

TOWN OF SOUTH HADLEY

ANNUAL TOWN REPORT



JULY 1, 2023 – JUNE 30, 2024

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Facts of Interest about South Hadley

The South Hadley area was first part of Old Hadley.

1675-1719 Individual grants of land were made by Hadley for settlement south of the Mt. Holyoke Range.

1725 Settlement (delayed by fear of Indian attacks) began.

1732 Settlement became "South Hadley Precinct of Hadley."

1753 South Hadley Precinct was made a "district" by General Court with local self-government.

1755 South Hadley was incorporated as a town with its own representative in General Government.

1795 First navigable canal in U.S. began operation at Falls Village, whose mailing address became "South Hadley Canal."

Location

On east side of Connecticut River, about 11 miles North of Springfield, just across the river from Holyoke. Home of Mount Holyoke College.

Latitude of Town Hall

42 12'50" N

Longitude of Town Hall

72 35'40" W

Elevation

(Above sea level)
Town Hall top step 78.16 ft.
Mount Holyoke 878 ft.
Mount Hitchcock (at east end of Holyoke Range) 1,002 ft.

Area

18.3 square miles 11,712 acres

Requirements of Voting

A person must be 18 years old, American born or fully naturalized. They may register the first day they move into town. Register at the town clerk's office, online, by mail or by motor vehicle registration renewal.

Population

Federal Census 2010 - 17,514
Federal Census 2000 - 17,196
2017 Local Census - 17,682
Federal Census 2020 - 18,179

Form of Government

Representative Town Meeting (1933 Charter)
Selectboard/Town Administrator (2012 Special Legislation)

Town Tax Rate

\$14.41 - FY24

Total Valuation of Taxable Property: \$2,306,064,359 - FY24

Miles of State Highway

10.00

Miles of Town Highway

95.00

National, State and County Officials

Governor:

Maura Healey

Secretary of the Commonwealth:

William Francis Galvin

Attorney General:

Andrea Joy Campbell

United States Senators:

Edward J. Markey
Elizabeth Warren

Representative in Congress:

(1st Congressional District)
Richard E. Neal

State Senator:

(Franklin/Hampshire District)
Joanne Comerford

Representative in General Court:

(2nd Hampshire)
Daniel Carey

Member of Governor's Council:

(8th Councilor District)
Tara J. Jacobs

District Attorney:

David E. Sullivan

Directory and Calendar - Board Meetings, Officials, Services
Town of South Hadley, 116 Main Street
www.southhadleyma.gov

Police Department 538-8231
Fire Department (District #1) 533-7111
Fire Department (District #2) 534-5803
Department of Public Works 538-5033
Ambulance 911

Town Hall Public Hours:
Monday through Friday, 8:30 a.m. to 4:30 p.m.
Each department hours vary – call ahead

Selectboard/Town Administrator – Town Hall Office Hours, Monday through Friday 8:30 a.m. to 4:30 p.m. Meetings 1st & 3rd Tuesday at 7 p.m. **Tel. 538-5030, ext. 6181**

Human Resources/Procurement –Town Hall Office Hours 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6129**

School Committee – High School Library, Newton Street, Meetings 1st Tuesday at 6 p.m. **Tel. 538-5060**

School Department – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4 p.m. **Tel. 538-5060**

Board of Health – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 1st Wednesday at 4:30 p.m. unless otherwise posted. **Tel. 538-5030, ext. 6184**

Town Clerk – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6183**

Collector/Treasurer/Payroll – Town Hall Office Hours, Monday through Friday, 9 a.m. to 4 p.m. **Tel. 538-5030, ext. 6189**

Voter Registration – At Town Clerk’s Office, Monday through Friday, 8:30 a.m. to 4:30 p.m. Registration deadline is 20 days before election. **Tel. 538-5030, ext. 6183**

Town Accountant – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6180**

Board of Assessors – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4:30 p.m. Meetings 2nd and 4th Monday of each month at 10 a.m. **Tel. 538-5030, ext. 6182**

Director of Veterans’ Services – Town Hall Office Hours, Monday through Thursday, 8:30 a.m. to noon. **Tel. 538-5030, ext. 6137**

Building Commissioner – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6186**

Trustees of the Old Firehouse Museum – As posted

Conservation Commission – Town Hall Office Hours, 8:30 a.m. to 4:30 p.m. Meetings 3rd Wednesday at 7 p.m. unless otherwise posted. **Tel. 538-5030, ext. 6187**

IT Department/Coordinator - Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6124**

Recreation Department – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 2nd Tuesday at 6 p.m. **Tel. 538-5030, ext. 6188**

Benefits Coordinator – Town Hall Office Hours, Wednesdays, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6117**

Planning Board/Planning Director – Town Hall Office Hours, 8:30 a.m. to 4:30 p.m. Meetings 2nd and 4th Monday at 6:30 p.m. **Tel. 538-5030, ext. 6187**

Wiring Inspector – Town Hall Office Hours, Monday through Friday, 8 a.m. to 9:30 a.m. **Tel. 538-5030, ext. 6111**

Plumbing/Gas Inspector – Town Hall Office Hours, M, Tu, Th and F, 8 a.m. to 9:30 a.m. **Tel.: 538-5030, ext. 6108**

Council on Aging - 45 Dayton Street, Monday through Friday 8 a.m. to 4:30 p.m. Meetings 2nd Monday at 4 p.m. at Senior Center. **Tel. 538-5030**

Housing Authority – 69 Lathrop Street. Meetings 3rd Wednesday each month at 3 p.m. (see posting for location). **Tel. 532-3194**

Sealer of Weights & Measures - **Tel. 587-1002**

Parks Division – Town Barn, Lincoln Street. **Tel. 538-5030 ext. 6500**

Co-Forest Wardens – District #1 & 2 Fire Chiefs. **Tel.: (413) 532-5343 and (413) 534-5803**

Cable Studio Manager – South Hadley High School. **Tel. (413) 315-351**

APPOINTED OFFICIALS

Town Administrator

Lisa Wong (2027)

Town Accountant (5 years)

William Sutton (2028)

Town Clerk

Sarah B. Gmeiner (2025)

Town Collector/Treasurer & Payroll Manager

Donna Whiteley (2028)

Town Counsel (1 year)

Lisa Mead

Animal Control Officer

Steven Mailhott

Building Commissioner (1 year)

Damian Cote

Cable Studio (1 year)

Daniel Pease

Chief of Police

Jennifer Gundersen

Conservation Administrator/Planner (1 year)

Anne Capra

Council on Aging Director (1 year)

Julie Pearce

Emergency Management Director (1 year)

Sharon Hart

Human Resources

Chuck J. M. Romboletti

IT Network Technician (1 year)

James Doolittle

Ledges Golf Club

Mike Fontaine, General Manager

Parking Clerk (1 year)

Donna Whiteley

Pioneer Valley Planning Commission Representative (1 year)

Brad Hutchinson (2024)

Plumbing Inspector (1 year)

David Tourville

Public Library Director

Joseph Rodeo

Recreation Director (1 year)

Andrew Rogers

Registrars of Voters (3 years)

Sarah Gmeiner (Ex. Officio), Lucia Foley (2025), April Bellafiore (2024),

Veteran's Agent

Michael Slater

Christopher Plotniak

Wiring Inspector (3 years)

Roy Rivers

Sealer of Weights and Measures (3 years)

John Frey

Director of Public Works

John Broderick

Superintendent of Schools

Mark McLaughlin

ELECTED OFFICIALS

**Appointed due to failure to elect*

Town Moderator	Term Expires	Library Trustees	Term Expires
John R Hine	2027	Barbara Merchant	2025
		Gail Scanlon	2025
Selectboard		Robert Berwick	2025
Renee Sweeney	2025	David Morrell	2026
Nicole Casolari	2026	Gillian Woldorf	2026
Andrea G Miles	2026	Susan Obremski-Crowther	2026
Carol Constant	2027	Lanette Sweeney	2027
Jeffrey Cyr	2027	Timna Tarr	2027
		Mitchell Resnick	2027
School Committee		Board of Assessors	Term Expires
Eric Friesner	2025	Thomas Reidy	2025
*Jackson Matos	2026	Kevin Taugher	2026
Daniel Vieu	2026	Evelyn Masson	2027
Danielle Cooke	2027		
John Witkowski	2027		
<i>*Appointed due to resignation</i>		Planning Board	Term Expires
Board of Health		Michael Davis	2024
Christine McKiernan	2025	Bradford Hutchison	2024
Stephen Frantz	2025	Joanna Brown	2025
Gerald Judge	2026	Diane Supczak-Mulvaney	2026
Karen Pio	2026	Nathan Therien	2026
Michael Rosner	2027	Associate Member	Vacant
Municipal Light Board		Housing Authority	Term Expires
Paul Dobosh	2025	Christine Blaney	2025
Kurt Schenker	2025	Matthew Brunnell	2026
*Thomas Terry	2025	John Duda	2026
John Hine	2026	Anne Blaney-Perez	2029
Ronald Coutu	2027	Governor Appointee	Vacant

TOWN MEETING MEMBERS

Precinct A	Term Expires	Precinct A	Term Expires
Aaron Ferguson	2025	Hector Lomelin	2026
Lucia Foley	2025	Mitchel Malinowski	2026
Sarah Furtak	2025	Nina Nedrebo	2026
Alanna Hoyer-Leitzel	2025	Tolly Stark	2026
Evelyn Masson	2025	Pauline Casey	2027
Elaine Pauline	2025	Leonard Finkowski	2027
Cynthia Reed	2025	William Foley	2027
Raymond Rondeau	2025	Kenneth Jaffe	2027
Melissa Dresler	2026	Andrea Miles	2027
Regina Hall	2026	Charles Miles	2027
Gena Lomelin	2026	Adam Reid	2027

Precinct B	Term Expires	Precinct B	Term Expires
Jacqueline Dupre	2025	Rudolf Ternbach	2026
Robert Judge	2025	Thomas Terry	2026
Jackson Matos	2025	Robert Ouelette, Jr	2026
Jeffrey Millard	2025	Theresa Walsh, Jr	2026
Lily Newman	2025	Deborah Bergeron	2027
Anne Sobel	2025	James Bosman	2027
Martha Terry	2025	Diane LaRoche	2027
Neva Tolopko	2025	Natasha Matos	2027
Alexis Allen	2026	Jodi Miller	2027
Paul Dobosh	2026	Scott Moore	2027
John Kelly	2026	Susan Newton	2027
Kurt Schenker	2026	Nathan Therien	2027

Precinct C	Term Expires	Precinct C	Term Expires
James Canning	2025	John Hine	2026
Daniel Faille	2025	Audrey Maney-Hernandez	2026
Julie Gentile	2025	Kevin Taugher	2026
Diane Supczak-Mulvaney	2025	Michael Wozniak	2026
Renee Sweeney	2025	John Ayers	2027
Alfred Zuffoletti	2025	David King	2027
Amanda Vann	2025	Kenneth Kostek	2027
Vacant	2025	Anthony Pluta	2027
Jeffrey Cyr	2026	Christie Reardon	2027
Kelley Fike	2026	Daniel Vieu, Jr	2027
Eric Friesner	2026	Vacant	2027
Laura Friesner	2026	Vacant	2027

Precinct D	Term Expires	Precinct D	Term Expires
Theodore Boulais	2025	Stephen Hamlin	2026
Ira Brezinsky	2025	Marie Rohan	2026
Carol Constant	2025	Michael Rosner	2026
William DeLuca	2025	Joan Vohl Hamilton	2026
Preston Smith	2025	Mark Cavanaugh	2027
Carlene Hamlin	2025	Marc Desrosiers	2027
Joan Rosner	2025	Harriet Finkel	2027
Lori Souder	2025	Margaret Jodoin	2027
Barbara Bristol	2026	Linda Sachs	2027
Richard Constant	2026	Allison Schlachter	2027
Beverly Gagne	2026	Ann Stockton	2027
Peter Gagne	2026	Barry Waite	2027

Precinct E	Term Expires	Precinct E	Term Expires
Deborah Boehner	2025	Michelle Theroux	2026
Joanna Brown	2025	Linda Young	2026
Doris Dubois	2025	Mark Adams	2026
Helen Fantini	2025	Kenneth Picotte	2026
Kathryn Gallivan	2025	Nicole Casolari	2027
Susan Kelsey	2025	M P Chevrette	2027
Michell Resnick	2025	Kathleen Davis	2027
Philip Sanford	2025	Lawrence Dubois	2027
Robert Berwick	2026	Daniel Kelleher	2027
Brian Cahillane	2026	Thomas Lake	2027
Marilyn Ishler	2026	Daniel Kelleher	2027
Gerald Judge	2026	Sandra Zieminski	2027

APPOINTED BOARDS AND COMMITTEES

Appropriations Committee	Term Expires	Capital Planning Committee	Term Expires
Thomas Terry	2025	John Witkowski	2026
Julie Gentile	2025	*Charles Miles	2026
Leonard Finkowski	2025	Ira Brezinsky	2027
Jim Everett	2026	<i>*Resigned in May 2024</i>	
Richard Constant	2026		
Kevin Mcallister	2026	Commission on Disability	Term Expires
Stephen Hamlin	2027	Larry Dubois	2025
Joel Prough	2027	Tay Silveira	2025
Jessica DeFlumer	2027	Anthony Dart	2026
		Saul Mazur	2027
Bike/Walk Committee	Term Expires	Council on Aging	Term Expires
Anne Barry	2025	James Bosman	2025
James Buckley	2025	Susan Labonte	2025
Jake Woodruff	2025	Richard Matteson	2025
Lawrence Dubois	2025	Lara Asarese	2026
Lucia Foley	2025	Liane Pueschel	2026
Marilyn Gass	2025	Robert Pueschel	2026
Ruth Camuse	2025	Marilyn Ishler	2027
Vacant	2025	Sheila Pennell	2027
Vacant	2025	Rachel Tierney	2027
Board of Registrars	Term Expires	Cultural Council	Term Expires
Lucia Foley	2025	John Anz	2025
Vacant	2026	Ira Brezinsky	2025
April Bellafiore	2027	Pauline Jarne	2025
Sarah Gmeiner	Ex-Officio	Caroline Martin	2025
		Geraldine de Berly	2026
Bylaw Review Committee	Term Expires	Olive Rowell	2026
James Bosman	2025	David Solender-Clark	2026
David King	2025	Mary Anne Myers	2027
Steven Lauridsen	2026	Dien Vo	2027
Linda Young	2026	Eric Weiss	2027
Ira Brezinsky	2027		
M P Chevrette	2027	Historical Commission	Term Expires
Charles Miles	2027	Leo Labonte	2025
		Nancy Bacis Wood	2025
Capital Planning Committee	Term Expires	Melissa Taylor	2026
Jeffrey Cyr	2025	Emelie Lsychyn	2026
McKinzie Kandel	2025	Alex Hunter	2026
Jon Camp	2026	Robert Judge	2027
Dan Luis	2026	Gerald Judge	2027
Kevin Mcallister	2027	<i>*Frank Detoma resigned January 2024</i>	
Christine Phillips	2027	<i>**Peter Scotto resigned July 2023</i>	

Conservation Commission	Term Expires	Historic District Study Committee	Term Expires
April Doroski	2025	Diane LaRoche	2025
Thomas Dennis	2025	Gerald Judge	2025
Terry Rosenfield	2025	Eleanor Small	2026
Louise Croll	2026	Melissa Taylor	2026
Neva Tolopko	2026	Pauline Casey	2027
William DeLuca	2026	Robert Judge	2027
Kathleen Davis	2027	Leo Labonte	2027
Jessica Schoendorf	2027		

**Frank Detoma resigned January 2024*

Human Rights Commission	Term Expires	Redevelopment Authority	Term Expires
Judy Dobosh	2025	Michelle Theroux	2025
Nina Nedrebo	2025	Helen Fantini	2026
Tay Silveira	2025	Diane LaRoche	2027
Dick Matteson	2026	Francis DeToma	2028
Lori Souder	2026	David Isakson	2029
Vacant	2026		
Danielle Cooke	2027		
Gena Lomelin	2027		
Renee Sweeney	2027		

Master Plan Implementation Committee	Term Expires	South Hadley Elementary Building Committee	Term Expires
Ben Ayers	2025	Jeffrey Cyr	---
Lawrence Dixon	2025	Eric Friesner	---
Robert Martin	2025	Daniel Vieu Jr	---
Michelle Theroux	2025	Teresa Winters-Tobin	---
Daniel Hamel	2026	Brian Kennedy	---
Mary Jo Maydew	2026	Leonard Finkowski	---
John Parenteau	2026	Diane Supzcak-Mulvaney	---
Nathan Therien	2026	Ryan Moore	---
2 Vacancies	2027	Rudi Hall	---
		Kevin Mcallister	---
		*Liz Wood	---
		*Brook Beaulieu	---
		*Non-voting members	---

Recreation Commission	Term Expires	Sustainability and Energy Commission	Term Expires
Kirsten Britton	2025	*Ali Shahrestani	2025
Laura Friesner	2025	Mary Jane Else	2025
David Mendoza	2025	John Howard	2026
Raymond Carillion	2026	Matthew Roth	2026
Benjamin Sabbs	2026	Robert Salthouse	2027
Kathleen Sharkey	2026		
Patrick Dawson	2027		
Byron Joy	2027		
Ryan Kennedy	2027		

Trustees of the Old

Fire House Museum	Term Expires	Tree Committee	Term Expires
Desiree Smelcer	2025	Dennis Swartwout	2025
Wayne Gass	2025	Bobbie Salthouse	2025
Barbara Merchant	2025	Patrick Tracey	2026
Robert Blaney	2026	Genevieve Van de Merghel	2026
Nancy Bacis Wood	2026	Vacant	2027
Diane LaRoche	2027		
Philip LaRoche	2027		
Kenneth Merchant	2027		

Zoning Board of Appeals	Term Expires
Jacqueline Dupre	2025
John Parenteau	2025
Martha Terry	2025
Stephen Frantz	2027
Vacant	2027

In Memoriam

We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased, who have given their time and energy to help sustain the Town of South Hadley. We thank them for their dedication and service to the town, and recognize their efforts on behalf of our community.

Selectboard

FY 2024 was a full and successful year for the South Hadley Selectboard. The board continued to meet twice a month, with extra meetings as needed for public hearings around the budget or other projects.

We welcomed Chuck Romboletti as our new Assistant Town Administrator and HR Director in August 2023. Chuck has proved to be an invaluable asset to the town's administrative team.

In the fall, the board approved a rehaul of the goals of the Performance Based Evaluation tool used for municipal employees. Goal areas include Communication, Belonging, Commitment, Innovation, and Proficiency. Further, the board approved a wage and classification program for Units A/B and non-union staff, marking the first transparent step system for the town in more than a decade. Further, South Hadley was awarded the Municipal Vulnerability Grant 2.0 to be used to examine social equity and outreach to people disproportionately affected by climate change in our town.

The November 2023 Special Town Meeting was successful, and members voted to support items sent by the Selectboard, including the Senior Tax Work-off Program, which was then implemented in April 2024.

To round out 2023, the Massachusetts School Building Authority (MSBA) voted to move Mosier School to the start of a multi-year planning and building process. This process has required, and will continue to require, close communication and collaboration between the Selectboard and the School Committee.

In January 2024, members of the Selectboard attended the Massachusetts Municipal Association's annual conference in Boston, an event to learn about state-level changes and to

share ideas between communities across the state.

Also in January, the board had an opportunity to officially welcome new Mount Holyoke College president Danielle R. Holley to town, with Chair, Andrea Miles, presenting her with a certificate of welcome at the South Hadley-Granby Chamber of Commerce annual meeting.

In February, the Tri-board (Selectboard, School Committee, and Appropriations) met to discuss the proposal for a new Human Services Department, and the Selectboard followed that with a joint budget hearing with the School Committee in early March, highlighting an ongoing commitment to transparency and collaboration between the two groups.

The board held the largest public hearing in recent years in April to discuss sewer rates and trash collection changes. DPW's John Broderick was an invaluable contributor to this laborious process. The new trash and recycling contract with Republic was reached in June, and the new cart system will be in place by July 2025.

In May, Mount Holyoke College gifted the town a \$5,000 donation toward the Valley Bike Program, helping to secure South Hadley's continued participation in the program.

The fiscal year wrapped up with the board approving the fund for a new comfort dog program at the police department. Officer Murphy is currently in training.

Respectfully submitted,
Andrea Miles
Chair, South Hadley Selectboard

Assessors

The Board of Assessors works to deliver fair and equitable assessments on all real and personal property within the town of South Hadley. The Assessors adhere to Massachusetts General Laws and comply with standards set forth by the Massachusetts Department of Revenue (DOR), Division of Local Services (DLS). For Fiscal Year 2024 (which runs from July 1, 2023, through June 30, 2024), property values were updated pursuant to interim adjustment standards set forth and published by DLS. The overall result of these interim year adjustments was the total property valuation of the town increased by 11.2%. The average value of a single-family home for FY24 is \$372,100, up from \$333,000 last year.

As of January 1, 2023, which is the assessment date for FY24 property valuation, the total taxable value for all property in the Town of South Hadley is \$2,306,064,359. In addition, the exempt property valuation for the town is \$297,325,970. The town tax rate for FY 2024 is \$14.41 per thousand, down from \$15.42 per thousand, a decrease of 6.6%. The total town budget for FY24 was \$62,653,042 with \$33,230,387 being raised through taxation. The maximum allowable tax levy limit was \$33,233,364 including additional tax revenue of \$490,540 resulting from new growth in property values.

The following table illustrates the impact of all outstanding debt exclusions on the average single family tax bill over the last three fiscal years:

Project	Debt Service Amount FY22	Debt Service Amount FY23	Debt Service Amount FY24	Tax Rate Impact FY22	Tax Rate Impact FY23	Tax Rate Impact FY24	Impact on Average Single Family Tax Bill FY24
Library	\$ 219,439.00	\$ 242,001.00	\$ 241,628.00	\$ 0.12	\$ 0.11	\$ 0.11	\$ 40.93
Plains	\$ 814,046.00	\$ 800,423.00	\$ 800,782.00	\$ 0.43	\$ 0.39	\$ 0.35	\$ 130.24
	\$ 1,033,485.00	\$ 1,042,424.00	\$ 1,042,410.00	\$ 0.55	\$ 0.50	\$ 0.46	\$ 171.17

FY22 average single family home value = \$300,300
 FY23 average single family home value = \$333,000
 FY24 average single family home value = \$372,100

The following table lists the top ten taxpayers for FY24:

Name	Nature of Business	Total FY 2024	FY 2024	% of
		Taxable Value	Town Tax	Tax Levy
1 NSTAR ELECTRIC	Utility	\$ 36,695,474	\$528,781.78	1.59%
2 EVERSOURCE ENERGY	Utility	\$ 13,048,061	\$188,022.56	0.57%
3 MOUNT HOLYOKE COLLEGE	Education	\$ 12,420,100	\$178,973.64	0.54%
4 LOOMIS VILLAGE INC	Assisted Living	\$ 10,366,300	\$149,378.38	0.45%
5 MARALINE DEVELOPMENT CORP	Commercial Properties	\$ 9,281,700	\$133,749.30	0.40%
6 CENTER REDEVELOPMENT	Retail/Residential	\$ 7,246,800	\$104,426.39	0.31%
7 RIVERBOAT VILLAGE ASSOC	Apartments	\$ 6,084,700	\$ 87,680.53	0.26%
8 WBCMT 2007-C33	Manufacturing	\$ 5,831,200	\$ 84,027.59	0.25%
9 VANTAGE CARE SOUTH HADLEY REALTY	Nursing Home	\$ 5,774,100	\$ 83,204.78	0.25%
10 KENLEE REALTY LLC	Apartments	\$ 4,511,300	\$ 65,007.83	0.20%

Once Town Meeting approves the budget for the new fiscal year, the assessor's office is responsible for setting the tax rate and creating and generating tax bills for both real estate (7,232 taxable parcels) and personal property (179 billable accounts) to be committed to the collector for issuance. In addition to property tax bills, the assessors committed to the collector 17,815 automobile excise tax bills and 357 boat excise tax bills.

Along with tax bills come abatements and exemptions. This fiscal year the office processed 1,280 abatements and/or exemptions across all categories of tax bills. The breakdown of the transactions for FY24 are as follows: 21 real estate abatements, 252 personal exemptions on real estate, 4 personal property abatements, 22 boat excise abatements, and 1,002 motor vehicle excise abatements. Abatements processed this year covered fiscal years 2015 through 2024. This fiscal year, the office staff retrieved from the Registry of Deeds deed transfers, which were then incorporated into the valuation software on 386 properties.

For FY24, 589 building permits were retrieved, entered, and reviewed.

The board is continuing its data collection program for cyclical inspections as required by the DOR. We are currently on track to inspect or attempt inspection of all properties by the end of FY25.

The board would like to remind the public that most of the information in our office is public and open to inspection. It is the board's hope that

and open to inspection. It is the board's hope that if people find accessing answers to questions and reviewing properties on the town's website or digital mapping program is too challenging, that they should feel free to contact our office to seek the support they may need.

The work involved in the assessor's office is of a complex nature and could not be accomplished without the staff within the department. To them we say thank you. In addition, the cooperation and assistance of all the department heads, supervisors and their staff are sincerely appreciated.

In closing, the Board of Assessors is once again pleased to represent the Town of South Hadley as an independent elected board and self-governing body, and we will do our best to treat all taxpayers fairly and equitably during our tenure.

Respectfully submitted,
Kevin E. Taugher, Chairman (2026) Thomas R. Reidy, Clerk (2025) Lynn M. Masson, Member (2027)

OFFICE STAFF:
Melissa L. Couture Rimbald, Associate Assessor
Maureen Cronin, Assistant to the Associate Assessor

Bike Walk Committee

During FY24, the Committee continued its work in providing opportunities for the community to participate in guided "treks" that showcase town trails, walking paths, and natural and historic sites of interest, as well as supporting town efforts to improve conditions for walking and biking. Some treks were led by Bike Walk members; others were planned and led by the Conservation Department. Leo Labonte led several walks on behalf of the Historical

Commission, and with the collaboration of the Council of Aging and the Bike Walk Committee. Treks included: Bachelor Brook-Stony Brook, River-to-Range Bird Walk with Bill DeLuca, Bynum Conservation Area Vernal Pools, Leaping Well Nature Trail, Ledges Golf Course (winter), Mount Holyoke College, and two opportunities for a South Hadley Falls History Walk. In addition, Jake Woodruff and Anne Barry led two bike rides, using planned routes throughout the town.

Detailed descriptions of each activity are available through the Bike Walk Committee area in the Town of South Hadley website, updated and maintained by Lucia Foley.

Discussions continued regarding public seating in the town, and in May 2024 we began collection of data such as GPS location, seating type, photos, and other relevant details. Availability of this data will assist the Town in its goals to continuously improve South Hadley's environment for walkers and bikers. We discussed several possible sites for new benches in the community, with the idea of establishing a test site for selection and installation of new seating.

Bike Walk Committee (FY24*):
Anne Barry, Jim Buckley, Larry DuBois, Ruth Camuse, Lucia Foley, Marilyn Gass, Patrick Tracey, Jack Woodruff

Town Liaison Andy Rogers, Recreation Director
*Members are appointed annually by the Selectboard for one-year terms

Cable Studio

South Hadley Community Television (SHCTV) provides South Hadley residents with hyper-local Public, Educational & Government programming, as well as training and access to video production equipment for content creation.

We program Comcast Channels 12 & 15 for South Hadley residents, which can also be livestreamed on our website (www.SHCTV15.com) or on the Cablecast app, which can be downloaded on any Android/iOS cellular device or streaming devices like Roku, Apple TV & Fire TV streaming devices. This is all funded by a percentage of South Hadley Comcast subscriber which is described in the Cable Television Licenses.

FY24 saw SHCTV continuing to provide virtual and hybrid Municipal Meeting coverage of Selectboard, School Committee, Planning Board and SHELD Commissioners meetings as well as archiving all other Municipal Meetings that were recorded virtually through Zoom. Our archive has grown significantly since the pandemic and is viewable on our website as separate collections for easier browsing.

This fiscal year was a growing year for us as we were able to do some more work in our studio space by adding carpeted risers for an interview set. This allows up to 5 interviewees to sit at a more elevated position which gives better line of sight for the cameras and gives our new lighting system better capability. Overall, it adds a much more professional feel on set.

Another space we were able to grow in was with new livestream equipment and an RTMP server. The RTMP server allows us to automate taking Sunday morning Church streams and simulcasting them on SHCTV. It also allows us another avenue to go live on SHCTV with sporting and live events around town. Some of the livestream equipment has given us better graphic overlay ability in a more compact form which has proven to be a great value especially for our sports coverage.

We were also able to help improve communication and connectivity around the High School via their Closed-Circuit channel that was installed during the remodel in 2001. This channel runs a Bulletin Board provided by

SHCTV and is only available in SHHS which sends a feed to all classrooms as well as other public spaces. A plan was agreed on to do 2 phases where SHCTV would upgrade to a digital HD channel and provide new LED TVs to classes with broken CRTs, and we will implement the second phase in FY25 to remove working CRTs and complete the installation of LED TVs.

SHCTV was able to offer coverage of a wide range of special events, thanks to our three part-time Production Assistants and Volunteers. We are also very grateful for the work of the student run South Hadley Sports Network which covered a wide array of home games and State tournaments. We also worked with BHMA students to have them come in studio and record their Good News program, as well as working with PVPA, SHPL & COA to highlight all the great events they offer to our residents.

Council on Aging

The Council on Aging (COA) experienced many changes over the last year. The center saw the departure of several longtime employees: Leslie Hennessey (2016), Ann Andras (2013), Lisa Napiorkowski (1988) and William (Billy) Poe (2001). A new director of senior services, Julie Pearce, joined the team in June of 2024. During this year of transition, the staff did an incredible job keeping the programs, services and daily activities running at the COA. Their efforts were supported by a team of amazing volunteers and the Friends of the South Hadley Seniors. During FY24 volunteers worked 8,714 hours which equals \$130,710 at minimum wage.

The Council on Aging is a very busy center. The COA hosted many incredible programs and events, such as tax preparations, health fairs, art and education programs. A total of 9,525 individuals participated in 64,987 activities at the Council on Aging in FY24. The transportation program provided 4,799 rides to 108 different individuals. An average of 186 people visited the

center daily. A total of 520 received assistance through the Social Services Department. There were 321 older adults who participated in our nutrition program, which served 4,830 meals. The travel club organized nine trips for 425 individuals. To learn more about the programs and events available at the COA, pick up a copy of the monthly Golden Chronicle or read it online on the town website.

We would like to extend our sincere gratitude to the staff at the South Hadley Council on Aging for their dedication to fostering an Age & Dementia Friendly environment for our older adults. Their expertise has played a pivotal role in making the center a vibrant and welcoming community hub. Additionally, we would like to express our appreciation to our town officials, boards, and departments for their continued support and collaboration throughout the past year.

Sadly, vice chair of the COA Board, Rachel Tierney, passed away in 2024. We would like to extend a special thank you to Rachel for her support and dedication to older adults and community members in South Hadley. Our thoughts continue to be with her family members.

Council on Aging Board of Directors: Marilyn Ishler, Chairperson, Rachel Tierney, Vice Chairperson, Sheila Pennell, Secretary, Lara Asarese, Jim Bosman, Susan LaBonte, Richard (Dick) Matteson, Robert Pueschel, Liane Pueschel.

Commission on Disabilities

The Commission on Disabilities remains committed to equitable inclusion of people with disability in South Hadley. In FY24, this five-member commission hosted 11 meetings and participated in the Statewide Commission on Disability meeting hosted by Massachusetts

Office on Disability. We welcomed a new member to the CoD and appointed a representative to the Human Rights Commission. Members continued to engage with and support the efforts of other local bodies and departments. By invitation of the Conservation Administrator, members of the CoD provided accessibility recommendations for the Leaping Well Nature Trailhead and parking lot. The group also provided feedback on the planned Buttery Brook Park improvements and a member participates on the Buttery Brook Park improvement advisory group. Other groups we participate with include: Friends of Buttery Brook Park; Housing Planning Production Advisory Committee; Human Rights Commission; Age and Dementia Friendly Committee; and Bike and Walk Committee.

We participated in the Winter Preparedness Mini Fair and hosted informational/social tables at the Senior Center where we provided information on resources and were available to speak with residents and visitors. To remove barriers and improve accessibility, we continued to offer Covid test delivery.

Besides our public appearances, we also received and responded to disability related questions and concerns from residents and local professionals. The most popular topics were related to housing, rights, and resources. The CoD also responded to an accessibility concern and worked with representatives from District 1 to ensure public meetings are held in accessible locations.

We supported and participated in fire safety and evacuation planning at the Town Hall, partnered with the Health Director for disability related Emergency Planning and Preparedness, and continued to advocate for the availability of evacuation chairs in our multi-level facilities. We also met with the Facilities Director to discuss necessary safety and accessibility upgrades at the high school campus. Ultimately, we supported ADA Improvement grant proposals for the acquisition of evacuation chairs and a specialized

cot and for the planned accessibility upgrades at the high school.

Some of the work we did in the greater community included supporting the Unpaved Trails For All effort, S.446 and H.769 An Act Expanding Access to Trails for People of All Abilities and working with a local architect and staff from Mount Holyoke College to provide feedback for proposed and anticipated work to be completed on the college campus CoD supported.

Respectfully submitted,
Tay Silveira, Chair
Larry Dubois, Clerk; Saul Mazur, Member; Rick Dunderdale, Member; Anthony Dart, Member

Conservation Commission

The Commission met 20 times to hold public hearings and meetings on permit applications submitted under the Massachusetts Wetland Protection Act and the South Hadley Wetlands Bylaws. The Commission conducted business in virtual meetings.

Applications reviewed and determinations made are as follows: Orders of Condition (6), Amended or Extend Orders of Condition (2), Requests for Determination of Applicability (5), Determination of Applicability (5), Certificates of Compliance (6), Partial Certificates of Compliance (1), and Emergency Orders (7).

Management of existing Conservation Land: There are 16 individual conservation areas under the care and control of the Conservation Commission, totaling 1,100 acres. Stewardship projects included an Eagle Scout project at Warner Conservation Area trail clearing and rebuilding a set of stairs. The Volunteer Conservation Corps aided in maintenance of town-owned trails, including keeping trails clear of downed branches, invasives species removal at Black Stevens Conservation Area, and

planting pollinator plants at the River to Range trail.

Culvert Replacement and Watershed Restoration: The Division of Ecological Restoration funded the second phase of design to replace the undersized culvert on Pearl St at Elmer Brook, the town's only cold-water fishery. In the BATTERY Brook watershed, DPW completed repairs at the end of Joffre Ave to improve water flow and reduce localized flooding. This work needed to be completed before restoration work upstream at Titus Pond Conservation Area can be completed. DPW will complete a repair to the outlet of Titus Pond and future funding will be sought for the restoration work and recreational improvements to the conservation area.

Planning Initiatives: Growing Wild South Hadley - an initiative to promote biodiversity through the planning of native pollinator plants - sponsored several educational lectures, collaborated with the Gaylord Library to install a pollinator garden, and installed a pollinator garden at the River to Range trail. The Diversity, Equity, and Inclusion subcommittee focused on networking with other entities working on the same mission such as the Bike/Walk Committee.

Public Engagement: The annual Connecticut River cleanup event was held in September. Several Volunteer Conservation Corps trail cleans ups were held throughout the growing season. The Tree Committee held the annual Arbor Day event at the Hahn-Warner Arboretum behind the South Hadley Middle School. Mailing and informational campaigns were ongoing throughout the year to increase awareness about natural resource protection and informing residents about educational programs.

DPW Administration

The Commission on Disabilities remains committed to equitable inclusion of people with disability in South Hadley. In FY24, this five-member commission hosted 11 meetings and participated in the Statewide Commission on Disability meeting hosted by Massachusetts Office on Disability. We welcomed a new member to the CoD and appointed a representative to the Human Rights Commission. Members continued to engage with and support the efforts of other local bodies and departments. By invitation of the Conservation Administrator, members of the CoD provided accessibility recommendations for the Leaping Well Nature Trailhead and parking lot. The group also provided feedback on the planned Buttery Brook Park improvements and a member participates on the Buttery Brook Park improvement advisory group. Other groups we participate with include: Friends of Buttery Brook Park; Housing Planning Production Advisory Committee; Human Rights Commission; Age and Dementia Friendly Committee; and Bike and Walk Committee.

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Respectfully submitted,

Tay Silveira, Chair

Larry Dubois, Clerk; Saul Mazur, Member; Rick Dunderdale, Member; Anthony Dart, Member

DPW - Highway Division

The Highway Division oversees, maintains, and repairs the Town's Roads, easements, and bridge network in the interest of providing safe travel conditions for residents. In addition, any infrastructure excavation, site grading, earth moving, hauling, tree work, snow and ice maintenance and removal, sign and road markings maintenance, and vehicle maintenance are performed by this division.

The Highway Division working staff includes 8 employees: (1) Highway Superintendent, (1) Chief Mechanic, (2) Sewer/Drainage Maintenance employees, (4) Equipment Operators who perform road sweeping, signage, construction, repair, and truck driving duties. Long-time employee Ed Beattie was promoted to Highway Superintendent in February 2024.

The Highway Division staff completed numerous in-house projects and tasks. These projects include structure rebuilds and paving on numerous streets, as well as numerous catch basin rebuilds around town. Limited localized sidewalk and curbing improvements were completed, including sectional patches and driveway aprons using nearly 300 tons of asphalt.

FY24 was a busy year, compared to the past couple. Road milling and repaving took place on Industrial Drive, Elm Street, Pershing Avenue, Berwyn Street, Kendrick Street, Hildreth Avenue, Noel Street, Grove Street, Saybrook Circle, LeBlanc Drive, Mulligan Drive, Wright Place, Burnett Avenue, and Priestly Farms Road. Associated shim paving and berm installs were performed to complete the new paving projects. Storm drainline and catch basin repairs were made on various streets. Town tree oversight and maintenance continued this year, with the appointment of co-tree wardens, from existing departmental staffing. Tree work (removals/stump grinding) and storm damage cleanup took up considerable time this year, with many extreme weather/wind events, which impacted Town roadways and properties on multiple days.

The Sign Department continued maintenance to all traffic and directional signs, street signs, as well as the Adopt-an-Island program signage. The traffic marking crew continued line painting of all school parking lot markings, playgrounds, crosswalks, stop lines, and handicapped/parking spaces, as well as main road parking markings. Again, the DPW had challenges with regards to street sweeping this past year, only being able to do the areas with heavy accumulation, and as needed resident requests. Tree butt logs and stump grindings were picked up by the crew as needed and loam and seed was put in place. Roadside mowing and brush cutting was performed throughout the year. In addition, the compost area of the Recycling Center was

maintained by Highway Division equipment operators.

All DPW vehicle maintenance and repairs are performed at the Highway Division garage. This task involves many pieces of different equipment, from street sweepers to backhoes and bucket loaders, utility trucks, and plow vehicles.

The Highway Division is also involved with the following projects: firework set-up and clean-up, voting booth set-up/take down, Town Meeting set-up/take-down, special event assistance with traffic control, gravel road maintenance, building repairs, and furniture/equipment moving. Material hauling from the Town Recycling Center to the M.R.F. in Springfield, and the Holyoke Transfer Station was performed as required by department personnel.

The recent winter season was below average, with the department responding to 11 snow/ice events, beginning on December 1st, and ending on April 5th. Winter produced about 34 inches of snow.

The Highway Division would like to thank the South Hadley Electric Light Department, Water Districts #1 & #2, Fire Districts #1 & #2, and the South Hadley Police Department for their cooperation and assistance.

Respectfully submitted,
Ed Beattie
DPW Highway Superintendent

DPW - Sewer Division

The Sewer Division's maintenance program consists of annually cleaning over 100 miles of sewers and drain lines, periodic inspection of existing sewer lines, easements, and new sewers under construction, and annually cleaning hundreds of catch basins. The Water Pollution Control—Sewer Division's primary concern is public health and safety. The Division provides

24-hour emergency services to residents to respond to many calls received during and after hours.

The preventive maintenance that the Sewer Division practices provide effective operation of the sewer system. Known trouble areas are given special attention by providing chemical or machine maintenance to help alleviate issues. Private contractors are hired periodically to perform root control and television services to help locate, assess, and alleviate problems within the infrastructure. The equipment used for maintenance includes a flusher/vac truck that can perform catch basin cleaning, high-pressure water cleaning, and cutting of underground sewer and drainage lines. The truck also has chemical and degreasing capability, as well as hydro-excavating, and pipeline video capabilities.

During the last year, the crew accomplished the following: cleaned all catch basins located at the bottom of hills and high traffic areas and known trouble spots; quarterly maintenance flushing/cutting of historic trouble spots; degreasing sewer lines downstream of restaurants; chemical treatment for tree root intrusion, vapor rooting, and off-road easement inspections and maintenance. Storm-water management programs this past year included the set-up of regularly scheduled cleaning of catch basin structures and flushing of the drainage system piping throughout Town. In addition to the street sweeping program and catch basin cleaning, improved public education, system mapping, and development of specific policies and procedures occurred and is ongoing. These efforts should be finalized in the next year, to meet goals and objectives outlined in the notice of intent filed by the Town to EPA.

