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Town Administrator

## ***Town Administrator's Monthly Report November 2025***

### ***Administration, Finance and Operations***

- **Administration:**

- **Budget/Town Meeting:** Town Meeting votes are now on the website. Bylaw changes and a home rule petition are going to be submitted to the state.
- **Municipal Empowerment Act:** The town is in support of this act that would include provisions such as increasing the town thresholds under Chapter 30B for advertised procurements to \$100,000, Extending bond terms for school borrowing projects from 30 years to 40, codify remote and hybrid public meetings.  
[www.mass.gov/municipal-empowerment-act](http://www.mass.gov/municipal-empowerment-act)
- **Elementary School Building Project:** As part of the Preliminary Design Program, the architects discussed 7 possible scenarios based on previous education planning meetings and input at the November meeting including 2-4 and 1-5 options for new buildings on both the existing site and the Middle School site as well as a renovation of the existing building. The cost estimator will work on ballpark figures for each scenario. The submission is due to the Mass School Building Authority in mid December. Following that there will be a Preferred Schematic Report process from January to June 2026. Meetings are posted on the website and open to the public.
- **Budget Task Force:** The group has met with school and town departments. There are two community listening sessions planned for Monday, December 8 at the library and January 22 (location to be determined).
- **MMA:** The Town Administrator moderated a panel at the Nov 14 Women Leading Government Conference and will be attending the Town Manager conference later in November. Registration is now open for their annual conference in January.
- **Needs Assessment:** The town has finalized the procurement process and signed with BME to conduct the needs assessment over the next 11 months. There will be community forums, focus groups, data collection as part of the process with a report due in the Fall of 2026. This project is being funded by a state grant.
- **PVPC:** The regional planning council is hosting a Municipal shared services meeting this month. The town has talked with them previously about assisting with regionalization of some services, especially where there are staffing challenges.

- **Accounting:**
  - The department is working on preparing the Schedule A financial report for the State.
  - The department has provided the financial information to the schools for their annual Schedule 1 and 19 state reports.
  - The accounting department is working with the Assessors office in completing the tax rate recap for FY26.
  - The September 2025 quarterly report has been prepared.
- **Assessor:**
  - Received Bureau of Local Assessment approval of Fiscal 2026 Interim Year Adjustments which include sales analysis of 2024 and certain 2023 sales.
  - Received Bureau of Local Assessment approval of Fiscal 2026 final valuations which show an overall increase of 6%.
  - Received Bureau of Local Assessment approval of Fiscal 2026 new growth of \$139,997 (original estimate of \$150,000)
  - Coordinating with many to work towards finalizing Fiscal 2026 Town and District tax rates.
  - Working with the Town of Granby to ensure coordination for setting of Fire District #2 tax rate.
  - Staff working on follow up correspondence and balancing of Fiscal 2026 personal exemptions for approval and placement on January tax bills.
  - Participation in educational opportunities regarding laws and software processes.
  - Participation in and assistance with Budget Task Force meetings.
  - Staff is working with IT to create digital exemption forms.
  - Continue educating stakeholders on the role of the Assessors department as well as staffing and succession concerns.
  - Department staff continue on working to restore, replace, update and streamline digital data and processes.
- **Cable:**
  - Comcast Funding: The director was able to obtain over \$80k in funds from Comcast after discovering that they did not increase the % payment per the contract. This will help with operational funding that has been at risk due to the declining subscribers to Comcast (the sole funding source of the Cable Fund)
- **Collector/Treasurer**
  - Sewer bills are due Monday, November 17th.
  - Final Notices for FY25 Trash and Sewer delinquents are in the process of being sent notifying taxpayers that any outstanding amounts from FY25 not paid by December 5th will be liened onto their 3rd Quarter Real Estate tax bill due on 2/1/26.

- **IT:**
  - Worked on Exemption Database replacement
  - Presented at Budget Task Force meeting
  - Workstation replacement and reimaging.
  - Testing alternative hypervisor options

