

**SELECTBOARD MEETING
TUESDAY, SEPT. 15, 2020
VIRTUAL AGENDA
7 PM**

Streaming @ <https://shctv15.com/watch-live/>

or

Cable Channel 15

Note: Not all the topics listed in this notice may be reached for discussion. In addition, the topics listed are those which the chair reasonably expects will be discussed as of the date of this notice. These meetings may be audio and/or visually recorded

1. Call to Order
2. Tri-Annual Interviews
 - A. Alexandra Ripp – Cultural Council
 - B. Christopher Bassett – Bike Walk
 - C. Jennifer Ducharme – Cultural Council
 - D. Mary Zawatski – Conservation Commission
 - E. Christina Remie – Board of Health
 - F. Johanna Ravenhurst – Board of Health
3. Adjourn

Available:

Cultural

One vacant three-year term, one three-year term held by one who wants to be reappointed, one associate term ending 2022

Bike Walk

Six one-year terms

Conservation Commission

Two three-year terms currently held by two who want to be reappointed, one associate term ending 2022

Board of Health

Two terms to be appointed until the next town election in April. If elected, they will finish the remainder of the original terms which expire in 2022.

Online Form Submittal: Application for Appointment to Board, Commission, or Committee

noreply@civicplus.com <noreply@civicplus.com>

Sat, Jul 4, 2020 at 10:23 AM

To: chamlin@southhadleyma.gov, kmaher@southhadleyma.gov, sgmeiner@southhadleyma.gov

Application for Appointment to Board, Commission, or Committee

Step 1

Committees

Before the Selectboard or other appointing authority makes appointments, they would like to know a little about you and why you feel you could contribute to the board or committee. Please take a few minutes and complete the brief expression of interest information below and click submit to send your application for consideration.

Please Note: *When submitting online, when you click the "submit" button you are agreeing to read a copy of the Massachusetts General Laws Chapter 268A "Conflict of Interest" provided by the Town Clerk, if appointed, and to the best of your abilities agree to abide by the provisions of the statute. You may receive a phone call to confirm your interest in the appointment.*

Choose From the Following Cultural Council

List your board or committee choices here in the order of preference. If you selected "Other" above, please indicate which board or committee to which you wish to apply.

Please give any details regarding your interest in this appointment.

I believe deeply in the importance of local arts ecosystems, especially in a country where the federal government plays a far less supportive role in uplifting the arts. I have done substantial work supporting independent artists outside of major cultural metropolises (specifically in NC) and have served on grant review boards for New England Foundation for the Arts and the Boston Foundation. I also have written NEA and Mellon grants and understand the system -- both its pros and cons. I am particularly interested in widening access to artists with diverse perspectives who take bold risks. I hold an MFA and DFA from Yale School of Drama, and so I understand particularly the field of theater from both the academic and practical sides. I have been an arts administrator at International Festival of Arts and Ideas, Carolina Performing Arts and now, as Director of Five College Dance. I am eager to become involved in local government and the arts and culture are my preferred avenues by which to do so.

Please Provide the Following Information

Name Alexandra Ripp

Email

Address1 15 Silver Street

Address2 *Field not completed.*

City	South Hadley
State	MA
Zip	01075
Primary Phone	
Alternate Phone	<i>Field not completed.</i>
Cell Phone:	

General Questions

Are you a registered voter in the Town of South Hadley?	Yes
Are you a Town Meeting Member?	No
Is any of your immediate family employed by the Town of South Hadley?	No
Do you now or have you previously served in town government?	No
What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.)	<p>-MFA and DFA from Yale School of Drama in Dramaturgy and Dramatic Criticism</p> <p>-dramaturgy experience at Yale Repertory Theater and for independent artists</p> <p>-Ideas Program Manager and Curator for International Festival of Arts and Ideas</p> <p>-Board member of New England Presenters</p> <p>-former editor of Theater Magazine</p> <p>-volunteer at Pioneer Valley Workers Center and Girls Inc</p> <p>-Mellon Postdoctoral Fellow for 2 years at UNC's Carolina Performing Arts, overseeing and producing residencies for visiting artists working with faculty members and the community</p> <p>-grant reviewer for NEFA and the Boston Foundation</p> <p>-translator of Chilean theater, as well as researcher on the topic</p> <p>-Currently Director of Five College Dance</p> <p>-former Social Media Manager for Orange County Democrats in NC</p> <p>-Knowledge areas: theater (academic and practical), esp. Latin American theater; dance, particularly contemporary and experimental; performance studies</p> <p>-Skills: community organizing; grantwriting and reviewing; editing; fluent in Spanish and can read/write French; social media management</p>
Please list any additional information you think may be helpful in reviewing your application.	<p>When I commit to projects I care about, I commit 100%. The arts and community are my passion, and I want to connect through that to my new town (I moved a year ago). Supporting artists in a variety of ways has been the throughline of my life for the last 10 years. I also work very well in groups and am communicative and responsible.</p>
How did you learn of the vacancy you are applying for?	Other
If you indicated another resident or other above, please provide the resident's	<i>Field not completed.</i>

