

**SELECTBOARD MEETING  
TUESDAY, FEBRUARY 6, 2018  
SELECTBOARD MEETING ROOM – 7:00 P.M.  
AGENDA**

**Note: Not all the topics listed in this notice may actually be reached for discussion. In addition, the topics listed are those which the chair reasonably expects will be discussed as of the date of this notice. These meetings may be audio and/or visually recorded**

1. CALL TO ORDER
2. APPROVAL OF MINUTES *January 16, 2018 Regular Selectboard Minutes*
3. ANNOUNCEMENTS/OPEN FORUM
4. CDBG Hearing 7:10
5. CONSENT AGENDA
  - A. Requests for One Day Beer and Wine License: Dockside Inc. 1 Alvord St. Luke Brunelle. March 11, 2018.
  - B. Requests for One Day Beer and Wine License: Music and Arts South Hadley, Inc.; FestForward, 202 Lathrop Street. Jon Camp. March 24, 2018
6. NEW BUSINESS
  - A. Canal Park Update on Rededication (Mitch Resnick)
  - B. Drunken Rabbit Closing Revised Schedule
  - C. Registrar of Voters Appointment Process – Clerk Hamlin
7. RESIGNATIONS/APPOINTMENTS
  - A. Acceptance of Resignation from Council on Aging - Shelia Adams
  - B. Acceptance of Resignation from School Committee – Carly Kite Lapinski
8. OTHER BUSINESS
  - A. FY 2018 Snow and Ice Deficit
  - B. FY 2019 Budget Draft Update
  - C. Seasonal Population ABCC
  - D. Annual Trash Fee Warrant
  - E. Colliers Introduction/Agreement
9. TOWN ADMINISTRATORS REPORT
10. CHAIRMAN’S REPORT
11. ADJOURN

**SELECTBOARD MEETING  
JANUARY 16, 2018  
SELECTBOARD MEETING ROOM – 7 P.M.  
MINUTES**

Present were Members: Chair Sarah Etelman, Vice Chair John R. Hine, Clerk Andrea Miles, Bruce C. Forcier. Town Administrator Michael J. Sullivan. Not present: Ira J. Brezinsky

SB Chair Etelman called the meeting to order at 7:00 p.m.

**1. APPROVAL OF MINUTES**

SB Member Forcier moved to approve the minutes of the December 19, 2017 and January 2, 2018 regular Selectboard meetings. SB Clerk Miles seconded. The motion passed unanimously; 4:0.

**2. ANNOUNCEMENTS/OPEN FORUM**

A. Announcements

SB Chair Etelman called attention to the new artwork in the Selectboard meeting room. The artwork is provided by Berkshire Hills Music Academy. The artwork will be up for the next six months.

The weekend of January 19th, the Selectboard and Town Administrator will be attending the Massachusetts Municipal Association Conference.

SB Member Forcier announced that the initial meeting for a dog park will take place on Wednesday, January 17 at 4:00pm in the Selectboard meeting room. All are welcome to attend.

SB Chair Etelman offered congratulations to those who organized Bag the Community. She thanked everyone who was a part of it, as well as those who donated and volunteered.

B. Open Forum

**Len Finkowski, Hillcrest Park, President of the Condo Association** – Mr. Finkowski stated that, for the last two trash cycles, the residents of Hillcrest Park did not get their trash picked up on the designated Tuesday it should have been picked up. Due to this, the wind blew trash all over the properties. He wanted to know why the trash was missed for those two cycles.

SB Chair Etelman said that, several weeks ago, one of the company's trucks broke down and they couldn't get it back on the road for a few days. This put them behind schedule. The snow storm that followed also put them behind by a few days.

Town Administrator Mr. Sullivan apologized to the residents of South Hadley for the trash pickup delays. He stated there were three different equipment failures leading up to the first week of missed pickups.

Mr. Sullivan mentioned that they expect a level of performance and have brought this up to the contractor. They told the contractor that this is unacceptable and reminded them that their contract is up this year. Mr. Sullivan stated that they looked at bringing in an additional contractor to help them catch up, but due to the construct of the contract they couldn't do that. This has caused them to take a very close look at the contract of a company who has had a fairly good record before this. The actual length of delays on different routes was a month.

**3. CONSENT AGENDA**

Request for One Day Beer and Wine License: Willits – Hollowell Center, January 31, 2018 and February 7, 2018

Request for One Day Beer and Wine License: All Saint's Episcopal Church, February 10, 2018

SB Member Forcier made a motion to approve the consent agenda as read. SB Vice Chair Hine seconded. The motion passed unanimously; 4:0.

**4. NEW BUSINESS**

A. FY 2019 Budget Review

Mr. Sullivan stated that the schools have worked diligently to try to control costs. All departments were asked to stay within 1% of their previous budget. Unfortunately for the schools that's not possible. There were changes in Special Education and other costs that aren't as predictable as the schools would like. They'll be within 1.4-1.7%. Which will be within a \$310,000-\$350,000 increase.

The rolling debt will be up \$150,000. Long term debt will be down a small amount. Health insurance will be up about \$270,000.

Ledges and Valley View budget – It was initially going to be presented in the Town Administrator’s budget report as a full year budget (July 1 – June 30). However, the board would like to see it reflected as a six-month budget. If something occurs, and the town will have to operate the Ledges for the remaining six-months, they’ll call a Special Town Meeting. The budget will be a little tricky since it’s a front-loaded budget for upfront costs for the season. So, the budget might be a 60/40 split.

Mr. Sullivan is also working on integrating Planning and Conservation, so they reflect one budget.

Other than what was stated, he doesn’t think there will be any other major increases. They’ll look at some of the revenue projections that have been used in the past. Permits and excess taxes have consistently outpaced what has been predicted. They will investigate retooling this to see if they can bring those up a bit.

Mr. Sullivan mentioned that he would like to see them put money into a Senior Center Stabilization Fund from the direct budget. This will help build some bonding capacity. He still believes they can build, or renovate, the Senior Center with existing revenue.

Mr. Sullivan is still working on the health department and building department budget.

SB Vice Chair Hine confirmed that most of the increases (school department, health insurance) are already accounted for.

SB Vice Chair Hine asked if the operating budget for the Ledges is around \$1 million. Mr. Sullivan stated he believes it is, for both the Ledges and Valley View. He stated this won’t affect the general fund budget since it’s an enterprise account.

**B. Colliers Contract**

They added a scope of services that was reflective of the solicitation of interest.

Colliers’s agreed to a cap on travel. The contract will not exceed \$19,000. The basic contract is for \$16,385 and on top of that, they can charge for a number of travel. Four public meetings were also built into the contract.

Mr. Dupree will attend the Selectboard meeting on February 6.

Colliers’s has started building the RFP. They’ve found that leasing the property might not be an option. If that’s the case, it would have to be an outright contract to operate.

Mrs. Sullivan stated that, once the contract is signed, it will be posted on the Ledges page and the town website. They are looking to get it out by February 15<sup>th</sup> and it would return in 60-90 days.

SB Clerk Miles said people are concerned that the town would be running the golf course for the next two seasons, but Mr. Sullivan stated that they’d like to be out of the golf business by July 2018.

**5. RESIGNATIONS/APPOINTMENTS**

Acceptance of Resignation from Council on Aging - Donald Lever

SB Member Forcier moved to accept the resignation. SB Vice Chair Hine seconded. The motion passed unanimously, 4:0.

SB Member Forcier stated that Mr. Lever’s attendance on the council was superior and he gave very valuable input. SB Member Forcier personally thanked him for that.

**6. OTHER BUSINESS**

**A. Recap of Town Meeting –**

Mr. Sullivan thought Town Meeting went well. He complimented the Selectboard and Town Meeting members for coming prepared and ready to vote. He reminded everyone to take advantage of the public forums and meetings leading up to Town Meeting since the time for public discourse and debate is limited during the actual Town Meeting.

SB Chair Etelman said that if residents have issues they’d like to see at the Annual Town Meeting, they should start bringing them up now.

SB Vice Chair reiterated that Article 4, the zoning changes article, failed. Article 6 passed, so the question to ban will be on the ballot. He asked Mr. Sullivan if town votes in favor of the ban, does Town Meeting need to revisit article 4?

Mr. Sullivan said it's not a requirement for the process going forward. If they voted a ban, zoning might come later, but this is one of the things being worked out by the Cannabis Control Commission. The question for the ballot is constructed as prescribed by the state. The voters will be affirming the action taken by Town Meeting. Voting yes if they agree with Town Meeting, or no if they disagree. This question will be on the April 10 ballot.

SB Vice Chair Hine said it's important for people to understand that it's not 100% clear regarding marijuana. The town could vote in favor of the ban. That could mean there won't be any licenses granted, but they're not 100% sure.

B. Ledges Report –

The end of the season went well. They were able to cut expenses and had 19 extra days of golf.

SB Member Forcier asked if they could get the operating costs. Mr. Sullivan said he could get them a balance sheet that would include revenues and expenses.

C. List of Elected Positions

**See list as presented**

**7. TOWN ADMINISTRATORS REPORT**

SB Member Forcier reminded everyone that if they haven't signed up for Civic Ready, they should do so. Mr. Sullivan mentioned that the Civic ready button is at the bottom of the website. Also, a Clear Gov button will also be included on the website. Clear Gov allows people to do some comparative analysis of other communities spending money. As Mr. Sullivan put it, you can see where South Hadley stacks up to other towns within a 65-mile area in terms of revenues, expenses, school spending, etc.

SB Chair Etelman drew attention to the 2018 census. Those are out and should be returned upon completion.

The Collector's office will be open Wednesdays and Thursdays through February 1. The office will also be open on Saturday, January 27 from 9am – 12pm. Mr. Sullivan stated that there hasn't been a lot of foot traffic, but they have been using this time to catch up on other things.

SB Member Forcier moved to adjourn. SB Clerk Miles seconded. The motion passed unanimously. The meeting was adjourned at 7:56 PM.

RESPECTFULLY SUBMITTED,

COURTNEY HUMMEL  
ADMINISTRATIVE ASSISTANT

<b>List of positions available for April 10, 2018 Election</b>
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MODERATOR - VOTE FOR ONE - THREE YEAR TERM
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SELECTBOARD - VOTE FOR TWO - THREE YEAR TERM
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SCHOOL COMMITTEE - VOTE FOR TWO - THREE YEAR TERM
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SCHOOL COMMITTEE - VOTE FOR ONE - TWO YEAR TERM
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BOARD OF HEALTH - VOTE FOR ONE - THREE YEAR TERM
--

MUNICIPAL LIGHT BOARD - VOTE FOR TWO - THREE YEAR TERM
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BOARD OF ASSESSORS - VOTE FOR ONE - THREE YEAR TERM
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BOARD OF ASSESSORS - VOTE FOR ONE - ONE YEAR TERM
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COUNCILOR - HAMPSHIRE COUNCIL OF GOVERNMENTS - VOTE FOR TWO - TWO YEAR TERM
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HOUSING AUTHORITY - VOTE FOR ONE - THREE YEAR TERM
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HOUSING AUTHORITY - VOTE FOR ONE - TWO YEAR TERM
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TRUSTEE FREE PUBLIC LIBRARY - VOTE FOR THREE - THREE YEAR TERM
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PLANNING BOARD - VOTE FOR ONE - THREE YEAR TERM
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TOWN MEETING PRECINCT A - VOTE FOR EIGHT - THREE YEAR TERM
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TOWN MEETING PRECINCT B - VOTE FOR EIGHT - THREE YEAR TERM
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TOWN MEETING PRECINCT C - VOTE FOR EIGHT - THREE YEAR TERM
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TOWN MEETING PRECINCT D - VOTE FOR EIGHT - THREE YEAR TERM
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TOWN MEETING PRECINCT E - VOTE FOR EIGHT - THREE YEAR TERM
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## TOWN OF SOUTH HADLEY

Public Hearing – 7:10 PM Tuesday, February 6, 2018  
Snow Date: - 7:10 PM Tuesday, February 20, 2018

Municipal Office Building  
116 Main Street, South Hadley  
*FY 2018 South Hadley Community Development Fund Application*

The South Hadley Selectboard will conduct a Public Hearing on Tuesday, February 6, 2018 at 7:10 PM at the South Hadley Municipal Office Building, 116 Main Street, South Hadley, MA. In case of inclement weather, the public hearing will be held on Tuesday, February 20<sup>th</sup> at the same time and location listed above.

The public is encouraged to attend this meeting to discuss the FY18 application to the MA Department of Housing and Community Development for up to \$800,000 in available Community Development Block Grant Funds. If awarded, the Pioneer Valley Planning Commission will assist the town of South Hadley with the administration of the program. All persons with questions or comments regarding the grant application will have an opportunity to be heard. Those unable to attend can send written comments to the South Hadley Board of Selectmen.

The town is seeking input on community needs and the proposed projects to be included in the grant application. Projects currently being discussed include assistance to Neighbors Helping Neighbors, Inc, an ADA Self-evaluation and Transition Plan, bathroom accessibility improvements to up to 4 units at Lathrop Village, housing rehabilitation, and a targeted housing grant program for eligible seniors and disabled persons.

The South Hadley Municipal Office Building is handicapped accessible. Persons who require special accommodations should contact the town at least one week prior to the hearing date at (413) 538-5017. For further information contact PVPC Deputy Director James M. Mazik at (413) 781-6045 or [jmmazik@pvpc.org](mailto:jmmazik@pvpc.org).

**TOWN OF SOUTH HADLEY**  
**PROPOSED FY2018 COMMUNITY DEVELOPMENT FUND APPLICATION**

**General Description of the South Hadley Housing Rehabilitation Program:**

The Housing Rehabilitation Program is intended to serve low and moderate income residents by creating safe, sanitary, and affordable housing. This is achieved by correcting building code violations, updating antiquated or failed systems, weatherization improvements accessibility modifications, hazardous material abatement and other housing related rehabilitation including roofing, structural repairs, masonry repairs and other similar items.

Proposed funding mechanism is a 100% 15-yr deferred payment loan (DPL) for owner-occupants. Investor units are eligible for 75% of the afore described (75% CDF funds, 25% owner matching funds) as a 15-yr DPL or 100% CDF financing of which 50% would be in the form of a 15-yr DPL and 50% would be in the form of a 15-yr 0% interest loan. **Fifteen (15) units will be assisted at an average cost of \$23,000 per unit.**

**General Description of the Targeted Housing/Aging in Place Program:**

The Targeted Housing/Agawam Aging in Place Program will provide grants up to \$5,000 per qualified senior or disabled household to complete non-structural modifications to increase the health and safety for the occupants. To be eligible, owner occupants must be 65 years of age or older or disabled, meet HUD Section 8 income guidelines for low to moderate income persons, and have home safety needs that fall under the purview of the program.

**It is estimated that up to 30 units can be served at an average cost of \$2,500 per unit.** Grant funding will support improvements to the health and safety of participant's homes allowing seniors and the disabled to remain living independently in their own homes for as long as they wish to and are still able. Specific improvements will include the installation of grab bars, door levers, slip resistant stair treads, dead-bolts, peep holes, smoke and/or carbon monoxide detectors, or other similar work and activities.

**General Description of the ADA Planning Self-evaluation and Transition Plan Project:**

This proposed project will result in the development of an ADA Self-Evaluation and Transition Plan project as mandated under the Americans with Disabilities Act of 1991. A thorough review of Town facilities will be conducted, a prioritized list of barrier removal projects will be developed, and an implementation plan will be created. The resulting document will equip the Town with the information necessary to plan and implement the removal of architectural and programmatic barriers for their disabled residents.

**General Description of Lathrop Village Bathroom Modernization Project:**

This project will result in renovations and improvements to bathtubs/showers in 4 units at Lathrop Village. The effort will result in modernizing existing tubs into "roll-in" showers for eased use by occupants.

**General Description of the Mobile Food Pantry Project:**

CDF funds will be used to expand upon programs, support, and equipment that was funded through the successful FY15 MA DHCD CDF Program. FY 15 funds were used to purchase a van to transport food (mobile food pantry) as well as freezer/refrigeration equipment and new computers and related hardware. The proposed FY18 monies will be used to purchase food for holidays, fund supplies and food for children’s summer and weekend programs, various food and equipment supplies, specialized software that integrates with website donations, office equipment, equipment to support use of the van (hand truck, ramps), stipends for van drivers, and a generator to support NHN’s freezers and refrigerators and preserve its food in case of a power outage.

**Proposed FY2018 Program Budget:**

Housing Rehabilitation (15 units)		
Housing Rehabilitation		\$345,000
Program Delivery		\$ 75,000
<b>Subtotal</b>		<b>\$420,000</b>
Aging in Place (30 units)		
AIP Grants		\$ 75,000
Program Delivery		\$ 12,500
<b>Subtotal</b>		<b>\$ 87,500</b>
Accessibility Planning		
Planning		\$ 46,800
Program Delivery		\$ 4,500
<b>Subtotal</b>		<b>\$ 51,300</b>
SHHA Lathrop Village Improvements		
AIP Grants		\$ 54,200
Program Delivery		\$ 5,000
<b>Subtotal</b>		<b>\$ 59,200</b>
Neighbors Helping Neighbors, Inc.		
Planning		\$ 80,000
Program Delivery		\$ 4,500
<b>Subtotal</b>		<b>\$ 84,500</b>
Administration		
<b>Subtotal</b>		<b>\$ 80,000</b>
<b>Total</b>		<b>\$782,500</b>

*Note: Program guidelines allow for up to 15% in Administrative costs and up to 27% in Administration/Program Delivery combined. The above budget reflects 11.2% Administration and 23.2% Administration/Program Delivery combined.*

**Deadline:** Submission of grant application to the Commonwealth on or before Friday, March 2, 2018 at 11:59 PM.

**TOWN OF SOUTH HADLEY PUBLIC HEARING  
PROPOSED FY2018 COMMUNITY DEVELOPMENT FUND APPLICATION**

**Suggested Motions Upon Close of Hearing**

- Authorization to submit the proposed FY 2018 South Hadley Community Development Fund grant application to the Massachusetts Department of Housing and Community Development in an amount not to exceed \$782,500 as detailed in the public hearing and to include funding for a Housing Rehabilitation Program, a Targeted Housing (Aging in Place) Program, an Accessibility Planning Project (Self-evaluation and Transition Plan), funding for the South Hadley Housing Authority for the renovation of existing bathrooms in 4 units at Lathrop Village, and assistance to Neighbors Helping Neighbors, Inc. for the operation of its food pantry.
  
- Authorization for execution and submission of all required forms, documents, letters, and authorizations pertaining to the proposed FY 2018 South Hadley Community Development Fund grant application.



**TOWN OF SOUTH HADLEY**  
**SPECIAL LICENSE**  
**WINE AND MALT APPLICATION**  
(Revised 5/2015)

To the Licensing Authorities:

Date: 1-16-18

The undersigned hereby applies for a Special License – Wine and Malt in accordance with the provisions of the Statutes relating thereto:

NAME: Luke Brunelle

COMPANY/ORGANIZATION: Doekside Inc.

ADDRESS: 1 Alvord St. So Hadley Ma- 01075

TELEPHONE: 413-536-7342

DATE APPLIED FOR: March 11, 2018

PREMISES TO BE LICENSED: Shop Yard - Beer garden as shown in plan. Same as previous years

HOURS OF OPERATION: 12-6

ALCOHOL WILL BE (CHECK ONE): SOLD  GIVEN AWAY

TYPE OF EVENT: Charity Leporechaun Plunge

**RESTRICTIONS ON SPECIAL LICENSE – WINE AND MALT**

1. If the event is to be held indoors in a building or structure not certified as a place of assembly, an inspection must be requested and performed by the building inspector and the head of the fire department. To schedule an inspection, please call 413-532-5343 (District 1) or 413-534-5803 (District 2).
2. Per MGL Chapter 138, Sections 12 and 33, alcohol cannot be sold between the hours of 2 a.m. and 8 a.m. Monday-Saturday or between the hours of 1 a.m. and 12 noon on Sunday.

**LIABILITY DISCLAIMER FOR SPECIAL LICENSE – WINE AND MALT**

By exercising the privileges of this license in serving persons with alcoholic beverages, the licensee is potentially exposed to significant liability for injuries and damages to persons served or to others who are injured or damaged by the persons served. Your acceptance and exercise of this license will be deemed to be acknowledgement that you are aware of this potential liability. You are encouraged to discuss the risks associated with exercising your privileges of the license and the precautions appropriate to avoid injuries, damage and liability to others with your legal advisor. The Town of South Hadley, and the Select Board as Local Licensing Authority, shall not be liable to the licensee or others if injury or damage shall result from the exercise of the license.

Signature of Applicant:

**LIQUOR LIABILITY INSURANCE REQUIREMENT**  
For any event where alcohol is to be sold on town-owned property, liquor liability insurance naming the Town of South Hadley as an additional insured must be obtained prior to the event with a minimum per occurrence amount of \$250,000. A certificate of insurance showing liquor liability insurance coverage must be submitted to the Selectboard office at the time of application.



**TOWN OF SOUTH HADLEY**  
**SPECIAL LICENSE**  
**WINE AND MALT APPLICATION**  
(Revised 5/2015)

To the Licensing Authorities:

Date: \_\_\_\_\_

The undersigned hereby applies for a Special License – Wine and Malt in accordance with the provisions of the Statutes relating thereto:

NAME: JON E. CAMP

COMPANY/ORGANIZATION: MUSIC AND ARTS SOUTH HADLEY, INC

ADDRESS: 202 LATHROP STREET, SOUTH HADLEY, MA 01075-3309

TELEPHONE: 413-536-4113

DATE APPLIED FOR: 03/24/2018

PREMISES TO BE LICENSED: TOWN HALL

HOURS OF OPERATION: 4:00 PM TO 11:00 PM

ALCOHOL WILL BE (CHECK ONE):                      SOLD ✓                      GIVEN AWAY \_\_\_\_\_

TYPE OF EVENT: FEST FORWARD POP-UP PARTY AND FUND RAISER

RESTRICTIONS ON SPECIAL LICENSE – WINE AND MALT

1. If the event is to be held indoors in a building or structure not certified as a place of assembly, an inspection must be requested and performed by the building inspector and the head of the fire department. To schedule an inspection, please call 413-532-5343 (District 1) or 413-534-5803 (District 2).
2. Per MGL Chapter 138, Sections 12 and 33, alcohol cannot be sold between the hours of 2 a.m. and 8 a.m. Monday-Saturday or between the hours of 1 a.m. and 12 noon on Sunday.

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By exercising the privileges of this license in serving persons with alcoholic beverages, the licensee is potentially exposed to significant liability for injuries and damages to persons served or to others who are injured or damaged by the persons served. Your acceptance and exercise of this license will be deemed to be acknowledgement that you are aware of this potential liability. You are encouraged to discuss the risks associated with exercising your privileges of the license and the precautions appropriate to avoid injuries, damage and liability to others with your legal advisor. The Town of South Hadley, and the Select Board as Local Licensing Authority, shall not be liable to the licensee or others if injury or damage shall result from the exercise of the license.

Signature of Applicant: Jon E. Camp 1/16/2018

**LIQUOR LIABILITY INSURANCE REQUIREMENT**

For any event where alcohol is to be sold on town-owned property, liquor liability insurance naming the Town of South Hadley as an additional insured must be obtained prior to the event with a minimum per occurrence amount of \$250,000. A certificate of insurance showing liquor liability insurance coverage must be submitted to the Selectboard office at the time of application.

Mike,

We are potentially planning on keeping our tap-room open later than normal for the following days in 2018:

- March 17<sup>th</sup> Saturday (St. Patrick's Day)
- March 18<sup>th</sup> Sunday (St. Patrick's Day Parade)
- May 5<sup>th</sup> Saturday (Cinco de Mayo)
- July 14<sup>th</sup> Saturday (Westover Airshow)
- July 15<sup>th</sup> Sunday (Westover Airshow)
- Nov 21<sup>st</sup> Wednesday (Friendsgiving)
- Dec 1<sup>st</sup> Saturday (D.R.B. Anniversary of Opening)

Times may vary, but at this point we would like to request to stay open till 1 am the following day (for each date listed above).

Please let me know if you have any questions.

Thanks,  
Dave

**Dave Smith**  
**Drunken Rabbit Brewing**  
dave@rabbit.beer

Received  
Town of South Hadley

JAN 22 2018

Town Clerk

36 Chestnut Hill Rd.  
South Hadley, MA 01075

January 21, 2018

Town Clerk  
Town of South Hadley  
116 Main St.  
South Hadley, MA 01075

Dear Carlene:

During a conversation a few weeks ago, I was notified that my position on the Council on Aging Board was changed from a Primary member to an Advisory Board Member. Although this change would not prevent me from attending meetings or participating in activities, it would, however, prevent me from voting on any issues.

Inasmuch as I feel my time and efforts are worth something, the fact that I am unable to voice my concerns and opinions because of this change makes me realize that my energies can be spent in other endeavors.

My resignation from the Council on Aging Board of Directors is effective immediately.

Sincerely,



Sheila Adams

cc: Leslie Hennessey, COA Director

**Re: Letter of Resignation, South Hadley School Committee**

Nicholas Young, Superintendent  
Carlene Hamlin, Town Clerk  
Town Hall  
116 Main Street  
South Hadley, MA 01075

Carly Kite Lapinski  
3 Tigger Lane  
South Hadley, MA 01075

November 13, 2017

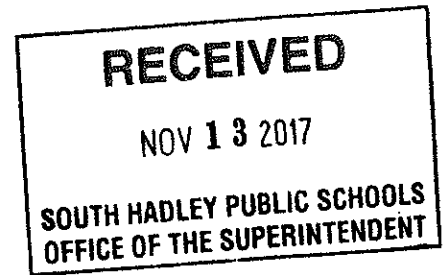
Dear Dr. Young and Ms. Hamlin,

I write to resign from the South Hadley School Committee effective December 30, 2017, because I have accepted employment out of state and will be relocating.

I am grateful for the opportunity, albeit briefly, to have served the town of South Hadley.