### ***Building and Zoning***

- **Liquor License Inspections:** Annual inspections have begun with 5 businesses well ahead of time on their paperwork/scheduling. Coordinating with the fire departments to schedule all inspections well before the deadline to ensure time to correct any deficiencies. Two remaining properties from last year that did not receive their certificate.
- **Certificates on Inspection (3 families and above):** All second notices have been sent to delinquent responders. Fines will begin to accrue for any property owner which received a second notice and does not respond within 30 days (about 20 properties currently.) We are at 75% of buildings in town now compliant (from just over 10% when we started) with several working through final details.
- **Problem Properties:** All notices being resent to properties with long-standing issues (unregistered vacancies, zoning/building code violations) throughout town will be completed prior to Thanksgiving . Fines will begin to accrue 30 days following receipt of notice. All accrued fines will be added to quarterly tax bills going forward.
- **Short Term Rental:** Awaiting state guidance as to whether they will officially modify the code to exclude any short term rental with 5 rooms or less from the sprinkler provision. Any newly registered properties which will need to comply immediately. We are investigating dozens of properties throughout the town to have visual confirmation of these properties in operation that are not in compliance with the local or state regulations.

### ***Clerk***

- **Board of Registrar's 'Running for Local Government' Guide:** The 2025 guide to running for local government is available in the Town Clerk's office and online at [southhadley.org/Elections](https://southhadley.org/Elections). This guide provides an overview of South Hadley elected offices, Town Meeting and information on how to run for office in South Hadley.
- **Nomination papers available in December:** Nomination papers are available beginning December 8th for next year's Annual Town Election scheduled for April 14, 2026. Visit [southhadley.org/Elections](https://southhadley.org/Elections) for more information, including key dates in the election cycle and what positions are on the ballot.
- **Petitions for 2026 & 2028 ballot questions:** Over 1,300 petitions have been submitted to the Town Clerk's office. These ballot initiatives are for proposed laws to be placed on the 2026 Statewide Election and proposed constitutional amendments to be voted on at

the 2028 Statewide Election. The deadline to submit petitions is November 17th and the deadline for our office to certify submitted signatures is December 2nd. Here is the list of petitions circulating:

[mass.gov/info-details/ballot-initiatives-submitted-for-the-2026-biennial-statewide-election-proposed-laws-and-2028-biennial-statewide-election-proposed-constitutional-amendments](https://mass.gov/info-details/ballot-initiatives-submitted-for-the-2026-biennial-statewide-election-proposed-laws-and-2028-biennial-statewide-election-proposed-constitutional-amendments)

You can learn about the petitioning process here:

[sec.state.ma.us/divisions/elections/getting-on-the-ballot/petitioning-for-ballot-question.htm](https://sec.state.ma.us/divisions/elections/getting-on-the-ballot/petitioning-for-ballot-question.htm)

- **Voters Requesting to Remove Signatures from Petitions:** If a voter signed a petition and does not want their signature certified by our office, they need to file a signed letter with our office before the petitions are submitted. The letter must include the petition and a wet signature. Please contact our office with any questions at [elections@southhadleyma.gov](mailto:elections@southhadleyma.gov) or x6183.
- **Special Town Meeting:** The Special Town Meeting was held November 5th. All articles on the warrant passed. The Town Clerk's office will notify appropriate agencies of the actions taken at Town Meeting and has 30 days to submit filings to the [Municipal Law Unit](#) for general and zoning bylaws approved at the meeting. The Municipal Law Unit has 90 days from the date of submission to issue a written decision approving or disapproving bylaw amendments.

### ***Department of Public Works***

- **Center/Warner/Grave:** Castello mobilizing in Town : 11/6; drainage installation on Graves Street 11/17/25.
- **Pearl Street:** Project completed. The road is open.
- **Buttery Brook Park:** Project completed, except for pickleball court issue: engineering contract awarded to Levesque; contract in progress.. Spring 2026 construction.
- **Main Street TIP Project:** 2025 TEC updated and submitted; 25% REV3 submittal due from Tighe and Bond to MassDOT; Easement review in progress by MassDOT; Design Public Hearing date TBA. February 2027 advertising date. DPW/Tigha and Bond meeting on 9/30/25: to finalize correct town ownership names (titles) for properties within the project. Meeting 10/3/25 between Town and State Rep to try to move this project along and keep it on the February 2027 bid date. Meeting with DPW/T&B/DOT 10/9: punch list for review for 25% to DPH: utility pole move confirms, put on Right of Way plans, review by DOT, utility sight walk ASAP.
- **DPW:** Stanton Avenue drainage install; easement approved with MHC. Construction spring 2026.
- **Fall road paving:** Collegeview Heights/Greenwood Lane/Silver Street/Edison Drive/Fairview Street/Fulton Street/Easy Street/New Ludlow Road: ALL PAVING COMPLETED 10/9/25. Line Striping for Silver and New Ludlow this Fall.