name or provide additional
details.

Upload a Letter of Interest [SHCC_Ripp.docx](#)

Email not displaying correctly? [View it in your browser.](#)

Alexandra Ripp

15 Silver Street ♦ South Hadley, MA ♦

Friday, September 11, 2020

South Hadley Select Board
Town Hall
116 Main Street, Room 109
South Hadley, MA 01075

Dear Members of the Select Board,

I write to express my interest in serving on the South Hadley Cultural Council. After learning about the council, I spoke about the opportunity with current treasurer Dick Matteson (please note that I have tried to indicate on this on the online form but consistently receive an error message). I hope that my application, albeit a few days tardy, may still be considered for the upcoming cycle.

I seek to join the council because I have sustained passion for supporting artists at every career stage and in every discipline (particularly performance). I also believe deeply that access to and support for the arts in every community is crucial to its members' wellbeing – we all deserve, and need, the enrichment provided by artistic expression and consumption.

I bring to this position years of experience working as an arts administrator, dramaturg, and researcher. I received my MFA and DFA from the Yale School of Drama, where I served as a dramaturg at Yale Repertory Theater and associate editor at *Theater* magazine and learned how to be a scholar, translator, critic, dramaturg and professor of theater and performance, with a specialty in Latin American theater. I have served as a producer and programmer at the International Festival of Arts and Ideas in New Haven; a Mellon Postdoctoral Fellow overseeing long-term artist research residencies at UNC Chapel-Hill and running my own local artist residency and festival; and, currently, the Director of Five College Dance. I have also been a grant reviewer for New England Foundation of the Arts and the Boston Foundation, and am a new board member of New England Presenters. I bring not only experience, professionalism, and knowledge, but the unique eye of a dramaturg, able to simultaneously understand the sensitive inner workings of artistic creation and provide a productive outside perspective.

I hope to have the opportunity to talk further with you about this opportunity. Please do not hesitate to reach out with any questions.

Sincerely,



Alexandra Ripp

Online Form Submittal: Application for Appointment to Board, Commission, or Committee

noreply@civicplus.com <noreply@civicplus.com>

Fri, Jul 3, 2020 at 3:34 PM

To: chamlin@southhadleyma.gov, kmaher@southhadleyma.gov, sgmeiner@southhadleyma.gov

Application for Appointment to Board, Commission, or Committee

Step 1

Committees

Before the Selectboard or other appointing authority makes appointments, they would like to know a little about you and why you feel you could contribute to the board or committee. Please take a few minutes and complete the brief expression of interest information below and click submit to send your application for consideration.

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Choose From the Following Bike/Walk Committee

List your board or committee choices here in the order of preference. If you selected "Other" above, please indicate which board or committee to which you wish to apply.

Please give any details regarding your interest in this appointment. Bike Walk Committee Application

Hi, My name is Christopher Bassett. I've lived in the area since 2014 when my career as an engineer brought me here. In 2017, my wife and I brought a home on Fairview Street and are now happy to call South Hadley our home.

Since I've moved into town, I've been frequently out exploring and enjoying the trails. They are a wonderful resource! I also like to ride my bike whenever possible. Either for errands, to work, or to the natural areas in town. Currently this is a bit difficult. I could list my personal reasons, but I found them to be already considered in the 2015 Bicycle and Pedestrian Plan. I was really happy that others in town feel this way too.