Sincerely,

Carly Kite Lapinski



**Suggested motion for FY 2018 Snow and Ice Deficit -**

**Motion to accept FY 2018 Snow and Ice Deficit for purposes of exceeding expenditures related to snow/ice removal and other “Snow and Ice” related expenses for the Town of South Hadley.**

## 2/1/18 DRAFT

	<i>2013</i>	<i>Expended</i>	<i>FY14 Expended</i>
<b>1220 SELECTBOARD</b>			
11221 51002 TOWN ADMINISTRATOR		\$89,994.45	\$120,461.42
11221 51035 YR END SALARY ADJ		\$0.00	\$0.00
11221 51109 LONGEVITY		\$250.00	\$0.00
11221 51191 ASST. TA		\$19,660.69	\$80,129.34
11221 51229 TEMP STAFF/INTERN		\$0.00	\$0.00
11221 51242 MODERATOR		\$0.00	\$0.00
11221 51362 ADMINISTRATIVE SECRETARY		\$44,167.59	\$44,158.69
11221 51363 SELECTMEN		\$9,799.61	\$9,999.60
11221 51364 SENIOR CLERK		\$112,180.42	\$112,151.66
		<b>\$276,052.76</b>	<b>\$366,900.71</b>

11222 51179 HAMP COUNCIL OF GOVT	\$10,160.24	\$10,015.00
11222 52102 CELEBRATIONS	\$2,436.27	\$2,221.95
11222-52103 ECONOMIC DEVELOPMENT	\$0.00	\$18,000.00
11222-52122 TEMPORARY STAFFING	\$23,926.32	\$0.00
11222 52180 CONTRACT BARGAINING	\$48,383.02	\$29,648.90
11222 52220 ADVERTISING	\$3,260.45	\$1,887.27
11222 52239 OTHER PURCHASED SERVICE	\$23,317.28	\$28.50
11224 54120 PETTY CASH	\$0.00	\$0.00
11224-54200 OFFICE SUPPLIES	\$34.60	\$0.00
11227 57100 PROFESSIONAL DEVELOPMENT	\$704.44	\$3,642.08
11227 57110 MILEAGE	\$0.00	\$0.00
11227 57300 DUES AND SUBSCRIPTIONS	\$3,382.07	\$3,652.00
<b>TOTAL SELECTBOARD-O/E</b>	<b>\$115,604.69</b>	<b>\$69,095.70</b>
<b>TOTAL SELECTMEN</b>	<b>\$391,657.45</b>	<b>\$435,996.41</b>
<b>1250 CABLE ACCESS</b>		
11251 51008 CABLE STUDIO ASSOCIATES	\$30,273.60	\$30,255.12
11251 51060 DIRECTOR	\$37,378.75	\$37,366.85
11251 51035 YR END SALARY ADJ	\$0.00	\$0.00
<b>TOTAL CABLE ACCESS-P/S</b>	<b>\$67,652.35</b>	<b>\$67,621.97</b>
11252 52102 EVENT EXPENSES	\$183.01	\$0.00
11252 52210 LEGAL	\$0.00	\$0.00
11252 52239 OTHER PURCHASED SERVICES	\$0.00	\$0.00
11252 52243 UTILITIES	\$1,887.66	\$1,995.91
11254 54127 EQUIPMENT	\$9,793.52	\$1,297.93
11254 54128 STUDIO SUPPLIES	\$951.62	\$1,257.23
11254 54145 REPAIR & SERVICE	\$1,000.00	\$2,043.24
11254 54150 ADDL EQUIP	\$0.00	\$7,932.92

11254 54211 EDUCATIONAL EQUIP	\$0.00	\$4,538.00
11254 54700 REMOTE LOCATION EQUIP	\$7,987.88	\$7,918.10
11254 54701 ACCESS USER EQUIP	\$6,990.58	\$1,196.79
11757 57100 PROFESSIONAL DEVELOPMENT	\$499.89	\$413.36
11257 57500 OTHER EXPENSES	\$0.00	\$14,153.00
<b>TOTAL CABLE ACCESS-O/E</b>	<b>\$29,294.16</b>	<b>\$42,746.48</b>
<b>TOTAL CABLE ACCESS</b>	<b>\$96,946.51</b>	<b>\$110,368.45</b>
<b>1320</b>		
<b>FINANCE COMMITTEE RESERVE</b>		
11327 57850 UNFORESEEN EXPENDITURES	\$20,000.00	\$25,000.00
11312-52236 POSTAGE	\$231.00	\$236.00
<b>TOTAL RESERVE FUND</b>	<b>\$20,231.00</b>	<b>\$25,236.00</b>
<b>1350 ACCOUNTANT/AUDITOR</b>		
11351 51027 APPLICATIONS SPECIALIST	\$32,295.60	\$34,951.29
11351 51035 YR END SALARY ADJ	\$0.00	\$0.00
11351 51109 LONGEVITY	\$1,050.00	\$1,250.00
11351 51181 ASSISTANT TOWN ACCOUNTANT	\$41,793.19	\$45,236.90
11351 51381 TOWN ACCOUNTANT	\$71,110.11	\$76,962.56
<b>TOTAL ACCOUNTING-P/S</b>	<b>\$146,248.90</b>	<b>\$158,400.75</b>
11352 52190 PRINTING AND BINDING	\$0.00	\$0.00
11352 52480 REP/MTC OFFICE EQUIP	\$0.00	\$0.00
11354 54128 Specialized Supplies/Forms	\$0.00	\$0.00
11357 57100 PROFESSIONAL DEVELOPMENT	\$701.65	\$712.92
11357 57300 DUES AND SUBSCRIPTIONS	\$145.00	\$125.00

<b>TOTAL ACCOUNTANT-O/E</b>	<b>\$846.65</b>	<b>\$837.92</b>
<b>TOTAL ACCOUNTANT/AUDITOR</b>	<b>\$147,095.55</b>	<b>\$159,238.67</b>
<b>1360 WAGE AND CLASSIFICATION IMPLEM</b>		
11361 510001 WAGE & CLASSIFIC.MERIT PLAN	\$65,201.00	\$29,320.00
<b>TOTAL WAGE AND CLASSIFICATION IMPLEM</b>	<b>\$65,201.00</b>	<b>\$29,320.00</b>
<b>1370 HUMAN RESOURCES</b>		
11371 51035 YR END SALARY ADJ	\$0.00	\$0.00
113721-51305 EMPLOYEE ENGAGEMENT SPECIALIST	\$0.00	\$0.00
<b>TOTAL HR-P/R</b>	<b>\$0.00</b>	<b>\$0.00</b>
11372 52040 FSA	\$600.00	\$600.00
11372 52122 TEMPORARY STAFFING	\$0.00	\$17,873.40
11372 52140 PROFESSIONAL & TECHNICAL	\$786.63	\$325.00
11372 52237 ADVERTISING	\$13,071.59	\$4,159.85
11372 52239 OTHER PURCH.SVC	\$842.74	\$10,331.21
11372 522391 EAP	\$3,155.24	\$0.00
11374 54133 PAYROLL SUPPLIES	\$1,989.75	\$1,249.66
11377 57100 PROFESSIONAL DEVELOPMENT	\$2,334.65	\$1,686.45
11377 57500 STAFF DEVELOPMENT	\$1,300.00	\$1,849.05
11377 57800 TUITION REIMBURSEMENT (Personnel)	\$2,124.00	\$2,000.00
<b>TOTAL HUMAN RESOURCES-O/E</b>	<b>\$26,204.60</b>	<b>\$40,074.62</b>
<b>TOTAL HUMAN RESOURCES</b>	<b>\$26,204.60</b>	<b>\$40,074.62</b>
<b>1410 ASSESSORS</b>		

11411 51004 ASSESSOR	\$7,499.88	\$7,499.88
11411 51013 ASSOCIATE ASSESSOR	\$68,888.94	\$74,559.48
11411 51017 ASST TO ASSOCIATE ASSESSOR	\$25,295.87	\$35,780.63
11411 51035 YR END SALARY ADJ	\$0.00	\$0.00
11411 51109 LONGEVITY	\$700.00	\$700.00
11411-51364 SENIOR CLERK	\$20,980.39	\$0.00
<b>TOTAL ASSESSORS-P/S</b>	<b>\$123,365.08</b>	<b>\$118,539.99</b>
11412 52140 PROFESSIONAL & TECHNICAL	\$0.00	\$10,558.00
11412 52160 REVALUATION	\$15,000.00	\$8,000.00
11412 52190 PRINTING AND BINDING	\$486.80	\$0.00
11412 52221 MICROFILMING	\$210.00	\$210.00
11412 52239 OTHER PURCHASED SERVICES	\$3,904.88	\$2,358.89
11414 54400 DEPARTMENTAL SUPPLIES	\$0.00	\$139.56
11417 57100 PROFESSIONAL DEVELOPMENT	\$2,304.43	\$738.58
11417 57110 MILEAGE	\$0.00	\$0.00
11417 57300 DUES AND SUBSCRIPTIONS	\$1,484.15	\$1,529.15
<b>TOTAL ASSESSORS-O/E</b>	<b>\$23,390.26</b>	<b>\$23,534.18</b>
<b>TOTAL ASSESSORS</b>	<b>\$146,755.34</b>	<b>\$142,074.17</b>
<b>1460 COLLECTOR/TREASURER</b>		
11461 51007 ASST. TAX COLLECTOR	\$42,275.45	\$44,390.52
11461 51109 LONGEVITY	\$1,100.00	\$1,200.00
11461 51035 YR END SALARY ADJUSTMENT	\$0.00	\$0.00
11461 51364 SENIOR CLERK	\$0.00	\$0.00
11461 51380 COLLECTOR/TREASURER	\$58,677.17	\$70,817.56

<b>TOTAL COLLECTOR/TREASURER-P/S</b>	<b>\$102,052.62</b>	<b>\$116,408.08</b>
11462 52190 PRINTING AND BINDING	\$6,091.79	\$6,338.60
11462 52140 PROFESSIONAL SERVICES	\$0.00	\$0.00
11462 52236 POSTAGE		
11462 52257 PARKING CLERK FEES	\$162.49	\$122.76
11462 52480 REP/MT OFFICE EQUIPMENT	\$0.00	\$0.00
11462 52740 RENT/LEASE SCANNER	\$1,000.00	\$3,000.00
11467 57100 PROFESSIONAL DEVELOPMENT	\$661.78	\$474.48
11467 57300 DUES AND SUBSCRIPTIONS	\$190.00	\$190.00
11467 57430 OFFICIALS LIABILITY	\$800.00	\$1,150.00
11467 57450 BANK SERVICE CHARGES	\$8,753.60	\$7,156.40
11467 57451 TAX TITLE RECORDING FEE	\$1,675.38	\$2,245.13
<b>TOTAL COLLECTOR/TREASURER-O/E</b>	<b>\$19,335.04</b>	<b>\$20,677.37</b>
<b>TOTAL COLLECTOR</b>	<b>\$121,387.66</b>	<b>\$137,085.45</b>
<b>1490 TOWN AUDIT</b>		
11492 52200 ACCOUNTING AND AUDITING	\$24,500.00	\$25,000.00
11492 52201 ACTUARY STUDY	\$4,000.00	\$4,000.00
<b>TOTAL TOWN AUDIT</b>	<b>\$28,500.00</b>	<b>\$29,000.00</b>
<b>1500 TOWN CLERK</b>		
11501 51035 YR END SALARY CORRECTION	\$0.00	\$0.00
11501 51109 LONGEVITY	\$250.00	\$250.00
11501 51229 TEMP STAFF/INTERN	\$0.00	\$0.00

11501 51359 P/T STAFFING	\$51,293.86	\$32,157.40
11501 51387 TOWN CLERK	\$59,706.66	\$65,807.58
<b>TOTAL TOWN CLERK-P/S</b>	<b>\$111,250.52</b>	<b>\$98,214.98</b>
11502 52190 PRINTING & BINDING	\$290.00	\$0.00
11502 52202 CONSERVATION PROGRAM	\$1,000.00	\$815.00
11502 52210 LEGAL NOTICE	\$762.29	\$150.00
11502 52239 OTHER PURCHASED SERVICES	\$0.00	\$0.00
11504 54120 PETTY CASH	\$7.00	\$0.00
11504 54200 OFFICE SUPPLIES	\$178.16	\$1,024.34
11504 54400 DEPARTMENTAL SUPPLIES	\$0.00	\$0.00
11507 57100 PROFESSIONAL DEVELOPMENT	\$1,702.69	\$1,249.66
11507 57300 DUES AND SUBSCRIPTIONS	\$113.00	\$425.00
11507 57430 OFFICIALS LIABILITY	\$1,100.00	\$0.00
11507 57450 BANK SERVICE CHARGES	\$22,432.75	\$28,056.94
<b>TOTAL TOWN CLERK-O/E</b>	<b>\$27,585.89</b>	<b>\$31,720.94</b>
<b>TOTAL TOWN CLERK</b>	<b>\$138,836.41</b>	<b>\$129,935.92</b>
<b>1510 LEGAL SERVICES</b>		
11511 51383 TOWN COUNSEL	\$2,599.92	\$2,599.92
<b>TOTAL LEGAL SERVICES-P/S</b>	<b>\$2,599.92</b>	<b>\$2,599.92</b>
11512 52210 LEGAL Contract Bargaining/Labor Cable Bargaining	\$50,175.63	\$37,253.49
<b>TOTAL LEGAL SERVICES-O/E</b>	<b>\$50,175.63</b>	<b>\$37,253.49</b>
<b>TOTAL LEGAL SERVICES</b>	<b>\$52,775.55</b>	<b>\$39,853.41</b>
<b>1550 INFORMATION TECHNOLOGY</b>		

11551 51035 YR END SALARY CORRECTION	\$0.00	\$0.00
11551-51059 NETWORK TECHNICIAN	\$48,635.73	\$52,152.36
11551 51060 I.T.DIRECTOR	\$22,070.31	\$0.00
<b>TOTAL I.T.-P/S</b>	<b>\$70,706.04</b>	<b>\$52,152.36</b>
11552 52140 PAYROLL SERVICE	\$0.00	\$0.00
11552 52145 TRAINING	\$5,000.00	\$0.00
11552 52230 MIS-HARDWARE	\$3,612.69	\$4,054.26
11552 52234 INTERNET ACCESS	\$0.00	\$4,150.69
11552 52235 TELEPHONE	\$0.00	\$0.00
11552 52550 COMPUTER HARDWARE MNTCE	\$4,191.33	\$3,055.33
11552 52551 COMPUTER SOFTWARE MNTCE	\$79,192.25	\$92,235.87
11554 54108 SOFTWARE/PLATFORMS	\$2,956.93	\$875.00
11554 54127 OTHER SUPPLIES:IPAD	\$0.00	\$0.00
11554 54128 COMPUTER SUPPLIES	\$3,846.75	\$3,955.98
11554 54211 COMPUTER REPLACEMENT	\$0.00	\$13,019.96
11557 57100 PROFESSIONAL DEVELOPMENT	\$0.00	\$3,845.00
<b>TOTAL I.T.-O/E</b>	<b>\$98,799.95</b>	<b>\$125,192.09</b>
<b>TOTAL INFORMATION TECHNOLOGY</b>	<b>\$169,505.99</b>	<b>\$177,344.45</b>
<b>1620 ELECTIONS</b>		
11621 51080 ELECTION WORKERS	\$29,005.75	\$3,802.50
11621 51114 OFFICE STAFF	\$6,050.51	\$0.00
11621 51304 POLICE OFFICER	\$5,113.74	\$534.28
11621 51342 REGISTRARS	\$300.00	\$2,000.00

<b>TOTAL ELECTIONS-P/S</b>	<b>\$40,470.00</b>	<b>\$6,336.78</b>
11622 52145 TRAINING	\$228.50	\$0.00
11622 52190 PRINTING AND BINDING	\$16,892.33	\$5,705.07
11622 52191 STREET LISTS	\$975.00	\$0.00
11622 52192 ANNUAL CENSUS	\$0.00	\$4,417.90
11624 54132 POLLING SUPPLIES	\$1,054.17	\$454.90
<b>TOTAL ELECTIONS-O/E</b>	<b>\$19,150.00</b>	<b>\$10,577.87</b>
<b>TOTAL ELECTIONS</b>	<b>\$59,620.00</b>	<b>\$16,914.65</b>
<b>1750</b>		
<b>PLANNING/CONSERVATION</b>		
11751 51035 YRE END SALARY CORRECTION	\$0.00	\$0.00
11751 51109 LONGEVITY	\$250.00	\$250.00
11751 51301 PLANNER	\$74,868.30	\$81,030.17
11751 51002 RDA SPECIALIST	\$0.00	\$0.00
11711 51048 ASSOC.PLANNER/CONS ADMIN	\$40,858.98	\$40,659.77
11711 51364 SENIOR CLERK	\$0.00	\$0.00
<b>TOTAL PLANNING BOARD-P/S</b>	<b>\$115,977.28</b>	<b>\$121,939.94</b>
11752 52232 BY LAWS & REGULATIONS	\$1,500.00	\$0.00
11752 52233 REPORTS & MAPS	\$68.00	\$0.00
11752 52237 ADVERTISING	\$1,476.45	\$1,196.59
11752 52239 OTHER SERVICES	\$0.00	\$0.00
11754 54128 COMPUTER SUPPLIES	\$0.00	\$9.95
11854 54200 OFFICE SUPPLIES	\$0.00	\$52.20
11756 56900 OTHER INTERGOVERNMENTAL	\$346.92	\$290.73
11757 57100 PROFESSIONAL DEVELOPMENT (includes ZBA)	\$132.92	\$518.79
11757 57300 DUES AND SUBSCRIPTIONS (includes ZBA)	\$548.00	\$692.00
11757 57110 CAR ALLOWANCE	\$0.00	\$0.00

11757 57500 REDEVELOPMENT AUTHORITY		
11712 52190 PRINTING AND BINDING	\$20.05	\$53.86
11712 52220 ADVERTISING	\$404.07	\$510.96
11714 54123 PROPERTY MGMT SUPPLIES	\$0.00	\$533.68
11714 54128 COMPUTER SUPPLIES	\$0.00	\$0.00
11714 54200 OFFICE SUPPLIES	\$5.95	\$0.00
11714 54400 DEPARTMENTAL SUPPLIES	\$94.57	\$258.93
11717 57100 PROFESSIONAL DEVELOPMENT	\$607.05	\$525.92
11717 57300 DUES AND SUBSCRIPTIONS	\$342.00	\$434.00
TRAIL PROGRAM		
INTERN SUPPORT		
<b>TOTAL PLANNING BOARD-O/E</b>	<b>\$5,545.98</b>	<b>\$5,077.61</b>
<b>TOTAL PLANNING BOARD</b>	<b>\$121,523.26</b>	<b>\$127,017.55</b>
<b>1920 PUBLIC BUILDING MAINT</b>		
11922 52110 ELECTRICITY	\$17,548.13	\$16,134.58
11922 52130 HEATING FUEL	\$14,929.92	\$17,965.52
11922 52235 TELEPHONE	\$11,784.94	\$8,707.56
11922 52236 POSTAGE	\$29,896.78	\$30,963.20
11922 52239 OTHER PURCHASED SVC	\$12,784.32	\$659.38
11922 52242 CUSTODIAL SERVICES	\$32,233.96	\$31,293.04
11922 52310 WATER	\$728.37	\$696.35
11922 52320 SEWER	\$530.00	\$530.00
11922 52409 FACILITIES GENERAL MAINT	\$78,330.65	\$80,669.35
11922 52410 REP/MT BUILDINGS	\$18,374.89	\$27,636.57
11922-52411 ALARM MONITORING	\$0.00	\$275.00
11922 52480 REP/MT OFFICE EQUIPMENT	\$4,571.39	\$5,076.16
11922 52760 RENT/LEASE PHOTO COPIER	\$4,750.56	\$5,332.02
11924 54134 PHOTO COPIER SUPPLIES	\$312.62	\$0.00
11924 54200 OFFICE SUPPLIES	\$61.59	\$0.00
11924 54300 BUILDING REP/MT SUPPLIES	\$4,879.72	\$1,548.33

11924 54500 CUSTODIAL SUPPLIES	\$1,777.43	\$2,653.00
11924 52930 RUBBISH REMOVAL	\$0.00	\$0.00
<b>TOTAL PUBLIC BUILDING MAINT</b>	<b>\$233,495.27</b>	<b>\$230,140.06</b>
<b>1930 INTERNAL SERVICE FUND</b>		
11934-54200 OFFICE SUPPLIES	\$18,245.68	\$19,619.75
<b>TOTAL INTERNAL SERVICE FUND</b>	<b>\$18,245.68</b>	<b>\$19,619.75</b>
<b>1950 TOWN REPORTS</b>		
11952 52190 PRINTING AND BINDING	\$2,295.00	\$3,431.90
<b>TOTAL TOWN REPORTS</b>	<b>\$2,295.00</b>	<b>\$3,431.90</b>
<b>2100 POLICE</b>		
12101 51033 FITNESS STANDARDS	\$0.00	\$9,478.04
12101 51035 YR END SALARY ADJUSTMENT	\$0.00	\$0.00
PRIOR YEAR PAY	\$31,893.96	\$0.00
12101 51040 POLICE CHIEF	\$101,736.24	\$103,206.48
12101 51054 DISPATCHER	\$114,133.72	\$113,730.72
12101 51081 EMT STIPEND	\$35,700.00	\$0.00
12101 51102 SCHEDULED OVERTIME	\$139,604.83	\$136,521.26
12101 51103 OVERTIME : OTHER DEPT	\$0.00	\$0.00
12101 51104 EDUCATIONAL INCENTIVE	\$199,314.05	\$225,312.01
12101 51105 DISPATCHER OT	\$28,919.80	\$24,014.41
12101 51106 PAID HOLIDAYS	\$61,018.52	\$63,938.55
12101 51107 DISPATCHER:HOLIDAY	\$6,808.80	\$6,765.76
12101 51108 SHIFT DIFFERENTIALS	\$22,777.91	\$24,412.37
12101 51109 LONGEVITY	\$7,550.00	\$900.00
12101 51110 ROLL CALL	\$0.00	\$39,477.44
12101 51113 COMP TIME BUYOUT	\$41,618.86	\$25,148.66

12101 51114 SETTLEMENT	\$0.00	\$0.00
12101 51115 TRAINING OVERTIME	\$21,030.22	\$26,657.65
12101 51224 LIEUTENANT	\$129,989.74	\$137,034.90
12101 51243 MATRON	\$165.14	\$345.08
12101 51300 PATROLMAN	\$830,416.59	\$798,259.53
12101 51362 SECRETARY	\$27,138.68	\$31,592.25
12101 51368 SERGEANT	\$281,865.05	\$344,576.62
12101 51308 ON CALL DETECTIVE		
<b>TOTAL POLICE-P/S</b>	<b>\$2,081,682.11</b>	<b>\$2,111,371.73</b>
12102 52110 ELECTRICITY	\$42,841.08	\$34,163.62
12102 52130 HEATING FUEL	\$11,046.93	\$9,666.10
12102 52145 TRAINING	\$20,514.36	\$24,000.84
12102 52220 ADVERTISING	\$0.00	\$0.00
12102 52230 DATA PROCESSING	\$2,660.28	\$1,368.62
12102 52234 COMMUNICATION	\$5,733.04	\$5,981.68
12102 52244 REGIONAL LOCK-UP	\$15,698.00	\$15,698.00
12102 52260 ANNUAL CONTRACTS	\$34,123.34	\$35,974.01
12102 52310 WATER	\$558.18	\$551.40
12102 52320 SEWER	\$265.00	\$265.00
12102 52410 REP/MT BUILDINGS	\$6,765.82	\$13,868.84
12102 52420 REP/MT FACILITIES	\$6,948.73	\$3,764.28
12102 52430 REP/MT VEHICLES	\$17,533.12	\$15,961.83
12104 54120 PETTY CASH	\$1,347.45	\$512.12
12104 54127 OTHER SUPPLIES	\$6,437.00	\$7,889.37
12104 54135 UNIFORMS	\$22,862.55	\$24,862.25
12104 54139 UNIFORMS-SPECIAL POLICE	\$1,698.47	\$1,152.44
12104 54142INFRASTRUCTURE/TECH	\$11,898.33	\$9,468.12
12104 54200 OFFICE/DEPT SUPPLIES	\$587.61	\$715.19
12104 54800 VEHICULAR SUPPLIES	\$61,934.36	\$56,526.70
12107 57100 PROFESSIONAL DEVELOPMENT	\$154.25	\$103.40
12107 57300 DUES AND SUBSCRIPTIONS	\$1,987.50	\$2,461.56
12107 57435 DISABILITY & DEF COMP	\$1,600.00	\$1,600.00

<b>TOTAL POLICE-O/E</b>	<b>\$275,195.40</b>	<b>\$266,555.37</b>
<b>TOTAL POLICE</b>	<b>\$2,356,877.51</b>	<b>\$2,377,927.10</b>
<b>2410 INSPECTION SERVICES</b>		
12411 51005 ASST. BUILDING INSPECTOR	\$9,722.26	\$14,996.77
12411 51012 ASST. WIRING/ASST. PLUBMING	\$480.00	\$1,500.00
12411 51024 BUILDING COMMISSIONER	\$40,018.67	\$44,808.74
12411 51035 YR END SALARY ADJUSTMENT	\$0.00	\$0.00
12411 51303 PLUMBING INSPECTOR	\$23,012.60	\$20,818.87
12411 51364 SENIOR CLERK		\$0.00
12411 51440 WIRING INSPECTOR	\$22,249.40	\$22,133.64
<b>TOTAL BUILDING INSPECTOR-P/S</b>	<b>\$95,482.93</b>	<b>\$104,258.02</b>
12412 52190 PRINTING AND BINDING	\$0.00	\$172.12
12412-52235 TELEPHONE	\$379.98	\$359.91
12412 52239 OTHER PURCHASED SERVICES	\$32.19	\$0.00
12414 54200 OFFICE SUPPLIES	\$0.00	\$0.00
12412 57100 PROFESSIONAL DEVELOPMENT	\$986.38	\$235.00
12417 57110 CAR ALLOWANCE	\$778.12	\$2,667.15
12417 57300 DUES AND SUBSCRIPTIONS	\$762.70	\$976.52
12414 54127 OTHER SUPPLIES	\$0.00	\$0.00
<b>TOTAL BUILDING INSPECTOR-O/E</b>	<b>\$2,939.37</b>	<b>\$4,410.70</b>
<b>TOTAL BUILDING INSPECTOR</b>	<b>\$98,422.30</b>	<b>\$108,668.72</b>
<b>2440 WEIGHTS AND MEASURES</b>		
12441 51360 SEALER OF WEIGHTS & MEASR	\$6,214.92	\$6,214.92
<b>TOTAL WEIGHTS &amp; MEASURES-P/S</b>	<b>\$6,214.92</b>	<b>\$6,214.92</b>

12444 54200 OFFICE SUPPLIES	\$119.84	\$0.00
12447 57110 CAR ALLOWANCE	\$86.63	\$245.07
12447 57300 DUES AND SUBSCRIPTIONS	\$130.00	\$105.00
<b>TOTAL WGTS &amp; MSRS-O/E</b>	<b>\$336.47</b>	<b>\$350.07</b>
<b>TOTAL WEIGHTS AND MEASURES</b>	<b>\$6,551.39</b>	<b>\$6,564.99</b>
<b>2940 TREE WARDEN</b>		
12941 51386 TREE WARDEN	\$2,279.21	\$15,852.66
<b>TOTAL TREE WARDEN-P/S</b>	<b>\$2,279.21</b>	<b>\$15,852.66</b>
12942 52127 TREE PLANTING	\$0.00	\$0.00
12942 52239 OTHER PURCHASED SERVICES	\$70,689.74	\$79,801.05
12942 52430 REP/MT VEHICLES	\$0.00	\$530.46
12944 54600 GROUNDSKEEPING SUPPLIES	\$874.41	\$3,448.34
12947 57100 PROFESSIONAL DEVELOPMENT	\$0.00	\$0.00
12947 59660 POLICE DETAIL	\$2,341.50	\$1,161.00
		\$0.00
<b>TOTAL TREE WARDEN-O/E</b>	<b>\$73,905.65</b>	<b>\$84,940.85</b>
<b>TOTAL TREE WARDEN</b>	<b>\$76,184.86</b>	<b>\$100,793.51</b>
<b>4210 HIGHWAY ADMINISTRATION</b>		
14211 51010 TOWN ENGINEER	\$25,075.12	\$25,067.78
14211 51018 SENIOR CLERK	\$11,086.90	\$11,271.15
14211 51025 OPERATIONS MANAGER	\$18,788.13	\$20,592.12
14211 51035 YR END SALARY ADJUSTMENT	\$0.00	\$0.00
14211 51109 LONGEVITY	\$0.00	\$0.00
14211 51377 SUPERINTENDENT	\$32,731.78	\$32,721.27

