the South Hadley Senior Center is a vibrant resource for all.

Summary Statistics for FY22:

Senior Center Events: unduplicated 1766 (duplicated 27,828)
Senior Center transportation: unduplicated 63 (duplicated 1,123)
Senior Center Services provided: unduplicated 332 (duplicated: 732)
Total People Served: 1921 (duplicated: 31,241)
Total new people served: 502.
Total people unarchived (Membership reopened after a 3-year hiatus) estimated: 250+

FY22 Highlights:

Falls Prevention Program Kick-off with FD 1 & 2
Updated Senior Center mission statement
First electric car charging station installed in March 2022
Massachusetts State Budget Earmark of \$50,000 received to fund the purchase of an electric car: purchased in April 2022
Received grant funding as an MCOA Walk Mass Challenge winner.
COVID-19 Vaccination Hotline Assistance
Grand opening of the Woodlawn Café
Lifelong Learning Lecture Series partnership established through Mount Holyoke College
Curbside Veterans Breakfast for fifty Veterans
Age & Dementia Friendly Action Plan approved by the South Hadley Selectboard Members in January 2022.

Short-term and medium-term goals of the South Hadley 2020 Master Plan reported in Quarterly Reports to MPIC.

Alzheimer's Caregiver Support group resumes in person meetings.

AARP Tax Aide Program serves 137 seniors over 50-years of age with an emphasis on low-to-moderate income seniors.

Mobile Food pantry initiative with Neighbors Helping Neighbors

Senior Center Transportation Program initiates new fare-free service for all in-town transportation.

Due to the increase in ad sales, The Golden Chronicle was able to grow to a 16-page newsletter.

Aging in Place Health & Awareness Fair success with estimated 250+ attendees.

One-year anniversary and new senior center celebration

Monthly "Senior Snippet" by Office Emily Tebo in the Golden Chronicle

Senior Center Gift Funds Donations and Honorariums

We are sincerely grateful for the unrestricted donations to our Senior Center Gift Funds (Activity Fund, Caregivers Fund, Services Fund, Newsletter Fund, and Holiday Gift Cards and "Light's On" Fund) that are made to the senior center. Without these donations, we would not be able to offer the variety of low-cost programs that we do. We use these donations to fully, or partially, supplement all our exercise classes, our art classes, and many of the special programs and activities that are enjoyed by our members. The gift funds also support several of our valuable social service grants that South Hadley seniors find financial beneficial such as the medical transportation program, the Caregiver Respite Grant, the Lights On grant and the "Stay Well" Wellness Grant. We are grateful for the generous donations from our members, the community, and area businesses that support aging in South Hadley.

The South Hadley Travel Club

The South Hadley Travel Club continued to support Senior Center members and the community by offering robust travel opportunities for older adults. The Travel Club was able to offer three, successful trips in FY21/22: Encore Casino in Boston, Aqua Tribute Band and the Lake George Luncheon Cruise. Monthly trips were limited due to the ongoing travel restrictions to prevent COVID-19 exposure.

The Friends of the South Hadley Seniors

The Friends of the Council on Aging group continued to increase community support and raise awareness about the COA's mission of serving elders and their families in the community. Throughout the year, the Friends funded supplies, equipment, and holiday decorations to improve the center's activities. Their support is essential to the COA's mission of serving seniors and others in the community.

We want to thank the South Hadley Senior Center staff for creating an age-friendly environment for our South Hadley older adults and for their individual expertise which in turn makes the center a vibrant, welcoming community fixture.

We thank our town officials, boards and departments for their assistance and cooperation over the past year.

Council on Aging Board of Directors:

Bob Pueschel, Chairperson
Marilyn Ishler, Vice Chairperson
Liane Pueschel, Secretary
Jim Bosman
Marsha Chappel
Carol Constant
Pamela Peck
Rachel Tierney

Respectfully submitted,
Leslie Hennessey
Executive Director
South Hadley Council on Aging

Conservation Commission

The Conservation Commission met 22 times to hold public hearings and meetings on permit applications submitted under the Massachusetts Wetland Protection Act and the South Hadley Wetlands Bylaw. Due to the COVID-19 State of Emergency, the commission adopted protocols to allow for business to continue virtually.

Applications reviewed and determinations made are as follows: Notices of Intent (7), Orders of Condition (7), Amended or Extend Orders of Condition (1), Determination of Resource Area Delineation (1), Requests for Determination of Applicability (11), Determinations of Applicability (11), Certificates of Compliance (7), Partial Certificates of Compliance (5), and Enforcement Orders (3).

Management of existing conservation land: There are 16 individual conservation areas under the care and control of the Conservation Commission, totaling 1,100 acres. This year, department staff worked on projects from the Conservation Land Management Plan which prioritizes upgrades needed at each conservation area. The volunteer conservation corps aided in maintenance of town-owned trails. Water chestnut removal was conducted at the confluence of Bachelor Brook and the Connecticut River.

MVP Action Grant: The town secured a Municipal Vulnerability Preparedness (MVP) Action Grant to perform the Queensville Dam Removal Feasibility Study. This assessment focused on Buttery Brook Watershed enhancements and the feasibility of removing the Queensville Dam at Titus Pond, located in the Titus Pond Conservation Area. The grant, with support of the local cultural council, funded a temporary street mural titled “Buttery Brook Under Our Feet” on Main Street to highlight the culverted waterway in the Falls. Community engagement sessions were held with residents to

discuss the conceptual plans to improve Titus Pond Conservation Area.

Regulatory and planning initiatives: The Conservation Commission began work drafting tree replacement performance standards. The Master Plan Implementation Committee met with the commission to review the commission’s goals and objectives relative to the town’s Master Plan. The commission worked on priorities from the newly adopted Open Space and Recreation Plan.

Public Engagement: The annual Connecticut River Source to Sea Cleanup event was held in September with South Hadley High School students and other local volunteers. Several in-person opportunities were held virtually, such as the MA Association of Conservation Commissioners annual conference and MassWoods Landowner Webinar Series. The tree committee held the annual Arbor Day event at the Hahn-Warner Arboretum behind the South Hadley Middle School. Mailing and informational campaigns were ongoing throughout the year.

Cultural Council

The South Hadley Cultural Council continued a tradition of successfully working to bring a series of diverse programs, concerts, performances, and events to the South Hadley community highlighting the range of talents and interesting performers, speakers and presenters who applied for grants.

Working from a budget of \$17,300 received from the Massachusetts Cultural Council, the council funded a total of 39 awards to a wide variety of applicants covering a broad range of arts and cultural events and programs.

The council gave particular attention to including new and diverse applicants with hopes of reaching new audiences and community members while continuing to fund cultural

programs that add to the rich history of South Hadley's cultural life. As the world emerged from the global pandemic, the council was pleased to offer opportunities for our South Hadley community and neighbors to come together with events both large and small for audiences with a broad range of ages and interests.

The nine members of the Council (John Anz, Ira Brezinsky, Jennifer Ducharme Joy Jarne, Paul Lambert, Caroline Martin, Dick Matteson, Alexandra Ripp and Robin Wagner) continued the happy tradition of working together in a respectful, collegial manner while giving thoughtful consideration to each step in the annual process.

The council also undertook the management and creation of a new collaborative event – Showcase South Hadley – designed to highlight arts and entertainment in a new platform while helping to drive important life and economic benefits to the town. Further details will be shared in the very near future.

Paul Lambert
SHCC Chairman on behalf of the Council

DPW – Highway

The Highway Division oversees, maintains, and repairs the town's road, easement, and bridge network in the interest of providing safe travel conditions for residents. In addition, any infrastructure excavation, site grading, earth moving, hauling, tree work, snow and ice maintenance and removal, sign and road markings maintenance, and vehicle maintenance are performed by this division.

The Highway Division working staff includes 8 employees: (1) Highway Superintendent, (1) Chief Mechanic, (2) Sewer/Drainage Maintenance employees, (4) Equipment

Operators who perform road sweeping, signage, construction, repair, and truck driving duties.

The Highway Division staff completed numerous in-house projects and tasks. These projects include structure rebuilds and paving on numerous streets, as well as numerous catch basin rebuilds around town. Limited localized sidewalk and curbing improvements were completed, including sectional patches and driveway aprons using nearly 400 tons of asphalt.

2022 was a "normal" year, compared to the past couple. The issues DPW faced with contracted paving work - or lack thereof - was a result of industry challenges regarding staffing, supplies and demand, since the pandemic created backlogs in the production areas. Storm drain line and catch basin repairs were made on various streets: John Lane, Chileab Road, Boynton Street, and Berwyn Street.

Town tree oversight and maintenance continued this year, with the appointment of co-tree wardens from existing departmental staffing. Tree work (removals/stump grinding) and storm damage cleanup took up considerable time this year, with many extreme weather/wind events, which impacted town roadways and properties on multiple days.

The sign department continued maintenance to all traffic and directional signs, street signs, as well as the Adopt-an-Island program signage. The traffic marking crew continued line painting of all school parking lot markings, playgrounds, crosswalks, stop lines, and handicapped/parking spaces, as well as main road parking markings.

The DPW completed the annual town-wide sweeping program of all town roads and parking lots in June, capturing approximately 492 tons of material. Tree butt logs and stump grindings were picked up by the crews as needed, and loam and seed were put in place. Roadside mowing and brush cutting was performed throughout the

year. In addition, the compost area of the recycling center was maintained by highway division equipment operators.

All DPW vehicle maintenance and repairs are performed at the highway division garage. This task involves many pieces of different equipment, from street sweepers to backhoes and bucket loaders, utility trucks, and plow vehicles.

The highway division is also involved with the following projects: firework set-up and clean-up, voting booth set-up/take down, Town Meeting set-up/take-down, special event assistance with traffic control, gravel road maintenance, building repairs, and furniture/equipment moving. Material hauling from the town recycling center to the M.R.F. in Springfield, and the Holyoke Transfer Station was performed as required by department personnel.

The recent winter season was average, with the department responding to 12 snow/ice events, beginning on Dec. 16 and ending on February 23. The winter produced about 48 inches of snow.

The highway division would like to thank the South Hadley Electric Light Department, Water Districts 1 & 2, Fire Districts 1 & 2, and the South Hadley Police Department for their cooperation and assistance.

Respectfully submitted,

John Broderick
DPW Highway Superintendent

DPW – Parks

The parks division is based primarily in the big white barn next to the high school athletic field at 28 Lincoln Ave. The parks division is responsible for the following: turf management, irrigation, athletic field grooming, lining and

maintenance, landscape maintenance, annual flower plantings, trash removal at all town fields, parks and properties, and snow plowing on most town properties. The division is also responsible for the maintenance and operations for the two town splashpads and restrooms at BATTERY BROOK PARK and BEACHGROUNDS PARK.

The parks, athletic fields and grounds maintained by the division include the following: town hall, police station, Beachgrounds Park, the town common, Old Fire house Museum, Canal Park, Plains School, South Hadley High School, Mosier School, Michael E. Smith Middle School, Center School Field, Emerson Park, Lecca Park, Woodlawn Park, the senior center, Town Farms Fields and BATTERY BROOK PARK. The parks division utilizes an Integrated Pest Management Plan to comply with legislation affecting the application of pesticides on school athletic facilities and grounds. The purpose of the plan is to minimize environmental impacts and risks to children and adults using these facilities.

The parks division and park activities returned to normal operations in 2022 as COVID-19 restrictions receded. Trash receptacles did not return to parks again with very favorable results thanks to the public abiding by our “Carry in, Carry out” policy. In general, the town saved considerably on labor and cost of dumping, especially that recycling items are not making it into the waste stream as before.

I wish to thank the parks division’s very dedicated staff, the DPW staff, the Friends of BATTERY BROOK PARK, the recreation department and the many athletic groups, town officials, school officials, volunteers, and residents for their efforts and support over the past year.

Respectfully submitted,

William J Simard
Parks Supervisor

DPW – Sewer

The sewer division's maintenance program consists of annually cleaning over 100 miles of sewers and drain lines, periodic inspection of existing sewer lines, easements, and new sewers under construction, and annually cleaning hundreds of catch basins. The water pollution control—sewer division's primary concern is public health and safety. The division provides 24-hour emergency service to residents to respond to many calls received during and after hours.

The preventive maintenance that the sewer division practices provides effective operation of the sewer system. Known trouble areas are given special attention by providing chemical or machine maintenance to help alleviate issues. Private contractors are hired periodically to perform root control and television services to help locate, assess and alleviate problems within the infrastructure. The equipment used for maintenance includes a flusher truck capable of performing catch basin cleaning, high-pressure water cleaning, and cutting of underground sewer and drainage lines. The truck also has chemical and degreasing capability, as well as hydro-excavating capability. This year the town utilized an add-on attachment camera for the sewer jetter truck for in-house investigative work on the sewer system.

During the last year, the crew accomplished the following: cleaned all catch basins located at the bottom of hills and high traffic areas and known trouble spots; quarterly maintenance flushing/cutting of historic trouble spots; degreasing sewer lines downstream of restaurants; chemical treatment for tree root intrusion, vapor rooting, and off-road easement inspections and maintenance. Storm-water management programs this past year included the set-up of regularly scheduled cleaning of catch basin structures and flushing of the drainage system piping throughout town. In addition to the street sweeping program and

catch basin cleaning, improved public education, system mapping, and development of specific policies and procedures occurred and is ongoing. These efforts should be finalized in the next year, to meet goals and objectives outlined in the notice of intent filed by the town to EPA.

2022 was also the initial phase of a sewer interceptor lining project on the Judd Brook Interceptor, involving contract work, and in-house assistance to locate and video the existing sewer main, which carries 1/3 of the town's waste water to the Main Street pump station. When this project is completed, it will eliminate a major source of groundwater infiltration into the sanitary sewer system, and reduce volume of clean water currently treated at the water pollution control plant.

Sewer mains root treated during 2022 were: Art St., Ashfield Lane, Chileab Rd., Cornell St., West Cornell St., Main St., Marcel St., Oak Ave., Saybrook Circle, Wellesley Circle, and Woodbridge St. This work is performed to maintain and improve sewer main line flow, reduce any sanitary back-ups, and reduce emergency sewer call outs.

EPA policy on storm water management is intended to maximize the capacity of the storm water system and to provide improved water quality discharge. Good storm water management, through maintenance of drainage systems, ultimately provides for improved water quality in our brooks and streams.

The sewer division would like to thank the many staff, officials, and residents for continued support.

Respectfully submitted,

John Broderick
DPW Highway Superintendent

DPW – Solid Waste

The solid waste division of the Department of Public Works oversees curbside collection of trash and recyclables and management of the compost area and recycling center. Republic Services is contracted by the town to provide curbside pickup. DPW staff manage the compost area and transfer station.

The transfer station/recycling center continues to collect and recycle or properly dispose of the following materials: batteries, electronics, green bags, products containing mercury, mattresses, propane tanks, Styrofoam (expanded polystyrene), tires, white goods, used motor oil and antifreeze, used vegetable oil and grease, appliances, and of course paper, cardboard and mixed containers.

Income to the landfill enterprise fund includes monies received for materials from the curbside collection and recycling center drop-off. In FY22 the town recycled 895.52 tons of paper, cardboard, bottles and cans. The scrap metal pile at the recycling center took in 39.29 tons and brought in an income of \$8,197.56

In FY22 the solid waste division was awarded a Sustainable Materials Recovery Program (SMRP) grant from the Massachusetts Department of Environmental Protection. The small scale portion of the SMRP grant award was \$4,620 which was used for the town to buy two orders of town recycling bins totaling \$13,472. The town spent \$5,525.00 on one 20-foot storage container for recycled mattresses from Raw Material Recovery Corporation in Gardner, Ma. Also, \$41,200 of RDP money was used for the Jack Golden Recycling Show at the Mosier Elementary School. The recycling dividends portion of the SMRP grant carried over into 2022 was \$1,775.56. The town was awarded \$4,620.00 in FY22 in recognition of South Hadley's recycling and waste reduction efforts totaling \$46,395.56.

Appointments are needed for residents to use the transfer station and compost area. Three residents are scheduled every five minutes to enter.

Household Hazardous Waste Collections:

A hazardous waste collection event was held on May 14, 2022. Granby joined South Hadley for the third time to hold a joint municipal collection at the DPW yard. A total of 99 vehicles came through during this event. These events are an important community service as they provide a means of proper disposal of hazardous chemicals from the garage, garden and household, helping preserve our environment.

Respectfully submitted,
Kevin Quesnel
Solid Waste Coordinator

DPW – Tree Wardens

In FY22, a significant number of high risk, dead trees and limbs were removed. Much of the work was performed by Lyndon Tree Care and Northern Tree Service, the vendors contracted by the town, and department of public works crews. Many trees were located along streets, near public buildings, and in parks, and have been pruned to ensure safety and enhance beauty. Planting of public shade trees has increased, and this initiative continues to gain momentum and support. The tree warden also worked closely with the planning and conservation departments to review and advise on work site and wetland forest issues.

The recent long duration drought conditions, extreme storms of wind and heavy rains, coupled with winter maintenance road salt have left many roadside trees susceptible to insect infestation, as well as a stress-decline that is very difficult to reverse. The goal going forward is to encourage new tree plantings annually, with consideration to varied species of trees, to provide a healthy,

resilient urban forest for the residents of South Hadley.

We thank the Selectboard, the department of public works, conservation / planning department, South Hadley Electric Light Department and the tree committee for the continued support, advice, and hard work.

Respectfully submitted,

John Broderick
Interim Director of Public Works/Highway
Superintendent

DPW – Waste Water

The Water Pollution Control Facility, located on James Street in Chicopee, is an activated sludge secondary wastewater treatment plant designed to treat 4.2 million gallons of wastewater per day. The original primary treatment plant was built in 1960, then upgraded to a secondary treatment facility in the late 1970s. The most recent facility upgrade was completed in 2008. The wastewater treatment system also consists of five pumping stations strategically located around town, which assist in transferring the sewage to the treatment plant. The plant also serves small portions of the City of Chicopee and the Town of Granby. During this fiscal year, the plant treated an average of 3.5 million gallons of wastewater per day and processed 1,437 wet tons of sludge.

Plant staff have been diligent in performing routine and preventative maintenance at the plant and five pump stations as time and available staffing allowed. Plumbing repairs were completed in the digester building, and this building was also painted. Damaged asbestos flooring in the operations building was also removed and replaced with new tile. Repairs due to the fire in February 2021 are mostly complete, with the exception of the replacement of the main electrical panel for the facility and the installation of a fire alarm system. The delays are due to long lead times on electrical components,

and additional requirements by the Chicopee Fire Department.

Emergency Management

The emergency management director is responsible for planning and leading the responses to natural disasters involved in all of South Hadley's major emergencies. The director works with all town departments, government agencies, nonprofits, private companies, and the general public to develop effective plans that minimize damage and disruptions during an emergency.

Planning this year included:

Continuity of Operations Plan:

A Continuity of Operations Plan identifies mission-critical organizational functions which must continue when normal operations are, or may be disrupted, and provides a framework for the continued operation of these mission essential functions under all threats and conditions.

Comprehensive Emergency Management Plan:

The Comprehensive Emergency Management Plan is an all-hazards plan developed to address the natural and human-caused hazards that threaten Massachusetts. It defines who does what, when, where and how, to mitigate, prepare for, respond to, and recover from the effects of natural and human-caused hazards.

Hazard Mitigation Plan:

Hazard mitigation plans form the basis for a community's long-term strategy to reduce disaster losses. Hazard Mitigation breaks the cycle of disaster damage, reconstruction, and repeated damage.

As emergency management director, I applied for and was awarded the HMP grant of \$23,850 to help in updating our current plan. The timeframe for creating this plan can take from 1-

2 ½ years. When completed the South Hadley Hazard Mitigation plan is submitted to MEMA and FEMA for review and approval. The hazard mitigation plan is a five-year plan that provides the framework for the town to apply for other State and Federal government grants that relate to the needs of the community.

Emergency Management Preparedness Grant:

Through the Massachusetts Emergency Management Agency of \$4,600.00 was applied for and awarded to South Hadley. This grant funding was used to purchase a forcible entry door for the fire districts and police department for training.

MEMA coordinates quarterly emergency management director meetings to help in our community efforts for emergency preparedness, identifying resources, emergency alerts, and information during and after emergencies and disasters. MEMA is also a partner in the town's efforts to prepare, respond and recover from emergencies and disasters, as well as help identify and supply additional resources from across the State.

The emergency management director works to bring together participation from many directions in reviewing of emergency plans for local residential areas, businesses and industries that become vulnerable when we consider catastrophic dam failures for all the town's dams in South Hadley and in contiguous cities/towns that could affect South Hadley. The emergency management director continues to receive and review all emergency plans such as Columbia Gas' emergency response plan.

My efforts as Emergency Management Director over the past year have concentrated on back up in communication resources. Communication becomes critical as many departments make and modify plans, all through dependable communication. Our future planning will seek to continue this effort to improve our emergency response capabilities, extending partnerships and building new partnerships that better prepare the

Town to plan for, respond to, and recover from any emergency which we may face.

Respectfully Submitted,
Sharon D. Hart,
Emergency Management Director

Facilities / Health & Safety

Adhering to the town's facilities mission statement which states, "The Facilities Manager/Health & Safety Coordinator is responsible for assisting in monitoring and coordinating municipal-owned building maintenance and repair, tracking energy use, and implementing town-wide safety programs including safety inspections, accident investigations, and safety training to maintain compliance with local, state and federal laws." I'm happy to report that along with working with all the town's department heads, the Commission on Disabilities and the Massachusetts Interlocal Insurance Association, I had the opportunity to fulfill other responsibilities including the continuous Computer Aided Drafting improvement of the town's drainage and sewer system infrastructure. Also, during the same time a few unforeseen emergencies arose such as electric, plumbing, HVAC, heating, rodent removal and multiple miscellaneous office space repairs.

For this coming FY23, plans are in the works to accomplish the following at various town municipal buildings:

Facilities.

- Installation of a ductless split system for two department offices – town hall.
- Continued AutoCAD support on the town's drainage & sewer system infrastructure – DPW.
- Repointing project phase I – Town hall.

- Oversee the Municibid process – All departments.
- Respond & assist to all concerns - All departments.
- Re-keying and new key policy of main entrance doors. - Town hall.
- Replacement of all outdoor faded “Non-Smoking” signs. – Town hall.
- Exterior window washing - Town hall.
- Quotes for window replacement project – Town hall.
- Assist with the roof project replacement – Police department.
- Courtyard green space project inquiry (NPDES) – Town hall.
- Fire inspection follow-up – Old Fire House Museum.
- Elevator inspection certification – Town hall.
- Fire alarm system testing and inspection – Town hall.
- Schedule meeting with department heads and the company that shreds sensitive documents – Town hall.
- Obtain prevailing wage sheets – Town hall & police department.
- Have on file building layouts/plans – All municipal buildings.
- Major overhauling of the heating system in each office space (basement & first floor) – Town hall.
- Proposed new PA system for emergency communication – Town hall.
- Create memorandum that pertains to “air quality” concern response – All municipal buildings.
- Exterior stairway repair – Town hall.
- Property appraisal program – All municipal buildings.
- List of department locations placed in the elevator – Town hall.

Health & Safety.

- Assist with the potable water sampling & testing – All municipal buildings.

- Fire & evacuation drills – All municipal buildings.

Thanks to all department heads for their cooperation and assistance in dealing with emergency issues, long and short-term projects. Thanks also goes out to the former tree wardens Geoffrey McAvoy and Shawn Schmitter for their dedication and commitment over the past year.

Humbly submitted,

Viv. Price

Facilities Manager/Health & Safety Coordinator

Health Department

In the FY22, we continued to deal with the COVID-19 pandemic while still working on our day-to-day priorities. We continued to follow and enforce all Massachusetts Department of Public Health mandates, regulations and requirements. Some of the major projects that our department has been working on during the past year include:

COVID-19 Pandemic:

The Health Department continued with a COVID-19 testing site at town hall and handled contact tracing cases. We remained in direct contact with all departments, agencies (state and local) and businesses continually for updates. Our department attended weekly virtual Massachusetts Department of Public Health meetings. We reported weekly COVID-19 numbers for our town website. We kept our website updated on other COVID-19 issues as well. In addition, the health department worked with the school department on COVID-19 related issues and held vaccination clinics, some in coordination with the schools. The department continued to receive a grant and was able to purchase COVID-19 test kits to distribute to low-income families in town.

Vaccination Program:

The Health Department was recertified with the state vaccination management program and our standard operating procedures were updated. We held our annual flu clinic. Several other types of vaccines were offered at the clinic as well.

Professional Training:

We continue to meet our educational requirements for food safety, pool operation, septic licenses, animal control training, housing inspections, management training and disease control surveillance.

Water Quality:

We monitor and oversee the water testing program for all town-owned buildings.

Public Safety:

Five-College Collaborative and Regional Shelter Team: management continues to be an active part of this group working to ensure the safety of the community.

Online Permit:

The total permitting revenue generated for the fiscal year was \$57, 684

Pioneer Valley Mosquito Control District:

Our department, as a member of the district, continues its work on environmental health issues involving mosquitoes. Our staff is successful in their efforts because of our strong and supportive five-member board of health, who prioritize protecting public health above everything. We acknowledge and appreciate the assistance and cooperation of all town boards, departments and commissions.