FY24 was also the construction phase of a sewer interceptor lining project on the Judd Brook Interceptor, involving contract work, and in-house assistance to locate and video the existing sewer main, which carries 1/3 of the Town's

wastewater to the Main Street Pump Station. This project is now completed, and it will eliminate a major source of groundwater infiltration into the sanitary sewer system and reduce volume of clean water currently treated at The Water Pollution Control Plant. This fulfills a DEP mandate issued in the 1990's, to reduce I&I (inflow and infiltration).

Sewer mains root treated during FY24: Granby Rd., Benoit Ln., Central Ave., Hillside Ave., Midway St., Bunker Hill St., Fairview St., Lois Ave., Brigham Rd., Forest Dr., McDowell St., Bengier Ave., Enterprise St., Pine Hill Rd., Yale St., Dartmouth St., Saybrook Cir., Morgan St., Mosier St., Tampa St., Los Angeles St., Miami St., Lorraine Ave., Lathrop St., Charon Terr., High St., Searle Rd., Waite Ave., Mountainview St., Parkview Dr., Richview Ave., Pittrof Ave., Mt. Holyoke College easement, South Hadley High School main lines. This work is performed to maintain and improve sewer main line flow, reduce any sanitary back-ups, and reduce emergency sewer call outs.

EPA policy on storm water management is intended to maximize the capacity of the storm water system and to provide improved water quality discharge. Good storm water management, through maintenance of drainage systems, ultimately provides for improved water quality in our brooks and streams.

The Sewer Division would like to thank the many staff, officials, and residents for their continued support.

Respectfully submitted,
Ed Beattie
DPW Highway Superintendent

DPW - Water Pollution Control Division

The Water Pollution Control Facility, located on James Street in Chicopee, is an activated sludge secondary wastewater treatment plant designed to treat 4.2 million gallons of wastewater per day. The original primary treatment plant was built in 1960, then upgraded to a secondary treatment facility in the late 1970's. The most recent facility upgrade was completed in 2008. The wastewater treatment system also consists of 5 pumping stations strategically located around Town, which assist in transferring the sewage to the treatment plant. The plant also serves small portions of the City of Chicopee and the Town of Granby. During this fiscal year, the plant treated an average of 2.5 million gallons of wastewater per day and processed 1,326 wet tons of sludge.

Major equipment repairs during this fiscal year include the grit chamber auger and various pumps and motors. A new natural gas emergency generator to replace the 44-year-old diesel engine generator was ordered, however due to the 52 week lead time, installation will not occur until late FY25. The conversion to natural gas will allow for the removal of the underground storage tank as well. At the Main Street pump station, the electrical controls for the 24-inch force main were repaired and are now fully operational. A dimminutor to replace worn channel grinder #1 was ordered and the project will be completed in early FY25.

Plant staff have been diligent in performing routine and preventive maintenance at the plant and five pump stations as time and resources allowed. However, due to the age of the facilities and equipment, more resources now must be allocated for corrective maintenance. Bid specs were prepared and put out to bid to complete a 20-year Comprehensive Waste Management Plan (CWMP). Development of this plan requires a review of the entire publicly owned treatment works (POTW), development of a

priority plan for repairs and replacements to maintain the system for the next 20 years, and recommendations and a timeline for priority projects. In addition, the Town received approval for an Asset Management Plan grant through the State SRF Program, which will provide a comprehensive list of equipment, life expectancy and anticipated capital repairs and replacements. Both projects will be ongoing throughout FY25.

This essential process of municipal services would not be successful without the efforts of the dedicated WWTP staff, with cooperation from Town administration and all other Town departments.

Respectfully submitted,
Melissa LaBonte
Superintendent
Division of Water Pollution Control

DPW - Parks Division

The Parks Division is based primarily in the big white barn next to the high school athletic field at 28 Lincoln Ave. The Parks Division is responsible for the following: turf management, irrigation, athletic field grooming, lining and maintenance, landscape maintenance, annual flower plantings, trash removal at all town fields, parks and properties; and snow plowing on most Town properties.

The Division is also responsible for the maintenance and operations for the two Town splashpads and restrooms at Buttery Brook Park and Beach grounds Park.

The parks, athletic fields and grounds maintained by the division include the following: Town Hall, Police Station, Beach grounds Park, the Town Common, Old Fire house Museum, Canal Park, Plains School, South Hadley High School, Mosier School, Michael E. Smith Middle School, Center School Field, Emerson Park Lecca Park, Woodlawn Park, the Senior Center, Town Farms Fields and Buttery Brook Park.

In addition, holiday activities involving Easter (BBP), Memorial Day (Town Hall/Town Common), 4th of July Fireworks (MESMS), Trunk or Treat (Mosier), Santa's Land (BBP) are all cared for and beautified by the Parks Division.

The Parks Division utilizes an Integrated Pest Management Plan to comply with legislation affecting the application of pesticides on school athletic facilities and grounds. The purpose of the plan is to minimize environmental impacts and risks to children and adults using these facilities.

The department continues a "Carry in Carry out" policy for trash. This policy saves considerably on labor and cost of dumping, especially now that recycling items are not making it into the waste stream.

In South Hadley, the fields, parks, playgrounds, conservation areas, and public grounds are maintained to a high level, and are a testament to the conscientious, hardworking employees.

I wish to thank the DPW staff, the Friends of BATTERY Brook Park, the Recreation Dept. and the many athletic groups, Town officials, school officials, volunteers, and residents for their efforts and support over the past year.

Respectfully submitted,
William J Simard
Parks Supervisor

DPW - Tree Warden

In Fiscal Year 2024, Rebekah Cornell (Conservation Administrator/Planner) and John Broderick (Director of Public Works), added another title to their job descriptions, as both became Massachusetts Qualified Tree Wardens, and were appointed to the vacant Tree Warden position. The two will share duties, dealing with resident concerns with public shade trees, new

tree plantings, tree inventories, public land and project tree reviews and conservation, as well as Arbor Day, in conjunction with the Tree Committee.

A significant number of high risk, dead trees and limbs have been removed. Much of the work is performed by Northern Tree Service, the vendor contracted by the Town, and Department of Public Works crews. Many trees were located along streets, near public buildings, and in parks, and have been pruned to ensure safety and enhance beauty. Planting of public shade trees has increased, and this initiative continues to gain momentum and support. The Tree Wardens also worked closely with the Planning and Conservation Departments to review and advise on work site and wetland forest issues.

The recent extreme weather events with storms of wind and heavy rains, coupled with winter maintenance road salt have left many roadside trees susceptible to insect infestation, as well as a stress-decline that is very difficult to reverse. The goal going forward is to encourage new tree plantings annually, with consideration to varied species of trees, to provide a healthy, resilient urban forest for the residents of South Hadley.

We thank the Selectboard, the Department of Public Works, Conservation / Planning Department, South Hadley Electric Light Department and the Tree Committee for the continued support, advice, and hard work.

Respectfully submitted,
John Broderick
Director of Public Works/Tree Warden

Rebekah Cornell
Conservation Administrator/Tree Warden

Emergency Management Department

In the role of Emergency Management Director for South Hadley, it is my responsibility to oversee the planning and coordination of responses to natural disasters and other major emergencies. This involves collaborating with various stakeholders, such as town departments, government agencies, non-profit organizations, private companies, and the public, to develop effective plans that minimize damage and disruptions during times of crisis.

One of my key responsibilities is to update and review the town's emergency plans, including the Continuity of Operations Plan (COOP), Comprehensive Emergency Management Plan (CEMP), Hazard Mitigation Plan (HMP), and any Emergency Action Plans (EAP). These plans are essential in ensuring that the town is prepared to respond to various types of emergencies, ranging from natural disasters to hazardous materials incidents.

In order to support these planning efforts, I have successfully applied for and received grants to enhance the town's emergency preparedness, including the Hazard Mitigation Planning Grant (HMPG) and Emergency Management Planning Grant (EMPG). These grants help fund initiatives to improve emergency preparedness and response in the town. For example, I have secured funding to equip the Fire Department (FD#1 & #2) to respond to lithium battery fires, which have become more prevalent due to climate change and the widespread use of lithium batteries in vehicles. This proactive measure will ensure that the Fire Department is equipped to effectively respond to these types of emergencies.

Looking ahead, my focus has been on collaborating with the Hampshire Regional Emergency Planning Committee (HREPC) to enhance our response to hazardous materials

emergencies. The HREPC provides a framework and methodology for responding to hazardous materials emergencies, as mandated by federal and state laws. By working with this committee, I aim to strengthen South Hadley's ability to respond to chemical emergencies and ensure the safety of residents and the environment.

Respectfully Submitted,
Sharon D. Hart,
Emergency Management Director

Facilities

The Facilities Department is responsible for the repair and maintenance of all town and school buildings. The department works closely with all administration and department heads to identify both immediate and long-term needs for the Town. In addition, the Facilities Department oversees Town building projects, acts as liaison with the Capital Planning Committee and maintains a 5 year and beyond capital plan. The department prepares documents for procurement and bids, addresses safety concerns as it relates to buildings, hires and oversees subcontractors, reviews, prioritizes, and implements all work requests, and manages energy procurement and contracts. The department strives to provide these services in an efficient and cost-effective manner. The following are some of the projects and achievements completed in the last year.

- Obtained the Green Community designation for South Hadley
- Implemented a town wide facilities work order system
- Created a town wide facility maintenance plan and building inventory
- Put together a complete 5 year capital plan
- Completed the river pump and irrigation pump station replacements for Ledges
- Completed drainage system project for the HS

- Repaired or replaced all roof top exhaust fans at the HS
- Repaired all the unit ventilators in the classrooms at the HS
- Repaired roof top units at Plains Elementary School
- Installed a new walk-in cooler/freezer at the HS
- Installed mini split systems at Town Hall in Clerks Offices and Planning and Conservation offices
- Installed a new fire alarm system at the PD
- Installed a new fire alarm system at the HS
- Coordinated and oversaw mandatory elevator upgrades at Town Hall and Middle School
- Completed phase 1 of the Building Automation System at the HS
- Completed the abatement and demolition of buildings at Buttery Brook Park
- Completed a thermal roof study at the HS
- Received a 10k grant from MIAA to install freeze stats and mechanical equipment status sensors at the HS
- Repaired the auditorium seating at the HS
- Installed a new furnace at the Parks barn

Health Department

In FY24, we continued to follow and enforce all Massachusetts Department of Public Health mandates, regulations and requirements. Some of the major projects that our department has been working on during the past year include:

COVID- 19 and other Health Related Topics

We kept our website updated on COVID-19 information and other COVID-19 related issues as well. The Health Department continued to receive an allotment of COVID tests from the government and received more than 20,000 COVID-19 test kits to distribute to low-income families in town. We held a blood pressure clinic at Lathrop Village and conducted weekly blood pressure clinics every Thursday at the Council on

Aging. We held our annual Diabetes Prevention Program at the Council on Aging and displayed monthly health education topics across town for the residents. Weekly wastewater disease testing for high-risk substances was completed to enhance community health and provide essential resources and support. The Rental Registry program was initiated to ensure safe and sanitary conditions in the town’s rental housing stock.

Vaccination Program

The Health Department was recertified with the State Vaccination Management Program and our standard operating procedures were updated. We held our annual vaccination clinic. Several types of vaccines were offered at the clinic. We also displayed messaging in both English and Spanish on the importance of vaccination on 26 PVRTA buses in our area. We received a MassDOT grant to display vaccine messaging on 250 billboards across Massachusetts.

Tobacco Program

With a grant received for more than \$200,000, we hired two tobacco agents, one administrative assistant, one coordinator and several ‘youth officers.’ We displayed tobacco cessation messaging on 250 billboards across Massachusetts.

Professional Training

We continue to meet our educational requirements for: Food Safety, Pool Operation, Septic Licenses, Animal Control Training, Housing Inspections, Management Training and Disease Control Surveillance.

Public Health Excellence (PHE) Regional Grant

With more than \$509,000 granted, Chicopee, Holyoke and South Hadley have hired two regional inspectors, 1 registered nurse, and 1 coordinator for the region.

Public Safety

5-College Collaborative and Regional Shelter Team: Management continues to be an active

part of this group working to ensure the safety of the community.

Online Permitting System

The total permitting revenue generated for the fiscal year was \$53,823.00.

Mosquitos

Pioneer Valley Mosquito Control District: Our department, as a member of the district, continues its work on environmental health issues involving mosquitoes. There were more than 500 catch basin treatments instituted as a part of this work.

Our staff is successful in their efforts because of our strong and supportive five-member Board of Health, who prioritize protecting public health above everything. We acknowledge and appreciate the assistance and cooperation of all Town Boards, Departments and Commissions.

Respectfully submitted,
Christine McKiernan, MD, Chair
Michael Rosner, MD, Vice-Chair
Karen Walsh Pio, Clerk
Tony Judge
Stephen Frantz
Sharon D. Hart, Director of Public Health
Jennifer J. Jernigan, Assistant Director of Public Health
Georgina Maende, Health Compliance Specialist
Margaret E. Bernard, RN (PT)
Stephen Mailhott, Animal Control Officer
Hannah Durham, Public Health Program and Administrative Coordinator

Historical Commission

Throughout the year, the Historical Commission (“HistComm”) worked with the Local Historic District Study Committee (LHDSC).

Commissioners took part in “Showcase South Hadley” in October. HistComm member Leo

Labonte organized and lead a tour of more than forty (40) properties on a 1.2 mile walk in South Hadley Falls. Leo also made a presentation at the library, sponsored by the Cultural Council, about the many historic homes in the Falls.

The HistComm responded to:

1. A request from the Director of Planning for comments about a request for a Special Permit for 72 Lamb Street.
2. The EBI Consulting company concerning its Project 010026-PR at 50 College Street.
3. The Pioneer Valley Planning Commission (PVPC) concerning the potential eligibility for a National Register of Historic Places designation for a property receiving housing rehabilitation assistance from the PVPC.

The HistComm responded to requests from the Master Plan Implementation Committee (MPIC) for updates concerning the tasks that the MPIC had assigned to the HistComm.

The HistComm continued its communication with Joshua Roth, Professor of Anthropology at Mount Holyoke College, about ways the College and the HistComm could collaborate.

The HistComm met with Town Administrator Lisa Wong to discuss whether the Town should apply for a Survey and Planning Grant from the Massachusetts Historical Commission. The Commission voted to apply for a grant and did so. The Town did not receive the grant, but the Commission expressed interest in applying again in the next round.

The HistComm was contacted by the Granby chapter of the Daughters of the American Revolution (DAR) concerning a DAR plan to honor the graves of those who served in the Revolution, in view of 2025 as its 250th anniversary. Such a project could include individuals buried in the South Hadley Falls Cemetery.

Frank DeToma resigned as a member of the HistComm. Frank had served the interests of

historic preservation in South Hadley for many years with grace and insight.

The HistComm welcomed new members Melissa Taylor and Alexander Hunter. The HistComm elected Robert Judge as Chair, Nancy Wood as Vice-Chair, and Melissa Taylor as Clerk.

Historic District Study Committee

The Historic District Study Committee had a busy and productive FY 2024. The Committee formulated a proposal for the "Old Firehouse Local Historic District". The proposed District consists of the Old Firehouse Museum, the Fred M. Smith Memorial Green, and the small sloped lot to the north of the Museum - all Town-owned.

The proposed district encompasses some of the most valuable historic sites in South Hadley. The 1889 Firehouse is now a gem of the Falls, housing South Hadley's important historical records and artifacts. The Memorial Green was dedicated in 1930 to a beloved citizen and public servant. They are across from the remnants of the 1795 canal, which is on the National Register of Historic Places.

This proposal was drafted under Massachusetts General Law 40C the "Historic Districts Act". This legislation is the best mechanism available for protecting structures and districts of historical significance in the Commonwealth. It also creates a framework for local oversight of the proposed district. Although South Hadley has listings in the National Register of Historic Places, this aims to be the first Local Historic District under 40C.

On May 15, 2024, the Study Committee submitted the proposal to the Massachusetts Historical Commission and the South Hadley Planning Board as required under 40C. Both groups unanimously endorsed the proposal at their respective meetings in June. The Planning

Board endorsed the proposal on June 10th and the Massachusetts Historical Commission on June 12th.

The Committee looks forward to presenting the proposal and its by-law for consideration by Town Meeting in May 2025.

We would like to thank and honor Frank DeToma for his immense contributions on this Committee over the years. Frank was absolutely vital to prior efforts to establish a Local Historic District in the Falls. He served as Chair for this iteration of the Committee from July 17, 2023 to his death on January 23, 2024.

Respectfully submitted,
Melissa Taylor, Chairperson, Historic District Study Committee

Human Resources

The Human Resources Department plays a vital role in supporting the Town's workforce by providing guidance to department managers, appointing authorities, and employees. The department oversees recruitment, staffing, benefits coordination, and classification and compensation plans while fostering a positive and inclusive workplace culture that supports both employees and the Town's mission.

In FY24, HR oversaw the completion of a new classification and compensation study developed by the Collins Center and funded through a state Community Compact grant. This system ensures equitable and consistent pay adjustments across both unionized and non-represented employees. Additionally, HR helped the Town reach agreements with AFSCME Units A and B, incorporating the updated wage and classification structure beginning in FY25.

Recruitment and hiring processes were standardized through new job posting templates,

streamlined candidate communications, and more structured interview procedures, improving time-to-hire and reducing costs associated with prolonged vacancies. Following adoption at Special Town Meeting in November 2023, HR developed guidelines that were adopted by the Selectboard for the Town's new Senior Tax Credit Worker Program, which provides cost-effective departmental support while offering eligible seniors property tax reductions in exchange for part-time work.

HR continues to serve as a strategic partner to department managers, assisting with staffing transitions, personnel budget planning, and long-term workforce needs. In FY24, following the departure of the Council on Aging Director, HR maintained an on-site presence to support staff and daily operations while also assessing strengths and opportunities to aid in the recruitment of a new Senior Services Director. Other successful recruitments facilitated by HR included the Director of Veterans Services, Building Commissioner, Highway Superintendent, regional Health Inspectors and Public Health Nurse, Police CIT-TTAC Clinical and Administrative positions, and an HR Department Assistant. Additionally, HR worked to revise and enhance the Performance-Based Evaluation process to ensure employees are assessed equitably based on town-wide goals, values, and competencies. A 360-degree evaluation process was also introduced for the Town Administrator's annual performance review, incorporating feedback from department heads.

HR supports town departments and staff by promoting professional development opportunities and ensuring access to valuable training resources. The department actively tracks and communicates MIIA and MMA training programs, encouraging employee participation to foster ongoing professional growth. In January 2024, HR contracted with an experienced trainer to provide a communication workshop at the Master Plan Annual Forum. To

stay informed on emerging trends, legislative changes, and best practices in local government human resources, HR actively participates in professional networks, including MMHR and other national and state HR associations. These connections provide valuable resources that can be leveraged to address challenges as they arise. Looking ahead, HR is enhancing recruitment efforts by refining outreach strategies, leveraging new tools, and promoting careers with the Town. The department is also working toward digitizing personnel records for greater efficiency, exploring benefit enhancements to improve employee retention, and expanding professional development initiatives to support employee growth. By continuing to build an engaged, well-supported, and diverse workforce, HR strengthens the Town's ability to serve its residents effectively.

Human Rights Commission

The South Hadley Human Rights Commission champions human rights and social justice for all residents by fostering understanding, respect, and equality within our community. The Commission held our first meeting in September, 2024, gathering nine members. Two members were appointed by the Selectboard; two members were appointed by the Commission on Disabilities; two members were appointed by the School Committee; one member was appointed by the Council on Aging; one member was appointed by the Cultural Council; and one member was appointed by the Board of Health. We reviewed our mission and set initial priorities around community awareness and outreach. We met 9 times over FY24, expanding on those initial priorities and learning about various initiatives already occurring throughout our government and community.

We reviewed work already in progress in our schools and through the Commission on Disabilities that seeks to gather input and assess

needs in our community. We developed and posted some flyers in town about our new group, and sent a press release that appeared in the Town Reminder encouraging residents to engage with us. We identified where we fit into the Master Plan goals and tasks, and created a baseline set of status updates. We chose a representative for a screening group that helped select consultants for grant-funded training and educational opportunities around belonging in our community that extended beyond FY24, and explored ways to use the leftover funds from that engagement for work around community needs assessment.

We had some membership turnover in our first year, and still have one vacancy at time of this writing – contact the Cultural Council if you are interested in joining. We seek more and broader recruitment methods and strategies for the future. In the coming year, the Commission plans to film a short video with SHCTV15 to introduce ourselves to more of the community, and develop some print materials that we could have with us at community events and leave behind at popular community info spots. We look forward to collaborating with other boards, committees, and organizations to build a more inclusive and equitable South Hadley for all our residents.

Inspection Services

Eight hundred twenty three (823) permits were issued by the building department during FY 2024 which is above average compared to previous years, generating nearly \$255,000 in revenue. The approximate breakdown is as follows:

- 7 – New Construction
- 14 – Additions
- 412 – General Remodeling (Roofing, Windows, Siding, Decks, etc.)
- 137 – Commercial
- 107 – Certificates of Inspection

One hundred twenty-three (123) energy conservations permits were pulled this year including insulation and air sealing upgrades as well as solar permits. Fourteen (14) permits were also issued for wood or pellet stoves. Please note that installation of any solid-fuel burning appliance (wood stoves, pellet stoves, etc.) requires a permit, regardless of the installer. The fee for this permit is reasonable, required by all home insurance companies, and important to the safety of the inhabitants of the structure. If you have already installed one of these devices, you can still apply for a permit and have a quick inspection.

A concerted effort is being made to try and more strictly enforce our zoning bylaws to maintain property values and the public safety of all residents. Please feel free to reach out any time with any concerns you may have throughout town and I will address accordingly. In the coming years, we plan to continue to take numerous actions to clean up several of the blighted properties around town as well as the long-standing violators.

A large thank you goes out to all of the other town departments and boards for their assistance and cooperation when requested. The dedication of these numerous individuals is greatly appreciated and a testament to their commitment to the betterment of your town.

I am in town daily so please feel free to reach out to me anytime at (413) 538-5030 ext. 6112. Copies of each type of building permit application are located outside of our office door for you to pick up at your convenience if the online permitting system is not a viable option.

Respectfully submitted,
Jason Forgue, Building Commissioner

Libraries

www.shadleylib.org

The South Hadley Public Library continued to be a popular community resource available to all ages and interests. Library patrons checked out 191,315 items. The meeting rooms were booked 1,383 times. People sat down at our public computers for 10,608 sessions. Programs were attended by 11,538 people. The most borrowed title from the library was *Lessons in Chemistry* by Bonnie Garmus. The most popular authors again were James Patterson (adults) and Mo Willems (children).

Our most popular adult program was a Jigsaw Puzzle swap that happened in June and December with a total of 105 participants, second was the FBI Fraud Division presentation on *Fraud Trends*. Special thanks to the South Hadley Cultural Council for sponsoring local historian Leo Labonte's talk on *Old Homes of South Hadley Falls*, Robert Comeau's *Walking Tours of the South Hadley Canals* and Matt York's *The Life and Songs of Willie Nelson*.

The Teen Program offerings at the library continue to be a fantastic success: monthly video gaming, Snackternoon, Crafternoon, and Teen Takeaways brought enthusiastic teen attendants. Highlights from our Summer Reading Program include our yearly Night Rave and guest programmer Metalsmith Heather Beck. Staff also started monthly Teen Book Tasting, which allows anyone first chance at new materials!

New programs for children included Pajama Storytime, weekly Lego and games, Comics Club, Caregiver Cafe, and Pokemon Club. In June nearly 700 people attended children's programs, including our summer reading kickoff event with Jarrett J. Krosoczka (partly funded by a Cultural Council grant). Other outside performers provided an enriching experience for children and families, including the Springfield Symphony Orchestra's musical instrument

petting zoo, Wildlife on Wheels, Professor Bugman, Chess, Playful Engineers, and several local authors.

The children's room saw some physical changes to make the space more friendly and welcoming, including the addition of a train table (thanks to the Friends of the Library) and other toys and puzzles that encourage curiosity, social play, and problem-solving. The collection of books was reorganized to be more user-friendly and over 2,000 new items were added to the collection.

At the Gaylord branch, programs for crafting, cooking, and yoga remained popular while new programs in astronomy and gardening bloomed! Teen and adult patrons learned new skills in needle felting and smartphone photography. A local Cultural Council grant taught puppet-making to patrons. Our partnership with Mount Holyoke Observatory brought all ages to see the stars and learn about eclipse viewing. Growing Wild worked with volunteers to put in a new Pollinator Garden on the front lawn, and gardeners gathered for programming through the season. Spice Club and Outdoor Yoga continued to generate enthusiasm. Gaylord children's activities included weekly story-time and crafts, Lego club, and Saturday family fun programs. Tom Sieling's "A Tromp Through the Swamp" and a visit from the Reptile Nook were fun for nature-lovers. Freddie Marion came for a Holiday Sing-A-Long and we started having Mary Westgate from Berkshire Hills Music Academy come monthly to read braille and sing songs. Outdoor Story Stroll returned from April through November.

MPIC

The Master Plan Implementation Committee (MPIC) meets monthly to monitor progress toward the goals of South Hadley's Master Plan, reporting successes and challenges to the Planning Board, Select Board and Town Administrator, including at a joint meeting in

summer. MPIC also prepares a summary report for the Town Meeting.

Between July 1, 2023 and June 30, 2024 members met with more than 30 separate entities or individuals, often multiple times, to discuss tasks assigned to each one in the master plan. This work was conducted under a new schedule devised in Spring 2023 at MPIC's annual joint meeting with the Planning Board, Select Board, and Town Administrator. The new schedule reduced the number of written reports MPIC requests from entities from three per year to two. This change reduced the reporting burden on entities while still providing opportunities for MPIC members to support their work. As last year, MPIC also worked with the town administrator and the town planner to develop an annual fall forum for board and committee chairs and department heads around topics connected to the master plan. The focus this year was on improving communication among Town entities and between Town government and residents. While emphasizing strategies for improving interpersonal communication, the forum also initiated discussion regarding infrastructural improvements that could make South Hadley a model for excellence in municipal communication, one of four major goals identified in the master plan. Another major goal of the plan is to make South Hadley a truly welcoming community where all can thrive. In this connection MPIC was pleased to welcome this year the formation of the Human Rights Commission and to support (in a small way) the incorporation of its important tasks into the master plan task matrix, which identifies entities with major responsibilities for a task, as well as critical partners.

As pointed out this year by several Town entities assigned tasks in the master plan, many goals require collaboration across entities. A major challenge facing MPIC is finding ways to help initiate and support these collaborations. MPIC hopes to do more of this in the coming year when the committee will once again be at

full strength due to the addition of three new members. Our membership now stands at 8 voting members and two non-voting liaisons, one each from the Planning Board and the Select Board.

Municipal Light Board

FY 2024 was one of historic achievements for SHELD. The Municipal Light Board and SHELD's staff, led by General Manager Sean Fitzgerald, continued efforts to provide dependable, innovative, and responsive utility services to homes and businesses in South Hadley. SHELD received a Certificate of Excellence and Reliability from the American Public Power Association (APPA) by significantly exceeding the five-year average for all U.S. Electric Utilities for reliable electric service.

SHELD completed the five-year construction of a GIG speed fiber optic network ahead of schedule and under budget. The project exceeded the business plan target of 2,400 customers with more than 2,700 connected internet and phone customers. FIBERSPRING customers enjoy free standard installation, symmetrical speeds up to 1000 Mbps, Wi-Fi 6 routers, no contracts, and local service. SHELD maintained its fiber expansion business with two Intergovernmental Agreements (IGAs) serving the towns of Shutesbury and Leverett MA. These expansion services continue to optimize revenue and cost diversity for our customers, allowing FIBERSPRING to maintain the \$70 service for five consecutive years.

The installations of Advanced Meter Infrastructure (AMI) were completed with all 8,000 meters replaced, and a new customer app is now available to access electric consumption data. This modernization of SHELD's meter fleet and customer data improves efficiency, outages,

communication, and future technology integration.

SHELD completed and energized the electric and fiber river crossing connections to our neighboring municipal light plant, Holyoke Gas and Electric. This project further strengthens SHELD's distribution network resilience aimed at reducing the impacts of outages for our customers. This emergency tie can pick up roughly 20% of SHELD's electric load resulting in a historic system reliability gain for our customers.

SHELD continued to digitize all of its electric distribution mapping and have identified land for siting a three-megawatt electric battery storage unit in town. SHELD intends to secure property out of the flood zone in 2025 and begin the process of designing and constructing a new operation headquarters for efficient electric and fiber service operations. SHELD has delivered consecutive years of customer and employee satisfaction surveys with favorable results. SHELD delivered a three-year, unanimously approved, collective bargaining agreement with the IBEW Local 455. SHELD provided a second year of two internships for South Hadley High School students, with high praise from school administrators and students in our community.

SHELD maintained its S&P financial rating and achieved another two years of clean audit opinions. SHELD continually delivers the industry's best reliability and restoration service while maintaining electric rates that are in the lowest quartile in the state. SHELD's highly skilled workforce and valued customers are consistently surveyed and reported to the board, ensuring accountability and performance meet strategic initiatives.

The board, along with General Manager Sean Fitzgerald and all the staff at SHELD, appreciate your continued support in our efforts to provide outstanding local electric and broadband service to all our customers.

Respectfully submitted,
John Hine, Chair
Paul Dobosh, Vice Chair
Ron Coutu, Clerk
Kurt Schenker, Member
Tom Terry, Member
Sean Fitzgerald, General Manager

Planning Board

The Board's mission is to assist the community in efforts to achieve balanced growth, quality development, and preservation of community assets through effective development regulation, obtaining funding and technical assistance for community projects, and long-term planning. In carrying out its responsibilities the Board coordinates and works closely with other town boards and departments in review of applications for land use and development. Direct staff support is provided by Director of Planning and Conservation Anne Capra, Conservation Administrator/Planner Rebekah Cornell and Planning and Conservation Coordinator Colleen Canning.

The Planning Board met 27 times and engaged in the following activities:

Approval Not Required (ANR) Plans: Four (4) ANR Plans were endorsed. **Illuminated Signs:** Approval of three (3) illuminated signs with conditions.

Site Plan Reviews: Four (4) Site Plan Reviews were approved, plus one (1) extension granted.

Special Permits: Four (4) Special Permits with special conditions were issued, plus two (2) extensions granted.

Definitive Subdivision Performance Guarantee: Released for Ethan Circle.

Other endeavors: Held a public hearing and delivered a report to Town Meeting regarding a citizen petition for amendments to the Business A-1 zoning district, which was adopted at May

Annual Town Meeting. Completed the update to the 2016 Housing Production Plan and was adopted by the Planning Board and Selectboard. Amendments to the Subdivision Regulations were initiated. Amendments to the Flexible Development Bylaw were developed, in conjunction with new Common Drive Bylaw and Common Open Space Bylaw but were not passed at May Town Meeting. Discussions on zoning amendments for the Routes 202/33 corridor were initiated with funding from an EOHLC Community Planning Grant.

Respectfully submitted, Diane Supczak-Mulvaney, Chair, Nate Therien, Vice-Chair, Joanna Brown, Clerk, Brad Hutchison, Rob Watchilla, and John Parenteau, Associate Member

Police Department

Message to the Community:

The members of the South Hadley Police strive to always provide professional, attentive and compassionate service to the community. We rely on the support and partnership from you to improve the safety of the town, as we know that success alone, it is not possible. We welcome your suggestions and input on how we can better serve the community. You can visit me at my office hours, held monthly around the community and posted on the town's webpage, as I encourage your feedback. Your support is appreciated

Sincerely,
Jennifer Gundersen
Chief of Police

Staffing, FY24: The FY24 budgeted staffing for the South Hadley Police Department is 30 full sworn police officers, one of which was funded by a grant. We also had 5 full-time emergency communication center dispatchers, 1 full time administrative assistant/payroll/records clerk and 2 part time emergency dispatchers. During

FY24 Mark Baran was promoted (July) to Lieutenant and Felix Blaney-Perez was promoted (Dec) to Sergeant. The Department has hired a total of five new officers to fill existing vacancies. The Department welcomed four fully trained officers to our staff: Anthony Chonmany (HCC), Justin Dufault (Brookfield), Alexandra Cebula (Fairbanks, AK) and Peter Adamczyk (Chicopee). Jacob Podmore was hired in October and was sent to Holyoke Police Academy 2nd ROC.

There were no new hires in the Communications Center.

Awards and Recognition, FY24: In Jan 2024, Ofc. Cindy Boyle received a Department Commendation for her role in developing and growing the SHPD Crisis Intervention Team. Ofc. Emily Tebo received a Commander's Commendation for her continued work with the TRIAD Program and helping improve the quality of life for many of South Hadley's seniors. Officers Ryan Condino and Anthony Chonmany both received a Department Commendation for their actions on April 23, 2024 during a call to investigate possible elder abuse and neglect, potentially saving the elder persons life. School Resource Officer Josh Helems received a Commander's Commendation for his continued professionalism and dedication to build and maintain a bridge between the schools, youth and law enforcement in Town. Det. Romanovic received a Department Commendation for her role as the department's social media representative, maintaining multiple social media accounts to help keep the public informed on the activities of the South Hadley Police Department.

Call Activity, FY24: 123 individuals were arrested in FY24, 31% which were default arrest warrants issued by a court. 239 individuals were summoned to court for criminal offenses. Arrests and summonses for FY24 increased 26% as compared to FY23. Communication Center staff generated 22,916 calls for service, an increase in 4% from FY23.

Grant Funding, FY24: The South Hadley Police was awarded \$267,973 in grant funding for fiscal year 2024. The grant funding awarded includes the following: \$118,232 from the Massachusetts E911 Department for the operation of the E911 Dispatch Center; \$28,580 from the Massachusetts Executive Office of Public Safety and Security for equipment, citation printers and child passenger safety seats; and \$121,100 from the Massachusetts Department of Mental Health for fund a co-responder mental health clinician and training of our crisis intervention team members.

Community Outreach programs FY24:

Community Support: Members of the Department participated in numerous community outreach partnerships this year. We have grown our collaboration with the South Hadley High School Criminal Justice Program and numerous police officers taught curriculums at the SHHS. In the Spring, officers participated in an event with the Best Buddies where young individual with both physical and mental disabilities compete in games and events. Department personnel assisted with the event and handed out medals to all participants at the end of the day. Organized by our police officers, with other local public safety partners, staff contributed in several events to assist those with food and/or financial insecurity, including the Soup Can Collection, Food Drive, and Stuff the Cruiser Toy for Tots Collection. We also held our bi-annual Drug Take Back which allows residents to drop off unwanted and unused prescription medications. Lastly, the South Hadley PD held an Open House allowing residents to observe the inner working of their police department.

Crisis Intervention Team: Sergeant Michael Pollender oversees the department's Crisis Intervention Team (CIT), with Officer Cindy Boyle functioning as the team's coordinator. The CIT continues to utilize the services of a mental health clinician who works as a co-responder, riding with CIT officers to crisis calls and to

conduct follow up visits. This co-responder is also shared with the communities of Granby, and Belchertown. In Fiscal Year 2024, the team and department responded to approximately 276 crisis calls for service, and conducted approximately 211 follow up visits, which includes follow up visits with survivors of domestic violence. In FY 2025, the CIT looks forward to having the services of Officer Murphy, the Department's comfort dog, whose handler Officer Emily Tebo is a member of the CIT.

TRIAD/S.A.L.T. (Seniors In Law Enforcement Together) Officer Emily Tebo is the Departments' liaison to the TRIAD/S.A.L.T.

The TRIAD program continues to be involved in numerous programs, including the "Salt For Seniors" campaign, which provides sand to seniors throughout South Hadley in an effort to prevent falls/injuries in icy weather. TRIAD also participated in two (2) National Drug Take Back days in the fall and spring, collecting several hundred pounds of unwanted medications, keeping them out of our natural resources and helping to prevent the start of an opioid addiction. South Hadley again was one of the towns with the most unwanted medications collected in Hampshire County. TRIAD/S.A.L.T. also participated in the South Hadley Council on Aging's "Aging in Place: Health and Awareness Fair," and the "Winter Preparedness Fair" which provides tips to Seniors on ways to help them to stay healthy/safe in their homes longer as they age. TRIAD/S.A.L.T. also facilitated a document shredding day that was free to all those who participated. This event allowed residents to dispose of important documents that were no longer needed in a safe and secure manner to combat identity fraud. With the assistance of the Friends of South Hadley Seniors, TRIAD/S.A.L.T. handed out stockings stuffed with helpful items to homebound seniors during the holiday season. These items included pill boxes, toothbrushes/toothpaste, lip balm, stamps and chocolates.

School Resource Officer Program: The mission of the School Resource Officer program in South Hadley is to build relationships between schools and the police that contribute to a positive school environment. School Resource Officer Joshua Helems was assigned to the South Hadley High School and Plains Elementary School, while School Resource Officer Raymond Faginski was assigned to the Michael E. Smith Middle School and Mosier Elementary School. SRO Faginski joined the program full time in January 2024 to fill a highly valuable function as the MESMS and Mosier SRO, allowing attention to be given to the 4 public schools more evenly. SHPD is grateful that the Town, School Administration, and caregivers allow us the opportunity to engage with the students and assist the students to be successful and safe in the learning environment. The School Resource Officer position remained involved in many events both inside and external to the schools. The '23-'24 school year brought with it continued concerns about safety and security. District-wide training at Convocation began the year, and was followed with several staff meeting trainings, lockdown drills, and several safety "checkups" at all the school buildings. SRO's Helems and Faginski worked with SHPS IT to utilize grant monies awarded last year for new cameras at MESMS and Mosier. Both schools were mapped out for additional/replacement cameras at SHHS and MESMS, and a new system at Mosier. These systems will come online in the '24-'25 school year. SRO's Helems and Faginski intend to continue maintaining strong school and town wide relationships to enhance communication and partnership that improves the well-being and safety of South Hadley Public School students, staff and caregivers.

The Criminal Justice Vocational program from the high school continued its partnership with the SHPD. Several students donned their "role player" hats and acted out roles for the Police Officer Crisis Intervention Training as the officers learn to work with people in need.

SHPD also partnered with the SHHS culinary program to provide meals for in-service training sessions. The culinary program has since provided an asset to the SHPD in these meals and conversely have been exposed to producing mass quantities of food at specific times/dates, a great learning tool for the students as they prepare for possible careers in the food service industries.

Recreation Commission

The Recreation Commission gratefully acknowledges the hundreds of volunteers who assisted us in implementing all our programs and activities. Our participants thank you for your efforts!

The establishment of the new Human Services Department, which will officially commence operations on July 1, 2024, reinforces the town's dedication to breaking down barriers, expanding access to community programs, and extending much-needed support to those in need. The Human Services Department combines the Recreation Department, Council on Aging and Veteran's Services. Through these combined efforts, the town is poised to create an inclusive and thriving environment that fosters the well-being and enjoyment of all its residents.

In line with the town's commitment to fostering community engagement and inclusivity, the Hideaway Outdoor Circus proved to be a resounding success, drawing crowds of enthusiastic spectators in both August 2023 and June 2024. This event, organized in collaboration with the Friends of Buttery Brook and the Recreation Department, showcased an array of awe-inspiring acts that captivated the imagination of the hundreds of attendees.

Inspired by this spirit of community involvement, the town seized the opportunity to apply for a PARC grant in July, aiming to enhance the Buttery Brook area. The grant

application was successful, securing a \$500,000 grant in October. With this funding in place, a design committee was swiftly assembled to embark on the task of conceptualizing renovations that would not only improve accessibility through ADA enhancements but also create a welcoming space for all.

The proposed renovations encompass a wide range of exciting additions, including the creation of a scenic walking trail, the installation of four additional pickleball courts, the upgrading of the playground facilities, and the construction of a new band shelter. The committee also set its sights on additional fundraising efforts to supplement the grant funds and bring even more enhancements to fruition. With construction scheduled for completion in June 2025, the town eagerly anticipates the transformation of Buttery Brook into a vibrant hub of recreational opportunities that will benefit all members of the community.

We began a new program called the South Hadley Summer Fun Runs that had about 80 kids participating and enjoying our trail network at Black Stevens, River to Range and Mount Holyoke College. There were six races held on Thursday evening during the summer months of 2023. Special thanks to Laura Friesner for her work getting this started.

A new Middle School Ski Club was created and began in January. The students went to Bosquet Mountain in Pittsfield on six Wednesdays during January and February. This was a great partnership between the Michael E. Smith Middle School and the Recreation Department. Thanks to Beth Kouflie for her hard work getting this started and overseeing the chaperones.

The Fireworks were held on July 1, 2023 and were extremely popular with the addition rides and games with Manual Entertainment. There were incredible crowds and the lines were long for everything! There was a wide array of food trucks and music by the Community Band.

Some additional new programs were added: 413ATC Basketball School, Pre-school Art-Ventures, Kids Aid 911 (to go with Baby Sitting Training), and indoor pickleball at St. Theresa's Church.

In closing, the Recreation Commission extends its fondest appreciation to all the Town departments who had a hand in our successes: Department of Public Works and Parks Dept., Police, Fire Districts 1 & 2, SHELD, Water Departments, School Department, Board of Health and the Selectboard.

