



2024 Special and Annual Town Meeting Motion Book

Wednesday, May 8, 2024
Beginning at 6 p.m.

South Hadley High School Auditorium
153 Newton Street

**SCAN HERE WITH YOUR
MOBILE DEVICE TO VIEW
BACKGROUND MATERIALS**



COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT

Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

ADA ADVISORY

Anyone in need of special arrangements for the Town Meeting, please contact the Office of the Selectboard at (413) 538-5030 ext. 6136 or Selectboard@southhadleyma.gov by April 28, 2024 in order that reasonable accommodations may be made.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held at 153 Newton Street, South Hadley, Massachusetts on Wednesday, May 8, 2024 at 6:00 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following articles;

FINANCIAL ARTICLES

ARTICLE 1: PRIOR YEAR BILLS - TOWN EXPENDITURE

To see if the town will vote to transfer from Free Cash the sum of \$10,814 to pay the following town bills incurred in Fiscal Year 2023, or take any action relative thereto.

Article Information: \$8,520 in Energy Bills and \$2,294 for MIA Insurance deductibles.

MOTION: I move that the Town transfer from Free Cash the sum of \$10,814 to pay the following town bills incurred in prior fiscal years: \$8,520 in Energy Bills and \$2,294 for MIA Insurance deductibles. (9/10 Majority Vote)

ARTICLE 2: PRIOR YEAR BILLS - SCHOOL EXPENDITURE

To see if the town will vote to transfer from Free Cash the sum of \$57,994 to pay the following school department bills incurred in Fiscal Year 2023, or take any action relative thereto.

Article Information: \$51,917 for NRG Natural gas bills after estimates were adjusted to actual usage, \$538 for Clarke. \$2,564 for texthelp, \$2,975 for Learning Solutions

MOTION: I move that the Town transfer from Free Cash the sum of \$57,994 to pay the following school department bills incurred in prior fiscal years: \$51,917 for NRG Natural gas bills after estimates were adjusted to actual usage, \$538 for Clarke. \$2,564 for texthelp, \$2,975 for Learning Solutions. (9/10 Majority Vote)

ARTICLE 3: FY2024 SNOW AND ICE

To see if the town will vote to transfer from Free Cash the sum of \$90,000 to pay for Snow and Ice bills incurred in Fiscal Year 2024, or take any action relative thereto.

Article Information: Expenses incurred for staff and supplies related to weather events.

MOTION: I move that the Town transfer from Free Cash the sum of \$90,000 to pay for Snow and Ice bills incurred in Fiscal Year 2024. (Majority Vote)

ARTICLE 4: FY2024 LEDGES

To see if the Town will vote to transfer from the Ledges Enterprise Fund the sum of \$38,223 to pay for expenses incurred in Fiscal Year 2024, or take any action relative thereto.

Article Information: The funding brings the total funding to golf course operator, IGM, to the initial amount requested. The course has exceeded revenue projections and this funding will cover rising costs of supplies and staff.

MOTION: I move that the Town transfer from the Ledges Enterprise Fund the sum of \$38,223 to pay for expenses incurred in Fiscal Year 2024. (Majority Vote)

ARTICLE 5: FY2024 WASTEWATER

To see if the Town will vote to transfer from the Wastewater Enterprise Fund the sum of \$62,000 to pay for expenses incurred in Fiscal Year 2024, or take any action relative thereto.

Article Information: Additional expenses related to additional maintenance needs and increase in costs of supplies, services and utilities.

MOTION: I move that the Town transfer from the Wastewater Enterprise Fund the sum of \$62,000 to pay for expenses incurred in Fiscal Year 2024. (Majority Vote)

ARTICLE 6: VALLEYBIKE

To see if the town will vote to transfer from Free Cash the sum of \$25,000 to pay for South Hadley's portion of the ValleyBike share program for Fiscal Year 2024 and Fiscal Year 2025, or take any action relative thereto.

Article Information: After the program was suspended due to the bankruptcy of the previous operator, a new request for proposals was issued and a new vendor selected for a three year term.

NOTE: *The Selectboard will make a motion to transfer \$20,000. Mt. Holyoke College has donated \$5,000 to cover the difference.*

MOTION: I move that the Town transfer from Free Cash the sum of \$20,000 to pay for South Hadley's portion of the ValleyBike share program for Fiscal Year 2024 and Fiscal Year 2025. (Majority Vote)

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT

Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

ADA ADVISORY

Anyone in need of special arrangements for the Town Meeting, please contact the Office of the Selectboard at (413) 538-5030 ext. 6136 or Selectboard@southhadleyma.gov by April 28, 2024 in order that reasonable accommodations may be made.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the ANNUAL TOWN MEETING will be held at 153 Newton Street, South Hadley, Massachusetts on Wednesday, May 8, 2024 at 6:15 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following articles;

Election of Redevelopment Authority

1. Term from July 1, 2024 - 2029
2. Term from July 1, 2024 - 2028

REPORTS

ARTICLE 1: HEAR REPORTS

To see if the town will hear and act upon the reports of the Town Officers, Boards, and Committees; or take any other action in relation thereto.

Article Information: This article allows any standing Board or Committee the opportunity to inform the Town of any important developments. All reports for the calendar year that were submitted by Department and Committee Heads are printed in the Annual Town Report.

MOTION: I move that the Town hear the reports of the Town Officers, Board and Committees. (Majority Vote)

CONSENT CALENDAR

Consent Calendar Information: The purpose of the Consent Calendar is to expedite action. Articles 2 through 8 have been included in the Town's Consent Calendar since the 2020 Annual Town Meeting. Article 9 was included in the 2023 Annual Town Meeting warrant and at that time it was stated that it would move to the Consent Calendar starting in 2024.

MOTION FOR CONSENT CALENDAR: I move that the Town approve the Consent Calendar including Articles 2 – 9 as printed in the warrant. (Majority Vote)

ARTICLE 2: BORROW

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2024, in accordance with the provisions of G.L. c. 44, § 4 and to renew any note or notes as may be given in accordance with the provisions of G.L. c. 44, § 17, or take any other action relative thereto.