Respectfully submitted,
 Tony Judge, Chair
 Christine McKiernan, Vice Chair
 Karen Walsh Pio, Clerk
 Jessica Collins
 Stephen Frantz
 Sharon D. Hart, Director of Public Health

Jennifer J. Jernigan, Assistant Director of Public Health

Monasia Ceasar, Health Compliance Specialist
 Margaret E. Bernard, RN, Community Health Nurse

Stephen Mailhott, Animal Control Officer

Health Nurse

The most effective tools against COVID-19 have been masking, distancing and handwashing. Residents, schools, and businesses have had to continually adapt to manage the safety and health risks of the ongoing pandemic. Of the 2,937 confirmed and probable COVID-19 cases there were 552 under 18 years old and 146 of them were under five years old. There were 19 reported COVID-19 related deaths. Omicron became a variant of concern.

The public health nurse worked closely with the childcare sites, group homes, the schools, and the college. She also did case investigations and extensive contact tracing for the COVID-19 cases by interacting with residents and businesses. Many of the sicker or high-risk residents benefited from prescribed antiviral medication or monoclonal antibody therapy. There has been a continued push to vaccinate with eligibility now extending into the younger ages. The vaccination efforts and the added protection of the boosters resulted in lesser symptoms and illness in most cases.

There were varied vaccine opportunities in the community and mobile vaccine units vaccinated the homebound residents. Walgreens provided 109 seasonal flu vaccinations, as well as pneumococcal vaccinations and the initial COVID-19 booster in October at Beers & Story, done as a drive-up clinic for the second time due to COVID-19 concerns.

The Massachusetts Department of Public Health does not provide vaccines to insured residents. MDPH will provide the board of health with flu

vaccines for children and uninsured residents. The exception to this were the federally distributed COVID-19 vaccines available through the pandemic at designated sites.

Routine blood pressure screenings and assessments were suspended during the pandemic. Local follow-up was made to residents with reportable diseases for the Massachusetts Department of Public Health.

Medical inspections were performed on summer camps operating with COVID-19 protocols. The nurse is a source of health information and education.

Disease	Status	Number of Cases
Babesiosis	DISEASE_STATUS_SUSPECT	1
Campylobacteriosis	DISEASE_STATUS_CONFIRMED	3
Clostridium perfringens	DISEASE_STATUS_REVOKED	1
Group A streptococcus	DISEASE_STATUS_CONFIRMED	5
Group B streptococcus	DISEASE_STATUS_CONFIRMED	2
Hepatitis B	DISEASE_STATUS_PROBABLE	1
Hepatitis B	DISEASE_STATUS_SUSPECT	1
Hepatitis C	DISEASE_STATUS_PROBABLE	2
Hepatitis C	DISEASE_STATUS_REVOKED	2
Human Granulocytic Anaplasmosis	DISEASE_STATUS_CONFIRMED	1
Human Granulocytic Anaplasmosis	DISEASE_STATUS_SUSPECT	3
Influenza	DISEASE_STATUS_CONFIRMED	55
Legionellosis	DISEASE_STATUS_CONFIRMED	1
Lyme Disease	DISEASE_STATUS_PROBABLE	3
Lyme Disease	DISEASE_STATUS_SUSPECT	19
Novel Coronavirus (SARS, MERS, etc)	DISEASE_STATUS_CONFIRMED	2677
Novel Coronavirus (SARS, MERS, etc)	DISEASE_STATUS_CONTACT	417
Novel Coronavirus (SARS, MERS, etc)	DISEASE_STATUS_PROBABLE	260
Novel Coronavirus (SARS, MERS, etc)	DISEASE_STATUS_REVOKED	8
Novel Coronavirus (SARS, MERS, etc)	DISEASE_STATUS_SUSPECT	65
Salmonellosis	DISEASE_STATUS_CONFIRMED	3
Varicella	DISEASE_STATUS_REVOKED	2
Vibrio sp.	DISEASE_STATUS_CONFIRMED	1

Respectfully submitted,
Marge Bernard, R.N.
Community Health Nurse

Historical Commission

During the year, the historical commission discussed the challenge of creating an inventory of the town’s historical records. We recognize that materials are located in several locations,

including the public library, Gaylord Library, town hall, Mount Holyoke College, and the South Hadley Historical Society at the Old Firehouse Museum. The commission needs to coordinate its work better with those entities. Library Director Joe Rodio helped the commission with a document that provides an inventory of historical materials located in the library and elsewhere.

The commission met with Nate Therien of the Master Plan Implementation Committee to discuss the MPIC’s request for information from the commission.

The commission wants to support the effort of the South Hadley Historical Society to apply through the town for the addition to the Massachusetts Register of Historic Places of the Old Firehouse Museum, which is owned by the town.

The South Hadley Historical Society owns the Sycamores property on Woodbridge Street. Robert Szklarz and Starr Florio of the sycamores committee met with the commission to describe their work at the property.

Leo Labonte of South Hadley attended commission meetings during the year to advise the members about interesting research he has done about the town’s history. Labonte’s “Historical Tidbits” Facebook group has hundreds of followers, thereby contributing to the further education and interest of those interested in our history.

The commission met with Robert Comeau of South Hadley who has been conducting interesting historical tours in Holyoke and South Hadley for seven years. The Holyoke Cultural Council has supported Comeau’s work financially. The commission voted to endorse Comeau’s fine work and to help him if possible. The commission discussed the work of the local historic district study committee. The commission supports the effort of the study

committee to propose the creation of a local historic district in South Hadley Falls.

During the year, the commission reviewed news reports of the work of other local commissions, such as Amherst and Holyoke, especially their application of their demolition delay bylaw. South Hadley does not have a demotion delay bylaw.

During the year, the commission responded to correspondence it received from the Pioneer Valley Planning Commission.

Inspection Services

From July 1, 2021, to June 30, 2022, the inspection services department issued a total of 1,599 building, electrical, mechanical, plumbing, and gas permits. The vast majority of permits were for repairs, maintenance, or improvements to existing buildings including room additions, interior renovations and alterations, kitchen and bathroom remodeling, decks and porches, sunrooms, in-ground and above-ground swimming pools, fire alarm and sprinkler systems, attached and detached garages and storage buildings, insulation and weatherization, rooftop and ground mounted solar systems, woodstoves and pellet stoves, replacement windows and doors, and re-roofing and re-siding.

Additionally, the department conducted 98 annual inspections of public and institutional facilities including churches, restaurants, bars, night clubs, schools, pre-schools, adult care facilities, auditoriums, dormitories, libraries, lecture halls, movie theaters, and outdoor commercial swimming pool fences.

The inspection services department wishes to thank the many homeowners, businesses, builders, and tradespeople we've had the pleasure to serve during this time.

Roy Rivers, Wiring Inspector David Tourville, Plumbing/Gas Inspector Claudia Frappier, Senior Clerk David Gardner, Building Commissioner.

Libraries

www.shadleylib.org

Fiscal year 2022 marked the return of normal library services following COVID pandemic restrictions. The full building was open to the public and in-person meeting and programs became routine again.

The library trustees approved a new strategic plan and mission statement: South Hadley Public Library serves as a safe community gathering space where all library patrons are welcomed with dignity and respect. The library's collections, programs, and services will reflect both the town of South Hadley and the world at large. The library will collaborate with community partners to provide a comfortable environment that is reflective and responsive to the recreational, educational, and cultural needs of our library users.

Adult programming was very active with 1,155 participants at 110 programs. The most popular program was Leo Labonte's *300 Years of Farming in South Hadley and Granby* cosponsored by the South Hadley Cultural Council. Special thanks to Senator Jo Comerford and her team for presenting an amazing and informative civic engagement program called *Democracy Works*. The most popular summer program was Steve Kulls' *The Sasquatch Detective*. In the Local History Room, we worked on preserving a large collection of scrapbooks from Know Your Town which documents *Holyoke Transcript-Telegram* news from 1947-1984.

Teen services continued to provide a variety of great programs for our tween and teen residents.

The library hosted popular monthly programs like *Xbox in the Afternoon* and *Teen Takeaways* (a free monthly subscription service). We offered other popular programs like *Bullet Journal Basics*, mystery sampling programs, *Squirt Gun Painting* and *String Art!* For the year, 56 tween and teen programs attracted 366 participants. We offered a fantastic variety of children's programs. They included favorites from *Chess Club*, *Bingo*, and animal programs to Ed the Wizard teaching magic and a ukulele class with Julie Stepanek. Our favorite "Bug Man" Doug Fleury presented multiple STEM events including ichno-fossils and life inside of rotting logs. We had appearances from the Springfield Thunderbirds mascot Boomer and Toto the Tornado Kitten. The *Read Beyond the Beaten Path* summer vacation program offered 72 programs for children and teens, with 2,666 people attending... For the year, 6,375 children attended library programs!

At the Gaylord Memorial Library branch, new computers and upgraded WIFI service were installed. A monthly *Spice Club* proved very popular as did our ongoing *Sit & Stitch* series. The library partnered with the Mount Holyoke College Studio Art Department to offer a student exhibit of *Altered Books*. Regular children's programs included weekly storytime, outdoor games, and crafternoons. In total, 899 people attended a public program at the Gaylord Library this year.

The most popular book checked out of the library was *The Four Winds* by Kristin Hannah. The most popular authors were James Patterson for adults and Mo Willems for children. In total 174,139 items were checked out or downloaded from the library this year, an increase of 51% from FY21.

The library trustees recognize, appreciate, and applaud the efforts of the library staff for keeping our libraries such active community hubs.

MPIC

The Master Plan Implementation Committee (MPIC) monitors progress toward the goals of South Hadley's master plan. At least twice per year members contact boards, commissions, committees, departments and individuals assigned tasks in the plan to ask about the status of their activities and identify any barriers to progress.

MPIC's recruiting efforts produced a full complement of nine members for the year. Between July 1, 2021 and June 30, 2022 members met with more than 30 separate entities or individuals, often multiple times, to discuss tasks assigned to each one in the 2010 master plan as well as in the master plan update, which was adopted by the Planning Board and endorsed by Town Meeting in spring 2022. In consultation with the town planner and the town administrator, MPIC developed a new schedule of monitoring and reporting. Beginning in July 2022 each entity will be provided with a spreadsheet listing all of its tasks and will be asked to update the list three times in the next year. In addition, MPIC will meet jointly with the Selectboard, Planning Board and town administrator twice a year to discuss progress and raise issues connected to implementation. MPIC also worked with the town administrator and the town planner to develop an annual fall forum for board and committee chairs and department heads around topics connected to the master plan.

Other activities included working to revise the MPIC bylaw so that it more accurately reflects MPIC's responsibilities; developing a script for a short video that explains what MPIC does; convening a gathering, at the request of the Bike-Walk Committee, of groups and individuals interested in increasing the availability of outdoor seating; and preparing its 2022 Annual Report to Town Meeting. The report is available at <https://www.southhadley.org/223/Master-Plan-Implementation-Committee>.

Planning Board

The board's mission is to assist the community in efforts to achieve balanced growth, quality development, and preservation of community assets through effective development regulation, obtaining funding and technical assistance for community projects, and long-term planning. In carrying out its responsibilities the board coordinates and works closely with other town boards and departments in review of applications for land use and development. Direct staff support is provided by Director of Planning and Conservation Anne Capra, Conservation Administrator/Planner Rebekah Cornell and Planning and Conservation Coordinator Colleen Canning. Due to the ongoing COVID-19 pandemic, the board continued to conduct virtual meetings and hearings to allow for public comment and input from as many members of the public willing to participate.

The Planning Board met 19 times and engaged in the following activities:

Master Plan Update: The Planning Board, in coordination with MPIC and the town administrator, hosted the first-ever Master Plan Workshop, attended by representatives from all of the responsible entities identified in the Implementation Plan. **Approval Not Required (ANR) Plans:** Nine ANR Plans were endorsed, most of which sought to adjust property lines between abutting properties. **Illuminated Signs:** Approval of one illuminated sign with special conditions. **Site Plan Review Waiver:** One waiver of Site Plan Review was granted. **Special Permits:** Six Special Permits with special conditions were issued. **Stormwater Management Permit:** One Stormwater Management Permit was issued.

Other endeavors: The board held a public hearing and accepted the finalized Route 202/33 Corridor Study as a resource for further consideration and reference. An update to the 2016 Housing Production Plan was initiated,

with a contract issued to consultant team Outwith Studio and Utile, and an Advisory Committee appointed. Funding to perform an Isotopic Study of the Dry Brook Aquifer was allocated by the Selectboard in the form of ARPA funding and Fire District #2 Water Department. Commencement of the study is anticipated to begin in FY24. Submitted an amended Stormwater Management Bylaw to Town Meeting for repeal and replace, which passed at Annual Town Meeting in May. Released the Special Permit and Stormwater Management performance guarantee for the 12-unit condominium development at 1 Canal Street. Contracted with PVPC thru their DLTA program to perform a review of the Water Supply Protection Overlay Zoning District and convened an advisory committee to consider recommendations for implementation. Began discussion on standards and process for new general and zoning bylaws to regulate short term rentals.

Respectfully submitted, Brad Hutchison, Chair, Diane Supczak-Mulvaney, Vice-Chair, Joanna Brown, Clerk, Mike Davis, Nate Therien, Michael Adelman, Associate Member, Director of Planning and Conservation Anne Capra

Police Department

The South Hadley Police mission statement lists *justice, integrity, respect, courage, and allegiance* as the five ethical principles that guide the actions of our personnel. I hear our team speak of their commitment to the South Hadley community and I also witness that their actions align with their words. I am confident we meet the high standard outlined in our mission statement. Regardless, the department is always striving to enhance its processes to reduce fear, instability, and victimization in the community. Any successes we achieve providing justice to all is due largely from the support gifted from you, our community. We are accountable to each

member of this community and are grateful you allow us to serve. You can be confident the officers and civilian staff share in my commitment to equitable and impartial service to the community.

Staffing

We welcomed one new officer during this fiscal year. Officer Ryan Condino was hired 05/28/22 and graduated from the Boylston Police Academy in November. Condino is a town resident and South Hadley High School graduate. Sgt. Robert Whelihan retired after serving nearly 40 years. Whelihan started as a Special Police Officer in 1981. We wish him a long/healthy retirement. Officer Ray Hebert was promoted to rank of sergeant in July 2021. Retired Sgt. Elbert Baker passed away in Jan. 2022. He served from 1960 to 1981. We welcomed one full-time emergency dispatcher in the communication center, Joshua Sorensen.

Awards and Recognition:

On Aug. 24, 2021 Officer Spencer Hart was awarded the Life Saving Award and Exceptional Service Award after he, with fire department personnel, entered a smoke-filled apartment rescuing the two residents within. The department honor guard presented the colors at both the Boston Red Sox in July 2021 and the Springfield Thunderbirds in April 2022. Honor guard members include Sgt. Mark Baran, Sgt. Jeffrey Goulet, Sgt. Raymond Hebert, Officer Joshua Helems and Officer Karl Kapinos.

As part of the department's annual fundraising endeavors, members donated \$250 to Baystate Hospital Rays of Hope/Pink Patch Project promoting a cure for breast cancer and \$4,800 to the Red Sox/Home Base Foundation, supporting returning military. In addition, Autism Awareness Patch fundraising raised \$600 in April 2021. The department continued its participation in the annual Toys for Tots Campaign.

The department achieved both certification and accreditation status this year. There are roughly 400 law enforcement agencies in the

Commonwealth. Only 24 are certified and 98 have attained accreditation status. We give special thanks to Sgt. Mark Baran who worked tirelessly over the past three years to help obtain these important milestones.

Community Outreach:

Crisis Intervention Team: Officer Cindy Boyle oversees the crisis intervention team and grant oversight. The department applied for and received two separate grants from Massachusetts Department of Mental Health. This grant allows officers to provide comprehensive services to those in the community who struggle with mental health, wellness or are in crisis.

Funding was granted to train officers in the enhanced 40-hour crisis intervention training provided by the Behavioral Health Network in Springfield. We were also granted funding under a regional proposal to provide a co-responder mental health clinician for 24 hours per week. The clinician is shared with Granby police and accompanies officers from both departments on calls for service for persons in crisis.

TRIAD/S.A.L.T. (Seniors In Law Enforcement Together) Officer Emily Tebo is the liaison. In November TRIAD continued its annual participation in "Salt For Seniors" campaign, which provides sand to seniors throughout South Hadley to prevent falls/injuries in icy weather. TRIAD also participated in two national drug takeback days in the fall and spring, collecting several hundred pounds of unwanted medications, keeping them out of our natural resources and hopefully helping to prevent the start of an opioid addiction. In June 2022, TRIAD also participated in the South Hadley Council on Aging's "Aging in Place: Health and Awareness Fair," which provides tips to seniors to help them stay healthy/safe in their homes longer as they age.

School Resource Officer: Officer Josh Helems is the school resource officer. The '21-'22 school year brought challenges for the schools and students as they re-entered an environment

full of uncertainty as COVID continued. As such, many yearly events and activities in which the SRO normally participated were altered or cancelled. The criminal justice vocational program from the high school visited the department for a tour and interaction with several members, and an engaging Q+A session. Helems was able to liaison with the Amherst Police Department to utilize their ropes course for the CJ vocational students to work on team building exercises and interact with officers from Amherst.

In April 2022 a “Carts and Goggles” event was held pre-prom utilizing special goggles to mimic the effects of impaired driving. Students wore the goggles while attempting to navigate a coned course on the athletic field in a golf cart graciously lent by the Orchards Golf Course. SHFD #1 & #2 assisted with the event, as did the South Hadley Drug and Alcohol Coalition.

Helems partnered the schools with Safe Routes to Schools to assist with future planning around pedestrian and bike safety and to hold Safe Walk to School events in town. Helems also attended the chamber of commerce “Trunk-or-Treat” event at Beers & Story in October and the recreation department’s “Big Rig Day” at Buttery Brook Park in July 2021.

Efforts to improve traffic flow at the Michael E. Smith Middle School were developed by Helems and administrative partners at MESMS. Safety checks at the schools were performed often, and safety trainings and safety drills were conducted as well with those efforts continuing more in depth into the 22-23 school year.

Grant Funding:

SHPD was awarded \$146,300 in grant funding during FY22. This supplemental funding includes the following: \$91,750 from the Massachusetts E91 Department for the operation of the E911 Dispatch Center; \$6,200 from the Massachusetts Executive Office of Public Safety and Security under the Traffic Enforcement

Grant Program; \$12,260 from the Massachusetts Department of Mental Health to enhance the SHPD Crisis Response Team; \$30,450 from the DMH to support the development of the co-responder clinician program; \$5,300 from the US Department of Justice to support the department’s effort in achieving accreditation.

Call Activity:

Officers arrested 100 persons, of which 26% were for arrest warrants issued by a court. In addition, 233 persons were summonsed to court for criminal offenses. Arrests and summonses for FY22 increased 12% from FY21. Communication center staff dispatched first responders to 21,006 calls for service, an increase of 4% from FY21.

Sincerely,
Jennifer Gundersen
Chief of Police

Recreation

The recreation commission gratefully acknowledges the hundreds of volunteers who assisted us in implementing all our programs and activities. Our participants thank you for your efforts!

We were very happy to bring back many programs that were impacted by the COVID-19 pandemic. Our annual fireworks celebration was held on Sept. 4 at the Michael E. Smith Middle School after missing both the summers of 2020 and 2021. This was the first time we held the event in the fall, and both the weather and show were beautiful! We were also able to bring back our summer concerts on the common which are always very popular despite a very rainy season. We partnered with the Friends of Buttery Brook to have Big Rig Day, which was attended by hundreds of people and was an incredible success. We added a summer NFL flag football programs for kids in grades K-8.

Working with the Bike-Walk Committee, we offered two bike events including two bike rodeos and a various treks through walking trails and Mt. Holyoke College. The committee did a trek highlighting the new senior center, and the new playground, accessible walking trail and outdoor fitness equipment.

Working with Kim Prough and the Friends of Buttery Brook Park, funding was secured to build four pickleball courts with lights at Buttery Brook Park. Construction started in the spring, with an opening in July 2022.

The recreation commission would like to thank Mark Zraunig for his many years of service on the recreation commission. Mark coaches soccer and lacrosse for us, and does a great job and will continue to do so! Kathleen Sharkey was appointed to the Recreation Commission and brings a wealth of knowledge to the group. We look forward to working with her in future years!

In closing, the Recreation Commission extends its fondest appreciation to all the Town departments who had a hand in our successes: department of public works and parks department, police, fire districts 1 & 2, SHELD, water departments, school department, Board of Health and the Selectboard.

Respectfully submitted,

Ray Carillon, Chairperson

Patrick Dawson, Chairperson

Members Laura Friesner, Byron Joy, Ryan Kennedy, Dave Mendoza, Ben Sabbs, Kathleen Sharkey, Mark Zraunig

Recreation Staff

Andrew Rogers, Recreation Director

Danielle Stelma, Assistant Director

Sustainability & Energy Commission

The SEC's primary effort in FY22 was working on the town's application to the Green

Communities program. Neighboring towns have received hundreds of thousands of dollars to a few million to upgrade their infrastructure to be more energy efficient and sustainable - we hope to do the same.

We are currently devising a plan on how to get to 20% reduction in energy use which includes getting an audit on town infrastructure. Our goal is to submit the application in the program's second submission window in September 2023.

In addition to work on the Green Communities program, we advocated to get charging stations installed around the town. We also have updated and maintained a list of energy incentives for residents and hope to mail out flyers to draw great attention to potential savings.

Over the last year we struggled with getting quorum due to changes in the commissions make up. Currently we have three members. We may have another member joining soon and will continue to work to get South Hadley into the Green Communities program.

Superintendent of Schools

The 2021-2022 school year was challenging for the South Hadley School District as it was marked by significant change, unexpected crisis, on-going impacts of the COVID pandemic, and painful loss. It was also a time of rebuilding as these many challenges required the district to work hard to overcome those challenges on behalf of the students it serves.

After several changes in the superintendency in the preceding years, the 2021-2022 school year ended with Dr. Mark McLaughlin named as interim superintendent. Further administrative changes came as well with the tragic loss of Plains Elementary School Principal Hank Skala, whose wonderful warmth and commitment to his beloved school will always be remembered as an example for all others to follow. Carla Lussier was hired on an interim basis following Skala's passing, and was shortly thereafter named

permanent principal at Plains Elementary School. Lussier's student centered focus and personal warmth maintains and extends Skala's legacy at Plains.

The 2021-2022 school year also challenged South Hadley High School in an unprecedented way with the discovery of significant mold throughout the school, an impact that result in a delayed opening of the school, further challenging students and staff already reeling from the impacts of the COVID pandemic on normal routines. With hard work by Principal Liz Wood, then Business Administrator Jenn Voyik and many others, the school was returned to safety and opened several weeks after the initial discovery, with impacts reaching well into the new year.

Continuing with the theme of challenge, the 2021-2022 school year was also marked by the continuation of the COVID crisis. Significant COVID illness affected many throughout the fall and mid-winter resulting in high numbers of student and staff absences, and extensive state requirements, including almost round the clock contact tracing by our administration and tireless nursing staff as a condition of maintaining open schools. From the early winter through the spring, the district held bi-monthly drive by COVID test kit give aways to help maintain healthy and open schools.

In the 2021-2022 school year the district suffered another painful loss to add to the tragedy of Skala's passing. Ansleigh McDaniel, a lovely, funny and mischievous student at Mosier Elementary School passed away, leaving a grieving family and a heartbroken Mosier and district community. Plains staff welcomed Ansleigh's family, friends and others who loved her later that year to dedicate a perennial garden in Ansleigh's honor. She will always remain a much loved member of the South Hadley school community.

Despite these and many other challenges, the district also worked hard to help students and

families return to a sense of normalcy after the disruption of the COVID crisis and a myriad of changes. With deep thanks to every teacher, paraeducator, administrator, counselor, service provider, nurse, custodian, food service worker, bus driver, volunteer, student and family, the district met the challenge of the 2021-2022 school year and ended it more sure than ever that it can, and will, continue to work with single minded determination on behalf of the youth of our community.

Zoning Board of Appeals

The zoning board of appeals received an application for an appeal from a cease-and-desist order by the building commissioner to halt the operations for a boat repair and storage business at 1 Wood Avenue.

The board denied the appeal and referred the matter to the planning board for a special permit, as the board of appeals does not issue special permits.

Martha Terry attended a virtual training sponsored by the Citizen Planner Training Commission on vested and nonconforming uses and structures.

The training was repeated in early 2022, and all members of the board of appeals attended, as did many members of the planning board.

The board met several times to discuss and approve of several edits to the application for a variance, application for an administrative appeal, and their rules and regulations.