<b>TOTAL HIGHWAY ADMIN-P/S</b>	<b>\$87,681.93</b>	<b>\$89,652.32</b>
14212 52110 ELECTRICITY	\$0.00	\$0.00
14212 52120 NATURAL GAS	\$3,704.50	\$3,854.75
14212 52150 MEDICAL	\$643.00	\$64.00
14212 52170 ENGINEER/ARCHITECTURAL	\$160.00	\$63.97
14212 52220 ADVERTISING	\$1,135.28	\$103.50
14212 52235 TELEPHONE	\$2,938.15	\$3,180.08
14212 52236 POSTAGE	\$280.02	\$505.96
14212 52310 WATER	\$160.93	\$92.36
14212 52320 SEWER	\$124.56	\$373.66
14212 52410 REP/MT BUILDINGS	\$1,431.34	\$763.19
14212 52760 RENT/LEASE PHOTO COPIER	\$606.24	\$905.96
14214 54130 UNIFORMS	\$0.00	\$14.99
14214 54200 OFFICE/DEPT SUPPLIES	\$4,654.55	\$678.12
14214 54300 BUILDING REP/MT SUPPLIES	\$59.92	\$0.00
14217 57100 PROFESSIONAL DEVELOPMENT	\$641.00	\$863.00
14217 57300 DUES AND SUBSCRIPTIONS	\$141.00	\$309.90
<b>TOTAL HIGHWAY ADMIN-O/E</b>	<b>\$16,680.49</b>	<b>\$11,773.44</b>
<b>TOTAL HIGHWAY ADMINISTRATION</b>	<b>\$104,362.42</b>	<b>\$101,425.76</b>
<b>4220 CONSTRUCTION &amp; MAINTENANC</b>		
14221 51035 YR END SALARY CORRECTION	\$0.00	\$0.00
14221 51100 HIGHWAY SUPERINTENDENT	\$55,157.63	\$54,622.08
14221 51102 OVERTIME	\$9,380.76	\$7,157.81
14221 51109 LONGEVITY	\$1,475.00	\$1,850.00
14221 51369 EQUIPMENT OPERATORS	\$221,161.48	\$226,482.63
14221 51376 SEASONAL STAFF	\$3,000.00	\$2,640.00
<b>TOTAL CONSTR. &amp; MNTCE-P/S</b>	<b>\$290,174.87</b>	<b>\$292,752.52</b>

14222 52410 REP/MT BUILDINGS	\$3,129.86	\$2,084.18
14222 52420 REP/MT FACILITIES	\$8,165.12	\$3,391.38
14222 52450 REM/MT TRAFFIC EQUIPMENT	\$4,453.62	\$3,492.93
14222 52540 REP/MT PAVING/MARKING	\$14,073.78	\$12,417.01
14224 54124 CONSTRUCTION MNTCE SUPPLY	\$70,579.88	\$75,106.57
14224 54130 UNIFORMS	\$4,474.69	\$5,370.15
14224 54300 BUILDING REP/MT SUPPLIES	\$1,762.15	\$1,694.06
14229 59660 POLICE OUTSIDE DETAILS	\$6,063.00	\$3,664.50
<b>TOTAL CONSTR &amp; MNTCE-O/E</b>	<b>\$112,702.10</b>	<b>\$107,220.78</b>
<b>TOTAL CONSTRUCTION &amp; MAINTENANC</b>	<b>\$402,876.97</b>	<b>\$399,973.30</b>
<b>4230 SNOW &amp; ICE REMOVAL</b>		
14231 51102 OVERTIME	\$39,654.64	\$55,980.07
<b>TOTAL SNOW &amp; ICE REMOVAL-P/S</b>	<b>\$39,654.64</b>	<b>\$55,980.07</b>
14232 52430 REP/MT VEHICLES	\$35,005.76	\$52,215.94
14232 52920 SNOW REMOVAL CONTRACTS	\$44,722.05	\$66,042.05
14234 54136 SAND	\$1,604.90	\$2,546.35
14234 54137 DE-ICING CHEMICALS	\$103,601.68	\$145,521.13
14234 54800 VEHICULAR SUPPLIES	\$2,994.07	\$0.00
14234 54810 FUEL	\$0.00	\$0.00
<b>TOTAL SNOW &amp; ICE-O/E</b>	<b>\$187,928.46</b>	<b>\$266,325.47</b>
<b>TOTAL SNOW &amp; ICE REMOVAL</b>	<b>\$227,583.10</b>	<b>\$322,305.54</b>
<b>4240 STREET LIGHTING</b>		
14242 52110 ELECTRICITY:STREET LIGHTS	\$101,955.00	\$99,688.31

14242 52239 SIGNAL LIGHTS	\$0.00	\$0.00
<b>TOTAL STREET LIGHTING</b>	<b>\$101,955.00</b>	<b>\$99,688.31</b>
<b>4910 VEHICLE MAINTENANCE</b>		
14911 51035 YR END SALARY CORRECTION0	\$0.00	\$0.00
14911 51102 OVERTIME	\$202.08	\$0.00
14911 51109 LONGEVITY	\$450.00	\$550.00
14911 51121 GROUP LEADER	\$0.00	\$0.00
14911 51221 LABORER/MECHANIC	\$47,594.04	\$47,815.20
<b>TOTAL VEHICLE MNTCE-P/S</b>	<b>\$48,246.12</b>	<b>\$48,365.20</b>
14914 54130 UNIFORMS	\$317.20	\$602.55
14914 54800 VEHICULAR SUPPLIES	\$32,338.87	\$33,796.85
14914 54810 FUEL	\$78,139.97	\$73,177.64
14914 54820 TIRES & TUBES	\$6,200.00	\$3,308.00
<b>TOTAL VEHICLE MNTCE-O/E</b>	<b>\$116,996.04</b>	<b>\$110,885.04</b>
<b>TOTAL VEHICLE MAINTENANCE</b>	<b>\$165,242.16</b>	<b>\$159,250.24</b>
<b>5110 HEALTH OFFICER</b>		
15111 51028 DOG OFFICER	\$10,212.50	\$12,002.04
15111 51035 YR END SALARY CORRECTION	\$0.00	\$0.00
15111 51042 EMERGENCY MANAGEMENT	\$4,999.92	\$4,999.93
15111 51046 COMMUNITY NURSE	\$26,953.80	\$27,170.88
15111 51060 DIRECTOR	\$58,352.97	\$61,852.96
15111 51061 RABIES CONTROL	\$1,522.50	\$2,803.50
15111 51109 LONGEVITY	\$0.00	\$250.00
15111 51374 SUBSTITUTE NURSE	\$0.00	\$60.00
15111 51364 ADMIN ASST. BOH	\$0.00	\$0.00

<b>TOTAL BRD OF HEALTH-P/S</b>	<b>\$102,041.69</b>	<b>\$109,139.31</b>
15112 52140 PROFESSIONAL & TECHNICAL	\$315.00	\$250.00
15112 52150 DOG OFFICER-SUPPLIES	\$810.42	\$195.00
15112 52165 EMGCY MGMT EXPENSE	\$6,958.00	\$6,018.16
15112 52220 ADVERTISING	\$0.00	\$0.00
15112 52239 OTHER PURCHASED SVC	\$458.20	\$20,005.60
15112 52240 REGIONAL MOSQUITO CONTROL	\$0.00	\$0.00
15114 54121 MEDICAL SUPPLIES	\$311.00	\$485.91
15114 54126 CHEMICALS	\$0.00	\$0.00
15114 54200 OFFICE SUPPLIES	\$367.78	\$250.00
15114 54400 DEPARTMENTAL SUPPLIES	\$0.00	\$0.00
15117 57110 Milage	\$1,402.84	\$513.21
<b>TOTAL BRD OF HEALTH-O/E</b>	<b>\$10,623.24</b>	<b>\$27,717.88</b>
<b>TOTAL HEALTH OFFICER</b>	<b>\$112,664.93</b>	<b>\$136,857.19</b>
<b>5410 COUNCIL ON AGING</b>		
15411 51035 YR END SALARY ADJUSTMENT	\$0.00	\$0.00
15411-51044 CLERK/TYPIST	\$11,148.90	\$11,099.02
15411 51050 COOK	\$30,422.00	\$30,265.41
15411 51052 CUSTODIAN	\$20,522.59	\$19,537.97
15411 51083 DIRECTOR	\$59,614.84	\$59,595.97
15411 51109 LONGEVITY	\$1,250.00	\$1,350.00
15411 51142 HOT MEALS DRIVER	\$4,471.60	\$4,527.24
15411 51250 VOLUNT./ACTIVITIES COORD.	\$6,968.24	\$10,833.11
15411 51361 ADMIN.ASST	\$43,730.00	\$43,506.27
15411 51364 SENIOR CLERK	\$21,945.98	\$21,556.19
15411 51370 SOCIAL SVC COORDINATOR	\$26,411.53	\$38,126.49
15411 51371 SUBSTITUTE COOK	\$2,065.57	\$2,128.72
15411 51372 SUBSTITUTE CUSTODIAN	\$0.00	\$16.95
15411 51373 MINI BUS DRIVER	\$16,880.84	\$14,652.47

FLEXIBLE STAFF/EXPAND		
HRS	\$0.00	\$0.00
<b>TOTAL COUNCIL ON AGING-P/S</b>	<b>\$245,432.09</b>	<b>\$257,195.81</b>
15412 52110 ELECTRICITY	\$16,211.47	\$16,939.22
15412 52120 NATURAL GAS	\$10,243.74	\$12,663.33
15412 52190 PRINTING AND BINDING	\$224.00	\$356.00
15412 52220 ADVERTISING	\$0.00	\$0.00
15412 52235 TELEPHONE	\$1,198.71	\$1,248.69
15412 52236 POSTAGE	\$543.05	\$555.51
15412 52239 OTHER PURCHASED SERVICES	\$592.32	\$607.00
15412 52310 WATER	\$463.14	\$497.04
15412 52320 SEWER	\$530.00	\$530.00
15412 52410 REP/MT BUILDINGS	\$12,927.25	\$6,323.17
15412 52430 REP/MT VEHICLES	\$3,170.73	\$3,651.73
15412 52480 REP/MT OFFICE EQUIPMENT	\$7,732.56	\$6,125.10
15414 54200 OFFICE SUPPLIES	\$0.00	\$0.00
15414 54220 REPLACEMENT EQUIPMENT	\$2,004.75	\$868.03
15414 54500 CUSTODIAL SUPPLIES	\$2,631.17	\$2,920.83
15417 57100 PROFESSIONAL DEVELOPMENT	\$76.94	\$975.78
15417 57110 CAR ALLOWANCE	\$2,568.83	\$2,555.85
15417 57300 DUES AND SUBSCRIPTIONS	\$716.76	\$145.00
<b>TOTAL COUNCIL ON AGING-O/E</b>	<b>\$61,835.42</b>	<b>\$56,962.28</b>
<b>TOTAL COUNCIL ON AGING</b>	<b>\$307,267.51</b>	<b>\$314,158.09</b>
<b>5430 VETERANS SERVICES</b>		
15437 57700 VETERANS BENEFITS	\$95,703.01	\$115,567.76
15437 57710 VETERANS BENEFITS-FUEL	\$26,617.86	\$33,073.56
15437 57730 VETERANS BENEFITS-DOCTORS	\$1,595.45	\$1,036.23

15437 57740 VETERANS BENEFITS-MEDICAT	\$9,020.18	\$9,704.26
15437 57750 VETERANS BENEFITS-HOSPITA	\$0.00	\$0.00
15437 57760 VETERANS BENEFITS-DENTAL	\$4,196.00	\$1,986.00
15437 57770 VETERANS BENEFITS-MISC	\$68,193.95	\$68,450.51
<b>TOTAL VETERANS SERVICES</b>	<b>\$205,326.45</b>	<b>\$229,818.32</b>
<b>6100 LIBRARY</b>		
16101 51015 ADMINISTRATIVE ASST.	\$22,367.93	\$23,405.57
16101 51035 YR END SALARY ADJUSTMENT	\$0.00	\$0.00
16101 51041 CIRCULATION LIBRARIAN	\$37,013.59	\$36,818.58
16101 51052 CUSTODIAN	\$12,402.00	\$12,335.32
16101 51060 DIRECTOR	\$64,684.39	\$64,663.78
16101 51109 LONGEVITY	\$1,750.00	\$1,750.00
16101 51226 YOUTH PROGRAM COORDINATOR	\$35,782.99	\$35,600.49
16101 51227 CIRCULATION ASSISTANTS	\$21,053.46	\$22,368.19
16101 51228 LIBRARY ASSISTANTS	\$13,027.45	\$13,366.40
16101 51340 ADULT SERVICES LIBRARIAN	\$36,205.17	\$36,244.41
16101 51365 YOUTH SERVICES LIBRARIAN	\$53,831.58	\$53,551.15
16101 51379 HEAD OF TECHNICAL SERVICE	\$53,054.62	\$52,775.71
16101 51388 LIBRARY-PAGES	\$8,586.00	\$8,969.62
16101 51375 SEASONAL HELP	\$0.00	\$0.00
BRANCH		
LIBRARIAN:GAYLORD	\$0.00	\$0.00
YOUTH SERVICES:		
GAYLORD	\$0.00	\$0.00
CIRCULATION		
ASST.:GAYLORD	\$0.00	\$0.00
<b>TOTAL LIBRARY-P/S</b>	<b>\$359,759.18</b>	<b>\$361,849.22</b>
16102 52110 ELECTRICITY	\$15,932.17	\$13,067.55
16102 52120 NATURAL GAS	\$2,697.22	\$3,466.14
16102 52230 TECHNOLOGY	\$3,415.44	\$3,845.55
16102 52235 TELEPHONE	\$866.97	\$907.01

16102 52236 POSTAGE	\$600.00	\$600.00
16102 52239 CONTRACTED SERVICE		
16102 52310 WATER	\$254.52	\$399.34
16102 52320 SEWER	\$265.00	\$265.00
16102 52409 FACILITIES MANAGEMENT	\$0.00	\$0.00
16102 52740 NETWORK SERVICES	\$20,957.76	\$20,536.00
16104 54122 EDUCATIONAL SUPPLIES	\$89,383.71	\$90,157.15
16104 54131 LIBRARY SUPPLIES	\$14,748.57	\$13,302.54
16104 54500 CUSTODIAL SUPPLIES	\$13,633.52	\$12,968.21
16107 57100 MILEAGE REIMB:PROF DEV	\$941.19	\$736.83
BRANCH:OTHER	\$0.00	\$0.00
<b>TOTAL LIBRARY-O/E</b>	<b>\$163,696.07</b>	<b>\$160,251.32</b>
<b>TOTAL LIBRARY</b>	<b>\$523,455.25</b>	<b>\$522,100.54</b>
<b>6300 RECREATION</b>		
16301 51003 RECREATION ASST/YOUTH DIRECTOR	\$34,695.43	\$36,496.64
16301 51035 YR END SALARY ADJUSTMENT	\$0.00	\$0.00
16301 51060 DIRECTOR/GM LEDGES	\$56,218.16	\$56,200.15
16301 51109 LONGEVITY	\$250.00	\$250.00
16301 51375 SUMMER HELP	\$4,811.00	\$2,570.00
<b>TOTAL RECREATION-P/S</b>	<b>\$95,974.59</b>	<b>\$95,516.79</b>
16302 52190 PRINTING AND BINDING	\$445.51	\$506.60
16302 52239 OTHER PURCHASED SERVICES	\$0.00	\$0.00
16304 54121 MEDICAL SUPPLIES	\$0.00	\$219.40
16304 54129 RECREATIONAL SUPPLIES	\$589.20	\$380.60
16304 54146 YOUTH COMMISSION SUPPLIES	\$4,449.12	\$1,322.40
16304 54200 OFFICE SUPPLIES	\$0.00	\$0.00
16307 57300 DUES AND SUBSCRIPTIONS	\$250.00	\$184.00
16307 57500 OTHER EXPENSES		

<b>TOTAL RECREATION-O/E</b>	<b>\$5,733.83</b>	<b>\$2,613.00</b>
<b>TOTAL RECREATION</b>	<b>\$101,708.42</b>	<b>\$98,129.79</b>
<b>6500 PARKS</b>		
16501 51035 YR END SALARY ADJUSTMENT	\$0.00	\$0.00
16501 51102 OVERTIME	\$1,631.59	\$5,390.68
16501 51104 OUT OF GRADE	\$0.00	\$0.00
16501 51109 LONGEVITY	\$350.00	\$350.00
16501 51121 GROUP LEADER	\$37.76	\$0.00
16501 51240 MAINTENANCE CRAFTSMAN	\$235,200.36	\$243,433.58
16501 51375 SUMMER HELP	\$12,255.04	\$10,956.39
16501 51378 SUPERVISOR	\$53,237.46	\$54,458.43
<b>TOTAL PARKS-P/S</b>	<b>\$302,712.21</b>	<b>\$314,589.08</b>
16502 52110 ELECTRICITY	\$5,180.59	\$4,027.26
16502 52130 HEATING FUEL	\$2,666.00	\$2,966.15
16502 52220 ADVERTISING	\$170.00	\$0.00
16502 52235 TELEPHONE	\$1,308.88	\$1,269.82
16502 52310 WATER	\$12,255.11	\$9,109.85
16502 52320 SEWER	\$530.00	\$795.00
16502 52410 REP/MT BUILDINGS	\$9,581.18	\$9,547.17
16502 52420 REP/MT FACILITIES	\$41,365.55	\$47,934.83
16502 52430 REP/MT VEHICLES	\$9,008.33	\$7,904.26
16504 54121 MEDICAL SUPPLIES	\$372.40	\$357.80
16504 54130 UNIFORMS	\$3,572.64	\$3,567.90
16504 54600 GROUNDSKEEPING SUPPLIES	\$25,667.97	\$26,957.10
16504 54800 VEHICULAR SUPPLIES	\$2,567.52	\$1,766.81
16507 57100 PROFESSIONAL DEVELOPMENT	\$280.50	\$0.00
16507 57300 DUES AND SUBSCRIPTIONS	\$0.00	\$60.00
<b>TOTAL PARKS-O/E</b>	<b>\$114,526.67</b>	<b>\$116,263.95</b>

<b>TOTAL PARKS</b>	<b>\$417,238.88</b>	<b>\$430,853.03</b>
<b>6510 S.H.CANAL PARK COMMITTEE</b>		
16512 52236 POSTAGE	\$0.00	\$776.95
16512 52239 OTHER PURCHASED SERVICES	\$900.00	\$0.00
16512 52900 OTHER PROPERTY REL SVC	\$0.00	\$0.00
<b>TOTAL S.H.CANAL PARK COMMITTEE</b>	<b>\$900.00</b>	<b>\$776.95</b>
<b>6710 OLD FIREHOUSE MUSEUM</b>		
16712 52110 ELECTRICITY	\$932.69	\$786.41
16712 52120 NATURAL GAS	\$1,249.80	\$2,770.48
16712 52310 WATER	\$31.95	\$25.17
16712 52410 REP/MT BUILDINGS	\$421.60	\$759.98
16712 52900 OTHER PROPERTY REL SERVIC	\$195.00	\$0.00
<b>TOTAL OLD FIREHOUSE MUSEUM</b>	<b>\$2,831.04</b>	<b>\$4,342.04</b>
<b>7110 RETIREMENT OF DEBT</b>		
17119 59100 PRINCIPAL LONG-TERM DEBT	\$2,282,257.65	\$2,248,236.52
<b>TOTAL RETIREMENT OF DEBT</b>	<b>\$2,282,257.65</b>	<b>\$2,248,236.52</b>
<b>7510 INTEREST LONG TERM DEBT</b>		
17519 59150 INTEREST LONG-TERM DEBT	\$818,574.61	\$888,421.86
<b>TOTAL INTEREST-LONG TERM DEBT</b>	<b>\$818,574.61</b>	<b>\$888,421.86</b>

<b>7520 INTEREST SHORT TERM DEBT</b>		
17529 59250 INTEREST ON NOTES	\$10,812.30	\$17,636.06
17529 59251 BORROWING COSTS	\$0.00	\$0.00
17529 59130 PAYDOWN		
<b>TOTAL INTEREST-SHORT TERM DEBT</b>	<b>\$10,812.30</b>	<b>\$17,636.06</b>
<b>9110 RETIRE/PENSION CONTRIBUTION</b>		
19111 51177 CONTRIBUTORY RETIREMENT	\$1,999,765.00	\$2,025,558.00
<b>TOTAL RETIRE/PENSION CONTRIB.</b>	<b>\$1,999,765.00</b>	<b>\$2,025,558.00</b>
<b>9130 UNEMPLOYMENT COMPENSATION</b>		
19131 51172 UNEMPLOYMENT INSURANCE	\$76,532.07	\$66,815.90
<b>TOTAL UNEMPLOYMENT INSURANCE</b>	<b>\$76,532.07</b>	<b>\$66,815.90</b>
<b>9140 HEALTH INSURANCE</b>		
19141 51175 HEALTH INSURANCE	\$3,877,222.42	\$3,759,691.05
<b>TOTAL GROUP HEALTH INSURANCE</b>	<b>\$3,877,222.42</b>	<b>\$3,759,691.05</b>
<b>9160 FICA/MEDICARE</b>		
19161 51176 FICA/MEDICARE	\$317,459.69	\$326,503.65

<b>TOTAL FICA/MEDICARE</b>	<b>\$317,459.69</b>	<b>\$326,503.65</b>
<b>9450 LIABILITY INSURANCE</b>		
19457 57410 PROPERTY INSURANCE	\$250,000.00	\$210,589.56
19457 57850 DEDUCTIBLES	\$0.00	\$0.00
Indemnification/Bonding	\$0.00	\$0.00
<b>TOTAL LIABILITY INSURANCE</b>	<b>\$250,000.00</b>	<b>\$210,589.56</b>
<b>2950 CONN RIVER CHANNEL MARKER</b>		
24296 56900 OTHER INTERGOVERNMENTAL	\$3,500.00	\$3,500.00
<b>TOTAL CONN RIVER CHANNEL MARKER</b>	<b>\$3,500.00</b>	<b>\$3,500.00</b>
<b>4340 SANITARY LANDFILL</b>		
64431 51010 TOWN ENGINEER	\$24,334.80	\$24,326.65
64431 51018 ACCOUNT CLERK	\$4,717.84	\$4,796.17
64431 51025 OPERATIONS MANAGER	\$9,527.36	\$8,762.60
64431 51035 YR END SALARY ADJUSTMENT	\$0.00	\$0.00
64431 51102 OVERTIME	\$6,804.98	\$3,757.99
64431 51109 LONGEVITY	\$550.00	\$550.00
64431 51120 GATE ATTENDANT	\$29,647.32	\$34,187.17
64431 51229 TEMPORARY STAFF	\$0.00	\$0.00
64431 51369 SHMEO	\$46,216.00	\$47,815.20
64431 51377 SUPERINTENDENT	\$31,769.00	\$31,758.88
64431 51500 SOLID WASTE COORDINATOR	\$39,094.42	\$39,432.00
<b>TOTAL LANDFILL-P/S</b>	<b>\$192,661.72</b>	<b>\$195,386.66</b>
64432 52110 ELECTRICITY	\$0.00	\$0.00
64432 52120 NATURAL GAS	\$1,438.64	\$1,640.04

64432 52170 ENGINEER/ARCHITECTURAL	\$12,844.80	\$8,837.75
64432 52190 PRINTING AND BINDING	\$1,764.62	\$2,608.55
64432 52220 ADVERTISING	\$1,220.00	\$1,089.38
64432 52236 POSTAGE	\$6.26	\$56.83
64432 52310 WATER	\$96.01	\$198.30
64432 52410 REP/MT BUILDINGS	\$1,445.75	\$3,379.03
64432 52430 REP/MT VEHICLES	\$24,866.40	\$23,898.79
64432 52760 RENT/LEASE PHOTOCOPIER	\$257.99	\$415.20
64432 52780 RENT/LEASE CONSTR.EQUIP	\$31,132.70	\$25,848.50
64432 52930 GARBAGE REMOVAL CONTRACTS	\$592,951.04	\$589,498.51
64432 52950 TIPPING FEE	\$56,160.40	\$124,639.90
64434 54123 PUBLIC WORKS SUPPLIES	\$764.43	\$4,692.38
64434 54130 UNIFORMS	\$1,135.69	\$1,875.90
64434 54350 PAYT SUPPLIES	\$132,148.38	\$95,180.44
64434 54810 GASOLINE	\$11,402.82	\$10,152.53
64437 57100 PROFESSIONAL DEVELOPMENT	\$65.00	\$0.00
<b>TOTAL LANDFILL-O/E</b>	<b>\$869,700.93</b>	<b>\$894,012.03</b>
<b>TOTAL LANDFILL</b>	<b>\$1,062,362.65</b>	<b>\$1,089,398.69</b>
<b>4360 SEWERAGE</b>		
66432 52235 TELEPHONE	\$1,318.44	\$1,365.10
66432 52239 OTHER PURCHASED SERVICES	\$0.00	\$32,709.35
66432 52430 REP/MT VEHICLES	\$18,760.10	\$200.00
66432 54125 SEWERAGE SUPPLIES	\$5,570.42	\$25,827.25
66434 54130 UNIFORMS	\$1,302.24	\$1,474.80
66439 59660 POLICE OUTSIDE DETAILS	\$0.00	\$0.00
<b>TOTAL SEWERAGE</b>	<b>\$26,951.20</b>	<b>\$61,576.50</b>

<b>4430 WATER POLLUTION CONTROL</b>		
66441 51006 OPERATIONS MANAGER	\$54,459.42	\$54,441.89
66441 51010 TOWN ENGINEER	\$24,336.37	\$24,328.37
66441 51018 ACCOUNT CLERK	\$7,784.50	\$7,913.77
66441 51025 OPERATIONS MANAGER	\$13,946.40	\$14,458.31
66441 51035 YR END SALARY ADJUSTMENT	\$0.00	\$0.00
66441 51102 OVERTIME	\$10,545.79	\$18,307.59
66441 51103 SCHEDULED OVERTIME	\$10,466.88	\$7,819.83
66441 51109 LONGEVITY	\$2,775.00	\$2,950.00
66441 51141 HMEO	\$49,324.08	\$7,081.17
66441 51220 LABORER	\$0.00	\$0.00
66441 51223 LAB TECHNICIAN	\$41,191.63	\$37,333.44
66441 51302 PLANT ATTENDANT	\$0.00	\$0.00
66441 51307 COMPLIANCE MANAGER	\$57,125.32	\$57,107.07
66441 51366 SR.PLANT ATTENDANT	\$156,624.28	\$155,461.45
66441 51369 SHMEO	\$69,330.28	\$108,465.26
66441 51377 SUPERINTENDENT	\$31,768.98	\$31,758.90
66441 51378 ASST. SUPERVISOR	\$50,286.74	\$50,019.93
<b>TOTAL WWTP-P/S</b>	<b>\$579,965.67</b>	<b>\$577,446.98</b>
66442 52110 ELECTRICITY	\$142,474.19	\$164,578.81
66442 52120 NATURAL GAS	\$15,375.42	\$16,951.43
66442 52130 HEATING FUEL	\$9,090.91	\$0.00
66442 52170 ENGINEER/ARCHITECTURAL	\$0.00	\$0.00
66442 52190 PRINTING AND BINDING	\$2,476.17	\$3,577.42
66442 52235 TELEPHONE	\$2,412.43	\$2,431.62
66442 52236 POSTAGE	\$339.14	\$366.92
66442 52239 OTHER PURCHASED SERVICES	\$52,769.58	\$75,932.67
66442 522431 WWTP-UTILITIES	\$2,532.11	\$3,023.31
66442 52250 STORMWATER	\$2,400.00	\$3,875.73
66442 52310 WATER	\$8,327.10	\$5,870.75
66442 52410 REP/MT BUILDINGS	\$416.94	\$351.83