Article Information: The state statute outlines the terms and conditions in which the Town Treasurer is authorized to make a temporary loan from anticipated revenue.

MOTION: I move that the Treasurer is authorized to borrow in anticipation of revenue in accordance with G. L. Chapter 44, Sections 4 and 17, with the approval of the Selectboard. (Majority Vote)

ARTICLE 3: BANKING AGREEMENTS

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to enter into compensating balance agreements with bank offices having their principal offices in the Commonwealth during Fiscal Year 2025, as permitted by G.L. c. 44, § 53 (F), or take any other action relative thereto.

Article Information: Town Meeting must authorize the Town Treasurer to enter into written agreements with banking institutions meeting the guidelines set forth in the state statute.

MOTION: I move that the Treasurer, with the approval of the Selectboard, is authorized to enter into compensating balance agreements with bank offices having their principal offices in the Commonwealth during Fiscal Year 2025, as permitted by G.L. Chapter 44, Section 53 (F). (Majority Vote)

ARTICLE 4: DEFEND AGAINST SUITS

To see if the Town will vote to authorize the Selectboard to defend all suits that may be brought against the Town during Fiscal Year 2025 and to prosecute all suits on behalf of the Town, to engage counsel for same, and to settle such suits as they deem advisable, or take any other action relative thereto.

Article Information: This article has been part of the annual town meeting for many years. According to Town Counsel this article is not necessary and may be removed for future town meetings.

MOTION: I move that the Selectboard is authorized to defend all suits that may be brought against the Town during Fiscal Year 2025 and to prosecute all suits on behalf of the Town, to engage counsel for same, and to settle such suits as they deem advisable. (Majority Vote)

ARTICLE 5: APPLY/ACCEPT FEDERAL, STATE GRANTS

To see if the Town will vote to authorize the Selectboard to apply for and accept such federal or state grants or monies as may be available and to authorize the Selectboard to expend any funds received there from in accordance with the terms of said grants, or take any other action relative thereto.

Article Information: Approval of this article will allow the Selectboard to apply for, receive, and take actions to comply with the requirements of grants throughout the year.

MOTION: I move that the Selectboard is authorized to apply for and accept such federal or state grants or monies as may be available and further the Selectboard is authorized to expend any funds received there from in accordance with the terms of said grants. (Majority Vote)

ARTICLE 6: CHAPTER 90 HIGHWAY FUNDS

To see if the Town will vote to accept a sum of money for highway improvements under the authority of Massachusetts General Laws Chapter 90 and other applicable law; determine whether the money shall be provided by the tax levy, by transfer from available funds, or by borrowing, or by any combination of these methods; authorize the Selectboard to apply for, accept, expend and borrow in anticipation of state aid for such projects, or take any other action relative thereto.

Article Information: This is an annual article whereby Town Meeting is asked to grant permission for the Town to accept additional roadway maintenance from the State, called Chapter 90 funding. The FY2025 apportionment is \$494,765.

MOTION: I move that the Town accept the money for highway improvements under the authority of Massachusetts General Laws Chapter 90 and other applicable law; and further authorize the Selectboard to apply for, accept, expend and borrow in anticipation of state aid for such projects or determine whether the money shall be provided by the tax levy, by transfer from available funds or by any combination of these methods. (Majority Vote)

ARTICLE 7: ELECTIVE OFFICER SALARIES

To see if the Town will vote to fix the salary and compensation of the following elective officers of the Town of South Hadley during Fiscal Year 2025 as provided by G.L. c. 41, § 108, as amended: Moderator, Selectboard Members, Assessors, or take any other action relative thereto.

Article Information: This article outlines the compensation amounts for elected officials. The amounts are unchanged.

MOTION: I move that the Town fix the salary and compensation of the following elective officers of the Town of South Hadley during Fiscal Year 2025 as provided by G.L. Chapter 41, Section 108: Moderator \$500, Selectboard Members \$2,000 each, and Assessors \$2,500 each. (Majority Vote)

ARTICLE 8: REVOLVING FUNDS

To see if the Town will vote to authorize the total expenditures for the following Revolving Funds pursuant to G.L. c. 44 § 53E ½ for the Fiscal Year beginning July 1, 2024 to be expended in accordance with Chapter 65 - 5 of the town bylaws, or take any other action relative thereto:

Buttery Brook Park	\$30,000
COA Woodlawn Café	\$50,000

Article Information: Town Meeting votes to cap the expenditures from these revolving funds annually. These funds allow departments to retain certain revenues and use these receipts in support of the programs for which the fee was charged. The amounts have been increased.

MOTION: I move that the Town authorize the total expenditures for the Revolving Funds pursuant to G.L. Chapter 44, Section 53E ½ for the Fiscal Year beginning July 1, 2024 to be expended in accordance with Chapter 65 - 5 of the town bylaws as set forth in the Warrant. (Majority Vote)

ARTICLE 9: CONTRACTS OVER 3 YEARS

To authorize the Selectboard and School Committee, pursuant to G.L. c. 30B Section 12, to enter into contracts in excess of 3 years in Fiscal Year 2025, or take any other action in relation thereto.

Article Information: Town Meeting can authorize the Town to enter into certain contracts for terms exceeding three years, including any renewal, extension or option.

MOTION: I move that the Selectboard and School Committee may enter into contracts in excess of 3 years in Fiscal Year 2025 pursuant to G.L. Chapter 30B, Section 12. (Majority Vote)

FINANCIAL ARTICLES

ARTICLE 10: OPERATING BUDGET

To see if the Town will vote to raise and appropriate and transfer from available funds and retained earnings the sum of \$56,405,051 or a greater or lesser sum, to constitute the Operating Budget for Fiscal Year 2025 as further articulated in “Appendix A” as attached, or take any other action relative thereto.

Article Information: The proposed FY25 budget is just over \$2 million higher than the FY24 budget approved last year. Revenue increases come primarily from taxation and local receipts with a minor increase in state aid. The school budget is increasing by 3.8% or \$950,000. More details about the town and school budgets are available on the town and school websites.