I think the 2015 Plan was very well thought out and I am very excited about the direction it will take the town. Being able to access the town's resources by biking and walking would be a wonderful addition to life here. Getting around outside of a car lets me see my neighbors, get some fresh air and encourages me to slow down a bit to appreciate what we have. I'm really happy that there is work being done to get there, and I would like to help in this effort. For these reasons I would like to apply for a position on the bike/walk committee. I believe I can help by bringing with me the drafting, documentation, management,

and visual presentation skills used in my professional life, as well as my passion for using the paths we currently have. If you would like to talk further, I can be reached at -, or by cell phone at -

Sincerely,
Chris

Please Provide the Following Information

Name Christopher Bassett

Email

Address1 45 Fairview Street

Address2 *Field not completed.*

City South Hadley

State MA

Zip 01075

Primary Phone

Alternate Phone

Cell Phone:

General Questions

Are you a registered voter in the Town of South Hadley? Yes

Are you a Town Meeting Member? No

Is any of your immediate family employed by the Town of South Hadley? No

Do you now or have you previously served in town government? No

What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.) Frequent Hiker, Avid Cyclist, Bicycle Commuter Project Engineer in Industrial Construction, Documentation, Drafting, Project Management, Visual Presentation of Construction Work and Renders

Please list any additional information you think may be helpful in reviewing your application. Please see attached letter of interest

How did you learn of the vacancy you are applying for? Town Website, Email from Town of South Hadley

If you indicated another resident or other above, please provide the resident's name or provide additional details. *Field not completed.*

Upload a Letter of Interest [Christopher Bassett, Bike Walk Committee Application 2020.pdf](#)

Christopher Bassett
Bike Walk Committee Application
July 3, 2020

Hi, my name is Christopher Bassett. I've lived in the area since 2014 when my career as an engineer brought me here. In 2017, my wife and I brought a home on Fairview Street and are now happy to call South Hadley our home.

Since I've moved into town, I've been frequently out exploring and enjoying the trails. They are a wonderful resource! I also like to ride my bike whenever possible. Either for errands, to work, or to the natural areas in town. Currently this is a bit difficult. I could list my personal reasons, but I found them to be already considered in the 2015 Bicycle and Pedestrian Plan. I was really happy that others in town feel this way too.

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If you would like to talk further, I can be reached at
- or by cell phone at -

Sincerely,
Chris

Online Form Submittal: Application for Appointment to Board, Commission, or Committee

noreply@civicplus.com <noreply@civicplus.com>

Tue, Aug 25, 2020 at 4:31 PM

To: chamlin@southhadleyma.gov, kmaher@southhadleyma.gov, sgmeiner@southhadleyma.gov

Application for Appointment to Board, Commission, or Committee

Step 1

Committees

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Choose From the Following Cultural Council

List your board or committee choices here in the order of preference. If you selected "Other" above, please indicate which board or committee to which you wish to apply.

I am primarily interested in joining the Cultural Council committee.

Please give any details regarding your interest in this appointment.

I am passionate about the arts, sciences, and humanities. Now, more than ever, it is imperative that communities support creative endeavors, as well as initiatives that support cultural development. I have a desire to become involved in my local community and this volunteer opportunity aligns with my interests and values.

Please Provide the Following Information

Name Jennifer Ducharme

Email

Address1 [530 Amherst Road](#)

Address2 *Field not completed.*

City South Hadley

State MA

Zip 01075

Primary Phone

Alternate Phone *Field not completed.*

Cell Phone: *Field not completed.*

General Questions

Are you a registered voter in the Town of South Hadley? Yes

Are you a Town Meeting Member? No

Is any of your immediate family employed by the Town of South Hadley? No

Do you now or have you previously served in town government? No

What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.)

I have worked in the nonprofit sector for approximately 10 years. My current role as Director of Development requires hands-on community mobilization work. I am responsible for meeting income targets, relationship building, program creation, grant seeking, and marketing. As one of the faces of the organization, I am often building relationships with community partners and learning how collaborative relationships can help advance multiple missions.

I am a hospice volunteer and am on the Board of Directors of a local Kiwanis Club. I am also at the back-end of my Master's of Nonprofit Management & Philanthropy program at Bay Path University.

Please list any additional information you think may be helpful in reviewing your application.

Field not completed.

How did you learn of the vacancy you are applying for? Other

If you indicated another resident or other above, please provide the resident's name or provide additional details.

I learned of the opportunity on the South Hadley/Granby Community page on Facebook.