Respectfully submitted,
Ray Carillon, Chairperson
Ben Sabbs, Vice Chairperson
Patrick Dawson,
Kirsten Britton
Laura Friesner
Byron Joy
Ryan Kennedy
Dave Mendoza
Kathleen Sharkey

Recreation Staff

Andrew Rogers, Human Services Director
Danielle Bachand, Community Programs Director

Redevelopment Authority

In response to a perceived need to revitalize the Falls area of South Hadley, Town Meeting voted to establish the South Hadley Redevelopment Authority in 2014. The Board has five members, four elected at Town Meeting and one appointed by the governor. The work of the Redevelopment Authority is guided by the South Hadley Falls Urban Redevelopment and Renewal Plan, approved in 2019 by Town Meeting and in 2020 by the Massachusetts Department of Housing and Community Development. The plan extends

over 20 years and provides a detailed set of steps to greatly strengthen the Falls.

The Redevelopment Authority met five times in FY24. In partnership with staff support from the Planning and Conservation Department, the efforts described below were undertaken: disbursement of a third round of Falls Business Façade Improvement Grants with ARPA funding were awarded to Ebenezer's Restaurant, Ty's Body Shop, and Green Collar; and, creation of the South Hadley Falls Frank Detoma Memorial Fund. The fund seeks donations to further Frank's vision for the redevelopment, beautification and community engagement within the Falls. Projects to be supported by this Fund may include property acquisition and/or redevelopment, creation of housing, business growth and development, and public parks and recreation facilities.

Respectfully Submitted,
Tony Judge, Member
Michelle Theroux, Member
Helen Fantini, Member
Diane LaRoche, Member/Governor's Appointee

Town Clerk

The Town Clerk's office is often the first door of government accessed by individuals seeking information and direction to issues and problems. The office provides an assortment of services to both town offices and the public. Services to the public include issuing licenses, permits, business certificates, issuing and amending vital records, and conducting the annual town census and all elections.

Statistics for the Town of South Hadley for
Calendar Year 2024

Births 113

Marriages 62

Deaths 196

Dogs Licensed 1,514

Business Certificates on file 363

Registered Voters 13,394

New Registered Voters 992

Respectfully Submitted,
Sarah Gmeiner, Town Clerk
Zoe Ingram, Assistant Town Clerk

2024 Employee Gross Wages

Employee	Department	Title	Gross Pay (FY24)
Fitzgerald, Sean	SHELD	General Manager	\$ 254,736.98
Mclaughlin, Mark	School Administration	Assistant Superintendent	\$ 185,787.14
Wong, Lisa	Selectboard	Town Administrator	\$ 177,971.60
Conchieri, Michael	SHELD	Financial Manager	\$ 169,043.13
Gundersen, Jennifer	Police	Police Chief	\$ 166,766.50
Liswell, Robert	SHELD	Telecommunications And Electrical Meter Manager	\$ 164,384.24
Morrin, Edward	SHELD	Operations Manager	\$ 163,279.52
Hart, Spencer	Police	Patrolman	\$ 161,580.47
Blaney-Perez, Felix	Police	Sergeant	\$ 158,554.48
Swaby, Junior	Police	Patrolman	\$ 152,432.34
Byrne, Paul	SHELD	IT Manager	\$ 149,321.48
Gagne, David	Police	Lieutenant	\$ 144,994.53
Baran, Mark	Police	Lieutenant	\$ 143,036.91
Voyik, Jennifer	School Administration	Assistant Superintendent/Finance & Business Ops	\$ 142,589.98
Masters, Lee	SHELD	Lead Telecommunications Network Engineer	\$ 139,858.18
Szymonik, Jonathan	SHELD	Chief Lineman	\$ 138,103.15
Jesionowski, Peter	SHELD	Working Foreman	\$ 135,000.57
Pratt, David	Police	Patrolman	\$ 134,965.47
Frazier, Kelly	SHELD	Marketing/Customer Serv Mgr	\$ 133,296.24
Wood, Elizabeth	South Hadley High School	Principal	\$ 132,127.18
Roy, Brandon	SHELD	Chief Lineman	\$ 130,555.59
Goulet, Jeffrey	Police	Sergeant	\$ 129,000.96
Delmonte, Matthew	SHELD	Engineer	\$ 127,384.96
Jerome, Brian	SHELD	First Class Lineman	\$ 125,618.84
Hebert Iii, Raymond	Police	Sergeant	\$ 125,416.36
Percy, Douglas	Police	Sergeant	\$ 124,784.61
Cooke, Elizabeth	School Administration	Director Of Student Serv.	\$ 122,030.22
O'Connor, Barry	Police	Sergeant	\$ 119,254.87
Bosowicz, Bruce	SHELD	First Class Lineman	\$ 119,228.27
Fontaine, Christopher	Michael E. Smith Middle School	Principal	\$ 117,422.67
Flynn, Cynthia	Mosier Elementary School	Principal	\$ 115,397.36
Geraghty, Christopher	SHELD	Senior Accountant	\$ 113,923.30
Lussier, Carla	Plains Elementary School	Interim Principal	\$ 113,134.58
Blasko Jr., Robert	SHELD	Department Electrician	\$ 112,341.44
Aldrich Iii, Raymond	SHELD	Fiber Optic Technician	\$ 111,128.33
Sullivan, David	SHELD	Info Tech Business Systems & App Generalist	\$ 110,860.56
Soderbaum, Pamela	Mosier Elementary School	Teacher	\$ 108,558.33
Pollender, Michael	Police	Sergeant	\$ 105,121.48
Romboletti, Charles	Human Resources	Assistant Town Administrator/HR Director	\$ 104,352.92
Lemieux, Patrick	South Hadley High School	Assistant Principal	\$ 103,584.98
Blanchet, Norman	SHELD	Lead Telecommunications Technician	\$ 103,249.45
Esempio, Karen	South Hadley High School	Director Of Guidance	\$ 102,808.58
Broderick Iii, John	DPW	Superintendent	\$ 102,435.07
Desjeans, Christopher	SHELD	Third Class Lineman	\$ 102,321.20
Camp, Jess	Police	Detective	\$ 101,245.15
Shlosser, Trudy	Police	Detective	\$ 101,047.21
Kapinos, Karl	Police	Patrolman	\$ 100,133.27
Richard, Matthew	Police	Patrolman	\$ 99,795.69
Castonguay, Eric	South Hadley High School	Athletic Director	\$ 98,475.58
Balut, Timothy	South Hadley High School	Dept Chair - Teacher 1.0	\$ 98,429.21
Mendoza, M Kim	SHELD	Administrative Assistant	\$ 98,388.90
Quinn, Jennifer	South Hadley High School	Sped/Ell Teacher/Bus Para	\$ 98,314.02
Vanderpoel, Deborah	Mosier Elementary School	Teacher	\$ 97,871.21
Sutton, William	Accounting	Town Accountant	\$ 97,612.42
Scanlan-Emigh, Anne	Michael E. Smith Middle School	Asst Principal	\$ 97,474.94
Gallagher, David	Mosier Elementary School	Asst. Principal	\$ 97,158.88
Whelihan, Corey	Police	Patrolman	\$ 96,991.62
Moore, Scott	Public Buildings	Director Of Building Operations	\$ 96,661.18
Capra, Anne	Planning & Conservation	Director Of Planning & Conservation	\$ 96,497.80
Whiteley, Donna	Tax Collector	Treasurer/Collector	\$ 96,023.61
Young, Dianne	South Hadley High School	Dept Chair - Teacher	\$ 95,923.82
Bogacz, John	Michael E. Smith Middle School	Teacher	\$ 95,864.45
Weller, Peter	South Hadley High School	Teacher	\$ 95,028.28
Ludkiewicz, Kimberly	Plains Elementary School	Asst. Principal	\$ 95,000.10

2024 Employee Gross Wages

Napoli, Taylor	Michael E. Smith Middle School	ELA Teacher	\$ 94,918.85
Curtis, Beth Ayn	South Hadley High School	Music Teacher	\$ 94,807.41
Senn-Mcnally, Maureen	South Hadley High School	DH Art Teacher	\$ 94,551.10
Holmes, Stefani	Michael E. Smith Middle School	Math Teacher	\$ 94,543.94
Gardner, Alan	Michael E. Smith Middle School	Stem Teacher	\$ 93,005.53
Faginski Iii, Raymond	Police	Patrolman	\$ 92,357.23
Hart, Sharon	Board Of Heath	Director	\$ 92,080.67
Walsh, Mary	School Administration	Director Of Health Services	\$ 92,077.42
Popp, Adam	South Hadley High School	Culinary Teacher	\$ 92,035.71
Langdon, Amy	School Administration	Asst Student Services Director	\$ 91,927.42
Couture Ribold, Melissa	Assessors	Associate Assessor	\$ 91,351.27
Torri, Paula	South Hadley High School	Dept Chair - Teacher	\$ 90,886.21
Mcwilliams, Dymphna	Plains Elementary School	Teacher	\$ 90,680.47
Bros, Suzanne	Michael E. Smith Middle School	Sci Teacher	\$ 90,554.96
Beaulieu, Brook	Mosier Elementary School	Reading Teacher	\$ 90,553.45
Chaput, Travis	South Hadley High School	Teacher	\$ 90,429.56
Lavelle, Rebecca	Mosier Elementary School	Speech Therapist	\$ 90,275.33
Disilvio, Laila	Michael E. Smith Middle School	SS Teacher	\$ 90,213.31
Rodio, Joseph	Library	Director	\$ 89,579.46
Goldberg, Dianna	Michael E. Smith Middle School	Teacher	\$ 89,561.68
Laplante, Jeffrey	Mosier Elementary School	Teacher	\$ 89,337.70
D'Avella-Viens, Stephanie	South Hadley High School	Teacher DH	\$ 89,316.06
Maitreya, Jennifer	Mosier Elementary School	Psychologist	\$ 89,187.70
Murphy, Francis	Michael E. Smith Middle School	PE Teacher	\$ 89,135.03
Cole, Tara	South Hadley High School	Teacher	\$ 89,075.23
Speck-Sherson, Jenny	Michael E. Smith Middle School	Teacher	\$ 88,736.68
Beaulieu, Scott	Michael E. Smith Middle School	Teacher	\$ 88,661.68
Austin, Jessica	South Hadley High School	Guidance Counselor	\$ 88,473.56
Leydon, Melissa	Michael E. Smith Middle School	Math Teacher	\$ 87,921.27
Cross, Liza	South Hadley High School	Teacher	\$ 87,892.79
Cirone, David	Mosier Elementary School	Teacher	\$ 87,817.79
Tsilibocos, Epaminondas	Michael E. Smith Middle School	Sped Teacher	\$ 87,765.33
Tafel, Carol	Plains Elementary School	Kindergarten Teacher	\$ 87,742.79
Kelly, Danielle	Michael E. Smith Middle School	Reading Teacher	\$ 87,742.79
Piszcz, Janice	Michael E. Smith Middle School	Sped Teacher	\$ 87,522.64
Spotts, Diane	Michael E. Smith Middle School	Sped Teacher	\$ 87,445.93
Chrzanowski, Tania	South Hadley High School	Dept Head-Teacher	\$ 86,994.81
Smith, Ramona	South Hadley High School	Dept Chair - Teacher	\$ 86,841.67
Hoagland, Matthew	School Lunch	Dir Of Food Services	\$ 86,759.50
Remer, Emily	Michael E. Smith Middle School	Librarian	\$ 86,749.93
Helems, Joshua	Police	Patrolman	\$ 86,722.39
Naiman, Anna	Plains Elementary School	Art Teacher	\$ 86,411.69
Boyle, Cynthia	Police	Patrolman	\$ 86,285.31
Lesniak, Tina	South Hadley High School	Dept Chair - Teacher	\$ 86,244.81
Mooney, Vincent	DPW Sewerage	Senior Plant Attendant	\$ 86,091.90
Morrison, Joseph	Michael E. Smith Middle School	Sped Teacher	\$ 86,006.15
Stackow, Robert	South Hadley High School	Sped Teacher (DH)	\$ 85,848.81
Winfield, Elizabeth	Michael E. Smith Middle School	Nurse	\$ 85,766.62
Pion, Jessica	South Hadley High School	School Adjustment Counselor	\$ 85,700.75
Roberts, Christopher	Police	Patrolman	\$ 85,249.19
Hall, Gary	South Hadley High School	Teacher	\$ 85,161.63
Burke, Patrick	Police	Patrolman	\$ 84,677.84
Manzi, Lisanne	Michael E. Smith Middle School	Stem Teacher	\$ 84,465.33
Cormier, Amy	Mosier Elementary School	Teacher	\$ 84,005.36
Tebo, Emily	Police	Patrolman	\$ 83,974.34
Clark, Jennifer	Mosier Elementary School	Teacher	\$ 83,930.36
Hamilton, Kristen	South Hadley High School	Teacher	\$ 83,855.36
Cerveney, Patricia	Plains Elementary School	Sped Teacher	\$ 83,752.77
Law, Jessica	Mosier Elementary School	Teacher	\$ 83,732.27
Mcmullen, Michael	DPW Sewerage	Senior Plant Attendant	\$ 83,323.97
Pronovost, Marisa	Michael E. Smith Middle School	Teacher	\$ 83,168.69
Saunders, Melissa	Plains Elementary School	Teacher	\$ 83,156.38
Lee, Megan	South Hadley High School	Teacher	\$ 83,113.54
Benoit, Matthew	South Hadley High School	Teacher	\$ 83,086.47
Sargent, Catherine	Michael E. Smith Middle School	Teacher	\$ 82,870.02

2024 Employee Gross Wages

Cook, Susan	South Hadley High School	Drug & Alcohol Prev Coal Coordinator	\$ 82,732.54
Schwantner, Kristene	Plains Elementary School	Kindergarten Teacher	\$ 82,693.47
Bobala, Doreen	Michael E. Smith Middle School	ELA Teacher	\$ 82,669.83
Desorcy-Muldoon, Kimberly	Mosier Elementary School	Teacher	\$ 82,524.22
Drobiak, Maria	Michael E. Smith Middle School	Sci Teacher	\$ 82,517.13
Allees, Andrea	Plains Elementary School	Speech Therapist	\$ 82,212.83
Price, Vivian	Public Buildings	Facilities Manager/Municipal Safety Coordinator	\$ 82,062.00
Meeker, Andrew	South Hadley High School	Guidance Counselor	\$ 81,904.13
Cirone, Leslie	Michael E. Smith Middle School	ELA Teacher	\$ 81,886.42
Doolittle, James	I.T.	IT	\$ 81,820.06
Beattie, Edward	DPW Const/	Superintendent	\$ 81,787.44
Dolan, Jackie	Plains Elementary School	Kindergarten Teacher	\$ 81,640.33
Saul, Allyson	Mosier Elementary School	Teacher	\$ 81,537.13
Fitzpatrick, Mary-Ann	Plains Elementary School	Occupational Therapist	\$ 81,490.28
Duggan, Linda	South Hadley High School	Teacher	\$ 81,406.98
Ellis, Heather	South Hadley High School	Teacher	\$ 81,406.98
Dion, Scott	South Hadley High School	Teacher	\$ 81,337.47
Meehan, Eraena	Plains Elementary School	1:1 Nurse	\$ 81,199.85
Gamache, Melissa	Mosier Elementary School	Teacher	\$ 81,118.47
Foley, Amy	South Hadley High School	Teacher	\$ 81,043.42
Desautels, Tad	South Hadley High School	PE Teacher	\$ 81,001.62
Gomes, Erin	South Hadley High School	Teacher	\$ 80,844.17
Zabaneh, Jenna	Michael E. Smith Middle School	Teacher	\$ 80,775.92
Lucia, Denise	Michael E. Smith Middle School	Math Teacher	\$ 80,759.91
Dyer, Margaret	Plains Elementary School	ESL - Teacher	\$ 80,577.47
Beauchemin, Lisa	Mosier Elementary School	Math Interventionist	\$ 80,055.45
Webber, Christine	Mosier Elementary School	Sped Teacher	\$ 79,772.42
Ketteringham, Laura	South Hadley High School	Teacher	\$ 79,747.04
Gmeiner, Sarah	Town Clerk	Town Clerk	\$ 79,687.54
Taylor, Rebecca	Plains Elementary School	Preschool Teacher	\$ 79,588.29
Pagnoni, Nicole	Plains Elementary School	Pre-K Teacher	\$ 79,523.29
Britton, Timothy	South Hadley High School	Sped Teacher	\$ 79,523.29
Harrison, Kelly	Michael E. Smith Middle School	Sped Teacher	\$ 79,448.29
Tierney, Mary	Mosier Elementary School	Sped Teacher	\$ 79,448.29
Hagar, Courtney	South Hadley High School	Sped Teacher	\$ 79,448.29
Kantrowitz, Steven	South Hadley High School	Culinary Teacher	\$ 79,062.54
Rogers, Andrew	Recreation	Director	\$ 78,705.46
Ziobrowski, Steven	School Administration	Computer Tech	\$ 78,473.74
Taylor, Carrie	Mosier Elementary School	Speech/Lang Pathologist	\$ 78,312.90
Goelz, Leslie	South Hadley High School	Teacher	\$ 78,138.87
Hogan, Lynn	Accounting	Assistant Town Accountant	\$ 77,781.00
Gardner, Sara	Michael E. Smith Middle School	Adjustment Counselor	\$ 77,597.54
Garvey, Eileen	Plains Elementary School	Nurse	\$ 77,336.62
Adamczyk, Peter	Police	Patrolman	\$ 77,168.79
Smith, Keith	DPW Veh Ma	Chief Mechanic	\$ 76,617.65
Bishop, Cheryl	Mosier Elementary School	Music Teacher	\$ 76,030.38
Lefebvre-Halkyard, Suzanne	Plains Elementary School	Teacher	\$ 75,965.49
Goodale, Kathy	Plains Elementary School	Teacher	\$ 75,927.26
Carpenter, Loran	Mosier Elementary School	Teacher	\$ 75,873.71
Sparks, Sherryl	Plains Elementary School	Teacher	\$ 75,798.71
Macey, Ashley	Plains Elementary School	Teacher	\$ 75,750.51
Chalmers, Colleen	Mosier Elementary School	Sped Teacher	\$ 75,723.71
Cote, Damian	Building	Building Commissioner	\$ 75,502.24
Bosowicz, Ellen	Mosier Elementary School	Teacher	\$ 75,306.89
Klansek, Thomas	Michael E. Smith Middle School	Teacher	\$ 75,223.54
Doyle, Stephanie	Michael E. Smith Middle School	Teacher	\$ 75,137.54
Simard, William	Recreation	Superintendent	\$ 74,751.33
Labonte, Melissa	DPW Water	Wastewater Plant Superintendent	\$ 74,751.33
Dufault, Justin	Police	Patrolman	\$ 74,525.20
Johnson, Erin	South Hadley High School	School Psychologist	\$ 74,461.60
Delisle, Brian	Plains Elementary School	Kindergarten Teacher	\$ 74,392.54
Argetsinger, Jozen	South Hadley High School	Sped Teacher	\$ 74,389.59
Langevin, Philip	South Hadley High School	Teacher	\$ 74,389.03
Wendt, Madeline	South Hadley High School	Teacher	\$ 74,282.54
Reynolds, Anna	South Hadley High School	Sped Teacher	\$ 74,242.54

2024 Employee Gross Wages

Fletcher, Melissa	Mosier Elementary School	Reading Teacher	\$ 74,136.49
Chonmany, Anthony	Police	Patrolman	\$ 74,093.49
Sherwood, Sonja	Mosier Elementary School	Teacher	\$ 74,032.94
Sullivan, Darlene	Plains Elementary School	Preschool Teacher	\$ 73,939.24
Casolari, Nicole	South Hadley High School	Teacher	\$ 73,834.27
Carver, Kimberly	South Hadley High School	Biology Teacher	\$ 73,720.67
Roguz, Bridget	Plains Elementary School	Sped Teacher	\$ 73,649.85
Evini, Ryan	SHELD	Accountant	\$ 73,496.97
Mackey, Courtney	School Administration	Outreach Social Worker-Dist	\$ 73,371.88
Furgalack, Sarah	Mosier Elementary School	Teacher	\$ 73,206.74
Bergstrom, Neil	South Hadley High School	Teacher	\$ 73,162.21
Georges, Amber	Michael E. Smith Middle School	Teacher	\$ 73,118.36
Sliwa, Chance	Police	Patrolman	\$ 73,080.28
Perez, Justin	DPW Sewerage	Senior Plant Attendant	\$ 72,954.03
Lavoie, Shane	SHELD	Utility Support Technician	\$ 72,898.19
Fieldsteel, Elizabeth	Michael E. Smith Middle School	Sped Teacher	\$ 72,712.51
Fellows, Jericho	Mosier Elementary School	Teacher	\$ 72,539.61
Harms, David	South Hadley High School	Teacher	\$ 72,539.61
Roy, Kathleen	Mosier Elementary School	TTC Teacher	\$ 72,539.61
Harrington, Whitney	Mosier Elementary School	School Adjustment Counselor	\$ 71,796.76
Kulig, Jennifer	SHELD	Customer Service Representative	\$ 71,523.25
Humiston, Jacob	South Hadley High School	Carpentry Teacher	\$ 71,435.07
Bourque, Jason	Michael E. Smith Middle School	Ss Teacher	\$ 70,854.37
Whitcomb, Emily	Michael E. Smith Middle School	Teacher	\$ 70,333.86
Slater, Michael	Veterans Services	Director Veterans Services	\$ 70,087.98
O'Keefe-Walther, Karen	Michael E. Smith Middle School	Sped Teacher	\$ 70,035.42
Bourque, Kimberly	South Hadley High School	ELA Teacher	\$ 70,002.80
Overgaard, Sarah	Mosier Elementary School	Teacher	\$ 69,948.50
Cijka, Michael	DPW Water	Operations Manager	\$ 69,752.64
Ducharme, Susan	Michael E. Smith Middle School	Sped Teacher	\$ 69,738.66
Leith, Hannah	South Hadley High School	Teacher	\$ 69,495.37
O'Neil, Lesley	Police	Dispatcher	\$ 68,613.28
Napiorkowski, Lisa	Council On Aging	Assistant Director	\$ 68,496.80
Bookman, Jo Elyn	School Administration	Adm Asst For Personnel	\$ 68,350.00
Sodano, Nicholina	Michael E. Smith Middle School	Sci Teacher	\$ 68,184.11
Ratkiewicz, Christopher	DPW Const/	Senior Heavy Motor Equipment Operator	\$ 67,857.98
Lam, Myra	Mosier Elementary School	Teacher	\$ 67,764.72
Wilhelm, Jonathan	Michael E. Smith Middle School	Art Teacher	\$ 67,342.47
Keizer, James	Michael E. Smith Middle School	Sped Teacher	\$ 66,805.66
Blaine, Michael	DPW Water	Asst Supervisor - WPC	\$ 66,692.26
Casey, Maddison	South Hadley High School	Math Teacher	\$ 66,519.96
Condino, Ryan	Police	Patrolman	\$ 66,449.67
Aucoin, Meghan	South Hadley High School	Dist. Sped Etl	\$ 66,141.17
Meigs, Richard	South Hadley High School	Science Teacher	\$ 65,398.66
Burgos, Nicholas	South Hadley High School	Sped Teacher	\$ 65,358.66
Brissette, Susan	School Administration	Student Srv Admin Asst	\$ 65,035.46
Miele, Danielle	Plains Elementary School	Sped Teacher	\$ 64,458.78
Gladstone, Marissa	Mosier Elementary School	Sped Teacher	\$ 64,453.20
Scully, Anne	South Hadley High School	Adjustment Counselor	\$ 64,373.02
Costello, Megan	Plains Elementary School	Teacher	\$ 64,330.58
Roach, Frederick	Recreation	Maintenance Craftsman	\$ 64,168.40
Orozco, Michael	Recreation	Maintenance Craftsman	\$ 64,112.66
Keitt, Kiesha	School Administration	Admin Asst Sped	\$ 63,934.90
Jernigan, Jennifer	Board Of Heath	Assistant Director Of Public Health	\$ 63,762.38
Tougas, Homer	Mosier Elementary School	Head Custodian	\$ 63,739.22
Rodriguez, Jason	Police	Dispatcher	\$ 63,498.96
Cornell, Rebekah	Planning & Conservation	Conservation Administrator/Assoc. Planner	\$ 63,086.80
Maguire, Eileen	Michael E. Smith Middle School	Spanish Teacher	\$ 63,083.16
Kane, Amy	Michael E. Smith Middle School	ELA Teacher	\$ 62,094.48
Chenaille, Nathan	Michael E. Smith Middle School	Math Teacher	\$ 60,916.37
Webb, Jenna	Plains Elementary School	PE Teacher	\$ 60,878.87
Mazzulli, Alexandra	South Hadley High School	Adjustment Counselor	\$ 60,841.37
Hsu, Chia-Ying	Mosier Elementary School	Sped Teacher	\$ 60,257.82
Chinetti, Anna	Michael E. Smith Middle School	Music Teacher	\$ 59,931.62
Brueshaber, David	South Hadley High School	Vocational Carpentry Teacher	\$ 59,811.15

2024 Employee Gross Wages

Stromgren, Rena	Library	Circulation Librarian	\$ 59,724.11
Mitchell, Mary	Plains Elementary School	Adjustment Counselor	\$ 59,691.66
Davila, Victor	DPW Sewerage	Plant Attendant	\$ 59,632.79
Nelson, Jessica	South Hadley High School	Teacher	\$ 59,572.13
Erickson, Lisa	Plains Elementary School	Physical Therapist	\$ 59,372.08
Cebula, Alexandra	Police	Police Officer	\$ 59,044.76
Sullivan, Kyle	SHELD	Inventory Clerk/Stockkeeper	\$ 59,039.44
Dearman, Gary	Plains Elementary School	Head Custodian	\$ 58,842.60
Campos, Rachael	Plains Elementary School	Kindergarten Teacher	\$ 58,626.64
Fleury, Athena	Plains Elementary School	ETA/Behavioral Tech	\$ 58,493.68
O'Brien, Marisa	School Administration	Payroll Coordinator	\$ 58,307.52
Picard, Jennifer	Accounting	Accounting Assistant	\$ 57,970.05
Lake, Melissa	Michael E. Smith Middle School	Guidance Counselor	\$ 57,609.87
Andras, Ann	Council On Aging	Social Services Coordinator	\$ 57,607.40
Smelcer, Desiree	Library	Adult Services Librarian	\$ 57,573.26
Pronovost, Erin	South Hadley High School	Librarian	\$ 57,519.42
Kostek, Michelle	Mosier Elementary School	ELL Teacher	\$ 57,497.13
Bogacz, Christina	Mosier Elementary School	Math Interventionist	\$ 57,472.13
Vadakin, Joshua	Michael E. Smith Middle School	Custodian	\$ 57,435.05
Mccarthy, Leah	Mosier Elementary School	Teacher	\$ 57,258.53
Maher, Kristin	Selectboard	Executive Assistant	\$ 57,079.48
Jasse, Elizabeth	Michael E. Smith Middle School	Sped Teacher	\$ 57,008.00
Sorensen, Joshua	Police	Dispatcher	\$ 56,689.94
Bachand, Danielle	Recreation	Recreation Coordinator	\$ 56,677.12
Frank, Jacob	South Hadley High School	History Teacher	\$ 56,597.13
Sabbs, Samantha	Plains Elementary School	Grade 1 Teacher	\$ 56,586.94
Kunasek, Angelique	Police	Dispatcher	\$ 56,333.09
Palmer-Pontz, Justin	South Hadley High School	Custodian	\$ 56,241.02
O'Neill, Brittany	South Hadley High School	Nurse	\$ 56,130.94
Ingram, Zoe	Town Clerk	Assistant Town Clerk	\$ 56,127.27
Cronin, Maureen	Assessors	Assistant Associate Assessor	\$ 55,923.48
Morales, Manuel	South Hadley High School	Sped Teacher	\$ 55,846.83
Lopez, Nubia	SHELD	Customer Service Representative	\$ 55,736.13
Figge, Melody	South Hadley High School	Graphic Arts Teacher	\$ 55,639.55
O'Brien, Mitchel	DPW Const/	Special Heavy Motor Op/Construct Crew Leader	\$ 55,304.84
Husson-Stockhamer, Brianna-Rose	Michael E. Smith Middle School	Gr 5 ELA Teacher	\$ 55,246.76
Dumaine, Julianna	Michael E. Smith Middle School	Dist. Speech & Language	\$ 55,183.65
Cote, Michael	South Hadley High School	Sped Teacher	\$ 55,107.06
Blaser, Kelley	Mosier Elementary School	Nurse	\$ 54,793.70
Mclaughlin, Kelly	School Administration	Payroll & Benefits Coordinator	\$ 54,549.92
Pease, Daniel	Selectboard	Director	\$ 54,406.81
Vautrin, Lori	Tax Collector	Assistant Treasurer/Collector	\$ 54,160.38
Stewart, Eric	DPW Landfill	Gate Attendant	\$ 54,130.57
Illicky-Mercier, Cory	Recreation	Maintenance Craftsman	\$ 53,959.67
Gaudette-Roy, Cynthia	School Lunch	Adm Asst	\$ 53,436.40
Lapierre, Ashley	Plains Elementary School	Teacher	\$ 53,228.65
Provost, Paula Jean	South Hadley High School	Adm Asst	\$ 53,186.40
Farnsworth, Sandra	Council On Aging	Program Coordinator	\$ 53,024.30
Bell, Natalie	Mosier Elementary School	2nd Grade Teacher	\$ 52,882.36
Johnson, Darcy	Plains Elementary School	Temp Gr 1 Teacher	\$ 52,765.02
Grant, Olivia	Michael E. Smith Middle School	Science Teacher	\$ 52,628.06
Henry, Melissa	School Administration	Data Mgmt & Curriculum Support Specialist	\$ 52,550.02
Vautrin, Theresa	Mosier Elementary School	Custodian	\$ 52,528.82
Brochu, Emily	Council On Aging	Social Service Coordinator	\$ 52,518.65
Buckley, Catriona	Plains Elementary School	Kindergarten Teacher	\$ 52,327.95
Brunetti, Nicole	Police	Dispatcher	\$ 52,187.22
Kelleher, Daniel	Mosier Elementary School	Custodian	\$ 52,107.08
Lempke, Kellie	DPW Admin	Operations Coordinator	\$ 51,812.30
Turgeon, Alain	DPW Const/	Senior Heavy Motor Equipment Operator	\$ 51,671.93
Bellucci, Monica	Police	Clinical Program Manager	\$ 51,653.84
Fleming, Steven	Police	Police Casual	\$ 51,435.50
Cooksy, Emily	Plains Elementary School	Preschool Teacher	\$ 51,433.33
Bonavita, Mary	South Hadley High School	HS Asst. Principal	\$ 51,094.00
Mcdermott, Jeffrey	South Hadley High School	Custodian	\$ 50,934.62
Altieri, Domenic	DPW Const/	Senior Heavy Motor Equipment Operator	\$ 50,737.09

2024 Employee Gross Wages

Ottomaniello, Kimberly	Police	Administrative Assistant	\$ 50,729.14
Franklin, Christopher	Plains Elementary School	Speech And Language	\$ 50,478.50
Pronovost, Deborah Ann	South Hadley High School	Adm Asst	\$ 50,393.50
Rhodes, Mark	South Hadley High School	Custodian	\$ 50,233.72
Florence, Kathleen	Council On Aging	Activity & Volunteer Coordinator	\$ 50,092.83
Dent, Lynne	Michael E. Smith Middle School	Admin Asst	\$ 49,328.00
Packard, Justin	Plains Elementary School	Head Custodian	\$ 48,514.82
Germoso Suarez, Elvis	DPW Const/	Senior Heavy Motor Equipment Operator	\$ 48,356.39
Hastings, Michael	DPW Const/	Motor Equipment Operator	\$ 47,771.88
Roberts, Bethany	Library	Youth Library Program Coordinator	\$ 46,623.28
Cummings, Toni	South Hadley High School	Math Teacher	\$ 46,537.68
Macaluso, Margaret	Mosier Elementary School	Teacher	\$ 46,537.68
Malek, Steven	Michael E. Smith Middle School	Custodian	\$ 46,190.56
Mazurowski, Sarah	School Administration	Admin Asst: Student Services	\$ 46,030.31
Maiolo, Marc	School Administration	Computer/Media Technician	\$ 45,964.70
Canning, Colleen	Planning & Conservation	Planning/Conservation Coordinator	\$ 45,637.52
Couture, Maureen	Board Of Health	Public Health Nurse	\$ 45,575.86
Frappier, Claudia	Building	Senior Clerk	\$ 45,318.09
Stratton, Samantha	Mosier Elementary School	Physical Education Teacher	\$ 44,971.50
Foley, Drew	Recreation	Maintenance Craftsman	\$ 44,963.87
Reilly, Beth	Mosier Elementary School	.5 Art Teacher	\$ 44,963.39
Odell, Rebecca	School Administration	Admin Asst To Bus Admin	\$ 44,893.78
Maende, Georgina	Board Of Health	Health Compliance Specialist	\$ 44,660.00
Kelleher, Mark	DPW Const/	Heavy Motor Equipment Operator	\$ 44,624.42
Wilson, Kelsey	Police	Patrolman	\$ 44,147.19
Deschaine, Joseph	Plains Elementary School	Custodian	\$ 43,979.68
Finley, Veronica	Michael E. Smith Middle School	LT Sac Sub	\$ 43,752.67
Young, Maxwell	South Hadley High School	Custodian	\$ 43,637.98
Bourgeois, Tyler	School Administration	Computer/Media Technician	\$ 43,479.73
Comeau, Jennifer	Library	Administrative Asst	\$ 43,307.30
Nadeau, Brianna	Michael E. Smith Middle School	Family & Consumer Science	\$ 43,290.66
Arch, Jenny	Library	Childrens Librarian	\$ 43,160.85
Poe, William	Council On Aging	Food Service Coordinator	\$ 42,695.72
Harper, Sienna	Mosier Elementary School	Admin Assistant	\$ 42,276.00
Pare, Lisabeth	Plains Elementary School	Admin Assistant	\$ 42,276.00
Allard, Charles	School Subs	Sub- Social Studies	\$ 41,743.17
St. Onge, Greg	SHELD	Bookkeeper	\$ 41,122.48
Dominick, Mark	Police	Police Casual	\$ 41,022.00
Helm, Michael	Michael E. Smith Middle School	Custodian	\$ 40,417.06
Plotnikiewicz, Kelsey	Michael E. Smith Middle School	Admin Asst	\$ 40,297.41
Chadwick, Gail	Tax Collector	Senior Clerk	\$ 40,213.60
Callahan, Susan	Plains Elementary School	Adm Asst	\$ 39,845.07
Hall, Elijah	Plains Elementary School	Custodian	\$ 39,201.88
Gearin, Kelly	South Hadley High School	.8 PE Teacher	\$ 38,553.62
Fitzpatrick, Hannah	Mosier Elementary School	Bcba-Autism Specialist	\$ 38,385.72
Trinka, Caitlin	Michael E. Smith Middle School	Adjustment Counselor	\$ 38,021.00
St. Martin, Adam	SHELD	General Manager	\$ 37,385.28
Dragon, Christopher	South Hadley High School	ETA	\$ 36,819.27
Midura, Tyler	School Administration	Computer Tech	\$ 36,038.51
Sarrazin, Theresa	South Hadley High School	Adm Asst	\$ 35,406.62
Mccarthy, Kierra	Michael E. Smith Middle School	Temp PE Teacher	\$ 35,360.27
Podmore, Jacob	Police	Patrolman	\$ 34,725.89
Pedigo, Nancy	Michael E. Smith Middle School	Admin Asst	\$ 34,386.37
Bach, Elizabeth	School Subs	Retired Teacher Sub	\$ 33,558.48
Chudzik, John	Police	Traffic Control Officer	\$ 33,351.25
Handy, Morgan	South Hadley High School	Spanish Teacher	\$ 32,598.22
Gjylapi, Marsela	South Hadley High School	ETA	\$ 32,280.22
Regan, Maureen	Mosier Elementary School	ETA	\$ 31,563.69
Kennedy, Stephanie	Michael E. Smith Middle School	ETA	\$ 31,025.75
Courtney, Sarah	Library	Adult Services Branch Librarian	\$ 30,971.96
Moriarty, Michelle	Mosier Elementary School	Administrative Assistant	\$ 30,715.94
Hebert, Barbra	Mosier Elementary School	ETA	\$ 30,633.26
Gauthier, Kathryn	School Lunch	Senior Cook	\$ 29,997.75
Meyer, Kristin	Plains Elementary School	ETA	\$ 29,778.12
Denison, Katie	Mosier Elementary School	ETA	\$ 29,599.18

2024 Employee Gross Wages

Huntley, Kacie	Michael E. Smith Middle School	ETA	\$ 29,320.73
Gagne, Irene	South Hadley High School	ETA	\$ 29,294.16
Phelps, Elaine	Plains Elementary School	ETA	\$ 29,284.28
Descheneaux, Janice	Michael E. Smith Middle School	ETA	\$ 29,253.09
Flagg, Linsey	South Hadley High School	ETA	\$ 29,233.37
Lucia, Donna	Michael E. Smith Middle School	Reading Tutor	\$ 29,191.98
Sorel, Kamber	Michael E. Smith Middle School	ETA	\$ 29,037.60
Perry, Gina	Michael E. Smith Middle School	ETA	\$ 28,840.96
Colon, Vikki	Mosier Elementary School	Behavioral Tech Mos/Plains	\$ 28,747.54
Rivers, Roy	Building	Wiring Inspector	\$ 28,607.53
Barnes, Melissa	South Hadley High School	ETA	\$ 28,594.64
Jagodowski, Lori	School Lunch	Asst Cook	\$ 28,518.04
Hodges, Eric	Plains Elementary School	ETA	\$ 28,484.37
Dumais, Christine	School Lunch	Senior Cook	\$ 28,370.15
Jamroga, Linda	Plains Elementary School	ETA	\$ 28,268.59
Ferry, Erin	South Hadley High School	ETA	\$ 28,028.74
Kubic, Sarah	South Hadley High School	ETA	\$ 27,934.60
Griffin, Josephine	Plains Elementary School	Paraprofessional	\$ 27,911.90
Ichihara, Theresa	Mosier Elementary School	Paraprofessional	\$ 27,816.92
Goodwin, Jamie	School Administration	Van Driver	\$ 27,784.41
Frank, Joanne	School Lunch	Senior Cook	\$ 27,725.68
Mongeau, Christopher	South Hadley High School	ETA	\$ 27,703.67
Garcia, Joseph	Police	Traffic Control Officer	\$ 27,289.00
Agrait, Nancy	Plains Elementary School	Paraprofessional	\$ 27,167.07
Glenn, Christine	Plains Elementary School	Paraprofessional	\$ 26,926.06
Wagner, Erica	Michael E. Smith Middle School	C.N.A.	\$ 26,864.50
Lenart, Michael	Police	Traffic Control Officer	\$ 26,834.50
Houston, Cheryl	Michael E. Smith Middle School	ETA	\$ 26,801.20
Morin, Amy	Plains Elementary School	ETA	\$ 26,622.08
Robichaux, Jessica	Mosier Elementary School	ETA	\$ 26,512.40
Sowa, William	Police	Police Casual	\$ 26,438.50
Stratton, Susan	South Hadley High School	ETA	\$ 26,409.65
Shanler, Amanda	Plains Elementary School	Paraprofessional	\$ 26,072.28
Jesionowski, Karen	School Subs	Substitute	\$ 25,861.97
Counter, Erin	South Hadley High School	Paraprofessional	\$ 25,628.51
Richard, Melinda	Mosier Elementary School	Paraprofessional	\$ 25,466.24
Hanks, Kimberly	Michael E. Smith Middle School	Paraprofessional	\$ 25,056.93
Tourville, David	Building	Plumbing Inspector	\$ 25,029.62
Stackhouse, Martha	Plains Elementary School	ETA	\$ 24,907.98
Desgres, Gretchen	Plains Elementary School	Paraprofessional	\$ 24,749.44
Dickinson, Joanne	Plains Elementary School	Paraprofessional	\$ 24,615.36
Umansky, Orina	Plains Elementary School	ETA	\$ 24,608.76
Harb, Rola	Plains Elementary School	Paraprofessional	\$ 24,554.18
Crotty, Lisa	Plains Elementary School	Paraprofessional	\$ 24,289.08
Forgue, Jason	Building	Building Commissioner	\$ 24,225.00
Nassar, Sheila	Mosier Elementary School	Library Para	\$ 24,219.77
Meyer, Bruce	Plains Elementary School	Paraprofessional	\$ 24,206.88
Chaffee, Amber	South Hadley High School	ETA	\$ 24,071.36
Johnson, Ryan	Michael E. Smith Middle School	ETA	\$ 24,010.73
Rivas, Rudelania	Mosier Elementary School		\$ 23,759.39
Siegel, Katherine	Michael E. Smith Middle School	Guidance Counselor	\$ 23,739.32
Baston, Robert	South Hadley High School	Sub/Am Bus Para/Blg Sub Shhs	\$ 23,713.07
Dodge, Cari	School Lunch	Asst Cook	\$ 23,674.05
Sullivan, Lawrence	Michael E. Smith Middle School	Paraprofessional	\$ 23,587.47
Haring, Brenda	Michael E. Smith Middle School	Paraprofessional	\$ 23,228.20
Boucher, Cindy	Mosier Elementary School	Paraprofessional	\$ 23,068.41
St. Andre, Carolyn	Police	Administrative & Technical Assistant	\$ 22,980.00
Dubuc, Donna	Plains Elementary School	Paraprofessional	\$ 22,873.71
Sheltra, Cassidy	South Hadley High School	ETA	\$ 22,499.73
Holmes, Sheryl	Plains Elementary School	Pre-K Behavioral Tech	\$ 22,485.72
Marion, Trina	School Lunch	Mosier Head Cook	\$ 22,198.72
Scott, Allison	Plains Elementary School	Pre-K Para	\$ 22,090.66
Tierney, Sharon	Mosier Elementary School	Paraprofessional	\$ 22,034.70
Calderon, Destiny	Mosier Elementary School	ETA	\$ 21,583.75
Healy, Newth	School Lunch	Caf Helper	\$ 21,567.29