66442 52430 REP/MT VEHICLES	\$745.00	\$90.00
66442 52490 REP/MT SEWER PUMP STATION	\$18,313.76	\$18,264.46
66442 52760 RENT/LEASE PHOTOCOPIER	\$537.95	\$685.06
66442 52970 SLUDGE DISPOSAL	\$129,465.51	\$208,412.94
66444 54120 PETTY CASH	\$0.00	\$50.00
66444 54121 LAB SUPPLIES	\$4,628.00	\$11,304.06
66444 54125 SEWERAGE SUPPLIES	\$36,566.44	\$44,471.94
66444 54126 CHEMICALS	\$39,626.39	\$41,968.07
66444 54130 UNIFORMS	\$4,105.67	\$2,782.50
66444 54200 OFFICE/COMPUTER SUPPLIES	\$29.16	\$1,449.97
66444 54500 SW/IPP SUPPLIES	\$0.00	\$0.00
66444 54600 BLDG & GROUNDS SUPPLIES	\$6,779.61	\$1,589.09
66444 54800 VEHICULAR SUPPLIES	\$360.88	\$1,126.59
66444 54810 FUEL	\$6,312.43	\$6,632.12
66447 57100 PROFESSIONAL DEVELOPMENT	\$1,296.99	\$771.81
66447 57300 DUES AND SUBSCRIPTIONS	\$150.00	\$300.00
66447 57800 TUITION REIMBURSEMENTS	\$1,675.00	\$1,302.50
66447 57410 PROPERTY INSURANCE DEDUCTS	\$0.00	\$0.00
<b>TOTA WWTP-O/E</b>	<b>\$489,206.78</b>	<b>\$618,161.60</b>
<b>TOTAL WATER POLLUTION CONTRL</b>	<b>\$1,069,172.45</b>	<b>\$1,195,608.58</b>
<b>6800 LEDGES GOLF COURSE</b>		
686681 51114 STIPENDS	\$49.00	\$0.00
686681 51123 GOLF COURSE GM/PRO	\$59,326.84	\$56,191.25
686681 51310 GOLF COURSE-ASSISTANTS	\$35,072.50	\$35,502.50
686681 51395 GOLF COURSE-OTHER	\$30,855.15	\$29,703.29
<b>TOTAL GOLF COURSE-P/S</b>	<b>\$125,303.49</b>	<b>\$121,397.04</b>

686682 52060 LIABILITY INSURANCE	\$354.00	\$2,500.00
686682 52124 CONSTRUCTION SERVICES	\$8,250.00	\$7,500.00
686682 52125 WELLS	\$6,843.70	\$0.00
686682 52140 PROFESSIONAL & TECHNICAL	\$0.00	\$0.00
686682 52220 ADVERTISING	\$10,089.69	\$10,860.92
686682 52239 OTHER PURCHASED SERVICES	\$8,789.03	\$6,780.12
686682 52243 UTILITIES	\$38,403.30	\$36,947.07
686682 52255 IRRIGATION	\$0.00	\$0.00
686682 52260 ANNUAL CONTRACTS	\$544,414.68	\$563,814.32
686682 52410 REP/MT BUILDINGS	\$9,107.76	\$6,835.94
686682 52765 EQUIPMENT RENTALS	\$51,116.73	\$52,581.74
686682 52900 OTHER PROPERTY REL SVC	\$0.00	\$0.00
686684 54120 PETTY CASH	\$218.32	\$0.00
686684 54127 OTHER SUPPLIES	\$0.00	\$0.00
686684 54130 UNIFORMS	\$99.73	\$792.31
686684 54200 OFFICE SUPPLIES	\$254.37	\$226.45
686684 54810 GASOLINE	\$22,478.24	\$23,794.57
686684 54815 LANDSCAPING	\$2,222.43	\$779.53
686684 54816 TREE WORK	\$0.00	\$0.00
686684 54840 PRO SHOP SUPPLIES	\$20,148.27	\$20,466.67
686687 57100 PROFESSIONAL DEVELOPMENT	\$763.85	\$0.00
686687 57300 DUES & SUBSCRIPTION	\$1,585.00	\$1,641.00
686687 57415 IRRIGATION & GOLF COURSE	\$8,838.42	\$8,173.72
686687 57416 GOLF COURSE ACCESSORIES	\$695.45	\$6,511.19
686687 57417 DRIVING RANGE ACCESSORIES	\$2,868.17	\$4,048.86
686687 57418 GOLF COURSE MATERIALS	\$588.09	\$5,587.90
686887 57450 CREDIT CARD CHARGES	\$11,619.17	\$11,877.58
686687 57475 FARM TAX	\$6,500.00	\$6,500.00
686687 57500 OTHER EXPENSES	\$803.90	\$361.02
686687 57855 PUMPS MAINTENANCE	\$10,295.48	\$6,712.80

<b>TOTAL GOLF-O/E</b>	<b>\$767,347.78</b>	<b>\$785,293.71</b>
<b>TOTAL GOLF COURSE</b>	<b>\$892,651.27</b>	<b>\$906,690.75</b>
<b>6810 LEDGES: VALLEY VIEW</b>		
6868101 51009 FOOD & BEVERAGE MANAGER	\$15,692.28	\$48,921.80
6868101 51011 BAR MANAGER	\$14,037.18	\$23,535.32
6868101 51014 KITCHEN STAFF	\$8,284.43	\$36,751.96
6868101 51021 WAITSTAFF	\$5,691.72	\$24,132.77
6868101 51116 STIPEND:CLUBHOUSE	\$0.00	\$10,000.00
<b>TOTAL VALLEY VIEW-P/S</b>	<b>\$43,705.61</b>	<b>\$143,341.85</b>
6868102 52243 UTILITIES	\$0.00	\$9,693.09
6868102 52800 RENTALS/OUTSIDE SVC	\$282.48	\$1,107.00
6868102 52801 HOOD CLEANINGS	\$290.00	\$1,105.00
6868102 52802 FIRE INSPECTIONS	\$611.40	\$402.30
6868102 52803 DIRECT TV	\$403.17	\$1,904.71
6868104 54120 PETTY CASH	\$0.00	\$800.00
6868104 54151 PAPER PRODUCTS	\$1,452.21	\$5,228.59
6868104 54152 LINEN/LAUNDRY	\$529.41	\$1,604.83
6868104 54153 SUPPLIES	\$279.96	\$981.77
6868104 54154 UNIFORMS	\$651.19	\$1,288.26
6868104 54155 FOOD & NON- ALCOHOLIC	\$32,824.94	\$81,204.94
6868104 54156 ALCOHOLIC BEV	\$18,601.06	\$41,727.24
6868104 54211 KITCHEN EQUIPMENT	\$3,841.76	\$3,749.75
6868107 57500 OTHER EXPENSE	\$1,408.23	\$4,839.60
<b>TOTAL VALLEY VIEW-O/E</b>	<b>\$61,175.81</b>	<b>\$155,637.08</b>
<b>TOTAL VALLEY VIEW</b>	<b>\$104,881.42</b>	<b>\$298,978.93</b>
<b>WORKERS' COMPENSATION</b>	<b>\$113,962.35</b>	<b>\$133,188.61</b>

<b>TOTAL WORKERS' COMPENSATION</b>	<b>\$113,962.35</b>	<b>\$133,188.61</b>
<b>STABILIZATION</b>	\$0.00	\$0.00
<b>TOTAL STABILIZATION</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>CAPITAL STABILIZATION</b>	\$0.00	\$0.00
<b>TOTAL CAPITAL STABILIZATION</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>IOD</b>	\$60,773.09	\$48,918.79
<b>TOTAL IOD</b>	<b>\$60,773.09</b>	<b>\$48,918.79</b>
<b>OPEB</b>	\$0.00	\$0.00
<b>TOTAL OPEB</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>LAND TRUST</b>	\$0.00	\$0.00
<b>TOTAL LAND TRUST</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>SENIOR CTR STABILIZATION</b>	\$0.00	\$0.00
<b>TOTAL SENIOR CTR STABILIZATION</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>SCHOOL</b>		
<b>PERSONNEL</b>	\$15,529,689	\$15,038,586.00
<b>EXPENSE</b>	\$3,786,581	\$4,291,351.00
<b>TUITIONS</b>	<u>\$320,706</u>	<u>\$470,905.00</u>
<b>TOTAL</b>	<b>\$19,636,976</b>	<b>\$19,800,842</b>
<b>General Fund</b>	\$16,684,348.20	\$16,809,737.48
<b>Receipts Reserved</b>	\$3,500.00	\$3,500.00
<b>Landfill</b>	\$1,062,362.65	\$1,089,398.69
<b>WWTP</b>	\$1,096,123.65	\$1,257,185.08

<b>Golf</b>	\$997,532.69	\$1,205,669.68
<b>School</b>	\$19,636,976.00	\$19,800,842.00
<b>Other Trusts</b>	<u>\$174,735.44</u>	<u>\$182,107.40</u>
	\$39,655,578.63	\$40,348,440.33

<i>FY15 Expended</i>	<i>FY16 Expended</i>	<i>FY17 Expended</i>	<i>FY18 Budgeted</i>
\$125,499.94	\$128,000.19	\$128,502.32	\$128,502.00
\$0.00	\$2,022.43	\$1,030.80	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$82,152.75	\$83,018.09	\$88,664.90	\$89,669.00
\$3,988.75	\$7,424.40	\$3,173.50	\$5,000.00
\$0.00	\$0.00	\$0.00	\$1.00
\$51,302.41	\$51,897.30	\$52,469.04	\$54,475.00
\$9,999.60	\$9,999.60	\$9,999.60	\$10,000.00
\$0.00	\$0.00	\$0.00	\$0.00
<b>\$272,943.45</b>	<b>\$282,362.01</b>	<b>\$283,840.16</b>	<b>\$287,647.00</b>

\$5,000.00	\$3,750.00	\$3,750.00	\$3,750.00
\$800.00	\$1,433.90	\$1,198.52	\$1,100.00
\$90,000.00	\$7,032.53	\$3,220.47	\$3,000.00
\$0.00	\$0.00	\$0.00	\$0.00
\$32,834.65	\$21,337.85	\$8,881.84	\$0.00
\$904.84	\$693.00	\$389.65	\$1,300.00
\$39,177.38	\$5,470.31	\$3,273.73	\$6,000.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$445.00	\$14,750.00
\$0.00	\$0.00	\$0.00	\$0.00
\$13,445.46	\$15,522.51	\$13,606.34	\$0.00
<b>\$182,162.33</b>	<b>\$55,240.10</b>	<b>\$34,765.55</b>	<b>\$29,900.00</b>
<b>\$455,105.78</b>	<b>\$337,602.11</b>	<b>\$318,605.71</b>	<b>\$317,547.00</b>
\$32,843.42	\$35,526.90	\$36,524.76	\$39,525.00
\$40,065.31	\$42,869.72	\$44,075.20	\$47,475.00
\$0.00	\$603.06	\$310.00	\$0.00
<b>\$72,908.73</b>	<b>\$78,999.68</b>	<b>\$80,909.96</b>	<b>\$87,000.00</b>
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$1,844.94	\$1,997.61	\$2,499.85	\$2,500.00
\$10,000.00	\$11,426.09	\$10,997.04	\$11,000.00
\$1,316.73	\$751.84	\$1,197.45	\$1,200.00
\$2,800.00	\$3,013.31	\$3,000.00	\$3,000.00
\$0.00	\$28,000.00	\$0.00	\$0.00

\$2,686.65	\$0.00	\$0.00	\$0.00
\$6,825.74	\$4,993.54	\$4,967.39	\$5,000.00
\$4,703.49	\$2,976.67	\$2,993.11	\$3,000.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
<b>\$30,177.55</b>	<b>\$53,159.06</b>	<b>\$25,654.84</b>	<b>\$25,700.00</b>
<b>\$103,086.28</b>	<b>\$132,158.74</b>	<b>\$106,564.80</b>	<b>\$112,700.00</b>
\$45,000.00	\$20,033.00	\$0.00	\$20,000.00
\$0.00	\$0.00	\$0.00	\$0.00
<b>\$45,000.00</b>	<b>\$20,033.00</b>	<b>\$0.00</b>	<b>\$20,000.00</b>
\$42,846.16	\$43,418.65	\$43,945.23	\$45,564.00
\$0.00	\$1,390.02	\$702.72	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$53,080.89	\$53,843.86	\$54,391.91	\$61,183.00
\$82,475.32	\$83,438.69	\$86,475.85	\$86,466.00
<b>\$178,402.37</b>	<b>\$182,091.22</b>	<b>\$185,515.71</b>	<b>\$193,213.00</b>
\$5.75	\$0.00	\$0.00	\$100.00
\$0.00	\$0.00	\$0.00	\$10.00
\$0.00	\$60.00	\$0.00	\$50.00
\$0.00	\$0.00	\$0.00	\$0.00
\$20.50	\$0.00	\$0.00	\$0.00

\$26.25	\$60.00	\$0.00	\$160.00
\$178,428.62	\$182,151.22	\$185,515.71	\$193,373.00
	<b>Transfer/ Expended</b>	<b>Transfer/ Expended</b>	<b>Transfer/ Expended</b>
\$24,474.00	\$66,446.03	\$47,422.00	\$30,477.00
\$24,474.00	\$66,446.03	\$47,422.00	\$30,477.00
\$0.00	\$309.92	\$163.40	\$0.00
\$42,872.99	\$43,084.97	\$42,923.13	\$55,994.00
\$42,872.99	\$43,394.89	\$43,086.53	\$55,994.00
\$600.00	\$600.00	\$500.00	\$600.00
\$0.00	\$0.00	\$0.00	\$1,000.00
\$0.00	\$0.00	\$0.00	\$0.00
\$2,378.80	\$7,297.85	\$4,868.78	\$5,500.00
\$900.84	\$1,015.54	\$1,876.16	\$1,300.00
\$0.00	\$0.00	\$0.00	\$0.00
\$945.00	\$1,751.85	\$1,027.53	\$3,500.00
\$24,903.79	\$28,026.16	\$30,739.76	\$27,000.00
\$1,906.50	\$6,150.08	\$9,931.38	\$3,000.00
\$1,793.95	\$1,740.52	\$954.00	\$6,000.00
\$33,428.88	\$46,582.00	\$49,897.61	\$47,900.00
\$76,301.87	\$89,976.89	\$92,984.14	\$103,894.00

\$7,499.88	\$7,499.88	\$7,499.88	\$7,500.00	
\$79,959.58	\$80,952.79	\$81,928.80	\$81,931.00	
\$42,157.40	\$43,596.80	\$43,804.83	\$44,268.00	
\$0.00	\$958.07	\$479.84	\$0.00	
\$250.00	\$0.00	\$0.00	\$0.00	
\$0.00	\$0.00	\$0.00	\$0.00	
<b>\$129,866.86</b>	<b>\$133,007.54</b>	<b>\$133,713.35</b>	<b>\$133,699.00</b>	
\$3,800.00	\$5,000.00	\$3,800.00	\$4,400.00	
\$12,000.00	\$12,000.00	\$22,125.00	\$12,000.00	
\$0.00	\$0.00	\$127.50	\$40.00	
\$210.00	\$210.00	\$210.00	\$220.00	
\$22,413.80	\$22,048.51	\$14,175.00	\$24,500.00	
\$96.00	\$184.36	\$165.96	\$150.00	
\$0.00	\$0.00	\$0.00	\$0.00	
\$0.00	\$330.93	\$578.72	\$500.00	
\$0.00	\$0.00	\$0.00	\$0.00	
<b>\$38,519.80</b>	<b>\$39,773.80</b>	<b>\$41,182.18</b>	<b>\$41,810.00</b>	
<b>\$168,386.66</b>	<b>\$172,781.34</b>	<b>\$174,895.53</b>	<b>\$175,509.00</b>	
\$48,569.25	\$51,194.41	\$52,057.80	\$52,104.00	
\$650.00	\$0.00	\$0.00	\$0.00	
\$0.00	\$1,233.91	\$738.40	\$0.00	
\$30,013.05	\$31,173.84	\$61,873.39	\$67,112.00	
\$77,228.68	\$78,945.79	\$78,932.91	\$73,330.00	

<b>\$156,460.98</b>	<b>\$162,547.95</b>	<b>\$193,602.50</b>	<b>\$192,546.00</b>	
\$6,855.47	\$8,048.22	\$6,925.28	\$7,000.00	
\$0.00	\$8,013.85	\$0.00	\$24,500.00	
		\$18,965.67	\$0.00	
\$66.80	\$75.56	\$128.26	\$100.00	
\$196.45	\$58.90	\$1,175.00	\$150.00	
\$0.00	\$3,000.00	\$0.00	\$1,000.00	
\$0.00	\$108.54	\$72.90	\$0.00	
\$0.00	\$0.00	\$0.00	\$0.00	
\$1,150.00	\$1,340.00	\$1,310.00	\$0.00	
\$25,885.03	\$12,071.92	\$16,403.69	\$16,000.00	
\$1,696.72	\$8,680.46	\$5,899.96	\$5,000.00	
<b>\$35,850.47</b>	<b>\$41,397.45</b>	<b>\$50,880.76</b>	<b>\$53,750.00</b>	
<b>\$192,311.45</b>	<b>\$203,945.40</b>	<b>\$244,483.26</b>	<b>\$246,296.00</b>	
\$25,000.00	\$25,000.00	\$25,000.00	\$28,500.00	
\$4,000.00	\$4,000.00	\$6,500.00	\$4,000.00	
<b>\$29,000.00</b>	<b>\$29,000.00</b>	<b>\$31,500.00</b>	<b>\$32,500.00</b>	
\$0.00	\$552.93	\$276.48	\$0.00	
\$0.00	\$0.00	\$0.00	\$0.00	
\$7,456.50	\$1,288.75	\$0.00	\$4,500.00	

\$0.00	\$0.00	\$4,075.32	\$29,000.00
\$70,468.31	\$71,880.94	\$72,606.47	\$72,613.00
<b>\$77,924.81</b>	<b>\$73,722.62</b>	<b>\$76,958.27</b>	<b>\$106,113.00</b>
\$0.00	\$0.00	\$0.00	\$0.00
\$133.76	\$122.40	\$2,320.00	\$1,000.00
\$299.74	\$909.44	\$308.17	\$1,100.00
\$0.00	\$0.00	\$669.00	\$3,000.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$2,339.30	\$197.00	\$0.00
\$1,296.97	\$1,565.78	\$593.49	\$1,500.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
<b>\$1,730.47</b>	<b>\$4,936.92</b>	<b>\$4,087.66</b>	<b>\$6,600.00</b>
<b>\$79,655.28</b>	<b>\$78,659.54</b>	<b>\$81,045.93</b>	<b>\$112,713.00</b>
\$2,599.92	\$2,599.92	\$2,599.92	\$2,600.00
<b>\$2,599.92</b>	<b>\$2,599.92</b>	<b>\$2,599.92</b>	<b>\$2,600.00</b>
\$41,846.20	\$11,335.30	\$33,182.10	\$62,000.00
		\$0.00	\$0.00
		\$0.00	\$0.00
<b>\$41,846.20</b>	<b>\$11,335.30</b>	<b>\$33,182.10</b>	<b>\$62,000.00</b>
<b>\$44,446.12</b>	<b>\$13,935.22</b>	<b>\$35,782.02</b>	<b>\$64,600.00</b>

\$0.00	\$434.45	\$224.88	\$0.00	
\$55,794.79	\$56,478.18	\$59,114.35	\$61,111.00	
\$0.00	\$0.00	\$0.00	\$0.00	
<b>\$55,794.79</b>	<b>\$56,912.63</b>	<b>\$59,339.23</b>	<b>\$61,111.00</b>	
\$0.00	\$0.00	\$289.25	\$36,300.00	
\$0.00	\$6,375.00	\$0.00	\$0.00	
\$6,962.71	\$7,374.60	\$4,993.60	\$3,500.00	
\$4,403.92	\$4,496.64	\$4,647.01	\$42,000.00	
\$3,455.36	\$18,830.87	\$26,464.50	\$27,000.00	
\$3,097.33	\$3,481.05	\$7,262.01	\$6,260.00	
\$107,972.07	\$107,565.25	\$101,579.08	\$77,500.00	
\$364.08	\$453.00	\$814.36	\$11,000.00	
\$0.00	\$3,320.46	\$1,859.82	\$1,500.00	
\$2,833.95	\$6,302.89	\$11,195.27	\$5,000.00	
\$14,661.65	\$15,000.00	\$14,100.10	\$14,000.00	
\$0.00	\$0.00	\$0.00	\$0.00	
<b>\$143,751.07</b>	<b>\$173,199.76</b>	<b>\$173,205.00</b>	<b>\$224,060.00</b>	
<b>\$199,545.86</b>	<b>\$230,112.39</b>	<b>\$232,544.23</b>	<b>\$285,171.00</b>	
\$13,439.09	\$13,433.46	\$15,906.67	\$4,200.00	
\$1,250.00	\$6,643.00	\$8,895.31	\$15,000.00	
\$1,734.75	\$1,749.03	\$0.00	\$0.00	
\$1,850.00	\$0.00	\$3,500.00	\$4,500.00	

<b>\$18,273.84</b>	<b>\$21,825.49</b>	<b>\$28,301.98</b>	<b>\$23,700.00</b>	
\$240.31	\$0.00	\$0.00	\$100.00	
\$7,503.97	\$7,036.16	\$7,569.74	\$5,000.00	
\$620.00	\$1,200.00	\$971.25	\$700.00	
\$4,920.40	\$4,637.63	\$4,457.36	\$6,000.00	
\$811.93	\$686.80	\$1,801.07	\$500.00	
<b>\$14,096.61</b>	<b>\$13,560.59</b>	<b>\$14,799.42</b>	<b>\$12,300.00</b>	
<b>\$32,370.45</b>	<b>\$35,386.08</b>	<b>\$43,101.40</b>	<b>\$36,000.00</b>	
\$0.00	\$1,246.54	\$624.66	\$0.00	
\$0.00	\$0.00	\$0.00	\$0.00	
\$86,767.25	\$87,675.26	\$88,728.07	\$89,232.00	
\$0.00	\$0.00	\$0.00	\$38,000.00	
\$41,049.35	\$43,321.90	\$43,539.60	\$43,758.00	
\$29,562.80	\$31,054.40	\$31,200.00	\$33,301.00	
<b>\$157,379.40</b>	<b>\$163,298.10</b>	<b>\$164,092.33</b>	<b>\$204,291.00</b>	
\$0.00	\$0.00	\$0.00	\$50.00	
\$0.00	\$0.00	\$0.00	\$0.00	
\$615.31	\$1,086.02	\$1,227.36	\$1,425.00	
\$0.00	\$0.00	\$0.00	\$0.00	
\$0.00	\$0.00	\$0.00	\$0.00	
\$0.00	\$0.00	\$0.00	\$0.00	
\$0.00	\$8.75	\$9.95	\$250.00	
\$0.00	\$0.00	\$0.00	\$0.00	
\$0.00	\$0.00	\$0.00	\$0.00	
\$0.00	\$458.70	\$793.28	\$600.00	

\$0.00	\$0.00	\$0.00	\$40,000.00
\$45.94	\$22.47	\$0.00	\$100.00
\$416.78	\$229.74	\$561.67	\$460.00
\$594.42	\$916.84	\$538.05	\$550.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$28.97	\$0.00	\$80.83	\$100.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
<b>\$1,701.42</b>	<b>\$2,722.52</b>	<b>\$3,211.14</b>	<b>\$43,535.00</b>
<b>\$159,080.82</b>	<b>\$166,020.62</b>	<b>\$167,303.47</b>	<b>\$247,826.00</b>
\$16,507.36	\$17,008.19	\$15,716.12	\$18,500.00
\$14,315.21	\$13,331.81	\$13,214.27	\$12,400.00
\$6,750.32	\$5,980.00	\$0.00	\$0.00
\$32,480.06	\$24,782.69	\$15,128.93	\$9,000.00
\$523.45	\$1,299.17	\$1,320.54	\$900.00
\$36,633.92	\$35,264.38	\$37,793.96	\$36,500.00
\$696.76	\$730.51	\$733.06	\$700.00
\$534.07	\$795.00	\$530.00	\$530.00
\$77,210.89	\$71,518.58	\$61,850.58	\$65,000.00
\$30,528.49	\$23,244.67	\$55,189.43	\$60,000.00
\$0.00	\$0.00	\$0.00	\$0.00
\$2,441.53	\$4,208.75	\$2,389.76	\$2,600.00
\$5,137.59	\$5,369.72	\$0.00	\$0.00
\$0.00	\$384.00	\$0.00	\$0.00
\$15.93	\$0.00	\$323.19	\$0.00
\$2,625.65	\$641.51	\$477.76	\$800.00

\$3,489.08	\$2,305.21	\$2,365.22	\$1,500.00
\$0.00	\$0.00	\$54,488.23	\$54,000.00
<b>\$229,890.31</b>	<b>\$206,864.19</b>	<b>\$261,521.05</b>	<b>\$262,430.00</b>
\$15,999.02	\$13,951.31	\$9,873.72	\$13,000.00
<b>\$15,999.02</b>	<b>\$13,951.31</b>	<b>\$9,873.72</b>	<b>\$13,000.00</b>
\$2,332.00	\$2,171.00	\$2,228.00	\$2,500.00
<b>\$2,332.00</b>	<b>\$2,171.00</b>	<b>\$2,228.00</b>	<b>\$2,500.00</b>
\$8,333.31	\$9,466.66	\$7,133.32	\$9,000.00
\$0.00	\$0.00	\$6,472.36	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$106,302.66	\$121,575.79	\$130,927.89	\$131,997.00
\$115,156.65	\$132,377.17	\$138,845.30	\$181,058.00
\$0.00	\$0.00	\$0.00	\$0.00
\$158,602.43	\$114,445.34	\$123,267.92	\$135,445.00
\$0.00	\$13,995.72	\$11,267.20	\$15,000.00
\$238,090.25	\$238,522.70	\$209,865.56	\$209,035.00
\$6,556.24	\$7,252.19	\$13,409.91	\$16,000.00
\$66,987.71	\$68,709.90	\$65,250.35	\$72,300.00
\$6,929.28	\$7,605.60	\$7,230.72	\$8,985.00
\$23,774.75	\$21,891.84	\$31,723.90	\$33,150.00
\$1,350.00	\$0.00	\$0.00	\$0.00
\$41,788.37	\$43,348.85	\$44,297.08	\$46,730.00
\$25,186.60	\$27,462.79	\$35,198.99	\$21,330.00