Respectfully submitted,
Martha Terry, Zoning Board of Appeals, Chair

Members:
Martha Terry, Chair
Jacqueline Dupre, Vice Chair
Stephen Frantz, Clerk
Robert Watchilla, Associate

Official Town Election Results April 12, 2022

Selectboard (3 yr)	Vote 1	A	B	C	D	E	TOTAL
Renee M. Sweeney		73	158	86	92	85	494
Write Ins		4	3	6	0	3	16
Blank		17	40	29	29	22	137
		94	201	121	121	110	647

School Committee (3 yr)	Vote 1	A	B	C	D	E	TOTAL
Eric J. Friesner		72	139	80	79	73	443
Write Ins		1	1	1	0	1	4
Blank		21	61	40	42	36	200
		94	201	121	121	110	647

School Committee (1 yr)	Vote 1	A	B	C	D	E	TOTAL
Lynda J. Pickbourn Smith		66	139	73	89	75	442
Write Ins		2	1	0	0	1	4
Blank		26	61	48	32	34	201
		94	201	121	121	110	647

Board of Health (3 yr)	Vote 2	A	B	C	D	E	TOTAL
Christine A. McKiernan		71	131	86	82	84	454
Stephen C. Frantz		64	140	73	75	72	424
Write Ins		1	3	0	0	0	4
Blank		52	128	83	85	64	412
		188	402	242	242	220	1294

Municipal Light Board (3 yr)	Vote 2	A	B	C	D	E	TOTAL
Kurt C. Schenker		60	99	69	46	61	335
Ronald P. Couto		52	91	61	52	54	310
Paul A. Dobosh		49	127	58	83	55	372
Write Ins		1	1	0	0	1	3
Blank		26	84	54	61	49	274
		188	402	242	242	220	1294

Municipal Light Board (2 yr)	Vote 1	A	B	C	D	E	TOTAL
Denise L. Presley		69	157	84	93	87	490
Write Ins		1	1	1	0	0	3
Blank		24	43	36	28	23	154
		94	201	121	121	110	647

Board of Assessors (3 yr)	Vote 1	A	B	C	D	E	TOTAL
Thomas R. Reidy		67	134	83	78	79	441
Write Ins		0	1	1	0	0	2

Official Town Election Results April 12, 2022

Blank		27	66	37	43	31	204
		94	201	121	121	110	647

Trustee Free Library (3 yr)	Vote 3	A	B	C	D	E	TOTAL
Robert S. Berwick		71	143	82	86	81	463
Barbara J. Merchant		69	139	84	80	81	453
Write In - Gail Scanlon		13	10	11	17	15	66
Write In- Donal D'Amato		7	0	1	0	0	8
Write In- David Vaillancourt		0	4	4	6	16	30
Write In- Amanda Vann		1	1	5	0	0	7
Write Ins		6	5	5	3	0	19
Blank		115	301	171	171	137	895
		282	603	363	363	330	1941

Planning Board (3 yr)	Vote 1	A	B	C	D	E	TOTAL
Joanna L Brown		74	152	78	85	78	467
Write Ins		1	2	0	0	1	4
Blank		19	47	43	36	31	176
		94	201	121	121	110	647



Precinct A Town Meeting Members (3 yr) Vote 8

Aaron M. Ferguson	68
Lucia L. Foley	72
Alanna Hoyer-Leitzel	71
Evelyn Masson	70
Elaine G. Paulin	68
Raymond E. Rondeau	72
Sarah Furtak	69
Cynthia Reed	69
Write ins	6
Blank	187
TOTAL	752



Precinct B Town Meeting Members (3 yr) Vote 8

Edward J. Boisselle	108
Jacqueline C. Dupre	139
Jeffrey A. Millard	123
Anne V. Sobel	146
Martha R. Terry	144
Neva M. Tolopko	128
Robert G. Judge	120

Official Town Election Results April 12, 2022

Jennifer M. Matos	138
Lily M. Newman	117
Write in	3
Blank	442
TOTAL	1608

Precinct B Town Meeting Members (1 yr) Vote 1

Alexis J. Allen	143
Write Ins	2
Blank	56
TOTAL	201

Precinct C Town Meeting Members (3yr) Vote 8

James J. Canning	73
Sarah Etelman	72
Daniel R. Faille	65
Julie A. Gentile	75
Diane V. Supczak-Mulvaney	67
Renee M. Sweeney	75
Amanda C. Vann	67
Audrey E. Maney-Hernandez	57
Riley B. Maney-Hernandez	35
Michelle N. Theroux	81
Write In	1
Blank	300
TOTAL	968

Precinct D Town Meeting Members (3 yr) Vote 8

Theodore J. Boulais	65	
Ira J. Brezinsky	75	
Carol P. Constant	72	
John E. Duda	47	Tie
Dale H. Johnston, II	47	Tie
Joan B. Rosner	54	
William V. DeLuca	51	
Matthew E. Foley	32	
Alexandra K. Ripp	33	
Preston H. Smith, II	51	
Lori J. Souder	67	
Write in	0	
Blank	374	
TOTAL	968	

Official Town Election Results April 12, 2022

Precinct E Town Meeting Members (3 yr) Vote 8

Deborah A. Boehner	73
Joanna L. Brown	76
Doris R. Dubois	75
Helen J. Fantini	69
Kathryn F. Gallivan	70
Susan M. Kelsey	75
Mitchell B. Resnick	83
Philip S. Sanford	70
Write in	7
Blank	282
TOTAL	880

Precinct E Town Meeting Members (2 yr) Vote 1

Daniel J. Pease	81
Write In	2
Blank	27
TOTAL	110

	A	B	C	D	E	TOTAL
Total Ballots Cast	94	201	121	121	110	647
Precinct Total Registered Voters	2586	2577	2766	1493	2685	12107
Voter Turnout %	0.0363	0.078	0.0437	0.081	0.041	

Town total of Registered Voters 12,107
 VOTER TURNOUT (%): 5.34%

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the ANNUAL TOWN MEETING will be held at 153 Newton Street, South Hadley, Massachusetts on Wednesday, May 11, 2022 at 6:00 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following articles;

Consent Calendar (Articles 1,2,3,4,5 and 6)

ARTICLE 1. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2022, in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 4 and to renew any note or notes as may be given in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 17, or take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to enter into compensating balance agreements with bank offices having their principal offices in the Commonwealth during Fiscal Year 2023, as permitted by Massachusetts General Laws Chapter 44, Section 53 (F), or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to authorize the Selectboard to defend all suits that may be brought against the Town during Fiscal Year 2023 and to prosecute all suits on behalf of the Town, to engage counsel for same, and to settle such suits as they deem advisable, or take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to authorize the Selectboard to apply for and accept such federal or state grants or monies as may be available and to authorize the Selectboard to expend any funds received there from in accordance with the terms of said grants, or take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to accept a sum of money for highway improvements under the authority of Massachusetts General Laws Chapter 90 and other applicable law; determine whether the money shall be provided by the tax levy, by

transfer from available funds, or by borrowing, or by any combination of these methods; authorize the Selectboard to apply for, accept, expend and borrow in anticipation of state aid for such projects, or take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to fix the salary and compensation of the following elective officers of the Town of South Hadley during Fiscal Year 2023 as provided by Massachusetts General Laws, Chapter 41, Section 108, as amended: Moderator, Selectboard Members, Assessors, or take any other action relative thereto.

End of Consent Calendar

ARTICLE 7. To see if the Town will vote to authorize the total expenditures for the Buttery Brook Park Revolving Fund pursuant to G.L. c. 44 Section 53E ½ for the Fiscal Year beginning July 1, 2022 to be expended in accordance with Chapter 65 - 5 of the town bylaws in the amount of \$20,000, or take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to amend the Town Bylaws Chapter 65-5 by adding a new revolving fund as follows with the noted spending limit of \$30,000 for the Fiscal Year beginning July 1, 2022:

Fund	Revenue Source	Authority to Spend	Use	FY
COA Woodlawn Cafe	Receipts from sales	Council on Aging Director	Operation of Cafe	2023 and beyond

or take any other action relative thereto.

ARTICLE 9. To see if the Town will vote to raise and appropriate and transfer from available funds the sum of \$51,870,515 or a greater or lesser sum, to constitute the Operating Budget for Fiscal Year 2023 as further articulated in “Appendix A” as attached, or take any other action relative thereto.

ARTICLE 10. To see if the Town will transfer from Unreserved Free Cash or other Available Funds the sum of \$1,665,500 to make the following capital purchases, repairs, or replacements: \$675,000 for High School Drainage and HVAC; \$90,000 for Police Roof; \$10,000 for Buttery Brook Maintenance; \$65,000 for Queensville Dam Removal; \$132,000 for Police HVAC; \$68,500 for DPW Plow; \$6,500 for DPW Trailer; \$100,000 for Document Preservation and Digital Data System; \$105,000 for Parks Barn Siding and Roof; \$6,000 for Parks Sander; \$85,000 for Council on Aging Van; \$20,000 for Library Accessibility; \$124,000 for Police Vehicles; \$14,000 for Police LED lights; \$80,000 for DPW skid steer; \$10,000 for Police office equipment; \$9,500 for Conservation Area Improvements; \$65,000 for Cable Studio Renovations, or to take any other action relative thereto.

ARTICLE 11. To see if the Town will transfer from WWTP Retained Earnings the sum of

\$515,000 to make the following purchases, repairs, or replacements: \$400,000 for the Main Street Generator; \$35,000 for the Channel Grinder; \$40,000 for a Security Gate; and \$40,000 for Station Evaluation, or to take any other action relative thereto.

ARTICLE 12. To see if the Town will transfer from Ledges Retained Earnings the sum of \$113,600 to make the following purchases, repairs, or replacements: \$113,600 for River Pump Replacement, or to take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to transfer from Ledges Retained Earnings the sum of \$12,000 to pay for repairs at Ledges in Fiscal Year 2022, or to take any other action relative thereto.

ARTICLE 14. To see if the Town will vote to amend the Town Bylaws Chapter 7-26 Section B.c. to read instead "Cost over \$25,000".

ARTICLE 15. To see if the Town will vote to endorse the 2022 update to the South Hadley Master Plan, as adopted by the Planning Board; or take any other action relative thereto.

ARTICLE 16. To see if the Town will vote to replace Chapter 200 (Stormwater Management Bylaw) with a new Stormwater Management Bylaw to bring the Town's bylaws in compliance with the requirements of the 2016 Massachusetts Small MS4 General Permit for the control of stormwater runoff and illicit connections and discharges from new and redevelopment projects, as further articulated in the Planning Board's Report to Town Meeting (Appendix B); or take any other action relative thereto.

ARTICLE 17. To see if the Town will vote to amend the Town General Bylaws by inserting a new chapter sequentially numbered creating a Human Rights Commission, as follows:

Section 1. Establishment of a Human Rights Commission

A. Purpose - There is hereby established a Town board to be known as the South Hadley Human Rights Commission ("Commission") which may implement the policy of this Bylaw by:

1. Improving the life of the Town by enlisting community based groups in educational programs and campaigns to increase mutual respect,

harmonious intergroup relations and the peaceful enjoyment of life in our community;

2. Working with Town Government, the School Department, Town Commissions and Boards to increase diversity, as well as awareness and sensitivity to human and civil rights issues;

3. Responding to complaints by persons in the Town who believe that their human or civil rights, as defined in this Bylaw or in state or federal law, have been violated in the Town;

4. Provide referrals and information to persons with complaints which appear to the Commission to be the result of unlawful discrimination against any person(s) in the Town to any appropriate authority that has jurisdiction.

B. Appointment & Terms of Office of Commission Members

1. The HRC shall consist of 9 members who shall be residents of the Town for staggered 3 year terms such that at least 3 members shall be appointed annually. Initially, three members will be appointed to 1 year terms, three members will be appointed to 2 year terms and three members will be appointed to 3 year terms. Thereafter, each member shall be appointed for a 3 year term. Two members shall be appointed by the Selectboard; two members shall be appointed by the Commission on Disability; two members shall be appointed by the School Committee; one member shall be appointed by the Council on Aging; one member shall be appointed by the Cultural Council; and one member shall be appointed by the Board of Health.

2. The Commission shall include among its membership individuals publicly solicited and representative of the diversity of the Town.

C. Residency Requirement All members of the Commission shall be residents of the Town at the time of their appointment and throughout their tenure.

D. Officers, Quorum, and Adoption of Rules and Regulations

1. The Commission shall elect a Chairperson from among its members at the first meeting each year. The Commission shall endeavor to rotate the election of a Chairperson each year thereafter. The Chairperson shall preside over the meetings of the Commission.

2. Five (5) members shall constitute a quorum for the purpose of conducting the business of the Commission and all decisions shall be by a majority vote of the Commission members present and voting.

3. The Commission shall adopt rules and regulations consistent with this Bylaw and the laws of the Commonwealth of Massachusetts to carry out the policy and provisions of this Bylaw and the duties of the Commission in connection therewith. The regulations and rules shall ensure the due process rights of all persons involved in investigations and hearings and shall set forth a process for investigations and related hearings as authorized hereunder consistent with the Purpose of this bylaw.

4. Members of the Commission shall serve without compensation.

5. Members of the Commission may be removed by the appointing authority for just cause.

Section 3. Procedures: The Commission shall meet annually to organize and select from amongst its members a chair, vice-chair, and clerk and decide on a preliminary calendar of meetings for the year, said calendar to be posted at Town Hall. A majority of members of the Commission shall constitute a quorum, and a majority of those present and voting shall be sufficient for any action taken by the Commission, unless otherwise required by law. The Commission's meetings shall be governed by the requirements of the Open Meeting Law.

Section 4. Duties

A. The Commission shall have the following charge: Develop community awareness and education of human rights. Promote understanding of the diverse cultures within our town and surroundings through education, organization of community events, summits, educational panels and celebrations and other community action including maintaining a good working relationship with town media sources. Serve as a resource with respect to issues that challenge any individual or group's enjoyment of their basic human rights in our community.

Promote cooperation of racial, religious, ethnic, civic, fraternal, benevolent and private and public organizations and agencies to cultivate and encourage an atmosphere of mutual understanding and harmonious intergroup relationships. Annually, and more often as may be requested, provide written or verbal reports to the Selectboard on Commission activities

B. The Commission shall not adjudicate or facilitate resolution of disputes between individuals;

or take any other action relative thereto.

Article 18. To see if the Town will vote to amend the Town General Bylaws by inserting a new chapter sequentially numbered creating a Mobile Food Vendor Bylaw, as follows:

Section 1. Purpose.

To allow and efficiently regulate the use of mobile food vending to expand food access in areas underserved by traditional restaurants, add interest, vibrancy, and activity to streetscapes, enhance business opportunities at brick-and-mortar establishments, and to ensure compliance with regulations regarding food safety, fire safety, motor and pedestrian safety, and nuisances such as noise, smoke, trash, and odors.

Section 2. General regulations.

A. For the purposes of this bylaw, mobile food vending shall include the use of food trucks, food trailers, and food carts, collectively referred to as mobile food units.

B. No person shall engage in mobile food vending in the Town of South Hadley unless they shall have been issued a permit by the Inspection Services Department. Such permit shall be conspicuously displayed in or on any mobile food unit operating anywhere in town.

C. The Building Commissioner may adopt regulations to implement the purpose and intent of this bylaw.

D. The provisions of this bylaw shall be enforced by the Building Commissioner or its designee pursuant to G.L. c. 40 sec. 21D. Each day a business operates in

violation of this bylaw will be deemed a separate offense. That shall be a fine of \$300 for each such offense or take any other action relative thereto.

Section 3. Vending on public rights-of-way

A. Limited to all business districts.

B. Any mobile food unit operating in a public right-of-way shall:

1. be parked or located only on or within specific public rights-of-way so designated by DPW and Police for such use.
2. maintain a liability insurance policy of at least \$1,000,000 that names the Town of South Hadley as an additional insured.
3. not interfere with the passage of vehicles along the street, obstruct a sidewalk or crosswalk, or impede access to parked vehicles or the delivery of materials or goods to adjoining property.
4. be prohibited from dispensing food and beverage to patrons standing in a roadway or street.
5. provide one trash receptacle and one recycling receptacle for use by patrons.
6. remove and dispose of all litter or debris generated as a result of the business.
7. be limited to no more than 14 days per calendar month at any one location.
8. be subject to all town regulations regarding lighting, noise, and nuisances.
9. shall be keep all equipment associated with the business on or within the mobile food unit. Exception: Required trash and recycling receptacles.

Section 4. Vending on private commercial properties

A. Limited to all business districts with initial site plan review by the Planning Board.

B. The mobile food unit shall be located entirely on the property being served.

C. Limited to no more than 14 days per calendar month at any one location

Section 5. Vending/catering for events on private residential properties.

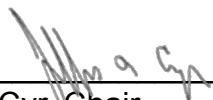
A. The mobile food unit shall be located entirely on the property being served.

B. Service shall be limited to private guests of the event host only.


C. Shall be prohibited from dispensing food and beverage to patrons standing in a roadway or street.

D. Limited to one event per month at a given location.

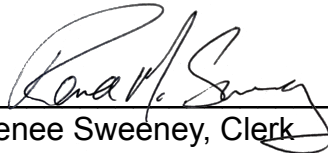
Given under our hands this 3rd day of May 2022:



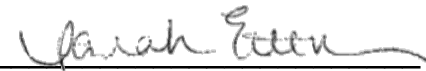
Jeff Cyr, Chair



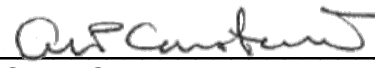
Andrea Miles, Vice-Chair



Renee Sweeney, Clerk




Sarah Etelman



Carol Constant

**SELECTBOARD
TOWN OF SOUTH HADLEY**

True copy, attest:



Sarah Gmeiner, Assistant Town Clerk
Town of South Hadley

FY2022
Summary Budget Request

	FY 20	FY 21	FY 22	FY 23	FY 23
Department	Expended	Expended	Budgeted	Requested	TA Recommended
1220 Selectboard					
Selectboard-Personnel Services	\$ 351,165	\$ 340,997	\$ 298,414	\$ 308,473	\$ 308,473
Selectboard-Other Expenses	\$ 12,299	\$ 12,752	\$ 23,700	\$ 33,700	\$ 33,700
Total Selectboard	\$ 363,464	\$ 353,749	\$ 322,114	\$ 342,173	\$ 342,173
1250 Cable Access					
Cable Access-Personnel Services	\$ 68,626	\$ 63,520	\$ 90,708	\$ 91,361	\$ 91,361
Cable Access-Other Expenses	\$ 23,511	\$ 24,897	\$ 26,600	\$ 26,600	\$ 26,600
Total Cable Access	\$ 92,137	\$ 88,417	\$ 117,308	\$ 117,961	\$ 117,961
1320 Reserve Fund					
Total Reserve Fund	\$ -	\$ -	\$ 25,000	\$ 25,000	\$ 25,000
1350 Accountant/Auditor					
Accounting/Auditing- Personnel Services	\$ 207,030	\$ 209,769	\$ 213,602	\$ 213,602	\$ 213,602
Accounting/Auditing- Other Expenses	\$ -	\$ -	\$ 100	\$ 100	\$ 100
Total Accounting/Auditing	\$ 207,030	\$ 209,769	\$ 213,702	\$ 213,702	\$ 213,702
1360 Wage and Classification					
Merit Plan	\$ 68,000	\$ 42,000	\$ 58,000	\$ 250,000	\$ 225,000
Transferred/Expended	\$ (22,954)	\$ (10,439)	\$ (14,596)	\$ -	\$ -
Total Wage and Classification	\$ 45,046	\$ 31,561	\$ 43,404	\$ 250,000	\$ 225,000
1370 Human Resources					
Human Resources Personnel Services	\$ 54,919	\$ 60,797	\$ 139,972	\$ 139,926	\$ 139,926
Human Resources Other Expenses	\$ 33,959	\$ 28,217	\$ 31,100	\$ 40,100	\$ 40,100
Total Human Resources	\$ 88,878	\$ 89,014	\$ 171,072	\$ 180,026	\$ 180,026
1410 Assessor					
Assessor-Personnel Services	\$ 143,243	\$ 144,577	\$ 146,854	\$ 147,522	\$ 147,522
Assessor-Other Expenses	\$ 30,777	\$ 37,300	\$ 38,035	\$ 38,360	\$ 38,360
Total Assessor	\$ 174,020	\$ 181,877	\$ 184,889	\$ 185,882	\$ 185,882
1460 Collector/Treasurer					
Collector/Treasurer-Personnel Services	\$ 162,817	\$ 163,470	\$ 172,705	\$ 173,977	\$ 173,977
Collector/Treasurer-Other Expenses	\$ 45,991	\$ 43,006	\$ 45,675	\$ 45,950	\$ 45,950
Total Collector/Treasurer	\$ 208,808	\$ 206,476	\$ 218,380	\$ 219,927	\$ 219,927
1490 Town Audit					
Total Town Audit	\$ 30,000	\$ 31,000	\$ 35,000	\$ 39,000	\$ 39,000

FY2022
Summary Budget Request

	FY 20	FY 21	FY 22	FY 23	FY 23
Department	Expended	Expended	Budgeted	Requested	TA Recommended
1500 Town Clerk					
Town Clerk-Personnel Services	\$ 132,000	\$ 112,862	\$ 108,102	\$ 180,596	\$ 176,297
Town Clerk-Other Expenses	<u>\$ 5,219</u>	<u>\$ 5,916</u>	<u>\$ 10,000</u>	<u>\$ 17,500</u>	<u>\$ 17,500</u>
Total Town Clerk	\$ 137,219	\$ 118,778	\$ 118,102	\$ 198,096	\$ 193,797
1510 Legal Services					
Legal Services-Other Expenses	<u>\$ 64,436</u>	<u>\$ 69,989</u>	<u>\$ 83,500</u>	<u>\$ 95,000</u>	<u>\$ 95,000</u>
Total Legal Services	\$ 64,436	\$ 69,989	\$ 83,500	\$ 95,000	\$ 95,000
1550 Information Technology					
Information Technology-Personnel Services	\$ 68,477	\$ 68,382	\$ 69,376	\$ 69,376	\$ 69,376
Information Technology-Other Expenses	<u>\$ 259,156</u>	<u>\$ 277,432</u>	<u>\$ 281,300</u>	<u>\$ 309,484</u>	<u>\$ 324,550</u>
Total Information Technology	\$ 327,633	\$ 345,814	\$ 350,676	\$ 378,860	\$ 393,926
1620 Elections					
Elections-Personnel Services	\$ 9,287	\$ 13,271	\$ 8,500	\$ 26,000	\$ 26,000
Elections-Other Expenses	<u>\$ 16,728</u>	<u>\$ 19,173</u>	<u>\$ 16,500</u>	<u>\$ 30,250</u>	<u>\$ 30,250</u>
Total Elections	\$ 26,015	\$ 32,444	\$ 25,000	\$ 56,250	\$ 56,250
1750 Planning/Conservation					
Planning/Conservation-Personnel Services	\$ 204,251	\$ 206,737	\$ 212,262	\$ 193,838	\$ 193,838
Planning/Conservation-Other Expenses	<u>\$ 23,958</u>	<u>\$ 24,999</u>	<u>\$ 49,200</u>	<u>\$ 73,124</u>	<u>\$ 73,124</u>
Total Planning/Conservation	\$ 228,209	\$ 231,736	\$ 261,462	\$ 266,962	\$ 266,962
1920 Public Building Maintenance					
Building Mtce-Other Expenses	<u>\$ 222,855</u>	<u>\$ 228,469</u>	<u>\$ 221,830</u>	<u>\$ 234,970</u>	<u>\$ 234,970</u>
Total Building Maintenance	\$ 222,855	\$ 228,469	\$ 221,830	\$ 234,970	\$ 234,970
1930 Internal Service Fund					
Total Internal Service Fund	\$ 10,895	\$ 7,071	\$ 8,000	\$ 8,000	\$ 8,000
1950 Town Reports					
Total Town Reports	\$ 1,495	\$ 988	\$ 1,800	\$ 1,800	\$ 1,800

FY2022
Summary Budget Request

Department	FY 20 Expended	FY 21 Expended	FY 22 Budgeted	FY 23 Requested	FY 23 TA Recommended
2100 Police					
Police-Personnel Services	\$ 2,466,637	\$ 2,659,427	\$ 2,803,053	\$ 2,891,429	\$ 2,891,429
Police-Other Expenses	<u>\$ 264,516</u>	<u>\$ 258,302</u>	<u>\$ 280,543</u>	<u>\$ 280,725</u>	<u>\$ 280,725</u>
Total Police	\$ 2,731,153	\$ 2,917,729	\$ 3,083,596	\$ 3,172,154	\$ 3,172,154
2410 Inspection Services					
Inspection Services-Personnel Services	\$ 162,679	\$ 172,561	\$ 176,060	\$ 177,353	\$ 177,353
Inspection Services-Other Expenses	<u>\$ 5,584</u>	<u>\$ 5,499</u>	<u>\$ 6,900</u>	<u>\$ 8,950</u>	<u>\$ 8,950</u>
Total Inspection Services	\$ 168,263	\$ 178,060	\$ 182,960	\$ 186,303	\$ 186,303
2440 Weights and Measures					
Weights and Measures-Other Expenses	<u>\$ 7,784</u>	<u>\$ 7,784</u>	<u>\$ 7,900</u>	<u>\$ 7,900</u>	<u>\$ 7,900</u>
Total Weights and Measures	\$ 7,784	\$ 7,784	\$ 7,900	\$ 7,900	\$ 7,900
4000 Department of Public Works					
DPW-Personnel Services	\$ 833,472	\$ 825,254	\$ 883,396	\$ 1,035,279	\$ 960,279
DPW-Other Expenses	<u>\$ 473,386</u>	<u>\$ 534,455</u>	<u>\$ 547,745</u>	<u>\$ 567,535</u>	<u>\$ 567,535</u>
Total Department of Public Works	\$ 1,306,858	\$ 1,359,709	\$ 1,431,141	\$ 1,602,814	\$ 1,527,814
4230 Snow and Ice Removal					
Snow and Ice-Personnel Services	\$ 32,420	\$ 35,183	\$ 20,381	\$ 21,000	\$ 21,000
Snow and Ice-Other Expenses	<u>\$ 150,474</u>	<u>\$ 143,621</u>	<u>\$ 80,360</u>	<u>\$ 80,360</u>	<u>\$ 80,360</u>
Total Snow and Ice Removal	\$ 182,894	\$ 178,804	\$ 100,741	\$ 101,360	\$ 101,360
4240 Street Lighting					
Total Street Lighting	\$ 90,699	\$ 89,784	\$ 94,000	\$ 99,000	\$ 99,000
5110 Board of Health					
Board of Health-Personnel Services	\$ 162,846	\$ 170,409	\$ 205,256	\$ 240,365	\$ 230,752
Board of Health-Other Expenses	<u>\$ 47,894</u>	<u>\$ 53,499</u>	<u>\$ 65,615</u>	<u>\$ 67,638</u>	<u>\$ 67,638</u>
Total Board of Health	\$ 210,740	\$ 223,908	\$ 270,871	\$ 308,003	\$ 298,390