Upload a Letter of Interest *Field not completed.*

Email not displaying correctly? [View it in your browser.](#)

Online Form Submittal: Application for Appointment to Board, Commission, or Committee

noreply@civicplus.com <noreply@civicplus.com>

Sun, Aug 30, 2020 at 7:31 PM

To: chamlin@southhadleyma.gov, kmaher@southhadleyma.gov, sgmeiner@southhadleyma.gov

Application for Appointment to Board, Commission, or Committee

Step 1

Committees

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Choose From the Following Conservation Commission

List your board or committee choices here in the order of preference. If you selected "Other" above, please indicate which board or committee to which you wish to apply.

Please give any details regarding your interest in this appointment.

I am interested in serving my community and contributing my knowledge of wetland science and environmental regulations to the Conservation Commission. Professionally, I prepare environmental permits for municipal, state, and private clients for an engineering firm and I would like to understand the process in my own community. I also just moved to South Hadley, and would like to become involved.

Please Provide the Following Information

Name Mary Zawatski

Email

Address1 49 N Main Street Apt 1

Address2 *Field not completed.*

City South Hadley

State MA

Zip 01075

Primary Phone

Alternate Phone *Field not completed.*

Cell Phone: *Field not completed.*

General Questions

Are you a registered voter in the Town of South Hadley? Yes

Are you a Town Meeting Member? No

Is any of your immediate family employed by the Town of South Hadley? No

Do you now or have you previously served in town government? No

What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.) I earned my Bachelor's of Science and Master's of Science in Environmental Science, with a focus on wetland science. I currently work for a local engineering firm as a wetland scientist where I have experience in preparing environmental permit applications including Notices of Intent, Requests for Determination of Applicability, MESA Project Checklists, 401 and 404 applications, and Stormwater Pollution Prevention Plans. I am accustomed to working with engineers, reviewing plans, conducting environmental inspections and site visits, and presenting projects to Conservation Commissions in Massachusetts.

Please list any additional information you think may be helpful in reviewing your application. I just moved to South Hadley and have submitted my voter registration, but am still waiting for approval.

How did you learn of the vacancy you are applying for? Other

If you indicated another resident or other above, please provide the resident's name or provide additional details. Anne Capra, the Conservation Coordinator, informed me of the position of Associate Member of the Conservation Commission.

Upload a Letter of Interest [Zawatski_ConservationCommission.pdf](#)

Email not displaying correctly? [View it in your browser.](#)

August 30, 2020

South Hadley Selectboard
116 Main Street, Room M20
South Hadley, MA 01075

Mary Zawatski
49 N Main St. Apt 1
South Hadley, MA 01075

Dear Members of the Selectboard,

I am submitting this application for Associate Member of the Conservation Commission, as Anne Capra, the Conservation Administer, informed me of the vacant position. I recently moved to South Hadley and am highly interested in contributing my skills and knowledge of wetlands and environmental permitting to my new community.

I obtained my Bachelor's and Master's of Science in Environmental Science, specializing in wetland science and resiliency in the face of climate change. Currently, I am employed at Tighe & Bond, an engineering firm, as an environmental scientist. I conduct wetland delineations, work with engineers, prepare environmental permits, and perform environmental and stormwater inspections. I also routinely present projects to Conservation Commissions for approval.

I am interested in this position because I would like to get to know and serve an active role in the community that I am now a part of and ensure the protection of its environmental resources. I also want to serve my community and gain knowledge of the other side of environmental permitting. With my knowledge and background, I feel that I would be an asset to the group.

Thank you for the consideration for this position. If you need any further information from me, I can be contacted by phone at - or by email at -.

Sincerely,

A handwritten signature in cursive script that reads "Mary Zawatski".