- **RT 33 paving:** Project in progress; paving 11/12-13/25. Recessed traffic lines (center/gutter/islands/x-walks) to be installed to complete the project. \$600k MassDOT project.
- **WWTP:** Security gate, mechanical improvements 90% completed. CWMP in progress.
- **WWTP:** Channel grinder replacement in progress: approved capital funding enterprise funds.
- **Main Street pump station permanent by-pass project:** Pipe sizes confirmed with excavation, parts ordered. Project in progress; to be substantially completed by Thanksgiving.
- **2025/26 Sidewalk Program:** new sidewalk installations: plans in progress for new installations on : Park Street, Brainerd Street, Hartford Street, Lathrop Street, bidding/oversight/construction as funding allows. DPW removal of existing sidewalks: Upper Prospect Street, Bombardier Street, Douglas Street, Berwyn Street, Camden Street.
- **Fall yard waste curbside collection:** November 3-29, on your collection day.
- **Rt. 116 brick sidewalk lighting upgrades:** in review with lighting consultant/engineers. Will provide a safer lighting environment.
- **NEW: RRFB installs:** parts and equipment received; ADA transitions poured 11/7, base installs to follow throughout the month.
- **Ledges cart paths:** grading in progress on holes 1,2,3,4,9. Approximately 2500' of cart path will be paved this Fall. Approved capital funding enterprise funds.

### ***Emergency Management***

- **Massachusetts Emergency Management Agency (MEMA):** South Hadley Emergency Responders participated in a State-wide Tabletop Exercise sponsored by MEMA on October 22nd. The scenario was an extreme ice event in South Hadley.
- **Drones:** Drone team (PD, FD1 & 2) continue to train on the drones. The Regional Drone Team will allow the South Hadley team to all be participants in the Regional Response Team.
- **MEMA quarterly meeting:** At the quarterly meeting, it was announced that the yearly Emergency Management Preparedness Grant(EMPG) funding has been cut substantially for Massachusetts. These grants may not go to the individual towns/cities but what funding is available may be used on a regional basis.

### ***Facilities***

- **COA:** Storage shed has been delivered. SHELD will be providing a power drop and the electrician will be installing lights and outlets

- **Ledges:** HVAC replacement and building envelope sealing will be done in the coming months.
- **MS:** The elevator modernization project will be done over the Christmas break. The building automation system replacement is underway.
- **Library:** Roof top unit fan replacement is complete
- **Town Hall:** Ongoing elevator issues have been repaired. The heat pump installation for the school department on the second floor is complete.
- **Skala Elementary:** A new server was installed for the Building Automation System and heating issues have been resolved
- **HS:** Ground fault condition in the fire alarm system has been located and will be repaired on 11/26 after dismissal.
- **PD:** Extensive repairs to building exhaust fans has been completed.

### **Human Services**

- **Recreation:**
  - Fall activities end November 9. Football Superbowl for  $\frac{3}{4}$  and  $\frac{7}{8}$  teams on Sunday.
  - Basketball and wrestling will be starting the next few weeks.
  - NYC Bus Trip on December 13 is now full.
  - Working on band shell and pickleball courts at Buttery Brook Park w/ design firms.
  - Middle School Ski/Snowboard registrations open soon.
- **Veterans:**
  - Veterans Day Breakfast: was held on Friday Nov 7 0830 at the COA approximately 70 guests were in attendance to include Senator Oliveira and Selectboard Members. Brief ceremony with Veteran of the Year Coin presented to Mike Slater by Senators office.
  - Veterans Day Ceremony held at Town Hall on 11 Nov at 1045. Ceremony primarily hosted by South Hadley American Legion Post 260 Ceremony length approximately 20 minutes attended by approximately 40 individuals primarily the scout groups
  - Veterans Day Grave Flagging: Installation of flags at veterans graves completed with removal of flags to start after Nov 15 to be completed by weekend before Thanksgiving. Will be volunteer based on volunteers schedule.
  - Veterans Council - have interest in a 5th individual to join council will do application on 14 November.
  - Turkey and food box deliveries to be started with pickup scheduled for Saturday Nov 22 and secondary pickup on Monday Nov 24th estimated number approximately 20 turkeys.
- **Council on Aging:**
  - The COA is scheduled to have a new Programs Coordinator start on November 17. We are very excited to have someone join our team!