**FY2022
Summary Budget Request**

Department	FY 20 Expended	FY 21 Expended	FY 22 Budgeted	FY 23 Requested	FY 23 TA Recommended
5410 Council on Aging					
Council on Aging-Personnel Services	\$ 305,829	\$ 300,080	\$ 366,929	\$ 418,218	\$ 418,218
Council on Aging-Other Expense	<u>\$ 88,380</u>	<u>\$ 73,044</u>	<u>\$ 91,800</u>	<u>\$ 107,000</u>	<u>\$ 107,000</u>
Total Council on Aging	\$ 394,209	\$ 373,124	\$ 458,729	\$ 525,218	\$ 525,218
5430 Veterans' Services					
Total Veterans' Services	\$ 232,494	\$ 229,095	\$ 299,800	\$ 278,481	\$ 278,481
6100 Library					
Library-Personnel Services	\$ 482,915	\$ 489,589	\$ 523,942	\$ 536,503	\$ 536,503
Library-Other Expenses	<u>\$ 196,504</u>	<u>\$ 224,410</u>	<u>\$ 241,760</u>	<u>\$ 261,200</u>	<u>\$ 261,200</u>
Total Library	\$ 679,419	\$ 713,999	\$ 765,702	\$ 797,703	\$ 797,703
6300 Recreation					
Recreation-Personnel Services	\$ 126,391	\$ 126,222	\$ 126,220	\$ 126,221	\$ 126,221
Recreation-Other Expenses	<u>\$ 1,040</u>	<u>\$ 240</u>	<u>\$ 240</u>	<u>\$ 1,240</u>	<u>\$ 1,240</u>
Total Recreation	\$ 127,431	\$ 126,462	\$ 126,460	\$ 127,461	\$ 127,461
6510 Canal Park Committee					
Total Canal Park Committee	\$ 700	\$ -	\$ 1,000	\$ 1,000	\$ 1,000
6710 Old Firehouse Museum					
Total Old Firehouse Museum	\$ 5,089	\$ 4,594	\$ 5,750	\$ 5,750	\$ 5,750
7110 Retirement of Debt					
Total Principal: Long-Term Debt	\$ 2,201,788	\$ 2,178,984	\$ 2,015,024	\$ 2,426,185	\$ 2,426,185
7510 Interest: Long-Term Debt					
Total Interest: Long-Term Debt	\$ 922,387	\$ 737,376	\$ 921,671	\$ 1,007,255	\$ 1,007,255
7520 Interest: Short-Term Debt					
Total Interest: Short-Term Debt	\$ 109,678	\$ 146,642	\$ 711,900	\$ 3,000	\$ 3,000

**FY2022
Summary Budget Request**

	FY 20	FY 21	FY 22	FY 23	FY 23
Department	Expended	Expended	Budgeted	Requested	TA Recommended
9110 Retirement					
Total Retirement	\$ 3,211,066	\$ 3,480,341	\$ 3,774,831	\$ 4,019,387	\$ 4,019,387
9130 Unemployment Compensation					
Total Unemployment Insurance	\$ 119,596	\$ 76,549	\$ 125,000	\$ 101,000	\$ 101,000
9140 Group Health Insurance					
Total Group Health Insurance	\$ 4,427,831	\$ 4,327,987	\$ 4,560,000	\$ 4,710,000	\$ 4,710,000
9160 Fica/Medicare					
Total Fica/Medicare	\$ 370,712	\$ 370,249	\$ 376,000	\$ 400,000	\$ 400,000
9450 Liability Insurance					
Total Liability Insurance	\$ 274,425	\$ 310,379	\$ 363,000	\$ 403,000	\$ 403,000
2950 Ct. River Channel Marker					
Total Ct. River Channel Marker	\$ 3,500	\$ 3,500	\$ 3,500	\$ 4,000	\$ 4,000
4340 DPW: Landfill					
DPW:Landfill-Personnel Services	\$ 95,397	\$ 81,718	\$ 87,427	\$ 93,063	\$ 93,063
DPW:Landfill-Other Expenses	\$ 920,454	\$ 1,024,854	\$ 1,251,800	\$ 1,238,300	\$ 1,238,300
Total DPW: Landfill	\$ 1,015,851	\$ 1,106,572	\$ 1,339,227	\$ 1,331,363	\$ 1,331,363
4360 DPW:Sewerage					
TOTAL DPW:Sewerage	\$ 57,500	\$ 67,453	\$ 68,450	\$ 69,800	\$ 69,800
4430 DPW:Water Pollution Control					
DPW:WWTP-Personnel Services	\$ 436,771	\$ 388,230	\$ 556,091	\$ 565,697	\$ 565,697
DPW:WWTP-Other Expenses	\$ 726,889	\$ 831,147	\$ 830,700	\$ 867,600	\$ 867,600
Total DPW: Water Pollution Control	\$ 1,163,660	\$ 1,219,377	\$ 1,386,791	\$ 1,433,297	\$ 1,433,297
6800 Ledges Golf Course/Valley View					
Ledges-Other Expenses	\$ 1,124,201	\$ 1,225,383	\$ 1,258,888	\$ 1,370,858	\$ 1,370,858
Total Ledges Golf Course	\$ 1,124,201	\$ 1,225,383	\$ 1,258,888	\$ 1,370,858	\$ 1,370,858

**FY2022
Summary Budget Request**

Department	FY 20 Expended	FY 21 Expended	FY 22 Budgeted	FY 23 Requested	FY 23 TA Recommended
SCHOOL					
Personnel	\$ 16,236,285	\$ -	\$ -	\$ -	\$ -
Expense	\$ 4,498,437	\$ -	\$ -	\$ -	\$ -
Tuitions	\$ 819,918	\$ -	\$ -	\$ -	\$ -
Total School	\$ 21,554,640	\$ 21,976,460	\$ 22,476,460	\$ 23,626,460	\$ 23,626,460
Conservation Land Fund					
Conservation Land Fund	\$ 3,175	\$ 67,576	\$ 15,000	\$ 15,000	\$ 15,000
Workers' Compensation					
Total Workers' Compensation	\$ 206,219	\$ 239,797	\$ 150,000	\$ 150,000	\$ 150,000
Injured on Duty					
Total Injured on Duty	\$ 42,461	\$ 44,010	\$ 50,000	\$ 50,000	\$ 50,000
OPEB					
Total OPEB	\$ -	\$ -	\$ 500,000	\$ 500,000	\$ 500,000
Capital Stabilization					
Total Capital Stabilization	\$ -	\$ -	\$ -	\$ 122,000	\$ 122,000
Mosier School Stabilization					
Total Mosier School Stabilization	\$ -	\$ -	\$ 200,000	\$ 200,000	\$ 200,000
TOTAL GENERAL FUND					
<i>Total General Fund</i>	<i>\$ 20,003,356</i>	<i>\$ 20,258,711</i>	<i>\$ 22,077,315</i>	<i>\$ 23,096,583</i>	<i>\$ 22,997,737</i>
<i>Total Misc. Trust</i>	<i>\$ 251,855</i>	<i>\$ 351,383</i>	<i>\$ 915,000</i>	<i>\$ 1,037,000</i>	<i>\$ 1,037,000</i>
<i>Total Receipts Reserved</i>	<i>\$ 3,500</i>	<i>\$ 3,500</i>	<i>\$ 3,500</i>	<i>\$ 4,000</i>	<i>\$ 4,000</i>
<i>Total DPW: Landfill</i>	<i>\$ 1,015,851</i>	<i>\$ 1,106,572</i>	<i>\$ 1,339,227</i>	<i>\$ 1,331,363</i>	<i>\$ 1,331,363</i>
<i>Total DPW: WWTP</i>	<i>\$ 1,221,160</i>	<i>\$ 1,286,830</i>	<i>\$ 1,455,241</i>	<i>\$ 1,503,097</i>	<i>\$ 1,503,097</i>
<i>Total Ledges</i>	<i>\$ 1,124,201</i>	<i>\$ 1,225,383</i>	<i>\$ 1,258,888</i>	<i>\$ 1,370,858</i>	<i>\$ 1,370,858</i>
<i>Total School</i>	<i>\$ 21,554,640</i>	<i>\$ 21,976,460</i>	<i>\$ 22,476,460</i>	<i>\$ 23,626,460</i>	<i>\$ 23,626,460</i>
	<i>\$ 45,174,563</i>	<i>\$ 46,208,839</i>	<i>\$ 49,525,631</i>	<i>\$ 51,969,361</i>	<i>\$ 51,870,515</i>
Sr. Ctr. Stabilization					
Total Stabilization	\$ -	\$ -	\$ -	\$ -	\$ -
Capital Stabilization					
Total Capital Stabilization	\$ -	\$ -	\$ -	\$ -	\$ -

APPENDIX ____

Report of Planning Board on Proposed Article Making Revision to the Stormwater Management Bylaw in Regard to Compliance with the Town of South Hadley’s 2016 Massachusetts Small MS4 General Permit for the Control of Stormwater Runoff and Illicit Connections and Discharges from New and Redevelopment Projects

(Article ____)

Section 200 Stormwater Management

Article __. To see if Town Meeting will replace Chapter 200 (Stormwater Management Bylaw) with a new Stormwater Management Bylaw to bring the Town’s bylaws in compliance with the requirements of the 2016 Massachusetts Small MS4 General Permit for the control of stormwater runoff and illicit connections and discharges from new and redevelopment projects, as further articulated in the Planning Board’s Report to Town Meeting (Appendix __), or take any other action relative thereto.

OBJECTIVE: The proposed bylaw seeks to improve the design of stormwater management systems by utilizing current precipitation data in stormwater design modeling, allow for the use of Low Impact Development practices, prohibit illicit connections and discharges to the municipal storm sewer, and bring the bylaw into compliance with the Massachusetts Small Municipal Storm Sewer System (MS4) Permit requirements.

EXISTING PROVISIONS: The existing Chapter 200 Stormwater Management Bylaw is provided in Attachment ____.

SUMMARY: The proposed replacement of Chapter 200 with the annotated changes brings the bylaw into compliance with the Massachusetts Small Municipal Storm Sewer System (MS4) Permit requirements.

BACKGROUND: As required by the original Massachusetts MS4 Permit issued in 2008, South Hadley adopted Chapter 200 at Town Meeting in January 2017. The Massachusetts MS4 Permit was reissued in 2016, and included new standards and requirements for the local regulation of stormwater management, erosion and sedimentation control, and illicit connections and discharges. Thus, the proposed replacement of Chapter 200, as annotated, addresses these new standards and requirements and brings South Hadley into compliance with current Massachusetts MS4 Permit requirements.

RELATIONSHIP TO 2010 MASTER PLAN: The Master Plan is silent on the Massachusetts MS4 Permit however it does promote sustainable development and environmental protection broadly. Given that nonpoint source pollution from stormwater runoff remains the leading source of water pollution nationwide, improving local regulations to address this pollutant more comprehensively is consistent with the intent of the Master Plan. Further, South Hadley’s recent Municipal Vulnerabilities Preparedness (MVP) Plan (2020), and the updated Open Space and Recreation Plan (2019) present the anticipated effects of climate change on South Hadley and make recommendations for addressing them. Foremost within these recommendations are the utilization of current precipitation data in modeling for stormwater management systems, and the use of Low Impact Development and green infrastructure best management practices. The proposed changes to Chapter 200 implement these recommendations.

PUBLIC HEARING: The Planning Board conducted a public hearing on this Article on April 11, 2022.

RECOMMENDATION: The Planning Board, at their April 11, 2022 meeting, voted five out of five to recommend adoption of this Article as presented. The Planning Board, at their April 11, 2022 meeting, voted five out of five to approve this report.

ANNOTATED PROVISIONS: An annotated version of the existing provisions is provided in Attachment A. Letters and words proposed to be deleted are identified with strike through markings, while letters or words proposed for insertion are identified in red, underlined.

The numerous changes made in Chapter 200 Stormwater Management Bylaw are as follows:

Article I Purpose and Authority

200-1 Purpose.

- Added regulation of illicit discharges to the Municipal Separate Storm Sewer System (MS4); and,
- Added “protection” of groundwater aquifers.

Added 200-X Authority.

- Added statement about adoption of bylaw under authority granted by the Home Rule Amendment of the Massachusetts Constitution.

Article II Definitions

200-3 Terms defined.

- Revised definition of Best Management Practices (BMPs) for structural and non-structural practices;
- Added “Erosion Control” definition;
- Revised definition of “Hydrology Model”;
- Added “Illicit Connection” definition”;
- Added “Illicit Discharge” definition;
- Added “Low Impact Development (LID) Technique” definition;
- Added “Municipal Separate Storm Sewer System (MS4)” definition; and,
- Added “Redevelopment” definition.

Article III Applicability

200-4 Compliance required.

- Added reference to existing threshold of one acre or greater of disturbance in 200-4(A);
- Added “applicable to any discharges to the municipal separate storm sewer systems”; and,
- Added prohibited activities including illicit discharges, illicit connections, and obstruction or interference with flow to MS4 without prior approval.

200-5 Exemptions.

- Added projects with permit(s) applied for prior to effective date of this bylaw;
- Added municipal roadway maintenance with an approved Stormwater Pollution Prevention Plan;
- Added flows from firefighting activities; and,

- Added non-stormwater discharges or flows, i.e., water line flushing and discharge from potable water source, etc.

200-6 Stormwater design manual.

- Added inclusion of Low Impact Development Best Management Practices; and,
- Added requirement for all BMPs meet performance standards described in the Massachusetts Small Municipal Storm Sewer Systems (MS4) permit for new development and redevelopment projects.

200-7 Erosion and sediment control guidelines.

- Added requirement for all erosion and sedimentation control plans be consistent with the requirements of the Massachusetts Small Municipal Storm Sewer Systems (MS4) permit for new development and redevelopment projects.

Article IV Permit Procedures and Requirements

200-10 Review and approval of permits or waivers.

- Added procedures for review and approval are to be consistent with other land development permits issued by the Planning Board, i.e., site plan review, special permit, or definitive subdivision plans;
- Replaced reference to “Town Engineer” with “Director of Planning and Conservation or their designee” herein and throughout the bylaw; and,
- Added threshold of 10% of proposed plans revised as threshold for notification of project changes.

200-11 Criteria for review of permit applications.

- Added criteria requiring compliance with the Massachusetts MS4 Permit for stormwater system design;
- Added criteria requiring compliance with the Massachusetts MS4 Permit for erosion and sedimentation control; and,
- Added the use of Low Impact Development design concepts.

200-12 Planning Board actions.

- Added “Town of South Hadley’s” before “water resources” for clarification on action of the Board.

200-13 Inspections.

- Added inspection of erosion and sedimentation controls prior to site clearing;
- Added inspection of excavation for stormwater structures prior to construction;
- Added submittal of as-built plans as a requirement of this bylaw.

Article V Stormwater Management and Erosion and Sediment Control Plan

200-16 Contents.

- Added reference to the Massachusetts MS4 Permit requirements;
- Added submittal of an existing conditions plan prepared by a Registered Land Surveyor, including property lines;

- Added submittal of proposed conditions plan, including locations of proposed Low Impact Development and green infrastructure best management practices;
- Added reference to whether the site is in a watershed that drains to an impaired water;
- Added requirement that seasonal high ground water be determined by a Licensed Soil Evaluator;
- Added NOAA Atlas 14 Precipitation Frequency Estimates as the data source of performing drainage calculations;
- Added additional reference to the “Stormwater Design Manual” for sizing calculations;
- Added description of how proposed project with accommodate anticipated changes in climate change; and,
- Added elements to the erosion and sediment control plan requirements, consistent with the Massachusetts MS4 Permit requirements.

Article VI Performance Standards

200-17 Purpose.

- Added redevelopment sites, in addition to new development.

200-18 Minimum control requirements.

- Added reference to the Massachusetts MS4 Permit.

200-19 Stormwater management measures.

- Added preference for Low Impact Development strategies over conventional collect and convey systems;
- Added infiltration for the one-inch volume of rainfall on impervious surfaces; and,
- Added reference to Stormwater Design Manual and Massachusetts MS4 Permit.

200-20 Specific design criteria.

- Added pretreatment for stormwater discharges to drywells;
- Added standards for infiltration systems;
- Added reference to the Massachusetts MS4 Permit and Stormwater Design Manual; and,
- Added design standards for sites within watersheds to impaired waters, consistent with the Massachusetts MS4 Permit.

Article VII Design Requirements for Erosion and Sediment Control Plan

200-21 Requirements.

- Added controls to be installed prior to land clearing, and during construction; and,
- Removed requirements that do not pertain to erosion and sediment control.

Article VIII Maintenance

200-22 Operation, maintenance and inspection agreement.

- Added reference to Stormwater Design Manual.

Article X Enforcement and Penalties

200-25 Enforcement authority.

- Deleted “Planning Board” as enforcement authority and added “Department of Public Works Superintendent”.

200-27 Notice of violation.

- Added requirement of statement eliminating illicit connections or discharges.

200-28 Stop work orders.

- Deleted “Planning Board” and added “Department of Public Works Superintendent”.

ADDED Article XI Illicit Discharges

ADDED 200-33 Illicit discharges to MS4 system.

- Added provisions to require elimination of illegal discharges to the MS4 system.

Chapter 200 Stormwater Management

~~HISTORY: Adopted by the Town Meeting of the Town of South Hadley 1-11-2017 STM by Art. 14.
Amendments noted where applicable.~~

GENERAL REFERENCES

Penalties and enforcement — See Ch. 46.

Wetlands — See Ch. 240.

Zoning — See Ch. 255.

Conservation Commission regulations — See Ch. 305.

Subdivision regulations — See Ch. 360.

Article I Purpose and Authority

§ 200-1 Purpose.

~~A. A.~~ — The purpose of this bylaw is to better manage land development in order to protect, maintain, and enhance the public health, safety, and general welfare of the citizens, property owners and businesses of South Hadley by establishing minimum requirements and procedures to control the adverse impacts associated with stormwater runoff pre- and post-construction and site development.

~~A. B.~~ This bylaw is also enacted to regulate illicit connections and discharges to South Hadley's Municipal Separate Storm Sewer System (MS4). Regulation of Illicit Connections and Discharges to the Municipal Separate Storm Sewer System (MS4) is necessary for the protection of South Hadley's water bodies and groundwater and to safeguard public health, safety, welfare and the environment.

~~C. B.~~ The proper management of stormwater runoff and illicit discharges will meet the following objectives:

- (1) Reduce the adverse water quality impacts of stormwater discharges to rivers, lakes, reservoirs and streams in order to attain federal water quality standards;
- (2) Prevent the discharge of pollutants, including hazardous chemicals, into stormwater runoff;
- (3) Minimize the volume and rate of stormwater which is discharged to rivers, streams, reservoirs, lakes and combined sewers that flows from any site during and following development;
- (4) Prevent erosion and sedimentation from land development, and reduce stream channel erosion caused by increased runoff;

- (5) Provide for the protection and recharge of groundwater aquifers and maintain the base flow of streams;
- (6) Provide stormwater facilities that are attractive, maintain the natural integrity of the environment, and are designed to protect public safety;
- (7) Maintain or reduce pre-development runoff characteristics after development to the extent feasible;
- (8) Minimize damage to public and private property from flooding;
- (9) Ensure that these management controls are properly maintained; and
- (10) Provide construction site management practices for waste materials and debris.

II. Mitigate some of the impacts associated with climate change.

D. This bylaw establishes the Town of South Hadley’s legal authority to inspect and require the removal of illicit discharges into the Municipal Separate Storm Sewer System (MS4).

§200-X Authority

The Stormwater Management bylaw is hereby established in the Town of South Hadley, Massachusetts. This bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, and pursuant to the rules and regulations of the federal Clean Water Act found at 40 CFR 122.34. This bylaw shall take effect upon its approval by the Attorney General and publications as provided by Massachusetts General Laws chapter 40, section 32, provided however, that any continuous legally permitted activities in operation on that day may continue.

§ 200-2 Enforcement.

The South Hadley Planning Board shall administer, implement and enforce this bylaw. Any powers granted to or duties imposed upon the Planning Board may be delegated in writing by the Planning Board to employees or agents of the Town of South Hadley.

**Article II
Definitions**

§ 200-3 Terms defined.

The following definitions describe the meaning of the terms used in this bylaw:

ADVERSE IMPACT

Any deleterious effect on waters or wetlands, including their quality, quantity, surface area, species composition, aesthetics or usefulness for human or natural uses, which are or may potentially be harmful or injurious to human health, welfare, safety or property, to biological productivity, diversity, or stability or which unreasonably interfere with the enjoyment of life or property, including outdoor recreation.

AUTHORIZED ENFORCEMENT AGENCY

Refers to the Planning Board, its employees or agents designated to enforce this bylaw. The Planning

Board may delegate this authority in writing to employees or agents of the Town of South Hadley.

BEST MANAGEMENT PRACTICES (BMPs)

~~Structural or biological devices that temporarily store or treat urban stormwater runoff to reduce flooding, remove pollutants, and provide other amenities. They can also be nonstructural practices that reduce pollutants at their source. BMPs are described in a stormwater design manual as defined and designated herein.~~ A structural or nonstructural technique for managing stormwater to prevent or reduce nonpoint source pollutants from entering surface waters or ground waters. A structural stormwater best management practice includes a basin, discharge outlet, swale, rain garden, biofilter, or other stormwater treatment practice or measure either alone or in combination including without limitation any discharge pipe, overflow pipe, conduit, weir control structure that (a) is not naturally occurring; (b) is not designed as a wetland replication area; and (c) has been designed, constructed, and installed for the purpose of conveying, collecting, storing, discharging, recharging, or treating stormwater. Nonstructural stormwater best management practices include source control and pollution prevention measures.

CONSTRUCTION ACTIVITY

Disturbance of the ground by removal of vegetative surface cover or topsoil, grading, excavation, clearing or filling.

DESIGN STORM

A rainfall event of specified size and return frequency that is used to calculate the runoff volume and peak discharge rate to a BMP.

DETENTION

The temporary storage of storm runoff in a BMP, which is used to control the peak discharge rates and which provides gravity settling of pollutants.

DEVELOPMENT PERMIT

Any approval by the Planning Board, including, but not limited to, a definitive plan or Form H plan under the Subdivision Regulations, or site plan review, special permit, or earth removal, fill, or excavation permit under the Zoning Bylaw.

DISTURBANCE

Any land clearing, grading, bulldozing, digging or similar activities, including any activities not exempt under Article III of this bylaw.

DRAINAGE AREA

That area contributing runoff to a single point measured in a horizontal plane, which is enclosed by a ridgeline.

DRY WELL

Similar to an infiltration trench but smaller with inflow from a pipe; commonly covered with soil and used for drainage areas of less than one acre such as roadside inlets and rooftop runoff.

EASEMENT

A grant or reservation by the owner of land for the use of such land by others for a specific purpose or purposes, and which must be included in the conveyance of land affected by such easement.

EROSION CONTROL

The prevention or reduction of the movement of soil particles or rock fragments carried by stormwater runoff.

FLOW ATTENUATION

Prolonging the flow time of runoff to reduce the peak discharge.

HYDROLOGY MODEL

May include one of the following:

- A. TR-20, a watershed hydrology model developed by the Natural Resources Conservation Service Act that is used to route a design storm hydrograph through a pond;
- B. TR-55, or Technical Release 55, "Urban Hydrology for Small Watersheds," is a publication developed by the Natural Resources Conservation Service to calculate stormwater runoff and aid in designing detention basins;
- C. HydroCAD;
- D. Any alternative stormwater management tool or model model as approved and deemed acceptable by the ~~Town Engineer~~ Director of Planning and Conservation or their designee, including computer programs specifically designed to simulate stormwater flow characteristics.

ILLICIT CONNECTION

A surface or subsurface drain or conveyance, which allows an illicit discharge into the municipal storm drain system, including, without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this bylaw.

ILLICIT DISCHARGE

Direct or indirect discharge to the municipal storm drain system that does not consist entirely of stormwater, except as exempted in Section 200-4. The term does not include a discharge in compliance with the an NPDES Storm Water Discharge Permit or a Surface Water Discharge Permit, or resulting from firefighting activities exempted pursuant to Section 200-4 of this bylaw.

IMPERVIOUS SURFACES

Areas, such as pavement or rooftops, which prevent the infiltration of water into the soil.

INFILTRATION

The downward movement of water from the surface to the subsoil.

INFILTRATION TRENCH

A stormwater management excavation filled with aggregate which removes both soluble and particulate pollutants. Trenches are not intended to trap coarse sediments.

LOW IMPACT DEVELOPMENT (LID) TECHNIQUE

Stormwater management practices that are modeled to mimic natural hydrologic features. Low impact development techniques manage rainfall at the source using uniformly distributed decentralized micro-scale controls. Low impact development techniques use small cost-effective landscape features located at the site level. Refer to the most recent version of Massachusetts Stormwater Design Manual for examples of LID Techniques.

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM or MUNICIPAL STORM SEWER SYSTEM

A conveyance or system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, municipal street, catch basins, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, ditch, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of South Hadley.

OUTFALL

The terminus of a storm drain or other stormwater structure where the contents are released.

PEAK DISCHARGE

The maximum instantaneous rate of flow during a storm, usually in reference to a specific design storm event.

PERMEABLE SOILS

Soil materials with a sufficiently rapid infiltration rate so as to greatly reduce or eliminate surface and stormwater runoff. These soils are generally classified as NRCS hydrologic soil types A and B.