2024 Employee Gross Wages

Sawyer, Jennifer	Mosier Elementary School	Paraprofessional	\$ 21,449.58
O'Connor, Maryellen	Mosier Elementary School	Paraprofessional	\$ 21,304.52
Burgen, Paulette	Michael E. Smith Middle School	ETA	\$ 21,283.12
Kappenman, Heather	South Hadley High School	ETA	\$ 20,935.77
Dufault, Richard	Council On Aging	Minibus Driver	\$ 20,868.62
Gauthier, Michael	School Subs	Teacher	\$ 20,591.50
Lopes, Janine	Plains Elementary School	ETA	\$ 20,532.64
Carpenter, Susan	Michael E. Smith Middle School	Paraprofessional	\$ 20,521.98
Robitaille, Cynthia	Michael E. Smith Middle School	Paraprofessional	\$ 20,340.53
Niemiec, Nicole	Plains Elementary School	Paraprofessional	\$ 20,189.31
Rizzo, Amanda	Plains Elementary School	Paraprofessional	\$ 20,160.26
Viola, Kellie	Mosier Elementary School	Paraprofessional	\$ 20,083.11
Gardner, Robert	SHELD	Inventory Clerk/Groundskeeper	\$ 20,056.88
Fisher, Kathleen	Library	Technical Services Assistant	\$ 20,043.43
Colon Sr, Reuel	Plains Elementary School	ETA	\$ 20,008.76
Scibelli, Kimberly	Plains Elementary School	Para	\$ 20,001.25
Kellogg, Pamela	Plains Elementary School	Pre-K Para	\$ 19,816.16
Farrell, Joanne	School Subs	Substitute	\$ 19,807.41
Kainen, Gail	Mosier Elementary School	Paraprofessional	\$ 19,619.73
Belanger, Sandra	Mosier Elementary School	Paraprofessional	\$ 19,599.73
Kelleher, Hannah	Mosier Elementary School	Temp 2nd Grade Teacher	\$ 19,562.89
Gheit, Tamara	Board Of Heath	Department Assistant	\$ 19,516.61
Hennessey, Leslie	Council On Aging	Director	\$ 19,356.80
Wall, Stephanie	Plains Elementary School	Pre-K Para	\$ 19,133.25
Napoli, Traci	Michael E. Smith Middle School	Occupational Therapist	\$ 19,101.20
Taei, Zaynab	Plains Elementary School	Speech & Language	\$ 18,759.82
Bombard, Tiffany	Plains Elementary School	Paraprofessional	\$ 18,626.44
Jacobs, Linda	Town Clerk	Part Time Clerical Assistant	\$ 18,406.73
Hamel-Acosta, Annalise	Plains Elementary School	Paraprofessional	\$ 18,352.77
Basile, Julie	South Hadley High School	ETA	\$ 18,253.60
Aslanian, Naomi	South Hadley High School	Paraprofessional	\$ 18,158.26
Santiago, Kiaralys	Plains Elementary School	Paraprofessional	\$ 18,032.26
Kelly, Marybeth	School Lunch	Caf Helper	\$ 17,994.99
Perez, Stephanie	Michael E. Smith Middle School		\$ 17,791.68
Hartung, Keith	Michael E. Smith Middle School	Paraprofessional	\$ 17,672.13
Flynn, Shauna	Michael E. Smith Middle School	Pe Teacher	\$ 17,590.15
Williams, Theadora	Library	Library Assistant	\$ 17,565.34
Kovalski, Lauren	Mosier Elementary School	ETA	\$ 17,504.08
Jodoin, Emily	Michael E. Smith Middle School	Paraprofessional	\$ 17,496.35
Shea, Janet	Gaylord Library	Youth Services Librarian	\$ 17,364.11
Bernier, Joanne	School Lunch	Caf Helper	\$ 17,142.50
O'Shea, Kathleen	Michael E. Smith Middle School	Paraprofessional	\$ 17,136.35
Manijak, Linda	Library	Library Page	\$ 17,113.35
Diaz Jr, Ismael	Michael E. Smith Middle School	Paraprofessional	\$ 17,044.31
Khan, Ruby	Plains Elementary School	Paraprofessional	\$ 17,011.73
Reznik, Carol	Council On Aging	Pm Receptionist	\$ 16,911.25
Kennedy, Pia-Noele	Plains Elementary School	ETA	\$ 16,864.07
Clancy, Marguerite	Library	Youth Services Librarian	\$ 16,719.20
Jessup, Nancy	Plains Elementary School	Adjustment Counselor	\$ 16,610.90
Smith, Jamie	Mosier Elementary School	Paraprofessional	\$ 16,492.37
Spahr, Patrick	Selectboard	Cable Studio Production Assistant	\$ 16,440.45
Moriarty, Ellen	School Subs		\$ 16,432.50
Samlall, Sally	School Lunch	Caf Helper	\$ 16,165.28
Method, Kaitlin	Plains Elementary School		\$ 16,141.12
Lafever, Melissa	Library	Library Assistant	\$ 15,972.65
Laraja, Taryn	Plains Elementary School	Teacher	\$ 15,887.95
Guertin, Debbie	Plains Elementary School	Pre-K Para	\$ 15,733.48
Houle, Stephanie	Plains Elementary School	Paraprofessional	\$ 15,382.95
Kielbania, Kelly	Library	Library Assistant	\$ 15,355.81
Bourque, Jaclyn	South Hadley High School	Paraprofessional	\$ 15,277.52
Mayotte, Sarah	Plains Elementary School	ETA	\$ 15,191.06
White, Melinda	Gaylord Library	Library Assistant	\$ 15,160.66
Sunschauer, Anna	Gaylord Library	Circulation Assistant	\$ 14,974.43
Powers, David	Board Of Heath	Health Inspector	\$ 14,904.00
Fitzgerald, Cynthia	School Subs	Teacher/Summer Teach	\$ 14,903.35

2024 Employee Gross Wages

Lockwood, Rebecca	Library	Library Assistant	\$ 14,869.93
Watkins, Kathryn	School Subs	Nurse--Substitute	\$ 14,646.50
Roberts, Paul	South Hadley High School	Paraprofessional	\$ 14,646.36
Weeks, Jennifer	Mosier Elementary School	Teacher	\$ 14,508.49
Gallo, Philip	South Hadley High School	Teacher (Voc Carpentry) Dh	\$ 14,333.25
Viens, Jordan	South Hadley High School	Paraprofessional	\$ 14,006.04
Buckley, Matelynn	Plains Elementary School	Para	\$ 13,789.94
Brousseau, Ann	School Lunch	Caf Helper	\$ 13,487.65
Schieppe, Carrie	Plains Elementary School	ETA	\$ 13,261.70
Currier, Jacquelin	School Subs	LT Sub 1St Grade Teacher	\$ 13,169.94
Williams, Laura	Mosier Elementary School	Paraprofessional	\$ 13,163.71
Girard, Debra	School Subs	Substitute	\$ 12,409.74
Paquette, Rebecca	School Lunch	Caf Helper	\$ 11,810.95
Smith, Cheryl	Michael E. Smith Middle School	Paraprofessional	\$ 11,704.09
Ratnowsky, Jewel	School Lunch	Cafeteria Helper	\$ 11,702.59
Miller, Andrea	Plains Elementary School	Teacher	\$ 11,613.15
Lengieza, Laurie	School Lunch	Cafeteria Helper	\$ 11,567.51
Tucker, Christopher	Selectboard	Cable Studio Production Assistant	\$ 11,461.44
Nocito, Mason	School Subs	Substitute	\$ 11,309.16
Cavanaugh, Maureen	Plains Elementary School	Para/Summer	\$ 11,205.86
Quesnel, Kevin	DPW Landfill	Solid Waste Coordinator	\$ 11,037.20
Segura, Angelina	South Hadley High School	C.N.A.	\$ 10,983.12
Cioch, Fiona	Board Of Heath	Regional Health Nurse	\$ 10,794.00
Moriarty, Matthew	Police	Traffic Control Officer	\$ 10,546.50
Gendron, Ronald	School Subs	LT Sub Teach For Mosier	\$ 10,508.55
Blaney, Sandra	Human Resources	HR Department Assistant	\$ 10,207.75
Spear, Joselyn	Michael E. Smith Middle School	Paraprofessional	\$ 9,922.11
Lozada, Joselito	Police	Traffic Control Officer	\$ 9,594.50
Torres, Alexa	Plains Elementary School	Paraprofessional	\$ 9,594.24
Staples, Tabitha	School Lunch	Cafe	\$ 9,486.11
Farley, Wendy	Council On Aging	Receptionist (AM)	\$ 9,406.46
Cenis, Lisa Marie	Plains Elementary School	Paraprofessional	\$ 9,205.78
Gendron, Linda	School Subs	Substitute	\$ 8,996.30
Gonzalez, Alexander	Police	PT Dispatcher	\$ 8,918.83
Fisher, Allison	Mosier Elementary School	Autism Specialist	\$ 8,886.05
Scott, Jo-Ann	Michael E. Smith Middle School	Paraprofessional	\$ 8,832.77
Haesaert, Lindsay	Plains Elementary School	Paraprofessional	\$ 8,699.78
Velez, Martha	School Subs	Substitute	\$ 8,454.01
Champagne, John	Recreation	Seasonal Help - DPW	\$ 8,403.72
Troie, Deborah	Plains Elementary School	Lunch/Recess Para	\$ 8,385.15
Parker, Wesley	School Subs		\$ 8,235.50
Guerin, Becki	Council On Aging	Cafe & Kitchen Assistant	\$ 8,061.79
Hughes, Steven	Police	Police Casual	\$ 8,004.00
Luscomb, Christopher	Police	Police Casual	\$ 7,961.00
Gonet, Donna	Council On Aging	Cafe & Kitchen Assistant	\$ 7,891.14
Kotfila, Zachary	School Subs	Substitute	\$ 7,668.30
Pacheco, Krysta	Board Of Heath	Health Inspector	\$ 7,560.00
Sodano, Kyle	School Administration	Computer Tech	\$ 7,471.02
Davis, Monika	School Lunch	Cafe Helper	\$ 7,321.96
Mcgoldrick, Rachel	South Hadley High School	Sped Teacher	\$ 7,311.65
Gallagher, Eric	Council On Aging	PT Sub Minibus Driver	\$ 7,251.16
Harp-Monseau, Satchel	School Subs	Substitute	\$ 7,077.73
Kopyscinski, Jacqueline	Plains Elementary School	Teacher	\$ 7,005.00
Thompson, Ana Maria	School Subs	Substitute	\$ 6,816.93
Whitney, Matthew	South Hadley High School	Student Accountant Stipend	\$ 6,648.34
Kearney, Robert	South Hadley High School	Athletic Trainer	\$ 6,639.45
Smith, Lori	South Hadley High School	Paraprofessional	\$ 6,608.25
Garvin, Madison	Michael E. Smith Middle School	ELA Teacher	\$ 6,519.43
Greaney, Zachary	South Hadley High School	Coach- Track	\$ 6,508.00
Evans, Tyler	School Subs	Substitute	\$ 6,395.80
O'Connell, Christine	School Subs		\$ 6,376.44
Perveen, Bushra	School Subs	Paraprofessional	\$ 6,246.89
Parent, Amanda	School Lunch	Cafeteria Helper	\$ 6,044.95
Cote, Kathleen	School Lunch	Cafe- Substitute	\$ 5,862.25
Squires, David	Police	PT Dispatcher	\$ 5,851.96

2024 Employee Gross Wages

Healy, Ian	Michael E. Smith Middle School	Custodian	\$ 5,843.51
Tarka, Nancy	Michael E. Smith Middle School	Paraprofessional	\$ 5,839.67
Moynahan, Ryan	School Subs		\$ 5,814.00
Saloi, Sherry	South Hadley High School	Temporary Sped Teacher	\$ 5,809.13
Couture, Brian	South Hadley High School	Varsity Wrestling Coach	\$ 5,766.00
Hayes, Helen	School Subs	Substitute	\$ 5,750.00
Paul, Denise	School Subs	Substitute	\$ 5,745.42
Mathieu, Megan	Michael E. Smith Middle School	Adjustment Counselor	\$ 5,603.43
Williams, Suzanne	School Subs	Men'S Assit Outdoor Track Coach	\$ 5,579.00
Ogg, Jessica	School Subs	Cheerleading Coach	\$ 5,410.00
Hambley, Alison	School Subs		\$ 5,400.00
Luecking, Kathy	Council On Aging	PT Receptionist	\$ 5,248.47
Budsakornjongkonkul, Benjamas	School Lunch	Cafe Sub	\$ 5,245.00
Cahillane, Sandra	Council On Aging	Technology Instructor	\$ 5,043.52
Vadakin, Danielle	School Lunch	Caf Helper	\$ 5,022.27
Miele, Julia	School Subs	Coach	\$ 4,958.00
Levreault, Natalie	South Hadley High School	Women'S Assist Track Coach	\$ 4,958.00
Marjanski, Richard	School Subs		\$ 4,836.00
Foley, Matthew	School Subs	Coach	\$ 4,836.00
Dubuc, Paul	School Subs	Coach	\$ 4,836.00
Gerber, Christopher	School Subs	Coach	\$ 4,836.00
Perillo, Sophia	School Subs	LT Spanish Sub	\$ 4,775.00
Milos, Amanda	School Subs	Substitute	\$ 4,530.57
Bail, Michelle	Michael E. Smith Middle School	Paraprofessional	\$ 4,526.10
Lamoureux, Renee	Plains Elementary School	Pre-K Teach .5	\$ 4,482.74
Bardwell, Sabrina	School Subs	Coach	\$ 4,396.00
Racicot, Claire	School Lunch	Caf Helper	\$ 4,348.08
Mattey, Sarah	Michael E. Smith Middle School	Paraprofessional	\$ 4,276.29
Hutchins, Heather	Mosier Elementary School	Sped Para	\$ 4,210.98
Joy, Byron	South Hadley High School		\$ 4,029.00
Marion, Jeffrey	School Subs	Head Varsity Lacrosse Coach	\$ 4,029.00
Cunningham, Ashely	School Subs	Substitute	\$ 4,016.15
Troie, Analiese	School Subs		\$ 3,938.40
Dustin, Heather	Mosier Elementary School	Paraprofessional	\$ 3,937.13
Hall, Kate	School Subs		\$ 3,800.00
Packard, Regina	School Lunch	Substitute Cafe Helper	\$ 3,790.76
Lambert, Claudette	School Subs	Substitute Art Teacher	\$ 3,742.12
Cormier, Sarah	School Subs		\$ 3,587.55
Moore, Ryan	School Subs		\$ 3,533.00
Harrington, Shane	School Subs	Asst Varsity Football Coach	\$ 3,523.00
Peltier, Nicole	Mosier Elementary School	Paraprofessional	\$ 3,528.47
Burgos, Sonia	Plains Elementary School	Lunch Monitor	\$ 3,481.36
Viens, Danielle	Plains Elementary School	Papaprofessional	\$ 3,461.50
Plotniak, Julia	School Subs	Substitute	\$ 3,343.35
Maresca, Michael	Selectboard	Cable Studio Production Assistant	\$ 3,245.83
Buckley, James	School Subs	JV Football Coach	\$ 3,213.00
Asif, Shanza	School Subs	Substitute	\$ 3,092.10
Condino, Ronald	Police	PT Dispatcher	\$ 3,080.47
Wall, Georgia	School Subs	Substitute	\$ 3,038.13
Crouch, Isaiah	SHELD	Intern	\$ 3,006.00
O'Neill, Michael	School Subs	Coach	\$ 2,975.00
Gauthier, John	Mosier Elementary School	Summer Maintenance Helper	\$ 2,904.00
Plotniak, Christopher	Veterans Services	Director Of Veterans Services	\$ 2,838.38
Pearce, Julie	Council On Aging	Senior Services Director	\$ 2,838.38
Gauthier, Pacey	Michael E. Smith Middle School	Summer Custodian	\$ 2,792.00
Ritter-Febus, Kamal	South Hadley High School	Band-Fall Percussions	\$ 2,789.00
Mosca, Tyler	South Hadley High School	Front Ensemble-Band	\$ 2,789.00
Higgins, Rachel	South Hadley High School	Band-Guard	\$ 2,788.00
Aponte, Christian	SHELD	Intern	\$ 2,700.00
Rogers, Linda	School Subs		\$ 2,550.00
Taughner, Kevin	Assessors	Assessor	\$ 2,499.96
Reidy, Thomas	Assessors	Assessor	\$ 2,499.96
Masson, Evelyn	Assessors	Assessor	\$ 2,499.96
Riley, Elizabeth	South Hadley High School		\$ 2,479.00
Sanchez Jr, Salvador	South Hadley High School	Coach	\$ 2,479.00

2024 Employee Gross Wages

Scanlan-Emigh, Jane	School Subs	Substitute	\$ 2,457.12
Aalto-Fiedler, Alise	School Subs	Substitute	\$ 2,453.88
Grabowski, Joseph	Mosier Elementary School	Math Interventionist	\$ 2,400.00
Garfield, Randall	School Subs	Summer Teacher	\$ 2,340.00
Flynn, Mary	School Subs	Substitute	\$ 2,325.10
Letourneau, Valerie	School Lunch	Asst Cook	\$ 2,217.24
Dipasquale, Thomas	School Subs	Substitute: Student Teacher	\$ 2,150.00
Hernandez, Jeanette	Michael E. Smith Middle School	Paraprofessional	\$ 2,133.94
Bernier, Kelly	School Subs	Summer 1st Gr Teacher	\$ 2,127.60
Vescio, Margaret	Council On Aging	Cafe Assistant	\$ 2,118.75
Scibelli, Gianna	School Subs		\$ 2,067.35
Blaisdell, Theodore	Michael E. Smith Middle School	Drama Club	\$ 2,030.87
Conner, Brooke	South Hadley High School	Coach	\$ 2,014.50
Miles, Andrea	Selectboard	Selectboard	\$ 1,999.92
Constant, Carol	Selectboard	Selectboard	\$ 1,999.92
Sweeney, Renee	Selectboard	Selectboard	\$ 1,999.92
Wilkerson, Kelly	School Subs	Summer School K Teacher	\$ 1,960.00
Smith, Lauren	School Subs	Summer Teacher	\$ 1,960.00
Belliveau, Robert	School Subs	Student Teacher	\$ 1,950.00
Canter-Kirsch, Suzanne	School Subs	Substitute	\$ 1,848.12
Garrity, Matthew	South Hadley High School	.7 Music Teacher	\$ 1,845.92
Butler, Sara	Elections	Election Officer	\$ 1,679.00
Woodill, Helen	Council On Aging	Companion Escort	\$ 1,661.25
Lussier, Nina	School Subs		\$ 1,657.80
Walker, Karen	Council On Aging	Companion Driver	\$ 1,635.00
Kelleher Bernard, Margaret	Board Of Heath	Casual - BOH	\$ 1,613.85
Cooley, Scott	Police	Traffic Control Officer	\$ 1,600.00
Rougemont, Allison	School Subs	Substitute	\$ 1,592.58
Jefferis, Cheryl	School Lunch	Cafeteria Helper	\$ 1,560.00
Carillon, Nathan	Recreation	Seasonal Help - Recreation	\$ 1,515.00
Garneau, Mary	Town Clerk	Election Officer	\$ 1,500.00
Murawski, James	School Subs	LT Sub	\$ 1,499.03
Holden, Yvonne	School Subs	Substitute	\$ 1,289.40
Shalan, Eli	School Subs	Substitute	\$ 1,250.00
Hallowell, Julie	School Subs	Substitute	\$ 1,239.37
Lacoste, Madden	School Subs	Pre-K Para Summer	\$ 1,179.60
Tsering, Sonam	School Lunch	Cafe Helper	\$ 1,168.50
Murawski, Patricia	Michael E. Smith Middle School	Music Teacher	\$ 1,164.32
Labrie, David	Town Clerk	Constable	\$ 1,150.00
Miller, Amanda	School Subs	Student Teacher	\$ 1,126.30
Desrochers, Kimberly	School Lunch	Caf Helper	\$ 1,116.88
Hammerton, Robert	School Subs	Marching Band Music Arranger	\$ 1,115.00
Fisk, Brianna	School Lunch	Substitute For Cafe	\$ 1,075.75
Bombard, Morgan	School Subs		\$ 1,066.32
Bellafiore, April	Town Clerk	Board Of Registrar	\$ 1,000.00
Foley, Lucia	Town Clerk	Board Of Registrar	\$ 1,000.00
Grochowalski, Karl	Town Clerk	Board Of Registrar	\$ 1,000.00
Webber, Jameson	Recreation	Seasonal Help - Recreation	\$ 990.00
Mcphee, Barry	Building	Sub. Plumbing Inspector	\$ 875.00
Richerson, Kaitlynn	School Subs	Summer Ot	\$ 860.00
Rodriguez Canelon, Yesica	School Subs	Sum School Sp & Lang Asst Slpa	\$ 855.00
Farrell, Beth	School Lunch		\$ 849.40
Johnson, Brian	Police	Traffic Control Officer	\$ 754.00
Estrada, Samantha	School Subs		\$ 750.00
Abbasi, Khadeejah	School Subs	Substitute	\$ 734.20
Sherwood, Morgan	School Subs	Substitute	\$ 700.00
Dion, Kathleen	School Subs	Sub/Tutor	\$ 690.00
Michel, Carlotta	Council On Aging	Companion Driver	\$ 641.25
Carillon, Noah	Recreation	Seasonal Help - Recreation	\$ 607.50
Mirarchi, Emmalyn	School Subs	Student Teacher Fy24	\$ 600.00
Connolly, Seamus	School Lunch		\$ 578.50
Wozniak, Elizabeth	Michael E. Smith Middle School	Paraprofessional	\$ 521.59
Samlall, Paul	South Hadley High School	Custodian	\$ 520.00
Giuliano, Gene	Elections	Election Officer	\$ 520.00
Gamble Harris, Alexis	Michael E. Smith Middle School	Paraprofessional	\$ 518.66

2024 Employee Gross Wages

Vohl Hamilton, Joan	Elections	Election Officer	\$ 512.00
Garvey, Margaret	School Subs	Substitute	\$ 511.80
Lewis, Siri	Council On Aging	Companion Driver	\$ 506.25
Hine, John	Selectboard	Moderator	\$ 500.00
Thibodeau, Amanda	School Subs	Student Teacher	\$ 500.00
Libby, Craig	School Subs	Substitute-Student Teacher	\$ 500.00
Giuliano, Alison	Elections	Election Officer	\$ 488.00
Harris, George	School Lunch	Substitute For Cafe	\$ 468.00
Friesner, Laura	Town Clerk	Election Officer	\$ 442.00
Nickerson, Carrie	South Hadley High School	ETA	\$ 437.50
Manzi, Emma	School Subs	Substitute	\$ 400.00
Guiel, Luke	Recreation	Seasonal Help - Recreation	\$ 396.25
Kennedy, Alice	Council On Aging	Companion Driver	\$ 390.00
Supinski, Huguette	Elections	Election Officer	\$ 384.00
Brezinsky, Ira	Elections	Election Officer	\$ 356.00
Marion, Frederick	Building	Sub. Plumbing Inspector	\$ 350.00
Stratton, David	School Subs	Substitute	\$ 350.00
Bullough, Taylor	Recreation	Seasonal Help - Recreation	\$ 337.50
Szymonik, Albert	Town Clerk	Election Officer	\$ 336.00
Bray, Adam	Recreation	Seasonal Help - Recreation	\$ 330.00
Szostkiewicz, Karen Lee	Elections	Election Officer	\$ 329.50
Silveira, Tay	Elections	Election Officer	\$ 328.00
Silveira, Alice	Elections	Election Officer	\$ 328.00
Siemering, Karen	Town Clerk	Election Officer	\$ 328.00
Quinn, Liam	Recreation	Seasonal Help - Recreation	\$ 326.25
Adams, Robin	Town Clerk	Election Officer	\$ 323.00
Sadowski, Andrew	School Subs		\$ 322.35
Bowlick, Forrest	Elections	Election Officer	\$ 321.00
Everett, James	Elections	Election Officer	\$ 320.00
Labrie, Cathy	Elections	Election Officer	\$ 320.00
Reardon, Jacqueline	Town Clerk	Election Officer	\$ 315.00
Brezinsky, Michelle	Elections	Election Officer	\$ 312.00
Montigny, Laurissa	School Subs	Substitute	\$ 292.45
King, David	Elections	Election Officer	\$ 280.00
Whalen, Sean	Recreation	Seasonal Help - Recreation	\$ 277.50
Gurek, Cianna	Recreation	Seasonal Help - Recreation	\$ 277.50
Dwinell, Sharon	School Subs	Substitute	\$ 267.09
Alley, Drew	Recreation	Seasonal Help - Recreation	\$ 247.50
Mcdaniel, Deirdre	School Subs	Substitute	\$ 236.25
Plotniak, Jessica	Town Clerk	Election Officer	\$ 224.00
Bowler, Leslie	Town Clerk	Elections Officer	\$ 221.00
Lafrance, Jacqueline	School Subs	Tutor	\$ 220.00
Labrie, Mary	Town Clerk	Election Officer	\$ 216.00
Rogers, Taylor	Recreation	Seasonal Help - Recreation	\$ 210.00
Guiel, Levi	Recreation	Seasonal Help - Recreation	\$ 202.50
Dame, Lisa	School Subs		\$ 200.00
Allen, David	School Subs	Substitute	\$ 181.80
Macgregor, Ryan	Recreation	Seasonal Help - Recreation	\$ 180.00
Dickens, Brian	Mosier Elementary School	Paraprofessional	\$ 169.31
Richard, Christina	South Hadley High School	ETA	\$ 162.94
Dixon, Martin	Recreation	Seasonal Help - Recreation	\$ 157.50
Loman, Chelsea	South Hadley High School	ETA	\$ 142.94
Staszko, Mitchell	Wiring Inspector	Sub. Wiring Inspector	\$ 140.00
West, Kathleen	Elections	Election Officer	\$ 136.00
Gabridge, Noah	Mosier Elementary School	Lunch Monitor	\$ 108.08
Girard, Karen	School Subs	Substitute	\$ 105.00
Mohr, Jessica	Plains Elementary School	Paraprofessional	\$ 100.63
Waller, Sandra	Elections	Election Officer	\$ 96.00
Murphy, Marilyn	Elections	Election Officer	\$ 64.00
Fleming, Cynthia	School Lunch	Cafe Helper	\$ 60.00
Perreault, Donna	School Lunch	Cafeteria Helper- Plains	\$ 57.00
Giuliano, Alison	School Subs	Elections	\$ 32.00

Special Town Meeting Electronic Results
November 15, 2023

Articles	Result	Voting Rule	YES	NO	NO VOTE	Total
Article 1: Town Meeting Review Committee Report	Pass	Simple Majority	60	12	13	85
Article 2: FY24 Operating Budget - Assistant Principal	Pass	Simple Majority	67	10	8	85
Article 3: Eversource Bill	Pass	9/10	76	2	7	85
Article 4: Capital	Pass	Simple Majority	70	8	7	85
Article 5: Judd Brook/WWTP Capital	Pass	Simple Majority	82	0	3	85
Article 6: Mosier Stabilization Fund	Pass	Simple Majority	77	4	4	85
Article 7: Opioid Stabilization Fund	Pass	Simple Majority	80	3	2	85
Article 8: Local Room Occupancy Excise - Amendment 1	Pass	Simple Majority	69	10	6	85
Article 8: Local Room Occupancy Excise - As Amended	Pass	Simple Majority	76	4	5	85
Article 9: First Local Option Community Impact Fee	Pass	Simple Majority	77	5	3	85
Article 10: Second Local Option Community Impact Fee	Pass	Simple Majority	79	3	3	85
Article 11: Senior Tax Work Off Program	Pass	Simple Majority	68	14	3	85
Article 12: MPIC Bylaw	Pass	Simple Majority	77	2	6	85

Special Town Meeting Electronic Results
November 15, 2023

Precinct A		Article 1: Town Meeting Review Committee Report	Article 2: FY24 Operating Budget - Assistant Principal	Article 3: Eversource Bill	Article 4: Capital	Article 5: Judd Brook/WWTP Capital
First Name	Last Name					
Pauline	Casey	Yes	Yes	Yes	Yes	Yes
Laurie	Casolari	No	No	Yes	Yes	Yes
Aaron	Ferguson	Yes	No	Yes	Yes	Yes
Leonard	Finkowski	Yes	Yes	Yes	Yes	Yes
William	Foley	Yes	Yes	Yes	Yes	Yes
Lucia	Foley	Yes	Yes	Yes	Yes	Yes
Sarah	Furtak	No Vote	Yes	Yes	No Vote	Yes
Regina	Hall	No	Yes	Yes	Yes	Yes
Alanna	Hoyer-Leitzel	Yes	Yes	No	Yes	Yes
Kenneth	Jaffe	No	Yes	Yes	Yes	Yes
Abigail	Jaffe	Yes	Yes	Yes	Yes	Yes
Gena	Lomelin	Yes	Yes	Yes	Yes	Yes
Hector	Lomelin	Yes	Yes	Yes	Yes	Yes
Mitchel	Malinowski Jr	Yes	No	Yes	No	Yes
Evelyn	Masson	No Vote				Yes
Andrea	Miles	No	Yes	Yes	Yes	Yes
Charles	Miles	No Vote	No Vote	Yes	Yes	Yes
Nina	Nedrebo	ABSENT				
Elaine	Paulin	No Vote	Yes	Yes	Yes	Yes
Cynthia	Reed	No	No	Yes	No	Yes
Adam	Reid	ABSENT				
Raymond	Rondeau	Yes	No	Yes	Yes	Yes

Precinct A		Article 6: Mosier Stabilization Fund	Article 7: Opioid Stabilization Fund	Article 8: Local Room Occupancy Excise - Amendment 1	Article 8: Local Room Occupancy Excise - As Amended
First Name	Last Name				
Pauline	Casey	Yes	Yes	Yes	Yes
Laurie	Casolari	Yes	Yes	Yes	Yes
Aaron	Ferguson	Yes	Yes	Yes	Yes
Leonard	Finkowski	Yes	Yes	Yes	Yes
William	Foley	Yes	Yes	Yes	Yes
Lucia	Foley	Yes	Yes	Yes	Yes
Sarah	Furtak	Yes	Yes	Yes	Yes
Regina	Hall	Yes	Yes	Yes	Yes
Alanna	Hoyer-Leitzel	Yes	Yes	No Vote	Yes
Kenneth	Jaffe	No	Yes	Yes	Yes
Abigail	Jaffe	Yes	Yes	Yes	Yes
Gena	Lomelin	Yes	Yes	Yes	Yes
Hector	Lomelin	Yes	Yes	Yes	Yes
Mitchel	Malinowski Jr	Yes	No	No	Yes
Evelyn	Masson	Yes	Yes	Yes	Yes
Andrea	Miles	Yes	Yes	Yes	Yes
Charles	Miles	Yes	Yes	Yes	Yes
Nina	Nedrebo	ABSENT			
Elaine	Paulin	Yes	Yes	No Vote	Yes
Cynthia	Reed	Yes	Yes	Yes	Yes
Adam	Reid	ABSENT			
Raymond	Rondeau	No	No	No Vote	Yes

Special Town Meeting Electronic Results
November 15, 2023

Precinct A		Article 9: First Local Option Community Impact Fee	Article 10: Second Local Option Community Impact Fee	Article 11: Senior Tax Work Off Program	Article 12: MPIC Bylaw
First Name	Last Name	Yes	Yes	Yes	Yes
Pauline	Casey	Yes	Yes	Yes	Yes
Laurie	Casolari	Yes	Yes	Yes	Yes
Aaron	Ferguson	Yes	Yes	Yes	Yes
Leonard	Finkowski	Yes	Yes	Yes	Yes
William	Foley	Yes	Yes	Yes	Yes
Lucia	Foley	Yes	Yes	Yes	Yes
Sarah	Furtak	Yes	Yes	Yes	Yes
Regina	Hall	Yes	Yes	No	Yes
Alanna	Hoyer-Leitzel	Yes	Yes	Yes	Yes
Kenneth	Jaffe	Yes	Yes	Yes	Yes
Abigail	Jaffe	Yes	Yes	Yes	Yes
Gena	Lomelin	Yes	Yes	Yes	Yes
Hector	Lomelin	Yes	Yes	No	Yes
Mitchel	Malinowski Jr	Yes	No	No	No Vote
Evelyn	Masson	Yes	Yes	Yes	Yes
Andrea	Miles	Yes	Yes	Yes	Yes
Charles	Miles	Yes	Yes	Yes	Yes
Nina	Nedrebo	ABSENT			
Elaine	Paulin	No Vote	Yes	No Vote	No Vote
Cynthia	Reed	Yes	Yes	No	Yes
Adam	Reid	ABSENT			
Raymond	Rondeau	Yes	No	No	No

Special Town Meeting Electronic Results
November 15, 2023

Precinct B		Article 1: Town Meeting Review Committee Report	Article 2: FY24 Operating Budget - Assistant Principal	Article 3: Eversource Bill	Article 4: Capital	Article 5: Judd Brook/WWTP Capital
First Name	Last Name					
Alexis	Allen	Yes	Yes	Yes	Yes	Yes
Deborah	Bergeron	Yes	Yes	Yes	No	Yes
James	Bosman	Yes	Yes	Yes	Yes	Yes
Paul	Dobosh	Yes	Yes	Yes	Yes	Yes
Jacqueline	Dupre	Yes	Yes	Yes	No	Yes
Robert	Judge	Yes	Yes	Yes	Yes	Yes
John	Kelly			ABSENT		
Diane	LaRoche	Yes	Yes	Yes	Yes	Yes
Natasha	Matos			ABSENT		
Jackson	Matos			ABSENT		
Jeffery	Millard			ABSENT		
Jodi	Miller	No	Yes	No Vote	Yes	Yes
Scott	Moore	Yes	No	Yes	Yes	Yes
Lily	Newman	Yes	Yes	Yes	Yes	Yes
Susan	Newton			ABSENT		
Robert	Ouellette Jr	Yes	Yes	Yes	Yes	Yes
Kurt	Schenker			ABSENT		
Anne	Sobel	Yes	Yes	Yes	Yes	Yes
Rudolf	Ternbach	Yes	Yes	Yes	No	Yes
Martha	Terry	Yes	Yes	Yes	Yes	Yes
Thomas	Terry	Yes	Yes	Yes	Yes	Yes
Nathan	Therien			ABSENT		
Neva	Tolopko	Yes	Yes	Yes	Yes	Yes
Theresa	Walsh Jr	Yes	Yes	Yes	Yes	Yes

Special Town Meeting Electronic Results
November 15, 2023

Precinct B		Article 6: Mosier Stabilization Fund	Article 7: Opioid Stabilization Fund	Article 8: Local Room Occupancy Excise - Amendment 1	Article 8: Local Room Occupancy Excise - As Amended
First Name	Last Name				
Alexis	Allen	Yes	Yes	Yes	Yes
Deborah	Bergeron	Yes	Yes	Yes	Yes
James	Bosman	Yes	Yes	Yes	Yes
Paul	Dobosh	Yes	Yes	Yes	Yes
Jacqueline	Dupre	Yes	Yes	Yes	Yes
Robert	Judge	Yes	Yes	Yes	Yes
John	Kelly		ABSENT		
Diane	LaRoche	Yes	Yes	Yes	Yes
Natasha	Matos		ABSENT		
Jackson	Matos		ABSENT		
Jeffery	Millard		ABSENT		
Jodi	Miller	Yes	Yes	Yes	Yes
Scott	Moore	Yes	Yes	No	No
Lily	Newman	Yes	Yes	Yes	Yes
Susan	Newton		ABSENT		
Robert	Ouellette Jr	Yes	Yes	No	Yes
Kurt	Schenker		ABSENT		
Anne	Sobel	Yes	Yes	No	No
Rudolf	Ternbach	Yes	Yes	Yes	Yes
Martha	Terry	Yes	Yes	Yes	Yes
Thomas	Terry	Yes	Yes	Yes	Yes
Nathan	Therrien		ABSENT		
Neva	Tolopko	Yes	Yes	Yes	Yes
Theresa	Walsh Jr	Yes	Yes	No	No

Special Town Meeting Electronic Results
November 15, 2023

Precinct B		Article 9: First Local Option Community Impact Fee	Article 10: Second Local Option Community Impact Fee	Article 11: Senior Tax Work Off Program	Article 12: MPIC Bylaw
First Name	Last Name				
Alexis	Allen	Yes	Yes	Yes	Yes
Deborah	Bergeron	Yes	Yes	Yes	Yes
James	Bosman	Yes	Yes	Yes	Yes
Paul	Dobosh	Yes	Yes	Yes	Yes
Jacqueline	Dupre	Yes	Yes	Yes	Yes
Robert	Judge	Yes	Yes	Yes	Yes
John	Kelly		ABSENT		
Diane	LaRoche	Yes	Yes	Yes	Yes
Natasha	Matos		ABSENT		
Jackson	Matos		ABSENT		
Jeffery	Millard		ABSENT		
Jodi	Miller	Yes	Yes	Yes	Yes
Scott	Moore	No	No	Yes	No Vote
Lily	Newman	Yes	Yes	Yes	Yes
Susan	Newton		ABSENT		
Robert	Ouellette Jr	Yes	Yes	No	Yes
Kurt	Schenker		ABSENT		
Anne	Sobel	Yes	Yes	Yes	Yes
Rudolf	Ternbach	Yes	Yes	No	Yes
Martha	Terry	Yes	Yes	Yes	Yes
Thomas	Terry	Yes	Yes	Yes	Yes
Nathan	Therien		ABSENT		
Neva	Tolopko	Yes	Yes	Yes	Yes
Theresa	Walsh Jr	Yes	Yes	No	Yes

Special Town Meeting Electronic Results
November 15, 2023

Precinct C		Article 1: Town Meeting Review Committee Report	Article 2: FY24 Operating Budget - Assistant Principal	Article 3: Eversource Bill	Article 4: Capital	Article 5: Judd Brook/WWTP Capital
First Name	Last Name					
Chelsea	Beaudry			ABSENT		
Jon	Camp			ABSENT		
James	Canning	Yes	Yes	Yes	Yes	Yes
Jeffrey	Cyr	No Vote	Yes	Yes	Yes	Yes
Daniel	Faille	Yes	No	Yes	Yes	Yes
Kelley	Fike	Yes	Yes	Yes	Yes	Yes
Eric	Friesner	No Vote	Yes	Yes	Yes	Yes
Julie	Gentile			ABSENT		
John	Hine			No Vote		
David	King	Yes	Yes	Yes	Yes	Yes
Kenneth	Kostek			ABSENT		
Audrey	Maney Hernandez			ABSENT		
Anthony	Pluta	No Vote	Yes	Yes	Yes	Yes
Christie	Reardon			ABSENT		
Tracie	Rubeck			ABSENT		
Diane	Supczak-Mulvaney	Yes	Yes	Yes	Yes	Yes
Renee	Sweeney	Yes	Yes	Yes	Yes	Yes
Kevin	Taughter	No		No Vote		
Amanda	Vann	No	Yes	Yes	Yes	Yes
Daniel	Vieu Jr			ABSENT		
Robin	Wagner			ABSENT		
Michael	Wozniak	Yes	No	Yes	No	Yes
Alfred	Zuffoletti	Yes	No	Yes	No	Yes

Special Town Meeting Electronic Results
November 15, 2023

Precinct C		Article 6: Mosier Stabilization Fund	Article 7: Opioid Stabilization Fund	Article 8: Local Room Occupancy Excise - Amendment 1	Article 8: Local Room Occupancy Excise - As Amended
Chelsea	Last Name				
Jon	Beaudry		ABSENT		
James	Camp		ABSENT		
Jeffrey	Canning	Yes	Yes	Yes	Yes
Daniel	Cyr	Yes	Yes	No	No
Kelley	Faille	Yes	Yes	Yes	Yes
Eric	Fike	Yes	Yes	Yes	Yes
Julie	Friesner	Yes	Yes	Yes	Yes
John	Gentile		ABSENT		
David	Hine		No Vote		
Kenneth	King	Yes	Yes	Yes	Yes
Audrey	Kostek		ABSENT		
Anthony	Maney Hernandez		ABSENT		
Christie	Pluta	Yes	Yes	Yes	Yes
Tracie	Reardon		ABSENT		
Diane	Rubeck		ABSENT		
Renee	Supczak-Mulvaney	Yes	Yes	Yes	Yes
Kevin	Sweeney	Yes	Yes	No	Yes
Amanda	Taughner		No Vote		
Daniel	Vann	Yes	Yes	Yes	Yes
Robin	Vieu Jr		ABSENT		
Michael	Wagner		ABSENT		
Alfred	Wozniak	No	Yes	Yes	No Vote
	Zuffoletti	Yes	Yes	Yes	Yes