\$0.00	\$160,000.00	\$0.00	\$0.00
\$25,589.09	\$23,564.80	\$19,706.23	\$32,929.00
\$141,323.76	\$148,879.54	\$136,012.06	\$152,524.00
\$227.14	\$0.00	\$67.25	\$500.00
\$846,206.95	\$883,968.02	\$926,867.05	\$966,002.00
\$42,884.34	\$43,686.95	\$43,846.48	\$43,368.00
\$363,164.20	\$370,493.35	\$357,396.18	\$327,104.00
\$0.00	\$0.00	\$12,300.00	\$17,000.00
<b>\$2,218,453.73</b>	<b>\$2,437,247.21</b>	<b>\$2,321,085.75</b>	<b>\$2,419,457.00</b>
\$32,177.36	\$28,436.31	\$29,977.69	\$33,500.00
\$10,721.85	\$8,805.06	\$10,453.54	\$11,500.00
\$22,951.48	\$15,341.11	\$30,341.90	\$30,000.00
\$0.00	\$0.00	\$0.00	\$0.00
\$1,104.77	\$778.46	\$18,667.93	\$1,500.00
\$11,382.52	\$6,528.96	\$537.22	\$0.00
\$16,638.00	\$16,638.00	\$16,638.00	\$16,638.00
\$38,442.67	\$37,831.84	\$36,518.99	\$40,175.00
\$588.53	\$559.12	\$547.18	\$600.00
\$265.00	\$265.00	\$265.00	\$270.00
\$435.00	\$1,587.50	\$0.00	\$0.00
\$15,993.34	\$11,022.20	\$14,281.34	\$14,000.00
\$14,648.21	\$14,958.76	\$13,826.57	\$17,000.00
\$1,077.63	\$891.01	\$772.04	\$0.00
\$6,353.08	\$4,595.65	\$6,907.87	\$5,000.00
\$24,778.00	\$23,862.99	\$23,951.59	\$23,400.00
\$2,147.34	\$1,703.12	\$1,306.41	\$1,700.00
\$8,754.12	\$28,272.27	\$12,911.12	\$12,000.00
\$2,621.40	\$6,120.49	\$1,607.36	\$600.00
\$38,985.91	\$27,742.24	\$29,623.38	\$44,000.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$1,600.00	\$1,600.00	\$0.00	\$0.00

<b>\$251,666.21</b>	<b>\$237,540.09</b>	<b>\$249,135.13</b>	<b>\$251,883.00</b>
<b>\$2,470,119.94</b>	<b>\$2,674,787.30</b>	<b>\$2,570,220.88</b>	<b>\$2,671,340.00</b>
\$4,483.13	\$12,540.40	\$12,592.16	\$12,807.00
\$300.00	\$1,354.82	\$217.50	\$1,450.00
\$57,730.52	\$60,015.53	\$59,992.36	\$65,536.00
\$0.00	\$817.99	\$525.28	\$0.00
\$22,675.68	\$22,810.22	\$23,252.78	\$23,151.00
\$14,981.40	\$11,869.59	\$29,949.30	\$34,557.00
\$24,470.80	\$24,440.02	\$24,564.76	\$24,819.00
<b>\$124,641.53</b>	<b>\$133,848.57</b>	<b>\$151,094.14</b>	<b>\$162,320.00</b>
\$189.00	\$0.00	\$217.88	\$600.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$51.56	\$0.00	\$0.00
\$0.00	\$316.02	\$0.00	\$0.00
\$0.00	\$68.58	\$100.44	\$0.00
\$3,347.48	\$2,463.84	\$4,231.06	\$3,800.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$160.87	\$700.00
<b>\$3,536.48</b>	<b>\$2,900.00</b>	<b>\$4,710.25</b>	<b>\$5,100.00</b>
<b>\$128,178.01</b>	<b>\$136,748.57</b>	<b>\$155,804.39</b>	<b>\$167,420.00</b>
\$6,214.92	\$6,214.92	\$6,214.92	\$6,215.00
<b>\$6,214.92</b>	<b>\$6,214.92</b>	<b>\$6,214.92</b>	<b>\$6,215.00</b>

\$0.00	\$137.00	\$0.00	\$100.00
\$170.00	\$175.00	\$101.65	\$200.00
\$0.00	\$0.00	\$0.00	\$0.00
<b>\$170.00</b>	<b>\$312.00</b>	<b>\$101.65</b>	<b>\$300.00</b>
<b>\$6,384.92</b>	<b>\$6,526.92</b>	<b>\$6,316.57</b>	<b>\$6,515.00</b>
\$29,926.00	\$30,000.00	\$29,982.00	\$30,000.00
<b>\$29,926.00</b>	<b>\$30,000.00</b>	<b>\$29,982.00</b>	<b>\$30,000.00</b>
\$1,529.99	\$839.00	\$1,500.00	\$1,000.00
\$61,433.77	\$56,178.96	\$62,427.96	\$62,500.00
\$685.93	\$597.29	\$39.00	\$800.00
\$1,190.27	\$1,185.04	\$1,164.02	\$500.00
\$0.00	\$75.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
<b>\$64,839.96</b>	<b>\$58,875.29</b>	<b>\$65,130.98</b>	<b>\$64,800.00</b>
<b>\$94,765.96</b>	<b>\$88,875.29</b>	<b>\$95,112.98</b>	<b>\$94,800.00</b>
\$5,887.35	\$0.00	\$0.00	\$0.00
\$8,965.14	\$28,414.11	\$29,476.01	\$32,137.00
\$28,046.49	\$56,813.38	\$55,743.99	\$61,735.00
\$0.00	\$1,408.37	\$329.76	\$0.00
\$117.50	\$0.00	\$0.00	\$0.00
\$33,036.14	\$97,865.16	\$99,222.78	\$98,842.00

<b>\$76,052.62</b>	<b>\$184,501.02</b>	<b>\$184,772.54</b>	<b>\$192,714.00</b>
\$0.00	\$2,220.78	\$3,658.28	\$3,500.00
\$3,815.99	\$3,081.47	\$3,924.67	\$3,120.00
\$174.15	\$0.00	\$0.00	\$170.00
\$172.93	\$28,279.01	\$45,181.25	\$53,000.00
\$1,101.70	\$3,797.16	\$587.70	\$600.00
\$3,146.41	\$2,916.48	\$0.00	\$0.00
\$302.48	\$294.00	\$200.40	\$400.00
\$116.46	\$136.75	\$170.76	\$200.00
\$62.28	\$124.56	\$0.00	\$265.00
\$2,136.19	\$3,886.73	\$8,992.35	\$2,700.00
\$854.79	\$271.03	\$0.00	\$0.00
\$226.97	\$327.96	\$61.20	\$200.00
\$3,609.69	\$7,706.68	\$1,597.11	\$3,000.00
\$736.04	\$0.00	\$706.57	\$200.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
<b>\$16,456.08</b>	<b>\$53,042.61</b>	<b>\$65,080.29</b>	<b>\$67,355.00</b>
<b>\$92,508.70</b>	<b>\$237,543.63</b>	<b>\$249,852.83</b>	<b>\$260,069.00</b>
\$0.00	\$2,192.22	\$1,107.44	\$0.00
\$55,423.49	\$56,025.07	\$56,014.40	\$58,692.00
\$10,368.80	\$6,589.13	\$9,716.08	\$9,500.00
\$0.00	\$0.00	\$0.00	\$0.00
\$224,806.62	\$229,688.06	\$232,905.49	\$281,216.00
\$10,761.35	\$7,512.38	\$7,745.38	\$8,500.00
<b>\$301,360.26</b>	<b>\$302,006.86</b>	<b>\$307,488.79</b>	<b>\$357,908.00</b>

\$5,231.94	\$2,158.96	\$434.51	\$3,000.00	
\$1,905.43	\$1,298.56	\$550.02	\$0.00	
\$2,894.74	\$4,122.09	\$8,672.58	\$7,300.00	
\$16,062.20	\$12,890.23	\$15,386.81	\$15,800.00	
\$74,174.08	\$70,584.30	\$56,870.75	\$74,500.00	
\$4,053.56	\$3,743.17	\$4,078.23	\$4,600.00	
\$3,524.34	\$1,246.42	\$2,195.71	\$500.00	
\$0.00	\$0.00	\$0.00	\$0.00	
<b>\$107,846.29</b>	<b>\$96,043.73</b>	<b>\$88,188.61</b>	<b>\$105,700.00</b>	
<b>\$409,206.55</b>	<b>\$398,050.59</b>	<b>\$395,677.40</b>	<b>\$463,608.00</b>	
\$83,994.50	\$17,133.79	\$60,803.38	\$20,380.00	
<b>\$83,994.50</b>	<b>\$17,133.79</b>	<b>\$60,803.38</b>	<b>\$20,380.00</b>	
\$27,185.37	\$3,108.25	\$9,766.37	\$7,010.00	
\$104,826.30	\$12,920.00	\$110,616.50	\$18,660.00	
\$1,287.11	\$0.00	\$721.93	\$9,550.00	
\$183,566.62	\$74,065.98	\$135,545.27	\$29,300.00	
\$55,170.68	\$20,179.96	\$44,058.06	\$5,111.00	
\$2,713.80	\$0.00	\$0.00	\$10,000.00	
<b>\$374,749.88</b>	<b>\$110,274.19</b>	<b>\$300,708.13</b>	<b>\$79,631.00</b>	
<b>\$458,744.38</b>	<b>\$127,407.98</b>	<b>\$361,511.51</b>	<b>\$100,011.00</b>	
\$108,024.67	\$105,475.87	\$101,213.36	\$99,500.00	

\$0.00	\$0.00	\$704.21	\$4,000.00
<b>\$108,024.67</b>	<b>\$105,475.87</b>	<b>\$101,917.57</b>	<b>\$103,500.00</b>
\$0.00	\$387.34	\$194.64	\$0.00
\$0.00	\$0.00	\$0.00	\$248.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$50,379.26	\$50,353.85	\$50,606.45	\$51,108.00
<b>\$50,379.26</b>	<b>\$50,741.19</b>	<b>\$50,801.09</b>	<b>\$51,356.00</b>
\$465.00	\$403.90	\$905.50	\$0.00
\$49,801.14	\$71,215.39	\$62,762.69	\$58,000.00
\$49,104.01	\$29,248.97	\$35,768.54	\$45,000.00
\$0.00	\$0.00	\$0.00	\$0.00
<b>\$99,370.15</b>	<b>\$100,868.26</b>	<b>\$99,436.73</b>	<b>\$103,000.00</b>
<b>\$149,749.41</b>	<b>\$151,609.45</b>	<b>\$150,237.82</b>	<b>\$154,356.00</b>
\$777.00	\$0.00	\$0.00	\$0.00
\$0.00	\$1,096.34	\$573.16	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$26,870.68	\$26,562.05	\$26,735.99	\$27,199.00
\$72,233.75	\$72,950.81	\$73,897.47	\$75,152.00
\$1,029.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$42,177.60	\$43,347.18	\$45,070.77	\$49,962.00

<b>\$143,088.03</b>	<b>\$143,956.38</b>	<b>\$146,277.39</b>	<b>\$152,313.00</b>
\$275.00	\$257.84	\$0.00	\$350.00
\$315.25	\$13,152.00	\$7,843.83	\$21,000.00
\$7,257.22	\$5,591.07	\$4,240.59	\$5,000.00
\$0.00	\$0.00	\$0.00	\$300.00
\$20,250.00	\$22,100.26	\$21,266.48	\$25,000.00
\$6,500.00	\$0.00	\$0.00	\$0.00
\$43.50	\$0.00	\$41.17	\$300.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$1,338.58	\$0.00	\$0.00	\$0.00
\$688.81	\$823.27	\$810.56	\$1,000.00
<b>\$36,668.36</b>	<b>\$41,924.44</b>	<b>\$34,202.63</b>	<b>\$52,950.00</b>
<b>\$179,756.39</b>	<b>\$185,880.82</b>	<b>\$180,480.02</b>	<b>\$205,263.00</b>
\$0.00	\$2,090.00	\$1,098.92	\$0.00
\$13,237.85	\$13,385.20	\$11,426.91	\$15,142.00
\$34,932.24	\$36,303.56	\$36,483.08	\$36,856.00
\$6,345.19	\$0.00	\$0.00	\$0.00
\$69,234.97	\$78,858.39	\$64,636.05	\$65,086.00
\$800.00	\$0.00	\$0.00	\$0.00
\$5,857.24	\$5,973.37	\$6,314.05	\$5,900.00
\$9,872.83	\$10,447.18	\$5,823.55	\$27,480.00
\$50,216.41	\$51,979.45	\$52,228.80	\$52,767.00
\$21,862.71	\$21,883.29	\$21,982.92	\$22,194.00
\$49,151.53	\$50,358.82	\$50,606.37	\$51,108.00
\$966.81	\$713.48	\$817.81	\$900.00
\$0.00	\$0.00	\$0.00	\$0.00
\$15,220.16	\$15,808.06	\$11,763.77	\$16,720.00

\$0.00	\$0.00	\$0.00	\$0.00
<b>\$277,697.94</b>	<b>\$287,800.80</b>	<b>\$263,182.23</b>	<b>\$294,153.00</b>
\$17,829.83	\$16,837.81	\$15,582.05	\$17,500.00
\$13,093.67	\$12,888.23	\$12,900.13	\$14,750.00
\$145.00	\$266.00	\$205.60	\$200.00
\$0.00	\$0.00	\$0.00	\$0.00
\$1,130.22	\$1,202.99	\$0.00	\$0.00
\$526.80	\$547.34	\$237.64	\$630.00
\$471.00	\$1,130.46	\$2,592.00	\$600.00
\$556.55	\$695.75	\$638.81	\$600.00
\$530.00	\$530.00	\$265.00	\$530.00
\$25,048.77	\$19,929.52	\$12,589.16	\$20,000.00
\$1,943.47	\$1,887.75	\$2,258.88	\$3,000.00
\$7,010.26	\$8,175.77	\$7,960.34	\$8,700.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$1,845.00	\$0.00
\$1,914.63	\$23,843.37	\$27,434.45	\$27,900.00
\$0.00	\$0.00	\$74.44	\$0.00
\$3,339.20	\$3,175.52	\$4,251.73	\$4,500.00
\$0.00	\$0.00	\$0.00	\$0.00
<b>\$73,539.40</b>	<b>\$91,110.51</b>	<b>\$88,835.23</b>	<b>\$98,910.00</b>
<b>\$351,237.34</b>	<b>\$378,911.31</b>	<b>\$352,017.46</b>	<b>\$393,063.00</b>
\$110,292.30	\$224,499.93	\$204,412.32	\$222,000.00
\$29,116.30	\$40,038.60	\$39,714.40	\$46,500.00
\$741.84	\$1,030.10	\$1,283.59	\$1,500.00

\$7,868.61	\$8,670.97	\$8,546.11	\$9,000.00
\$0.00	\$0.00	\$0.00	\$500.00
\$5,495.00	\$4,571.46	\$2,650.00	\$5,000.00
\$76,423.52	\$78,401.56	\$81,827.88	\$76,000.00
<b>\$229,937.57</b>	<b>\$357,212.62</b>	<b>\$338,434.30</b>	<b>\$360,500.00</b>
\$29,977.16	\$31,054.30	\$31,199.74	\$32,652.00
\$0.00	\$3,212.73	\$2,153.09	\$0.00
\$42,511.16	\$43,662.68	\$43,677.50	\$52,166.00
\$12,454.92	\$12,535.27	\$12,594.41	\$15,743.00
\$75,319.53	\$76,144.77	\$77,142.64	\$79,144.00
\$1,200.00	\$0.00	\$0.00	\$0.00
\$37,750.19	\$36,054.01	\$36,234.05	\$36,608.00
\$19,013.75	\$21,981.51	\$20,798.74	\$42,889.00
\$15,175.20	\$15,072.83	\$15,632.96	\$17,936.00
\$41,816.64	\$41,328.02	\$38,651.49	\$52,183.00
\$61,834.40	\$63,646.52	\$63,959.45	\$64,589.00
\$60,936.14	\$62,855.04	\$63,443.07	\$0.00
\$11,379.85	\$11,711.80	\$11,801.20	\$11,909.00
\$0.00	\$0.00	\$4,823.00	\$10,792.00
\$0.00	\$0.00	\$0.00	\$26,250.00
\$0.00	\$0.00	\$0.00	\$11,193.00
\$0.00	\$0.00	\$0.00	\$11,193.00
<b>\$409,368.94</b>	<b>\$419,259.48</b>	<b>\$422,111.34</b>	<b>\$465,247.00</b>
\$31,462.39	\$27,691.50	\$24,326.41	\$29,000.00
\$9,220.68	\$3,894.59	\$6,355.44	\$6,500.00
\$4,200.05	\$4,507.57	\$2,407.99	\$3,000.00
\$2,202.22	\$3,679.25	\$0.00	\$0.00

\$600.00	\$600.00	\$600.00	\$500.00
\$0.00	\$0.00	\$35,839.10	\$6,000.00
\$1,022.78	\$918.80	\$922.16	\$900.00
\$265.00	\$530.00	\$530.00	\$600.00
\$75.00	\$13,220.00	\$28,058.67	\$25,000.00
\$21,928.40	\$22,000.00	\$27,371.60	\$28,350.00
\$90,817.25	\$93,850.09	\$86,908.85	\$98,000.00
\$14,417.79	\$12,826.66	\$11,783.03	\$12,000.00
\$19,970.46	\$13,343.94	\$4,861.73	\$4,000.00
\$0.00	\$328.46	\$428.52	\$600.00
\$0.00	\$0.00	\$0.00	\$30,225.00
<b>\$196,182.02</b>	<b>\$197,390.86</b>	<b>\$230,393.50</b>	<b>\$244,675.00</b>
<b>\$605,550.96</b>	<b>\$616,650.34</b>	<b>\$652,504.84</b>	<b>\$709,922.00</b>
\$37,593.62	\$39,971.81	\$43,068.90	\$51,500.00
\$0.00	\$782.03	\$419.60	\$0.00
\$56,968.18	\$58,988.44	\$66,418.75	\$71,200.00
\$0.00	\$0.00	\$0.00	\$0.00
\$247.00	\$0.00	\$2,000.00	\$2,000.00
<b>\$94,808.80</b>	<b>\$99,742.28</b>	<b>\$111,907.25</b>	<b>\$124,700.00</b>
\$147.24	\$398.15	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$377.03	\$250.00	\$0.00	\$250.00
\$610.00	\$251.85	\$0.00	\$0.00
\$1,779.58	\$301.28	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$800.00

<b>\$2,913.85</b>	<b>\$1,201.28</b>	<b>\$0.00</b>	<b>\$1,050.00</b>
<b>\$97,722.65</b>	<b>\$100,943.56</b>	<b>\$111,907.25</b>	<b>\$125,750.00</b>
\$0.00	\$1,768.28	\$1,031.20	\$0.00
\$3,091.92	\$3,376.01	\$5,912.83	\$5,500.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$232,420.95	\$196,061.02	\$210,835.49	\$208,712.00
\$20,125.63	\$16,698.72	\$8,985.25	\$16,000.00
\$53,902.35	\$54,400.82	\$57,400.21	\$61,022.00
<b>\$309,540.85</b>	<b>\$272,304.85</b>	<b>\$284,164.98</b>	<b>\$291,234.00</b>
\$10,510.42	\$6,276.94	\$6,125.45	\$10,200.00
\$2,810.02	\$1,391.60	\$1,341.92	\$2,700.00
\$65.00	\$130.00	\$0.00	\$170.00
\$1,446.26	\$1,424.42	\$0.00	\$0.00
\$15,804.42	\$31,939.94	\$30,490.86	\$36,000.00
\$0.00	\$795.00	\$795.00	\$900.00
\$8,071.55	\$8,217.46	\$8,957.96	\$10,000.00
\$47,080.71	\$39,942.19	\$43,512.89	\$40,615.00
\$9,434.27	\$6,906.98	\$9,471.25	\$7,000.00
\$502.51	\$935.56	\$915.16	\$150.00
\$2,987.82	\$3,040.26	\$4,101.58	\$3,600.00
\$28,697.76	\$24,877.04	\$25,239.25	\$24,250.00
\$557.95	\$1,035.70	\$2,377.66	\$2,500.00
\$1,350.00	\$75.00	\$150.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
<b>\$129,318.69</b>	<b>\$126,988.09</b>	<b>\$133,478.98</b>	<b>\$138,085.00</b>

<b>\$438,859.54</b>	<b>\$399,292.94</b>	<b>\$417,643.96</b>	<b>\$429,319.00</b>
\$0.00	\$836.96	\$0.00	\$0.00
\$0.00	\$32.86	\$740.60	\$0.00
\$0.00	\$0.00	\$0.00	\$2,500.00
<b>\$0.00</b>	<b>\$869.82</b>	<b>\$740.60</b>	<b>\$2,500.00</b>
\$522.40	\$435.77	\$494.36	\$650.00
\$3,286.75	\$2,633.15	\$3,134.67	\$2,800.00
\$23.59	\$23.77	\$37.92	\$30.00
\$885.00	\$2,535.20	\$1,403.60	\$4,000.00
\$0.00	\$210.00	\$0.00	\$200.00
<b>\$4,717.74</b>	<b>\$5,837.89</b>	<b>\$5,070.55</b>	<b>\$7,680.00</b>
\$2,680,115.31	\$2,905,159.24	\$2,911,471.11	\$2,911,406.00
<b>\$2,680,115.31</b>	<b>\$2,905,159.24</b>	<b>\$2,911,471.11</b>	<b>\$2,911,406.00</b>
\$1,143,461.64	\$1,297,004.58	\$1,247,636.35	\$978,283.00
<b>\$1,143,461.64</b>	<b>\$1,297,004.58</b>	<b>\$1,247,636.35</b>	<b>\$978,283.00</b>

\$26,104.17	\$5,466.67	\$13,395.89	\$26,861.00
\$0.00	\$3,679.04	\$0.00	\$10,000.00
\$0.00	\$0.00	\$150,000.00	\$300,000.00
<b>\$26,104.17</b>	<b>\$9,145.71</b>	<b>\$163,395.89</b>	<b>\$336,861.00</b>
\$2,173,774.00	\$2,503,500.00	\$2,674,901.00	\$2,787,457.00
<b>\$2,173,774.00</b>	<b>\$2,503,500.00</b>	<b>\$2,674,901.00</b>	<b>\$2,787,457.00</b>
\$71,248.32	\$107,250.96	\$81,979.05	\$110,000.00
<b>\$71,248.32</b>	<b>\$107,250.96</b>	<b>\$81,979.05</b>	<b>\$110,000.00</b>
\$3,717,963.68	\$3,683,632.44	\$3,956,824.41	\$4,452,000.00
<b>\$3,717,963.68</b>	<b>\$3,683,632.44</b>	<b>\$3,956,824.41</b>	<b>\$4,452,000.00</b>
\$327,311.78	\$325,713.19	\$341,500.15	\$340,000.00

<b>\$327,311.78</b>	<b>\$325,713.19</b>	<b>\$341,500.15</b>	<b>\$340,000.00</b>
\$254,061.37	\$227,672.25	\$266,494.05	\$261,000.00
\$0.00	\$10,651.27	\$0.00	\$10,000.00
\$0.00	\$0.00	\$0.00	\$0.00
<b>\$254,061.37</b>	<b>\$238,323.52</b>	<b>\$266,494.05</b>	<b>\$271,000.00</b>
\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00
<b>\$3,500.00</b>	<b>\$3,500.00</b>	<b>\$3,500.00</b>	<b>\$3,500.00</b>
\$4,913.00	\$0.00	\$0.00	\$0.00
\$3,814.96	\$0.00	\$0.00	\$0.00
\$11,937.36	\$0.00	\$0.00	\$0.00
\$0.00	\$640.66	\$334.58	\$0.00
\$6,767.56	\$8,927.09	\$7,984.15	\$7,000.00
\$50.00	\$0.00	\$0.00	\$0.00
\$36,535.07	\$40,277.75	\$39,985.65	\$40,602.00
\$0.00	\$0.00	\$0.00	\$1,000.00
\$53,339.21	\$15,339.63	\$0.00	\$0.00
\$32,064.43	\$0.00	\$0.00	\$0.00
\$42,177.60	\$43,350.30	\$44,415.40	\$43,763.00
<b>\$191,599.19</b>	<b>\$108,535.43</b>	<b>\$92,719.78</b>	<b>\$92,365.00</b>
\$0.00	\$1,095.03	\$1,556.73	\$2,800.00
\$1,653.37	\$1,304.65	\$1,670.07	\$1,600.00

\$13,242.55	\$16,894.16	\$0.00	\$1,000.00
\$3,779.50	\$3,980.36	\$2,681.40	\$3,500.00
\$1,350.70	\$960.00	\$960.00	\$3,000.00
\$2,096.27	\$2,213.55	\$2,119.50	\$2,000.00
\$76.06	\$132.70	\$72.67	\$75.00
\$2,578.54	\$7,299.79	\$5,844.12	\$2,000.00
\$20,802.38	\$12,713.35	\$7,299.05	\$9,000.00
\$1,257.35	\$115.33	\$0.00	\$0.00
\$14,635.00	\$27,900.00	\$21,615.00	\$35,000.00
\$609,473.77	\$602,082.74	\$537,656.64	\$553,000.00
\$216,918.72	\$225,200.93	\$240,088.12	\$220,000.00
\$2,800.00	\$400.00	\$4,530.00	\$3,000.00
\$1,345.92	\$1,211.23	\$1,229.99	\$1,200.00
\$105,320.72	\$106,158.08	\$64,629.49	\$80,000.00
\$2,345.42	\$4,039.34	\$4,162.63	\$8,203.00
\$0.00	\$0.00	\$0.00	\$0.00
<b>\$999,676.27</b>	<b>\$1,013,701.24</b>	<b>\$896,115.41</b>	<b>\$925,378.00</b>
<b>\$1,191,275.46</b>	<b>\$1,122,236.67</b>	<b>\$988,835.19</b>	<b>\$1,017,743.00</b>
\$1,564.68	\$1,422.85	\$1,643.15	\$0.00
\$32,711.14	\$31,907.21	\$34,928.43	\$40,000.00
\$10,206.01	\$7,260.00	\$621.38	\$1,000.00
\$17,104.01	\$12,193.11	\$19,010.00	\$15,000.00
\$1,537.67	\$1,087.97	\$1,484.46	\$1,400.00
\$0.00	\$0.00	\$0.00	\$0.00
<b>\$63,123.51</b>	<b>\$53,871.14</b>	<b>\$57,687.42</b>	<b>\$57,400.00</b>

\$56,438.59	\$58,256.98	\$58,231.01	\$58,240.00	
\$3,998.92	\$0.00	\$0.00	\$0.00	
\$6,294.64	\$0.00	\$0.00	\$0.00	
\$19,692.64	\$0.00	\$0.00	\$0.00	
\$0.00	\$2,967.59	\$1,447.07	\$0.00	
\$16,919.54	\$15,908.84	\$22,095.19	\$14,000.00	
\$12,068.69	\$18,410.32	\$18,295.05	\$14,000.00	
\$82.50	\$0.00	\$0.00	\$0.00	
\$252.66	\$0.00	\$0.00	\$0.00	
\$5,274.57	\$2,501.28	\$26,420.97	\$0.00	
\$21,641.14	\$4,977.00	\$0.00	\$0.00	
\$13,953.21	\$0.00	\$0.00	\$0.00	
\$57,863.57	\$58,409.82	\$58,397.60	\$58,406.00	
\$110,329.44	\$118,374.90	\$107,516.68	\$0.00	
\$125,905.07	\$58,131.66	\$49,915.00	\$207,958.00	
\$32,064.51	\$0.00	\$0.00	\$0.00	
\$51,110.42	\$51,016.82	\$52,334.04	\$51,917.00	
<b>\$533,890.11</b>	<b>\$388,955.21</b>	<b>\$394,652.61</b>	<b>\$404,521.00</b>	
\$168,505.28	\$150,012.26	\$144,828.67	\$190,000.00	
\$18,252.72	\$15,237.67	\$18,293.54	\$25,000.00	
\$0.00	\$0.00	\$0.00	\$5,000.00	
\$0.00	\$0.00	\$14,137.99	\$25,000.00	
\$2,442.22	\$2,598.60	\$2,577.26	\$5,000.00	
\$1,991.38	\$2,101.79	\$402.48	\$0.00	
\$4,302.54	\$4,334.26	\$4,475.46	\$5,000.00	
\$63,705.27	\$64,088.74	\$99,023.60	\$60,000.00	
\$2,788.17	\$3,930.90	\$5,444.10	\$0.00	
\$2,000.00	\$4,000.00	\$4,500.00	\$5,000.00	
\$5,758.01	\$7,991.85	\$7,642.10	\$9,000.00	
\$310.00	\$185.13	\$5,080.14	\$2,000.00	