MOTION: I move the Town raise and appropriate the sum of \$56,405,051 for the Fiscal Year 2025 Operating Budget as described in Appendix A and further funded through the following means; \$50,390,442 to be raised through taxation; \$530,063 from Unreserved Free Cash; \$3,000 from Boat Excise; \$23,000 from the Dog Agency Fund; \$26,200 from State Aid to Libraries; \$2,000 from the Conservation Wetland Fund; \$166,591 from the Cable Studio Account; \$2,209,649 from WWTP Enterprise Receipts; \$1,410,344 from Landfill Enterprise Receipts; \$50,000 from Landfill Enterprise Fund Retained Earnings; and \$1,593,762 from Ledges Golf Club Enterprise Receipts in the total amount of \$56,405,051 and approve the Operating Budget as set forth and therefore presented as a balanced budget. (Majority Vote)

ARTICLE 11: CAPITAL BUDGET

To see if the Town will transfer from Unreserved Free Cash or other Available Funds the sum of \$950,000 to make the following capital purchases, repairs, or replacements:

Fiscal Year 2025	Capital Request Detail	Request
Cable	Video cameras for field use	\$20,000
DPW	Parks Barn furnace	\$15,000
DPW	replacement of Pearl St. Elmer Brook culvert	\$375,000
DPW	shade tree management plan	\$40,000
DPW	replace exmark mowers 2019	\$20,000
DPW	wrist attachment mini-x	\$25,000
DPW	replace infield groomer 2008	\$24,000
Facilities	mini-splits Town Hall school dept.	\$50,000
Library	HVAC and roof repairs	\$15,000
Police	replace fire alarm panel and devices	\$25,000
Police	2 vehicle replacement	\$135,000
Police	replace 4 computers	\$10,000
School-all schools	safety upgrades	\$50,000
School-High School	HVAC building automation upgrades	\$100,000
School-High School	roof thermal study	\$8,000
School-High School	conceptual designs concession,parking,egress	\$38,000

; or take any other action relative thereto.

Article Information: The capital process and capital projects reviewed are included in the Capital Planning Committee Report on the town website. The town, school and cable capital projects included in this article may not include all of the projects considered, or projects that are funded by sources that are not approved by Town Meeting.

MOTION: I move that the Town approve the transfer of \$930,000 from Unreserved Free Cash and the sum of \$20,000 from the Cable Studio Account for a total of \$950,000 to fund the capital budget as set forth in the Warrant. (Majority Vote)

ARTICLE 12: WASTEWATER CAPITAL BUDGET

To see if the Town will transfer from WWTP Retained Earnings and Enterprise Fund Receipts the sum of \$602,000 make the following purchases, repairs, or replacements:

Fiscal Year 2025	Capital Request Detail	Request
WWTP	Transformer upgrade Main St. pump station	\$52,000
WWTP	Main St. bypass	\$500,000
WWTP	Channel grinder #2	\$50,000

; or take any other action relative thereto.

Article Information: The capital process and capital projects reviewed are included in the Capital Planning Committee Report on the town website. The wastewater projects included in this article may not include all of the projects considered, or projects that are funded by sources that are not approved by Town Meeting.

MOTION: I move that the Town transfer the sum of \$400,000 from WWTP Enterprise Fund Receipts and the sum of \$202,000 from WWTP Enterprise Retained Earnings for a total of \$602,000 to make purchases, repairs, or replacements as set forth in the Warrant. (Majority Vote)

ARTICLE 13: LEDGES CAPITAL BUDGET

To see if the Town will transfer from Ledges Retained Earnings the sum of \$150,000 to make capital purchases, repairs, and replacements, or take any other action relative thereto.

Article Information: The capital process and capital projects reviewed are included in the Capital Planning Committee Report on the town website. The Ledges projects included in this article may not include all of the projects considered, or projects that are funded by sources that are not approved by Town Meeting.

MOTION: I move that the Town transfer from Ledges Retained Earnings the sum of \$150,000 to make capital purchases, repairs, and replacements. (Majority Vote)

ARTICLE 14: LANDFILL CAPITAL BUDGET

To see if the Town will transfer from Landfill Retained Earnings and Enterprise Fund Receipts the sum of \$750,000 to make the following capital purchases, repairs, and replacements:

Fiscal Year 2025	Capital Request Detail	Request
Landfill	Trash and Recycling Carts	\$750,000

; or take any other action relative thereto.

Article Information: The capital process and capital projects reviewed are included in the Capital Planning Committee Report on the town website. The Landfill capital projects included in this article may not include all of the projects considered, or projects that are funded by sources that are not approved by Town Meeting.

NOTE: The Selectboard has voted to postpone this article until the Fall when more information on cart size and costs are available. NO MOTION is needed to postpone.

MOTION: I move that the Town transfer the sum of \$375,000 from Landfill Enterprise Fund Receipts and \$375,000 from Landfill Enterprise Retained Earnings for a total of \$750,000 for Trash and Recycling Carts as set forth in the Warrant. (Majority Vote)

ARTICLE 15: LEDGES FARM TAX

To see if the Town will vote to transfer the sum of \$40,000 from the Ledges Farm Tax Account for the purchase of an Agricultural Preservation Restriction on approximately 158 acres of farmland belonging to the Estate of Yvonne Lauzier off Alvord St (a portion of Map 42, Lots 10, 11A & 12 & Map 43 Lots 24, 25 & 26), or to take any other action relative there to.

Article Information: The Town acquired the land on which Ledges Golf Club was built in 1997. As part of the development, 60 acres of prime farmland were converted from agricultural to recreational use. The land acquisition was partially funded by an Urban Self-Help Grant. As required by Executive Order 193 (Preservation of State-Owned Agriculture Land), the conversion of farmland to non-agricultural use requires mitigation actions that would permanently protect equivalent agricultural resources. In January 1999, the Town and the now-called Department of Agricultural Resources agreed to mitigation that would establish a Farmland Protection Fund (also called the Farm Tax Account) in South Hadley to accrue funds for the purchase or preservation of farmland. Each fiscal year a sum of money is deposited into this account. The last time this account was used was in October 2010 when Town Meeting voted to approve an amount of \$51,500 for the acquisition of the Agricultural Preservation Restriction on land belonging to the Estate of Donald McCray. The Conservation Commission had previously committed \$40,000 from the Land Conservation Fund to support the local match for the APR. Upon further investigation, the Farm Tax Account was found to be a more appropriate source of the local match. The Farm Tax Account may only be used for farmland preservation while the Land Conservation Fund may support land acquisition of a broader range.