PERSON

Any individual, group of individuals, association, partnership, corporation, company, business, organization, trust, estate, administrative agency, public or quasi-public corporation or body, the commonwealth or political subdivision thereof.

REDEVELOPMENT

The development, replacement, rehabilitation, expansion, demolition or phased projects that disturb the ground surface or increase the impervious area on previously developed or disturbed sites. Standards for redevelopment only apply to those portions of a parcel or property that have been previously altered by human activities.

RETENTION

The holding of runoff in a basin without release except by means of evaporation, infiltration, or emergency bypass.

START OF CONSTRUCTION

The first land-disturbing activity associated with a development, including land preparation such as

clearing, grading and filling; installation of streets and walkways; excavation for basements, footings, piers or foundations; erection of temporary forms; and installation of accessory buildings such as garages.

STORMWATER DESIGN MANUAL

Any single manual or set of multiple volumes of manuals promulgated by the Massachusetts Department of Environmental Protection (or a successor agency) which sets forth best management practices, stormwater management design concepts, and/or stormwater management standards which must be adhered to in the management of stormwater resulting from development activity. A copy of the current stormwater design manual shall be kept on file in the office of the Planning Board.

SWALE

A natural depression or wide shallow ditch used to temporarily store, route, or filter runoff.

TOXIC OR HAZARDOUS CHEMICALS, MATERIAL OR WASTE

Any material which, because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid, alkali, and any substance defined as toxic or hazardous under MGL c. 21C and c. 21E, and regulations at 310 CMR 30.000 and 310 CMR 40.000.

Article III Applicability

§ 200-4 Compliance required.

- A. Prior to the issuance of any site plan approval or development permit for any proposed development listed below **resulting in a land disturbance of one acre or greater**, a stormwater management permit, or a waiver of the requirement for a stormwater management permit, must be approved by the Planning Board or its designee under this bylaw. No person shall, on or after the effective date of this bylaw, initiate any land clearing, land grading, earth moving or development activities without first complying with this bylaw.
- B. The following uses and activities shall be required to submit drainage reports, plans, construction drawings, specifications and as-constructed information in conformance with the requirements of this bylaw:
 - (1) Subdivisions and construction activities of any kind disturbing one or more acres, including multiple separate disturbances of less than one acre in discontinuous locations or on different schedules, if the activities are part of a larger common plan of development.

C. The bylaw shall be applicable to any discharges to the municipal separate storm sewer systems.

D. The following activities are prohibited:

(1) Illicit Discharges. No person shall dump, discharge, cause, or allow to be discharged any pollutant or non-stormwater discharge into the municipal separate storm sewer system (MS4), into a watercourse, or

into the waters of the Commonwealth.

(2) No person shall construct, use, allow, maintain, or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.

(3) No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system without prior written approval from the Planning Board or Superintendent of the Department of Public Works.

§ 200-5 Exemptions.

The following activities are exempt from the requirements for submittal and approval of a stormwater management plan under Article IV, but must comply with the stormwater performance standards in Article VI:

- A. Any agricultural activity which is consistent with an approved soil conservation plan prepared or approved by the Natural Resources Conservation Service;
- B. Any logging which is consistent with a timber management plan approved under the Forest Cutting Practices Act by the authorized state agency;
- C. Additions or modifications to existing residential structures disturbing less than one acre;
- D. Developments that disturb less than one acre of land, provided that they are not part of a larger common development plan;
- E. Repairs and maintenance to any stormwater collection system, sanitary sewer collection system, or roadway system deemed necessary by the South Hadley Department of Public Works;
- F. Any emergency activity that is immediately necessary for the protection of life, property or the environment, as determined by the Department of Public Works or its designee;
- G. Residential uses disturbing less than one acre; and
- H. Repairs and maintenance of municipal facilities (buildings and grounds, fields, etc.) which do not involve a change in flow of stormwater runoff onto adjoining property.
- I. Any work of projects for which the required permit applications have been submitted to the Planning Board, Board of Selectman, Zoning Board of Appeals, and Conservation Commission before the effective date of this bylaw.
- J. Municipal roadway maintenance when conducted in accordance with an approved Stormwater Pollution Prevention Plan, prepared in accordance with the Stormwater Regulation promulgated under this Bylaw.
- K. Discharge or flow resulting from firefighting activities.
- L. The following non-stormwater discharges or flows are exempt from the prohibition of non-stormwater discharges provided that the source is not a significant contributor of a pollutant to the municipal storm

drain system:

- Water line flushing
- Landscape irrigation
- Diverted stream flows
- Rising groundwater
- Uncontaminated groundwater infiltration (as defined at 40 CFR § 35.2005(20))
- Uncontaminated pumped groundwater
- Discharge from potable water sources
- Foundation drains
- Air conditioning condensation
- Irrigation water, springs
- Water from crawl space pumps
- Footing drains
- Lawn watering
- Individual resident car washing
- Flows from riparian habitats and wetlands
- De-chlorinated swimming pool discharges
- Street wash waters
- Residential building wash waters without detergents

§ 200-6 Stormwater design manual.

- A. The stormwater design manual as defined and described in § 200-3 is hereby incorporated by reference as part of this bylaw, and shall furnish additional policy, criteria and information, including specifications and standards, for the proper implementation of the requirements of this bylaw.
- B. This manual includes a list of acceptable stormwater treatment practices, including the specific design criteria for each stormwater practice. The manual may be updated and expanded from time to time, based on improvements in engineering, science, monitoring and local maintenance experience, at the discretion of the South Hadley Department of Public Works, its designee, or the Massachusetts Department of Environmental Protection. Stormwater treatment practices that are designed and constructed in accordance with these design and sizing criteria will be presumed to meet the minimum water quality performance standards. Unique site circumstances, as determined by the ~~Town Engineer~~ Director of Planning and Conservation or their Designee, may require design and sizing which exceed the minimum water quality performance standards.
- C. Applicants shall include Low Impact Development Best Management practices in their site designs as described in the Massachusetts Stormwater Design Manual. In the event that Low Impact Development Best Management practices are not feasible, applicants shall provide justification regarding why these practices are not appropriate based on the site's size, shape, topography, soil conditions, etc.
- D. In addition to the requirements described in the Stormwater Design Manual, all stormwater best

management practices must also be designed to meet the performance standards described in Section 2.3.6.a.ii.3 and 2.3.6.a.ii.4 of the Massachusetts Small Municipal Storm Sewer Systems (MS4) permit for new development and redevelopment projects.

§ 200-7 Erosion and sediment control guidelines.

To furnish additional policy, criteria and information, including specifications and standards, for the proper implementation of the requirements of this bylaw for erosion and sediment control, the Erosion and Sediment Control Guidelines for Urban and Suburban Areas and Nonpoint Source Pollution Management Guidelines as promulgated by the Massachusetts Department of Environmental Protection or its successor organization are incorporated into and made part of this bylaw. All erosion and sedimentation control plans shall be developed consistent with the requirements the Stormwater Design Manual as well as Section 2.3.5.c.iii and Section 2.3.5.c.iv of the Massachusetts Small Municipal Storm Sewer Systems (MS4) permit.

**Article IV
Permit Procedures and Requirements**

§ 200-8 Permit required.

No landowner or land operator shall receive any of the building, grading, or other land development permits required for land disturbance activities, and no landowner shall commence land disturbance activities, without approval of a stormwater management permit from the Planning Board and meeting the requirements of this bylaw.

§ 200-9 Application requirements.

[Amended 1-10-2018 STM by Art. 3]

- A. Rules and regulations. The Planning Board shall adopt rules and regulations setting forth reasonable and necessary application requirements and processing procedures. These procedures shall provide for a reasonable and timely review of all applications in accordance with the Stormwater Management Bylaw.
- B. Applications to conform. All applications for permits under this Stormwater Management Bylaw shall demonstrate conformity to this Stormwater Management Bylaw and must conform to the Planning Board's rules and regulations unless a waiver is being requested or has been granted.
- C. The applicant may request, and the South Hadley Planning Board may grant, a waiver from any information requirements it judges to be unnecessary to the review of a particular plan.

§ 200-10 Review and approval of permits or waivers.

- A. The procedures for review and approval of stormwater management permits shall be consistent with the review procedures of the Planning Board for other land development permits such as site plan review, special permit, or definitive subdivision plans, as appropriate to the use/activity.
- B. The Planning Board shall refer copies of the stormwater management permits to the ~~Town Engineer~~ Director of Planning and Conservation or their designee and other appropriate Town boards/departments for review, and shall consider any comments submitted by the Director of Planning and Conservation or their designee, ~~Town Engineer~~ and other appropriate Town boards/departments during the review period.
- C. The Planning Board shall hold a public hearing within 65 days of the receipt of a complete application

and shall take final action within 21 days from the close of the hearing unless such time is extended by agreement between the applicant and the Planning Board. Notice of the public hearing shall be given by publication in a local paper of general circulation, by posting and by first-class mailings to abutters at least seven days prior to the hearing. When the application is part of a definitive subdivision plan, site plan, or special permit application, the notice and hearing for the **stormwater** permit requested under ~~†~~This BYLAW shall be carried out **concurrently with** ~~as part of the notice and hearing for the~~ **any** other application submitted to the Planning Board unless requested otherwise by the applicant.

- D. Notification of project changes must be submitted to the Planning Board following the procedures for new submittals. However, the Planning Board may waive, as it determines consistent with the purposes of this bylaw, parts of the otherwise required procedures. **Project changes consist of revisions to the proposed plans that results in an approximately 10% change in total land alteration from the previous application or any addition, removal or change to proposed stormwater best management practices.**

§ 200-11 Criteria for review of permit applications.

In addition to other criteria used by the South Hadley Planning Board in making permit decisions, for the uses/activities specified in this bylaw, the Planning Board must also find that the stormwater management and erosion and sediment control plan submitted with the permit application meets the following criteria:

- A. The stormwater management and erosion and sediment control plan are consistent with the purposes and objectives of this bylaw in Article I;
- B. Provisions for stormwater management meet the performance standards described in Article VI;
- ~~C.~~ **Provisions for stormwater management meet the requirements described in Section 2.3.6.a of the Massachusetts MS4 permit. In some cases, these requirements exceed the requirement of the Stormwater Design Manual.**
- ~~D.~~ **Provisions for stormwater management shall utilize Low Impact Design concepts as described in the Stormwater Design Manual.**
- ~~C.~~ ~~Provisions~~ **E. Provisions** for erosion and sediment control meet the design requirements in Article VII.
- ~~F.~~ **Provisions for erosion and sedimentation control meet the design requirements in Section 2.3.5.c of the Massachusetts MS4 permit.**

§ 200-12 Planning Board action.

- A. The Planning Board's action, rendered in writing, shall consist of either:
 - (1) Approval of the stormwater management permit application based upon determination that the proposed plan meets the purposes in Article I and the standards in Article VI and design requirements in Article VII and will adequately protect the **Town of South Hadley's** water resources and is in compliance with the requirements set forth in this bylaw;
 - (2) Approval of the stormwater management permit application subject to any conditions, modifications or restrictions required by the Board which will ensure that the project meets the purposes in Article I and the standards in Article VI and design requirements in Article VII and adequately protects **the Town of South Hadley's** water resources, as set forth in this bylaw;

- (3) Disapproval of the stormwater management permit application based upon a determination that the proposed plan, as submitted, does not meet the purposes in Article I and the standards in Article VI and/or design requirements in Article VII or adequately protect the Town of South Hadley's water resources, as set forth in this bylaw.
- B. Failure of the Board to take final action upon an application within the time specified above shall be deemed ~~to be an~~ approval of said application. Upon certification by the Town Clerk that the allowed time has passed without Board action, the Board must issue a stormwater management permit.

§ 200-13 Inspections.

A. No Plan will be approved without adequate provision for inspection of the property before development activity commences. The applicant shall arrange with the Department of Public Works, and other departments as appropriate, for scheduling the following inspections:

- (1) Initial inspection; prior to approval of any plan.
- (2) Erosion and sediment control inspections; ~~after~~ prior to site clearing, after rough grading and final grading to ensure erosion and sediment control practices are in accord with the plan. Site clearing will not commence without prior installation of erosion and sedimentation controls. Site clearing will not commence without prior inspection and approval of erosion and sedimentation controls by the Department of Public Works or its designee, as appropriate.
- (3) Inspection of the excavation of any infiltration drainage best management practices such as subsurface infiltration fields, drywells, bioretention basins, infiltration swales, etc. This inspection will confirm that soil conditions in the excavation are suitable and/or conducive for stormwater infiltration.
- (3) Bury inspection; prior to backfilling of any underground drainage or stormwater conveyance structures.
- (4) Final inspection; when all work, including construction of stormwater management facilities and landscaping, has been completed. Final inspection shall include a full, dated TV inspection of all stormwater pipes installed at the discretion of the Director of Public Works.

B. The Department of Public Works or its agent shall inspect the work and either approve it or notify the applicant in writing in what respects there has been a failure to comply with the requirements of the approved plan. Any portion of the ~~work which does not comply~~ work, which does not comply, shall be promptly corrected by the applicant or the applicant will be subject to the bonding provisions of Article IX or the penalty provisions of Article X. The Town may conduct random inspections to ensure effective control of erosion and sedimentation during all phases of construction.

C. After the stormwater management system has been constructed and before any surety has been released, all applicants are required to submit "as built" plans for any stormwater management facilities or practices after final construction is completed. As-built plans must be submitted within two years of completion of construction. The system shall be inspected to confirm its as-built features.

§ 200-14 Right of entry for inspection.

When any new drainage control facility is installed on private property, or when any new connection is made

between private property and a public drainage control system or sanitary sewer, the filing of an application shall be deemed as the property owner's permission to the South Hadley Department of Public Works or its designee for the right to enter the property at reasonable times and in a reasonable manner for the purpose of the inspection. This includes the right to enter a property when it has a reasonable basis to believe that a violation of this bylaw is occurring or has occurred, and to enter when necessary for abatement of a public nuisance or correction of a violation of this bylaw.

§ 200-15 Fees.

The Planning Board shall establish a schedule for application fees, inspection fees, and review fees and appropriate application forms.

- A. The application fee shall be paid in full along with the application required under this bylaw.
- B. In addition to an application fee, the Planning Board may also charge an application review fee under MGL c. 44, § 53G to cover third-party review, if needed.
- C. Inspection fee. The fee for site inspections shall be based on the fee structure established by the South Hadley Planning Board in the Regulations. The fee shall be paid to prior to initiation of any work on the site which requires compliance with the provisions of this bylaw.

Article V

Stormwater Management and Erosion and Sediment Control Plan

§ 200-16 Contents.

The application for a stormwater management permit shall consist of the submittal of a stormwater management and erosion and sediment control plan, prepared by a professional engineer licensed by the Commonwealth of Massachusetts, which meets the design requirements provided by this bylaw. The plan shall include a description of the proposed project, sufficient information to evaluate the environmental characteristics of the affected and adjacent areas, the potential impacts of the proposed development on water resources; and the effectiveness and acceptability of measures proposed for managing stormwater runoff. The plan must be designed to meet the Massachusetts Stormwater Management Standards as set forth in Article VI of this bylaw, ~~and~~ the stormwater design manual as previously referenced, and Section 2.3.5 of Massachusetts MS4 permit. The applicant shall certify on the drawings that all clearing, grading, drainage, construction, and development shall be conducted in strict accordance with the plan. The minimum information submitted for support of a stormwater management plan shall be as follows:

- A. Contact information: the name, address, and telephone number of all persons having a legal interest in the property and the tax reference number and parcel number of the property or properties affected;
- B. A locus map;
- C. An existing conditions plan, stamped by a Registered Land Surveyor including existing topography wetlands resources (if any), special flood zones or 100-year flood plain, topography at one-foot contours, site details, utilities.
- C. The existing zoning and land use at the site;
- D. The proposed ~~land-use~~ condition site plan including the layout of the project, proposed buildings, parking areas, sidewalks, driveways, etc.;

- E. The projects property lines, surveyed by a Registered Land Surveyor in the Commonwealth of Massachusetts;
- EE. The location(s) of existing and proposed easements;
- EF. The location of existing and proposed utilities;
- H. The locations of proposed Low Impact Development and green infrastructure best management practices.
- GI. The site's existing and proposed topography, with contours at ~~two~~one-foot intervals;
- HJ. Proposed limits of disturbance;
- K. Information regarding whether the site is located in a watershed that drains to an impaired water;
- LJ. Estimate of the total area expected to be disturbed by excavation, grading or other construction activities;
- MJ. A written description of the existing site hydrology including drainage subcatchment areas, flow paths, soil types, curve numbers, and peak flows for each subcatchment area;
- NK. A description and delineation of existing stormwater conveyances, impoundments, and wetlands on or adjacent to the site or into which stormwater flows;
- OL. A delineation of one-hundred-year floodplains, if applicable;
- PM. Habitats mapped by the Massachusetts Natural Heritage and Endangered Species Program as endangered, threatened or of special concern, estimated habitats of rare wildlife and certified vernal pools, and priority habitats of rare species within 500 feet of any construction activity;
- QN. Estimated seasonal high groundwater elevation in areas to be used for stormwater retention, detention, or infiltration. Seasonal high groundwater shall be determined by a Licensed Soil Evaluator and based on soil mottles or other methods observed in the field. When appropriate, the Frimpter method can be used to determine seasonal high groundwater; †
- RO. The existing and proposed vegetation and ground surfaces, with runoff coefficients for each;
- SP. A drainage area map showing pre- and post-construction watershed boundaries, drainage area and stormwater flow paths, including municipal drainage system flows;
- TQ. A description and drawings of all components of the proposed stormwater management system, including:
 - (1) Locations, cross sections, and profiles of all brooks, streams, drainage swales and their method of stabilization;
 - (2) All ~~measures~~ proposed stormwater best management practices designed for the detention, retention or

infiltration of water. Low Impact Development (LID) practices shall be the preferred method of managing stormwater;

- (3) All ~~measures~~ best management practices designed for the protection of water quality;
- (4) The structural details for all components of the proposed drainage systems and stormwater management facilities;
- (5) Notes on drawings specifying materials to be used, construction specifications, and expected hydrology, with supporting calculations demonstrating compliance with the requirements of the Stormwater Design Manual as well as the MS4 permit;
- (6) Proposed improvements, including location of buildings or other structures, impervious surfaces, and drainage facilities, if applicable;
- (7) Any other information requested by the ~~stormwater authority~~ Planning Board.

U.R. Hydrologic and hydraulic design calculations for the pre-development and post-development conditions for the design storms specified in this regulation. Such calculations shall include:

- (1) Description of the design storm frequency, intensity and duration. Rainfall intensities, as defined by the NOAA Atlas 14 Point Precipitation Frequency Estimates, or most recent version, shall be used for purposes of performing drainage calculations;
- (2) Time of concentration;
- (3) Soil runoff curve number (RCN) based on land use and soil hydrologic group;
- (4) Peak runoff rates and total runoff volumes for each watershed area;
- (5) Information on construction measures used to maintain the infiltration capacity of the soil where any kind of infiltration is proposed;
- (6) Infiltration rates, where applicable;
- (7) Culvert capacities;
- (8) Flow velocities;
- (9) Data on the ~~increase~~ change in rate and volume of runoff for the specified design storms to all design points. Projects shall be designed to result in no net increase in peak flows to any design point; and
- (10) Documentation of sources for all computation methods and field test results.
- (11) Sizing calculations for all Stormwater Best Management Practices indicating required and proposed BMP sizing.
- (12) The location of soil test pits at locations consistent with the requirements of the Stormwater Design

Manual.

(13) Stormwater Management Checklist as described in the Stormwater Design Manual.

V.S. Post-development downstream analysis, if deemed necessary by the stormwater authority. The downstream analysis will evaluate the hydrologic impacts of the project downstream of the project to a location where the watershed to project size is approximately equal to 10:1;

W. Narrative description of how the proposed project will accommodate anticipated changes in climate change. This narrative should include a description of how the proposed stormwater management facilities will accommodate an increase in rainfall intensities anticipated through the year 2070. This narrative should also include a description regarding how proposed impervious surfaces will be designed to mitigate anticipated heat impacts including increased vegetation, reduced impervious surfaces, or designing light colored surfaces with high Solar Reflectance Values to reduce light/heat absorption. The narrative should also outline steps taken to minimize proposed impervious surfaces.

X.F. Soils information from test pits performed at the location of proposed stormwater management facilities, including soil descriptions, depth to seasonal high groundwater, depth to bedrock, and infiltration rates. Soils information will be based on site test pits logged by a Massachusetts registered soil evaluator, a Massachusetts registered sanitarian, or a Massachusetts registered professional engineer. All test pits should include estimated seasonal high groundwater elevations as determined using soil mottles, Frimpter, or another suitable method, as well as soil infiltration rates.;

Y.U. Landscaping plan describing the woody and herbaceous vegetative stabilization and management techniques to be used within and adjacent to the stormwater practices;

Z.V. Drainage patterns and approximate slopes anticipated after major grading activities;

AA.W. A description of provisions for project phasing, if appropriate;

BB.X. Erosion and sediment control plan, consisting of:

- (1) Location and details of erosion and sediment control measures with a narrative of the construction sequence/phasing of the project, including both operation and maintenance for structural and nonstructural measures, interim grading, and material stockpiling areas;
- (2) Path and mechanism to divert uncontaminated water around disturbed areas, to the maximum extent practicable;
- (3) Location and description of and implementation schedule for temporary and permanent seeding, vegetative controls, and other stabilization measures;
- (4) A description of construction and waste materials expected to be stored on-site. The plan shall include a description of controls to reduce pollutants from these materials, including storage practices to minimize exposure of the materials to stormwater, and spill prevention and response.

(5) A description of methods to minimize land disturbance.

- (6) A description of site perimeter controls.
- (7) A description of slope stabilization.
- (8) Stabilized construction site entrances and exits to prevent off-site tracking of sediment.
- (9) A description of storm drain inlet protection.
- (10) A description of temporary sedimentation basins.
- (11) A description of the locations of proposed waste control including discarded building materials, concrete truck wash out areas, chemicals, litter, and sanitary wastes. These areas are prohibited from discharging to the MS4 or any surrounding wetlands or surface waters.
- (12) Appropriate erosion and sedimentation control notes including notes that require no land clearing is to be undertaken prior to installation or erosion and sedimentation control measures
- (13) A description of the operation plan for the construction site.
- (14) A description of planned temporary Best Management Practices.
- (15) A description of site stabilization following construction.
- (16) A description of the inspection of stormwater controls at regular intervals.

CCY. Testing results and documentation. Results and documentation of any tests as required by the DEP, DPW, and/or Board of Health shall be included. Further, any such tests shall be witnessed by an authorized representative of the Town of South Hadley DPW and/or Board of Health.

Article VI Performance Standards

§ 200-17 Purpose.

To prevent the adverse impacts of stormwater runoff, the stormwater performance standards in this Article VI must be met at new development and redevelopment sites. These standards apply to construction activities as described under § 200-4.

§ 200-18 Minimum control requirements.

- A. Projects must meet the standards of the Massachusetts Stormwater Management Standards as promulgated by the Massachusetts DEP as well as section 2.3.6 of the Massachusetts MS4 permit. A copy of these standards is maintained by the office of the Planning Board.
- B. When the proposed discharge may have an impact upon a sensitive receptor, including streams, storm sewers, and/or combined sewers, the Planning Board may require an increase in these minimum requirements, based on existing stormwater system capacity and standards of other Town boards, including, but not limited to, the Board of Health and the Conservation Commission.

§ 200-19 Stormwater management measures.

- A. Stormwater management measures shall be required to satisfy the minimum control requirements and

shall be implemented in the following order of preference:

- (1) Infiltration, flow attenuation, and pollutant removal of runoff on-site to existing areas with grass, trees, and similar vegetation and through the use of open vegetated swales and natural depressions. Low Impact Development strategies are preferred over conventional collect and convey systems including minimizing impervious surfaces, incorporating stormwater management facilities into landscaping islands, bioretention basins pervious pavers, etc.;
 - (2) Re-use of stormwater generated on site to replace water used in industrial processes or for irrigation;
 - (3) Stormwater detention structures for the temporary storage of runoff which is designed so as not to create a permanent pool of water;
 - (4) Stormwater retention structures for the permanent storage of runoff by means of a permanent pool of water; and
 - (5) Retention and evaporation of stormwater on rooftops or in parking lots.
- B. Infiltration practices shall be utilized to ~~reduce runoff volume increases~~ retain the one-inch volume of rainfall that falls on impervious surfaces on-site. A combination of successive practices may be used to achieve the applicable minimum control requirements. In the event that the one-inch volume of rainfall cannot be retained on-site, a justification shall be provided by the applicant shall be provided by the applicant for rejecting each practice based on site conditions.
- C. Best management practices shall be employed to minimize pollutants in stormwater runoff prior to discharge into a separate storm drainage system or water body, consistent with the requirements of the Stormwater Design Manual as well as the Massachusetts MS4 permit.
- D. All stormwater management facilities shall be designed to provide an emergency overflow system, and incorporate measures to provide a nonerosive velocity of flow along its length and at any outfall.
- E. The designed release rate of any proposed stormwater structure shall be designed to prevent ~~modified if~~ any increase in flooding or stream channel erosion would result at a downstream dam, highway, structure, or normal point of restricted stream flow.
- F. A decentralized approach to stormwater management, including installing different Best Management Practices throughout the site, should be included. Traditional collect and convey systems should be minimized.

§ 200-20 Specific design criteria.

Additional policy, criteria, and information, including specifications and design standards, may be found in the Stormwater Design Manual and the erosion and sediment control guidance documents and may also be utilized.