Mary Zawatski

Are you a registered voter in the Town of South Hadley?	Yes
Are you a Town Meeting Member?	No
Is any of your immediate family employed by the Town of South Hadley?	No
Do you now or have you previously served in town government?	No
What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.)	Nursing
Please list any additional information you think may be helpful in reviewing your application.	<i>Field not completed.</i>
How did you learn of the vacancy you are applying for?	Email from Town of South Hadley
If you indicated another resident or other above, please provide the resident's name or provide additional details.	<i>Field not completed.</i>
Upload a Letter of Interest	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

Online Form Submittal: Application for Appointment to Board, Commission, or Committee

noreply@civicplus.com <noreply@civicplus.com>

Thu, Sep 10, 2020 at 5:24 PM

To: chamlin@southhadleyma.gov, kmaher@southhadleyma.gov, sgmeiner@southhadleyma.gov

Application for Appointment to Board, Commission, or Committee

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Committees

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Choose From the Following Board of Health

List your board or committee choices here in the order of preference. If you selected "Other" above, please indicate which board or committee to which you wish to apply. *Field not completed.*

Please give any details regarding your interest in this appointment. I moved to South Hadley in September 2017 and I am interested in becoming more involved in the local community. I have a MSPH in Tropical Medicine from Tulane University and I am a current student at UMass Amherst working on a MS in Epidemiology. I volunteered as a Massachusetts contact tracer for the Academic Public Health Volunteer Corps in the spring and I am currently a contact tracing manager at the Public Health Promotion Center at UMass Amherst. I would like to contribute to the important work of the South Hadley Board of Health and learn about the details of the board of health work at the local level.

Please Provide the Following Information

Name Johanna Ravenhurst

Email

Address1 [135 Newton Street](#)

Address2 *Field not completed.*

City South Hadley

State MA

Zip 01075

Primary Phone

Alternate Phone *Field not completed.*

Cell Phone: *Field not completed.*

General Questions

Are you a registered voter in the Town of South Hadley? Yes

Are you a Town Meeting Member? No

Is any of your immediate family employed by the Town of South Hadley? No

Do you now or have you previously served in town government? No

What skills and experience do you have? (Knowledge, other volunteer experience, employment experience, etc.)

COVID-19 IN MASSACHUSETTS

Contact Tracing Team Lead August 2020 - present
Public Health Promotion Center, University of Massachusetts Amherst, MA

- Train and supervise a team of up to 10 student contact tracers
- Develop protocol documents to streamline workflow
- Collaborate with diverse team of health, IT, and public health professionals

Volunteer April 2020 - present
Academic Public Health Volunteer Corps Remote

- Contact tracing for Norwood, MA and Lawrence, MA (April/May)
- Communicated professionally and empathetically with cases/contacts
- Protected data confidentiality and conducted data entry in REDCap
- Maintained contact with supervisor, asking questions regularly
- Collaborated with team to produce hair salon/barber shop reopening guidance

Graduate Student Researcher May 2020 - present
The Lover Lab's Sero-Mass study
Dr. Andrew Lover, Assistant Professor of Epidemiology, University of Massachusetts

- Collaborated with team to conduct a large COVID-19 serological survey in Massachusetts
- Tested survey in REDCap to troubleshoot functionality and clarity
- Demonstrated flexibility and careful attention to detail while packing test kits
- Responsible for processing incoming blood spot samples to prepare for ELISA

VECTOR-BORNE DISEASE PREVENTION IN MASSACHUSETTS

Graduate Student Researcher September 2019 - present
MS Candidate in Epidemiology - University of Massachusetts Amherst, MA

- Thesis topic – Prevention of tick-borne diseases in elderly

adults in Western Massachusetts

- Research adviser - Dr. Andrew Lover, Assistant Professor of Epidemiology

Volunteer Guest Speaker March 2017 & 2018

- Facilitated interactive workshops on ticks and tick-borne disease prevention
- Led four 45-minute presentations for about 300 7th graders total each year

Laboratory Manager October 2014 - April 2015

Tick Research Laboratory Amherst, MA

Dr. Stephen Rich, Professor of Microbiology, University of Massachusetts

- Managed technical staff
- Identified ticks and conducted molecular assays for pathogens
- Coordinated result reporting to clients
- Participated in outreach activities to convey information to stakeholders

Field Technical Supervisor May 2014 - October 2014

Tick Research Laboratory Amherst, MA

Dr. Stephen Rich, Professor of Microbiology, University of Massachusetts

- Managed of a team of undergraduate field technicians
- Conducted field sampling of ticks and mammalian hosts on coastal islands
- Coordinated logistical details including housing and travel

Surveillance Technician May 2013 - August 2013

Central Massachusetts Mosquito Control Project Northborough, MA

Timothy D. Deschamps, Executive Director

- Utilized mosquito control, identification, and dissection techniques
- Findings from research posted on CMMCP website as "Ovary Dissections for Parity Determination of Field-Collected *Coquillettidia perturbans* Mosquitoes in Central Massachusetts"