MOTION: I move that the Town transfer the sum of \$40,000 from the Ledges Farm Tax Account for the purchase of an Agricultural Preservation Restriction on approximately 158 acres of farmland belonging to the Estate of Yvonne Lauzier off Alvord St (a portion of Map 42, Lots

10, 11A & 12 & Map 43 Lots 24, 25 & 26), to be held by the Massachusetts Department of Agricultural Resources, and further to authorize the Selectboard to facilitate said purchase and execute any and all documents necessary to effectuate same. (2/3 Vote)

ARTICLE 16: SOUTH HADLEY ELEMENTARY BUILDING PROJECT

To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the School Building Committee, for a feasibility study for the Mosier Elementary School, located at 101 Mosier Street, South Hadley, for which feasibility study the Town may be eligible for a grant from the Massachusetts School Building Authority (“MSBA”). The MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, or take any action related thereto.

Article Information: The MSBA invited South Hadley to collaborate on conducting and reviewing a feasibility study for the Town’s elementary school. As part of the process, a separate, stand-alone vote is needed to demonstrate that the Town has authorized funding for the total budgeted amount of the study. Based on recent feasibility studies conducted by similar projects, the Town anticipates that \$2 million will be sufficient. The Town has previously voted to allocate funds to a stabilization fund. This article authorizes moving those funds to the project account as well as authorizing an additional \$600,000 for this project.

MOTION: I move that the Town of South Hadley appropriate the amount of \$2,069,465 for the purpose of paying costs of a feasibility study for the Mosier Elementary School, located at 101 Mosier Street, South Hadley, including the payment of all costs incidental or related thereto, and for which the Town may be eligible for a grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended under the direction of the School Building Committee. And to pay for said appropriation, the Town shall transfer the sum of \$1,469,465 from the Mosier Stabilization Fund and transfer the sum of \$600,000 from Free Cash for a total appropriation of \$2,069,465. The Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. (Majority Vote)

GENERAL ARTICLES & CITIZENS PETITIONS

ARTICLE 17: ELIMINATE OPIOID STABILIZATION FUND

To see if the Town of South Hadley will vote to dissolve the Opioid Stabilization Fund and transfer the funds to a special fund established pursuant to Chapter 77 of the Acts of 2023, Section 9; or take any other action relative thereto.

Article Information: Since the Town established this fund, the state passed a law to allow the Town to receive and spend funds in a more efficient manner that does not require a vote from Town Meeting. Funds still must be used in the same manner as outlined by the settlement agreements - to mitigate the impact of the opioid crisis, including for prevention, harm reduction, treatment, and recovery programs.

MOTION: I move that the Town dissolve the Opioid Stabilization Fund and transfer the funds to a special fund established pursuant to Chapter 77 of the Acts of 2023, Section 9. (2/3 Vote)

ARTICLE 18: WIDOW EXEMPTION ASSET LIMIT INCREASE

To See if the Town will accept G.L. c. 59, § 5, Clause 17E, a local option, which authorizes an annual increase in the asset (whole estate) limit for exemptions granted to senior citizens, surviving spouses and surviving minors under G.L. c. 59, § 5, Clause 17D, by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2024; or take any other action relative thereto.

Article Information: This exemption has a whole estate limit unless the Town votes to accept Clause 17E to allow the limit to increase each year by the COLA set by DOR. Excluded from the applicant's whole estate is the value of cemetery plots, clothing, and household furniture and effects at the applicant's domicile. Also excluded is the unpaid balance of any mortgage on the applicant's domicile and other real property, and depending on the clause, a portion of the value of the domicile. The current whole estate limit for Chapter 17D is \$40,000.

MOTION: I move that the Town accept G.L. Chapter. 59, Section 5, Clause 17E, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2024. (Majority Vote)

ARTICLE 19: WIDOW EXEMPTION INCREASE

To see if the Town will accept G.L. c. 59, § 5, Clause 17F, a local option, which authorizes an annual increase in the amount of the exemption granted to certain senior citizens, surviving spouses and surviving minors under G.L. c. 59, § 5, Clause 17D, by up to 100% of the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) for the previous year as determined by the Commissioner of Revenue, and to fix that annual increase at 2.5% over the last year's exemption amount or 100% of the CPI, whichever is less to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2024; or take any other action relative thereto.

Article Information: This article allows the Town to increase the exemption granted to eligible individuals. Town Meeting must vote on the parameters of the increase as long as that amount is no greater than than 100% of CPI. The Selectboard recommends that this be fixed at either 100%, or 2.5% over last year's exemption, whichever is less. The current exemption is \$175.

MOTION: I move that the Town accept G.L. Chapter 59, Section 5, Clause 17F, a local option, which authorizes an annual increase in the amount of the exemption granted to certain senior citizens, surviving spouses and surviving minors under G.L. Chapter 59, Section 5, Clause 17D, by up to 100% of the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) for the previous year as determined by the Commissioner of Revenue, and to fix that annual increase at 2.5% over the last year's exemption amount or 100% of the CPI, whichever is less to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2024. (Majority Vote)

ARTICLE 20: BLIND EXEMPTION INCREASE

To see if the Town will accept G.L. c. 59, § 5, Clause 37A, a local option, which authorizes an exemption in the amount of \$500 granted to blind persons who are legal residents of the Commonwealth and of the Town, thereby increasing the amount of exemption from the current amount of \$437.50; or take any action in relation thereto.

Article Information: Eligible persons who submit a current certificate of blindness or a current identification and certificate of blindness card from the Commission for the Blind receive an exemption of \$437.50 under Clause 37, or \$500 under local option Clause 37A.