A. Infiltration systems.

- (1) Infiltration systems shall be equipped with clean-washed stone and/or filter fabric adjacent to the soil or other sediment removal mechanisms;

- (2) Infiltration systems greater than three feet deep shall be located at least 10 feet from basement walls;
 - (3) Due to the potential for groundwater contamination from dry wells, they shall not be an acceptable method for management of runoff containing pollutants, ~~unless stormwater discharges to dry wells are pretreated consistent with the Stormwater Design Manual or Massachusetts MS4 permit prior to discharge to each dry well;~~
 - (4) Infiltration systems designed to handle runoff from commercial or industrial impervious parking areas shall be a minimum of 100 feet from any drinking water supply well;
 - (5) Infiltration systems shall not be used as sediment control basins during construction. ~~The bottoms of all infiltration facilities shall be protected from heavy equipment during construction; unless specific plans are included to restore or improve the basin surface;~~
 - (6) Infiltration basins shall be constructed with a three-foot minimum separation between the bottom of the structure and the seasonal high groundwater elevation, as determined by a ~~certified~~ licensed soil evaluator; and
 - (7) ~~Infiltration basins shall be designed with an overflow route from the basin to the downstream design point. Provisions shall be made for safe overflow passage;~~ in the event of a storm which exceeds the capacity of an infiltration system.
- B. Retention and detention ponds shall be designed and constructed in accordance with the criteria set forth in the stormwater design manual.
 - C. The applicant shall ~~give consideration in any plan to incorporating the use of~~ utilize natural topography and land cover such as natural swales and depressions as they exist prior to development to the degree that they can accommodate the additional flow of water.
 - D. The Planning Board shall give preference to the use of swales in place of the traditional use of curbs and gutters based on a case-by-case review of stormwater management plans by the ~~Town Engineer-Director of Planning and Conservation or their designee~~ and Planning Board.
 - E. The applicant shall consider public safety in the design of any stormwater facilities. The banks of detention, retention, and infiltration basins shall be sloped at a gentle grade into the water as a safeguard against personal injury, to encourage the growth ~~and stabilization~~ of vegetation and to allow the alternate flooding and exposure of areas along the shore. Basins shall have a ~~minimum~~ 4:1 slope to a depth two feet below the control elevation. Side slopes must be stabilized and planted with vegetation to prevent erosion and provide pollutant removal. ~~The banks of detention and retention areas shall be designed with sinuous rather than straight shorelines so that the length of the shoreline is maximized, thus offering more space for the growth of vegetation.~~
 - F. Where a stormwater management plan involves direction of some or all runoff off of the site, it shall be the responsibility of the applicant to obtain from adjacent property owners any easements or other necessary property interests concerning ~~flowage of the discharge of~~ water ~~to adjacent properties~~. Approval of a stormwater management plan does not create or affect any such rights.

- G. All applicants for projects which involve the storage or use of hazardous or toxic chemicals, materials or waste shall incorporate handling and storage best management practices that prevent such chemicals, materials and waste from contaminating runoff discharged from a site into infiltration systems, receiving water bodies or storm drains, and shall include a list of such chemicals, materials and waste and their amounts in the application. When appropriate, gate valves or other structures shall be incorporated into the design in order to stop the discharge of any hazardous or toxic materials from the property.
- H. Runoff from parking lots shall be treated by oil and water separators or other controls to remove oil and sediment prior to discharge to any stormwater best management practices consistent with the Stormwater Design Manual and section 2.3.6 of the Massachusetts MS4 permit;
- I. The basic design criteria methodologies, and construction specifications, subject to the approval of the Planning Board and ~~Town Engineer~~ Director of Planning and Conservation or their designee, shall be those generally found in the most current edition of the stormwater design manual as well as section 2.3.6 the Massachusetts MS4 permit.
- J. Protection of the public water supply (including retention of the recharge of the groundwater supply) is vital to the health and safety of the Town. Accordingly, the stormwater management system and site grading must be designed to maximize recharge of stormwater runoff into the groundwater. No runoff originating within the DEP Zone II or DEP Zone III of the Dry Brook Public Water Supply Well is to be diverted out of said Zone II and Zone III, unless the Planning Board, based on the recommendations of an independent peer review engineer, determines that such 100% retention of runoff is not feasible due to the unique characteristics of the project site, grants a waiver to this requirement, and the applicant provides what the Planning Board determines to be reasonable and appropriate mitigation. **[Added 5-8-2019 ATM by Art. 22]**
- K. South Hadley contains water bodies that are classified as impaired waters. The applicant should determine whether or not the proposed project is located within a watershed that discharges to an impaired water. In the event a project is located within a watershed that discharges to an impaired water, the applicant shall determine the pollutant causing the impairment and design the project's stormwater best management practices to optimize removal for that pollutant. Projects that are located in watersheds discharging to waterbodies that are impaired for Phosphorus or Nitrogen should include best management practices that are optimized to reduce phosphorus or nitrogen consistent with Appendixes F and H of Massachusetts MS4 permit. The applicant should consult the most recent "Integrated List of Waters" for Massachusetts to determine the list of impaired waters for South Hadley.

**Article VII
Design Requirements for Erosion and Sediment Control Plan**

§ 200-21 Requirements.

The design requirements of the erosion and sediment control plan are:

- ~~A. A.~~ Minimize total area of disturbance.
- ~~A.B.~~ Install erosion and sedimentation controls prior to any land clearing.

- ~~B.~~ **C.** Sequence activities to minimize simultaneous areas of disturbance.
- ~~C.~~ Minimize peak rate of runoff in accordance with the MA DEP Stormwater Management Standards.
- D. Minimize soil erosion and control sedimentation during construction. Prevention of erosion is preferred over sedimentation control.
- E. Divert uncontaminated water around disturbed areas.
- ~~F.~~ Maximize groundwater recharge.
- E.G.** Install and maintain all erosion and sediment control measures in accordance with the manufacturer's specifications and good engineering practices.
- G.H.** Prevent off-site transport of sediment.
- H.I.** Protect and manage on- and off-site material storage areas (overburden and stockpiles of dirt, borrow areas, or other areas used solely by the permitted project are considered a part of the project).
- I.J.** Comply with applicable federal, state and local laws and regulations, including waste disposal, sanitary sewer or septic system regulations, and air quality requirements, including dust control.
- J.K.** Prevent adverse impact from the proposed activities to habitats mapped by the Massachusetts Natural Heritage and Endangered Species Program as endangered, threatened or of special concern, estimated habitats of rare wildlife and certified vernal pools, and priority habitats of rare species.
- K.L.** Institute interim and permanent stabilization measures. The measures shall be instituted on a disturbed area as soon as practicable but no more than 14 days after construction activity has temporarily or permanently ceased on that portion of the site.
- L.M.** Properly manage on-site construction and waste materials.
- M.N.** Prevent off-site vehicle tracking of sediments through the design, installation, and maintenance of construction entrances.

Article VIII Maintenance.

§ 200-22 Operation, maintenance and inspection agreement.

- A. Prior to any site work for which stormwater management is required, the Planning Board shall require the applicant or owner to execute an operation, maintenance and inspection agreement binding on all subsequent owners of land served by the private stormwater management facility. The agreement shall be designed to ensure that water quality standards are met in all seasons and throughout the life of the system. Such agreement shall provide for access to the facility at reasonable times for regular inspections by the Town or its authorized representative and for regular or special assessments of property owners to ensure that the facility is maintained in proper working condition to meet design standards and any provision established. The agreement shall include:

- (1) The name(s) of the owner(s) for all components of the system.
- (2) Maintenance agreements that specify:
 - (a) The names and addresses of the person(s) responsible for operation and maintenance.
 - (b) The person(s) responsible for financing maintenance and emergency repairs.
 - (c) A maintenance schedule for all drainage structures, including swales and ponds, consistent with the requirements of the Stormwater Design Manual.
 - (d) A list of easements, with the purpose and location of each.
 - (e) The signature(s) of the owner(s).
- (3) Stormwater management easements as necessary for:
 - (a) Access for facility inspections and maintenance.
 - (b) Preservation of stormwater runoff conveyance, infiltration, and detention areas and facilities, including flood routes for the one-hundred-year storm event.
 - (c) Direct maintenance access by heavy equipment to structures requiring regular cleanout.
- (4) Stormwater management easement requirements.
 - (a) The purpose of each easement shall be specified in the maintenance agreement signed by the property owner.
 - (b) Stormwater management easements are required for all areas used for off-site stormwater control, unless a waiver is granted by the Town of South Hadley.
 - (c) Easements shall be recorded with the Registry of Deeds prior to issuance of a certificate of completion.
- (5) Changes to operation and maintenance plans.
 - (a) The owner(s) of the stormwater management system must notify the Planning Department/DPW of changes in ownership or assignment of financial responsibility.
 - (b) The maintenance schedule in the maintenance agreement may be amended to achieve the purposes of this bylaw by mutual agreement of the Planning Board/DPW and the responsible parties. Amendments must be in writing and signed by all responsible parties. Responsible parties must include the owner(s), persons with financial responsibility, and persons with operational responsibility. A copy of any such approved amendments shall be filed with the office of the Planning Board by the owner(s) of the stormwater management system.
- B. The agreement shall be recorded by the applicant and/or owner in the land records of the Registry of Deeds.

- C. The agreement shall also provide that if, after notice by the Planning Board or Department of Public Works to correct a violation requiring maintenance work, satisfactory corrections are not made by the owner(s) within 30 days, the Department of Public Works may perform, but is not required to do so, all necessary work to place the facility in proper working condition. The owner(s) of the facility shall be assessed the cost of the work and any penalties.

§ 200-23 Maintenance responsibility.

- A. The owner of the property on which work has been done pursuant to this bylaw for private stormwater management facilities, or any other person or agent in control of such property, shall maintain in good condition and promptly repair and restore all grade surfaces, walls, drains, dams and structures, vegetation, erosion and sediment control measures and other protective devices. Such repairs or restoration and maintenance shall be in accordance with approved plans.
 - (1) If the DPW has reason to believe that the facilities are not properly maintained or need repair, the DPW may require such tests/inspections as the DPW Superintendent deems necessary. The party responsible for maintenance of the facilities shall undertake the test/inspections required by the DPW Superintendent within the reasonable time set forth by the DPW Superintendent. A copy of all results and documentations of the tests/inspections shall be submitted to the DPW Superintendent within seven calendar days of their completion.
 - (2) If the tests/inspections required under Subsection A(1) demonstrate that repairs or modifications of the facilities are necessary, the party responsible for maintaining the facilities shall make the necessary repairs/remedial actions as necessary within such time period as directed by the DPW Superintendent. Any such time period shall be reasonable and be set in consideration of the degree of complexity and cost for their undertaking, but also in consideration of the potential for impact on the environment and public health for delays in implementation.
- B. A maintenance schedule shall be developed for the life of any stormwater management facility and shall state the maintenance to be completed, the time period for completion, and who shall be legally responsible to perform the maintenance. This maintenance schedule shall be included with the stormwater management permit application.
- C. Records of installation are to be maintained in perpetuity. All records of maintenance and inspections must be retained for a minimum of three years by the owner as measured from the date of the maintenance activity or inspection. A copy of all maintenance and inspection records and reports shall be submitted to the DPW Superintendent within 30 calendar days of completion of the maintenance activity or inspection.
- D. Failure to adhere to approved maintenance practices (including, but not limited to, schedules) is considered a violation of the stormwater permit.

Article IX
Performance Guarantees

§ 200-24 Requirements.

- ~~A. A.~~ The Planning Board shall require from the developer/applicant/owner a financial guarantee in a form acceptable to the Planning Board prior to any site work for the construction of a development

requiring a stormwater management facility. The amount of the financial guarantee shall be in the amount set by the Planning Board, but shall not be less than the total estimated construction cost of the stormwater management facility. The financial guarantee so required in this article shall include provisions relative to forfeiture for failure to complete work specified in the approved stormwater management and erosion and sediment control plan, compliance with all of the provisions of this bylaw and other applicable laws and regulations, and any time limitations. The financial guarantee shall not be fully released without a final inspection of the completed work by the ~~Town Engineer~~ Director of Planning and Conservation or their designee, submission of "as-built" plans, and certification of completion by the Planning Board of the stormwater management facilities being in compliance with the approved plan and the provisions of this bylaw.

~~BB.~~ The performance guarantee required under this bylaw may be in addition to the performance guarantee required for the development under any other Town bylaw or regulation. The Planning Board may, at its sole discretion, allow the performance guarantee required under another South Hadley bylaw or regulation to substitute for the performance guarantee required under this bylaw if the Board determines the two guarantees serve the same function, the purposes of this bylaw are adequately furthered, and the ~~Town Engineer~~ Director of Planning and Conservation or their designee does not object to the substitution.

C. The performance guarantee is intended to be used for ensuring that the stormwater management system functions as designed. In the event the Planning Board determines (based on input from the ~~Town Engineer~~ Director of Planning and Conservation or their designee and/or a consultant engineer retained by the Planning Board) that the system is not functioning as designed (such as, retaining water in the detention basins for a period of time longer than anticipated or at levels higher than anticipated), the Board may utilize proceeds of the performance guarantee to have work undertaken to remedy the deficiencies. Terms of the performance guarantee shall be spelled out in a performance guarantee agreement. If the Planning Board determines that a third-party engineer should review the site and make recommendations as to whether the system needs to be modified and/or identify modifications needed to achieve the stormwater management system's goals, the Board may utilize portions of the performance guarantee for employment of such an engineer. If this review determines that the system needs to be modified to achieve the stormwater management system's goals, the developer is required to make such modifications as so directed.

Article X Enforcement and Penalties

§ 200-25 Enforcement authority.

The ~~Planning Board and Department of Public Works~~ Superintendent shall ~~have~~ share enforcement authority and may delegate said authority to appropriate Town officials, including, but not limited to, the ~~Town Planner and the~~ Director of Planning and Conservation or their designee ~~Town Engineer~~. ~~Enforcement authority will rest with the Planning Board up until the time that the Planning Board has approved the construction of the project and returned any unused portion of the performance guarantee to the applicant. Upon notification of the DPW Superintendent by the Town Planner that the above mentioned has occurred, enforcement authority thereafter will rest with the DPW Superintendent.~~

§ 200-26 Violations.

Any development activity that has commenced or is conducted contrary to this bylaw may be restrained by

injunction or otherwise abated in a manner provided by law.

§ 200-27 Notice of violation.

A. When the ~~Planning Board~~ **Department of Public Works Superintendent** determines that an activity is not being carried out in accordance with the requirements of this bylaw, it shall issue a written notice of violation to the owner of the property. The notice of violation ~~may shall~~ contain:

- 1.** ~~A.~~ The name and address of the owner applicant;
- 2.** ~~B.~~ The address, when available, or the description of the building, structure, or land upon which the violation is occurring;
- 3.** ~~C.~~ A statement specifying the nature of the violation;
- 4.** ~~D.~~ A description of the remedial measures necessary to bring the development activity into compliance with this bylaw and a time schedule for the completion of such remedial action;
- 5.** ~~E.~~ A statement of the penalty or penalties that shall or may be assessed against the person to whom the notice of violation is directed;
- 6.** ~~F.~~ A statement that the determination of violation may be appealed to the municipality by filing a written notice of appeal within 15 days of service of notice of violation.
- 7.** A statement requiring the elimination of illicit connections or discharges to South Hadley's MS4 system.

§ 200-28 Stop-work orders.

Persons receiving a notice of violation will be required to halt all construction activities. This "stop-work order" will be in effect until the ~~Planning Board~~ **Department of Public Works Superintendent** confirms that the development activity is in compliance and the violation has been satisfactorily addressed. Failure to address a notice of violation in a timely manner can result in civil, criminal, or monetary penalties in accordance with the enforcement measures authorized in this bylaw.

§ 200-29 Criminal and civil penalties.

Any person who violates any provision of this bylaw, valid regulation, or the terms or conditions in any permit or order prescribed or issued thereunder shall be subject to a fine not to exceed \$300 per lot for each day such violation occurs or continues or be subject to a civil penalty, which may be assessed in an action brought on behalf of the Town of South Hadley in any court of competent jurisdiction.

§ 200-30 Noncriminal disposition of violations.

As an alternative to criminal prosecution or civil action, the Town of South Hadley may elect to utilize the noncriminal disposition procedure set forth in South Hadley bylaws. ~~The penalty for the first violation shall be \$100. The penalty for the second violation shall be \$200. The penalty for the third and subsequent violations shall be \$300. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.~~

Commented [1]: Editor's Note: See Ch. 46, Penalties and Enforcement.

§ 200-31 Restoration of lands.

Any violator shall be required to restore land to its undisturbed condition or another solution deemed appropriate by the Planning Board. In the event that restoration is not undertaken within a reasonable time

after notice, the Department of Public Works may, but shall not be required to do so, take necessary corrective action, the cost of which shall become a lien upon the property until paid.

§ 200-32 Holds on occupancy permits.

Occupation permits will not be granted until corrections to all stormwater practices have been made and accepted by the Planning Board.

Article XI

Illicit Discharges

200-33 Illicit discharges to MS4 system

Any property owner or party, who illegally discharges non-stormwater pollutants, including sanitary sewer discharges, as described in this Bylaw, must eliminate discharges to the MS4 system within 60 days of identification. Failure to eliminate discharges to the MS4, or remove illicit connections, will result in Enforcement and Penalties as described in Article X.

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
June 30, 2022

	GOVERNMENTAL FUND TYPES				PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPE	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRNT	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST FUNDS	TOTALS
REVENUES:							
TAXES	\$ 30,695,813.00						\$ 30,695,813.00
STATE RECEIPTS	\$ 12,566,045.00						\$ 12,566,045.00
EXCISE AND OTHER TAXES	\$ 3,426,546.00	\$ 4,388.00					\$ 3,430,934.00
PENALTIES & INTEREST	\$ 149,734.00						\$ 149,734.00
LICENSES, PERMITS, FEES	\$ 529,343.00						\$ 529,343.00
INTEREST	\$ 121,030.00	\$ 490.00			\$ (98,760.00)	\$ (368,758.00)	\$ (345,998.00)
GRANTS AND FEES	\$ 54,881.00	\$ 8,895,075.00	\$ 279,984.00				\$ 9,175,059.00
CHARGES FOR SERVICES	\$ 169,794.00	\$ 1,181,545.00		\$ 114,397.00	\$ 26,374,178.00		\$ 26,429,059.00
MISC. REVENUE					\$ 435,465.00	\$ 5,340.00	\$ 1,906,541.00
TOTAL REVENUES	\$ 47,713,186.00	\$ 10,081,498.00	\$ 279,984.00	\$ 114,397.00	\$ 26,710,883.00	\$ (363,418.00)	\$ 84,536,530.00
EXPENDITURES:							
GENERAL GOVERNMENT	\$ 2,294,071.00	\$ 219,343.00					\$ 2,513,414.00
PUBLIC SAFETY	\$ 3,282,391.00	\$ 144,580.00					\$ 3,426,971.00
EDUCATION	\$ 22,318,489.00	\$ 4,892,484.00					\$ 27,210,973.00
PUBLIC WORKS & FACILITIES	\$ 1,655,788.00	\$ 1,608,075.00			\$ 23,285,652.00		\$ 26,549,515.00
HUMAN SERVICES	\$ 890,344.00	\$ 288,696.00					\$ 1,179,040.00
CULTURE & RECREATION	\$ 896,184.00	\$ 284,016.00			\$ 1,255,521.00		\$ 2,435,721.00
DEBT SERVICE	\$ 3,606,269.00						\$ 3,606,269.00
STATE/COUNTY ASSESSMENTS	\$ 2,684,244.00						\$ 2,684,244.00
INSURANCE & EMPLOYEE BENEFITS	\$ 8,787,062.00	\$ 8,103.00		\$ 1,616,684.00		\$ 225,151.00	\$ 9,020,316.00
CAPITAL PROJECTS			\$ 279,984.00				\$ 1,616,684.00
COMM. DEV. BLOCK GRANT							\$ 279,984.00
COVID 19	\$ -	\$ 1,077,055.00					\$ 1,077,055.00
TOTAL EXPENDITURES	\$ 46,414,842.00	\$ 8,522,352.00	\$ 279,984.00	\$ 1,616,684.00	\$ 24,541,173.00	\$ 225,151.00	\$ 81,600,186.00

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED STATEMENT OR REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
June 30, 2022

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	TOTALS
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GR. PROJECTS	CAPITAL PROJECTS	FUND TYPES	FUND TYPES	
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	\$ 1,298,344.00	\$ 1,559,146.00	\$ -	\$ (1,502,287.00)	\$ 2,169,710.00	\$ (588,569.00)	\$ 2,936,344.00
OTHER FINANCING SOURCES (USES):							
PROCEEDS OF BONDS AND LOANS				\$ 1,187,600.00			\$ 1,187,600.00
OPERATING TRANSFERS IN	\$ 1,113,850.00	\$ 20,284.00	\$ -	\$ -	\$ 5,000.00	\$ 1,315,000.00	\$ 2,454,134.00
OPERATING TRANSFERS OUT	\$ (1,333,779.00)	\$ (158,555.00)			\$ (944,800.00)	\$ -	\$ (2,437,134.00)
OTHER FINANCING SOURCES							
OTHER FINANCING USES							
TOTAL FINANCING SOURCES (USES)	\$ (219,929.00)	\$ (138,271.00)	\$ -	\$ 1,187,600.00	\$ (939,800.00)	\$ 1,315,000.00	\$ 1,204,600.00
EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FIN. USES	\$ 1,078,415.00	\$ 1,420,875.00	\$ -	\$ (314,687.00)	\$ 1,229,910.00	\$ 726,431.00	\$ 4,140,944.00
FUND BALANCE, BEGINNING OF YEAR	\$ 11,443,819.00	\$ 4,570,888.00	\$ 19,073.00	\$ 3,732,217.00	\$ 20,268,247.00	\$ 8,524,838.00	\$ 48,559,082.00
ADJUSTMENTS TO UNDESIGNATED FUND BAL							\$ -
FUND BALANCE, END OF YEAR	\$ 12,522,234.00	\$ 5,991,763.00	\$ 19,073.00	\$ 3,417,530.00	\$ 21,498,157.00	\$ 9,251,269.00	\$ 52,700,026.00

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
 June 30, 2022

	GOVERNMENTAL FUND TYPES				PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPE	ACCOUNT GROUP	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT.	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST AND AGENCY	LONG TERM DEBT	2022	2021
ASSETS									
PETTY CASH	\$ 100.00	\$ 900.00			\$ 1,650.00			\$ 2,650.00	\$ 1,850.00
CASH - TREASURER	\$ 13,563,390.54	\$ 5,361,819.67	\$ 19,072.53	\$ 3,421,644.24	\$ 22,733,443.44	\$ 9,944,749.02		\$ 55,044,119.44	\$ 50,524,100.50
CASH - COLLECTOR	\$ 45,576.49				\$ 3,403.10			\$ 48,979.59	\$ 250,371.32
INVESTMENTS									
ACCOUNTS RECEIVABLE:									
PROPERTY TAXES	\$ 434,453.24							\$ 434,453.24	\$ 425,322.39
EXCISE TAXES	\$ 320,038.62							\$ 320,038.62	\$ 434,113.46
TAX LIENS & POSSESSIONS	\$ 482,577.93				\$ 34,714.59			\$ 517,292.52	\$ 432,045.54
LIENS ADDED TO TAXES	\$ 21,156.25							\$ 21,156.25	\$ 26,318.85
DEPARTMENTAL	\$ 126,165.50				\$ 23,709.11			\$ 149,874.61	\$ 179,524.62
USER CHARGES					\$ 525,008.53			\$ 525,008.53	\$ 756,563.81
H.S.L.I. REC.									
PROMISSORY NOTE REC.		\$ 1,033,459.20						\$ 1,033,459.20	\$ 1,173,378.39
ACCRUED REVENUES									
ACCRUED WITHHOLDINGS									
DUE FROM OTHER FUNDS									
DUE FROM STATE GOVERNMENTS		\$ 1,716,311.83						\$ 1,716,311.83	\$ 1,515,432.34
DUE FROM FEDERAL GOVERNMENTS									
DUE FROM IGM FEES									
AMT TO BE PROV PMT OF NOTES							\$ 33,626,874.53	\$ 33,626,874.53	\$ 11,695,000.00
AMT TO BE PROV PMT OF DEBT							\$ 1,206,454.89	\$ 1,206,454.89	\$ 1,199,256.60
AMT TO BE PROV SICK, VAC., OTHER COMP. ABSENCES									
FIXED ASSETS, NET, WHERE APPLICABLE OF ACCUM DEPR					\$ 6,133,414.65			\$ 21,881,496.00	\$ 28,014,910.65
TOTAL ASSETS	\$ 14,993,458.57	\$ 8,112,490.70	\$ 19,072.53	\$ 3,421,644.24	\$ 29,455,343.42	\$ 9,944,749.02	\$ 56,714,825.42	\$ 122,661,583.90	\$ 120,570,086.39