\$0.00	\$130.00	\$2,963.00	\$2,000.00
\$20,084.01	\$7,037.50	\$15,916.17	\$20,000.00
\$600.16	\$190.27	\$154.78	\$0.00
\$226,423.16	\$218,660.94	\$237,585.92	\$260,000.00
\$50.00	\$0.00	\$0.00	\$50.00
\$7,123.27	\$6,700.97	\$8,633.86	\$8,000.00
\$49,119.87	\$55,989.21	\$86,216.49	\$35,000.00
\$34,253.45	\$40,001.14	\$39,064.87	\$45,000.00
\$3,711.04	\$2,385.68	\$3,896.72	\$4,200.00
\$1,403.98	\$858.12	\$3,000.00	\$500.00
\$0.00	\$793.88	\$479.99	\$5,000.00
\$4,326.89	\$4,928.41	\$8,283.07	\$6,000.00
\$2,883.82	\$1,491.97	\$1,112.17	\$1,400.00
\$4,141.37	\$4,662.05	\$5,130.48	\$4,800.00
\$310.76	\$1,001.95	\$0.00	\$0.00
\$0.00	\$60.00	\$0.00	\$0.00
\$702.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$30,000.00
<b>\$625,189.37</b>	<b>\$599,373.29</b>	<b>\$718,842.86</b>	<b>\$752,950.00</b>
<b>\$1,159,079.48</b>	<b>\$988,328.50</b>	<b>\$1,113,495.47</b>	<b>\$1,157,471.00</b>
\$0.00	\$0.00	\$0.00	\$0.00
\$67,229.93	\$63,396.10	\$57,090.64	\$57,500.00
\$39,185.27	\$35,241.92	\$28,120.64	\$30,000.00
\$27,262.89	\$42,474.78	\$53,231.41	\$35,000.00
<b>\$133,678.09</b>	<b>\$141,112.80</b>	<b>\$138,442.69</b>	<b>\$122,500.00</b>

\$2,987.00	\$297.00	\$0.00	\$0.00	\$0.00
\$6,484.19	\$4,145.99	\$0.00	\$0.00	\$0.00
\$2,950.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$75.00	\$0.00	\$0.00	\$0.00
\$12,450.84	\$10,837.56	\$8,196.02	\$10,000.00	\$10,000.00
\$6,545.04	\$3,492.26	\$33,564.74	\$21,000.00	\$21,000.00
\$38,700.75	\$45,087.98	\$28,659.77	\$29,000.00	\$29,000.00
\$0.00	\$1,883.25	\$0.00	\$0.00	\$0.00
\$569,387.04	\$569,387.04	\$569,387.04	\$572,234.00	\$572,234.00
\$8,399.29	\$11,039.35	\$4,820.47	\$15,000.00	\$15,000.00
\$54,727.12	\$55,973.50	\$52,935.11	\$52,500.00	\$52,500.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$83.68	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$711.16	\$5,286.26	\$13,000.00	\$13,000.00
\$0.00	\$1,156.19	\$0.00	\$600.00	\$600.00
\$633.58	\$910.00	\$1,291.78	\$700.00	\$700.00
\$23,416.88	\$15,282.66	\$14,974.68	\$20,000.00	\$20,000.00
\$3,521.94	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$23,649.38	\$22,281.07	\$32,229.02	\$25,000.00	\$25,000.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$84.08	\$0.00	\$125.00	\$0.00	\$0.00
\$9,295.45	\$12,789.00	\$0.00	\$0.00	\$0.00
\$4,459.48	\$4,685.22	\$0.00	\$0.00	\$0.00
\$2,430.20	\$1,769.02	\$0.00	\$0.00	\$0.00
\$6,404.17	\$2,486.97	\$0.00	\$0.00	\$0.00
\$10,354.49	\$20,700.39	\$15,271.02	\$15,000.00	\$15,000.00
\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00
\$394.65	\$18,279.64	\$15,384.80	\$1,500.00	\$1,500.00
\$472.49	\$2,852.30	\$0.00	\$0.00	\$0.00

<b>\$794,331.74</b>	<b>\$812,622.55</b>	<b>\$788,625.71</b>	<b>\$782,034.00</b>	
<b>\$928,009.83</b>	<b>\$953,735.35</b>	<b>\$927,068.40</b>	<b>\$904,534.00</b>	
\$49,600.39	\$38,384.40	\$40,542.88	\$42,000.00	
\$8,689.14	\$4,526.43	\$0.00	\$39,000.00	
\$39,667.21	\$27,957.53	\$48,281.13	\$0.00	
\$43,281.33	\$43,375.23	\$52,251.18	\$43,000.00	
\$0.00	\$0.00	\$0.00	\$0.00	
<b>\$141,238.07</b>	<b>\$114,243.59</b>	<b>\$141,075.19</b>	<b>\$124,000.00</b>	
\$12,228.03	\$7,459.85	\$11,361.07	\$12,200.00	
\$1,998.41	\$1,543.00	\$4,549.22	\$3,450.00	
\$830.00	\$1,045.00	\$0.00	\$0.00	
\$407.00	\$1,021.50	\$0.00	\$0.00	
\$2,522.28	\$2,313.06	\$0.00	\$0.00	
\$1,080.00	\$35.87	\$0.00	\$0.00	
\$6,240.17	\$8,283.51	\$0.00	\$0.00	
\$2,067.34	\$2,216.31	\$3,048.94	\$2,000.00	
\$873.20	\$2,124.67	\$9,896.77	\$2,400.00	
\$0.00	\$1,306.99	\$131.80	\$0.00	
\$82,042.40	\$72,208.29	\$75,183.96	\$80,000.00	
\$42,869.59	\$39,294.86	\$45,787.51	\$43,000.00	
\$2,359.90	\$7,235.31	\$0.00	\$2,000.00	
\$4,924.92	\$4,406.33	\$5,176.02	\$1,500.00	
<b>\$160,443.24</b>	<b>\$150,494.55</b>	<b>\$155,135.29</b>	<b>\$146,550.00</b>	
<b>\$301,681.31</b>	<b>\$264,738.14</b>	<b>\$296,210.48</b>	<b>\$270,550.00</b>	
\$126,469.09	\$181,600.23	\$0.00	\$0.00	

<b>\$126,469.09</b>	<b>\$181,600.23</b>	<b>\$0.00</b>	<b>\$0.00</b>	
\$0.00	\$0.00	\$0.00	\$150,000.00	
<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$150,000.00</b>	
\$0.00	\$0.00	\$0.00	\$200,000.00	
<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$200,000.00</b>	
\$94,309.51	\$69,564.50	\$0.00	\$0.00	
<b>\$94,309.51</b>	<b>\$69,564.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	
\$0.00	\$0.00	\$0.00	\$300,000.00	
<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$300,000.00</b>	
\$5,620.00	\$94.00	\$0.00	\$0.00	
<b>\$5,620.00</b>	<b>\$94.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
\$0.00	\$0.00	\$0.00	\$200,000.00	
<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$200,000.00</b>	
\$15,563,104.00	\$15,329,975.04	\$15,576,286.00	\$15,898,661.00	
\$4,172,724.97	\$4,806,273.19	\$4,841,845.00	\$4,589,116.00	
<u>\$374,466.00</u>	<u>\$386,010.77</u>	<u>\$359,198.00</u>	<u>\$426,290.00</u>	
<b>\$20,110,295</b>	<b>\$20,522,259</b>	<b>\$20,777,329</b>	<b>\$20,914,067</b>	
\$18,254,919.52	\$19,023,549.62	\$19,825,023.91	\$20,699,159.00	
\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	
\$1,191,275.46	\$1,122,236.67	\$988,835.19	\$1,017,743.00	
\$1,222,202.99	\$1,042,199.64	\$1,171,182.89	\$1,214,871.00	

\$1,229,691.14	\$1,218,473.49	\$1,223,278.88	\$1,175,084.00
\$20,110,294.97	\$20,522,259.00	\$20,777,329.00	\$20,914,067.00
<u>\$226,398.60</u>	<u>\$251,258.73</u>	<u>\$0.00</u>	<u>\$850,000.00</u>
\$42,238,282.68	\$43,183,477.15	\$43,989,149.87	\$45,874,424.00

<i>FY19</i>	<i>Requested</i>	<i>FY19</i>	<i>TA Recommended</i>
	\$129,000.00		\$129,500.00
	\$0.00		\$0.00
	\$0.00		\$0.00
	\$89,669.00		\$89,669.00
	\$5,000.00		\$4,000.00
	\$1.00		\$1.00
	\$53,475.00		\$53,475.00
	\$10,000.00		\$10,000.00
	\$0.00		\$0.00
	<b>\$287,145.00</b>		<b>\$286,645.00</b>

\$0.00	\$0.00
\$1,100.00	\$1,100.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$1,100.00	\$1,100.00
\$6,000.00	\$6,000.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$15,000.00	\$15,000.00
<b>\$23,200.00</b>	<b>\$23,200.00</b>
<b>\$310,345.00</b>	<b>\$309,845.00</b>
\$36,900.00	\$38,400.00
\$44,533.00	\$46,533.00
\$0.00	\$0.00
<b>\$81,433.00</b>	<b>\$84,933.00</b>
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$2,500.00	\$2,500.00
\$11,000.00	\$11,000.00
\$1,200.00	\$1,200.00
\$3,000.00	\$3,000.00
\$0.00	\$0.00

\$0.00	\$0.00
\$5,000.00	\$5,000.00
\$3,000.00	\$3,000.00
\$0.00	\$0.00
\$0.00	\$0.00
<b>\$25,700.00</b>	<b>\$25,700.00</b>
<b>\$107,133.00</b>	<b>\$110,633.00</b>
\$20,000.00	\$20,000.00
\$0.00	\$0.00
<b>\$20,000.00</b>	<b>\$20,000.00</b>
\$46,051.00	\$46,051.00
\$0.00	\$0.00
\$0.00	\$0.00
\$64,002.00	\$64,002.00
\$86,466.00	\$86,466.00
<b>\$196,519.00</b>	<b>\$196,519.00</b>
\$100.00	\$100.00
\$10.00	\$10.00
\$50.00	\$50.00
\$0.00	\$0.00
\$0.00	\$0.00

<b>\$160.00</b>	<b>\$160.00</b>
<b>\$196,679.00</b>	<b>\$196,679.00</b>
\$65,000.00	\$65,000.00
<b>\$65,000.00</b>	<b>\$65,000.00</b>
\$0.00	\$0.00
\$49,500.00	\$49,500.00
<b>\$49,500.00</b>	<b>\$49,500.00</b>
\$600.00	\$600.00
\$1,000.00	\$800.00
\$0.00	\$0.00
\$5,500.00	\$6,200.00
\$1,300.00	\$1,100.00
\$0.00	\$0.00
\$3,500.00	\$3,000.00
\$27,000.00	\$30,500.00
\$3,000.00	\$3,000.00
\$6,000.00	\$5,000.00
<b>\$47,900.00</b>	<b>\$50,200.00</b>
<b>\$97,400.00</b>	<b>\$99,700.00</b>

\$7,500.00	\$7,500.00
\$81,931.00	\$81,931.00
\$44,263.00	\$44,263.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
<b>\$133,694.00</b>	<b>\$133,694.00</b>
\$4,600.00	\$4,600.00
\$12,000.00	\$12,000.00
\$40.00	\$40.00
\$220.00	\$220.00
\$24,000.00	\$24,000.00
\$150.00	\$150.00
\$0.00	\$0.00
\$800.00	\$800.00
\$0.00	\$0.00
<b>\$41,810.00</b>	<b>\$41,810.00</b>
<b>\$175,504.00</b>	<b>\$175,504.00</b>
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$66,602.00	\$76,000.00
\$73,500.00	\$73,500.00

<b>\$140,102.00</b>	<b>\$149,500.00</b>
\$7,500.00	\$7,500.00
\$35,000.00	\$35,000.00
\$0.00	\$0.00
\$100.00	\$100.00
\$150.00	\$150.00
\$983.00	\$983.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$14,000.00	\$14,000.00
\$5,000.00	\$5,000.00
<b>\$62,733.00</b>	<b>\$62,733.00</b>
<b>\$202,835.00</b>	<b>\$212,233.00</b>
\$29,000.00	\$29,000.00
\$4,000.00	\$4,000.00
<b>\$33,000.00</b>	<b>\$33,000.00</b>
\$0.00	\$0.00
\$0.00	\$0.00
\$4,500.00	\$4,500.00

\$29,000.00	\$29,000.00
\$72,613.00	\$74,000.00
<b>\$106,113.00</b>	<b>\$107,500.00</b>
\$0.00	\$0.00
\$3,000.00	\$3,000.00
\$1,000.00	\$1,000.00
\$2,000.00	\$800.00
\$0.00	\$0.00
\$0.00	\$0.00
\$1,500.00	\$1,400.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
<b>\$7,500.00</b>	<b>\$6,200.00</b>
<b>\$113,613.00</b>	<b>\$113,700.00</b>
\$2,600.00	\$2,600.00
<b>\$2,600.00</b>	<b>\$2,600.00</b>
\$48,000.00	\$48,000.00
\$5,000.00	\$5,000.00
\$500.00	\$5,000.00
<b>\$53,500.00</b>	<b>\$58,000.00</b>
<b>\$56,100.00</b>	<b>\$60,600.00</b>

\$0.00	\$0.00
\$61,111.00	\$63,546.00
\$0.00	\$0.00
<b>\$61,111.00</b>	<b>\$63,546.00</b>
\$36,300.00	\$36,300.00
\$0.00	\$0.00
\$3,500.00	\$3,500.00
\$37,200.00	\$37,200.00
\$23,700.00	\$23,700.00
\$5,905.00	\$5,905.00
\$108,582.24	\$108,582.24
\$1,500.00	\$1,500.00
\$3,500.00	\$3,500.00
\$5,000.00	\$5,000.00
\$14,000.00	\$14,000.00
\$0.00	\$0.00
<b>\$239,187.24</b>	<b>\$239,187.24</b>
<b>\$300,298.24</b>	<b>\$302,733.24</b>
\$16,000.00	\$8,500.00
\$11,000.00	\$11,000.00
\$0.00	\$0.00
\$4,500.00	\$4,500.00

<b>\$31,500.00</b>	<b>\$24,000.00</b>
\$100.00	\$0.00
\$9,000.00	\$9,000.00
\$975.00	\$1,100.00
\$6,000.00	\$6,000.00
\$2,000.00	\$1,500.00
<b>\$18,075.00</b>	<b>\$17,600.00</b>
<b>\$49,575.00</b>	<b>\$41,600.00</b>
\$0.00	\$0.00
\$0.00	\$0.00
\$89,232.00	\$89,232.00
\$0.00	\$0.00
\$73,008.00	\$76,000.00
\$33,301.00	\$33,301.00
<b>\$195,541.00</b>	<b>\$198,533.00</b>
\$50.00	\$0.00
\$0.00	\$0.00
\$2,500.00	\$3,000.00
\$35,000.00	\$10,000.00
\$0.00	\$0.00
\$0.00	\$0.00
\$250.00	\$250.00
\$0.00	\$0.00
\$0.00	\$0.00
\$1,350.00	\$1,500.00

\$18,000.00	\$18,000.00
\$100.00	\$0.00
\$1,000.00	\$0.00
\$550.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$100.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$7,500.00	\$0.00
\$3,000.00	\$0.00
<b>\$69,400.00</b>	<b>\$32,750.00</b>
<b>\$264,941.00</b>	<b>\$231,283.00</b>
\$17,500.00	\$17,500.00
\$13,000.00	\$13,000.00
\$0.00	\$0.00
\$9,500.00	\$9,500.00
\$0.00	\$0.00
\$37,500.00	\$37,500.00
\$800.00	\$800.00
\$530.00	\$530.00
\$68,000.00	\$68,000.00
\$60,000.00	\$60,000.00
\$600.00	\$600.00
\$2,000.00	\$2,000.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$500.00	\$500.00

\$1,800.00	\$1,800.00
\$56,000.00	\$56,000.00
<b>\$267,730.00</b>	<b>\$267,730.00</b>
\$13,000.00	\$12,000.00
<b>\$13,000.00</b>	<b>\$12,000.00</b>
\$2,800.00	\$2,800.00
<b>\$2,800.00</b>	<b>\$2,800.00</b>
\$9,000.00	\$9,000.00
\$0.00	\$0.00
\$0.00	\$0.00
\$134,999.00	\$134,999.00
\$181,058.00	\$181,058.00
\$0.00	\$0.00
\$135,445.00	\$135,445.00
\$15,000.00	\$16,000.00
\$212,667.00	\$212,667.00
\$16,000.00	\$14,000.00
\$72,300.00	\$72,300.00
\$8,985.00	\$8,985.00
\$35,587.00	\$35,587.00
\$0.00	\$0.00
\$47,500.00	\$47,500.00
\$37,900.00	\$36,000.00

\$0.00	\$0.00
\$32,929.00	\$32,929.00
\$157,190.00	\$157,190.00
\$500.00	\$500.00
\$927,399.00	\$927,399.00
\$43,368.00	\$43,368.00
\$387,945.00	\$387,945.00
\$15,900.00	\$15,900.00
<b>\$2,471,672.00</b>	<b>\$2,468,772.00</b>
\$33,500.00	\$31,500.00
\$11,500.00	\$11,500.00
\$30,000.00	\$35,000.00
\$0.00	\$0.00
\$1,500.00	\$1,500.00
\$0.00	\$0.00
\$16,638.00	\$16,638.00
\$43,757.00	\$43,757.00
\$600.00	\$600.00
\$270.00	\$270.00
\$0.00	\$0.00
\$14,000.00	\$14,000.00
\$17,000.00	\$17,000.00
\$0.00	\$0.00
\$5,000.00	\$5,000.00
\$23,400.00	\$23,400.00
\$2,100.00	\$2,100.00
\$12,000.00	\$12,000.00
\$600.00	\$600.00
\$44,000.00	\$44,000.00
\$2,065.00	\$0.00
\$1,360.00	\$0.00
\$0.00	\$0.00

<b>\$259,290.00</b>	<b>\$258,865.00</b>
<b>\$2,730,962.00</b>	<b>\$2,727,637.00</b>
\$9,000.00	\$9,000.00
\$2,500.00	\$2,500.00
\$67,995.00	\$71,500.00
\$0.00	\$0.00
\$23,151.00	\$23,151.00
\$35,256.00	\$36,256.00
\$24,815.00	\$24,815.00
<b>\$162,717.00</b>	<b>\$167,222.00</b>
\$600.00	\$600.00
\$0.00	\$0.00
\$6,000.00	\$6,000.00
\$0.00	\$0.00
\$0.00	\$0.00
\$4,200.00	\$4,200.00
\$0.00	\$0.00
\$750.00	\$750.00
<b>\$11,550.00</b>	<b>\$11,550.00</b>
<b>\$174,267.00</b>	<b>\$178,772.00</b>
\$6,215.00	\$6,215.00
<b>\$6,215.00</b>	<b>\$6,215.00</b>

\$140.00	\$140.00
\$220.00	\$220.00
\$0.00	\$0.00
<b>\$360.00</b>	<b>\$360.00</b>
<b>\$6,575.00</b>	<b>\$6,575.00</b>
\$30,000.00	\$30,000.00
<b>\$30,000.00</b>	<b>\$30,000.00</b>
\$1,000.00	\$1,000.00
\$62,500.00	\$62,200.00
\$800.00	\$800.00
\$500.00	\$500.00
\$0.00	\$0.00
\$0.00	\$0.00
<b>\$64,800.00</b>	<b>\$64,500.00</b>
<b>\$94,800.00</b>	<b>\$94,500.00</b>
\$0.00	\$0.00
\$33,135.00	\$33,135.00
\$61,735.00	\$61,735.00
\$0.00	\$0.00
\$0.00	\$0.00
\$98,842.00	\$98,842.00

<b>\$193,712.00</b>	<b>\$193,712.00</b>
\$3,500.00	\$3,500.00
\$3,120.00	\$3,280.00
\$170.00	\$170.00
\$53,000.00	\$63,500.00
\$600.00	\$600.00
\$0.00	\$0.00
\$400.00	\$350.00
\$200.00	\$200.00
\$265.00	\$265.00
\$2,700.00	\$2,700.00
\$0.00	\$0.00
\$200.00	\$200.00
\$3,000.00	\$3,000.00
\$200.00	\$200.00
\$0.00	\$0.00
\$0.00	\$0.00
<b>\$67,355.00</b>	<b>\$77,965.00</b>
<b>\$261,067.00</b>	<b>\$271,677.00</b>
\$0.00	\$0.00
\$58,012.00	\$58,012.00
\$9,500.00	\$9,500.00
\$0.00	\$0.00
\$286,148.00	\$286,148.00
\$8,500.00	\$8,500.00
<b>\$362,160.00</b>	<b>\$362,160.00</b>

\$3,000.00	\$3,000.00
\$0.00	\$0.00
\$7,300.00	\$7,300.00
\$15,800.00	\$18,000.00
\$74,500.00	\$74,500.00
\$4,600.00	\$4,600.00
\$500.00	\$500.00
\$0.00	\$0.00
<b>\$105,700.00</b>	<b>\$107,900.00</b>
<b>\$467,860.00</b>	<b>\$470,060.00</b>
\$20,380.00	\$20,380.00
<b>\$20,380.00</b>	<b>\$20,380.00</b>
\$7,010.00	\$7,010.00
\$18,660.00	\$18,660.00
\$9,550.00	\$9,550.00
\$29,300.00	\$29,300.00
\$5,112.00	\$5,112.00
\$10,000.00	\$10,000.00
<b>\$79,632.00</b>	<b>\$79,632.00</b>
<b>\$100,012.00</b>	<b>\$100,012.00</b>
\$99,500.00	\$99,500.00

\$1,500.00	\$1,500.00
<b>\$101,000.00</b>	<b>\$101,000.00</b>
\$0.00	\$0.00
\$750.00	\$750.00
\$0.00	\$0.00
\$0.00	\$0.00
\$51,624.00	\$51,624.00
<b>\$52,374.00</b>	<b>\$52,374.00</b>
\$0.00	\$0.00
\$58,000.00	\$58,000.00
\$45,000.00	\$42,000.00
\$0.00	\$0.00
<b>\$103,000.00</b>	<b>\$100,000.00</b>
<b>\$155,374.00</b>	<b>\$152,374.00</b>
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$26,632.00	\$28,632.00
\$76,024.00	\$74,901.00
\$0.00	\$0.00
\$0.00	\$0.00
\$1,200.00	\$0.00
\$49,962.00	\$49,962.00

<b>\$153,818.00</b>	<b>\$153,495.00</b>
\$400.00	\$400.00
\$24,000.00	\$19,000.00
\$5,000.00	\$5,600.00
\$300.00	\$300.00
\$25,000.00	\$25,000.00
\$0.00	\$7,500.00
\$300.00	\$300.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$1,000.00	\$910.00
<b>\$56,000.00</b>	<b>\$59,010.00</b>
<b>\$209,818.00</b>	<b>\$212,505.00</b>
\$0.00	\$0.00
\$15,142.00	\$15,142.00
\$36,858.00	\$36,858.00
\$0.00	\$0.00
\$65,086.00	\$65,271.00
\$0.00	\$0.00
\$5,900.00	\$5,900.00
\$29,730.00	\$29,730.00
\$52,770.00	\$52,770.00
\$22,198.00	\$22,198.00
\$51,110.00	\$51,110.00
\$900.00	\$900.00
\$0.00	\$0.00
\$15,220.00	\$15,220.00

\$20,000.00	\$20,000.00
<b>\$314,914.00</b>	<b>\$315,099.00</b>
\$17,500.00	\$17,500.00
\$14,750.00	\$14,750.00
\$300.00	\$300.00
\$200.00	\$200.00
\$0.00	\$0.00
\$630.00	\$570.00
\$500.00	\$500.00
\$600.00	\$700.00
\$530.00	\$530.00
\$20,000.00	\$16,000.00
\$3,500.00	\$4,000.00
\$8,700.00	\$8,700.00
\$0.00	\$0.00
\$0.00	\$0.00
\$27,900.00	\$26,100.00
\$2,500.00	\$0.00
\$4,500.00	\$4,500.00
\$0.00	\$0.00
<b>\$102,110.00</b>	<b>\$94,350.00</b>
<b>\$417,024.00</b>	<b>\$409,449.00</b>
\$222,000.00	\$222,000.00
\$46,500.00	\$46,500.00
\$1,500.00	\$1,500.00

\$9,000.00	\$9,000.00
\$500.00	\$500.00
\$5,000.00	\$5,000.00
\$76,000.00	\$76,000.00
<b>\$360,500.00</b>	<b>\$360,500.00</b>
\$33,197.00	\$33,197.00
\$0.00	\$0.00
\$52,167.00	\$52,167.00
\$15,465.00	\$15,465.00
\$79,144.00	\$79,144.00
\$0.00	\$0.00
\$36,608.00	\$36,608.00
\$45,215.00	\$45,215.00
\$15,291.00	\$15,291.00
\$52,166.00	\$52,166.00
\$64,593.00	\$64,593.00
\$0.00	\$0.00
\$11,908.00	\$11,908.00
\$11,193.00	\$11,193.00
\$26,250.00	\$26,250.00
\$11,193.00	\$11,193.00
\$11,193.00	\$11,193.00
<b>\$465,583.00</b>	<b>\$465,583.00</b>
\$29,000.00	\$29,000.00
\$6,900.00	\$6,900.00
\$4,000.00	\$4,000.00
\$0.00	\$0.00



<b>\$1,050.00</b>	<b>\$1,040.00</b>
<b>\$125,751.00</b>	<b>\$125,741.00</b>
\$0.00	\$0.00
\$5,500.00	\$5,500.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$175,898.00	\$175,898.00
\$16,000.00	\$16,000.00
\$60,383.00	\$60,383.00
<b>\$257,781.00</b>	<b>\$257,781.00</b>
\$6,200.00	\$6,200.00
\$2,700.00	\$2,700.00
\$170.00	\$170.00
\$0.00	\$0.00
\$36,000.00	\$36,000.00
\$900.00	\$900.00
\$10,000.00	\$10,000.00
\$44,615.00	\$44,615.00
\$7,000.00	\$7,000.00
\$150.00	\$150.00
\$3,600.00	\$3,600.00
\$24,250.00	\$24,250.00
\$2,500.00	\$2,500.00
\$0.00	\$0.00
\$0.00	\$0.00
<b>\$138,085.00</b>	<b>\$138,085.00</b>