MOTION: I move that the Town accept G.L. Chapter 59, Section 5, Clause 37A, to increase the exemption to \$500 from the current amount of \$437.50. (Majority Vote)

ARTICLE 21: BYLAW REVIEW COMMITTEE BYLAW AMENDMENTS

To see if the Town will vote to amend Chapter 7 § 18 of the General bylaws as follows (new text in **bold**; removed text ~~crossed out~~);

§ 7-18. Bylaw Review Committee.

B. A. Membership and term.

The Bylaw Review Committee shall consist of up to seven members, with a quorum consisting of a simple majority duly appointed, each of whom shall be appointed for a term of three years. **The Town Clerk and Town Administrator may advise the Committee as needed.**

~~A.~~**B. Duties.**

(1) The Bylaw Review Committee shall meet as needed to review and recommend new bylaws or amendments to ~~these~~ **the General Bylaws.**

- a. Wherever practical, the Town Administrator shall submit to the Committee all proposed amendments or additions to the General Bylaws prior to their inclusion in the warrant for any Town Meeting. The Committee shall meet and review all such proposed amendments and additions and shall report to the Selectboard its recommendations as to their form and consistency with existing provisions of the General Bylaws and as to their placement in the General Bylaws.**
- b. Wherever practical, the Committee Chair, or some members of the Committee designated by the Chair, shall provide a written report thirty (30) days prior to the date of the annual town meeting and fifteen (15) days prior to the date of a special town meeting to communicate such recommendations, if any, as the Committee shall consider appropriate with respect to any article in the warrant which proposes an amendment or addition to the General Bylaws. The Moderator shall call upon the Committee for such report prior to the discussion or vote on such article.**
- c. The Committee may propose to the Selectboard for inclusion in the warrant for the next Town Meeting any amendments or additions to the General Bylaws which the Committee determines should be made so as to resolve inconsistencies with other provisions or with applicable law.**

(2) The Committee may consult with Town Counsel as to the legality of any provision or proposed provisions of the General Bylaws.

(3) Failure to observe any provision of this section shall not affect the validity of any change in the General Bylaws which has been duly adopted by vote of the Town Meeting.

; or take any other action relative thereto.

Article Information: The Bylaw Review Committee put forward the article with amendments to the existing bylaw that further articulates the role of the committee, including reporting requirements.

MOTION: I move that the Town amend Chapter 7 section 18 of the Town's General Bylaws as printed in the Warrant. (Majority Vote)

ARTICLE 22: CAPITAL PLANNING COMMITTEE BYLAW AMENDMENT

To see if the Town will vote to amend Chapter 7 § 26 of the General bylaws as follows (new text in **bold**; removed text ~~crossed out~~);

§ 7-26 Capital Planning Committee.

A. Membership and term. The Capital Planning Committee will consist of nine members, each of whom shall be appointed for a three-year term, and shall consist of three individuals appointed by the Selectboard, two members appointed by the School Committee, three individuals appointed by the Appropriations Committee, and one member appointed by the Planning Board. The **Capital Planning** Committee shall choose its own officers, and in the event of a vacancy by removal, resignation or otherwise, the remaining **Capital Planning** Committee members shall have the power to fill the vacancy for the balance of that term.

B. Duties.

(1) The Committee shall study and make recommendations **to the Selectboard and Town Meeting** with respect to proposed capital projects and improvements involving ~~major~~ nonrecurring tangible assets and projects which:

~~a. Are purchased or undertaken at intervals of not less than five years;~~

a. ~~(b)~~ Have a useful life of at least five years; and

b. ~~(c)~~ Cost over \$25,000.

These recommendations shall also include recommended sources of funding, including grant funding, for each project. In the event that an opportunity arises to apply for a capital grant, or a grant has been awarded the Town

Administrator or their designee will notify the Capital Planning Committee. The Grant funded project should be included in the Capital Plan.

- (2) ~~The Capital Planning Committee will on an annual basis request all departments or boards to update the "Five Year Plan" entries, to indicate completed projects, adjusted need, change of cost estimates or other related information.~~ **is responsible for approving a 5-Year Capital Plan, which will be updated on an annual basis. The Capital Plan will be available on the Town website. The Town Administrator at the direction of the Capital Planning Committee Chair or the Selectboard. The plan should be considered a "draft" by its very nature or designee shall provide a status report on a quarterly basis that includes changes to cost and new requests. The Capital Plan and any status reports will be available on the Town website.**
- (3) ~~The Town Administrator or his/her~~ **their designee will regularly attend Capital Planning Committee meetings, assist and facilitate with the collection of material, attend other meetings when requested, and provide updates to Capital Planning Committee, the Selectboard, Appropriations Committee, Town Meeting, or and the public about projects or inquiries from the Capital Planning Committee.**

C. ~~Report to Selectboard Reporting.~~ **The Capital Planning Committee shall prepare submit a report to the Selectboard at least thirty (30) days prior to the Annual Town Meeting, recommending a Capital planning Budget for the next fiscal year and a capital planning program including recommended capital improvements for the following five fiscal years and an updated 5-Year Capital Plan. The Selectboard shall subsequently submit the report to the Town Meeting prior to any Annual Town Meeting or Special Town Meeting. The report shall be submitted to the Selectboard for its consideration and approval. The board shall submit its approved capital budget to the Annual Town Meeting for adoption by the Town. No appropriation shall be voted for a capital improvement requested by a department, board or commission unless the proposed capital improvement is considered in the committee's report or the committee shall have submitted a report to the Selectboard explaining the omission. If any capital project is requested for appropriation at a Special Town Meeting, a supplemental report will be submitted to the Selectboard by the Capital Planning Committee prior to a Special Town Meeting. In the event that the Capital Planning Committee and Selectboard do not agree on any aspect of the Capital Planning Committee's report, the Selectboard will provide an addendum to Town Meeting explaining their position.**

D. Approval and implementation of report. Such capital planning report, after its adoption, shall permit the expenditure on projects included therein of sums from departmental

budgets for surveys, architectural or engineering advice, options or appraisals; but no such expenditure shall be incurred on projects which have not been so approved by the Town **Meeting** through the appropriation of sums in the current year or in prior years or for preliminary planning for projects to be undertaken more than five years in the future. **In accordance with Mass General Law**, nothing herein shall restrict the School Committee from approving an expenditure for a capital project out of a previously approved annual appropriation by Town Meeting. **Notwithstanding, the School Committee is encouraged to notify the Town Administrator and Capital Planning Committee when such expenditures are being considered.**

E. Report of recommendation to Town Meeting and residents. The Committee's report and the Selectboard's recommended capital budget shall be published and made available in a manner consistent with the distribution of the Town budget.¹¹
; or take any other action relative thereto.