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 2022

	GOVERNMENTAL FUND TYPES					FIDUCIARY FUND TYPE	ACCOUNT GROUP	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	ENTERPRISE FUNDS			TRUST AND AGENCY	LONG TERM DEBT
LIABILITIES AND FUND EQUITY									
LIABILITIES:									
ACCOUNTS PAYABLE	\$ 670,854.84	\$ 397,878.84	\$ 4,115.00	\$ 165,738.92	\$ 17,256.52			\$ 1,255,844.12	\$ 1,193,848.98
WARRANTS PAYABLE	\$ 225,105.33	\$ 5,499.40		\$ 17,121.83	\$ 24,813.14			\$ 272,539.70	\$ 255,896.41
PAYROLL PAYABLE	\$ 179,167.57							\$ 179,167.57	\$ 214,911.45
EMPLOYEE WITHOLDINGS	\$ 1,251,332.42							\$ 1,251,332.42	\$ 1,193,186.79
PROV. ABATE/EXEMPTIONS	\$ (816,879.18)							\$ (816,879.18)	\$ (767,864.40)
DEFERRED REVENUE: PROPERTY	\$ 949,938.30	\$ 1,716,311.83		\$ 583,432.23				\$ 3,249,682.36	\$ 3,343,998.62
: OTHER								\$ -	\$ -
COURT JUDGMENTS	\$ 9,087.26							\$ 9,087.26	\$ 515.42
DUE TO OTHER FUNDS	\$ 1,548.94	\$ 135.16						\$ 1,684.10	\$ 467.49
DUE TO OTHER GOVERNMENTS	\$ 971.66							\$ 971.66	\$ 971.66
DUE TO TAX COLLECTOR									
DUE TO IGM				\$ 5,370.01				\$ 5,370.01	\$ 807.95
DOG LICENSE FEE					\$ 37,524.64			\$ 37,524.64	\$ 33,853.19
TAILINGS					\$ 108,479.34			\$ 108,479.34	\$ 108,479.34
GUARANTEE DEPOSITS				\$ 1,050,359.53				\$ 1,050,359.53	\$ 964,877.62
BID DEPOSITS - DISPOSAL				\$ 100.00				\$ 100.00	\$ 100.00
PERFORMANCE BONDS					\$ 89,865.87			\$ 89,865.87	\$ 224,784.18
NOTES PAYABLE									\$ 11,695,000.00
BOND INDEBTEDNESS									\$ -
ACCRUED VAC, SICK, OTHER								\$ 33,626,874.53	\$ 23,941,897.92
COMP. ABSENCES								\$ 1,206,454.89	\$ 1,199,256.60
TOTAL LIABILITIES	\$ 2,471,127.14	\$ 2,119,825.23	\$ 4,115.00	\$ 1,822,122.52	\$ 277,939.51	\$ 34,833,329.42	\$ 41,528,458.82	\$ 43,604,989.22	\$ 43,604,989.22

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 2022

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	ACCOUNT	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	FUND TYPES	FUND TYPE	TRUST AND AGENCY	LONG TERM DEBT	
FUND EQUITY :									
INVESTMENT IN GENERAL									
FIXED ASSETS									
RETAINED EARNINGS - UNREST									
RESERVED FUND BAL FOR :									
a. ENCUMBRANCES	\$ 4,822,235.00				\$ 6,133,414.65			\$ 21,881,496.00	\$ 28,014,910.65
b. REC RESD/APPROP		\$ 252,524.54			\$ 13,645,546.67				\$ 13,645,546.67
c. TRUST FUNDS					\$ 1,128,056.60				\$ 5,950,291.60
d. PETTY CASH	\$ 100.00	\$ 900.00			\$ 1,650.00	\$ 110,900.49			\$ 252,322.10
e. DEBT EXCLUSION	\$ 174,619.14								\$ 110,900.49
f. DEBT EXCL. TO BE RAISED									\$ 2,650.00
g. PREMIUMS			\$ 50,199.99						\$ 174,619.14
UNRSVD F/B DESIGNATED FOR :									\$ -
a. SUBSEQUENT YRS EXP	\$ 2,132,963.00	\$ 247,819.00			\$ 678,600.00	\$ 20,000.00			\$ 50,199.99
b. FEDERAL GRANTS		\$ (81,453.22)							\$ -
c. STATE GRANTS		\$ 448,721.62							\$ 3,079,382.00
d. REVOLVING FUNDS		\$ 1,902,363.62							\$ (81,453.22)
e. OTHER PURPOSES		\$ 791,667.04	\$ 19,072.53						\$ 448,721.62
f. COMM DEV GRANT									\$ 1,902,363.62
g. CAPITAL PROJECTS			\$ 3,367,329.25						\$ 791,667.04
h. TRUST FUNDS									\$ 19,072.53
i. OTHER TRUST FUNDS									\$ 3,367,329.25
j. AGENCY FUNDS									\$ 126,219.07
STUDENT ACTIVITY FUNDS									\$ 9,014,149.44
MISCELLANEOUS SCHOOL									\$ 187,880.44
POST CLOSURE FEE'S									\$ 87,182.00
MSE BERM FAM									\$ 120,478.07
UNRSVD F/B UNDESIGNATED:									\$ -
a. UNDESIGNATED	\$ 5,392,414.29	\$ 2,430,122.87			\$ 2,491,551.71				\$ 2,491,551.71
b. OVER/UNDER ASSESS					\$ 1,535,605.67				\$ 1,535,605.67
c. APPROP DEFICITS									\$ -
d. UNPROV ABATE/EXEMPT									\$ -
TOTAL FUND EQUITY	\$ 12,522,331.43	\$ 5,992,665.47	\$ 19,072.53	\$ 3,417,529.24	\$ 27,633,220.90	\$ 9,666,809.51	\$ 21,881,496.00	\$ 81,133,125.08	\$ 76,965,097.17
TOTAL LIAB AND FUND EQUITY	\$ 14,993,458.57	\$ 8,112,490.70	\$ 19,072.53	\$ 3,421,644.24	\$ 29,455,343.42	\$ 9,944,749.02	\$ 56,714,825.42	\$ 122,661,583.90	\$ 120,570,086.39

2022 Employee Gross Wages

Fitzgerald	Sean	SHELD	General Manager	\$ 209,014.91
Mosley	Jahmal	Administration	Superintendent	\$ 174,631.04
McLaughlin	Mark	Administration	Assistant Superintendent	\$ 165,284.58
Blaney-Perez	Felix	Police	Detective	\$ 165,261.69
Wong	Lisa	Selectboard	Town Administrator	\$ 160,191.43
Gundersen	Jennifer	Police	Police Chief	\$ 154,429.21
Conchieri	Michael	SHELD	Financial Manager	\$ 154,007.20
Morrin	Edward	SHELD	Operations Manager	\$ 149,741.20
Gilmore	Mark	SHELD	Engineer	\$ 145,707.22
Liswell	Robert	SHELD	Telecom/Electrical Meter Mgr	\$ 143,909.28
Hart	Spencer	Police	Patrolman	\$ 143,448.89
Swaby	Junior	Police	Patrolman	\$ 140,883.79
Byrne	Paul	SHELD	IT Manager	\$ 132,888.80
Goulet	Jeffrey	Police	Sergeant	\$ 132,007.21
Gagne	David	Police	Lieutenant	\$ 129,597.19
Szymonik	Jonathan	SHELD	Chief Lineman	\$ 128,923.27
Jesionowski	Peter	SHELD	Assistant Working Foreman	\$ 128,383.88
Wood	Elizabeth	South Hadley High School	Principal	\$ 128,172.02
Voyik	Jennifer	Administration	Business Administrator	\$ 125,949.24
Roy	Brandon	SHELD	First Class Lineman	\$ 121,806.65
Baran	Mark	Police	Sergeant	\$ 118,589.75
Cooke	Elizabeth	Administration	Director - Student Services	\$ 116,737.92
Masters	Lee	SHELD	Lead Telecom Network Engr	\$ 111,449.77
Flynn	Cynthia	Mosier Elementary School	Principal	\$ 110,937.97
Frazier	Kelly	SHELD	Mktg/Customer Serv Mgr	\$ 109,597.60
Richard	Matthew	Police	Patrolman	\$ 109,122.42
Percy	Douglas	Police	Sergeant	\$ 108,385.97
Jerome	Brian	SHELD	First Class Lineman	\$ 107,579.06
Hebert III	Raymond	Police	Sergeant	\$ 106,021.76
Blasko Jr.	Robert	SHELD	Department Electrician	\$ 105,800.98
Benoit	Matthew	South Hadley High School	Teacher (Temp 1.4 Fte)	\$ 104,754.59
Balut	Timothy	South Hadley High School	Dept Chair - Teacher 1.2	\$ 104,481.56
Bouchard	Christopher	DPW Hwy Ad	Director of DPW	\$ 103,189.82
Gallagher	David	Mosier Elementary School	Asst. Principal	\$ 102,314.42
O'Connor	Barry	Police	Sergeant	\$ 102,090.66
Pratt	David	Police	Patrolman	\$ 99,201.72
Pollender	Michael	Police	Sergeant	\$ 97,936.08
Lemieux	Patrick	South Hadley High School	Assistant Principal	\$ 97,464.50
Soderbaum	Pamela	Mosier Elementary School	Teacher	\$ 96,983.20
Bosowicz	Bruce	SHELD	First Class Lineman	\$ 96,896.04
Sutton	William	Accounting	Town Accountant	\$ 95,110.39
Blanchet	Norman	SHELD	Lead Telecom Technician	\$ 95,027.25
Castonguay	Eric	South Hadley High School	Athletic Director	\$ 95,022.67
Esempio	Karen	South Hadley High School	Director of Guidance	\$ 93,667.01
Capra	Anne	Conservation	Director - Plan/Conservation	\$ 93,664.43
Camp	Jess	Police	Detective	\$ 93,013.74
Walsh	Mary	Administration	Director Of Health Services	\$ 92,384.89
Langdon	Amy	Administration	Asst Student Services Director	\$ 90,835.94
Kapinos	Karl	Police	Patrolman	\$ 90,339.49
Vanderpoel	Deborah	Mosier Elementary School	Teacher	\$ 89,814.10
Senn-Mcnally	Maureen	South Hadley High School	DH Art Teacher	\$ 88,923.70
Bogacz	John	Michael E. Smith Middle School	Teacher	\$ 88,801.45
Young	Dianne	South Hadley High School	Dept Chair - Teacher	\$ 88,752.06
Couture Ribold	Melissa	Assessors	Associate Assessor	\$ 88,686.74
Shlosser	Trudy	Police	Detective	\$ 88,170.20
Weller	Peter	South Hadley High School	Teacher	\$ 88,146.41
Quinn	Jennifer	South Hadley High School	SPED	\$ 87,913.32
Napoli	Taylor	Michael E. Smith Middle School	Teacher	\$ 87,822.10

2022 Employee Gross Wages

Holmes	Stefani	Michael E. Smith Middle School	Teacher	\$ 87,113.70
Jessup	Nancy	Plains Elementary School	Adjustment Counselor	\$ 87,000.47
Cole	Tara	South Hadley High School	Teacher	\$ 86,942.19
Rodio	Joseph	Library	Director	\$ 86,872.80
Gardner	Alan	Michael E. Smith Middle School	Teacher	\$ 86,714.24
Whiteley	Donna	Tax Collector	Treasurer/Collector	\$ 86,599.07
Whelihan	Corey	Police	Patrolman	\$ 86,266.25
Delmonte	Matthew	Sheld	Engineer	\$ 85,907.21
Murphy	Francis	Michael E. Smith Middle School	PE Teacher	\$ 85,013.93
Goldberg	Dianna	Michael E. Smith Middle School	Teacher	\$ 84,898.45
Hart	Sharon	Board Of Heath	Director	\$ 84,831.23
Mcwilliams	Dymphna	Plains Elementary School	Teacher	\$ 84,657.45
Beaulieu	Brook	Mosier Elementary School	Teacher	\$ 84,507.45
Parent	Michelle	Human Resources	Director Of Human Resources	\$ 83,990.77
Bros	Suzanne	Michael E. Smith Middle School	Teacher	\$ 83,944.10
Chaput	Travis	South Hadley High School	Teacher	\$ 83,928.40
Cirone	David	Mosier Elementary School	Teacher	\$ 83,882.40
Lake	Melissa	Michael E. Smith Middle School	Guidance Counselor	\$ 83,774.23
Disilvio	Laila	Michael E. Smith Middle School	Teacher	\$ 83,668.40
Faginski III	Raymond	Police	Patrolman	\$ 83,470.74
Laplante	Jeffrey	Mosier Elementary School	Teacher	\$ 83,374.10
Markow	Jennifer	Mosier Elementary School	Psychologist	\$ 83,224.10
Mendoza	M Kim	SHELD	Administrative Assistant	\$ 83,170.42
Hoagland	Matthew	School Lunch	Director - Food Services	\$ 83,028.35
Aldrich III	Raymond	SHELD	Fiber Optic Technician	\$ 82,828.79
Boyle	Cynthia	Police	Patrolman	\$ 82,363.22
Speck-Sherson	Jenny	Michael E. Smith Middle School	Teacher	\$ 82,302.72
Cross	Liza	South Hadley High School	Teacher	\$ 82,046.40
Naiman	Anna	Plains Elementary School	Art Teacher	\$ 82,046.40
Tafel	Carol	Plains Elementary School	Kindergarten Teacher	\$ 81,896.40
Kelly	Danielle	Mosier Elementary School	Teacher	\$ 81,752.13
Spotts	Diane	Michael E. Smith Middle School	Teacher	\$ 81,602.10
Price	Vivian	Selectboard	Facilities Manager	\$ 81,509.13
Laraja	Taryn	Plains Elementary School	Teacher	\$ 81,489.60
Piszc	Janice	Michael E. Smith Middle School	Teacher	\$ 81,402.91
Smith	Ramona	South Hadley High School	Dept Chair - Teacher	\$ 81,369.67
Roberts	Christopher	Police	Patrolman	\$ 81,302.80
Geraghty	Christopher	SHELD	Senior Accountant	\$ 81,231.36
Manzi	Lisanne	Michael E. Smith Middle School	Teacher	\$ 81,183.38
St. Onge	Greg	SHELD	Bookkeeper	\$ 80,879.20
Chrzanowski	Tania	South Hadley High School	Teacher-Dh	\$ 80,797.37
Lesniak	Tina	South Hadley High School	Dept Chair - Teacher	\$ 80,722.37
Morrison	Joseph	Michael E. Smith Middle School	Teacher	\$ 80,390.59
Stackow	Robert	South Hadley High School	Teacher- DH	\$ 80,254.49
Austin	Jessica	South Hadley High School	Guidance Counselor	\$ 80,231.97
Cormier	Amy	Mosier Elementary School	Teacher	\$ 80,214.89
Tsilibocos	Epaminondas	Michael E. Smith Middle School	Teacher	\$ 79,955.38
Lussier	Carla	Plains Elementary School	Interim Principal	\$ 79,817.80
Winfield	Elizabeth	Michael E. Smith Middle School	Nurse	\$ 79,726.04
Wilson	Kelsey	Police	Patrolman	\$ 79,619.08
Gauthier	Michael	Mosier Elementary School	Teacher	\$ 79,315.58
Sargent	Catherine	Michael E. Smith Middle School	Teacher	\$ 79,048.38
Lee	Megan	South Hadley High School	Teacher	\$ 78,739.24
Clark	Jennifer	Mosier Elementary School	Teacher	\$ 78,378.89
Hamilton	Kristen	South Hadley High School	Teacher	\$ 78,303.98
Hall	Gary	South Hadley High School	Teacher	\$ 78,155.52
Fitzgerald	Cynthia	Plains Elementary School	Teacher/Summer Teach	\$ 78,035.38
Dolan	Jackie	Plains Elementary School	Kindergarten Teacher	\$ 77,863.38

2022 Employee Gross Wages

Hennessey	Leslie	Council On Aging	Director	\$ 77,747.75
Foley	Amy	South Hadley High School	Teacher	\$ 77,681.67
Desautels	Tad	South Hadley High School	PE Teacher	\$ 77,647.20
D'Avella-Viens	Stephanie	South Hadley High School	Teacher	\$ 77,615.83
Cook	Susan	South Hadley High School	Drug/Alcohol Prev Coal Coord	\$ 77,262.77
Drobiak	Maria	Michael E. Smith Middle School	Teacher	\$ 77,182.38
Cervený	Patricia	Plains Elementary School	SPED	\$ 77,128.90
Tebo	Emily	Police	Patrolman	\$ 77,104.34
Desorcy-Muldoon	Kimberly	Mosier Elementary School	Teacher	\$ 76,916.93
Saunders	Melissa	Plains Elementary School	Teacher	\$ 76,846.08
Hine	Melissa	Michael E. Smith Middle School	Teacher	\$ 76,592.69
Lavelle	Rebecca	Mosier Elementary School	Speech Therapist	\$ 76,530.38
Bobala	Doreen	Michael E. Smith Middle School	Teacher	\$ 76,510.38
Cirone	Leslie	Michael E. Smith Middle School	Teacher	\$ 76,417.42
Law	Jessica	Mosier Elementary School	Teacher	\$ 76,233.69
Fitzpatrick	Mary-Ann	Plains Elementary School	Occupational Therapist	\$ 76,190.38
Pronovost	Marisa	Michael E. Smith Middle School	Teacher	\$ 76,154.52
Gomes	Erin	South Hadley High School	Teacher	\$ 76,051.20
Allees	Andrea	Plains Elementary School	Speech Therapist	\$ 76,040.38
Saul	Allyson	Mosier Elementary School	Teacher	\$ 76,040.38
Dion	Scott	South Hadley High School	Teacher	\$ 75,853.20
Pion	Jessica	South Hadley High School	School Adjustment Counselor	\$ 75,776.60
Schwantner	Kristene	Plains Elementary School	Kindergarten Teacher/Summer	\$ 75,746.08
Gamache	Melissa	Mosier Elementary School	Teacher	\$ 75,671.08
Duggan	Linda	South Hadley High School	Teacher	\$ 75,596.08
Ellis	Heather	South Hadley High School	Teacher	\$ 75,596.08
Green	Eve	Mosier Elementary School	Math Interventionist	\$ 75,596.08
Zabaneh	Jenna	Michael E. Smith Middle School	Teacher	\$ 75,493.02
Gonzalez	Christina	SHELD	Customer Svcs/Sales/Billing Rep	\$ 75,432.61
Hagar	Courtney	South Hadley High School	SPED Teacher	\$ 75,186.66
Rogers	Andrew	Recreation	Director	\$ 74,960.45
Ziobrowski	Steven	Administration	Computer Tech	\$ 74,912.00
Britton	Timothy	South Hadley High School	SPED Teacher	\$ 74,742.57
Tierney	Mary	Mosier Elementary School	SPED Teacher	\$ 74,636.57
Dyer	Margaret	Plains Elementary School	ESL Teacher	\$ 74,628.20
Pagnoni	Nicole	Plains Elementary School	Pre-K Teacher	\$ 74,486.57
Taylor	Rebecca	Plains Elementary School	Preschool Teacher	\$ 74,449.07
Hogan	Lynn	Accounting	Assistant Town Accountant	\$ 74,080.82
Burke	Patrick	Police	Patrolman	\$ 74,049.89
Gallo	Philip	South Hadley High School	Teacher (Voc Carpentry) Dh	\$ 73,687.28
Desjeans	Christopher	SHELD	Third Class Lineman	\$ 73,601.98
Meeker	Andrew	South Hadley High School	Guidance Counselor	\$ 73,054.32
Garvey	Eileen	Plains Elementary School	Nurse	\$ 73,051.27
LaBonte	Melissa	DPW Water	Wastewater Plant Supt	\$ 72,564.69
Torri	Paula	South Hadley High School	Dept Chair - Teacher	\$ 72,536.51
Helems	Joshua	Police	Patrolman	\$ 72,525.32
Doolittle	James	I.T.	IT	\$ 72,474.16
Weeks	Jennifer	Mosier Elementary School	Teacher	\$ 72,418.54
Sullivan	Darlene	Plains Elementary School	Preschool Teacher	\$ 71,628.75
Lucia	Denise	Michael E. Smith Middle School	Teacher	\$ 71,426.63
Bleau	Ezra	South Hadley High School	Culinary/Hosp Teacher	\$ 71,157.30
Clancy	Marguerite	Library	Youth Services Librarian	\$ 71,142.44
Broderick III	John	DPW Construc.	Superintendent	\$ 71,034.21
Macey	Ashley	Plains Elementary School	Teacher	\$ 70,938.16
Fletcher	Melissa	Mosier Elementary School	Teacher	\$ 70,933.78
Smith	Keith	Dpw Vehicle Ma.	Mechanic	\$ 70,906.02
Noble	Cheryl	Mosier Elementary School	Music Teacher	\$ 70,724.74
Beauchemin	Lisa	Mosier Elementary School	Math Interventionist	\$ 70,700.77

2022 Employee Gross Wages

Ketteringham	Laura	South Hadley High School	Teacher	\$ 70,432.04
Bosowicz	Ellen	Mosier Elementary School	Teacher	\$ 70,328.55
Mcmullen	Michael	DPW WPC	Senior Plant Attendant	\$ 70,279.82
Lefebvre-Halkyard	Suzanne	Plains Elementary School	Teacher	\$ 70,178.55
O'Neil	Lesley	Police	Dispatcher	\$ 70,138.46
Beattie	Edward	DPW Construc.	Sr HMEO	\$ 70,028.75
Pitre	Renee	Plains Elementary School	Speech Pathologist	\$ 69,923.64
Gardner	Sara	Michael E. Smith Middle School	Adjustment Counselor	\$ 69,919.05
Taylor	Carrie	Plains Elementary School	Speech/Lang Pathologist	\$ 69,847.77
Casolari	Nicole	South Hadley High School	Teacher	\$ 69,787.39
Goodale	Kathy	Plains Elementary School	Teacher	\$ 69,718.45
Bach	Elizabeth	Michael E. Smith Middle School	Retired Teacher Sub	\$ 69,716.42
Mooney	Vincent	DPW WPC	Senior Plant Attendant	\$ 69,498.65
Langevin	Philip	South Hadley High School	Teacher	\$ 69,341.37
Sparks	Sherryl	Plains Elementary School	Teacher	\$ 69,102.16
Lavoie	Shane	Sheld	Utility Support Technician	\$ 68,617.71
Gardner	Robert	Sheld	Inventory Clerk/Groundskeeper	\$ 68,321.68
Argetsinger	Jozen	South Hadley High School	Teacher	\$ 68,226.64
Cijka	Michael	DPW Water	Operations Manager	\$ 67,721.16
Kopyscinski	Jacqueline	Plains Elementary School	Teacher	\$ 67,450.16
Simard	William	Recreation	Superintendent	\$ 67,339.19
Klansek	Thomas	Michael E. Smith Middle School	Teacher	\$ 66,910.93
Wendt	Madeline	South Hadley High School	Teacher	\$ 66,854.43
Doyle	Stephanie	Michael E. Smith Middle School	Teacher	\$ 66,814.93
Delisle	Brian	Plains Elementary School	Kindergarten Teacher	\$ 66,739.93
Reynolds	Anna	South Hadley High School	SPED tEacher	\$ 66,702.43
Gmeiner	Sarah	Clerk	Town Clerk	\$ 66,652.63
Schmitter	Shawn	DPW Construc.	Sr HMEO	\$ 66,252.65
Watkins	Kathryn	Mosier Elementary School	Nurse	\$ 66,080.83
Sherwood	Sonja	Mosier Elementary School	Teacher	\$ 65,071.06
Sodano	Nicholina	Michael E. Smith Middle School	Teacher	\$ 65,044.43
Arbour	Brittany	Plains Elementary School	Preschool Teacher	\$ 64,972.48
Harms	David	South Hadley High School	Teacher	\$ 64,429.43
Roy	Kathleen	Mosier Elementary School	Teacher	\$ 64,429.43
Fellows	Jericho	Mosier Elementary School	Teacher	\$ 64,301.31
Carver	Kimberly	South Hadley High School	Biology Teacher	\$ 63,970.77
Whitcomb	Emily	Michael E. Smith Middle School	Teacher	\$ 63,498.05
Flynn	Shauna	Michael E. Smith Middle School	PE Teacher	\$ 63,450.83
Bookman	Jo Elyn	Administration	Adm Asst For Personnel	\$ 63,425.89
Carpenter	Loran	Plains Elementary School	Reading Intervention Teacher	\$ 63,186.70
Ratkiewicz	Christopher	DPW Construc.	Sr HMEO	\$ 62,899.24
Sodano	Kyle	Administration	Computer Tech	\$ 62,821.73
Chalmers	Colleen	Mosier Elementary School	SPED Teacher	\$ 62,810.06
Jernigan	Jennifer	Board Of Heath	Assistant Director Of Public Health	\$ 61,901.52
Bergstrom	Neil	South Hadley High School	Teacher	\$ 61,735.86
Bourque	Jason	Michael E. Smith Middle School	Teacher	\$ 61,718.73
Fieldsteel	Elizabeth	Michael E. Smith Middle School	SPED Teacher	\$ 61,335.86
Nelson	Jessica	South Hadley High School	Teacher	\$ 61,200.80
Cornell	Rebekah	Conservation	Conservation Adm/Assoc. Planner	\$ 61,064.78
Goelz	Leslie	South Hadley High School	.8 Teacher	\$ 60,713.73
Ducharme	Susan	Michael E. Smith Middle School	SPED Teacher	\$ 60,614.28
Lam	Myra	Mosier Elementary School	Teacher	\$ 60,360.63
Perez	Justin	DPW WPC	Senior Plant Attendant	\$ 60,299.33
Keizer	James	Michael E. Smith Middle School	SPED Teacher/Summer	\$ 60,197.19
Napoli	Traci	Michael E. Smith Middle School	Occupational Therapist	\$ 59,383.04
Juchno	Megan	Plains Elementary School	Teacher	\$ 59,090.28
Mackey	Courtney	South Hadley High School	Outreach Social Worker-Dist	\$ 59,033.97
Napiorkowski	Lisa	Council On Aging	Assistant Director	\$ 59,023.98