Special Town Meeting Electronic Results
November 15, 2023

Precinct C		Article 9: First Local Option Community Impact Fee	Article 10: Second Local Option Community Impact Fee	Article 11: Senior Tax Work Off Program	Article 12: MPIC Bylaw
First Name	Last Name				
Chelsea	Beaudry		ABSENT		
Jon	Camp		ABSENT		
James	Canning	Yes	Yes	Yes	Yes
Jeffrey	Cyr	Yes	Yes	Yes	Yes
Daniel	Faille	Yes	Yes	No	Yes
Kelley	Fike	Yes	Yes	Yes	Yes
Eric	Friesner	Yes	Yes	Yes	Yes
Julie	Gentile		ABSENT		
John	Hine		No Vote		
David	King	Yes	Yes	Yes	Yes
Kenneth	Kostek		ABSENT		
Audrey	Maney Hernandez		ABSENT		
Anthony	Pluta	No	No Vote	Yes	Yes
Christie	Reardon		ABSENT		
Tracie	Rubeck		ABSENT		
Diane	Supczak-Mulvaney	Yes	Yes	Yes	Yes
Renee	Sweeney	Yes	Yes	Yes	Yes
Kevin	Taughner		No Vote		
Amanda	Vann	Yes	Yes	Yes	Yes
Daniel	Vieu Jr		ABSENT		
Robin	Wagner		ABSENT		
Michael	Wozniak	Yes	Yes	Yes	No Vote
Alfred	Zuffoletti	Yes	Yes	No	Yes

Special Town Meeting Electronic Results
November 15, 2023

Precinct D		Article 1: Town Meeting Review Committee Report	Article 2: FY24 Operating Budget - Assistant Principal	Article 3: Eversource Bill	Article 4: Capital	Article 5: Judd Brook/WWTP Capital
First Name	Last Name					
Trevor	Baptiste			ABSENT		
Theodore	Boulais			ABSENT		
Ira	Brezinsky	Yes	Yes	Yes	Yes	Yes
Barbara	Bristol			ABSENT		
Mark	Cavanaugh			ABSENT		
Carol	Constant	Yes	Yes	Yes	Yes	Yes
Richard	Constant	Yes	Yes	Yes	Yes	Yes
William	DeLuca			ABSENT		
Harriet	Finkel	Yes	Yes	Yes	Yes	Yes
Amy	Foley	Yes	Yes	Yes	Yes	Yes
Beverly	Gagne		Yes	Yes	Yes	Yes
Peter	Gagne	Yes	Yes	Yes	Yes	Yes
Stephen	Hamlin	Yes	Yes	Yes	Yes	Yes
Carlene	Hamlin	No Vote	Yes	Yes	Yes	Yes
Margaret	Jodoin	No	Yes	Yes	Yes	Yes
Cynthia	Pyle	Yes	Yes	Yes	Yes	Yes
Marie	Rohan	Yes	No Vote	Yes	No	Yes
Joan	Rosner	Yes	Yes	Yes	Yes	Yes
Michael	Rosner	Yes	Yes	Yes	Yes	Yes
Allison	Schlachter			ABSENT		
Preston	Smith II	Yes	Yes	Yes	Yes	Yes
Lori	Souder			ABSENT		
Joan	Vohl Hamilton	Yes	Yes	Yes	Yes	Yes
Barry	Waite			ABSENT		

Special Town Meeting Electronic Results
November 15, 2023

Precinct D		Article 6: Mosier Stabilization Fund	Article 7: Opioid Stabilization Fund	Article 8: Local Room Occupancy Excise - Amendment 1	Article 8: Local Room Occupancy Excise - As Amended
First Name	Last Name				
Trevor	Baptiste		ABSENT		
Theodore	Boulais		ABSENT		
Ira	Brezinsky	Yes	Yes	No Vote	Yes
Barbara	Bristol		ABSENT		
Mark	Cavanaugh		ABSENT		
Carol	Constant	Yes	Yes	Yes	Yes
Richard	Constant	Yes	Yes	Yes	Yes
William	DeLuca		ABSENT		
Harriet	Finkel	Yes	Yes	Yes	Yes
Amy	Foley	Yes	Yes	Yes	Yes
Beverly	Gagne	Yes	Yes	Yes	Yes
Peter	Gagne	Yes	Yes	Yes	Yes
Stephen	Hamlin	Yes	Yes	Yes	Yes
Carlene	Hamlin	Yes	Yes	Yes	Yes
Margaret	Jodoin	Yes	Yes	Yes	No Vote
Cynthia	Pyle	Yes	Yes	Yes	Yes
Marie	Rohan	Yes	Yes	Yes	Yes
Joan	Rosner	Yes	Yes	Yes	Yes
Michael	Rosner	Yes	Yes	Yes	Yes
Allison	Schlachter		ABSENT		
Preston	Smith II	Yes	Yes	Yes	Yes
Lori	Souder		ABSENT		
Joan	Vohl Hamilton	Yes	Yes	Yes	Yes
Barry	Waite		ABSENT		

Precinct D		Article 9: First Local Option Community Impact Fee	Article 10: Second Local Option Community Impact Fee	Article 11: Senior Tax Work Off Program	Article 12: MPIC Bylaw
First Name	Last Name				
Trevor	Baptiste		ABSENT		
Theodore	Boulais		ABSENT		
Ira	Brezinsky	Yes	Yes	Yes	Yes
Barbara	Bristol		ABSENT		
Mark	Cavanaugh		ABSENT		
Carol	Constant	Yes	Yes	Yes	Yes
Richard	Constant	Yes	Yes	Yes	Yes
William	DeLuca		ABSENT		
Harriet	Finkel	Yes	Yes	Yes	Yes
Amy	Foley	Yes	Yes	Yes	Yes
Beverly	Gagne	Yes	Yes	Yes	Yes
Peter	Gagne	Yes	Yes	Yes	Yes
Stephen	Hamlin	Yes	Yes	No	Yes
Carlene	Hamlin	Yes	Yes	No	Yes
Margaret	Jodoin	Yes	Yes	Yes	Yes
Cynthia	Pyle	Yes	Yes	Yes	Yes
Marie	Rohan	Yes	Yes	Yes	Yes
Joan	Rosner	Yes	Yes	Yes	Yes
Michael	Rosner	Yes	Yes	Yes	Yes
Allison	Schlachter		ABSENT		
Preston	Smith II	Yes	Yes	Yes	Yes
Lori	Souder		ABSENT		
Joan	Vohl Hamilton	Yes	Yes	Yes	No
Barry	Waite		ABSENT		

Special Town Meeting Electronic Results
November 15, 2023

Precinct E		Article 1: Town Meeting Review Committee Report	Article 2: FY24 Operating Budget - Assistant Principal	Article 3: Eversource Bill	Article 4: Capital	Article 5: Judd Brook/WWTP Capital
First Name	Last Name					
Mark	Adams			ABSENT		
Robert	Berwick	Yes	Yes	Yes	Yes	Yes
Deborah	Boehner	Yes	Yes	Yes	Yes	Yes
Joanna	Brown	Yes	Yes	Yes	Yes	Yes
Brian	Cahillane			ABSENT		
Nicole	Casolari	Yes	No Vote	No Vote	Yes	Yes
M P	Chevrette		No Vote			Yes
Kathleen	Davis	No	Yes	Yes	Yes	Yes
Lawrence	Dubois	Yes	Yes	Yes	Yes	Yes
Doris	Dubois	Yes	Yes	Yes	No Vote	No Vote
Helen	Fantini			ABSENT		
Kathryn	Gallivan	No	Yes	No Vote	No Vote	Yes
Christopher	Geraghty			ABSENT		
Michael	Holmes			ABSENT		
Marilyn G	Ishler	Yes	No	Yes	Yes	Yes
Gerald	Judge	Yes	Yes	Yes	Yes	Yes
Daniel	Kelleher	No Vote	No Vote	Yes	Yes	Yes
Susan	Kelsey	Yes	Yes	Yes	Yes	Yes
Thomas	Lake	Yes	Yes	Yes	Yes	Yes
Kenneth	Picotte	Yes	Yes	Yes	Yes	Yes
Mitchell	Resnick			ABSENT		
Philip	Sanford	No Vote	Yes	Yes	Yes	Yes
Michelle	Theroux	Yes	Yes	Yes	Yes	Yes
Linda	Young	No	Yes	No	Yes	Yes

Precinct E		Article 6: Mosier Stabilization Fund	Article 7: Opioid Stabilization Fund	Article 8: Local Room Occupancy Excise - Amendment 1	Article 8: Local Room Occupancy Excise - As Amended
First Name	Last Name	ABSENT			
Mark	Adams	ABSENT			
Robert	Berwick	Yes	Yes	Yes	Yes
Deborah	Boehner	Yes	Yes	Yes	Yes
Joanna	Brown	Yes	Yes	Yes	Yes
Brian	Cahillane	ABSENT			
Nicole	Casolari	No Vote	Yes	Yes	Yes
M P	Chevrette	Yes	Yes	Yes	Yes
Kathleen	Davis	Yes	Yes	Yes	Yes
Lawrence	Dubois	Yes	Yes	Yes	Yes
Doris	Dubois	Yes	Yes	No	Yes
Helen	Fantini	ABSENT			
Kathryn	Gallivan	Yes	Yes	Yes	Yes
Christopher	Geraghty	ABSENT			
Michael	Holmes	ABSENT			
Marilyn G	Ishler	Yes	Yes	Yes	Yes
Gerald	Judge	Yes	Yes	Yes	No Vote
Daniel	Kelleher	No Vote	Yes	No	Yes
Susan	Kelsey	Yes	Yes	Yes	Yes
Thomas	Lake	Yes	Yes	No	Yes
Kenneth	Picotte	No	Yes	Yes	Yes
Mitchell	Resnick	ABSENT			
Philip	Sanford	Yes	Yes	Yes	Yes
Michelle	Theroux	Yes	Yes	Yes	Yes
Linda	Young	Yes	No	Yes	Yes

Special Town Meeting Electronic Results
November 15, 2023

Precinct E		Article 9: First Local Option Community Impact Fee	Article 10: Second Local Option Community Impact Fee	Article 11: Senior Tax Work Off Program	Article 12: MPIC Bylaw
First Name	Last Name				
Mark	Adams		ABSENT		
Robert	Berwick	Yes	Yes	Yes	Yes
Deborah	Boehner	Yes	Yes	Yes	Yes
Joanna	Brown	Yes	Yes	Yes	Yes
Brian	Cahillane		ABSENT		
Nicole	Casolari	Yes	Yes	Yes	Yes
M P	Chevrette	Yes	Yes	No	Yes
Kathleen	Davis	Yes	Yes	Yes	Yes
Lawrence	Dubois	Yes	Yes	Yes	Yes
Doris	Dubois	No	Yes	Yes	Yes
Helen	Fantini		ABSENT		
Kathryn	Gallivan	Yes	Yes	No	Yes
Christopher	Geraghty		ABSENT		
Michael	Holmes		ABSENT		
Marilyn G	Ishler	No	Yes	Yes	Yes
Gerald	Judge	Yes	Yes	Yes	Yes
Daniel	Kelleher	No	Yes	Yes	Yes
Susan	Kelsey	Yes	Yes	Yes	Yes
Thomas	Lake	Yes	Yes	Yes	Yes
Kenneth	Picotte	Yes	Yes	Yes	Yes
Mitchell	Resnick		ABSENT		
Philip	Sanford	Yes	Yes	Yes	Yes
Michelle	Theroux	Yes	Yes	Yes	Yes
Linda	Young	Yes	Yes	Yes	Yes

South Hadley 2024 Official Town Election Results - March 5, 2024						
Voting Statistics						
Precinct	A	B	C	D	E	Total
Total Voters in Precinct	2796	2735	2950	1602	2806	12889
Total Voters in Election	654	893	875	527	853	3802
% of voter turnout	23%	33%	30%	33%	30%	30%

Early Voting Statistics

2,131 or 56% ballots cast via Early Voting
1,671 or 44% ballots cast on Election Day

Town Moderator						
<i>Vote for one - Three Year Term</i>						
Tally						
	A	B	C	D	E	Totals
John R Hine	552	706	696	413	706	3073
Write-in	3	5	6	3	4	21
Blank	99	182	173	111	143	708
Precinct Totals	654	893	875	527	853	3802

Selectboard						
<i>Vote for two - Three Year Term</i>						
Tally						
	A	B	C	D	E	Totals
Carol Constant	519	687	661	389	667	2923
Jeffrey A Cyr	499	670	667	383	647	2866
Write-in	7	8	12	5	7	39
Blank	283	421	410	277	385	1776
Precinct Totals	1308	1786	1750	1054	1706	7604

School Committee						
<i>Vote for two - Three Year Term</i>						
Tally						
	A	B	C	D	E	Totals
Danielle I Cooke	493	645	631	363	632	2764
John P Witkowski	490	627	624	350	602	2693
Write-in	10	3	10	0	8	31
Blank	315	511	485	341	464	2116
Precinct Total	1308	1786	1750	1054	1706	7604

Board of Health						
<i>Vote for one - Three Year Term</i>						
Tally						
	A	B	C	D	E	Totals
Michael Rosner (Write-in)	6	15	7	26	17	71
John Crotty (Write-in)	0	0	6	0	1	7
Kenneth Jaffe (Write-in)	0	4	1	0	0	5
Herman Picard (Write-in)	0	0	5	0	0	5
All Other Write-ins	38	36	29	14	35	152
Blank	610	838	827	487	800	3562
Precinct Totals	654	893	875	527	853	3802

Municipal Light Board						
<i>Vote for two - Three Year Term</i>						
<i>Failure to Elect One Position</i>						
Tally						
	A	B	C	D	E	Totals
Ronald Coutu	506	635	639	361	647	2788
Jeffrey Cyr (Write-in)	2	0	0	0	1	3
Charles Sabourin (Write-in)	0	0	3	0	0	3
All Other Write-ins	9	12	15	8	15	59
Blank	791	1139	1093	685	1043	4751
Precinct Total	1308	1786	1750	1054	1706	7604

Housing Authority						
<i>Vote for one - Five Year Term</i>						
Tally						
	A	B	C	D	E	Totals
Anne Blaney-Perez (Write-in)	4	3	9	3	7	26
All Other Write-ins	23	25	31	12	22	113
Blank	627	865	835	512	824	3663
Precinct Total	654	893	875	527	853	3802

Board of Assessors						
<i>Vote for one - Three Year Term</i>						
Tally						
	A	B	C	D	E	Totals
Evelyn Masson	491	627	637	362	619	2736
Write-in	0	1	4	1	4	10
Blank	163	265	234	164	230	1056
Precinct Total	654	893	875	527	853	3802

Trustee Free Public Library						
<i>Vote for three - Three Year Term</i>						
Tally						
	A	B	C	D	E	Totals
Mitchell Barry Resnick	436	589	556	332	579	2492
Lanette Dawn Sweeney	460	600	588	333	557	2538
Timna Tarr	393	497	465	315	443	2113
Neil Michael Broome	236	283	309	141	327	1296
Write-in	4	5	3	0	1	13
Blank	433	705	704	460	652	2954
Precinct Total	1962	2679	2625	1581	2559	11406

Planngg Board						
<i>Vote for two - Three Year Term</i>						
Tally						
	A	B	C	D	E	Totals
Bradford S Hutchison	479	602	584	347	608	2620
Robert Anthony Watchilla	492	603	604	355	612	2666
Write-in	1	3	4	3	5	16
Blank	336	578	558	349	481	2302
Precinct Total	1308	1786	1750	1054	1706	7604

Town Meeting - Precinct A	
<i>Vote for eight - Three Year Term</i>	
Tally	
	A
Pauline Louise Casey	481
Laurie A Casolari	469
Leonard Michael Finkowski	465
William E Foley	480
Kenneth E Jaffe	464
Andrea G Miles	459
Charles E Miles	453
Adam Reid	452
Write-in	17
Blank	1492
Precinct Total	5232

Town Meeting - Precinct A	
<i>Vote for two - Two Year Term</i>	
Tally	
	A
Melissa Dresler	492
Tolly Stark (Write-in)	3
All Other Write-ins	25
Blank	788
Precinct Total	1308

Town Meeting - Precinct B	
<i>Vote for eight - Three Year Term</i>	
Tally	
	B
Deborah L Bergeron	571
James Bruce Bosman	472
Diane M Laroche	546
Natasha Zebrowski Matos	517
Jodi K Miller	531
Scott R Moore	488
Susan Newton	541
Nathan Therien	464
Geradine De Berly	331
Leo P Labonte	353
Write-in	9
Blank	2321
Precinct Total	7144

Town Meeting - Precinct C	
<i>Vote for eight - Three Year Term</i>	
<i>Failure to Elect Two Positions</i>	
Tally	
	C
David John King	572
Kenneth E Kostek	574
Anthony J Pluta	597
Christie A Reardon	590
Daniel M Vieu, JR	577
John Ayers (Write-in)	6
Catherine Allen	5
Lauren Harvey	5
Marc Taylor	5
Morgan Terres	5
All Other Write-ins	70
Blank	4014
Precinct Total	7020

Town Meeting - Precinct C	
<i>Vote for one - Two Year Term</i>	
Tally	
	C
Laura Bruschi Friesner	601
Write-in	4
Blank	270
Precinct Total	875

Town Meeting - Precinct C	
<i>Vote for one - One Year Term</i>	
<i>Failure to Elect One Position</i>	
Tally	
	C
Write-in	30
Blank	845
Precinct Total	875

Town Meeting - Precinct D	
<i>Vote for eight - Three Year Term</i>	
Tally	
	D
Mark Cavanaugh	354
Harriet Corbin Finkel	345
Margaret Elizabeth Jodoin	337
Allison R Schlachter	332
Barry CD Waite	349
Marc A Desrosiers	362
Ann M Stockton	335
Linda Sachs (Write-in)	36
Larry Dixon (Write-in)	9
Amy Foley (Write-in)	8
All Other Write-ins	18
Blank	1731
Precinct Total	4216

Town Meeting - Precinct E	
<i>Vote for eight - Three Year Term</i>	
Tally	
	E
Nicole L Casolari	617
M P Chevy Cevrette	563
Kathleen S Davis	581
Christopher F Geraghty	592
Daniel J Kelleher	592
Thomas Gibson Lake	561
Lawrence Dubois (Write-in)	8
Sandra Zieminski (Write-in)	5
All Other Write-ins	49
Blank	3256
Precinct Total	6824

Non-Binding Ballot Question

Shall the voters of the Town of South Hadley vote to petition the Prudential Committees of the two Fire/Water Districts to take whatever actions are necessary to complete a merger of Fire/Water District #2 into Fire District #1

Tally						
	A	B	C	D	E	Totals
Yes	319	543	499	260	461	2082
No	211	168	219	150	226	974
Blank	124	182	157	117	166	746
Precinct Total	654	893	875	527	853	3802

South Hadley Presidential Primary Voting Statistics						
Precinct	A	B	C	D	E	Total
Total Voters in Precinct	2796	2735	2950	1602	2806	12889
Total Voters in Election	704	984	967	555	922	4132
% of Voter Turnout	25%	36%	33%	35%	33%	32%

Early Voting Statistics

2,366 or 57% ballots cast via Early Voting
 1,766 or 43% ballots cast on Election Day

Official Results						
Combined Tally - South Hadley Democratic Primary Results - March 5, 2024						
Democratic Presidential Preference	A	B	C	D	E	Totals
Dean Phillips	15	18	17	17	19	86
Joseph R. Biden	325	496	418	295	410	1944
Marianne Williamson	19	12	18	8	19	76
No Preference	54	66	60	35	49	264
Write-in	7	12	10	6	10	45
Precinct Total	420	604	523	361	507	2415
Blank	7	10	3	4	11	35
State Committee Man	A	B	C	D	E	Totals
Bruce Samuel Adams, Jr.	342	459	423	267	389	1880
Write-in	1	7	0	1	2	11
Precinct Total	343	466	423	268	391	1891
Blank	84	148	103	97	127	559
State Committee Woman	A	B	C	D	E	Totals
Marygail B. Cokkinias	342	458	419	268	378	1865
Write-in	3	5	0	0	2	10
Precinct Total	345	463	419	268	380	1875
Blank	82	151	107	97	138	575
Town Committee	A	B	C	D	E	Totals
Group	282	377	358	216	325	1558
Precinct Total	282	377	358	216	325	1558
Blank	145	237	168	149	193	892

Town Committee	A	B	C	D	E	Totals
Deborah A. Boehner	302	407	375	234	370	1688
James Bruce Bosman	292	395	367	223	335	1612
Joanna L. Brown	307	416	383	239	367	1712
M.P. Chevy Chevrette	294	398	371	226	344	1633
Kathleen S. Davis	297	403	373	237	358	1668
Maryjane R. Else	301	401	376	231	347	1656
Leonard Michael Finkowski	299	398	371	228	344	1640
Lucia L. Foley	305	410	380	241	360	1696
William E. Foley	304	412	377	238	351	1682
Patricia Ann Greenfield	298	419	370	235	345	1667
Denise Hammon	295	398	368	230	344	1635
Gary M. Hammon	288	392	367	226	336	1609
Abigail Jaffe	302	402	373	229	344	1650
Kenneth E. Jaffe	297	392	368	225	338	1620
Gerald Anthony Judge	297	412	375	239	356	1679
David J. King	294	390	374	225	335	1618
Thomas Gibson Lake	289	389	364	225	348	1615
Gena Marie Lomelin	301	393	370	225	339	1628
Hector Manuel Lomelin	296	385	368	225	335	1609
J. Barbara Magnuson	295	402	372	240	353	1662
Charles E. Miles	299	412	377	234	352	1674
Nina Laas Eswald Nedrebo	304	391	373	232	349	1649
Susan Newton	300	423	376	244	354	1697
Robert J. Pleasure	290	413	362	228	339	1632
Christie A. Rearson	306	398	384	232	360	1680
Lori Jean Souder	295	404	378	246	343	1666
Ann M. Stockton	298	400	370	240	345	1653
Renee Michelle Sweeney	301	409	386	240	364	1700
Nathan Therien	293	423	366	242	346	1670
Paul A. Dobosh	290	409	362	240	346	1647
M. Winston Baldwin	289	387	368	230	332	1606
Alice Christine Kennedy	303	402	377	232	359	1673
Stephen C. Frantz	295	406	372	231	344	1648
Write-in	6	8	6	4	4	28
Precinct Total	9822	13299	12299	7696	11486	54602
Blank	5123	8191	6111	5079	6644	31148

Official Results						
Combined Tally - South Hadley Republican Primary Results - March 5, 2024						
Republican Presidential Preference	A	B	C	D	E	Totals
Chris Christie	2	7	3	2	1	15
Ryan Binkley	1	0	0	0	0	1
Vivek Ramaswamy	2	1	1	0	0	4
Asa Hutchinson	0	2	1	1	0	4
Donald J. Trump	170	196	253	96	248	963
Ron DeSantis	5	5	3	2	2	17
Nikki Haley	80	141	156	85	132	594
No Preference	6	6	6	2	7	27
Write-in	0	1	2	0	0	3
Precinct Total	266	359	425	188	390	1628
Blank	1	0	1	0	0	2
State Committee Man	A	B	C	D	E	Totals
Sidney M. Starks	172	199	219	105	245	940
Write-in	4	2	4	0	3	13
Precinct Total	176	201	223	105	248	953
Blank	91	158	203	83	142	677
State Committee Woman	A	B	C	D	E	Totals
Virginia E. Neill	171	196	220	101	239	927
Write-in	3	3	3	0	2	11
Precinct Total	174	199	223	101	241	938
Blank	93	160	203	87	149	692
Town Committee	A	B	C	D	E	Totals
Write-in	7	5	35	3	14	64
Precinct Total	7	5	35	3	14	64
Blank	9338	12560	14875	6577	13636	56986

Official Results						
Combined Tally - South Hadley Libertarian Primary Results - March 5, 2024						
Libertarian Presidential Preference	A	B	C	D	E	Totals
Jacob George Hornberger	0	0	1	0	1	2
Michael D. Rectenwald	0	0	1	0	0	1
Chase Russell Oliver	2	1	1	2	4	10
Michael Ter Maat	0	1	0	0	0	1
Lars Damian Mapstead	0	0	0	0	0	0
No Preference	5	6	4	0	7	22
Write-in	3	3	6	0	1	13
Precinct Totals	10	11	13	2	13	49
Blank	0	0	2	0	1	3
State Committee Man	A	B	C	D	E	Totals
Write-in	0	2	1	0	1	4
Precinct Total	0	2	1	0	1	4
Blank	10	9	14	2	13	48
State Committee Woman	A	B	C	D	E	Totals
Write-in	0	2	0	0	1	3
Precinct Total	0	2	0	0	1	3
Blank	10	9	15	2	13	49
Town Committee	A	B	C	D	E	Totals
Write-in	0	1	0	0	10	11
Precinct Total	0	1	0	0	10	11
Blank	100	109	150	20	130	509

Articles	Result	Voting Rule	YES	NO	ABSTAIN	NO VOTE	TOTALS
Article 1 - Hear Reports	Pass	Majority	82	1	3	3	89
Articles 2-9 - Consent Calendar	Pass	Majority	84	2	2	1	89
Article 10 - Fiscal Year Operating Budget	Pass	Majority	69	12	5	3	89
Article 11 - Capital Budget	Pass	Majority	77	10	0	2	89
Article 12 - Wastewater Capital Budget	Pass	Majority	83	1	1	4	89
Article 13 - Ledges Capital Budget	Pass	Majority	80	5	2	2	89
Article 14 - Landfill Capital Budget	NO MOTION MADE - POSTPONED TO NEXT TOWN MEETING						
Article 15 - Ledges Farm Tax	Pass	2/3	87	1	0	1	89
Article 16 - Elementary Building Project	Pass	Majority	79	6	2	2	89
Article 17 - Eliminate Opioid Stabilization Fund	Pass	2/3	80	4	0	5	89
Article 18 - Widow Exemption Asset Limit - Connect to CPI	Pass	Majority	83	1	0	5	89
Article 19 - Widow Exemption - Connect to CPI	Pass	Majority	81	2	1	5	89
Article 20 - Blind Exemption - Increase to \$500	Pass	Majority	80	2	1	6	89
Article 21 - Bylaw Review Committee Bylaw Amendments	Pass	Majority	81	3	0	5	89
Article 22 - Capital Planning Committee Bylaw Amendments	Pass	Majority	85	0	0	4	89
Article 23 - COA Bylaw Amendment - Change # of Members	Pass	Majority	83	1	0	5	89
Article 24 - Nuisance Bylaw Amendment: Amendment 1*	Fail	Majority	23	55	5	6	89
Article 24 - Nuisance Bylaw Amendment: Amendment 2*	Pass	Majority	45	35	4	5	89
Article 24 - Nuisance Bylaw Amendment: Motion to Table	Pass	2/3	74	9	1	5	89
Article 25 - Enforcement Bylaw Amendment	Pass	Majority	64	12	6	7	89
Article 26 - Municipal Lien Charge - Accept MGL c40 s58	Pass	Majority	69	13	1	6	89
Article 27 - Business Petition: Multifamily Residential in Business A-1: Amendment 1*	Pass	Majority	71	11	2	5	89
Article 27 - Business Petition: Multifamily Residential in Business A-1 - As Amended	Pass	Majority	75	5	2	7	89
Article 28 - Citizen Petition: Planning Board Hybrid Meetings	Pass	Majority	74	6	2	7	89

*Language for the amendments is located in the Annual Town Meeting minutes: <https://www.southhadley.org/1356/2023-to-2024>

Precinct A		Article 1: Hear Reports	Articles 2-9: Consent Calendar	Article 10: Fiscal Year Operating Budget	Article 11: Capital Budget	Article 12: Wastewater Capital Budget	Article 13: Ledges Capital Budget	
First Name	Last Name							
Pauline	Casey	Yes	Yes	Yes	Yes	Yes	Yes	
Laurie	Casolari	Yes	Yes	No	Yes	Yes	No	
Melissa	Dresler	Yes	Yes	Yes	Yes	Yes	Yes	
Aaron	Ferguson	ABSENT						
Leonard	Finkowski	Yes	No	Yes	Yes	Yes	Yes	
William	Foley	Yes	Yes	Yes	No	Yes	Yes	
Lucia	Foley	Yes	Yes	Yes	Yes	Yes	Yes	
Sarah	Furtak	Yes	Yes	Yes	Yes	Yes	Yes	
Regina	Hall	Yes	Yes	Yes	Yes	Yes	Yes	
Alanna	Hoyer-Leitzel	Yes	Yes	No	No	Yes	Yes	
Kenneth	Jaffe	Yes	Yes	Yes	Yes	Yes	Yes	
Abigail	Jaffe	Yes	Yes	Yes	Yes	Yes	Yes	
Gena	Lomelin	Yes	Yes	No	Yes	Yes	Yes	
Hector	Lomelin	Yes	Yes	Abstain	No	Yes	Yes	
Mitchel	Malinowski Jr	Yes	Yes	Yes	Yes	Yes	Yes	
Evelyn	Masson	Yes	Yes	Yes	Yes	Yes	Yes	
Andrea	Miles	Yes	Yes	No	Yes	Yes	No	
Charles	Miles	Yes	Yes	Yes	Yes	Yes	Yes	
Nina	Nedrebo	Yes	Yes	Yes	Yes	Yes	Yes	
Elaine	Paulin	ABSENT						
Cynthia	Reed	Yes	Yes	Yes	Yes	Yes	Yes	
Adam	Reid	Yes	Yes	No	No	Yes	Abstain	
Raymond	Rondeau	No Vote	No	Yes	Yes	Yes	Yes	
Tolly	Stark	Yes	Yes	Yes	Yes	Yes	Yes	

Precinct A		Article 15: Ledges Farm Tax	Article 16: Elementary Building Project	Article 17: Eliminate Opioid Stabilization Fund	Article 18: Widow Exemption Asset Limit - Connect to CPI	Article 19: Widow Exemption - Connect to CPI	Article 20: Blind Exemption - Increase to \$500
First Name	Last Name						
Pauline	Casey	Yes	Yes	Yes	Yes	Yes	Yes
Laurie	Casolari	Yes	Yes	Yes	Yes	Yes	Yes
Melissa	Dresler	Yes	Yes	Yes	Yes	Yes	Yes
Aaron	Ferguson	ABSENT					
Leonard	Finkowski	Yes	Yes	Yes	Yes	Yes	Yes
William	Foley	Yes	Yes	Yes	Yes	Yes	Yes
Lucia	Foley	Yes	Yes	Yes	Yes	Yes	Yes
Sarah	Furtak	Yes	Yes	No Vote	Yes	Yes	Yes
Regina	Hall	Yes	Yes	Yes	Yes	Yes	Yes
Alanna	Hoyer-Leitzel	Yes	Yes	No	Yes	Yes	Yes
Kenneth	Jaffe	Yes	Yes	Yes	Yes	Yes	Yes
Abigail	Jaffe	Yes	Yes	Yes	Yes	Yes	No Vote
Gena	Lomelin	Yes	Yes	Yes	Yes	Yes	Yes
Hector	Lomelin	Yes	Yes	Yes	Yes	Yes	Yes
Mitchel	Malinowski Jr	Yes	No	Yes	Yes	Yes	Yes
Evelyn	Masson	Yes	Yes	Yes	Yes	Yes	Yes
Andrea	Miles	Yes	Yes	Yes	Yes	Yes	Yes
Charles	Miles	Yes	Yes	Yes	Yes	Yes	Yes
Nina	Nedrebo	Yes	Yes	No Vote	No Vote	Yes	Yes
Elaine	Paulin	ABSENT					
Cynthia	Reed	Yes	No	Yes	Yes	Yes	Yes
Adam	Reid	Yes	Yes	No	Yes	Yes	Yes
Raymond	Rondeau	No	No	Yes	Yes	Yes	Yes
Tolly	Stark	Yes	Yes	Yes	Yes	Yes	Yes

Precinct A		Article 21: Bylaw Review Committee Bylaw Amendments	Article 22: Capital Planning Committee Bylaw Amendment	Article 23: COA Bylaw Amendment	Article 24: Amendment 1	Article 24: Amendment 2	Article 24: Motion to Table	
First Name	Last Name							
Pauline	Casey	Yes	Yes	Yes	No	Yes	Yes	
Laurie	Casolari	Yes	Yes	Yes	No	Yes	Yes	
Melissa	Dresler	Yes	Yes	Yes	Abstain	No	Yes	
Aaron	Ferguson	ABSENT						
Leonard	Finkowski	Yes	Yes	Yes	No	No	No	
William	Foley	Yes	Yes	Yes	Yes	Yes	Yes	
Lucia	Foley	Yes	Yes	Yes	No	No	Yes	
Sarah	Furtak	Yes	Yes	Yes	No	Yes	Yes	
Regina	Hall	Yes	Yes	Yes	No	Yes	Yes	
Alanna	Hoyer-Leitzel	Yes	Yes	Yes	Yes	Yes	Yes	
Kenneth	Jaffe	Yes	Yes	Yes	No	No	Yes	
Abigail	Jaffe	Yes	Yes	Yes	No	No	Yes	
Gena	Lomelin	Yes	Yes	Yes	Yes	Yes	Yes	
Hector	Lomelin	Yes	Yes	Yes	Yes	Abstain	Yes	
Mitchel	Malinowski Jr	No	Yes	Yes	No	Yes	Yes	
Evelyn	Masson	Yes	Yes	Yes	No	No	Yes	
Andrea	Miles	Yes	Yes	Yes	No	Yes	Yes	
Charles	Miles	Yes	Yes	Yes	No	No	Yes	
Nina	Nedrebo	Yes	Yes	Yes	No	No	Yes	
Elaine	Paulin	ABSENT						
Cynthia	Reed	Yes	Yes	Yes	Yes	No	Yes	
Adam	Reid	Yes	Yes	Yes	No	Yes	No	
Raymond	Rondeau	Yes	Yes	Yes	Yes	Yes	Yes	
Tolly	Stark	Yes	Yes	Yes	No	No	Yes	

Precinct A		Article 25: Enforcement Bylaw Amendment	Article 26: Municipal Lien Charge - Accept MGL c40 s58	Article 27: Amendment 1	Article 27: Business Petition: Multifamily Residential in Business A-1 - As Amended	Article 28: Citizen Petition: Planning Board Hybrid Meetings
First Name	Last Name					
Pauline	Casey	Yes	Yes	Yes	Yes	Yes
Laurie	Casolari	Yes	Yes	Yes	Yes	Yes
Melissa	Dresler	Yes	Yes	Yes	Yes	Yes
Aaron	Ferguson	ABSENT				
Leonard	Finkowski	Yes	Yes	Yes	Yes	Yes
William	Foley	Yes	Yes	Yes	Yes	Yes
Lucia	Foley	Yes	Yes	Abstain	Yes	Abstain
Sarah	Furtak	Yes	Yes	Yes	Yes	Yes
Regina	Hall	Yes	Yes	Yes	Yes	Yes
Alanna	Hoyer-Leitzel	No	No	No	Yes	Yes
Kenneth	Jaffe	Yes	Yes	Yes	Yes	No
Abigail	Jaffe	Yes	Yes	Yes	Yes	Yes
Gena	Lomelin	Abstain	Yes	Yes	Yes	Yes
Hector	Lomelin	No	No	Yes	Yes	Yes
Mitchel	Malinowski Jr	Yes	No	Yes	No	Yes
Evelyn	Masson	Yes	Yes	Yes	Yes	Yes
Andrea	Miles	Yes	Yes	Yes	Yes	Yes
Charles	Miles	Yes	Yes	Abstain	Yes	Yes
Nina	Nedrebo	Yes	Yes	Yes	Yes	Yes
Elaine	Paulin	ABSENT				
Cynthia	Reed	Yes	Yes	Yes	Yes	Yes
Adam	Reid	No	No	Yes	Yes	Yes
Raymond	Rondeau	No	No	Yes	Yes	Yes
Tolly	Stark	Abstain	Yes	Yes	Abstain	Yes

Precinct B		Article 1: Hear Reports	Articles 2-9: Consent Calendar	Article 10: Fiscal Year Operating Budget	Article 11: Capital Budget	Article 12: Wastewater Capital Budget	Article 13: Ledges Capital Budget	
First Name	Last Name							
Alexis	Allen	Yes	Yes	Yes	Yes	Yes	Yes	
Deborah	Bergeron	Yes	Yes	Yes	Yes	Yes	No Vote	
James	Bosman	Yes	Yes	Yes	Yes	Yes	Yes	
Paul	Dobosh	Yes	Yes	Yes	Yes	Yes	Yes	
Jacqueline	Dupre	Yes	Yes	No	Yes	Yes	Yes	
Robert	Judge	Yes	Yes	Yes	Yes	Yes	Yes	
John	Kelly	ABSENT						
Diane	LaRoche	Yes	Yes	Yes	Yes	Yes	Yes	
Natasha	Matos	Yes	Yes	Abstain	Yes	Yes	Abstain	
Jackson	Matos	ABSENT						
Jeffrey	Millard	Yes	Yes	Yes	Yes	Yes	Yes	
Jodi	Miller	Yes	Yes	No	No	Yes	Yes	
Scott	Moore	ABSENT						
Lily	Newman	ABSENT						
Susan	Newton	Yes	Yes	Yes	Yes	Yes	Yes	
Robert	Ouellette Jr	Yes	Yes	Yes	Yes	Yes	Yes	
Kurt	Schenker	ABSENT						
Anne	Sobel	No Vote	Yes	No	No	Yes	Yes	
Rudolf	Ternbach	ABSENT						
Martha	Terry	Yes	Yes	Yes	Yes	Yes	Yes	
Thomas	Terry	Yes	Yes	Yes	Yes	Yes	Yes	
Nathan	Therien	Yes	Yes	Yes	Yes	Yes	Yes	
Neva	Tolopko	ABSENT						
Theresa	Walsh Jr	Yes	Yes	Yes	Yes	Yes	Yes	

Precinct B		Article 15: Ledges Farm Tax	Article 16: Elementary Building Project	Article 17: Eliminate Opioid Stabilization Fund	Article 18: Widow Exemption Asset Limit - Connect to CPI	Article 19: Widow Exemption - Connect to CPI	Article 20: Blind Exemption - Increase to \$500
First Name	Last Name						
Alexis	Allen	Yes	Yes	Yes	Yes	Yes	Yes
Deborah	Bergeron	Yes	Yes	Yes	Yes	Yes	Yes
James	Bosman	Yes	Yes	Yes	Yes	Yes	Yes
Paul	Dobosh	Yes	Yes	Yes	Yes	Yes	Yes
Jacqueline	Dupre	Yes	No	Yes	No Vote	No Vote	Yes
Robert	Judge	Yes	Yes	Yes	Yes	Yes	Yes
John	Kelly	ABSENT					
Diane	LaRoche	Yes	Yes	Yes	Yes	Yes	No
Natasha	Matos	Yes	Yes	Yes	Yes	Yes	Yes
Jackson	Matos	ABSENT					
Jeffrey	Millard	Yes	Yes	Yes	Yes	Yes	Yes
Jodi	Miller	Yes	Yes	Yes	Yes	Yes	Yes
Scott	Moore	ABSENT					
Lily	Newman	ABSENT					
Susan	Newton	Yes	Yes	Yes	Yes	Yes	Yes
Robert	Ouellette Jr	Yes	Yes	Yes	Yes	Yes	Yes
Kurt	Schenker	ABSENT					
Anne	Sobel	Yes	Yes	Yes	Yes	Yes	Yes
Rudolf	Ternbach	ABSENT					
Martha	Terry	Yes	Yes	Yes	Yes	Yes	Yes
Thomas	Terry	Yes	Yes	Yes	Yes	Yes	Yes
Nathan	Therien	Yes	Yes	Yes	Yes	Yes	Yes
Neva	Tolopko	ABSENT					
Theresa	Walsh Jr	Yes	Yes	Yes	Yes	Yes	Yes