Article Information: The Capital Planning Committee put forward the article with amendments to the existing bylaw that further articulates the role of the committee, including reporting requirements.

MOTION: I move that the Town amend Chapter 7 section 26 of the Town's General Bylaws as printed in the Warrant. (Majority Vote)

ARTICLE 23: COA BYLAW AMENDMENT

To see if the Town will vote to amend Chapter 7 of the General Bylaws as follows (new text in **bold**; removed text ~~crossed out~~);

§ 7-4 Council on Aging.

B. Membership and term. The Council on Aging shall consist of ~~11~~**9** members, a majority of whom shall be at least age 60. The term of appointment shall be three years. Members shall not serve more than two consecutive three-year terms, or more than seven consecutive years. Previous members shall become eligible for reappointment after one year of absence. Honorary members may be appointed by the Council in recognition of meritorious service to the Council.
; or take any other action relative thereto.

Article Information: The Council on Aging put forward the article with an amendment to the existing bylaw to change the number of members from 11 to 9.

MOTION: I move that the Town amend Chapter 7 section 7-4 of the General Bylaws as printed in the Warrant. (Majority Vote)

ARTICLE 24: NUISANCE BYLAW AMENDMENT

To see if the Town will vote to amend Chapter 179 of the General Bylaws as follows (new text in **bold**; removed text ~~crossed out~~);

§ 179-2. Unreasonable noise.

A. It shall be unlawful for any person or persons to create, assist in creating, continue or allow to continue any excessive, unnecessary or unusually loud noise which either annoys, disturbs, injures or endangers the reasonable quiet, comfort, repose, or the health and safety of others within the Town, including, without limitation:

- 1) The playing of any radio, phonograph, television set, amplified or musical instruments, loudspeakers, tape recorder, or other electronic sound-producing devices in such a manner or with volume at any time or place so as to annoy or disturb the reasonable quiet, comfort or repose of any person;
- 2) The keeping of any animal or bird which, by causing frequent or long-continued noise, shall disturb the reasonable quiet, comfort or repose of any person;
- 3) The use of any drum or other instrument or device of any kind for the purpose of attracting by the creation of noise, unless the person is a participant in a school band activity or duly authorized parade or has been otherwise authorized to engage in such activity by the Selectboard;
- 4) The operation of vehicles, equipment, tools or machines used as a means of construction, maintenance, repair or demolition of a building
- 5) Engine noise during or incidental to the repair of motor vehicles between 9:00 p.m. and 7:00 a.m. on commercial premises or at any time on residential premises.
- 6) **Any source of sound that:**
 - (a) **increases the broadband sound level by more than 10 dB(A) above ambient;**
 - or**
 - (b) **produces a “pure tone” condition – when any octave band center frequency sound pressure level exceeds the two adjacent center frequency sound pressure levels by 3 decibels or more.**

B. The foregoing restrictions shall not apply or be enforced against:

- 1) Emergency vehicles;
- 2) Highway and utility maintenance and construction, necessary excavation in or repairs of bridges, streets or highways, or any public utility installation by or on behalf of the Town, any public utility or any agency of the Commonwealth of Massachusetts;
- 3) Snow removal or street cleaning or maintenance of commercial parking lots;
- 4) The reasonable use of amplifiers or loud speakers for public addresses, which are noncommercial in nature;

- 5) Noise caused by agricultural, farm-related activities as defined by MGL c. 128, § 1A, as amended from time to time, including but not limited to the operation of farm equipment, harvesting equipment, noises from farm animals and the like;
- 6) Noise caused by lawful hunting or other lawful discharge of firearms;
- 7) Noise from activities that have been duly authorized by the Selectboard; and
- 8) Organized sporting events on designated fields as sanctioned by the Town or sports organizations.

C. The Police, Health or Inspection Services Departments, or any designee thereof, shall have power to enforce this bylaw in accordance with Chapter 179, Section 179-5 of these General Bylaws. Any person who violates any provision of this bylaw, or who is the owner of property on which such violation occurs, shall be warned for the first violation, then fined \$100 for the second violation, and \$300 for the third and each subsequent violation.

~~§ 179-4 Property maintenance.~~

- ~~A. All property owners will be responsible to keep their property in a reasonable state of repair. Grass will be kept no higher than six inches; leaves, excessive grass clippings will be removed, composted or otherwise properly disposed of; damaged branches will be addressed; and other debris or litter will be eliminated from the property.~~
- ~~B. Violation of this bylaw may result in a fine of \$100 per day. The enforcement authority for this bylaw shall be the South Hadley Police Department or South Hadley Health Department.~~

§ 179-5-4 Discarded furniture.

- A. Discarded furniture, mattresses, building material, appliances, electronic equipment or other surplus home goods will not be left on the curb or tree belt unless allowed or approved by the DPW for pickup.
- B. Violation of this bylaw may result in a fine of \$100 per day. The enforcement authority for this bylaw shall be the South Hadley Police Department or South Hadley Health Department.

§ 179-5 Enforcement.

The enforcing person as each Section of Chapter 179 specifies shall enforce against violations of said sections by non-criminal disposition pursuant to the authority and procedure of G.L. c. 40, § 21D. Unless otherwise specified, fines for violations of Chapter 179 shall be warned for the first violation, then fined \$100 for the second violation, and \$300 for the third and each subsequent violation.

; or take any other action relative thereto.

Article Information: The Conservation Commission and Board of Health recommend the amendments to the existing bylaw that eliminates Section 179-4. The other changes are recommended by the Selectboard for the purposes of enhancing enforcement efforts including a measurable limit for sound, and the inclusion of amounts for fines.