<b>\$395,866.00</b>	<b>\$395,866.00</b>
\$0.00	\$0.00
\$0.00	\$0.00
\$2,500.00	\$2,500.00
<b>\$2,500.00</b>	<b>\$2,500.00</b>
\$600.00	\$600.00
\$2,000.00	\$2,000.00
\$35.00	\$35.00
\$3,500.00	\$3,500.00
\$200.00	\$200.00
<b>\$6,335.00</b>	<b>\$6,335.00</b>
\$2,170,284.00	\$2,170,284.00
<b>\$2,170,284.00</b>	<b>\$2,170,284.00</b>
\$994,944.00	\$994,944.00
<b>\$994,944.00</b>	<b>\$994,944.00</b>

\$0.00	\$0.00
\$10,000.00	\$10,000.00
\$450,000.00	\$450,000.00
<b>\$460,000.00</b>	<b>\$460,000.00</b>
\$2,869,344.00	\$2,869,344.00
<b>\$2,869,344.00</b>	<b>\$2,869,344.00</b>
\$100,000.00	\$100,000.00
<b>\$100,000.00</b>	<b>\$100,000.00</b>
\$4,476,800.00	\$4,738,800.00
<b>\$4,476,800.00</b>	<b>\$4,738,800.00</b>
\$390,000.00	\$375,000.00

<b>\$390,000.00</b>	<b>\$375,000.00</b>
\$264,360.00	\$264,360.00
\$8,000.00	\$6,000.00
\$0.00	\$0.00
<b>\$272,360.00</b>	<b>\$270,360.00</b>
\$3,500.00	\$3,500.00
<b>\$3,500.00</b>	<b>\$3,500.00</b>
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$7,000.00	\$7,000.00
\$0.00	\$0.00
\$45,162.00	\$45,162.00
\$1,000.00	\$1,000.00
\$0.00	\$0.00
\$0.00	\$0.00
\$43,763.00	\$41,000.00
<b>\$96,925.00</b>	<b>\$94,162.00</b>
\$2,500.00	\$2,500.00
\$1,900.00	\$1,900.00

\$1,000.00	\$1,000.00
\$3,500.00	\$3,500.00
\$2,000.00	\$1,500.00
\$2,000.00	\$2,000.00
\$75.00	\$75.00
\$2,000.00	\$2,000.00
\$9,000.00	\$9,000.00
\$0.00	\$0.00
\$35,000.00	\$35,000.00
\$565,000.00	\$555,000.00
\$220,000.00	\$220,000.00
\$3,000.00	\$3,000.00
\$1,200.00	\$1,200.00
\$80,000.00	\$75,000.00
\$8,203.00	\$8,003.00
\$0.00	\$0.00
<b>\$936,378.00</b>	<b>\$920,678.00</b>
<b>\$1,033,303.00</b>	<b>\$1,014,840.00</b>
\$0.00	\$0.00
\$40,000.00	\$40,000.00
\$1,000.00	\$1,000.00
\$15,000.00	\$15,000.00
\$1,400.00	\$1,400.00
\$0.00	\$0.00
<b>\$57,400.00</b>	<b>\$57,400.00</b>

\$62,733.00	\$62,733.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$22,000.00	\$22,000.00
\$20,000.00	\$20,000.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$62,900.00	\$62,900.00
\$176,048.00	\$176,048.00
\$51,624.00	\$51,624.00
\$0.00	\$0.00
\$55,932.00	\$55,932.00
<b>\$451,237.00</b>	<b>\$451,237.00</b>
\$190,000.00	\$190,000.00
\$25,000.00	\$25,000.00
\$5,000.00	\$5,000.00
\$25,000.00	\$25,000.00
\$3,000.00	\$3,000.00
\$0.00	\$0.00
\$5,000.00	\$5,000.00
\$60,000.00	\$60,000.00
\$0.00	\$0.00
\$5,000.00	\$5,000.00
\$9,000.00	\$9,000.00
\$3,000.00	\$3,000.00

\$2,000.00	\$2,000.00
\$20,000.00	\$20,000.00
\$0.00	\$0.00
\$260,000.00	\$260,000.00
\$50.00	\$0.00
\$9,000.00	\$9,000.00
\$35,000.00	\$35,000.00
\$45,000.00	\$45,000.00
\$4,200.00	\$4,200.00
\$500.00	\$500.00
\$5,000.00	\$5,000.00
\$6,000.00	\$6,000.00
\$1,400.00	\$1,400.00
\$4,800.00	\$5,200.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$30,000.00	\$30,000.00
<b>\$752,950.00</b>	<b>\$753,300.00</b>
<b>\$1,204,187.00</b>	<b>\$1,204,537.00</b>
\$0.00	\$0.00
\$54,000.00	\$37,000.00
\$0.00	\$0.00
\$50,000.00	\$23,000.00
<b>\$104,000.00</b>	<b>\$60,000.00</b>

\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$10,000.00	\$6,000.00
\$21,000.00	\$14,000.00
\$29,000.00	\$20,000.00
\$0.00	\$0.00
\$580,818.00	\$580,818.00
\$15,000.00	\$15,000.00
\$52,500.00	\$40,000.00
\$0.00	\$0.00
\$0.00	\$0.00
\$13,000.00	\$9,000.00
\$600.00	\$600.00
\$700.00	\$700.00
\$20,000.00	\$17,000.00
\$0.00	\$0.00
\$0.00	\$0.00
\$25,000.00	\$15,000.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$15,000.00	\$12,000.00
\$6,500.00	\$6,500.00
\$1,500.00	\$1,000.00
\$6,000.00	\$6,000.00

<b>\$796,618.00</b>	<b>\$743,618.00</b>
<b>\$900,618.00</b>	<b>\$803,618.00</b>
\$27,000.00	\$27,000.00
\$27,000.00	\$27,000.00
\$35,000.00	\$35,000.00
\$30,000.00	\$30,000.00
\$0.00	\$0.00
<b>\$119,000.00</b>	<b>\$119,000.00</b>
\$12,200.00	\$9,500.00
\$3,450.00	\$2,000.00
\$1,000.00	\$1,000.00
\$500.00	\$500.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$2,500.00	\$1,900.00
\$2,400.00	\$1,500.00
\$0.00	\$0.00
\$80,000.00	\$55,000.00
\$43,000.00	\$35,000.00
\$2,000.00	\$500.00
\$1,500.00	\$1,500.00
<b>\$148,550.00</b>	<b>\$108,400.00</b>
<b>\$267,550.00</b>	<b>\$227,400.00</b>
\$150,000.00	\$150,000.00

<b>\$150,000.00</b>	<b>\$150,000.00</b>
\$150,000.00	\$150,000.00
<b>\$150,000.00</b>	<b>\$150,000.00</b>
\$100,000.00	\$100,000.00
<b>\$100,000.00</b>	<b>\$100,000.00</b>
\$70,000.00	\$70,000.00
<b>\$70,000.00</b>	<b>\$70,000.00</b>
\$100,000.00	\$100,000.00
<b>\$100,000.00</b>	<b>\$100,000.00</b>
\$5,000.00	\$5,000.00
<b>\$5,000.00</b>	<b>\$5,000.00</b>
\$200,000.00	\$200,000.00
<b>\$200,000.00</b>	<b>\$200,000.00</b>
\$0.00	\$0.00
\$0.00	\$0.00
<u>\$0.00</u>	<u>\$0.00</u>
<b>\$0</b>	<b>\$21,234,067</b>
\$20,336,029.24	\$20,561,408.24
\$3,500.00	\$3,500.00
\$1,033,303.00	\$1,014,840.00
\$1,261,587.00	\$1,261,937.00

\$1,168,168.00	\$1,031,018.00
\$0.00	\$21,234,067.00
<u>\$775,000.00</u>	<u>\$775,000.00</u>
\$24,577,587.24	\$45,881,770.24

## 2018 Seasonal Population Increase Estimation Form

City / Town:

South Hadley

Date:

2/6/2018

Alcoholic Beverages Control Commission  
239 Causeway Street  
Boston, MA 02114

To Whom It May Concern:

Acting under authority contained in M.G.L. Ch. 138, s17, as amended, our Board at a meeting held on

2/6/2018

Date of Meeting

, estimated that the temporary increased resident population

of

South Hadley

City / Town Name

, as of July 10, 2018 will be

17,524

Estimated Population

This estimate was made and voted upon by us at a meeting called for the purpose, after due notice to each of the members of the time, place and purpose of said meeting, and after investigation and ascertainment by us of all the facts and after cooperative discussion and deliberation. The estimate is true to the best of our knowledge and belief.

The above statements are made under the pains and penalties of perjury.

Very truly yours,  
Local Licensing Authorities

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This certificate must be signed by a majority of the members of the local licensing authority.

**Seasonal Population Increase Estimation Form - 2018**

**Motion to certify that South Hadley has an increased seasonal population as of July 1<sup>st</sup> of 17,524.**

JACQUELINE ISKANDER, Assistant Treasurer/Collector

To: Selectboard  
From: Jacqueline Iskander, Assistant Treasurer/Collector  
Date: January 25, 2018  
Subject: Annual Trash Fee Warrant

I am requesting an Annual Trash Fee Warrant for the billing date of January 30, 2018 in the amount of \$417,495.00

Cc: Town Accountant

**ANNUAL TRASH FEE WARRANT MOTION DRAFT-**

**Motion to accept the Annual Trash Fee Warrant as presented by the Assistant Treasurer/Collector. Correspondence dated January 22, 2018.**

**TOWN OF SOUTH HADLEY**

**CONTRACT**

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**DATE: JANUARY 26, 2018**

This Contract is entered into on, or as of, this date by and between the Town of South Hadley, 116 Main Street, South Hadley, MA 01075 (the "Town"), and

**LANARD & AXILBUND, LLC d/b/a COLLIERS INTERNATIONAL**  
**Ten Penn Center**  
**1801 Market St, Suite 500**  
**Philadelphia, PA 19103**

**1. This is a Contract for the procurement of the following: Ledges Golf Course Request for Proposal Consultancy**

If this Contract is for the purchase of goods it shall include the following delivery, installation or setup requirements:

**2. The Contract price to be paid to the Contractor by the Town is: \$16,850 an additional expenses associated with travel, lodging, printing and other related expenses associated with this work will not exceed \$2,150 (see 3.2). The total for this agreement is not to exceed \$19,000 with the exception of language contained in section 12-3**

**3. Payment will be made as follows:**

**\$4,000 will be paid within in 15 days of an executed agreement after completion of the project the balance will be paid August 1, 2019 or a date mutually agreed upon if the timeline for the contract is extended (see 3.2), or in the event that the Town determines to withdraw its RFP procurement process or otherwise terminate the assignment immediately upon such withdrawal or termination.**

3.1

3.1.1

3.2 Fees and Reimbursable Costs combined shall not exceed \$2150 as more fully set forth in the Contractors Response to the RFP.

3.3 There shall be no further costs, fees or reimbursable charges due the Contractor under this Contract unless said fees and/or costs are so set forth in writing in an Amendment hereto. The Town will not pay any surcharge or premium on top of the direct out of pocket expenses, if any.

3.4

4.

5. Definitions:

- 5.1 Acceptance: All Contracts require proper acceptance of the described goods or services by the Town. Proper acceptance shall be understood to include inspection of goods and certification of acceptable performance for services by authorized representatives of the Town to insure that the goods or services are complete and are as specified in the Contract.
- 5.2 Contract Documents: All documents relative to the Contract including (where used) Request for Proposals and all attachments thereto, Instructions to Bidders, Proposal Form, General Conditions, Supplementary General Conditions, General Specifications, Other Specifications included in Project Manual, Drawings, all Addenda issued during the bidding period and Contractor's Response to the Request for Proposal. The Contract documents are complementary, and what is called for by any one shall be as binding as if called for by all. The intention of the document is to include all labor and materials, equipment and transportation necessary for the proper performance of the Contract.
- 5.3 The Contractor: The "other party" to any Contract with the Town. This term shall (as the sense and particular Contract so require) include Vendor, Contractor, Engineer, or other label used to identify the other party in the particular Contract. Use of the term "Contractor" shall be understood to refer to any other such label used.
- 5.4 Date of Substantial Performance: The date when the work is sufficiently complete, the services are performed, or the goods delivered, in accordance with Contract documents, as modified by approved Amendments and Change Orders.
- 5.5 Goods: Consulting Services.
- 5.6 Subcontractor: Those having a direct Contract with the Contractor. The term includes one who furnished material worked to a special design according to the Drawings or Specifications of this work, but does not include one who merely furnishes material not so worked.
- 5.7 Work: Consulting Services related to golf course transactions.

6. Term of Contract and Time for Performance:

This Contract shall be fully performed by the Contractor in accordance with the provisions of the Contract Documents on or before **July 1, 2018**, unless extended, in writing, at the sole discretion of the Town, Time is of the essence for the completion of the Contract.

7. Subject to Appropriation:

8. Permits and Approvals:

9. Termination and Default:

- 9.1 Without Cause. The Town may terminate this Contract on thirty (30) calendar days notice when in the Town's sole discretion it determines it is in the best interests of the Town to do so, by providing notice to the Contractor, which shall be in writing and shall be deemed delivered and received when given in person to the Contractor, or when received by fax, express mail, certified mail return receipt requested, regular mail postage prepaid or delivered by any other appropriate method evidencing actual receipt by the Contractor. Upon termination without cause, Contractor will be paid a per diem rate from the date of notice (see 11) to the Contractor in accordance with price set forth in Section 2 above. All external expenses described in section 3.2 incurred as of date of termination notice will be paid in full.
- 9.2 For Cause. If the Contractor is determined by the Town to be in default of any term or condition of this Contract, the Town may terminate this Contract on seven (7) days notice by providing notice to the Contractor, which shall be in writing, shall specify in detail the nature of Contractor's default and the provision in this Contract that it alleges Contractor has violated, and shall be deemed delivered and received when given in person to the Contractor, or when received by electronic mail, fax, express mail, certified mail return receipt requested, regular mail postage prepaid or delivered by any other appropriate method evidencing actual receipt by the Contractor.
- 9.3 Default. The following shall constitute events of a default under the Contract:  
any material misrepresentation made by the Contractor to the Town; 2) any failure to perform any of its obligations under this Contract including, but not limited to the following: (i) failure to commence performance of this Contract at the time specified in this Contract due to a reason or circumstance within the Contractor's reasonable control, (ii) failure to perform this Contract with sufficient personnel and equipment or with sufficient material to ensure the completion of this Contract within the specified time due to a reason or circumstance within the Contractor's reasonable control, (iii) failure to promptly re-perform within a reasonable time the services that were rejected by the Town as unsatisfactory, or erroneous, (iv) discontinuance of the services for reasons not beyond the Contractor's reasonable control, (v) failure to comply with a material term of this Contract, including, but not limited to, the provision of insurance, to the extent required, and non-discrimination, (vi) any other acts specifically and expressly stated in this Contract as constituting a basis for termination of this Contract or by mutual consent.

## 10. Suspension or Delay

The Town may order the Contractor, in writing, to suspend, delay or interrupt all or any part of the Services without cause for such period of time as the Town may determine to be appropriate for its convenience.

## 11. The Contractor's Breach, the Town's Remedies:

Failure of the Contractor to comply with any of the terms or conditions of this Contract shall be deemed a material breach of this Contract, and the Town of South Hadley shall have all the rights and remedies provided in the Contract documents, the right to cancel, terminate, or suspend the Contract in whole or in part. Each party agrees to hold all parties harmless and the Town of South Hadley agrees to submit to the Contractor payment based on a per diem rate (excluding national holidays, Saturdays and Sundays) of the contract from the date of a fully executed contract to the date of termination of the contract.

## 12. Statutory Compliance:

- 12.1 This Contract will be construed and governed by the provisions of applicable federal, state and local laws and regulations; and wherever any provision of the Contract or Contract documents shall conflict with any provision or requirement of federal, state or local law or regulation, then the provisions of law and regulation shall control. Where applicable to the Contract, the provisions of the General Laws are incorporated by reference into this Contract, including, but not limited to, the following:

General Laws Chapter 30B – Procurement of Goods and Services.

General Laws Chapter 30, Sec. 39, *et seq*: - Public Works Contracts.

General Laws Chapter 149, Section 44A, *et seq*: Public Buildings Contracts.

- 12.2 Wherever applicable law mandates the inclusion of any term and provision into a municipal contract, this Section shall be understood to import such term or provision into this Contract. To whatever extent any provision of this Contract shall be inconsistent with any law or regulation limiting the power or liability of cities and towns, such law or regulation shall control.
- 12.3 The Contractor shall comply with all Federal laws, rules, regulations, policies and orders applicable to the Work provided pursuant to this Contract, such provisions being incorporated herein by reference. The parties acknowledge that Contractor is being engaged for his expertise related to golf course transactions and is not licensed in the Commonwealth of Massachusetts. Further, the parties do anticipate that the Work will require any minimal research of State or local law and, to the extent an evaluation of any such law is necessary in connection with the Work, such research will be a shared (50/50) cost beyond the contracted total (\$19,000) amount not to exceed \$2,000 for either party or \$4,000 total, unless mutually agreed upon in writing. Contractor shall have no liability to the Town for violations of any such laws. The RFP shall require an

indemnification of both Contractor from any person or entity responding thereto with regard to State and local law.

The Contractor shall indemnify and hold the Town harmless for and against any and all fines, penalties or monetary liabilities incurred by the Town as a result of the negligence of the Contractor. For the avoidance of doubt, Contractor's failure to know or understand State or local law shall not be deemed negligence in connection with the performance of the Work.

Town acknowledges that the Contractor is not obligated to make, nor has it made, any independent investigation of the physical conditions of the property that is the subject of this Contract in the past, currently, or at any time in the future, including, but not limited to, the condition of any structures (exterior and interior) on the property, the electrical and mechanical systems thereof, the fixtures, personal property and equipment therein, or of any environmental matters with respect thereto, or of hazardous substances thereon, if any (collectively, the "Physical Conditions"). All documents and materials, investigations, reports and information with respect to the Physical Conditions shall be prepared by, or for, the Town and shall be furnished to prospects on behalf of the Town who (as between Town and Contractor) shall be solely responsible for all such information. Town hereby grants the Contractor permission to provide such information to prospects and their brokers, if any. Town agrees to indemnify and hold the Contractor harmless from and against all claims, costs, liabilities, settlements and judgments and costs of defense against such claims (including reasonable attorneys' fees and disbursements), suffered or incurred by the Contractor which arise out of or relate to the Physical Conditions or Town's right to lease the property.

#### 14. Certification of Tax Compliance

This Contract must include a certification of tax compliance by the Contractor, as required by Massachusetts General Laws Chapter 62C, Section 49A (Requirement of Tax Compliance by All Contractors Providing Goods, Services, or Real Estate Space to the Commonwealth or Subdivision).

#### 15. Non-Discrimination/Affirmative Action

The Contractor shall carry out the obligations of this Agreement in compliance with all requirements imposed by or pursuant to federal, State and local ordinances, statutes, rules and regulations and policies prohibiting discrimination in employment, including but not limited to, Title VII of the Civil Rights Act of 1964; the Age Discrimination in Employment Act of 1967; Section 504 of the Rehabilitation Act of 1973 and Mass. G. L. c. 151B, and any other executive orders, rules, regulations, requirements and policies relating thereto enacted by the Commonwealth of Massachusetts and the Town as they may be amended from time to time. Contractor shall not discriminate against any qualified employee or applicant for employment because of race, color, national origin, ancestry, age, sex, religion, physical or mental handicap or sexual orientation.

The following provisions will not apply if the contract price is less than \$10,000.00 or where

the Contractor employs fewer than six (6) persons. [The Town may, on a case by case basis, determine that the following provisions apply to contracts for less than \$10,000.00 or where the Contractor employs less than six (6) employees.]

15.1 As used in this section "affirmative action" means positive steps to ensure all qualified persons equal employment opportunity without regard to race, color, religion, sex or national origin at all stages of the employment process: recruitment, selection, placement, promotion, training, layoff and termination. It may include, but is not limited to, the following:

- (a) Inclusion in all solicitation and advertisements for employees of a statement that the Contractor is an "Equal Opportunity Employer";
- (b) Placement of solicitations and advertisements for employees in media that reaches minority groups;
- (c) Notification in writing of all recruitment sources that the Contractor solicits the referral of applicants without regard to race, color, religion, sex or national origin;
- (d) Direct solicitation of the support of responsible and appropriate community, state and federal agencies to assist recruitment efforts;
- (e) Participation in, or establishment of, apprenticeship or training programs where outside programs are inadequate or unavailable to minority groups;
- (f) Modification of collective bargaining agreements to eliminate restrictive barriers established by dual lines of seniority, dual rates of pay or dual lines of promotion or progression which are based on race, color, religion, sex or national origin; and
- (g) Review selection, placement, promotion, training, layoff and termination procedures and requirements to ensure that they do not intentionally or unintentionally discriminate against qualified persons because of race, color, religion, sex or national origin.

15.2 The Contractor shall include in all compliance and progress reports submitted to the town a report which shall include: (a) A certificate stating that he or she is currently in compliance with the provisions of G.L. c. 152B and setting forth the Affirmative Action he or she is currently undertaking and will undertake during the contract period to provide equal employment opportunity for all qualified persons without regard to race, color, religion, sex or national origin; and (b) A statement in writing supporting information signed by an authorized officer or agent on behalf of any labor union or other agency which refers workers or provides or supervises apprenticeship or other training programs which the Contractor deals, to the effect that the union or other agency's practices and policies do not discriminate on the basis of race, color, religion, sex or national origin; provided, in the event that the union or other agency shall refuse to execute such a statement, the Contractor need only so certify in writing.

15.3 A copy of any such report as described above, shall be filed in the office of the Town Clerk and shall upon said filing become a public record.

15.4 The Contractor will take Affirmative Action to ensure that employees are solicited and employed, and that employees are treated during employment, without regard to race, color, religion, sex or national origin.

15.5 The Contractor will in all solicitation or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex or national origin.

15.6 In determining whether steps taken by the Contractor constitute Affirmative Action, the Town shall take into account the relevant characteristics of the Contractor including, but not limited to, the number of employees and the location of the principal and branch offices.

16. Assignment:

The Contractor shall not assign, sublet or otherwise transfer this Agreement, in whole or in part, without the prior written consent of the Town, and shall not assign any of the moneys payable under this Contract, except by and with the written consent of the Town.

17. Condition of Enforceability Against the Town:

This Contract is only binding upon, and enforceable against, the Town if: (1) the Contract is signed by the Board of Selectmen or its designee; and (2) endorsed with approval by the Town Accountant as to appropriation or availability of funds; and (3) endorsed with approval by the Town Counsel as to form.

18. Corporate Contractor:

If the Contractor is a corporation, it shall endorse upon this Contract (or attach hereto) its Clerk's Certificate certifying the corporate capacity and authority of the party signing this Contract for the corporation. Such certificate shall be accompanied by a letter or other instrument stating that such authority continues in full force and effect as of the date the Contract is executed by the Contractor. This Contract shall not be enforceable against the Town of South Hadley unless and until the Contractor complies with this section.

The Contractor, if a foreign corporation, shall file with the Commissioner of Corporations a Power of Attorney and duly authenticated copies of its Charter or Certificate of Incorporation; and said Contractor shall comply with all the laws of the Commonwealth.

19. Contractor's Personnel:

The Contractor shall utilize only its employees and independent contractors and shall not utilize any third-party contractors without prior written approval of the Town.

20. Liability of Public Officials:

To the full extent permitted by law, no official, employee, agent or representative of the Town of South Hadley shall be individually or personally liable on any obligation of the Town under this Contract.

## 21. Indemnification:

The Contractor shall indemnify, defend and save harmless the Town, the Town's officers, agents and employees, from and against any and all damages, liabilities, actions, suits, proceedings, claims, demands, losses, costs, expenses, recoveries and judgments of every nature and description (including attorneys' fees) that may arise in whole or in part out of or in connection with the work being performed or to be performed, or out of any grossly negligent act or omission by the Contractor, its employees or agents.

- 21.1 The Contractor further agrees to indemnify and hold harmless the Town, including the agents, employees and representatives of either, from and against all claims, damages, losses and expenses, including attorney's fees, arising out of or resulting from the performance of the work, provided that any such claim, damage, loss or expense (a) is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property including the loss of use resulting therefrom and (b) is caused in whole or in part by any negligent act or omission of the Contractor, any Subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable,.
- 21.2 The Contractor shall be responsible for all damage or injury to property of any character during the prosecution of the work resulting from any act, omission, neglect, or misconduct in the manner or method of executing the work or due to the non-execution of the work or at any time due to defective work or materials.
- 21.3 In any and all claims against the town or any of their agents or employees by any employee of the Contractor, any Subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, the indemnification obligation under this paragraph shall not be limited in anyway by any limitation on the amount or type of damages, compensation or benefits payable by or for the Contractor or any Subcontractor under workmen's Compensation Acts, disability benefit acts or other employee benefit acts.
- 21.4 The Contractor hereby assumes the entire responsibility and liability for any and all injury to or death of any or all persons, including the Contractor's employees, and for any and all damage to property caused by, resulting from or arising in whole or in part out of any act, omission, or neglect on the part of the Contractor or of any Subcontractor or of anyone directly or indirectly employed by any of them, or of anyone for whose acts any of them may be liable in connection with operations under the Contract.

The foregoing provisions shall not be deemed to be released, waived, limit or modified in any respect by reason of any surety or insurance provided by the Contractor under the Contract.

## 22. Insurance

### 22.1 Workers Compensation Insurance:

The Contractor shall provide by insurance for the payment of compensation and the furnishing of other benefits under Chapter 152 of the General Laws of Massachusetts (The Worker's Compensation Act) to all employees of the Contractor who are subject to the provisions of Chapter 152 of the General Laws of Massachusetts.

Failure to provide and continue in force such insurance during the period of this Contract shall be deemed a material breach of this Contract, shall operate as an immediate termination thereof, and Contractor shall indemnify the Town for all losses, claims, and actions resulting from the failure to provide the insurance required by this Article.

The Contractor shall furnish to the Town a certificate evidencing such insurance prior to the execution of this Contract before the same shall be binding on the parties thereto, except if specifically waived by the Town.

#### 22.2 Professional Liability Insurance

Liability of \$1 million per claim and \$2 million aggregate.

Failure to provide and continue in force such insurance during the period of this Contract shall be deemed a material breach of this Contract, shall operate as an immediate termination thereof, and Contractor shall indemnify the Town for all losses, claims, and actions resulting from the failure to provide the insurance required by this Article.

#### 22.3 Other Insurance Requirements

- a. Comprehensive commercial general liability insurance with limits of at least \$1 Million per occurrence and \$2 Million annual aggregate for property damage and \$1 Million per person and \$2 Million per occurrence for bodily injury, which shall include the Town of South Hadley as an additional insured, and which shall cover bodily injury, sickness or disease, or death of any person including employees and those persons other than the Contractor's employees, and claims insured by usual personal liability coverage, death, or property damage arising out of the Work including injury or destruction of tangible property, including loss of use resulting therefrom.
- ~~b. Motor vehicle insurance for any motor vehicles used in performing the Work, with limits of at least \$500,000 per person, and \$1 Million per accident.~~
- c. The intent of the Specifications regarding insurance is to specify minimum coverage and minimum limits of liability acceptable under the Contract. However, it shall be the Contractor's responsibility to purchase and maintain insurance of such character and in such amounts as will adequately protect it and the Town from and against all claims, damages, losses and expenses resulting from exposure to any casualty

liability in the performance of the work, including and not limited to Professional liability insurance where applicable.