2022 Employee Gross Wages

Holmes	Brooks	Michael E. Smith Middle School	Music Teacher	\$ 58,899.18
Kulig	Jennifer	Sheld	Customer Service Representative	\$ 58,885.44
Wilhelm	Jonathan	Michael E. Smith Middle School	Art Teacher	\$ 58,625.10
Miller	Andrea	Plains Elementary School	Teacher	\$ 58,202.69
Burgos	Nicholas	South Hadley High School	SPED Teacher	\$ 58,090.19
Tougas	Homer	Mosier Elementary School	Head Custodian	\$ 57,855.75
Scully	Anne	South Hadley High School	Adjustment Counselor	\$ 57,768.59
Andras	Ann	Council On Aging	Social Services Coordinator	\$ 57,693.68
Stromgren	Rena	Library	Circulation Librarian	\$ 57,609.61
O'Brien	Marisa	Administration	Payroll Coordinator	\$ 57,604.15
O'Keefe-Walther	Karen	Michael E. Smith Middle School	Teacher	\$ 57,408.23
Roach	Frederick	Recreation	Maintenance Craftsman	\$ 57,296.91
Handy	Morgan	South Hadley High School	Spanish Teacher	\$ 57,206.86
Harrington	Whitney	Mosier Elementary School	School Adjustment Counselor	\$ 56,763.83
Overgaard	Sarah	Mosier Elementary School	Teacher	\$ 56,698.00
Dearman	Gary	Plains Elementary School	Head Custodian	\$ 56,610.70
Rodriguez	Jason	Police	Dispatcher	\$ 56,599.69
Deschenes	Leo	DPW Construc.	Sr HMEO	\$ 56,575.74
Sawyer	Hannah	South Hadley High School	Teacher	\$ 56,568.73
Vadakin	Joshua	Michael E. Smith Middle School	Custodian	\$ 56,034.92
Smelcer	Desiree	Library	Adult Services Librarian	\$ 55,883.23
Orozco	Michael	Recreation	Maintenance Craftsman	\$ 55,599.55
Johnson	Erin	South Hadley High School	School Psychologist	\$ 55,459.68
Maher	Kristin	Selectboard	Executive Assistant to Administration	\$ 55,414.51
Pronovost	Erin	South Hadley High School	Librarian	\$ 54,769.11
Bachand	Danielle	Recreation	Recreation Coordinator	\$ 54,528.86
Mazzulli	Alexandra	South Hadley High School	Adjustment Counselor	\$ 54,307.06
Erickson-Zinter	Lisa	Plains Elementary School	Physical Therapist	\$ 54,217.48
Cesar	Monasia	Board Of Heath	Health Compliance Specialist	\$ 54,177.14
Webb	Jenna	Plains Elementary School	PE Teacher	\$ 54,062.06
Chenaille	Nathan	Michael E. Smith Middle School	Gr 5 Math Teacher	\$ 53,987.06
Cronin	Maureen	Assessors	Assistant Associate Assessor	\$ 53,946.07
Casey	Maddison	South Hadley High School	Math/Computer Teacher	\$ 53,404.89
Brissette	Susan	Administration	Student Srv Admin Asst	\$ 53,079.61
Sabbs	Samantha	Plains Elementary School	Grade 1 Teacher	\$ 52,826.16
Roguz	Bridget	Michael E. Smith Middle School	SPED Teacher	\$ 52,606.47
Mccarthy	Leah	Mosier Elementary School	Teacher	\$ 52,276.60
Vautrin	Lori	Tax Collector	Assistant Treasurer/Collector	\$ 52,234.66
Campos	Rachael	Plains Elementary School	Kindergarten Teacher	\$ 52,148.54
Mcgoldrick	Rachel	South Hadley High School	SPED Teacher	\$ 52,148.54
Illicky-Mercier	Cory	Recreation	Maintenance Craftsman	\$ 52,107.33
Kostek	Michelle	Mosier Elementary School	ELL Teacher	\$ 52,030.02
Garrity	Matthew	South Hadley High School	.7 Music Teacher	\$ 51,809.03
Gaudette-Roy	Cynthia	School Lunch	Adm Asst	\$ 51,545.85
Pease	Daniel	Selectboard	Director	\$ 51,410.25
Mcdermott	Jeffrey	South Hadley High School	Custodian	\$ 51,135.97
Davila	Victor	Dpw Sewerage	Plant Attendant	\$ 51,057.20
Bogacz	Christina	DPW WPC	Teacher	\$ 50,935.02
Georges	Amber	Michael E. Smith Middle School	Teacher	\$ 50,899.19
Quesnel	Kevin	DPW Landfill	Solid Waste Coordinator	\$ 50,599.28
Dragon Jr.	Joseph	South Hadley High School	Teacher	\$ 50,364.51
Henry	Melissa	Administration	Data Mgmt/ Curriculum Support Spc	\$ 50,322.48
Vautrin	Theresa	Mosier Elementary School	Custodian	\$ 50,145.27
Provost	Paula Jean	South Hadley High School	Adm Asst	\$ 50,003.58
Miele	Danielle	Plains Elementary School	SPED Teacher/Summer	\$ 49,858.95
Mcnamara	Elizabeth	Mosier Elementary School	Adjustment Counselor	\$ 49,710.65
Morales	Manuel	South Hadley High School	SPED Teacher	\$ 49,566.01
Ottomaniello	Kimberly	Police	Administrative Assistant	\$ 49,500.37

2022 Employee Gross Wages

Picard	Jennifer	Accounting	Accounting Assistant	\$ 49,500.37
Fishel	Anthony	South Hadley High School	Teacher	\$ 49,435.55
Netkovich	Catherine	Mosier Elementary School	SPED Teacher	\$ 49,285.55
Farnsworth	Sandra	Council On Aging	Program Coordinator	\$ 49,116.67
Figge	Melody	South Hadley High School	Graphic Arts Teacher	\$ 48,560.11
Kelleher	Daniel	Mosier Elementary School	Custodian	\$ 48,360.24
Rhodes	Mark	South Hadley High School	Custodian	\$ 48,200.91
Hastings	Bruce	Michael E. Smith Middle School	Asst Principal	\$ 48,143.81
Fontaine	Christopher	Michael E. Smith Middle School	Principal	\$ 48,072.31
Remer	Emily	Michael E. Smith Middle School	Librarian (.4)	\$ 47,641.57
Pronovost	Deborah Ann	South Hadley High School	Adm Asst	\$ 46,940.78
Cote	Michael	South Hadley High School	SPED Teacher	\$ 46,791.02
Packard	Justin	Michael E. Smith Middle School	Custodian	\$ 46,659.86
Palmer-Pontz	Justin	South Hadley High School	Custodian	\$ 46,612.02
Macphail	Grayson	Police	Dispatcher	\$ 46,483.01
O'Neil	Deborah	Plains Elementary School	Admin Asst (260 Days)	\$ 46,254.22
Lempke	Kellie	DPW Hwy Ad	Operations Coordinator	\$ 46,243.73
Tetreault	Sarah	Michael E. Smith Middle School	Teacher	\$ 45,310.10
Florence	Kathleen	Council On Aging	Activity & Volunteer Coordinator	\$ 45,215.02
Malek	Steven	Michael E. Smith Middle School	Custodian	\$ 44,571.95
Roberts	Bethany	Library	Youth Library Program Coordinator	\$ 43,754.60
Poe	William	Council On Aging	Food Service Coordinator	\$ 43,640.47
Maiolo	Marc	Administration	Computer/Media Technician	\$ 43,604.97
Smith	Sarah	South Hadley High School	Nurse	\$ 43,559.04
Canning	Colleen	Conservation	Planning/Conservation Coordinator	\$ 43,091.10
Dent	Lynne	Michael E. Smith Middle School	Admin Asst	\$ 42,974.59
Odell	Rebecca	Administration	Admin Asst To Bus Admin	\$ 42,847.05
Garreffi	Caitlin	Michael E. Smith Middle School	Adjustment Counselor	\$ 42,814.94
Schneider	Carly	Mosier Elementary School	Teacher	\$ 42,238.64
Frappier	Claudia	Building	Senior Clerk	\$ 41,956.64
Mclaughlin	Kelly	Administration	Payroll & Benefits Coordinator	\$ 41,925.28
Buckley	Catriona	Plains Elementary School	Kindergarten Teacher	\$ 41,901.59
Blaser	Kelley	Administration	Float Nurse	\$ 41,159.27
Waskiewicz	Julie	Plains Elementary School	K Teacher	\$ 40,948.64
Florence	Joshua	South Hadley High School	Gr 5 Teacher	\$ 40,816.52
Gallagher	Kevin	Plains Elementary School	Custodian	\$ 40,396.85
Meehan	Eraena	Plains Elementary School	1:1 Nurse	\$ 39,709.24
Chadwick	Gail	Tax Collector	Senior Clerk	\$ 39,335.82
O'Neill	Brittany	South Hadley High School	Float Nurse (Town Funded)	\$ 39,223.97
Beaulieu	Scott	Michael E. Smith Middle School	Teacher	\$ 39,083.53
Comeau	Jennifer	Library	Administrative Asst	\$ 38,878.16
Vanasse	Sara	Plains Elementary School	Autism Specialist	\$ 37,674.72
Stevenson	Christina	Administration	Exec Admin Asst To Supt	\$ 36,602.01
Clegg	Mark	Michael E. Smith Middle School	Custodian	\$ 36,597.56
Callahan	Susan	Plains Elementary School	Adm Asst	\$ 36,411.23
Keitt	Kiesha	Administration	Admin Asst Sped	\$ 36,358.21
Scanlon-Emigh	Anne	Michael E. Smith Middle School	Asst Principal	\$ 36,213.84
Murawski	Patricia	Michael E. Smith Middle School	Music Teacher	\$ 36,093.46
Kretchmar	Darrell	Police	Patrolman	\$ 35,626.92
Plotnikiewicz	Kelsey	Michael E. Smith Middle School	Admin Asst	\$ 34,809.51
Cummings	Katelyn	Mosier Elementary School	Autism Specialist-District	\$ 34,182.41
Stewart	Eric	DPW Landfill	Gate Attendant	\$ 34,158.14
Skala	Henry	Plains Elementary School	Principal	\$ 33,796.80
Hamlin	Carlene	Clerk	Town Clerk	\$ 33,398.40
Grant	Kasey	Michael E. Smith Middle School	Speech & Lang Pathologist	\$ 32,464.25
Szafranowicz	Daniel	South Hadley High School	Head Custodian	\$ 32,154.87
Schlesinger	Kara	Mosier Elementary School	SPED Teacher	\$ 31,727.10
Sarrazin	Theresa	South Hadley High School	Adm Asst	\$ 31,251.57

2022 Employee Gross Wages

Gauthier	Kathryn	School Lunch	Senior Cook	\$ 30,067.32
Blase	Cheryl	Administration	Accounts Coordinator	\$ 30,010.84
Fleury	Athena	Plains Elementary School	ETA	\$ 29,546.18
Belisle	Hannah	Police	Dispatcher	\$ 29,148.79
Sorensen	Joshua	Police	Dispatcher	\$ 29,083.98
Reilly	Beth	Mosier Elementary School	.5 Art Teacher	\$ 29,070.69
Turgeon	Alain	DPW Construc.	Sr HMEO	\$ 28,875.66
Ladley	Amber	Library	Adult Svs Branch Librarian	\$ 28,692.19
Condino	Ryan	Police	Patrolman	\$ 28,375.84
Dubuc	Daniel	Michael E. Smith Middle School	ETA	\$ 27,925.31
Loman	Chelsea	South Hadley High School	ETA	\$ 27,695.48
Rivers	Roy	Building	Wiring Inspector	\$ 27,603.08
Pedigo	Nancy	Michael E. Smith Middle School	Admin Asst	\$ 27,497.58
Agrait	Nancy	Plains Elementary School	Paraprofessional	\$ 27,431.89
Husson-Stockhamer	Brianna-Rose	Michael E. Smith Middle School	Science Teacher	\$ 27,374.71
Bourgeois	Tyler	Administration	Computer/Media Tech	\$ 27,318.56
Hodges	Eric	Plains Elementary School	ETA	\$ 27,245.08
Tourville	David	Building	Plumbing Inspector	\$ 27,241.09
Meyer	Kristin	Plains Elementary School	Paraprofessional	\$ 27,220.93
Hebert	Barbra	Mosier Elementary School	ETA	\$ 26,714.12
Dumais	Christine	School Lunch	Senior Cook	\$ 26,271.84
Dragon	Christopher	South Hadley High School	ETA	\$ 26,253.34
Colon	Vikki	Mosier Elementary School	Behavioral Tech Mos/Plains	\$ 26,103.01
Perry	Gina	Michael E. Smith Middle School	ETA	\$ 26,093.51
Frank	Joanne	School Lunch	Senior Cook	\$ 25,887.29
Lamoureux	Renee	Plains Elementary School	Pre-K Teach .5	\$ 25,726.01
Jamroga	Linda	Plains Elementary School	ETA	\$ 25,695.21
Popp	Adam	South Hadley High School	Culinary Teacher	\$ 25,543.26
Gjylapi	Marsela	South Hadley High School	ETA	\$ 25,308.72
Glenn	Christine	Plains Elementary School	Paraprofessional	\$ 25,238.30
Demers	Alyssa	Michael E. Smith Middle School	SPED Teacher	\$ 25,126.02
Harrison	Kelly	Mosier Elementary School	Special Education Teacher	\$ 25,126.02
Bail	Michelle	Michael E. Smith Middle School	Paraprofessional	\$ 25,124.49
Richard	Christina	South Hadley High School	ETA	\$ 25,048.11
Kennedy	Stephanie	Michael E. Smith Middle School	ETA	\$ 24,960.85
Phelps	Elaine	Plains Elementary School	ETA	\$ 24,910.77
Kappenman	Heather	South Hadley High School	ETA	\$ 24,709.14
Jagodowski	Lori	School Lunch	Asst Cook	\$ 24,680.93
Tarka	Nancy	Michael E. Smith Middle School	Paraprofessional	\$ 24,668.87
Cloutier	Laura	Mosier Elementary School	Teacher (Grade 4)	\$ 24,578.44
Ichihara	Theresa	Mosier Elementary School	Paraprofessional	\$ 24,515.30
Descheneaux	Janice	Michael E. Smith Middle School	ETA	\$ 24,504.74
Gagne	Irene	South Hadley High School	ETA	\$ 24,418.21
Counter	Erin	South Hadley High School	Paraprofessional	\$ 24,182.35
Dowd	Mary	Mosier Elementary School	Teacher	\$ 23,990.79
Dubuc	Donna	Plains Elementary School	Paraprofessional	\$ 23,824.51
Richard	Melinda	Mosier Elementary School	Para	\$ 23,684.83
Dustin	Heather	Mosier Elementary School	Paraprofessional	\$ 23,528.28
Meyer	Bruce	Plains Elementary School	Paraprofessional	\$ 23,514.84
Lucia	Donna	Michael E. Smith Middle School	Reading Tutor	\$ 23,506.97
Jesionowski	Karen	South Hadley High School	Paraprofessional	\$ 23,489.32
Regan	Maureen	Mosier Elementary School	Paraprofessional	\$ 23,471.03
Harb	Rola	Plains Elementary School	Paraprofessional	\$ 23,419.05
Nassar	Sheila	Mosier Elementary School	Paraprofessional	\$ 23,374.75
Wagner	Erica	Michael E. Smith Middle School	CNA	\$ 23,303.22
Baston	Robert	School Subs	SUB	\$ 23,004.56
Dickinson	Joanne	Plains Elementary School	Paraprofessional	\$ 22,937.50
Crotty	Lisa	Plains Elementary School	Paraprofessional	\$ 22,889.84

2022 Employee Gross Wages

Sullivan	Lawrence	Michael E. Smith Middle School	Paraprofessional	\$ 22,554.83
Huntley	Kacie	Michael E. Smith Middle School	ETA	\$ 22,469.09
Smith	Lori	South Hadley High School	Paraprofessional	\$ 21,892.75
Griffin	Josephine	Plains Elementary School	Paraprofessional	\$ 21,880.85
Desgres	Gretchen	Plains Elementary School	Paraprofessional	\$ 21,611.86
Foley	Drew	Recreation	Maintenance Craftsman	\$ 21,544.38
Goodwin	Jamie	Administration	Van Driver	\$ 21,276.75
Furgalack	Sarah	Plains Elementary School	K Teacher	\$ 21,093.20
Letourneau	Valerie	School Lunch	Asst Cook	\$ 21,038.21
O'Connor	Maryellen	Mosier Elementary School	Paraprofessional	\$ 20,962.49
Rideout	Wyatt	Michael E. Smith Middle School	Paraprofessional	\$ 20,722.52
Stiles	Yashira	Police	Dispatcher	\$ 20,667.58
Robitaille	Cynthia	Michael E. Smith Middle School	Paraprofessional	\$ 20,307.92
Moriarty	Michelle	Mosier Elementary School	Administrative Assistant	\$ 20,250.72
Dodge	Cari	School Lunch	Asst Cook	\$ 20,187.79
Arch	Jenny	Michael E. Smith Middle School	Librarian	\$ 20,163.60
Bilodeau	Valerie	Mosier Elementary School	LT Sub Teacher	\$ 20,148.50
Chaffee	Mary	Administration	Admin Asst Student Serv	\$ 20,111.85
Meigs	Richard	South Hadley High School	Science Teacher	\$ 20,091.96
Brochu	Stephanie	Michael E. Smith Middle School	ETA	\$ 19,997.24
Fish	Paula	Michael E. Smith Middle School	ETA	\$ 19,994.76
Haesaert	Lindsay	Plains Elementary School	Paraprofessional	\$ 19,926.49
Scott	Allison	Plains Elementary School	Pre-K Para	\$ 19,906.54
Tierney	Sharon	Plains Elementary School	Paraprofessional	\$ 19,888.56
Lynch	Michael	Police	Dispatcher	\$ 19,683.00
Kubic	Sarah	South Hadley High School	Paraprofessional	\$ 19,648.75
Swienton	Alexandria	School Subs	Substitute Ot	\$ 19,607.39
Houston	Cheryl	Michael E. Smith Middle School	Paraprofessional	\$ 19,528.83
Bradley	Linda	School Subs	Long Term Tchr Sub	\$ 19,496.00
Murawski	James	School Subs	Lt Sub Teacher	\$ 19,488.06
Bourque	Kimberly	South Hadley High School	ELA Teacher	\$ 19,322.64
Boucher	Cindy	Mosier Elementary School	Paraprofessional	\$ 19,183.96
Fisher	Kathleen	Library	Technical Services Assistant	\$ 19,177.11
Lapierre	Ashley	Plains Elementary School	Paraprofessional	\$ 19,171.57
Kainen	Gail	Mosier Elementary School	Paraprofessional	\$ 18,984.62
Stratton	Susan	South Hadley High School	Paraprofessional	\$ 18,735.55
Rizzo	Amanda	Plains Elementary School	Paraprofessional	\$ 18,476.90
Cooksy	Emily	Plains Elementary School	ETA	\$ 18,436.52
Coogan	Sarah	South Hadley High School	Athletic Trainer	\$ 18,433.56
Holmes	Sheryl	Plains Elementary School	Pre-K Behavioral Tech	\$ 18,416.55
Sawyer	Jennifer	Mosier Elementary School	Paraprofessional	\$ 18,409.80
Mathieu	Megan	South Hadley High School	Paraprofessional	\$ 18,406.76
Kellogg	Pamela	Plains Elementary School	Pre-K Para	\$ 18,307.94
Viola	Kellie	Plains Elementary School	Paraprofessional	\$ 18,269.38
Scibelli	Kimberly	Plains Elementary School	Para	\$ 18,185.91
Chinetti	Anna	Michael E. Smith Middle School	Music Teacher	\$ 18,039.60
Frank	Jacob	South Hadley High School	History Teacher	\$ 18,015.99
Gladding	Katelyn	Sheld	Customer Svc/Sales/Billing Rep	\$ 17,967.01
Cenis	Lisa Marie	Plains Elementary School	Paraprofessional	\$ 17,923.27
Lane	Brianna	South Hadley High School	ETA	\$ 17,677.61
Jacobs	Linda	Clerk	Part Time Clerical Assistant	\$ 17,515.72
Ferry	Erin	Michael E. Smith Middle School	Paraprofessional	\$ 17,460.39
Diaz	Edwin	South Hadley High School	Paraprofessional	\$ 17,191.76
Humiston	Jacob	South Hadley High School	Carpentry Teacher	\$ 17,055.99
Senerchia	Steven	South Hadley High School	Head Custodian	\$ 16,849.74
Manijak	Linda	Library	Library Page	\$ 16,675.46
Stackhouse	Martha	Plains Elementary School	Pre-K Para	\$ 16,581.72
Peltier	Nicole	Mosier Elementary School	Paraprofessional	\$ 16,406.88

2022 Employee Gross Wages

Doerpholz	Linsey	South Hadley High School	Paraprofessional	\$ 16,296.98
Denison	Katie	Michael E. Smith Middle School	SPED Teacher	\$ 16,294.21
Williams	Theadora	Library	Library Assistant	\$ 16,209.18
Haring	Brenda	Mosier Elementary School	Paraprofessional	\$ 16,198.06
Carpenter	Susan	Michael E. Smith Middle School	Paraprofessional	\$ 16,087.98
Young	Maxwell	South Hadley High School	Custodian	\$ 16,006.63
Spahr	Patrick	Selectboard	Cable Studio Production Asst	\$ 15,913.84
Beauvais	Olivia	Michael E. Smith Middle School	Science Teacher	\$ 15,831.36
Sabourin	Jennifer	Plains Elementary School	ETA Temp	\$ 15,709.92
Healy	Newth	School Lunch	Caf Helper	\$ 15,655.08
Tucker	Christopher	Selectboard	Cable Studio Production Asst	\$ 15,502.76
Dickens	Brian	Mosier Elementary School	Paraprofessional	\$ 15,441.95
Shea	Janet	Gaylord Library	Youth Services Librarian	\$ 15,294.19
Wall	Stephanie	Plains Elementary School	Pre-K Para	\$ 15,222.51
Vazquez Molina	Jesus	Police	Patrolman	\$ 15,175.50
Kelly	Marybeth	School Lunch	Caf Helper	\$ 15,091.33
Bourque	Jaclyn	Mosier Elementary School	Paraprofessional	\$ 14,817.40
Santos	Lawrence	Michael E. Smith Middle School	Paraprofessional	\$ 14,755.93
Bernier	Joanne	School Lunch	Caf Helper	\$ 14,741.07
Canavan	Corie	South Hadley High School	Paraprofessional	\$ 14,614.73
Lockwood	Rebecca	Library	Library Assistant	\$ 14,582.88
Bell	Natalie	Mosier Elementary School	Special Ed Teacher	\$ 14,455.52
Samlall	Sally	School Lunch	Caf Helper	\$ 14,450.27
Gaudette	Eric	South Hadley High School	Custodian	\$ 14,438.19
Prentiss	Nicholas	School Subs	Paraprofessional	\$ 14,426.56
Moner	Meriel	Plains Elementary School	Kindergarten Teacher	\$ 14,247.55
Viens	Danielle	Plains Elementary School	Papaprofessional	\$ 14,133.82
Curtis	Beth Ayn	South Hadley High School	Music Teacher	\$ 14,082.35
Khan	Ruby	Plains Elementary School	Paraprofessional	\$ 13,999.18
Courtney	Sarah	Library	Adult Services Branch Librarian	\$ 13,950.84
Marion	Trina	School Lunch	Caf Helper	\$ 13,901.25
Marjanski	Richard	School Subs	Teacher	\$ 13,431.00
Zinter	Chloe	Mosier Elementary School	ETA	\$ 13,419.69
Sunschauer	Anna	Gaylord Library	Circulation Assistant	\$ 13,275.28
Joslin	Emily	Council On Aging	Senior Center Coordinator	\$ 13,193.60
Isakson	Carol	Plains Elementary School	Paraprofessional	\$ 12,840.84
Ziomek	Laura	Administration	Exec Asst To Supt	\$ 12,409.90
Desrochers	Kimberly	School Lunch	Caf Helper	\$ 11,928.95
Couture	Maureen	Board Of Heath	Public Health Nurse	\$ 11,520.00
Gonzalez	Alexander	Police	PT Dispatcher	\$ 11,502.83
Rideout	Tina	School Subs	Substitute	\$ 11,439.36
Brousseau	Ann	School Lunch	Caf Helper	\$ 11,414.32
Nickerson	Carrie	School Subs	Building Substitute	\$ 11,378.06
Harper	Sienna	Mosier Elementary School	Admin Assistant	\$ 11,083.34
St. Andre	Lorie	Mosier Elementary School	Tutor/Para	\$ 10,960.48
Driskell	Patricia	School Lunch	Asst Cook	\$ 10,845.24
Webber	Christine	Mosier Elementary School	SPED Teacher	\$ 10,519.60
Brouillette	Susan	School Subs	Tutor	\$ 10,464.00
Garrity	Michaela	Michael E. Smith Middle School	Paraprofessional	\$ 10,302.79
Germoso Suarez	Elvis	DPW Construc.	Sr HMEO	\$ 10,289.12
Parent	Amanda	School Lunch	Cafeteria Helper	\$ 10,276.94
Lambert	Claudette	School Subs	Substitute Art Teacher	\$ 10,268.95
Farrell	Joanne	Plains Elementary School	Paraprofessional 1st Grade	\$ 10,240.00
Mathis	Kenya	Administration	Payroll & Benefits Coor	\$ 10,217.10
Krumsiek	Mary	Mosier Elementary School	Paraprofessional	\$ 10,140.88
Altieri	Domenic	DPW Construc.	Sr HMEO	\$ 10,109.55
Niemiec	Nicole	Plains Elementary School	Paraprofessional	\$ 10,088.10
Salio	Sherry	South Hadley High School	SPED Teacher - Temp	\$ 10,050.39