Precinct B		Article 21: Bylaw Review Committee Bylaw Amendments	Article 22: Capital Planning Committee Bylaw Amendment	Article 23: COA Bylaw Amendment	Article 24: Amendment 1	Article 24: Amendment 2	Article 24: Motion to Table	
First Name	Last Name							
Alexis	Allen	Yes	Yes	Yes	No	Yes	Yes	
Deborah	Bergeron	Yes	Yes	Yes	No Vote	No	Yes	
James	Bosman	Yes	Yes	Yes	No	No	Yes	
Paul	Dobosh	Yes	Yes	Yes	Yes	No	Yes	
Jacqueline	Dupre	Yes	No Vote	Yes	Yes	Yes	Yes	
Robert	Judge	Yes	Yes	Yes	Abstain	No	Yes	
John	Kelly	ABSENT						
Diane	LaRoche	Yes	Yes	Yes	Abstain	Yes	Yes	
Natasha	Matos	Yes	Yes	Yes	No	No	Yes	
Jackson	Matos	ABSENT						
Jeffrey	Millard	Yes	Yes	Yes	Yes	No	Yes	
Jodi	Miller	Yes	Yes	Yes	Yes	Yes	Yes	
Scott	Moore	ABSENT						
Lily	Newman	ABSENT						
Susan	Newton	Yes	Yes	Yes	Abstain	Abstain	Yes	
Robert	Ouellette Jr	No Vote	Yes	Yes	No	No	Yes	
Kurt	Schenker	ABSENT						
Anne	Sobel	Yes	Yes	Yes	Yes	Yes	Yes	
Rudolf	Ternbach	ABSENT						
Martha	Terry	Yes	Yes	Yes	Yes	Yes	Yes	
Thomas	Terry	No	Yes	Yes	No	No	Yes	
Nathan	Therien	Yes	Yes	Yes	No	Yes	Yes	
Neva	Tolopko	ABSENT						
Theresa	Walsh Jr	Yes	Yes	Yes	No	Yes	Yes	

Precinct B		Article 25: Enforcement Bylaw Amendment	Article 26: Municipal Lien Charge - Accept MGL c40 s58	Article 27: Amendment 1	Article 27: Business Petition: Multifamily Residential in Business A-1 - As Amended	Article 28: Citizen Petition: Planning Board Hybrid Meetings	
First Name	Last Name						
Alexis	Allen	Yes	Yes	Yes	Yes	Yes	
Deborah	Bergeron	Yes	Yes	Yes	NO	Yes	
James	Bosman	Yes	Yes	Yes	Yes	Yes	
Paul	Dobosh	Yes	Yes	Yes	Yes	Yes	
Jacqueline	Dupre	Abstain	No	Yes	No Vote	Yes	
Robert	Judge	Yes	Yes	Yes	Yes	Yes	
John	Kelly	ABSENT					
Diane	LaRoche	Yes	Yes	Yes	Yes	Yes	
Natasha	Matos	Yes	Yes	No	Yes	Yes	
Jackson	Matos	ABSENT					
Jeffrey	Millard	No	Yes	Yes	Yes	No Vote	
Jodi	Miller	No	No	Yes	Yes	Yes	
Scott	Moore	ABSENT					
Lily	Newman	ABSENT					
Susan	Newton	Abstain	Yes	Yes	Yes	Abstain	
Robert	Ouellette Jr	Yes	Yes	Yes	Yes	No	
Kurt	Schenker	ABSENT					
Anne	Sobel	No	No	Yes	Yes	Yes	
Rudolf	Ternbach	ABSENT					
Martha	Terry	Yes	Yes	Yes	Yes	Yes	
Thomas	Terry	Yes	Yes	Yes	Yes	Yes	
Nathan	Therien	Yes	Yes	Yes	Yes	No	
Neva	Tolopko	ABSENT					
Theresa	Walsh Jr	Yes	Yes	Yes	Yes	Yes	

Precinct C		Article 1: Hear Reports	Articles 2-9: Consent Calendar	Article 10: Fiscal Year Operating Budget	Article 11: Capital Budget	Article 12: Wastewater Capital Budget	Article 13: Ledges Capital Budget
First Name	Last Name						
John	Ayers	Yes	Yes	No	Yes	Yes	No
James	Canning	Yes	Yes	Yes	Yes	Yes	Yes
Jeffrey	Cyr	Yes	Yes	Yes	Yes	Yes	Yes
Daniel	Faille	Yes	Yes	Yes	Yes	Yes	Yes
Kelley	Fike	Yes	Yes	Yes	Yes	Yes	Yes
Eric	Friesner	Yes	Yes	Yes	Yes	Yes	Yes
Laura	Friesner	Yes	Yes	Yes	Yes	Yes	Yes
Julie	Gentile			ABSENT			
John	Hine			No Vote			
David	King	Yes	Yes	Yes	Yes	Yes	Yes
Kenneth	Kostek	Yes	Yes	Yes	No	Yes	Yes
Audrey	Maney Hernandez	Yes	Yes	No	No Vote	No Vote	Yes
Anthony	Pluta			ABSENT			
Christie	Reardon			ABSENT			
Diane	Supczak Mulvaney	Yes	Yes	Yes	Yes	No Vote	Yes
Renee	Sweeney	Yes	Yes	Yes	Yes	Yes	Yes
Kevin	Taughter	Yes	Yes	Yes	Yes	Yes	Yes
Amanda	Vann	Yes	Yes	Yes	No	Yes	Yes
Daniel	Vieu Jr.	Yes	Yes	Yes	Yes	Yes	Yes
Michael	Wozniak			ABSENT			
Alfred	Zuffoletti	Yes	Yes	Yes	Yes	Yes	Yes

Precinct C		Article 15: Ledges Farm Tax	Article 16: Elementary Building Project	Article 17: Eliminate Opioid Stabilization Fund	Article 18: Widow Exemption Asset Limit - Connect to CPI	Article 19: Widow Exemption - Connect to CPI	Article 20: Blind Exemption - Increase to \$500
First Name	Last Name						
John	Ayers	Yes	Yes	Yes	Yes	Yes	Yes
James	Canning	Yes	Yes	Yes	Yes	Yes	Yes
Jeffrey	Cyr	Yes	Yes	Yes	Yes	Yes	Yes
Daniel	Faille	Yes	Yes	Yes	Yes	No	No
Kelley	Fike	Yes	Yes	Yes	Yes	Yes	Yes
Eric	Friesner	Yes	Yes		ABSENT		
Laura	Friesner	Yes	Yes	Yes	Yes	Yes	Yes
Julie	Gentile			ABSENT			
John	Hine			No Vote			
David	King	Yes	Yes	Yes	Yes	Yes	No Vote
Kenneth	Kostek	Yes	Yes	No	Yes	Yes	Yes
Audrey	Maney Hernandez		Abstain				
Anthony	Pluta	Yes		No	Yes	Yes	Yes
Christie	Reardon			ABSENT			
Diane	Supczak Mulvaney	Yes	Yes	Yes	Yes	Yes	Yes
Renee	Sweeney	Yes	Yes	Yes	Yes	Yes	Yes
Kevin	Taughar	Yes	No	Yes	Yes	Yes	Yes
Amanda	Vann	Yes	Yes	Yes	Yes	Yes	Yes
Daniel	Vieu Jr.	Yes	Yes	Yes	Yes	Yes	Yes
Michael	Wozniak			ABSENT			
Alfred	Zuffoletti	Yes	No	Yes	Yes	Yes	Yes

Precinct C		Article 21: Bylaw Review Committee Bylaw Amendments	Article 22: Capital Planning Committee Bylaw Amendment	Article 23: COA Bylaw Amendment	Article 24: Amendment 1	Article 24: Amendment 2	Article 24: Motion to Table	
First Name	Last Name							
John	Ayers	Yes	Yes	Yes	Yes	No	Yes	
James	Canning	Yes	Yes	Yes	No	No	Yes	
Jeffrey	Cyr	Yes	Yes	Yes	No	Yes	Yes	
Daniel	Faille	Yes	Yes	Yes	No	Yes	Yes	
Kelley	Fike	Yes	Yes	Yes	No	No	No Vote	
Eric	Friesner	ABSENT						
Laura	Friesner	Yes	Yes	Yes	No	No	No	
Julie	Gentile	ABSENT						
John	Hine	No Vote						
David	King	Yes	Yes	Yes	No	No Vote	No	
Kenneth	Kostek	Yes	Yes	Yes	Yes	Yes	Yes	
Audrey	Maney Hernandez	Yes	Yes	Yes	No Vote	Yes	No	
Anthony	Pluta	ABSENT						
Christie	Reardon	ABSENT						
Diane	Supczak	Yes	Yes	Yes	No	No	Yes	
Renee	Mulvaney	Yes	Yes	Yes	No	Yes	Yes	
Kevin	Sweeney	Yes	Yes	No Vote	Yes	Yes	Yes	
Amanda	Taughner	Yes	Yes	Yes	Yes	Yes	Yes	
Daniel	Vann	Yes	Yes	Yes	Yes	Yes	Yes	
Michael	Vieu Jr.	Yes	Yes	Yes	Yes	ABSENT	ABSENT	
Alfred	Wozniak	ABSENT						
	Zuffoletti	Yes	Yes	Yes	No	Yes	Yes	

Precinct C		Article 25: Enforcement Bylaw Amendment	Article 26: Municipal Lien Charge - Accept MGL c40 s58	Article 27: Amendment 1	Article 27: Business Petition: Multifamily Residential in Business A-1 - As Amended	Article 28: Citizen Petition: Planning Board Hybrid Meetings
First Name	Last Name					
John	Ayers	Yes	Yes	Yes	Yes	Yes
James	Canning	Yes	Yes	Yes	Yes	Yes
Jeffrey	Cyr	Yes	Yes	No	Yes	Yes
Daniel	Faille	Yes	Yes	Yes	No	Yes
Kelley	Fike	Yes	Yes	No	Yes	Yes
Eric	Friesner	ABSENT				
Laura	Friesner	Yes	Yes	No	Yes	No
Julie	Gentile	ABSENT				
John	Hine	No Vote				
David	King	Yes	No Vote	No	Yes	Yes
Kenneth	Kostek	Abstain	No	Yes	Abstain	Yes
Audrey	Maney					
	Hernandez	No	No	Yes	Yes	Yes
Anthony	Pluta	ABSENT				
Christie	Reardon	ABSENT				
	Supczak					
Diane	Mulvaney	Yes	Yes	Yes	Yes	No
Renee	Sweeney	No	No	No	Yes	No
Kevin	Taucher	Yes	Yes	Yes	No Vote	No Vote
Amanda	Vann	Yes	Yes	No	Yes	Yes
Daniel	Vieu Jr.	ABSENT				
Michael	Wozniak	ABSENT				
Alfred	Zuffoletti	Yes	Yes	Yes	No	Yes

Precinct D		Article 1: Hear Reports	Articles 2-9: Consent Calendar	Article 10: Fiscal Year Operating Budget	Article 11: Capital Budget	Article 12: Wastewater Capital Budget	Article 13: Ledges Capital Budget	
First Name	Last Name							
Theodore	Boulais	Yes	Yes	Yes	Yes	Yes	Yes	
Ira	Brezinsky	Yes	Yes	Yes	Yes	Yes	Yes	
Barbara	Bristol	Yes	Yes	Yes	Yes	Yes	Yes	
Mark	Cavanaugh	Yes	Yes	Yes	Yes	Yes	Yes	
Carol	Constant	Yes	Yes	Yes	Yes	Yes	Yes	
Richard	Constant	ABSENT						
William	DeLuca	Yes	Yes	Yes	Yes	Yes	Yes	
Marc	Desrosiers	Yes	Yes	Yes	Yes	Yes	Yes	
Harriet	Finkel	Yes	Yes	Yes	Yes	Yes	Yes	
Beverly	Gagne	ABSENT						
Peter	Gagne	ABSENT						
Carlene	Hamlin	Yes	Abstain	Abstain	No	No	Yes	
Stephen	Hamlin	ABSENT						
Margaret	Jodoin	Yes	Yes	Yes	Yes	Yes	Yes	
Marie	Rohan	Yes	Yes	Abstain	Yes	Yes	Yes	
Joan	Rosner	Yes	Yes	Yes	Yes	Yes	No	
Michael	Rosner	ABSENT						
Linda	Sachs	ABSENT						
Allison	Schlachter	ABSENT						
Preston	Smith II	ABSENT						
Lori	Souder	Yes	Yes	Abstain	Yes	Yes	Yes	
Ann	Stockton	Yes	Yes	Yes	Yes	Yes	Yes	
Joan	Vohl Hamilton	Yes	Yes	Yes	Yes	Yes	Yes	
Barry	Waite	ABSENT						

Precinct D		Article 15: Ledges Farm Tax	Article 16: Elementary Building Project	Article 17: Eliminate Opioid Stabilization Fund	Article 18: Widow Exemption Asset Limit - Connect to CPI	Article 19: Widow Exemption - Connect to CPI	Article 20: Blind Exemption - Increase to \$500
First Name	Last Name						
Theodore	Boulais	Yes	Yes	Yes	Yes	Yes	Yes
Ira	Brezinsky	Yes	Yes	Yes	Yes	Yes	Yes
Barbara	Bristol	Yes	Yes	Yes	Yes	Yes	Yes
Mark	Cavanaugh	Yes	Yes	Yes	Yes	Yes	Yes
Carol	Constant	Yes	Yes	Yes	Yes	Yes	Yes
Richard	Constant	ABSENT					
William	DeLuca	Yes	Yes	Yes	Yes	Yes	Yes
Marc	Desrosiers	Yes	Yes	Yes	Yes	Yes	Yes
Harriet	Finkel	Yes	Yes	Yes	Yes	No Vote	No Vote
Beverly	Gagne	ABSENT					
Peter	Gagne	ABSENT					
Carlene	Hamlin	Yes	Yes	Yes	No	Abstain	Abstain
Stephen	Hamlin	ABSENT					
Margaret	Jodoin	Yes	Yes	Yes	Yes	Yes	Yes
Marie	Rohan	Yes	Yes	Yes	Yes	Yes	Yes
Joan	Rosner	Yes	Yes	Yes	Yes	Yes	Yes
Michael	Rosner	ABSENT					
Linda	Sachs	ABSENT					
Allison	Schlachter	ABSENT					
Preston	Smith II	ABSENT					
Lori	Souder	Yes	Yes	Yes	Yes	Yes	Yes
Ann	Stockton	Yes	Yes	Yes	Yes	No	Yes
Joan	Vohl Hamilton	Yes	Yes	Yes	Yes	Yes	Yes
Barry	Waite	ABSENT					

Precinct D		Article 21: Bylaw Review Committee Bylaw Amendments	Article 22: Capital Planning Committee Bylaw Amendment	Article 23: COA Bylaw Amendment	Article 24: Amendment 1	Article 24: Amendment 2	Article 24: Motion to Table
First Name	Last Name						
Theodore	Boulais	Yes	Yes	Yes	No	Yes	Yes
Ira	Brezinsky	Yes	Yes	Yes	No	Yes	Yes
Barbara	Bristol	Yes	Yes	Yes	No	Yes	Yes
Mark	Cavanaugh	Yes	Yes	Yes	No	Yes	Yes
Carol	Constant	Yes	Yes	Yes	No	No	Yes
Richard	Constant	ABSENT					
William	DeLuca	Yes	Yes	Yes	Yes	No	No
Marc	Desrosiers	Yes	Yes	Yes	No	Yes	Yes
Harriet	Finkel	Yes	Yes	Yes	No	No	Yes
Beverly	Gagne	ABSENT					
Peter	Gagne	ABSENT					
Carlene	Hamlin	Yes	Yes	Yes	No	Yes	Yes
Stephen	Hamlin	ABSENT					
Margaret	Jodoin	Yes	Yes	Yes	No	No	Yes
Marie	Rohan	No Vote	Yes	Yes	Abstain	Yes	Yes
Joan	Rosner	Yes	Yes	No Vote	No	No	No
Michael	Rosner	ABSENT					
Linda	Sachs	ABSENT					
Allison	Schlachter	ABSENT					
Preston	Smith II	ABSENT					
Lori	Souder	Yes	Yes	Yes	No	No	Yes
Ann	Stockton	Yes	Yes	Yes	No	No	No
Joan	Vohl Hamilton	Yes	Yes	Yes	No	Yes	Yes
Barry	Waite	ABSENT					

Precinct D		Article 25: Enforcement Bylaw Amendment	Article 26: Municipal Lien Charge - Accept MGL c40 s58	Article 27: Amendment 1	Article 27: Business Petition: Multifamily Residential in Business A-1 - As Amended	Article 28: Citizen Petition: Planning Board Hybrid Meetings
First Name	Last Name					
Theodore	Boulais	No	Yes	Yes	Yes	Yes
Ira	Brezinsky	Yes	Yes	Yes	Yes	Yes
Barbara	Bristol	Yes	Yes	Yes	Yes	Yes
Mark	Cavanaugh	Yes	Yes	Yes	Yes	Yes
Carol	Constant	Yes	Yes	NO	Yes	Yes
Richard	Constant	ABSENT				
William	DeLuca	ABSENT				
Marc	Desrosiers	Yes	Yes	Yes	Yes	Yes
Harriet	Finkel	Yes	Yes	Yes	Yes	Yes
Beverly	Gagne	ABSENT				
Peter	Gagne	ABSENT				
Carlene	Hamlin	No	No	Yes	Yes	Yes
Stephen	Hamlin					
Margaret	Jodoin	No	Yes	No	Yes	Yes
Marie	Rohan	Yes	Yes	Yes	Yes	Yes
Joan	Rosner	Yes	Yes	Yes	Yes	Yes
Michael	Rosner	ABSENT				
Linda	Sachs	ABSENT				
Allison	Schlachter	ABSENT				
Preston	Smith II	ABSENT				
Lori	Souder	No Vote	Yes	Yes	Yes	Yes
Ann	Stockton	Yes	Yes	Yes	Yes	Yes
Joan	Vohl Hamilton	Yes	Yes	Yes	Yes	Yes
Barry	Waite	ABSENT				

Precinct E		Article 1: Hear Reports	Articles 2-9: Consent Calendar	Article 10: Fiscal Year Operating Budget	Article 11: Capital Budget	Article 12: Wastewater Capital Budget	Article 13: Ledges Capital Budget
First Name	Last Name						
Mark	Adams	Yes	Yes	Yes	Yes	Yes	Yes
Robert	Berwick	Yes	Yes	Yes	No	Yes	Yes
Deborah	Boehner	Yes	Yes	No	Yes	Yes	Yes
Joanna	Brown	Yes	Yes	Yes	Yes	Yes	No
Brian	Cahillane			ABSENT			
Nicole	Casolari	Yes	Yes	No	Yes	Yes	Yes
M P	Chevrette			ABSENT			
Kathleen	Davis	Abstain	Yes	Yes	Yes	Yes	Yes
Lawrence	Dubois			ABSENT			
Doris	Dubois			ABSENT			
Helen	Fantini			ABSENT			
Kathryn	Gallivan	Yes	Abstain	Yes	Yes	Abstain	Yes
Christopher	Geraghty			ABSENT			
Marilyn G	Ishler	Yes	Yes	No Vote	Yes	No Vote	Yes
Gerald	Judge	Yes	Yes	No Vote	Yes	Yes	Yes
Daniel	Kelleher	Yes	Yes	Yes	Yes	Yes	Yes
Susan	Kelsey	Yes	Yes	Yes	Yes	Yes	Yes
Thomas	Lake	Abstain	Yes	Yes	Yes	Yes	Yes
Kenneth	Picotte	Abstain	Yes	Yes	Yes	Yes	Yes
Mitchell	Resnick	No	Yes	Yes	Yes	Yes	Yes
Philip	Sanford	Yes	Yes	Yes	Yes	Yes	Yes
Michelle	Theroux	Yes	Yes	Yes	Yes	Yes	Yes
Linda	Young	Yes	Yes	Yes	Yes	Yes	Yes
Sandra	Zieminski	Yes	Yes	Yes	Yes	Yes	Yes

Precinct E		Article 15:	Article 16:	Article 17:	Article 18:	Article 19:	Article 20:
First Name	Last Name	Ledges Farm Tax	Elementary Building Project	Eliminate Opioid Stabilization Fund	Widow Exemption Asset Limit - Connect to CPI	Widow Exemption - Connect to CPI	Blind Exemption - Increase to \$500
Mark	Adams	Yes	Yes	Yes	Yes	Yes	Yes
Robert	Berwick	Yes	Yes	Yes	Yes	Yes	Yes
Deborah	Boehner	Yes	Yes	Yes	Yes	Yes	Yes
Joanna	Brown	Yes	Yes	Yes	Yes	Yes	Yes
Brian	Cahillane	ABSENT					
Nicole	Casolari	Yes	Yes	Yes	Yes	Yes	Yes
M P	Chevrette	ABSENT					
Kathleen	Davis	Yes	Yes	Yes	Yes	Yes	Yes
Lawrence	Dubois	ABSENT					
Doris	Dubois	ABSENT					
Helen	Fantini	ABSENT					
Kathryn	Gallivan	Yes	Yes	Yes	Yes	Yes	Yes
Christopher	Geraghty	ABSENT					
Marilyn G	Ishler	Yes	No Vote	Yes	Yes	Yes	Yes
Gerald	Judge	Yes	Yes	ABSENT			
Daniel	Kelleher	Yes	Abstain	Yes	Yes	Yes	Yes
Susan	Kelsey	Yes	Yes	Yes	Yes	Yes	Yes
Thomas	Lake	Yes	Yes	Yes	Yes	Yes	Yes
Kenneth	Picotte	Yes	Yes	Yes	Yes	Yes	Yes
Mitchell	Resnick	Yes	Yes	Yes	Yes	Yes	Yes
Philip	Sanford	Yes	Yes	Yes	Yes	Yes	Yes
Michelle	Theroux	Yes	Yes	Yes	Yes	Yes	Yes
Linda	Young	Yes	Yes	Yes	Yes	Yes	Yes
Sandra	Zieminski	Yes	Yes	Yes	Yes	Yes	Yes

Precinct E		Article 21: Bylaw Review Committee Amendments	Article 22: Capital Planning Committee Bylaw Amendment	Article 23: COA Bylaw Amendment	Article 24: Amendment 1	Article 24: Amendment 2	Article 24: Motion to Table
First Name	Last Name						
Mark	Adams	Yes	Yes	Yes	No	Yes	Yes
Robert	Berwick	Yes	Yes	Yes	No	Yes	Yes
Deborah	Boehner	Yes	Yes	Yes	No	Abstain	Abstain
Joanna	Brown	Yes	Yes	Yes	No Vote	No	Yes
Brian	Cahillane	ABSENT					
Nicole	Casolari	Yes	Yes	Yes	No	Yes	Yes
M P	Chevrette	ABSENT					
Kathleen	Davis	Yes	Yes	Yes	Yes	Yes	Yes
Lawrence	Dubois	ABSENT					
Doris	Dubois	ABSENT					
Helen	Fantini	ABSENT					
Kathryn	Gallivan	Yes	Yes	Yes	No	Yes	Yes
Christopher	Geraghty	ABSENT					
Marilyn G	Ishler	No	Yes	Yes	Yes	No	Yes
Gerald	Judge	ABSENT					
Daniel	Kelleher	Yes	Yes	Yes	Yes	Yes	Yes
Susan	Kelsey	Yes	Yes	Yes	No	Yes	Yes
Thomas	Lake	Yes	Yes	Yes	No	Abstain	Yes
Kenneth	Picotte	Yes	Yes	Yes	Yes	No	Yes
Mitchell	Resnick	Yes	Yes	Yes	No	No	Yes
Philip	Sanford	Yes	Yes	Yes	No	Yes	No
Michelle	Theroux	Yes	Yes	Yes	Yes	Yes	Yes
Linda	Young	Yes	Yes	No	No	No	Yes
Sandra	Zieminski	Yes	Yes	Yes	No	Yes	Yes

Precinct E		Article 25: Enforcement Bylaw Amendment	Article 26: Municipal Lien Charge - Accept MGL c40 s58	Article 27: Amendment 1	Article 27: Business Petition: Multifamily Residential in Business A-1 - As Amended	Article 28: Citizen Petition: Planning Board Hybrid Meetings	
First Name	Last Name						
Mark	Adams	Yes	Yes	Yes	Yes	Yes	
Robert	Berwick	Yes	Yes	Yes	Yes	Yes	
Deborah	Boehner	Yes	Yes	Yes	Yes	Yes	
Joanna	Brown	Yes	Yes	Yes	Yes	Yes	
Brian	Cahillane	ABSENT					
Nicole	Casolari	Yes	No	Yes	Yes	Yes	
M P	Chevrette	ABSENT					
Kathleen	Davis	Abstain	Abstain	Yes	Yes	Yes	
Lawrence	Dubois	ABSENT					
Doris	Dubois	ABSENT					
Helen	Fantini	ABSENT					
Kathryn	Gallivan	Yes	Yes	Yes	Yes	Yes	
Christopher	Geraghty	ABSENT					
Marilyn G	Ishler	No Vote	Yes	Yes	Yes	Yes	
Gerald	Judge	ABSENT					
Daniel	Kelleher	Yes	Yes	Yes	Yes	Yes	
Susan	Kelsey	Yes	Yes	Yes	Yes	Yes	
Thomas	Lake	Yes	Yes	Yes	Yes	Yes	
Kenneth	Picotte	Yes	Yes	Yes	No	Yes	
Mitchell	Resnick	Yes	Yes	Yes	Yes	Yes	
Philip	Sanford	Yes	Yes	No	Yes	Yes	
Michelle	Theroux	Yes	Yes	Yes	Yes	Yes	
Linda	Young	Yes	Yes	Yes	Yes	Yes	
Sandra	Zieminski	Yes	Yes	Yes	Yes	Yes	

Articles	Result	Voting Rule	YES	NO	ABSTAIN	NO VOTE	TOTAL
Article 1: Prior Year Bills - Town	Pass	9/10	85	1	0	3	89
Article 2: Prior Year Bills - School	Pass	9/10	86	0	1	2	89
Article 3: Snow and Ice	Pass	Majority	86	1	0	2	89
Article 4: Ledges	Pass	Majority	73	10	3	3	89
Article 5: Wastewater	Pass	Majority	84	2	1	2	89
Article 6: Valleybike Appropriation	Pass	Majority	79	7	1	2	89

Precinct A		Article 1: Prior Year Bills - Town	Article 2: Prior Year Bills - School	Article 3: Snow and Ice	Article 4: Ledges	Article 5: Wastewater	Article 6: Valleybike Appropriation	
First Name	Last Name							
Pauline	Casey	Yes	Yes	Yes	No Vote	Yes	Yes	
Laurie	Casolari	Yes	Yes	Yes	Yes	Yes	Yes	
Melissa	Dresler	Yes	Yes	Yes	Yes	Yes	Yes	
Aaron	Ferguson	ABSENT						
Leonard	Finkowski	Yes	Yes	Yes	Yes	Yes	Yes	
William	Foley	Yes	Yes	Yes	Yes	Yes	Yes	
Lucia	Foley	Yes	Yes	Yes	Yes	Yes	Yes	
Sarah	Furtak	Yes	Yes	Yes	Yes	Yes	Yes	
Regina	Hall	Yes	Yes	Yes	Yes	Yes	Yes	
Alanna	Hoyer-Leitzel	Yes	Yes	Yes	Yes	Yes	Yes	
Kenneth	Jaffe	Yes	Yes	Yes	Yes	Yes	Yes	
Abigail	Jaffe	Yes	Yes	Yes	Yes	Yes	Yes	
Gena	Lomelin	Yes	Yes	Yes	Yes	Yes	Yes	
Hector	Lomelin	Yes	Yes	Yes	Yes	Yes	Yes	
Mitchel	Malinowski Jr	Yes	Yes	No	Yes	No	Yes	
Evelyn	Masson	Yes	Yes	Yes	Yes	Yes	Yes	
Andrea	Miles	Yes	Yes	Yes	No	Yes	Yes	
Charles	Miles	Yes	Yes	Yes	Yes	Yes	Yes	
Nina	Nedrebo	Yes	Yes	Yes	Yes	Yes	Yes	
Elaine	Paulin	ABSENT						
Cynthia	Reed	Yes	Yes	Yes	Yes	Yes	Yes	
Adam	Reid	Yes	Yes	Yes	No	Yes	Yes	
Raymond	Rondeau	Yes	Yes	Yes	Yes	Yes	Yes	
Tolly	Stark	Yes	Yes	Yes	Yes	Yes	Yes	

Precinct B		Article 1: Prior Year Bills - Town	Article 2: Prior Year Bills - School	Article 3: Snow and Ice	Article 4: Ledges	Article 5: Wastewater	Article 6: Valleybike Appropriation
First Name	Last Name						
Alexis	Allen	Yes	Yes	Yes	Yes	Yes	Yes
Deborah	Bergeron	Yes	Yes	Yes	Yes	Yes	Yes
James	Bosman	Yes	Yes	Yes	Yes	Yes	Yes
Paul	Dobosh	Yes	Yes	Yes	Yes	Yes	Yes
Jacqueline	Dupre	Yes	Yes	Yes	Yes	Yes	Yes
Robert	Judge	Yes	Yes	Yes	Yes	Yes	Yes
John	Kelly	ABSENT					
Diane	LaRoche	Yes	Yes	Yes	Yes	Yes	Yes
Natasha	Matos	Yes	Yes	Yes	No	Yes	Yes
Jackson	Matos	ABSENT					
Jeffrey	Millard	Yes	Yes	Yes	Yes	Yes	Yes
Jodi	Miller	Yes	Yes	Yes	No	Yes	Yes
Scott	Moore	ABSENT					
Lily	Newman	ABSENT					
Susan	Newton	Yes	Yes	Yes	Yes	Yes	Yes
Robert	Ouellette Jr	Yes	Yes	Yes	Yes	Yes	Yes
Kurt	Schenker	ABSENT					
Anne	Sobel	Yes	Yes	Yes	No	Yes	Yes
Rudolf	Ternbach	ABSENT					
Martha	Terry	Yes	Yes	Yes	Yes	No Vote	No
Thomas	Terry	Yes	Yes	Yes	Yes	Yes	Yes
Nathan	Therien	Yes	Yes	No Vote	Yes	Yes	No Vote
Neva	Tolopko	ABSENT					
Theresa	Walsh Jr	Yes	Yes	Yes	Yes	Yes	Yes

Precinct C		Article 1: Prior Year Bills - Town	Article 2: Prior Year Bills - School	Article 3: Snow and Ice	Article 4: Ledges	Article 5: Wastewater	Article 6: Valleybike Appropriation
First Name	Last Name						
John	Ayers	No	Yes	Yes	No	Yes	No
James	Canning	Yes	Yes	Yes	Yes	Yes	Yes
Jeffrey	Cyr	Yes	No Vote	Yes	Yes	Yes	Yes
Daniel	Faille	Yes	Yes	Yes	Yes	Yes	No
Kelley	Fike	Yes	Yes	Yes	Yes	Yes	Yes
Eric	Friesner	Yes	Yes	Yes	Yes	Yes	Yes
Laura	Friesner	Yes	Yes	Yes	Yes	Yes	Yes
Julie	Gentile	ABSENT					
John	Hine	No Vote					
David	King	Yes	Yes	Yes	Yes	Yes	Yes
Kenneth	Kostek	Yes	Yes	Yes	Abstain	Yes	Yes
Audrey	Maney Hernandez	Yes	Yes	Yes	Abstain	Yes	Yes
Anthony	Pluta	ABSENT					
Christie	Reardon	ABSENT					
Diane	Supczak-Mulvaney	Yes	Yes	Yes	Yes	Yes	Yes
Renee	Sweeney	Yes	Yes	Yes	Yes	Yes	Yes
Kevin	Taughner	Yes	Abstain	Yes	Yes	Abstain	No
Amanda	Vann	Yes	Yes	Yes	Yes	Yes	Yes
Daniel	Vieu Jr.	Yes	Yes	Yes	No	Yes	Abstain
Michael	Wozniak	ABSENT					
Alfred	Zuffoletti	Yes	Yes	Yes	Yes	Yes	Yes

Precinct D		Article 1: Prior Year Bills - Town	Article 2: Prior Year Bills - School	Article 3: Snow and Ice	Article 4: Ledges	Article 5: Wastewater	Article 6: Valleybike Appropriation
First Name	Last Name						
Theodore	Boulais	Yes	Yes	Yes	Yes	Yes	No
Ira	Brezinsky	Yes	Yes	Yes	Yes	Yes	Yes
Barbara	Bristol	Yes	Yes	Yes	Yes	Yes	Yes
Mark	Cavanaugh	Yes	Yes	Yes	Yes	Yes	Yes
Carol	Constant	Yes	Yes	Yes	Yes	Yes	Yes
Richard	Constant	ABSENT					
William	DeLuca	Yes	Yes	Yes	Yes	Yes	Yes
Marc	Desrosiers	Yes	Yes	Yes	Yes	Yes	Yes
Harriet	Finkel	Yes	Yes	Yes	Yes	Yes	Yes
Beverly	Gagne	ABSENT					
Peter	Gagne	ABSENT					
Carlene	Hamlin	Yes	Yes	Yes	Yes	Yes	No
Stephen	Hamlin	ABSENT					
Margaret	Jodoin	No Vote	Yes	Yes	Yes	Yes	Yes
Marie	Rohan	Yes	Yes	Yes	Abstain	Yes	Yes
Joan	Rosner	Yes	Yes	Yes	Yes	Yes	Yes
Michael	Rosner	ABSENT					
Linda	Sachs	ABSENT					
Allison	Schlachter	ABSENT					
Preston	Smith II	ABSENT					
Lori	Souder	Yes	Yes	Yes	Yes	Yes	Yes
Ann	Stockton	Yes	Yes	Yes	Yes	Yes	Yes
Joan	Vohl Hamilton	Yes	Yes	Yes	Yes	Yes	Yes
Barry	Waite	ABSENT					

Precinct E		Article 1: Prior Year Bills - Town	Article 2: Prior Year Bills - School	Article 3: Snow and Ice	Article 4: Ledges	Article 5: Wastewater	Article 6: Valleybike Appropriation
First Name	Last Name						
Mark	Adams	Yes	Yes	Yes	Yes	Yes	Yes
Robert	Berwick	Yes	Yes	Yes	No	Yes	Yes
Deborah	Boehner	Yes	Yes	Yes	Yes	Yes	Yes
Joanna	Brown	Yes	Yes	Yes	No	Yes	Yes
Brian	Cahillane	ABSENT					
Nicole	Casolari	Yes	Yes	Yes	Yes	Yes	Yes
M P	Chevrette	ABSENT					
Kathleen	Davis	Yes	Yes	Yes	Yes	No	Yes
Lawrence	Dubois	ABSENT					
Doris	Dubois	ABSENT					
Helen	Fantini	ABSENT					
Kathryn	Gallivan	Yes	Yes	Yes	Yes	Yes	Yes
Christopher	Geraghty	ABSENT					
Marilyn G	Ishler	No Vote	Yes	Yes	Yes	Yes	Yes
Gerald	Judge	Yes	Yes	Yes	Yes	Yes	Yes
Daniel	Kelleher	Yes	Yes	Yes	Yes	Yes	Yes
Susan	Kelsey	Yes	Yes	Yes	Yes	Yes	Yes
Thomas	Lake	Yes	Yes	Yes	Yes	Yes	Yes
Kenneth	Picotte	Yes	Yes	Yes	Yes	Yes	Yes
Mitchell	Resnick	Yes	Yes	Yes	Yes	Yes	Yes
Philip	Sanford	Yes	Yes	Yes	Yes	Yes	Yes
Michelle	Theroux	Yes	Yes	Yes	Yes	Yes	Yes
Linda	Young	Yes	Yes	Yes	No Vote	Yes	Yes
Sandra	Zieminski	Yes	Yes	Yes	No	Yes	No

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT

Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

ADA ADVISORY

Anyone in need of special arrangements for the Town Meeting, please contact the Office of the Selectboard at (413) 538-5030 ext. 6136 or Selectboard@southhadleyma.gov by April 28, 2024 in order that reasonable accommodations may be made.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the ANNUAL TOWN MEETING will be held at 153 Newton Street, South Hadley, Massachusetts on Wednesday, May 8, 2024 at 6:15 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following articles;

Election of Redevelopment Authority

1. Term from July 1, 2024 - 2028
2. Term from July 1, 2024 - 2029

REPORTS

ARTICLE 1: HEAR REPORTS

To see if the town will hear and act upon the reports of the Town Officers, Boards, and Committees; or take any other action in relation thereto.

CONSENT CALENDAR

ARTICLE 2: BORROW

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2024, in accordance with the provisions of G.L. c. 44, § 4 and to renew any

note or notes as may be given in accordance with the provisions of G.L. c. 44, § 17, or take any other action relative thereto.

ARTICLE 3: **BANKING AGREEMENTS**

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to enter into compensating balance agreements with bank offices having their principal offices in the Commonwealth during Fiscal Year 2025, as permitted by G.L. c. 44, § 53 (F), or take any other action relative thereto.

ARTICLE 4: **DEFEND AGAINST SUITS**

To see if the Town will vote to authorize the Selectboard to defend all suits that may be brought against the Town during Fiscal Year 2025 and to prosecute all suits on behalf of the Town, to engage counsel for same, and to settle such suits as they deem advisable, or take any other action relative thereto.

ARTICLE 5: **APPLY/ACCEPT FEDERAL, STATE GRANTS**

To see if the Town will vote to authorize the Selectboard to apply for and accept such federal or state grants or monies as may be available and to authorize the Selectboard to expend any funds received there from in accordance with the terms of said grants, or take any other action relative thereto.

ARTICLE 6: **CHAPTER 90 HIGHWAY FUNDS**

To see if the Town will vote to accept a sum of money for highway improvements under the authority of Massachusetts General Laws Chapter 90 and other applicable law; determine whether the money shall be provided by the tax levy, by transfer from available funds, or by borrowing, or by any combination of these methods; authorize the Selectboard to apply for, accept, expend and borrow in anticipation of state aid for such projects, or take any other action relative thereto.

ARTICLE 7: ELECTIVE OFFICER SALARIES

To see if the Town will vote to fix the salary and compensation of the following elective officers of the Town of South Hadley during Fiscal Year 2025 as provided by G.L. c. 41, § 108, as amended: Moderator, Selectboard Members, Assessors, or take any other action relative thereto.

ARTICLE 8: REVOLVING FUNDS

To see if the Town will vote to authorize the total expenditures for the following Revolving Funds pursuant to G.L. c. 44 § 53E ½ for the Fiscal Year beginning July 1, 2024 to be expended in accordance with Chapter 65 - 5 of the town bylaws, or take any other action relative thereto:

Buttery Brook Park	\$30,000
COA Woodlawn Café	\$50,000

ARTICLE 9: CONTRACTS OVER 3 YEARS

To authorize the Selectboard and School Committee, pursuant to G.L. c. 30B Section 12, to enter into contracts in excess of 3 years in Fiscal Year 2025, or take any other action in relation thereto.

FINANCIAL ARTICLES

ARTICLE 10: OPERATING BUDGET

To see if the Town will vote to raise and appropriate and transfer from available funds and retained earnings the sum of \$56,405,051 or a greater or lesser sum, to constitute the Operating Budget for Fiscal Year 2025 as further articulated in “Appendix A” as attached, or take any other action relative thereto.

ARTICLE 11: CAPITAL BUDGET

To see if the Town will transfer from Unreserved Free Cash or other Available Funds the sum of \$950,000 to make the following capital purchases, repairs, or replacements:

Fiscal Year 2025	Capital Request Detail	Request
Cable	Video cameras for field use	\$20,000
DPW	Parks Barn furnace	\$15,000
DPW	replacement of Pearl St. Elmer Brook culvert	\$375,000
DPW	shade tree management plan	\$40,000
DPW	replace exmark mowers 2019	\$20,000
DPW	wrist attachment mini-x	\$25,000
DPW	replace infield groomer 2008	\$24,000
Facilities	mini-splits Town Hall school dept.	\$50,000
Library	HVAC and roof repairs	\$15,000
Police	replace fire alarm panel and devices	\$25,000
Police	2 vehicle replacement	\$135,000
Police	replace 4 computers	\$10,000
School-all schools	safety upgrades	\$50,000
School-High School	HVAC building automation upgrades	\$100,000
School-High School	roof thermal study	\$8,000
School-High School	conceptual designs concession,parking,egress	\$38,000

; or take any other action relative thereto.

ARTICLE 12: WASTEWATER CAPITAL BUDGET

To see if the Town will transfer from WWTP Retained Earnings and Enterprise Fund Receipts the sum of \$602,000 make the following purchases, repairs, or replacements:

Fiscal Year 2025	Capital Request Detail	Request
WWTP	Transformer upgrade Main St. pump station	\$52,000
WWTP	Main St. bypass	\$500,000
WWTP	Channel grinder #2	\$50,000

; or take any other action relative thereto.

ARTICLE 13: LEDGES CAPITAL BUDGET

To see if the Town will transfer from Ledges Retained Earnings the sum of \$150,000 to make capital purchases, repairs, and replacements, or take any other action relative thereto.

ARTICLE 14: LANDFILL CAPITAL BUDGET

To see if the Town will transfer from Landfill Retained Earnings and Enterprise Fund Receipts the sum of \$750,000 to make the following capital purchases, repairs, and replacements:

Fiscal Year 2025	Capital Request Detail	Request
Landfill	Trash and Recycling Carts	\$750,000

; or take any other action relative thereto.

ARTICLE 15: LEDGES FARM TAX

To see if the Town will vote to transfer the sum of \$40,000 from the Ledges Farm Tax Account for the purchase of an Agricultural Preservation Restriction on approximately 158 acres of farmland belonging to the Estate of Yvonne Lauzier off Alvord St (a portion of Map 42, Lots 10, 11A & 12 & Map 43 Lots 24, 25 & 26), or to take any other action relative there to.