- d. All policies shall identify the Town as an additional insured (except Workers' Compensation). The Contractor shall notify the Town immediately upon the cancellation or amendment to any policy. Renewal Certificates shall be filed with the Town at least ten (10) days prior to the expiration of the required policies. Certificates evidencing all such coverage shall be provided to the Town upon the execution of this Agreement, and upon the renewal of any such coverage. Each such certificate shall specifically refer to this Contract and shall state that such insurance is as required by this Contract. **Failure to provide the notices required in this Section or to continue in force such insurance shall be deemed a material breach of this Contract and shall be grounds for immediate termination.** Said insurance shall include: Workers Compensation/Employers' Liability Insurance, Business Automobile Liability Insurance, and Commercial General Liability Insurance (CGL). The CGL policy shall include coverage for liability arising from premises, operations, independent Contractors, personal injury, contractual liability. All Certificates of Insurance shall be on the "MIIA" or "ACORD" Certificate of Insurance form, shall contain true transcripts from the policies, authenticated by the proper officer of the Insurer, evidencing in particular those insured, the extent of coverage, the location and operations to which the insurance applies, the expiration date and the above-mentioned notice clauses. All insurance shall be written on an occurrence basis. Coverage's shall be maintained without interruption from date of the Contract until date of final payment and termination of any coverage required to be maintained after payment.
- e. The Contractor shall obtain and maintain during the term of this Contract the insurance coverage in companies licensed to do business in the Commonwealth of Massachusetts and acceptable to the Town.

### 23. Documents, Materials, Etc.

Any materials, reports, information, data, etc. given to or prepared or assembled by the Contractor under this Contract are to be kept confidential and shall not be made available to any individual or organization by the Contractor (except agents, servants, or employees of the Contractor) without the prior written approval of the Town, except as otherwise required by law. The Contractor shall comply with the provisions Chapter 66A of the General Laws of Massachusetts as it relates to public documents, and all other state and federal laws and regulations relating to confidentiality, security, privacy and use of confidential data.

Any materials produced in whole or in part under this Contract shall not be subject to copyright, except by the Town, in the United States or any other country. The Town shall have unrestricted authority to, without payment of any royalty, commission, or additional fee of any type or nature, publicly disclose, reproduce, distribute and otherwise use, and authorize others to use, in whole or in part, any reports, data or other materials prepared under this Contract.

All data, reports, programs, software, equipment, furnishings, and any other documentation or product paid for by the Town shall vest in the Town at the termination of this Contract. The Contractor shall at all times, during or after termination of this Contract, obtain the prior written approval of the Town before making any statement bearing on the work performed or data collected under this Contract to the press or issues any material for publication through any medium.

#### 24. No Employment

The Contractor acknowledges and agrees that it is acting as an independent Contractor for all services rendered pursuant to this Contract, and neither the Contractor, nor its employees, agents, servants nor any person for whose conduct the Contractor is responsible shall be considered an employee or agent of the Town for any purpose and shall not file any claim or bring any action for any worker's compensation unemployment benefits and compensation for which they may otherwise be eligible as a Town employee as a result of work performed pursuant to the terms of this Contract.

#### 25. Audit, Inspection and Recordkeeping

At any time during normal business hours, and as often as the Town may deem it reasonably necessary, there shall be available in the office of the Contractor for the purpose of audit, examination, and/or to make excerpts or transcript all records, contracts, invoices, materials, payrolls, records of personnel, conditions of employment and other data relating to all matters covered by this Agreement.

#### 26. Payment

The Town agrees to make all reasonable efforts to pay to the Contractor the sum set forth in the Contractor's bid or proposal within thirty (30) days of receipt of an invoice detailing the work completed.

#### 27. Waiver and Amendment

Amendments, or waivers of any additional term, condition, covenant, duty or obligation contained in this Contract may be made only by written amendment executed by all signatories to the original Agreement, prior to the effective date of the amendment.

To the extent allowed by law, any conditions, duties, and obligations contained in this Contract may be waived only by written Agreement by both parties.

Forbearance or indulgence in any form or manner by a party shall not be construed as a waiver, nor in any manner limit the legal or equitable remedies available to that party. No waiver by either party of any default or breach shall constitute a waiver of any subsequent default or breach of a similar or different matter.

#### 28. Severability

If any term or condition of this Contract or any application thereof shall to any extent be held invalid, illegal or unenforceable by the court of competent jurisdiction, the validity, legality, and enforceability of the remaining terms and conditions of this Contract shall not be deemed affected thereby unless one or both parties would be substantially or materially prejudiced.

#### 29. Forum and Choice of Law

This Contract and any performance herein shall be governed by and be construed in accordance with the laws of the Commonwealth. Any and all proceedings or actions relating to subject matter herein shall be brought and maintained in the courts of the Commonwealth or the federal district court sitting in the Commonwealth, which shall have exclusive jurisdiction thereof. This paragraph shall not be construed to limit any other legal rights of the parties.

#### 30. Notices

Any notice permitted or required under the provisions of this Contract to be given or served by either of the parties hereto upon the other party hereto shall be in writing and signed in the name or on the behalf of the party giving or serving the same. Notice shall be deemed to have been received at the time of actual service or three (3) business days after the date of a certified or registered mailing properly addressed. Notice to the Contractor shall be deemed sufficient if sent to the address set forth on page 1 or furnished from time to time in writing hereafter.

#### 31. Binding on Successors:

This Contract is binding upon the parties hereto, their successors, assigns and legal representatives (and where not corporate, the heirs and estate of the Contractor). Neither the Town nor the Contractor shall assign or transfer any interest in the Contract without the written consent of the other.

#### 32. Entire Agreement:

This Contract, including all documents incorporated herein by reference, constitutes the entire integrated agreement between the parties with respect to the matters described. This Contract supersedes all prior agreements, negotiations and representations, either written or oral, and it shall not be modified or amended except by a written document executed by the parties hereto.

#### 33. Supplemental Conditions:

The foregoing provisions apply to all contracts to which the Town of South Hadley shall be a party.

If this Contract is for Services, the following provisions will apply:

See SUPPLEMENT S attached hereto.

## **Supplement “S”**

### **Scope of Services: Colliers International Golf Course Advisory Services**

The scope of service for this agreement is as follows

- Prepare, advertise and other wise circulate a request for proposal (RFP) to any known qualified golf course operators the Town of South Hadley’s (TOSH) interest in retaining service for the Ledge’s operation. Preparation of would include consultation with various parties within the TOSH, as directed by the Town Administrator (TA) or the Selectboard through the chairperson.
- The RFP created and distributed should fully articulate the TOSH interest in full administration and operation of Ledges Golf Course. This would include the golf operations, maintenance and food/beverage operations.
- Collier’s would also assist in opening and reviewing all proposals and ultimately provide expert opinion on proposals.
- The TA will be the point of contact, representing the South Hadley Selectboard, as well as the TOSH and the Ledges.
- Collier’s will familiarize themselves with the Inspector General’s Report regarding municipal golf course contract operations and apply those cautions as relative to this process.
- A Collier’s representative is expected to attend two Selectboard Meetings and as many as three additional public meetings during the course of the agreement. The times and dates for any meetings will reasonably agreed upon by Collier’s (Allan Depuy) and the TA for all parties. Related travel expenses would apply up to the contract limit of \$19,000 for any of these meetings. Any meetings beyond the fore mentioned or costs associated would be seen as beyond the scope and would need to be negotiated. The TA may reduce the number of meetings unilaterally if the meetings are deemed to be unnecessary or instructed by the Selectboard.
- Collier’s will be available for contact telephonically and by electronic mail within reasonable business standards.
- TOSH will make available all historical information regarding operations of Ledges as needed and/or otherwise available. Personnel records will not be made available under this agreement.

Collier's should be aware the timeline for the RFP process as follows:

- Request for Proposals to be distributed by the consultant and made available by February 20, 2018.
- With a submittal date of April 30, 2018.
- Commence a two week review and interview (if necessary) of perspective parties.
- With a late May-early June recommendation to the Town of South Hadley for consideration or additional interviews.
- Collier's will submit a report regarding this agreement prior to the TOSH prior to the end of this contract.

The TOSH will;

- Cooperate and assists, including providing access, general information and all analysis or reports available for Ledges.
- Make available websites, social media or other means under the municipal control to create awareness for the RFP.
- Will provide financial information for the Ledges upon request.
- Will offer technical assistance if appropriate and warranted from staff.

This scope should be considered as part of the agreement and is reflective of the "Solicitation of Interest".



December 14, 2017

South Hadley Township  
Attention: Mr. Michael Sullivan, Town Administrator  
116 Main Street  
South Hadley, MA 01075

SENT VIA EMAIL: [msullivan@southhadleyma.gov](mailto:msullivan@southhadleyma.gov)

Dear Mr. Sullivan

Please accept this letter as expressed interest in assisting South Hadley Township in the preparation and advertising of a "request for proposal" for the full administration and operation of Ledges Golf Course.

**About Colliers International Golf Course Advisory Services Group (CGCAS)**

Colliers International is the Market Leader in Golf Course Brokerage & Real Estate Management Services. Our Golf Course Advisory Group is the brokerage industry's only specialty golf group that combines national reach with best-in-class local market expertise. With an average of 17 years of brokerage experience in their respective markets, this growing, nationwide team of 21 brokers offers an ideal balance of local knowledge, national reach, and superior client service.

Eastern Seaboard oversight is the responsibility of Mr. Allen DePuy. A 30-year veteran of the golf and hospitality industry, with a specialization in leisure properties (golf courses, marinas, ski resorts, campgrounds, bowling centers and hotels). Allen is a recognized specialist in the turnaround of under-performing and distressed assets. He is hands-on and results-oriented with extensive experience leading all facets of business/financial operations and development. He has successfully directing high-powered finance, accounting, and operational teams to achieve aggressive business goals. He is particularly effective at leveraging board/stakeholder relationships, system/process improvements, and negotiating to maximize performance and ROI across operations.

In addition to his role with Colliers, Allen is the founder of Commonwealth Golf Group, a boutique golf consulting and management firm with an unblemished record of successfully stabilizing and repositioning economically distressed golf properties. Prior to Commonwealth, Allen served as the Vice President for Gotham Golf Partners, where - in addition to managing multiple clubs - he orchestrated the acquisition of over \$50 million in golf properties. His further professional background includes serving as the Employment and Club Relations Director for the

Colliers Golf Course Advisory Services  
1801 Market Street, Suite 500 • Philadelphia, Pennsylvania 19103 • 717.554.8519

Middle Atlantic Section of the PGA of America, as well as five years a property manager with the Billy Casper Golf organization.

Allen is a featured speaker at Golf Trade Conferences. He is also a member of Club Manager's Association of America, as well as a former member of the PGA of America

### **Evaluation Criteria**

#### **A. No less than ten years of cumulative experience in seeking golf course operator for a municipal course.**

For three decades, Mr. Allen DePuy has provided private owners, elected board of directors, and municipal clients simple goal-oriented insight and meaningful advice on their golf properties. Our unblemished track record of operating properties throughout the United States has provided us the practical experience to know what works and what does not through the "insights" learned, and taught. As such, we know what types of firms will or will not be successful at a community based asset such as The Ledges.

#### **B. No less than five years of experience with Massachusetts procurement process relative to contracting operational services.**

Acknowledged absence in our offering. However, Colliers International as a company does offer a strategic vendor procurement program in other regions of the country. A strategic vendor procurement program can free up capital and lower your operating costs. Colliers International has a proven record in successfully driving down costs, while maintaining high standards for property services. We manage operating expenses through our procedures of utility analysis, group purchasing, Colliers Insurance Program, competitive bidding and supervision of contractors.

#### **C. Three comparable completed projects your group has worked on successfully of which have similarities to this solicitation of interest, these should be included in this submittal. The submittal should include letters from clients acknowledging your work in a positive manner. Please include samples of reports delivered.**

Acknowledged absence in our offering. However, Mr. Allen DePuy has worked with numerous Municipal clients with great success including:

Mr. Robert Krimmel – Township Manager - East Hempfield Township (PA) - 717.898.3100

~ OR ~

Mr. David Mullen - Executive Director Pease Development, Portsmouth (NH) - 603.433.6088

#### **D. An experienced and professional level of comfort meeting with stakeholders and making public presentations. The expectation would be six or less on-site public meetings.**

As noted previously, Mr. DePuy is an invited speaker at Golf Inc. Industry Show as well as a speaker at numerous public and board meetings.

**E. Must submit references with contact information, two from a governmental entity that the respondent has served in a similar capacity, one from a contractor who was successful in being awarded a contract the respondent oversaw. References should include contact information (email, phone, address)**

Mr. Robert Krimmel	Mr. Michael Armel
Township Manager	President
East Hempfield Township (PA)	Armel Golf Solutions
717.898.3100	407.401.1141
<a href="mailto:robert@easthempfield.org">robert@easthempfield.org</a>	<a href="mailto:msacgm@aol.com">msacgm@aol.com</a>
Mr. David Mullen	Mr. Quinn Smith
Executive Director Pease Development	President
Portsmouth (NH)	Q North Golf Management
603.433.6088	517.282.3301
<a href="mailto:D.Mullen@peasedev.org">D.Mullen@peasedev.org</a>	<a href="mailto:quinn@qnorthgolf.com">quinn@qnorthgolf.com</a>

**RFP Circulation**

Given the vast reach of Colliers Golf Course Advisory Services will expose over 6,000 qualified individuals or firms through a direct email campaign notifying each of The Ledges Solicitation. CGCAS will directly reach out to ten firms that will be ideally suited for this opportunity inviting them to participate in this search. Colliers Golf Course Advisory Services will deliver interest in this project.

**Fee Structure**

In the performance of the above, Colliers Golf Course Advisory Services is seeking \$16,850 in fees and the reimbursement of all reasonable travel expenses as defined by the Internal Revenue Services (i.e: standard mileage reimbursement, airfare, rental car, entertainment, hotel and other incidental expenses).

**The Ledges RFP Solicitation Team**

The project shall be led by Mr. Allen DePuy and accompanied by the Colliers International award winning marketing team.

A 30-year veteran of the golf and hospitality industry, with a specialization in leisure properties (golf courses, marinas, ski resorts, campgrounds, bowling centers and hotels). Allen is a recognized specialist in the turnaround of under-performing and distressed assets. He is hands-on and results-oriented with extensive experience leading all facets of business/financial operations and development.

He has successfully directing high-powered finance, accounting, and operational teams to achieve aggressive business goals. He is particularly effective at leveraging board/stakeholder relationships, system/process improvements, and negotiating to maximize performance and ROI across operations.

In addition to his role with Colliers, Allen is the founder of Commonwealth Golf Group, a boutique golf consulting and management firm with an unblemished record of successfully stabilizing and repositioning economically distressed golf properties. Prior to Commonwealth,

Allen served as the Vice President for Gotham Golf Partners, where - in addition to managing multiple clubs - he orchestrated the acquisition of over \$50 million in golf properties. His further professional background includes serving as the Employment and Club Relations Director for the Middle Atlantic Section of the PGA of America, as well as five years a property manager with the Billy Casper Golf organization.

Allen is a featured speaker at Golf Trade Conferences. He is also a member of Club Manager's Association of America, as well as a former member of the PGA of America

Assistance Provided By:

Ms. Marilyn Storck  
Marketing Director

Ms. Rose Penny  
Market Research Director

Mr. Ryan Hull  
Market Research Analyst

We thank you in advance for your consideration of our submission to assist in providing the residents of South Hadley and the surrounding region a viable recreational venue, employment opportunities, and preserved green space for the community.

Regards,



Allen DePuy  
Vice President – Broker  
Colliers International Golf Course Advisory Services

[THE REMAINDER OF THIS PAGE HAS BEEN LEFT BLANK]

IN WITNESS WHEREOF the parties have hereto and to two other identical instruments set forth their hands and executed this as an instrument under seal this the day and year first above written.

The Town of South Hadley by:

The Contractor by:

PBB

Lanard & Axilbund, LLC d/b/a Colliers International

\_\_\_\_\_  
Chair, Selectboard Date

 1/31/2018  
\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Print Name

Douglas R. Sayer - President/CEO  
\_\_\_\_\_  
Print Name & Title

\_\_\_\_\_  
Town Administrator Date

\_\_\_\_\_  
Print Name

Certified as to  
Appropriation/Availability of Funds:

\_\_\_\_\_  
Town Accountant Date

Sarah Etelman, Chair  
John Hine, Vice-Chair  
Andrea Miles, Clerk  
Ira Brezinsky  
Bruce Forcier

Michael J. Sullivan  
Town Administrator

February 2, 2018

Honorable Selectboard Member:

Please accept this report as an abridged accounting of activities I and the hardworking town employees have been addressing in South Hadley Town Hall and beyond. There is a lot happening, I hope this report will frame some of the more contemporary and demanding tasks at hand.

As always, thank you for the support, direction and leadership you provide!

**Dog Park Project;** There will be another opportunity for any interested parties to voice their opinion on having a "Dog Park" in South Hadley on March 7<sup>th</sup> in the Selectboard Meeting Room (Town Hall 116 Main Street) at 4 PM. Thanks to the civic effort of Sue Kelsey, Bob Berwick, Kathleen Harwood, Planning Chair Jeff Squire and Selectboard Member Bruce Forcier (all in attendance at this meeting), along with support from Planner Richard Harris this initiative seems like it is about to start wagging its tail.

As I suggested to the group it is critically important this project is driven by involved dog owners, ultimately it cannot be a singularly municipal project. We need their advocacy and experiential knowledge to build the right model. When you look around South Hadley (or any town) the ideas which take hold and flourish are those driven by passionate advocates (i.e. MASH, Memorial Day Parade, Youth Baseball, Youth Soccer, Youth Football, BWC Treks...), the municipality does facilitate, but does not necessarily create.

This upcoming meeting will allow people to talk about possible sites, suggest amenities, consider fundraising options, and reflect on who should make the rules and what type of oversight may be needed. It is always best to get all ideas and suggestions out early to avoid trying to fit them in later or worse start from the beginning, so if you have recommendations please attend.

There will be another meeting held on Saturday April 7 @ 10 AM in Town Hall Auditorium, but I would encourage people who want to be integral and have a seat at the table should not wait until April. I am confident the pioneers of the project will not take kindly to "starting over" each time there is a meeting and rightfully so, I encourage you if you want to be part of the movement, do not wait.

116 MAIN STREET, SUITE 109, SOUTH HADLEY, MASSACHUSETTS 01075-2896

**Clerk's Office Schedule;** As you are aware we have been suggesting openly for over two years the service model in Town Hall is evolving and similar to so many "ways" we see other parts of our lives changing. From retail where Amazon has shaken how we receive goods to the core or how that little rectangle of circuitry we have in our pocket or on a belt has changed phone service and communication, or how/where we watch movies... the world is changing.

Municipal service models must change, as well. While we invest more in platforms to allow people to pay on-line, report issues via a website or email, review budgets on our website, post FAQs, apply for permits and communicate emergency information are both investments and examples of change.

The evolution of service delivery in cities and towns is also altered by compensation demands without growing budgets. We compete for and invest in training to generate higher skilled employees, we must think creatively to succeed in a changing world.

When we look at other communities such as Easthampton in which town offices are closed every Friday, or Granby which closes at noon on Friday and has limited hours in several offices it becomes apparent towns need to innovate and reallocate resources including schedules.

The Clerk's Office will continue to fill the needs of South Hadley residents, for dog or tag sale permits, birth or death certificates, election issues or marriage certificates, census processing and a host of other services. While the hours will be limited temporarily to (8:30 to 1PM) people will be able to apply on-line for permits or simply send the Clerk an email to request information. Of course we will still do our best to assist people when unexpected situations arise, but ask residents to try to conduct their needed face to face business for the next two months during the new schedule.

During this period we will be re-allocating time on task to process the over 5,000 census returns, prepare for the April election, continue to navigate public information requests, comply with other various state and federal filings and prepare for the May Town Meeting, plus process various other reports and documents to different agencies, along with other "Clerk" tasks. We also will be utilizing staff from other offices to help with processing and petition verification as they are trained. The change will be monitored by Administration to see how it effects service. I would like to thank all of those individuals who have volunteered to train and assist in the various projects, thank you.

It should be noted the service modeling does consider efficacy take in to account to facilitate seasonal and long term needs when re-allocating resources. That does not always mean "reduction". Recently we served two dozen or more residents with extended hours in the Treasurer/Collectors including a Saturday opening which netted

eleven customers. We also on occasion have provided extended hours for voter registration, early voting and trash permits, in an attempt to make access easier. We always appreciate the cooperation and reasonableness of the vast majority Citizens of South Hadley, as we evolve. These exercises are solely meant to find innovative ways to spend your tax dollars wisely, it would be much easier to use a method used by so many towns ...just through money and new employees at the problem, but long term that did not and will not, work well.

**Professional Development Training**, Friday January 26 we had our quarterly Professional Development Day. As you know these sessions are important training opportunities for municipal staff. It gives employees a chance to move back from the frenetic pace of their jobs and take a look at the bigger picture which they/we are part of.

The subject matter at this PDD was 'diversity' ....I know previous sessions have covered this subject, it is continually part of the news, where will it all end?  
I would offer two observations, one if nothing these sessions have demonstrated the need for more training on this subject and it will end when we see tangible signs of growing tolerance and understanding.

Cally Ritter from All-One-Health did a great job of starting the conversation, exposing some deeply held biases, highlighting some typical defense mechanisms and most importantly made some modest impacts on a employees about improving our vision of the true "big picture".

This work is too often shrugged off as unimportant and easily deflected with lines like "...people need to grow thicker skin" or "...now you cannot say anything to people". While both of those may be true in the short term the hope is we can all become more aware, more thoughtful, more accepting and generally ...nicer.

This training dovetails nicely into the listen sessions being offered by way of the Symposium of Understanding. I believe it is generally accepted the issues we face about hate and bias are deep seated, they are no greater or less than other communities and it will not change in one meeting or presentation. The path will be long and will need engagement from as many citizens as possible. Thank you to so many who are working to facilitate change.

**Tax Title Process;** The Assistant Treasurer/Collector Jacqueline Iskander and I have been working with Attorney Allison Finnell who works for D'Ambrosio & Brown our tax title legal support to craft some regulations and equitable standards for delinquent taxpayers.

As we have implemented some of the reasonable an industry best practices we have had a smattering of push back from those who would suggest doing it the old way,

even though the “old way” in some situations have created a seemingly insurmountable liability for the taxpayer.

We will be instituting a process where if a person is in arrears for fifteen months (5 quarters) and owes more than \$300 the property. When those parameters are met we will be lienning the property and placed in tax title. This does not necessarily mean the property will be placed into tax title “foreclosure”, the taxpayer will be afforded an opportunity to work with D’Ambrosio to settle the debt with the town over a reasonable period. If during that period the debtor shows no effort or just are not able to address the outstanding tax liability the property will in most cases be moved to foreclosure. In all situations the town is in communications with D’Ambrosio about individual cases.

It is worth noting of the over 6,000 taxpayers in South Hadley less than 20 will find themselves in foreclosure and only 3 or 4 will be candidates for a taking in the end. I cannot stress enough we are willing to work with people, but the law says we must use “any and all means” to collect taxes. I believe having a policy which is well crafted, equitable and adhere to by all will make the process work well.

**Metras Insurance;** Recently I had the opportunity to meet with Bruce Piquette who provides some insurance lines to the Town of South Hadley and at one time provided P&C. Due to price and value we migrated over to MIIA several years ago. I believe the price and value continues. Mr. Piquette has asked if he could provide a competitive quote from a new line he is offering at no expense to the town, I agreed and am working to collect the data he will use as a basis for the quote.

In our conversation I was very upfront and explained we are very happy with our present provider, especially with the free risk aversion training and the MIIA Premium Rewards along with the resulting premium abatement we receive (about 10K annually). I speculated that given previous price quotes and the programs offered by MIIA we are unlikely to change, but if the price is right and the quality is there you never know.

**Lithia Springs;** On Wednesday January 31 I had the opportunity to attend a BWC at the Library, numerous interested parties and constituencies were in attendance, including Selectboard Members Forcier and Hine.

While there was some time spent reminiscing about a trek back in the Fall of 2017 which accessed private property, The Chair of BWC Mariann Millard did an excellent job looking forward and seeking to find a long term solution. A solution which is well planned and engages all the constituencies.

There were property owners, representatives of the District 2 Prudential and Water Commissions, and at least one Town Meeting Member from the precinct where the properties are located. Unfortunately, the DCR representative bowed out of the

meeting. They are a necessary and likely partner in finding the right solution. Thank you to the BWC for their continued and important work.

**Capital Planning List;** At the request of the Chair of the Capital Planning Committee, I have updated the list and have sent it the Chair. This document is ever evolving as you know given the nature of projects and equipment needs. I have asked for key departments (Library, School, Police, Ledges, Media, IT and Town Hall) to review the Capital List with instructions as to adding or making changes.

As I have mentioned prior I am hoping we will be able to schedule some Appropriation and Capital meetings in February either jointly or separately in February to create some context and discussion for both the Capital Plan and the budget for FY19.

Please note both the Town Accountant's Office and the Treasurer/Collectors Office have added to their heavy load a project to update the Finance Policies as requested by Appropriations Committee. While those policies were updated two years ago it is a part of the municipal complex which is changing rapidly, especially since last year's Municipal Modernization Act, as ever community is working to get comfortable with the over 100 changes the bill brought to our doors.

**Update on New Employees;** Associate Planner/Conservation Administrator Anne Capra has completed her six month probationary period. It is my belief she has been an incredible asset for the Town of South Hadley. Her knowledge and demeanor has made process and communication a pleasure.

Administrative Assistant Courtney Hummel in three months has become a future rock star. She works well with citizens, is accommodating and stays in her lane really well. She also has be a great in assisting me in staying on task and helping me focus on my work.

Employee Engagement Specialist Kristin Maher, is also becoming an important part here in Town Hall. She has a reports curiosity to understand issues and is learning more everyday about the idiosyncrasies and sometimes near insanity the municipal work place can be.

**Town Hall Renovations;** Thank you to ATA Jennifer Wolowicz for her coordination of the "sample" entrance way (closest to SB Meeting Room). This project will continue through the first floor hallways (second floor in subsequent years) and will include painting and updating fixtures and other features where warranted and financially feasible. I believe this to be regular on-going maintenance and not necessarily a "capital" project. The roof work including the new gutters have been completed this week so that is another large project out of the way. We are seeking estimates for some updates

including a new floor in the Auditorium, which may be presented in a separate article in May. This all intended to continue creating an atmosphere of professionalism in Town Hall.

**Abandon Housing Initiative;** The Town of South Hadley continues to benefit from the relationship we have forged with Assistant Attorney General Kara Cunha. There have been a number of projects which have been hastened by our working together with her office.

Presently we are working on about a dozen projects throughout South Hadley. 366 Granby Road and 55-57 Lamb are among those properties. We are made to understand the Granby Road property which is owned by JP Morgan Bank is about to be offered for sale and 55-57 Lamb Street is looking for a buyer.

If there is not substantial progress for these two properties and a few others by April 2 we will seek remedy in court to have a receiver appointed by the court to make the necessary improvements. It is easy to see how getting just two blighted buildings repaired can effect a whole neighborhood, just by traveling up Ludlow Street.

Thank you for your support!

Respectfully submitted,

Michael J. Sullivan  
Town Administrator, South Hadley