MOTION: I move that the Town amend Chapter 179 of the General Bylaws as written in the Warrant. (Majority Vote)

ARTICLE 25: ENFORCEMENT BYLAW AMENDMENT

To see if the Town will vote to amend Chapter 46 of the General Bylaws as follows (new text in **bold**; removed text ~~crossed-out~~);

§ 46-2 Enforcement by noncriminal disposition.

- A. Any bylaw of the Town of South Hadley or any rule or regulation of any Town officer, board or department, the violation of which is subject to a specific penalty, may, in the discretion of the Town official who is the appropriate enforcing person as defined in Section 46-1 above or in the requisite bylaw, rule, or regulation, be enforced in the method provided in Section 21D of Chapter 40 of the General Laws. If more than one official has jurisdiction in a given case, any such official may be an enforcing person with respect thereto.**

- B. Without intending to limit the generality of the foregoing, bylaws, rules, and regulations that are included within the scope of this bylaw may provide specific penalties which shall apply for violations thereof.**

- C. Whoever violates any bylaw of the Town shall pay a fine for each offense as follows, unless any law, bylaw, rule, or regulation expressly provides some other penalty. Each day, or portion thereof, during which a violation continues shall constitute a separate offense, and each provision of the bylaw, regulation, permit, or administrative order violated shall constitute a separate offense. Violators shall be warned for the first violation, then fined \$100 for the second violation, and \$300 for the third and each subsequent violation.**

; or take any other action relative thereto.

Article Information: The Selectboard proposes the changes to add fines to the bylaw.

MOTION: I move that the Town amend Chapter 46 by adding a new section 46-2 as written in the Warrant. (Majority Vote)

ARTICLE 26: MUNICIPAL LIEN CHARGE BYLAW AMENDMENT

To see if the Town will vote to adopt G.L. c 40, § 58, which allows the Town to place a lien on real property located within the Town for unpaid municipal charges and fees, by amending the Bylaws of the Town of South Hadley to replace Chapter 141 of said Bylaws with the following:

Chapter 141. Municipal Charges Lien.

§ 141-1 Authority.

This Chapter is adopted pursuant to the authority of M.G.L. c. 40, § 21 and M.G.L. c. 40, § 58, as amended, and any other relevant statutes and regulations promulgated pursuant thereto.

§ 141-2 Purpose and intent.

The purpose of this article is to establish a municipal charges lien program to provide a comprehensive and efficient method of collecting a charge and/or fee assessed against an owner of real property in the city who fails and/or refuses to pay said charge and/or fee when due, by placing a lien upon the real estate owned by the property owner.

§ 141-3 Applicability.

The municipal charges lien shall apply to the following municipal charges and/or fees:

- A. Charges or penalties for violations of the Bylaws of the Town of South Hadley, including interest and all costs to record said lien(s) in the Hampshire County Registry of Deeds.
- B. Charges or penalties for violations of the Town of South Hadley Zoning Bylaw, including interest and all costs to record said lien(s) in the Hampshire County Registry of Deeds.
- C. Charges or penalties for violations of the Massachusetts state sanitary codes, including interest and all costs to record said lien(s) in the Hampshire County Registry of Deeds.
- D. Charges or penalties for violations of the Massachusetts state building codes, including interest and all costs to record said lien(s) in the Hampshire County Registry of Deeds.
- E. Police and Fire detail charges and service fees.
- F. Curbside recycling fees and trash collection fees.
- G. Personal property taxes.
- H. Street excavation permit fees and charges.
- I. Landfill tipping fees.

§ 141-4 When effective.

The municipal charges lien will take effect upon the recording of a statement of unpaid municipal charges and fees, setting forth the amount due, including recording cost, and any administrative fee, the address(es) of the land to which the lien is to apply and the name of the assessed owner.

§ 141-5 Collection of lien.

- A. The town clerk shall notify the issuing department head of all tickets that have been paid or appealed at the end of each month.
- B. The issuing department head shall prepare a statement of municipal charges liens for each person from the list(s) received from the town clerk and other records of unpaid charges, fees or penalties. The statement(s) of lien shall be recorded in the Hampshire County Registry of Deeds.

§ 141-6 Unpaid liens.

- A. If the charge or fee secured by the lien is unpaid when the assessors are preparing the real estate list and warrant, the board or officer in charge of the collection of the charge or fee or the tax collector shall certify the charge, fee or penalty to the assessors' department and the assessors shall add the charge, fee or penalty to the next property tax bill to which it relates, and commit it with the warrant to the tax collector as part of the tax.
- B. If the property to which the charge or fee relates is tax-exempt, the charge or fee shall be committed as a tax on said property.

§ 141-7 Release of lien.

The municipal charges lien may be discharged by the filing of a certificate from the tax collector that all municipal charges or fees constituting a lien, together with any interests and costs, have been paid or legally abated. All costs of recording or discharging a lien under this Chapter shall be borne by the owner of the property.

§ 141-8 Abatement.

The Selectboard, upon the written recommendation of the issuing department head, prior to a charge or fee being certified to the assessors by the tax collector, may abate any charge or fee for justifiable cause, which shall be effective upon the issuing of a written statement setting forth said cause, and filing of said statement with the tax collector.
; or take any other action relative thereto.

Article Information: The proposed changes expands the municipal liens, which currently only include landfill tipping fees, trash collection fees, street excavation permit fees and sewer use fees. This new article omits sewer connection fees as these fees are addressed by state statute. The article should be amended to omit Personal Property Tax, as the state has issued guidance that the Selectboard could abate only before it is assessed to the tax bill, and not after. The Sewer use fees are removed from this revised bylaw already as the current bylaw conflicts and is inconsistent with the separate statutes on unpaid sewer charges that automatically create liens. G.L. c. 83, §§ 16A-16B. Fire details and service charges are being omitted. Even though the Town has an operational role in district billing, the authority to lien district charges should be with the districts.