- Open Enrollment will be running October 15 - December 7. We have heard that there might be COAs who have been able to add appointments to their very full schedules. We have been instructed to continue to refer anyone needing an appointment to contact the Regional SHINE office at 413-750-2893 or call 1-800-Medicare directly to discuss plan availability.
- We are continuing to process Fuel Assistance applications as the season started November 1. The program has remaining funds that will be applied where possible. Any further assistance will be determined once the Federal budget is finalized.
- As of this time, no SNAP benefits have been sent out for November, but it has been stated that benefits will be paid at a lower rate. This means that if any payments do go out, recipients will receive less than normal or potentially no payment at all. There are several food drives taking place, including the COA and Library. All items must be non-perishable and not expired. We are bringing all donations to the local Food Pantry at Neighbors Helping Neighbors. If you have someone in need of resources, we have a resource handout available at the COA and it has also been provided to HR and the Library.
- TRIAD will be delivering Sand for Seniors again this year. Older adults can contact the COA's Welcome Desk to sign up to receive a delivery by November 17. Delivery is anticipated to take place on November 25, 2025.
- On November 20, the COA will host a Ray of Elvis in a sold out performance to 125 people attending the congregate lunch program. The program is sponsored by the Travel Club. As a reminder the COA offers a free congregate lunch (suggested donation of \$3) Monday through Friday to all individuals over the age of 60 and they can bring a guest. All attendees must be registered in our system and signed up for lunch no later than 11 am on the business day prior to the meal they are attending.

### **Human Resources**

- **Hiring/Staffing:**

- The Town is pleased to welcome Brandon Dumas, the new Council on Aging Program Coordinator to help plan, organize and coordinate daily activities, programs and special events at the Senior Center. Brandon starts employment November 17th at the COA, and comes with experience working at the Chicopee COA.
- Senior Tax Credit Workers: application period closed 10/31/25, and the HR Department will be working on making placements with departments over the next few weeks and will notify applicants of assignments in mid-December, for work starting in mid-January.
- For a list of open positions and how to apply, visit <https://southhadley.org/jobs>

- **Insurance/Benefits:** Town Retiree Medicare rates effective 1/1/26 have been set by the Hampshire County Group Insurance Trust and current subscribers have been notified of the cost change. An open enrollment period is currently underway through 11/19/25, only for those current subscribers who wish to terminate coverage, and can do so by contacting [GCongram@SouthHadleyMA.gov](mailto:GCongram@SouthHadleyMA.gov) or [HR@SouthHadleyMA.gov](mailto:HR@SouthHadleyMA.gov). Visit [the HR Department page](#) for more information including new rates, enrollment information and more.
- **Food Bank support:** Town employees are invited to drop off non-perishable food items at the HR Office in Town Hall, or visit any of the other public collection sites currently available at the Senior Center, Library, and SHELD offices, which will be donated to Neighbors Helping Neighbors (NHN), an independent, local nonprofit food pantry serving South Hadley residents that provide direct access to food for those in need.
- **Veteran of the Year:** former Town Director of Veterans Services, Michael Slater was awarded a military challenge medal at the South Hadley Council on Aging's annual Veterans Day Breakfast on November 7th by State Senator Jake Oliveira!

### **Library**

- **Carnegie Gift:** The library will receive a \$10,000 gift from the Carnegie Foundation of New York in honor of Andrew Carnegie's original gift to the town and our country's 250th birthday. The Library Trustees voted to devote these funds to a long planned & needed local history preservation project.
- **After School Pride Club:** The initial meeting of the [Pride Club for Kids](#), held on 11/4, was a big success with many children and families attending. This program will be repeated twice a month going forward.
- **History Programs:** The library will be hosting regular programs in the coming year to celebrate the nation's 250th birthday. Join us on Wednesday, 11/19 at 6:00, for [The Most Proper Spot in America: The Continental Arsenal at Springfield](#) presented by Alex MacKenzie, Curator of Collections at the Springfield Armory National Historic Site.
- **Weekly Children's Programs:** You can find a free toddler/preschool program every weekday at the libraries: Monday Pajama Storytime, Tuesday Rhyme Time, Wednesday Story Time, Thursday Play Group, and Friday Baby Lap Sit at SHPL and Story Time at Gaylord. Upcoming special Saturday programs include [Music with Mr. Liam](#) on 11/29 and a [Toy Swap on 12/6](#).