ARTICLE 16: SOUTH HADLEY ELEMENTARY BUILDING PROJECT

To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the School Building Committee, for a feasibility study for the Mosier Elementary School, located at 101 Mosier Street, South Hadley, for which feasibility study the Town may be eligible for a grant from the Massachusetts School Building Authority (“MSBA”). The MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, or take any action related thereto.

GENERAL ARTICLES & CITIZENS PETITIONS

ARTICLE 17: ELIMINATE OPIOID STABILIZATION FUND

To see if the Town of South Hadley will vote to dissolve the Opioid Stabilization Fund and transfer the funds to a special fund established pursuant to Chapter 77 of the Acts of 2023, Section 9; or take any other action relative thereto.

ARTICLE 18: WIDOW EXEMPTION ASSET LIMIT INCREASE

To See if the Town will accept G.L. c. 59, § 5, Clause 17E, a local option, which authorizes an annual increase in the asset (whole estate) limit for exemptions granted to senior citizens, surviving spouses and surviving minors under G.L. c. 59, § 5, Clause 17D, by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2024; or take any other action relative thereto.

ARTICLE 19: WIDOW EXEMPTION INCREASE

To see if the Town will accept G.L. c. 59, § 5, Clause 17F, a local option, which authorizes an annual increase in the amount of the exemption granted to certain senior citizens, surviving spouses and surviving minors under G.L. c. 59, § 5, Clause 17D, by up to 100% of the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) for the previous year as determined by the Commissioner of Revenue, and to fix that annual increase at 2.5% over the last year's exemption amount or 100% of the CPI, whichever is less to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2024; or take any other action relative thereto.

ARTICLE 20: BLIND EXEMPTION INCREASE

To see if the Town will accept G.L. c. 59, § 5, Clause 37A, a local option, which authorizes an exemption in the amount of \$500 granted to blind persons who are legal residents of the Commonwealth and of the Town, thereby increasing the amount of exemption from the current amount of \$437.50; or take any action in relation thereto.

ARTICLE 21: BYLAW REVIEW COMMITTEE BYLAW AMENDMENTS

To see if the Town will vote to amend Chapter 7 § 18 of the General bylaws as follows (new text in **bold**; removed text ~~crossed out~~);

§ 7-18. Bylaw Review Committee.

B. A. Membership and term.

The Bylaw Review Committee shall consist of up to seven members, with a quorum consisting of a simple majority duly appointed, each of whom shall be appointed for a term of three years. **The Town Clerk and Town Administrator may advise the Committee as needed.**

~~A.~~**B. Duties.**

(1) The Bylaw Review Committee shall meet as needed to review and recommend new bylaws or amendments to ~~these~~ **the General Bylaws.**

- a. Wherever practical, the Town Administrator shall submit to the Committee all proposed amendments or additions to the General Bylaws prior to their inclusion in the warrant for any Town Meeting. The Committee shall meet and review all such proposed amendments and additions and shall report to the Selectboard its recommendations as to their form and consistency with existing provisions of the General Bylaws and as to their placement in the General Bylaws.**
- b. Wherever practical, the Committee Chair, or some members of the Committee designated by the Chair, shall provide a written report thirty (30) days prior to the date of the annual town meeting and fifteen (15) days prior to the date of a special town meeting to communicate such recommendations, if any, as the Committee shall consider appropriate with respect to any article in the warrant which proposes an amendment or addition to the General Bylaws. The Moderator shall call upon the Committee for such report prior to the discussion or vote on such article.**
- c. The Committee may propose to the Selectboard for inclusion in the warrant for the next Town Meeting any amendments or additions to the General Bylaws which the Committee determines should be made so as to resolve inconsistencies with other provisions or with applicable law.**

(2) The Committee may consult with Town Counsel as to the legality of any provision or proposed provisions of the General Bylaws.

- (3) **Failure to observe any provision of this section shall not affect the validity of any change in the General Bylaws which has been duly adopted by vote of the Town Meeting.**

; or take any other action relative thereto.

ARTICLE 22: CAPITAL PLANNING COMMITTEE BYLAW AMENDMENT

To see if the Town will vote to amend Chapter 7 § 26 of the General bylaws as follows (new text in **bold**; removed text ~~crossed out~~);

§ 7-26 Capital Planning Committee.

A. Membership and term. The Capital Planning Committee will consist of nine members, each of whom shall be appointed for a three-year term, and shall consist of three individuals appointed by the Selectboard, two members appointed by the School Committee, three individuals appointed by the Appropriations Committee, and one member appointed by the Planning Board. The **Capital Planning** Committee shall choose its own officers, and in the event of a vacancy by removal, resignation or otherwise, the remaining **Capital Planning** Committee members shall have the power to fill the vacancy for the balance of that term.

B. Duties.

- (1) The Committee shall study and make recommendations **to the Selectboard and Town Meeting** with respect to proposed capital projects and improvements involving ~~major~~ nonrecurring tangible assets and projects which:
- a. ~~Are purchased or undertaken at intervals of not less than five years;~~
 - a. ~~(b)~~ Have a useful life of at least five years; and
 - b. ~~(e)~~ Cost over \$25,000.

These recommendations shall also include recommended sources of funding, including grant funding, for each project. In the event that an opportunity arises to apply for a capital grant, or a grant has been awarded the Town Administrator or their designee will notify the Capital Planning Committee. The Grant funded project should be included in the Capital Plan.

- (2) The Capital Planning Committee ~~will on an annual basis request all departments or boards to update the "Five Year Plan" entries, to indicate completed projects, adjusted need, change of cost estimates or other related information.~~ **is responsible for**

approving a 5-Year Capital Plan, which will be updated on an annual basis. The Capital Plan will be available on the Town website. The Town Administrator at the direction of the Capital Planning Committee Chair or the Selectboard. The plan should be considered a “draft” by its very nature or designee shall provide a status report on a quarterly basis that includes changes to cost and new requests. The Capital Plan and any status reports will be available on the Town website.

(3) The Town Administrator or ~~his/her~~ **their** designee will **regularly attend Capital Planning Committee meetings**, assist and facilitate **with** the collection of material, attend other meetings when requested, and provide updates to **Capital Planning Committee**, the Selectboard, **Appropriations Committee, Town Meeting, or** and the public about projects or inquiries from the Capital Planning Committee.

C. ~~Report to Selectboard Reporting.~~ The **Capital Planning Committee shall prepare submit a report to the Selectboard at least thirty (30) days prior to the Annual Town Meeting**, recommending a Capital ~~planning~~ Budget for the next fiscal year ~~and a capital planning program including recommended capital improvements for the following five fiscal years and an updated 5-Year Capital Plan.~~ **The Selectboard shall subsequently submit the report to the Town Meeting prior to any Annual Town Meeting or Special Town Meeting.** ~~The report shall be submitted to the Selectboard for its consideration and approval. The board shall submit its approved capital budget to the Annual Town Meeting for adoption by the Town. No appropriation shall be voted for a capital improvement requested by a department, board or commission unless the proposed capital improvement is considered in the committee’s report or the committee shall have submitted a report to the Selectboard explaining the omission.~~ **If any capital project is requested for appropriation at a Special Town Meeting, a supplemental report will be submitted to the Selectboard by the Capital Planning Committee prior to a Special Town Meeting. In the event that the Capital Planning Committee and Selectboard do not agree on any aspect of the Capital Planning Committee’s report, the Selectboard will provide an addendum to Town Meeting explaining their position.**

D. Approval and implementation of report. Such capital planning report, after its adoption, shall permit the expenditure on projects included therein of sums from departmental budgets for surveys, architectural or engineering advice, options or appraisals; but no such expenditure shall be incurred on projects which have not been so approved by the Town **Meeting** through the appropriation of sums in the current year or in prior years or for preliminary planning for projects to be undertaken more than five years in the future. **In accordance with Mass General Law**, nothing herein shall restrict the School Committee from approving an expenditure for a capital project out of a previously

approved annual appropriation by Town Meeting. **Notwithstanding, the School Committee is encouraged to notify the Town Administrator and Capital Planning Committee when such expenditures are being considered.**

- E. Report of recommendation to Town Meeting and residents. The Committee's report and the Selectboard's recommended capital budget shall be published and made available in a manner consistent with the distribution of the Town budget.Ⓜ

; or take any other action relative thereto.

ARTICLE 23: COA BYLAW AMENDMENT

To see if the Town will vote to amend Chapter 7 of the General Bylaws as follows (new text in **bold**; removed text ~~crossed-out~~);

§ 7-4 Council on Aging.

- B. Membership and term. The Council on Aging shall consist of ~~11~~**9** members, a majority of whom shall be at least age 60. The term of appointment shall be three years. Members shall not serve more than two consecutive three-year terms, or more than seven consecutive years. Previous members shall become eligible for reappointment after one year of absence. Honorary members may be appointed by the Council in recognition of meritorious service to the Council.

; or take any other action relative thereto.

ARTICLE 24: NUISANCE BYLAW AMENDMENT

To see if the Town will vote to amend Chapter 179 of the General Bylaws as follows (new text in **bold**; removed text ~~crossed-out~~);

§ 179-2. Unreasonable noise.

- A. It shall be unlawful for any person or persons to create, assist in creating, continue or allow to continue any excessive, unnecessary or unusually loud noise which either annoys, disturbs, injures or endangers the reasonable quiet, comfort, repose, or the health and safety of others within the Town, including, without limitation:
 - 1) The playing of any radio, phonograph, television set, amplified or musical instruments, loudspeakers, tape recorder, or other electronic sound-producing devices

in such a manner or with volume at any time or place so as to annoy or disturb the reasonable quiet, comfort or repose of any person;

- 2) The keeping of any animal or bird which, by causing frequent or long-continued noise, shall disturb the reasonable quiet, comfort or repose of any person;
- 3) The use of any drum or other instrument or device of any kind for the purpose of attracting by the creation of noise, unless the person is a participant in a school band activity or duly authorized parade or has been otherwise authorized to engage in such activity by the Selectboard;
- 4) The operation of vehicles, equipment, tools or machines used as a means of construction, maintenance, repair or demolition of a building
- 5) Engine noise during or incidental to the repair of motor vehicles between 9:00 p.m. and 7:00 a.m. on commercial premises or at any time on residential premises.
- 6) **Any source of sound that:**
 - (a) **increases the broadband sound level by more than 10 dB(A) above ambient;**
or
 - (b) **produces a “pure tone” condition – when any octave band center frequency sound pressure level exceeds the two adjacent center frequency sound pressure levels by 3 decibels or more.**

B. The foregoing restrictions shall not apply or be enforced against:

- 1) Emergency vehicles;
- 2) Highway and utility maintenance and construction, necessary excavation in or repairs of bridges, streets or highways, or any public utility installation by or on behalf of the Town, any public utility or any agency of the Commonwealth of Massachusetts;
- 3) Snow removal or street cleaning or maintenance of commercial parking lots;
- 4) The reasonable use of amplifiers or loud speakers for public addresses, which are noncommercial in nature;
- 5) Noise caused by agricultural, farm-related activities as defined by MGL c. 128, § 1A, as amended from time to time, including but not limited to the operation of farm equipment, harvesting equipment, noises from farm animals and the like;
- 6) Noise caused by lawful hunting or other lawful discharge of firearms;
- 7) Noise from activities that have been duly authorized by the Selectboard; and
- 8) Organized sporting events on designated fields as sanctioned by the Town or sports organizations.

C. The Police, Health or Inspection Services Departments, or any designee thereof, shall have power to enforce this bylaw in accordance with Chapter 179, Section 179-5 of these General Bylaws. Any person who violates any provision of this bylaw, or who is the owner of property on which such violation occurs, shall be warned for

the first violation, then fined \$100 for the second violation, and \$300 for the third and each subsequent violation.

~~§ 179-4 Property maintenance:~~

- ~~A. All property owners will be responsible to keep their property in a reasonable state of repair. Grass will be kept no higher than six inches; leaves, excessive grass clippings will be removed, composted or otherwise properly disposed of; damaged branches will be addressed, and other debris or litter will be eliminated from the property.~~
- ~~B. Violation of this bylaw may result in a fine of \$100 per day. The enforcement authority for this bylaw shall be the South Hadley Police Department or South Hadley Health Department.~~

~~§ 179-5-4 Discarded furniture.~~

- ~~A. Discarded furniture, mattresses, building material, appliances, electronic equipment or other surplus home goods will not be left on the curb or tree belt unless allowed or approved by the DPW for pickup.~~
- ~~B. Violation of this bylaw may result in a fine of \$100 per day. The enforcement authority for this bylaw shall be the South Hadley Police Department or South Hadley Health Department.~~

§ 179-5 Enforcement.

The enforcing person as each Section of Chapter 179 specifies shall enforce against violations of said sections by non-criminal disposition pursuant to the authority and procedure of G.L. c. 40, § 21D. Unless otherwise specified, fines for violations of Chapter 179 shall be warned for the first violation, then fined \$100 for the second violation, and \$300 for the third and each subsequent violation.

; or take any other action relative thereto.

ARTICLE 25: ENFORCEMENT BYLAW AMENDMENT

To see if the Town will vote to amend Chapter 46 of the General Bylaws as follows (new text in **bold**; removed text ~~crossed out~~);

§ 46-2 Enforcement by noncriminal disposition.

- A. Any bylaw of the Town of South Hadley or any rule or regulation of any Town officer, board or department, the violation of which is subject to a specific penalty, may, in the discretion of the Town official who is the appropriate enforcing person**

as defined in Section 46-1 above or in the requisite bylaw, rule, or regulation, be enforced in the method provided in Section 21D of Chapter 40 of the General Laws. If more than one official has jurisdiction in a given case, any such official may be an enforcing person with respect thereto.

B. Without intending to limit the generality of the foregoing, bylaws, rules, and regulations that are included within the scope of this bylaw may provide specific penalties which shall apply for violations thereof.

C. Whoever violates any bylaw of the Town shall pay a fine for each offense as follows, unless any law, bylaw, rule, or regulation expressly provides some other penalty. Each day, or portion thereof, during which a violation continues shall constitute a separate offense, and each provision of the bylaw, regulation, permit, or administrative order violated shall constitute a separate offense. Violators shall be warned for the first violation, then fined \$100 for the second violation, and \$300 for the third and each subsequent violation.

; or take any other action relative thereto.

ARTICLE 26: MUNICIPAL LIEN CHARGE BYLAW AMENDMENT

To see if the Town will vote to adopt G.L. c 40, § 58, which allows the Town to place a lien on real property located within the Town for unpaid municipal charges and fees, by amending the Bylaws of the Town of South Hadley to replace Chapter 141 of said Bylaws with the following:

Chapter 141. Municipal Charges Lien.

§ 141-1 Authority.

This Chapter is adopted pursuant to the authority of M.G.L. c. 40, § 21 and M.G.L. c. 40, § 58, as amended, and any other relevant statutes and regulations promulgated pursuant thereto.

§ 141-2 Purpose and intent.

The purpose of this article is to establish a municipal charges lien program to provide a comprehensive and efficient method of collecting a charge and/or fee assessed against an owner of real property in the city who fails and/or refuses to pay said charge and/or fee when due, by placing a lien upon the real estate owned by the property owner.

§ 141-3 Applicability.

The municipal charges lien shall apply to the following municipal charges and/or fees:

- A. Charges or penalties for violations of the Bylaws of the Town of South Hadley, including interest and all costs to record said lien(s) in the Hampshire County Registry of Deeds.
- B. Charges or penalties for violations of the Town of South Hadley Zoning Bylaw, including interest and all costs to record said lien(s) in the Hampshire County Registry of Deeds.
- C. Charges or penalties for violations of the Massachusetts state sanitary codes, including interest and all costs to record said lien(s) in the Hampshire County Registry of Deeds.
- D. Charges or penalties for violations of the Massachusetts state building codes, including interest and all costs to record said lien(s) in the Hampshire County Registry of Deeds.
- E. Police and Fire detail charges and service fees.
- F. Curbside recycling fees and trash collection fees.
- G. Personal property taxes.
- H. Street excavation permit fees and charges.
- I. Landfill tipping fees.

§ 141-4 When effective.

The municipal charges lien will take effect upon the recording of a statement of unpaid municipal charges and fees, setting forth the amount due, including recording cost, and any administrative fee, the address(es) of the land to which the lien is to apply and the name of the assessed owner.

§ 141-5 Collection of lien.

- A. The town clerk shall notify the issuing department head of all tickets that have been paid or appealed at the end of each month.
- B. The issuing department head shall prepare a statement of municipal charges liens for each person from the list(s) received from the town clerk and other records of unpaid charges, fees or penalties. The statement(s) of lien shall be recorded in the Hampshire County Registry of Deeds.

§ 141-6 Unpaid liens.

- A. If the charge or fee secured by the lien is unpaid when the assessors are preparing the real estate list and warrant, the board or officer in charge of the collection of the charge or fee or the tax collector shall certify the charge, fee or penalty to the assessors' department and the assessors shall add the charge, fee or penalty to the next property tax bill to which it relates, and commit it with the warrant to the tax collector as part of the tax.
- B. If the property to which the charge or fee relates is tax-exempt, the charge or fee shall be committed as a tax on said property.

§ 141-7 Release of lien.

The municipal charges lien may be discharged by the filing of a certificate from the tax collector that all municipal charges or fees constituting a lien, together with any interests and costs, have

been paid or legally abated. All costs of recording or discharging a lien under this Chapter shall be borne by the owner of the property.

§ 141-8 Abatement.

The Select Board, upon the written recommendation of the issuing department head, prior to a charge or fee being certified to the assessors by the tax collector, may abate any charge or fee for justifiable cause, which shall be effective upon the issuing of a written statement setting forth said cause, and filing of said statement with the tax collector.

; or take any other action relative thereto.

ARTICLE 27: PETITION: ALLOW MULTIFAMILY IN BUSINESS A-1

To see if the Town will vote to amend the Zoning Bylaw to allow multifamily residences within the Business A-1 Zoning District through amending the following: Chapter 255-10 (Terms Defined); the Zoning Use Regulations Schedule; and Article VII Supplemental District Regulations by inserting a new section 255-X Multifamily Residential Development in Business A-1 Zoning District", as further articulated in the Planning Board's Report to Town Meeting, or take any other action relative thereto.


ARTICLE 28: PETITION: PLANNING BOARD HYBRID MEETINGS

To see if the town meeting would recommend the Planning Board change their meeting format from virtual-only to hybrid. Allowing residents to participate in live Planning Board meetings would have the following benefits for the town:

Improve communication in order to thoroughly discuss and vet issues that come before the Board in an open, live setting. This would also allow residents who do not want to use a computer or be taught to use Zoom to be able to participate with the Planning Board by directly interacting with them.

Establish digital equity. Not all citizens of the town possess the technology to participate remotely. They are effectively prevented from having access to Planning Board meetings and participating in related discussions. Often, these same citizens would benefit from development of affordable housing. By retaining a virtual-only format, the Planning Board effectively excludes these citizens from expressing their opinions on issues coming before the board that may directly affect them or take any other action relative thereto.

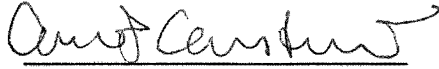
Given under our hands this 16th day of April 2024:



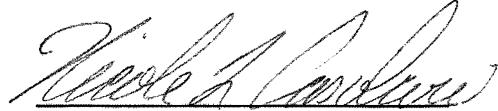
Andrea Miles, Chair




Jeff Cyr, Vice-Chair



Carol Constant, Clerk




Nicole Casolari



Renee Sweeney

**SELECTBOARD
TOWN OF SOUTH HADLEY**

True copy, attest:



Sarah Gmeiner, Town Clerk
Town of South Hadley

Appendix A
FY2025
Summary Budget Request

Department	FY 22 Expended	FY 23 Budgeted	FY 24 Level Request	FY 25 Goal Request	FY 25 TA Recommended
1220 Selectboard					
Selectboard-Personnel Services	\$ 214,327	\$ 228,112	\$ 240,412	\$ 247,424	\$ 238,228
Selectboard-Other Expenses	<u>\$ 26,500</u>	<u>\$ 40,400</u>	<u>\$ 35,700</u>	<u>\$ 35,700</u>	<u>\$ 33,350</u>
Total Selectboard	\$ 240,827	\$ 268,512	\$ 276,112	\$ 283,124	\$ 271,578
1250 Cable Access					
Cable Access-Personnel Services	\$ 80,897	\$ 85,844	\$ 84,034	\$ 93,064	\$ 96,029
Cable Access-Other Expenses	<u>\$ 23,944</u>	<u>\$ 26,123</u>	<u>\$ 26,600</u>	<u>\$ 26,600</u>	<u>\$ 24,600</u>
Total Cable Access	\$ 104,841	\$ 111,967	\$ 110,634	\$ 119,664	\$ 120,629
1320 Reserve Fund					
Total Reserve Fund	\$ -	\$ -	\$ 25,000	\$ 25,000	\$ 25,000
1350 Accountant/Auditor					
Accounting/Auditing- Personnel Services	\$ 217,642	\$ 223,734	\$ 227,803	\$ 228,680	\$ 239,308
Accounting/Auditing- Other Expenses	<u>\$ 100</u>	<u>\$ 84</u>	<u>\$ 150</u>	<u>\$ 300</u>	<u>\$ 300</u>
Total Accounting/Auditing	\$ 217,742	\$ 223,818	\$ 227,953	\$ 228,980	\$ 239,608
1360 Wage and Classification					
Merit Plan	\$ 58,000	\$ 225,000	\$ 90,000	\$ 100,000	\$ 50,000
Transferred/Expended	<u>\$ (34,568)</u>	<u>\$ (61,217)</u>	<u>\$ (46,064)</u>	<u>\$ -</u>	<u>\$ -</u>
Total Wage and Classification	\$ 23,432	\$ 163,783	\$ 43,936	\$ 100,000	\$ 50,000
1370 Human Resources					
Human Resources Personnel Services	\$ 83,404	\$ 64,637	\$ 138,325	\$ 134,604	\$ 141,651
Human Resources Other Expenses	<u>\$ 24,067</u>	<u>\$ 47,382</u>	<u>\$ 34,600</u>	<u>\$ 34,600</u>	<u>\$ 34,600</u>
Total Human Resources	\$ 107,471	\$ 112,019	\$ 172,925	\$ 169,204	\$ 176,251
1410 Assessor					
Assessor-Personnel Services	\$ 149,112	\$ 151,640	\$ 152,809	\$ 153,369	\$ 164,038
Assessor-Other Expenses	<u>\$ 37,893</u>	<u>\$ 37,225</u>	<u>\$ 38,975</u>	<u>\$ 38,840</u>	<u>\$ 30,840</u>
Total Assessor	\$ 187,005	\$ 188,865	\$ 191,784	\$ 192,209	\$ 194,878

**Appendix A
FY2025
Summary Budget Request**

Department	FY 22 Expended	FY 23 Budgeted	FY 24 Level Request	FY 25 Goal Request	FY 25 TA Recommended
1460 Collector/Treasurer					
Collector/Treasurer-Personnel Services	\$ 174,390	\$ 178,266	\$ 188,167	\$ 188,881	\$ 152,341
Collector/Treasurer-Other Expenses	<u>\$ 36,765</u>	<u>\$ 42,128</u>	<u>\$ 45,950</u>	<u>\$ 46,050</u>	<u>\$ 46,050</u>
Total Collector/Treasurer	\$ 211,155	\$ 220,394	\$ 234,117	\$ 234,931	\$ 198,391
1490 Town Audit					
Total Town Audit	\$ 35,000	\$ 39,000	\$ 35,000	\$ 35,000	\$ 35,000
1500 Town Clerk					
Town Clerk-Personnel Services	\$ 102,044	\$ 134,397	\$ 158,391	\$ 159,543	\$ 165,413
Town Clerk-Other Expenses	<u>\$ 6,384</u>	<u>\$ 7,023</u>	<u>\$ 17,500</u>	<u>\$ 17,000</u>	<u>\$ 15,000</u>
Total Town Clerk	\$ 108,428	\$ 141,420	\$ 175,891	\$ 176,543	\$ 180,413
1510 Legal Services					
Total Legal Services	\$ 94,719	\$ 80,729	\$ 95,000	\$ 95,000	\$ 95,000
1550 Information Technology					
Information Technology-Personnel Services	\$ 70,772	\$ 71,834	\$ 79,831	\$ 80,138	\$ 83,980
Information Technology-Other Expenses	<u>\$ 270,029</u>	<u>\$ 323,135</u>	<u>\$ 342,121</u>	<u>\$ 354,336</u>	<u>\$ 354,336</u>
Total Information Technology	\$ 340,801	\$ 394,969	\$ 421,952	\$ 434,474	\$ 438,316
1620 Elections					
Elections-Personnel Services	\$ 8,650	\$ 25,027	\$ 35,000	\$ 40,000	\$ 40,000
Elections-Other Expenses	<u>\$ 13,932</u>	<u>\$ 30,249</u>	<u>\$ 41,750</u>	<u>\$ 39,650</u>	<u>\$ 39,650</u>
Total Elections	\$ 22,582	\$ 55,276	\$ 76,750	\$ 79,650	\$ 79,650
1750 Planning/Conservation					
Planning/Conservation-Personnel Services	\$ 189,762	\$ 200,882	\$ 202,405	\$ 203,184	\$ 210,972
Planning/Conservation-Other Expenses	<u>\$ 43,853</u>	<u>\$ 41,879</u>	<u>\$ 73,124</u>	<u>\$ 73,100</u>	<u>\$ 53,100</u>
Total Planning/Conservation	\$ 233,615	\$ 242,761	\$ 275,529	\$ 276,284	\$ 264,072

Appendix A
FY2025
Summary Budget Request

Department	FY 22	FY 23	FY 24	FY 25	FY 25
	Expended	Budgeted	Level Request	Goal Request	TA Recommended
1920 Public Building Maintenance					
Public Bldg Mtce P/S	\$ 79,370	\$ 79,779	\$ 179,619	\$ 182,263	\$ 104,400
Public Bldg Mtce O/E	<u>\$ 228,748</u>	<u>\$ 200,786</u>	<u>\$ 244,742</u>	<u>\$ 292,900</u>	<u>\$ 292,900</u>
Total Building Maintenance	\$ 308,118	\$ 280,565	\$ 424,361	\$ 475,163	\$ 397,300
1930 Internal Service Fund					
Total Internal Service Fund	\$ 6,112	\$ 8,647	\$ 8,000	\$ 8,000	\$ 8,000
1950 Town Reports					
Total Town Reports	\$ 1,064	\$ 1,126	\$ 1,000	\$ 1,000	\$ 1,000
2100 Police					
Police-Personnel Services	\$ 2,603,671	\$ 2,794,212	\$ 3,242,139	\$ 3,524,540	\$ 3,527,367
Police-Other Expenses	<u>\$ 280,920</u>	<u>\$ 262,895</u>	<u>\$ 282,930</u>	<u>\$ 290,230</u>	<u>\$ 285,230</u>
Total Police	\$ 2,884,591	\$ 3,057,107	\$ 3,525,069	\$ 3,814,770	\$ 3,812,597
2410 Inspection Services					
Inspection Services-Personnel Services	\$ 176,320	\$ 176,907	\$ 192,409	\$ 269,767	\$ 238,363
Inspection Services-Other Expenses	<u>\$ 5,647</u>	<u>\$ 18,815</u>	<u>\$ 28,600</u>	<u>\$ 28,600</u>	<u>\$ 28,600</u>
Total Inspection Services	\$ 181,967	\$ 195,722	\$ 221,009	\$ 298,367	\$ 266,963
2440 Weights and Measures					
Total Weights and Measures	\$ 7,784	\$ 7,299	\$ 8,000	\$ 8,000	\$ 8,000
4000 Department of Public Works					
DPW-Personnel Services	\$ 818,618	\$ 836,885	\$ 1,093,801	\$ 960,908	\$ 972,630
DPW-Other Expenses	<u>\$ 534,529</u>	<u>\$ 565,037</u>	<u>\$ 631,550</u>	<u>\$ 655,970</u>	<u>\$ 655,970</u>
Total Department of Public Works	\$ 1,353,147	\$ 1,401,922	\$ 1,725,351	\$ 1,616,878	\$ 1,628,600

Appendix A
FY2025
Summary Budget Request

Department	FY 22 Expended	FY 23 Budgeted	FY 24 Level Request	FY 25 Goal Request	FY 25 TA Recommended
4230 Snow and Ice Removal					
Snow and Ice-Personnel Services	\$ 43,048	\$ 25,619	\$ 21,000	\$ 21,000	\$ 21,000
Snow and Ice-Other Expenses	<u>\$ 135,649</u>	<u>\$ 171,791</u>	<u>\$ 80,360</u>	<u>\$ 80,760</u>	<u>\$ 80,760</u>
Total Snow and Ice Removal	\$ 178,697	\$ 197,410	\$ 101,360	\$ 101,760	\$ 101,760
4240 Street Lighting					
Total Street/Signal Lighting	\$ 90,227	\$ 90,624	\$ 105,000	\$ 105,000	\$ 105,000
5110 Board of Health					
Board of Health-Personnel Services	\$ 190,341	\$ 201,211	\$ 250,341	\$ 252,765	\$ 226,906
Board of Health-Other Expenses	<u>\$ 47,624</u>	<u>\$ 58,502</u>	<u>\$ 78,766</u>	<u>\$ 77,600</u>	<u>\$ 77,600</u>
Total Board of Health	\$ 237,965	\$ 259,713	\$ 329,107	\$ 330,365	\$ 304,506
5300 Human Services					
Human Services-Personnel Services	\$ 467,539	\$ 526,567	\$ 670,227	\$ 707,746	\$ 555,023
Human Services-Other Expense	<u>\$ 329,989</u>	<u>\$ 381,200</u>	<u>\$ 408,160</u>	<u>\$ 424,459</u>	<u>\$ 390,353</u>
Total Total Human Services	\$ 797,528	\$ 907,767	\$ 1,078,387	\$ 1,132,205	\$ 945,376
6100 Library					
Library-Personnel Services	\$ 519,294	\$ 520,036	\$ 523,296	\$ 531,441	\$ 555,071
Library-Other Expenses	<u>\$ 240,632</u>	<u>\$ 266,846</u>	<u>\$ 296,220</u>	<u>\$ 290,202</u>	<u>\$ 290,202</u>
Total Library	\$ 759,926	\$ 786,882	\$ 819,516	\$ 821,643	\$ 845,273
6710 Old Firehouse Museum					
Total Old Firehouse Museum	\$ 3,643	\$ 8,369	\$ 6,750	\$ 6,750	\$ 6,750
7110 Retirement of Debt					
Total Principal: Long-Term Debt	\$ 2,015,023	\$ 2,426,185	\$ 2,432,472	\$ 2,418,885	\$ 2,418,885
7510 Interest: Long-Term Debt					
Total Interest: Long-Term Debt	\$ 887,346	\$ 1,007,254	\$ 930,765	\$ 843,791	\$ 843,791
7520 Interest: Short-Term Debt					
Total Interest: Short-Term Debt	\$ 703,900	\$ -	\$ 3,000	\$ 3,000	\$ 3,000
9110 Retirement					
Total Retirement	\$ 3,774,831	\$ 4,019,387	\$ 4,343,569	\$ 4,765,712	\$ 4,765,712
9130 Unemployment Compensation					
Total Unemployment Insurance	\$ 26,881	\$ 26,271	\$ 101,000	\$ 101,000	\$ 101,000

**Appendix A
FY2025
Summary Budget Request**

Department	FY 22 Expended	FY 23 Budgeted	FY 24 Level Request	FY 25 Goal Request	FY 25 TA Recommended
9140 Group Health Insurance					
Total Group Health Insurance	\$ 4,260,467	\$ 4,252,598	\$ 4,963,378	\$ 5,410,082	\$ 5,318,448
9160 Fica/Medicare					
Total Fica/Medicare	\$ 394,999	\$ 434,482	\$ 420,000	\$ 500,000	\$ 500,000
9450 Liability Insurance					
Total Liability Insurance	\$ 321,590	\$ 368,677	\$ 440,000	\$ 493,200	\$ 493,200
2950 Ct. River Channel Marker					
Total Ct. River Channel Marker	\$ 3,500	\$ 4,000	\$ 12,000	\$ 12,000	\$ 3,000
4340 DPW: Landfill					
DPW:Landfill-Personnel Services	\$ 85,160	\$ 81,297	\$ 92,205	\$ 101,533	\$ 103,108
DPW:Landfill-Other Expenses	\$ 960,557	\$ 1,219,573	\$ 1,312,100	\$ 1,326,500	\$ 1,357,236
Total DPW: Landfill	\$ 1,045,717	\$ 1,300,870	\$ 1,404,305	\$ 1,428,033	\$ 1,460,344
4360 DPW:Sewerage					
TOTAL DPW:Sewerage	\$ 67,176	\$ 66,415	\$ 78,100	\$ 82,500	\$ 82,500
4430 DPW:Water Pollution Control					
DPW:WWTP-Personnel Services	\$ 446,238	\$ 523,382	\$ 597,473	\$ 614,009	\$ 628,738
DPW:WWTP-Other Expenses	\$ 834,049	\$ 932,422	\$ 981,800	\$ 1,121,300	\$ 1,156,300
Total DPW: Water Pollution Control	\$ 1,280,287	\$ 1,455,804	\$ 1,579,273	\$ 1,735,309	\$ 1,785,038
6800 Ledges Golf Course/Valley View					
Total Ledges Golf Course	\$ 1,262,021	\$ 1,370,653	\$ 1,402,880	\$ 1,561,762	\$ 1,593,762

**Appendix A
FY2025
Summary Budget Request**

Department	FY 22 Expended	FY 23 Budgeted	FY 24 Level Request	FY 25 Goal Request	FY 25 TA Recommended
SCHOOL					
Total School	\$ 22,420,574	\$ 23,623,345	\$ 24,587,460	\$ 26,787,460	\$ 25,521,460
Conservation Land Fund					
	Budgeted	Budgeted	Budgeted	Goal Request	TA Recommended
Conservation Land Fund	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
Workers' Compensation					
	Budgeted	Budgeted	Budgeted	Goal Request	TA Recommended
Total Workers' Compensation	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
Injured on Duty					
	Budgeted	Budgeted	Budgeted	Goal Request	TA Recommended
Total Injured on Duty	\$ 50,000	\$ 50,000	\$ 50,000	\$ 60,000	\$ 50,000
OPEB					
	Budgeted	Budgeted	Budgeted	Goal Request	TA Recommended
Total OPEB	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000
Capital Stabilization					
	Budgeted	Budgeted	Budgeted	Goal Request	TA Recommended
Total Capital Stabilization	\$ 200,000	\$ 122,000	\$ -	\$ 100,000	\$ -
Mosier School Stabilization					
	Budgeted	Budgeted	Budgeted	Goal Request	TA Recommended
Total Mosier School Stabilization	\$ 200,000	\$ 200,000	\$ 200,000	\$ 600,000	\$ -
TOTALS					
Total General Fund	\$ 21,123,424	\$ 21,981,520	\$ 24,349,677	\$ 25,705,634	\$ 25,243,947
Total Misc. Trust	\$ 1,115,000	\$ 1,037,000	\$ 915,000	\$ 1,425,000	\$ 715,000
Total Receipts Reserved	\$ 3,500	\$ 4,000	\$ 12,000	\$ 12,000	\$ 3,000
Total DPW: Landfill	\$ 1,045,717	\$ 1,300,870	\$ 1,404,305	\$ 1,428,033	\$ 1,460,344
Total DPW: WWTP	\$ 1,347,463	\$ 1,522,219	\$ 1,657,373	\$ 1,817,809	\$ 1,867,538
Total Ledges	\$ 1,262,021	\$ 1,370,653	\$ 1,402,880	\$ 1,561,762	\$ 1,593,762
Total School	\$ 22,420,574	\$ 23,623,345	\$ 24,587,460	\$ 26,787,460	\$ 25,521,460
	\$ 48,317,699	\$ 50,839,607	\$ 54,328,695	\$ 58,737,698	\$ 56,405,051

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT

Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

ADA ADVISORY

Anyone in need of special arrangements for the Town Meeting, please contact the Office of the Selectboard at (413) 538-5030 ext. 6136 or Selectboard@southhadleyma.gov by April 28, 2024 in order that reasonable accommodations may be made.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held at 153 Newton Street, South Hadley, Massachusetts on Wednesday, May 8, 2024 at 6:00 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following articles;

FINANCIAL ARTICLES

ARTICLE 1: PRIOR YEAR BILLS - TOWN EXPENDITURE

To see if the town will vote to transfer from Free Cash the sum of \$10,814 to pay the following town bills incurred in Fiscal Year 2023, or take any action relative thereto.

Article Information: \$8,520 in Energy Bills and \$2,294 for MIA Insurance deductibles.

ARTICLE 2: PRIOR YEAR BILLS - SCHOOL EXPENDITURE

To see if the town will vote to transfer from Free Cash the sum of \$57,994 to pay the following school department bills incurred in Fiscal Year 2023, or take any action relative thereto.

Article Information: \$51,917 for NRG Natural gas bills after estimates were adjusted to actual usage, \$538 for Clarke. \$2,564 for texthelp, \$2,975 for Learning Solutions

ARTICLE 3: FY2024 SNOW AND ICE

To see if the town will vote to transfer from Free Cash the sum of \$90,000 to pay for Snow and Ice bills incurred in Fiscal Year 2024, or take any action relative thereto.

Article Information: Expenses incurred for staff and supplies related to weather events.

ARTICLE 4: FY2024 LEDGES

To see if the Town will vote to transfer from the Ledges Enterprise Fund the sum of \$38,223 to pay for expenses incurred in Fiscal Year 2024, or take any action relative thereto.

Article Information: The funding brings the total funding to golf course operator, IGM, to the initial amount requested. The course has exceeded revenue projections and this funding will cover rising costs of supplies and staff.

ARTICLE 5: FY2024 WASTEWATER

To see if the Town will vote to transfer from the Wastewater Enterprise Fund the sum of \$62,000 to pay for expenses incurred in Fiscal Year 2024, or take any action relative thereto.

Article Information: Additional expenses related to additional maintenance needs and increase in costs of supplies, services and utilities.

ARTICLE 6: VALLEYBIKE


To see if the town will vote to transfer from Free Cash the sum of \$25,000 to pay for South Hadley's portion of the ValleyBike share program for Fiscal Year 2024 and Fiscal Year 2025, or take any action relative thereto.


Article Information: After the program was suspended due to the bankruptcy of the previous operator, a new request for proposals was issued and a new vendor selected for a three year term.

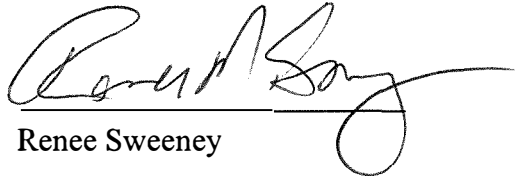
Given under our hands this 16th day of April 2024:


Andrea Miles, Chair


Jeff Cyn, Vice-Chair

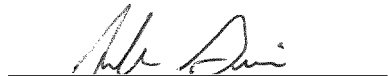

Carol Constant, Clerk


Nicole Casolari


Renee Sweeney

**SELECTBOARD
TOWN OF SOUTH HADLEY**

True copy, attest:


Sarah Gmeiner, Town Clerk
Town of South Hadley



THE COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE ATTORNEY GENERAL

CENTRAL MASSACHUSETTS DIVISION
10 MECHANIC STREET, SUITE 301
WORCESTER, MA 01608

ANDREA JOY CAMPBELL
ATTORNEY GENERAL

(508) 792-7600
(508) 795-1991 fax
www.mass.gov/ago

October 25, 2024

Sarah B. Gmeiner, Town Clerk
Town of South Hadley
116 Main Street
Room M11
South Hadley, MA 01075

**Re: South Hadley Annual Town Meeting of May 8, 2024 -- Case # 11422
Warrant Article # 27 (Zoning)
Warrant Articles # 21, 22, 23, 25, and 26 (General)¹**

Dear Ms. Gmeiner:

Article 27 – Under Article 27 the Town voted to amend several sections of the zoning by-laws to allow multifamily residences by right (with site plan and design review) in the Business A-1 Zoning District, subject to a temporary moratorium until June of 2025 while the Town adopts design review guidelines as required by the by-law. We approve Article 27 because it does not conflict with state law, as discussed below. See Amherst v. Attorney General, 398 Mass. 793, 795-96 (1986) (requiring inconsistency with state law or the constitution for the Attorney General to disapprove a by-law).

In this decision we summarize the by-law amendments adopted under Article 27; the Attorney General’s limited standard of review of town by-laws under G.L. c. 40, § 32; and then explain why, under that standard of review, we approve Article 27.

I. Summary of Article 27

Under Article 27, the Town voted to amend several sections of the zoning by-laws to allow multifamily residences in the Business A-1 Zoning District (B A-1). One change amends Section 255-10, “Terms Defined,” to add a new definition for the term “Principal Roadways.” Another change amends the Use Regulation Schedule regarding residential uses in the B A-1 zoning district to change the use of “Multifamily dwellings for more than three families” from

¹ In a decision issued August 26, 2024, we approved Articles 21, 22, 23, 25, and 26; and by agreement with Town Counsel as authorized by G.L. c. 40, § 32, we extended the deadline for our review of Article 27 for 30 days until September 26, 2024. On September 25, 2024, we extended our deadline for an additional 30 days until October 26, 2024.

prohibited (N) to allowed as of right subject to site plan review by the Planning Board (SPR) and to insert a new footnote “h” that provides as follows: “Multifamily development in the Business A-1 zoning district is subject to the provisions of Section 255-52, “Multifamily Residential Development in Business A-1 zoning district.”