ADMINISTRATIVE EXPERIENCE

Institutional Review Board and Sherrerd Center Coordinator

August 2015 – August 2019

Northampton, MA

Institutional Review Board (IRB) - Smith College, MA

Dr. Lauren Duncan, Chaired Professor of Psychology, IRB Chair 2018-2019

Dr. Nnamdi Pole, Professor of Psychology, IRB Chair

- Reviewed IRB proposals; provided timely feedback to researchers; efficient record-keeping
- Discretely handled confidential information and consultations regarding OHRP regulations
- Designed and launched new IRB website in January 2019
- Implemented new Mentor IRB Management software to improve IRB workflow January 2019

Sherrerd Center for Teaching and Learning - Smith College, MA

Dr. Floyd Cheung, Professor of English & American Studies, Sherrerd Center Director

- Coordinated the Sherrerd Center's programming (130+ events and meetings each year)
- Integrated community feedback to improve programming offerings each semester

- Managed the Sherrerd Center's budget and records
- Maintained the Sherrerd Center's website (revised in spring 2017)

Please list any additional information you think may be helpful in reviewing your application.

EDUCATION

- MS, Epidemiology, School of Public Health & Health Sciences, University of Massachusetts, Amherst, MA 2021 (expected)

- MSPH, Tropical Medicine, Tulane University School of Public Health & Tropical Medicine, New Orleans, LA 2013

- BSc, Major - Biology, Minor - Hispanic Studies, McGill University, Montreal, QC, Canada 2011

Note: I'm sorry if the formatting in these boxes makes it hard to read this information. I would be happy to send a pdf of my resume if that would be helpful.

How did you learn of the vacancy you are applying for?

Email from Town of South Hadley

If you indicated another resident or other above, please provide the resident's name or provide additional details.

Field not completed.

Upload a Letter of Interest

[JRavenhurst Cover Letter, SH BOH, 2020.pdf](#)

Email not displaying correctly? [View it in your browser.](#)

Johanna Ravenhurst, MSPH, MS Candidate
Department of Biostatistics & Epidemiology
School of Public Health & Health Sciences
University of Massachusetts, Amherst

September 10, 2020

Sharon D. Hart
Public Health Director
116 Main Street
Room M2
South Hadley, MA 01075

Dear Sharon D. Hart,

This letter is to express my interest in bringing my experience and enthusiasm to the South Hadley Board of Health. I moved to South Hadley in September 2017 and I am seeking this opportunity to become more involved in the local community. I have a MSPH in Tropical Medicine and I expect to complete a MS in Epidemiology at the University of Massachusetts Amherst in 2021. I am excited to use my skills in collaboration and health communication to contribute to the South Hadley Board of Health's mission to enforce health regulations and provide services to promote the health of all residents in South Hadley.

My recent public health experience includes volunteering to help with contact tracing efforts for the Academic Public Health Volunteer Corps (APHVC) and leading a team of contact tracers at the Public Health Promotion Center (PHPC) at the University of Massachusetts Amherst. While working with the APHVC, my conversations with cases and contacts served as a way to connect with people directly, answer their questions, and help them follow the necessary quarantine or isolation procedures. I found the work interesting and treated each person with respect and kindness. Leading a team of contact tracers at the PHPC involves developing new protocols in response to evolving school policies and guiding the students as they learn to communicate clearly and empathetically with members of the community. The valuable lessons I am learning this year will strengthen my future work as a local or state level public health official.

The field of public health needs professionals with a variety of leadership styles and strengths in order to make a difference in local communities. I am inspired by leaders who listen carefully to feedback from people in their community and respond in a way that makes everyone feel heard and appreciated. I strive to be a leader who commits to initiatives that I believe will make a difference, but also takes the time to truly consider the perspectives of others and remain flexible whenever possible. It's important to be able to make firm decisions when needed, but to continue to work as a team to evaluate the initiatives and brainstorm new solutions.

The COVID-19 outbreak has highlighted the need for epidemiologists and other public health professionals around the world. I look forward to contributing to the South Hadley Board of Health. Please do not hesitate to contact me should you have any questions. Thank you for your consideration.

Respectfully,



Johanna Ravenhurst