### **Planning and Conservation**

- **Routes 202/33 Corridor Rezoning:** Passed by Town Meeting exceeding a 2/3 vote!! Bylaws going to AG's Office for review.
- **Master Plan Annual Forum** - Friday 12/12/25 - Register [HERE](#)

- **Sign Zoning Bylaw Amendment:** The Planning Board will work on this over the winter for possible submission for May Town Meeting. P&C Director is collecting campaign lawn signs of various sizes for a workshop about sign sizes. Drop off any donations at Town Hall.
- **Agricultural Uses in Zoning Bylaw Amendments:** The Planning Board will continue to work on this over the winter for possible submission for May Town Meeting. An advisory committee is being formed as well.
- **Floodplain Bylaw Update:** The Town is required to update their Floodplain Bylaw. The Planning Board will begin work on this and attempt to get it to Town Meeting in May 2026.
- **Subdivision Regulations Update:** The Planning Board will finalize and adopt updates this winter.
- **Affordable Housing Trust:** The Attorney General has approved the Trust Bylaw approved at Town Meeting in May 2025. The Selectboard is currently appointing Trust members.
- **Tree Planting Program:** The Shade Tree Challenge is accepting applications on a rolling basis from now until June 2026.  
<https://www.southhadley.org/1063/Tree-Planting-Program>
- **Planning Board Permit Applications:** Current applications under review by the Planning Board may be viewed online: [Permit Applications | South Hadley, MA - Official Website](#)
- **Conservation Commission Permit Applications:** Current applications under review by the Conservation Commission may be viewed online here: [Project Plans | South Hadley, MA - Official Website](#)
- **Redevelopment Authority:** The October edition of the Falls Digest can be viewed online: [SH redevelopment nl 929](#) ; Information about how to make a donation to the Frank DeToma South Hadley Falls Memorial Fund can be viewed here: [Frank DeToma South Hadley Falls Memorial Fund | South Hadley, MA - Official Website](#) ; Applications are being accepted for the FallsBusiness Improvement Grants [Falls Business Improvement Grant | South Hadley, MA - Official Website](#)

### **Public Health**

- **Blood Drive: Blood Drive** was provided by Baystate Medical Center and the South Hadley Health Department on October 20th, which was held at the South Hadley Library. Baystate Medical Center and South Hadley Health Department are looking forward to another successful drive in the Spring!
- **Pilot Project:** The Health Department has begun working with Abigail Jeyaraj, a recent Master of Public Health (MPH) graduate to address the chronic health issue of Asthma.

We are working on a Pilot Project, creating a survey and providing air purifiers to a select group of families whose youth are affected by this chronic illness. Also, we will be working together with Yale (air sensors), the Massachusetts Department of Public Health and Mt. Holyoke College. We hope to develop community outreach programs, increase awareness about asthma triggers, and provide resources for better management.

- **Nicotine Free Generation Regulation:** This Board of Health regulation was written and recently passed by the South Hadley Board of Health. This regulation will now ban the sales of nicotine to anyone born as of January 1, 2005 and after. Along with South Hadley this includes the communities of Belchertown, Stoneham, Chelsea, Conway, Hopkinton, Malden, Melrose, Needham, Newton, Pelham, Reading, Winchester, Wakefield, Concord, Somerville, among others.
- **Health Department Drop-in:** The Health Department is hosting a drop-in hour at the South Hadley Public Library on the third Monday of each month to give residents the opportunity to discuss their concerns, hear about new initiatives and learn about programs and services available.
- **Lunch & Learn:** The Health Department is working with the Council on Aging to provide talks on topics such as diabetes awareness (December 20th), harm reduction (TBD), and impaired driving and medication management (TBD).
- **BIOBOT:** The Health Department is working with Biobot to start new testing of our wastewater for

**High Risk Substances (HRS):** Cocaine, Fentanyl, Nicotine, Methamphetamine, Xylazine, Ketamine, Metedomidine, Alprazolam (Xanax)

**Substance Use Disorder Treatment (SUD):** Naloxone, Buprenorphine, Methadone

**Opioids:** Heroin, Morphine, Oxycodone, Acetyl fentanyl, Carfentanil, Codeine, Dihydrocodeine, Hydromorphone, Hydrocodone, Oxymorphone, Sufentanil, Tianeptine, Tramadol, Para-fluorofentanyl