Under Article 27 the Town also voted to amend Article VII, “Supplemental District Regulations,” by inserting a new Section 255-52, “Multifamily Residential Development in Business A-1 Zoning District,” to allow multifamily residential developments (multifamily developments), as of right subject to site plan and design review, in the B A-1 district. Section 255-52A. The by-law provides that multifamily developments may only be approved if they conform to both the criteria for site plan review in Section 255-148 and the provisions of Section 255-52 regulating multifamily developments. Section 255-52A.

Section 255-52A requires the multifamily development to be part of a mixed-use development, including that there be an existing commercial building within 200 feet of the principal road on which the property fronts. Section 255-52A (1). The by-law requires a minimum area of not less than 112,120 square feet within the B A-1 district; the property to have at least 125 continuous feet of frontage on a principal roadway; and the total building coverage of the principal and accessory buildings in portions of the development containing first floor residential dwellings not to exceed 20%. Section 255-52A (2). In addition, the new Section 255-52 imposes requirements related to landscaping and screening and design review. Section 255-52A (3) and (4). Sections 255-52A (4) (b) and (c) authorizes the Planning Board to adopt regulations to “further specify design standards” and further provides that:

Except as provided in § 255-52 B, no Site Plan may be granted approval and no building permit may be issued for any dwelling units under this section unless and until the development has been approved under the Planning Board Design Review process.

Section 255-52A (4), relates to design review and architectural design standards and requires the architectural design of a multifamily development to be compatible with the character and scale of similarly used buildings; to have (to the extent possible) interconnected pedestrian and bicycle access routes; to integrate landscaping elements into the project; and to provide for architectural techniques to encourage compatibility and variability. The by-law imposes additional requirements including that a first-floor residential dwelling unit may not be located within 200 feet of a principal roadway; density requirements; regulations related to replacement or alteration of a commercial building; and shared use parking requirements. Section 255-52A (5), (6), and (7). The by-law also restricts a multifamily development on any parcel within a “Smart Growth District enacted pursuant to M.G.L. Chapter 40R and regulated by Section 255-23 of the Zoning Bylaw” and prohibits the issuance of a variance from the required dimensional requirements. Section 255-52A (8) and (9).

Lastly, Section 255-52 (B), imposes a temporary moratorium on the submission of a site plan application for a multifamily development until June 1, 2025, in order to give the Planning Board “reasonable and sufficient time” to develop and adopt a Design Review process, as follows:

B. Moratorium on submittal of Applications until June 1, 2025

(1) To provide the Planning Board with reasonable and sufficient time to develop and adopt a separate Design Review process and associated rules and regulations as provided for in § 255-52(4)(b), no application for Site Plan Review under this § 255-52 is to be submitted or considered prior to June 1, 2025.

(2) Whether or not the Planning Board has adopted a relevant Design Review process and associated rules and regulations pursuant to § 255-52 (4)(b), after June 1, 2025, submission of, processing of, and taking action upon Site Plans submitted under this § 255-52 shall proceed absent Design Review, but compliant with all standards specified in this § 255-52.

(3) After the Planning Board has adopted Design process and associated rules and regulations, all subsequently submitted applications for Site Plan Review under this § 255-52 shall be subject to said process and associated rules and regulations.

II. Attorney General’s Standard of Review of Zoning Bylaws

Our review of Article 27 is governed by G.L. c. 40, § 32. Under G.L. c. 40, § 32, the Attorney General has a “limited power of disapproval,” and “[i]t is fundamental that every presumption is to be made in favor of the validity of municipal by-laws.” Amherst, 398 Mass. at 795-96. The Attorney General does not review the policy arguments for or against the enactment. Id. at 798-99 (“Neither we nor the Attorney General may comment on the wisdom of the town’s by-law.”) Rather, to disapprove a by-law (or any portion thereof), the Attorney General must cite an inconsistency between the by-law and the state Constitution or laws. Id. at 796. “As a general proposition the cases dealing with the repugnancy or inconsistency of local regulations with State statutes have given considerable latitude to municipalities, requiring a sharp conflict between the local and State provisions before the local regulation has been held invalid.” Bloom v. Worcester, 363 Mass. 136, 154 (1973).

Article 27, as an amendment to the Town’s zoning by-laws, must be accorded deference. W.R. Grace & Co. v. Cambridge City Council, 56 Mass. App. Ct. 559, 566 (2002). When reviewing zoning by-laws for consistency with the Constitution or laws of the Commonwealth, the Attorney General’s standard of review is equivalent to that of a court. “[T]he proper focus of review of a zoning enactment is whether it violates State law or constitutional provisions, is arbitrary or unreasonable, or is substantially unrelated to the public health, safety or general welfare.” Durand v. IDC Bellingham, LLC, 440 Mass. 45, 57 (2003). A municipality has no power to adopt a zoning by-law that is “inconsistent with the constitution or laws enacted by the [Legislature].” Home Rule Amendment, Mass. Const. amend. art. 2, § 6.

III. The Town's Adoption of a Temporary Moratorium Advances a Legitimate Planning Purpose

Prior to the adoption of Article 27, multifamily dwellings for more than three families were a prohibited use in the B A-1 district. As a result of Article 27, this use is now allowed as of right in the B A-1 District but requires site plan review and design review by the Planning Board. The Town does not currently have a design review process, but intends to create such a process, including regulations to “further specify design standards,” as required by Section 255-52 (A) (4) (b). In order to allow the Planning Board sufficient time to develop and adopt a separate design review process, along with any regulations as provided for in Section 255-42 (A) (4) (b), the by-law imposes a temporary moratorium on the submittal of site plan applications until June 1, 2025.

Given the unique circumstances presented here, we approve this temporary moratorium because it is limited in time and scope and advances a legitimate planning purpose, as explained in more detail below.

A temporary moratorium is within a town's power when there is a stated need for “study, reflection and decision on a subject matter of [some] complexity...” W.R. Grace, 56 Mass. App. Ct. at 569 (City's temporary moratorium on building permits in two districts was within City's authority to zone for public purposes). However, the Supreme Judicial Court's holding in Zuckerman v. Hadley, 442 Mass. 511, 520-21 (2004) is a useful guardrail for towns considering the adoption of moratoria: “Except when used to give communities breathing room for periods reasonably necessary for the purposes of growth planning generally, or resource problem solving specifically, as determined by the specific circumstances of each case, such [moratorium] zoning ordinances do not serve a permissible public purpose, and are therefore unconstitutional.” Id., 442 Mass. at 520-21 (citing Sturges v. Chilmark, 380 Mass. 246, 257 (1980)). Towns must show that a by-law creating a moratorium “has some reasonable prospect of a tangible benefit to the community” and that there was a “reasonable basis” for the by-law. Sturges, 380 Mass. at 257. However, a town is not required to conduct studies before adopting a temporary moratorium or to memorialize all the factors that may lead to a town's decision on a zoning by-law. W.R. Grace, 56 Mass. at 569.

The text of Section 255-52 (B) establishing a temporary moratorium for this new use in the B A-1 District states that its purpose is to “provide the Planning Board with reasonable and sufficient time to develop and adopt a separate Design Review process and associated rules and regulations” related to site plan applications for multifamily dwellings of more than three families in the B A-1 District. See Section 255-52 (B) (1). The Town does not currently have a design review process, but intends to create such a process. The moratorium is temporary in nature and intended only for a limited amount of time to provide the Planning Board time to adopt the design review process. Further, as reflected in Section 255-52 (B) (2) of the by-law, if the Planning Board has not implemented this design review process by June 1, 2025, the submission and processing of a site plan application will proceed, “absent Design Review, but compliant with all standards specified in this § 255-52.”

In its report to Town Meeting, the Planning Board explained that the by-law amendment had a relationship to the Town’s 2020 Master Plan to address community-wide housing needs and that the specific B A-1 area, described as a “Gateway District,” focuses on “encouraging the development of a mix of uses within the zone including commercial and residential, compatible with the adjacent residential and open spaces areas.” See Form 7, Attachment 1 (Planning Board’s Report to Town Meeting). Further, the Planning Board’s Report to Town Meeting notes that the Town’s November 2023 Housing Production Plan seeks to allow housing development as part of a mixed use development and that the Town’s housing supply is lower than its demand. Id. Following a robust Planning Board hearing that included comments from several residents (both for and against the proposal) as well as comments from the Planning Board, including the Vice Chair of the Planning Board who noted that the by-law amendments would “expand housing ability around the Town,” the Planning Board favorably recommended Article 27 to Town Meeting for adoption.²

For these reasons, the moratorium advances the Town’s legitimate planning purposes of allowing for this previously prohibited use in the B A-1 District subject to site plan review and a design review process, while allowing the Town a temporary amount of time to develop and adopt the design review process. Because the moratorium is limited in time (until June 1, 2025) and scope (submission of site plan application for a new use in the B A-1 District), it does not present the problem of a rate-of-development by-law of unlimited duration which the Zuckerman court determined was unconstitutional. Id. Therefore, based on this information, the temporary moratorium, in the unique situation presented here, appears to be adopted for a legitimate planning purpose and the Town intends to utilize the moratorium for the proper purpose of “growth planning.” Zuckerman, 442 Mass. at 520-21. However, we suggest that the Town and the Planning Board consult with Town Counsel to ensure that the design review process planning efforts are carried out in a timely way so that the moratorium time period is used for its intended purpose: “to give communities breathing room for periods reasonably necessary for the purposes of growth planning generally, or resource problem solving specifically, as determined by the specific circumstances of each case” and is not of unlimited duration. Id. at 520-21.

IV. Additional Comments regarding Article 27

A. Section 255-52 (A) – Site Plan Review

Section 255-52 (A) requires a multifamily residential development in the B A-1 District to conform to the Site Plan Review criteria of Section 255-148, “Review Criteria,” as well as the provisions set forth in the by-law. Section 255-148 (A) (9) includes the following as a site plan criterion: “The site design shall minimize and/or mitigate adverse impacts on the Town’s services and infrastructure.” The application of this provision to a multifamily dwelling raises concern under federal and state law, including the federal Fair Housing Act (FHA) and Massachusetts Anti-Discrimination Law. The Town should consult with Town Counsel to determine if future amendments are needed to address this issue, as discussed below.

² See the Planning Board’s minutes from the March 4, 2024 public hearing, found here: https://www.southhadley.org/AgendaCenter/ViewFile/Minutes/_03042024-5361

1. *Potential Fiscal Impact on Essential Public Services*

As part of the site plan review process, Section 255-52 (A) authorizes the Planning Board to consider whether the proposed multifamily development conforms to the Site Plan Review Criteria of Section 255-148, including Subsection (A) (9) that reviews whether the site design will minimize or mitigate adverse impacts on the Town's services and infrastructure. In applying this provision, the Town should be aware of recent Land Court decisions analyzing the question whether a potential impact on essential public services, including education of children, is a lawful consideration in the context of multi-family housing. In two recent decisions the Land Court determined that consideration of potential increased costs for educating school-aged children is not a lawful consideration when reviewing a special permit application for multi-family housing.

In Bevilacqua Co. v. Lundberg, No. 19 MISC 000516 (HPS), 2020 WL 6439581, at *8–9 (Mass. Land Ct. Nov. 2, 2020), judgment entered, No. 19 MISC 000516 (HPS), 2020 WL 6441322 (Mass. Land Ct. Nov. 2, 2020) the court ruled that the Gloucester City Council's denial of a special permit to construct an eight-unit multi-family building based on the potential fiscal impact of the proposed development on the Gloucester public schools was "legally untenable." Id. at *9. Because the right to a public education is mandated and guaranteed by the Massachusetts Constitution (see McDuffy v. Secretary of the Executive Office of Educ., 415 Mass. 545, 621 (1993) and Hancock v. Comm'r of Education, 443 Mass. 428, 430 (2005)), "[a denial of] a special permit to build housing because the occupants of that housing might include children who will attend public schools is [a denial of the children's] constitutional right under the Massachusetts Constitution to a public education." Bevilacqua Co., 2020 WL 6439581, at *8 (citing McDuffy and Hancock). "Therefore, notwithstanding the fiscal impact to a municipality from the construction of housing that may result from the obligation to educate children in the public schools, fiscal impact, as a reason for denying permits to construct housing, must give way when it runs afoul of the constitutional obligation of Massachusetts municipalities to provide a public education to all children." Id. at *9.

The Bevilacqua decision also raises, but does not resolve, the question whether consideration of fiscal impacts from potential increase in demands on other essential public services is similarly unlawful in the context of multi-family housing:

Generally, a municipality may not condition the availability of fundamental public services, such as fire protection, on the ability of any particular member of the public to pay taxes sufficient to support those services. Emerson College v. City of Boston, 391 Mass. 415 (1984) (city may not charge "augmented fire services availability" fee for fire protection for properties requiring additional protection). That prohibition against denying members of the public the right to fundamental public services based on ability to pay is especially applicable when it comes to the right to a public education mandated and guaranteed by the Massachusetts Constitution.

Id. at *8.

Similarly, in 160 Moulton Drive LLC v. Shaffer, No. 18 MISC 000688 (RBF), 2020 WL 7319366, at *13-15 (Mass. Land Ct. Dec. 11, 2020), judgment entered, No. 18 MISC 000688 (RBF), 2020 WL 7324778 (Mass. Land Ct. Dec. 11, 2020), the court rejected the town’s argument that the financial impact of educating the number of school-aged children projected to live in the apartments would be greater than the increased tax revenue, thus making the apartment use “substantially more detrimental” (in the language of the applicable by-law) than the existing restaurant use. “The Town cannot deny a permit on the grounds that its own property tax scheme is insufficient to provide for the needs of its inhabitants. Whether the Town has enough funds to provide public education for its school-aged children is simply not a matter for the Board to consider in reviewing special permit applications.” Id. at *14 (citing Bevilacqua Co., 2020 WL 6439581_at *8-9).

The court in 160 Moulton Drive LLC echoed the Bevilacqua court’s question whether increased demand for any essential public service is a lawful consideration when reviewing a special permit for multi-family housing:

Denial of a special permit on the grounds that increased tax revenue would not support the education of the children living therein is tantamount to conditioning the availability of public services on the ability of the residents to pay for them, which I find to be unreasonable and arbitrary. See Emerson College v. City of Boston, 391 Mass. 415 (1984).

160 Moulton Drive, 2020 WL 7319366 at *14.

In light of the holdings in Bevilacqua and 160 Moulton Drive LLC that the potential fiscal impact of educating school-age children is a legally untenable ground for denial of a permit for multifamily housing, and the open question whether a reviewing board may consider the impact on other essential public services, we strongly encourage the Town to consult closely with Town Counsel regarding whether the site plan criteria in Sections 255-52 (A) and 255-148 should be enforced when reviewing a site plan application for a multi-family dwelling and whether it should be amended at a future town meeting.

2. *FHA and MA Anti-Discrimination Law Requirements*

The requirement that the Planning Board consider whether the multifamily dwelling site design will minimize and/or mitigate adverse impacts on the Town’s services and infrastructure also raises concerns considering the Town’s obligation to comply with the provisions of FHA and G.L. c. 151B. These statutes broadly prohibit discrimination in housing based on certain characteristics including race, color, religion, sex, gender identity, sexual orientation, familial status, national origin, handicap and ancestry. See 42 U.S.C. § 3604 and G.L. c. 151B, § 4, ¶¶ 4A and 6. The FHA and the Massachusetts Anti-Discrimination Law prohibit towns from using their zoning powers in a discriminatory manner, meaning in a manner that has the purpose or effect of limiting or interfering with housing opportunities available to members of a protected class.

Violations of the FHA and G.L. c. 151B occur when a town uses its zoning power to intentionally discriminate against a member of a protected class or when such zoning power has

a discriminatory impact on members of a protected class. See, e.g., Texas Dept. of Housing and Community Affairs v. Inclusive Communities Project, Inc., 135 S.Ct. 2507, 2521-22 (2015) (recognizing disparate impact discrimination under the FHA); Burbank Apartments Tenant Ass'n v. Kargman, 474 Mass. 107 (2016) (recognizing disparate impact discrimination under G.L. c. 151B). Discriminatory impact can occur when a zoning rule, neutral on its face, “disproportionately disadvantages members of a protected class.” Burbank Apartments, 474 Mass. at 121 (discussing disparate impact in housing).

We strongly encourage the Town to consult closely with Town Counsel when reviewing site plan applications for multi-family dwellings to ensure compliance with the FHA and G.L. c. 151B.

B. Section 255-52 (A)(4)(b) - Rules and regulations

Section 255-52 (A)(4)(b) authorizes the Planning Board to adopt regulations “as may be necessary to further specify design standards.” Any regulations adopted by the Planning Board must be consistent with state law. American Lithuanian Naturalization Club v. Board of Health of Athol, 446 Mass. 310, 321 (2006). The Planning Board should consult with Town Counsel regarding any proposed regulations to ensure they are consistent with state law.

V. **Conclusion**

We approve the amendments adopted under Article 27. The Town should consult with Town Counsel with any questions about the application of the new by-law.

Note: Pursuant to G.L. c. 40, § 32, neither general nor zoning by-laws take effect unless the Town has first satisfied the posting/publishing requirements of that statute.

Very truly yours,

ANDREA JOY CAMPBELL
ATTORNEY GENERAL

Nicole B. Caprioli

By: Nicole B. Caprioli
Assistant Attorney General
Municipal Law Unit
10 Mechanic Street, Suite 301
Worcester, MA 01608
(774) 214-4418

cc: Town Counsel Lisa L. Mead

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT

Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

ADA ADVISORY

The Town of South Hadley does not discriminate based on disability and is committed to hosting accessible meetings. To request a reasonable accommodation to attend the Special Town Meeting, please contact the Selectboard at (413) 538-5030 ext. 6136 or Selectboard@southhadley.ma.gov by November 8, 2023.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held at 153 Newton Street, South Hadley, Massachusetts on Wednesday, November 15, 2023 at 6:00 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following articles;

ARTICLE 1. To see if the Town will hear the report of the Town Meeting Review Committee, or take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to amend the FY24 Operating Budget by raising and appropriating or transferring available funds to increase the FY24 Operating budget in the amount of \$61,000 to account for an assistant principal in the school department, or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to transfer from Free Cash the sum of \$35,000 to pay the following bills incurred in prior fiscal years:

School	Eversource	\$35,000
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, or take any other action relative thereto.

ARTICLE 4. To see if the Town will transfer from Unreserved Free Cash or other Available Funds the sum of \$461,000 to make the following capital purchases, repairs, or replacements:

Town	Street Sweeper	\$385,000
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Town/School	Scoreboard	\$46,000
Town/School	Elevators	\$15,000
Town	Historic Commission Study	\$15,000

, or to take any other action relative thereto.

ARTICLE 5. To see if the Town will transfer from WWTP Retained Earnings the sum of \$340,000 to make the following purchases, repairs, or replacements:

Town	Judd Brook	\$300,000
WWTP	Main Street Pump Station Channel Grinder	\$40,000

, or to take any other action relative thereto.

ARTICLE 6. To see if the Town will transfer from Unreserved Free Cash or other Available Funds the sum of \$550,000 to the Mosier Stabilization Fund from the following sources:

Town	Unreserved Free Cash	\$550,000
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, or to take any other action relative thereto.

ARTICLE 7. To see if the Town will transfer from Unreserved Free Cash or other Available Funds the sum of \$145,453.94 to the Opioid Stabilization Fund, or to take any other action relative thereto.

ARTICLE 8. To see if the Town will impose the local room occupancy excise under G.L.c. 64G, § 3A at the rate of 4 percent, or take any other action relative thereto.

ARTICLE 9. To see if the Town will impose the First Local Option Community Impact Fee under G.L. c. 64G, § 3D(a) at the rate of 3 percent, or take any other action relative thereto, and when received it shall be appropriated as follows: 100% to affordable housing and public infrastructure.

ARTICLE 10. To see if the Town will impose the Second Local Option Community Impact Fee under G.L. c. 64G, § 3D(b) at the rate of 3 percent, or take any other action relative thereto, and when received it shall be appropriated as follows: 100% to affordable housing and public infrastructure.

ARTICLE 11. To see if the Town will accept G.L. c. 59 sec. 5(K) to allow for the Selectboard to establish a senior tax work off program effective for fiscal year 2025 which begins on July 1, 2024, and further that the Town adjust the exemption and; (1) allow an approved representative, for persons physically unable, to provide such services to the town; and (2) allowing the maximum reduction of the real property tax bill to be \$2,000, or take any other action related thereto.

ARTICLE 12. To see if the Town will vote to amend section 7-20 of the General Bylaws by deleting the current language of section 7-20 and replacing it as follows:

Section 7-20 Master Plan Implementation Committee (“MPIC”)

A. Purpose

The purpose of the MPIC is to serve as an advisory body to town officials and the community on current and future projects as they pertain to implementation of the Master Plan in accordance with the Master Plan goals and activities. The MPIC assists with coordination and implementation of Town activities that are consistent with the Master Plan.

B. Membership and Organization

(1) Appointment: The Selectboard and the Planning Board shall appoint the members of the MPIC. There shall be no fewer than five members and no more than nine members. All members shall be residents of South Hadley. The initial members shall be appointed for staggered terms no longer than three years each. After the expiration of the first term, the ongoing appointments shall be for three year terms. Jointly, the Planning Board and Selectboard shall fill vacancies on the MPIC.

(2) Liaisons: The Planning Board and Selectboard shall each appoint one member of their respective boards to act as a board liaison with the MPIC.

(3) Officers: The MPIC shall annually elect a chair and a vice chair and clerk.

(4) Quorum: A majority of those members of the MPIC then in office shall constitute a quorum. Actions by the MPIC shall be taken by a majority of those members present at a meeting of the MPIC.

C. Tasks and Responsibilities

The Committee shall meet at the call of the Chair in order to effectuate the Purpose of this bylaw. Such work may include:

(1) Monitoring progress towards goals of the master plan by coordinating with and regularly meeting with entities assigned tasks in the Master Plan.

(2) Identifying successes, progress, and barriers to Master Plan implementation.

(3) Assisting entities to the extent possible in overcoming barriers and addressing challenges, including reporting the same to the Planning Board and Selectboard.

(4) Assist in measuring progress including collecting and reporting data.

(5) Update Master Plan task matrices on a regular basis and report to stakeholders.

(6) Coordinate with the Planning Department and Administration, an annual update, discussion and examination of Master Plan activities and goals.

(7) Encourage outreach and communication with the public to create awareness and provide information and status of MPIC activities.

(8) Undertake other activities relating to the Master Plan at the request of the Planning Board, Selectboard, or Town Administrator.

D. Reporting

MPIC shall:

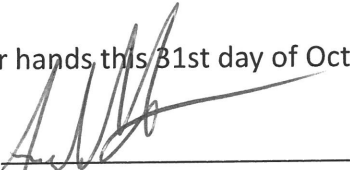
(1) Meet at least once per year jointly with the Planning Board, Selectboard, and Town Administrator.

(2) Submit written reports at least once per year to the Planning Board and Selectboard.

(3) Submit a report to the Annual Town Meeting covering the immediate prior year's activities and upcoming year's plans.

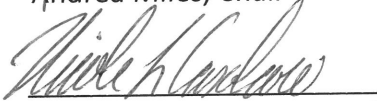
(4) Submit a brief report as part of the annual Town Report.

Given under our hands this 31st day of October 2023:

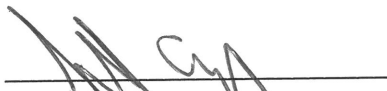


Andrea Miles, Chair

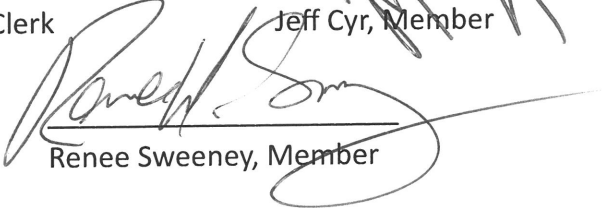
Carol Constant, Vice-Chair



Nicole Casolari, Clerk



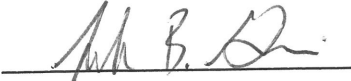
Jeff Cyr, Member



Renee Sweeney, Member

**SELECTBOARD
TOWN OF SOUTH HADLEY**

True copy, attest:



Sarah Gmeiner, Town Clerk

Town of South Hadley

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
 June 30, 2024

	GOVERNMENTAL FUND TYPES					PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPE	ACCOUNT GROUP	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST AND AGENCY	LONG TERM DEBT	2024	2023	
ASSETS										
PETTY CASH	\$ 100.00	\$ 100.00			\$ 1,650.00			\$ 1,850.00	\$ 1,850.00	
CASH - TREASURER	\$ 17,016,709.64	\$ 6,443,249.22	\$ 19,072.53	\$ 3,226,353.53	\$ 23,286,888.05	\$ 14,086,005.28		\$ 64,078,278.25	\$ 61,497,713.37	
CASH - COLLECTOR INVESTMENTS	\$ 45,918.73				\$ 5,756.78			\$ 51,675.51	\$ 35,922.41	
ACCOUNTS RECEIVABLE:										
PROPERTY TAXES	\$ 432,438.92							\$ 432,438.92	\$ 445,850.41	
EXCISE TAXES	\$ 347,937.06							\$ 347,937.06	\$ 323,574.52	
TAX LIENS & POSSESSIONS	\$ 773,651.85				\$ 38,865.48			\$ 812,517.33	\$ 550,697.59	
LIENS ADDED TO TAXES	\$ 12,502.52							\$ 12,502.52	\$ 17,562.05	
DEPARTMENTAL USER CHARGES	\$ 162,762.04				\$ 26,392.95			\$ 189,154.99	\$ 180,910.21	
H.S.L.I. REC.					\$ 934,211.42			\$ 934,211.42	\$ 745,997.03	
PROMISSORY NOTE REC.		\$ 1,233,013.89						\$ -	\$ -	
ACCRUED REVENUES								\$ 1,233,013.89	\$ 1,255,223.04	
ACCRUED WITHHOLDINGS								\$ -	\$ -	
DUE FROM OTHER FUNDS								\$ -	\$ -	
DUE FROM STATE GOVERNMENTS								\$ 935,320.27	\$ 1,977,723.61	
DUE FROM FEDERAL GOVERNMENTS								\$ -	\$ -	
DUE FROM IGM FEES								\$ -	\$ -	
AMT TO BE PROV PMT OF NOTES								\$ -	\$ -	
AMT TO BE PROV PMT OF DEBT								\$ -	\$ -	
AMT TO BE PROV SICK, VAC., OTHER COMP. ABSENCES								\$ -	\$ -	
FIXED ASSETS, NET, WHERE APPLICABLE OF ACCUM DEPR								\$ 28,768,217.27	\$ 31,200,689.34	
								\$ 1,162,262.55	\$ 1,151,759.76	
								\$ 21,881,496.00	\$ 28,014,910.65	
TOTAL ASSETS	\$ 18,792,020.76	\$ 8,611,683.38	\$ 19,072.53	\$ 3,226,353.53	\$ 30,427,179.33	\$ 14,086,005.28		\$ 126,974,290.63	\$ 127,400,383.99	

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 2024**

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	ACCOUNT	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	FUND TYPES	FUND TYPE	GROUP	2024	2023
LIABILITIES AND FUND EQUITY									
LIABILITIES:									
ACCOUNTS PAYABLE	\$ 938,919.05	\$ 1,835,492.40	\$ 5,000.00		\$ 396,341.61	\$ 28,393.40		\$ -	\$ 2,173,041.71
WARRANTS PAYABLE	\$ -							\$ -	\$ -
PAYROLL PAYABLE	\$ 340,692.11							\$ 340,692.11	\$ 606,993.88
EMPLOYEE WITHHOLDINGS	\$ 1,585,552.34							\$ 1,585,552.34	\$ 1,484,263.17
PROV. ABATE/EXEMPTIONS	\$ (1,153,113.42)							\$ (1,153,113.42)	\$ (1,038,412.76)
DEFERRED REVENUE: PROPERTY	\$ 1,296,853.47	\$ 935,320.27			\$ 999,469.85			\$ 3,231,643.59	\$ 3,796,465.01
: OTHER								\$ -	\$ -
COURT JUDGMENTS	\$ 3,889.73							\$ 3,889.73	\$ 5,165.71
DUE TO OTHER FUNDS	\$ 319.96	\$ 29.96						\$ 349.92	\$ 1,394.89
DUE TO OTHER GOVERNMENTS	\$ 971.66							\$ 971.66	\$ 971.66
DUE TO TAX COLLECTOR									
DUE TO IGM					\$ 1,621.66			\$ 1,621.66	\$ 5,514.88
DOG LICENSE FEE						\$ 39,989.89		\$ 39,989.89	\$ 38,970.14
TAILINGS						\$ 108,479.34		\$ 108,479.34	\$ 108,479.34
GUARANTEE DEPOSITS					\$ 1,273,682.21			\$ 1,273,682.21	\$ 1,131,373.20
BID DEPOSITS - DISPOSAL					\$ 100.00			\$ 100.00	\$ 100.00
PERFORMANCE BONDS						\$ 360,442.41		\$ 360,442.41	\$ 380,684.97
NOTES PAYABLE								\$ -	\$ -
BOND INDEBTEDNESS							\$ 28,768,217.27	\$ 28,768,217.27	\$ 31,200,689.34
ACCRUED VAC, SICK, OTHER								\$ -	\$ -
COMP. ABSENCES								\$ 1,162,262.55	\$ 1,151,759.76
TOTAL LIABILITIES	\$ 3,014,084.90	\$ 2,770,842.63	\$ 5,000.00	\$ 2,671,215.33	\$ 537,305.04	\$ 29,930,479.82	\$ 38,928,927.72	\$ 41,047,454.90	\$ 41,047,454.90

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
 June 30, 2024

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	ACCOUNT	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRNT	CAPITAL PROJECTS	FUND TYPES	FUND TYPE	GROUP	2024	2023
FUND EQUITY :									
INVESTMENT IN GENERAL									
FIXED ASSETS									
RETAINED EARNINGS - UNREST									
RESERVED FUND BAL FOR :									
a. ENCUMBRANCES	\$ 6,727,268.93							\$ 6,727,268.93	\$ 6,727,268.93
b. REC RESD/APPROP		\$ 264,548.56						\$ 264,548.56	\$ 264,548.56
c. TRUST FUNDS									
d. PETTY CASH	\$ 100.00	\$ 100.00			\$ 1,650.00	\$ 110,900.49		\$ 1,850.00	\$ 1,850.00
e. DEBT EXCLUSION	\$ 137,307.81							\$ 137,307.81	\$ 137,307.81
f. DEBT EXCL. TO BE RAISED									
g. PREMIUMS				\$ 50,199.99				\$ 50,199.99	\$ 50,199.99
UNRSVD F/B DESIGNATED FOR :									
a. SUBSEQUENT YRS EXP	\$ 2,060,063.00	\$ 217,791.00			\$ 402,000.00	\$ 23,000.00		\$ 2,702,854.00	\$ 3,075,147.00
b. FEDERAL GRANTS		\$ 474.42						\$ 474.42	\$ (131,977.19)
c. STATE GRANTS		\$ 644,651.21						\$ 644,651.21	\$ 760,187.80
d. REVOLVING FUNDS		\$ 590,473.30						\$ 590,473.30	\$ 1,145,112.17
e. OTHER PURPOSES		\$ 625,686.43						\$ 625,686.43	\$ 815,221.53
f. COMM DEV GRANT			\$ 19,072.53					\$ 19,072.53	\$ 19,072.53
g. CAPITAL PROJECTS				\$ 3,171,153.54				\$ 3,171,153.54	\$ 3,330,088.99
h. TRUST FUNDS						\$ 146,246.16		\$ 146,246.16	\$ 133,215.88
i. OTHER TRUST FUNDS						\$ 12,869,634.96		\$ 12,869,634.96	\$ 10,322,955.42
j. AGENCY FUNDS						\$ 200,666.78		\$ 200,666.78	\$ 209,823.86
STUDENT ACTIVITY FUNDS						\$ 71,166.39		\$ 71,166.39	\$ 76,085.21
MISCELLANEOUS SCHOOL						\$ 127,085.46		\$ 127,085.46	\$ 119,564.64
k. POST CLOSURE FEE'S					\$ 1,991,178.65			\$ 1,991,178.65	\$ 2,258,606.93
l. MSE BERM FAM					\$ 1,668,127.14			\$ 1,668,127.14	\$ 1,582,954.01
UNRSVD F/B UNDESIGNATED:									
a. UNDESIGNATED	\$ 6,853,196.12	\$ 3,497,115.83			\$ 2,178,880.36			\$ 12,529,192.31	\$ 13,114,862.49
b. OVER/UNDER ASSESS								\$ -	\$ -
c. APPROP DEFICITS								\$ -	\$ -
d. UNPROV ABATE/EXEMPT								\$ -	\$ -
TOTAL FUND EQUITY	\$ 15,777,935.86	\$ 5,840,840.75	\$ 19,072.53	\$ 3,221,353.53	\$ 27,755,964.00	\$ 13,548,700.24	\$ 21,881,496.00	\$ 88,045,362.91	\$ 86,352,929.09
TOTAL LIAB AND FUND EQUITY	\$ 18,792,020.76	\$ 8,611,683.38	\$ 19,072.53	\$ 3,226,353.53	\$ 30,427,179.33	\$ 14,086,005.28	\$ 51,811,975.82	\$ 126,974,290.63	\$ 127,400,383.99

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
June 30, 2024

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	TOTALS
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRNT	CAPITAL PROJECTS	FUND TYPES	FUND TYPE	
REVENUES:							
TAXES	\$ 32,830,872.00						\$ 32,830,872.00
STATE RECEIPTS	\$ 15,010,569.00						\$ 15,010,569.00
EXCISE AND OTHER TAXES	\$ 3,991,612.00	\$ 5,668.00					\$ 3,997,280.00
PENALTIES & INTEREST	\$ 163,887.00						\$ 163,887.00
LICENSES, PERMITS, FEES	\$ 654,772.00						\$ 654,772.00
INTEREST	\$ 1,185,823.00	\$ 25,668.00			\$ 760,805.00	\$ 1,076,612.00	\$ 3,048,908.00
GRANTS AND FEES	\$ 40,302.00	\$ 8,674,153.00	\$ 126,647.00		\$ 27,968,339.00		\$ 8,800,800.00
CHARGES FOR SERVICES	\$ 141,032.00	\$ 998,810.00			\$ 467,702.00		\$ 28,008,641.00
MISC. REVENUE							\$ 1,607,544.00
TOTAL REVENUES	\$ 54,018,869.00	\$ 9,704,299.00	\$ 126,647.00	\$ -	\$ 29,196,846.00	\$ 1,076,612.00	\$ 94,123,273.00
EXPENDITURES:							
GENERAL GOVERNMENT	\$ 2,694,348.00	\$ 317,355.00				\$ 5,150.00	\$ 3,016,853.00
PUBLIC SAFETY	\$ 3,745,488.00	\$ 492,981.00					\$ 4,238,469.00
EDUCATION	\$ 24,246,655.00	\$ 6,320,961.00					\$ 30,567,616.00
PUBLIC WORKS & FACILITIES	\$ 1,981,689.00	\$ 1,355,822.00			\$ 27,291,301.00		\$ 30,628,812.00
HUMAN SERVICES	\$ 1,091,905.00	\$ 192,963.00					\$ 1,284,868.00
CULTURE & RECREATION	\$ 1,060,572.00	\$ 400,641.00			\$ 1,728,993.00	\$ 706.00	\$ 3,190,912.00
DEBT SERVICE	\$ 3,363,238.00						\$ 3,363,238.00
STATE/COUNTY ASSESSMENTS	\$ 3,249,668.00						\$ 3,249,668.00
INSURANCE & EMPLOYEE BENEFITS	\$ 9,872,878.00	\$ 14,252.00				\$ 221,500.00	\$ 10,108,630.00
CAPITAL PROJECTS			\$ 148,940.00				\$ 148,940.00
COMM. DEV. BLOCK GRANT			\$ 126,647.00				\$ 126,647.00
COVID 19 / AARPA	\$ -	\$ 2,535,033.00					\$ 2,535,033.00
TOTAL EXPENDITURES	\$ 51,306,441.00	\$ 11,630,008.00	\$ 126,647.00	\$ 148,940.00	\$ 29,020,294.00	\$ 227,356.00	\$ 92,459,686.00

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED STATEMENT OR REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
June 30, 2024

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	TOTALS
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GR. T	CAPITAL PROJECTS	FUND TYPES	FUND TYPE	
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	\$ 2,712,428.00	\$(1,925,709.00)	\$ -	\$(148,940.00)	\$ 176,552.00	\$ 849,256.00	\$ 1,663,587.00
OTHER FINANCING SOURCES (USES):							
PROCEEDS OF BONDS AND LOANS							
OPERATING TRANSFERS IN	\$ 1,252,163.00	\$ 9,505.00	\$ -	\$ -	\$ 43,999.00	\$ 1,710,454.00	\$ -
OPERATING TRANSFERS OUT	\$(1,714,955.00)	\$(249,241.00)	\$ -	\$(9,995.00)	\$(1,019,930.00)	\$ -	\$ 3,016,121.00
OTHER FINANCING SOURCES							\$(2,994,121.00)
OTHER FINANCING USES							
TOTAL FINANCING SOURCES (USES)	\$ (462,792.00)	\$ (239,736.00)	\$ -	\$(9,995.00)	\$(975,931.00)	\$ 1,710,454.00	\$ -
EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FIN. USES	\$ 2,249,636.00	\$(2,165,445.00)	\$ -	\$(158,935.00)	\$(799,379.00)	\$ 2,559,710.00	\$ 1,685,587.00
FUND BALANCE, BEGINNING OF YEAR	\$ 13,515,800.00	\$ 8,006,185.00	\$ 19,073.00	\$ 3,380,289.00	\$ 22,420,278.00	\$ 10,567,072.00	\$ 57,908,697.00
ADJUSTMENTS TO UNDESIGNATED FUND BAL	\$ 12,400.00						\$ 12,400.00
FUND BALANCE, END OF YEAR	\$ 15,777,836.00	\$ 5,840,740.00	\$ 19,073.00	\$ 3,221,354.00	\$ 21,620,899.00	\$ 13,126,782.00	\$ 59,606,684.00

Outstanding Balances for the fiscal year ending June 30, 2024:

Description	Outstanding Balance
Real Estate Taxes	
2024	\$ 275,012
2023	\$ 23,331
2022	\$ 5,469
2021	\$ 1,324
Prior Years	\$ 40,849

*All Balances from 2004-2019 are on Owner Unknown parcels

Personal Property	
2024	\$ 10,595
2023	\$ 2,143
2022	\$ 1,879
2021	\$ 1,761
Prior Years	\$ 46,035

Motor Vehicle Excise	
2024	\$ 192,567
2023	\$ 64,650
2022	\$ 21,349
2021	\$ 14,913
Prior Years (2016-2020)	\$ 21,519

Boat Excise (2008-2024)	\$ 32,939
RollBack Taxes	\$ 25,855
Annual Sewer Use Fee	\$ 222,551
Annual Trash Fee	\$ 25,893

Respectfully submitted,
Donna Whiteley, Treasurer/Collector

Balance in the Treasury July 1, 2023 \$60,124,206.52

Receipts	\$96,364,584.20
Expenditures	\$92,412,376.02

Balance in the Treasury June 30, 2024 \$64,076,414.70

Non - Interest Bearing Checking Accounts

Peoples Bank	Payroll	\$55,718.25
Peoples Bank	Vendor	\$25,626.07
Peoples Bank	Electric Light	\$2,350,159.59

Interest Bearing Checking Accounts

Peoples Bank	School Athletics	\$58,179.80
Peoples Bank	School Lunch	\$819,322.99
Peoples Bank	Gen Dep	\$11,188,391.37
Adams Community Bank	Gen Fund	\$1,347,822.66
Peoples Bank	ViewPermit	\$93,595.95
ESB	Electric Light	\$507,899.66

Liquid Investments

Peoples Bank	E-Ink	\$296,105.32
Peoples Bank	Ledges/Valley View	\$1,245,008.42
Peoples Bank	Rec Revolving	\$172,103.81
Peoples Bank	Lauzier APR	\$7,183.67
UniBank	Gen Fund	\$3,865,208.24
UniBank	Gen Fund	\$7,516.65
UniBank	Buttery Brook Revolving	\$7,100.22
ESB	Middle School	\$81,184.02
ESB	High School	\$102,038.13
ESB	Arts Lottery	\$4,391.54
ESB	General Fund	\$2,553,686.32
Adams Community Bank	General Fund	\$3,228,996.64
Bartholomew	General Fund	\$9,523,569.80

Trust Funds

Bartholomew	Trust Funds	\$22,691,592.20
Bartholomew	OPEB Trust	\$3,844,013.38

All Cash and Investments **\$64,076,414.70**

Respectfully submitted,
Donna Whiteley, Treasurer/Collector