- **Public Health Excellence Day:** was celebrated at the State House for the efforts of local public health: spotlighting the passage of SAPHE 2.0 and 5 years of the Public Health Excellence (PHE) grant. I attended this informative event and it was good to have the support and praise from many elected officials,
  - Commissioner Goldstein
  - Senator Jo Comerford
  - State Representative Hannah Kane
  - State Representative Marjorie Decker
  - Sam Squailia, Mayor of Fitchburg
 who shared the priorities of public health efforts in their communities and throughout the state.
- **Opioid Fund Reporting:** I have completed/submitted the State report for this past year.
- **Seasonal Affective Disorder (SAD):** The Health Department has provided a seasonal affective disorder light and educational materials to the South Hadley Public Library and the South Hadley Council on Aging. Seasonal affective disorder is a type of depression

that typically occurs during the fall/winter months when daylight hours are shorter. It manifests through symptoms such as fatigue, irritability, a persistent sense of hopelessness/negativity, low energy.

### **OPIOID -**

- Arranging a Harm Reduction 101 community education session with Tapestry Health.
- Increasing distribution of Narcan through the South Hadley Health Department and health resource boards in public buildings.
- Increasing local mental health and substance use support, recovery, and harm reduction information available at the South Hadley Health Department.
- Working with community partners to finalize plans for installing outdoor naloxone boxes.
- Completed training in overdose response and train-the-trainer program to teach community members how to respond to an overdose.

### **Public Safety**

- **Activity:** In October, Police personnel conducted investigations for 47 incident reports, and Dispatch personnel handled 1,808 calls for service. A detailed call summary can be [found here](#).

Summary of reported incidents: Sex Offense – 1 | Larceny or Fraud (Felony) – 4 | Assault & Battery – 1 | Property Destruction (Felony) – 2 | Threats – 2 | Unattended Death – 2 | Welfare Check/Person at Risk – 3 | Burglary – 2 | Assist Family/Youth – 4 | Missing Person – 1 | Assault – 1

A total of 31 individuals were criminally charged during the month.

Summary of offenses charged: Abuse Prevention Order Violation – 3 | Domestic Assault & Battery – 5 | Motor Vehicle Offenses – 4 | Warrant Arrests – 5 | Assault & Battery – 4 | Threats to Commit a Crime – 2 | Narcotics Violation – 1 | Larceny – 2 | Trespass – 1 | Operating Under the Influence – 2 | Reckless Endangerment of a Child – 2

- **SAND FOR SENIORS** – Delivery November 25th  
 The annual *Sand for Seniors* program, organized by the TRIAD S.A.L.T. Council (Seniors and Law Enforcement Together), provides sand to South Hadley seniors who request it to help keep their walkways safe during the winter months. Interested residents may sign up at the Council on Aging, 45 Dayton Street, or call the South Hadley Senior Center at 413-538-5030 (option 3). All orders must be placed by November 17, 2025. Sand delivery is scheduled for November 25, 2025.
- **Recruitment:** The South Hadley Police is accepting applications for a lateral transfer of a sworn police officer. [The hiring process is outlined here](#).
- **Honor our Veterans!** On 11/11/25, South Hadley Police recognized our military veterans and their continued service to our country and community. Thank you Lt. David

Gagne-Air National Guard, Lt. Mark Baran-Marines, Sgt. Felix Perez-Army, Detective Jess Camp-Marines, Sgt. Michael Pollender-Army, and Officer Chance Sliwa-Army

- **Community Outreach:** On October 25, 2025, Ofc. Josh Helems (School Resource Officer for South Hadley High School and Skala Elementary School) and Ofc. Christian Santiago participated in the annual **Trunk or Treat** event hosted by the South Hadley-Granby Chamber of Commerce, engaging with children and caregivers in a fun and community-oriented setting.
- **Drug Take Back Event:** On October 25, 2025 Sgt. Doug Percy, with the TRIAD S.A.L.T Council, collected 6 boxes of unwanted medication.
- **Training:** Led by Firearms Instructors Lt. Mark Baran, Ofc. Karl Kapinos, and Det. Peter Adamczyk, all officers successfully completed their biannual firearms recertification and training this month. The Massachusetts Municipal Police Training Committee has well-defined mandated standards that outline the [required training and qualifications for officers](#).
- **Chief's Community Office Hours:** [Police Chief Jennifer Gundersen](#) will hold the following office hours for community members to stop by and share questions, concerns, or suggestions:
  - November 18, 2025: 5:00 p.m–6:30 p.m. –*Public Library*
  - November 24, 2025: 11:00 a.m.–1:30 p.m. – *Council on Aging*
  - December 3, 2025: 12:00 p.m.-1:30 p.m- *Neighbors Helping Neighbors*