MOTION: I move that the Town adopt G.L. Chapter 40, Section 58, and amend the Town’s General Bylaws by deleting Chapter 141 and replacing it as printed in the Warrant except to delete “and Fire” in section 141-3(F) and omit 141-3(G) “Personal Property Tax”. (Majority Vote)

ARTICLE 27: PETITION: ALLOW MULTIFAMILY IN BUSINESS A-1

To see if the Town will vote to amend the Zoning Bylaw to allow multifamily residences within the Business A-1 Zoning District through amending the following: Chapter 255-10 (Terms Defined); the Zoning Use Regulations Schedule; and Article VII Supplemental District Regulations by inserting a new section 255-X Multifamily Residential Development in Business A-1 Zoning District", as further articulated in the Planning Board’s Report to Town Meeting, or take any other action relative thereto.

Article Information: This petition was submitted by a landowner. The Selectboard referred this to the Planning Board, who held several meetings and a public hearing. Their recommendations are detailed in the Planning Board Report on the Town Meeting webpage.

MOTION: I move that the Town vote to amend the Zoning Bylaw to allow multifamily residences within the Business A-1 Zoning District through amending the following: Chapter 255-10 (Terms Defined); the Zoning Use Regulations Schedule; and Article VII Supplemental District Regulations by inserting a new section 255-52 Multifamily Residential Development in Business A-1 Zoning District", as further articulated in the Planning Board’s Report to Town Meeting. (Majority Vote)

ARTICLE 28: PETITION: PLANNING BOARD HYBRID MEETINGS

To see if the town meeting would recommend the Planning Board change their meeting format from virtual-only to hybrid. Allowing residents to participate in live Planning Board meetings would have the following benefits for the town:

Improve communication in order to thoroughly discuss and vet issues that come before the Board in an open, live setting. This would also allow residents who do not want to use a computer or be taught to use Zoom to be able to participate with the Planning Board by directly interacting with them.

Establish digital equity. Not all citizens of the town possess the technology to participate remotely. They are effectively prevented from having access to Planning Board meetings and participating in related discussions. Often, these same citizens would benefit from development of affordable housing. By retaining a virtual-only format, the Planning Board effectively excludes these citizens from expressing their opinions on issues coming before the board that may directly affect them or take any other action relative thereto.

Article Information: This petition was submitted by the requisite number of registered voters before the deadline to be included in this warrant.

MOTION: Provided by Petitioner. (Majority Vote)

**Appendix A
FY2025
Summary Budget Request**

	FY 22	FY 23	FY 24	FY 25	FY 25
Department	Expended	Budgeted	Level Request	Goal Request	TA Recommended
1220 Selectboard					
Selectboard-Personnel Services	\$ 214,327	\$ 228,112	\$ 240,412	\$ 247,424	\$ 238,228
Selectboard-Other Expenses	\$ 26,500	\$ 40,400	\$ 35,700	\$ 35,700	\$ 33,350
Total Selectboard	\$ 240,827	\$ 268,512	\$ 276,112	\$ 283,124	\$ 271,578
1250 Cable Access					
Cable Access-Personnel Services	\$ 80,897	\$ 85,844	\$ 84,034	\$ 93,064	\$ 96,029
Cable Access-Other Expenses	\$ 23,944	\$ 26,123	\$ 26,600	\$ 26,600	\$ 24,600
Total Cable Access	\$ 104,841	\$ 111,967	\$ 110,634	\$ 119,664	\$ 120,629
1320 Reserve Fund					
Total Reserve Fund	\$ -	\$ -	\$ 25,000	\$ 25,000	\$ 25,000
1350 Accountant/Auditor					
Accounting/Auditing- Personnel Services	\$ 217,642	\$ 223,734	\$ 227,803	\$ 228,680	\$ 239,308
Accounting/Auditing- Other Expenses	\$ 100	\$ 84	\$ 150	\$ 300	\$ 300
Total Accounting/Auditing	\$ 217,742	\$ 223,818	\$ 227,953	\$ 228,980	\$ 239,608
1360 Wage and Classification					
Merit Plan	\$ 58,000	\$ 225,000	\$ 90,000	\$ 100,000	\$ 50,000
Transferred/Expended	\$ (34,568)	\$ (61,217)	\$ (46,064)	\$ -	\$ -
Total Wage and Classification	\$ 23,432	\$ 163,783	\$ 43,936	\$ 100,000	\$ 50,000
1370 Human Resources					
Human Resources Personnel Services	\$ 83,404	\$ 64,637	\$ 138,325	\$ 134,604	\$ 141,651
Human Resources Other Expenses	\$ 24,067	\$ 47,382	\$ 34,600	\$ 34,600	\$ 34,600
Total Human Resources	\$ 107,471	\$ 112,019	\$ 172,925	\$ 169,204	\$ 176,251
1410 Assessor					
Assessor-Personnel Services	\$ 149,112	\$ 151,640	\$ 152,809	\$ 153,369	\$ 164,038
Assessor-Other Expenses	\$ 37,893	\$ 37,225	\$ 38,975	\$ 38,840	\$ 30,840
Total Assessor	\$ 187,005	\$ 188,865	\$ 191,784	\$ 192,209	\$ 194,878

**Appendix A
FY2025
Summary Budget Request**

	FY 22	FY 23	FY 24	FY 25	FY 25
Department	Expended	Budgeted	Level Request	Goal Request	TA Recommended
1460 Collector/Treasurer					
Collector/Treasurer-Personnel Services	\$ 174,390	\$ 178,266	\$ 188,167	\$ 188,881	\$ 152,341
Collector/Treasurer-Other Expenses	\$ 36,765	\$ 42,128	\$ 45,950	\$ 46,050	\$ 46,050
Total Collector/Treasurer	\$ 211,155	\$ 220,394	\$ 234,117	\$ 234,931	\$ 198,391
1490 Town Audit					
Total Town Audit	\$ 35,000	\$ 39,000	\$ 35,000	\$ 35,000	\$ 35,000
1500 Town Clerk					
Town Clerk-Personnel Services	\$ 102,044	\$ 134,397	\$ 158,391	\$ 159,543	\$ 165,413
Town Clerk-Other Expenses	\$ 6,384	\$ 7,023	\$ 17,500	\$ 17,000	\$ 15,000
Total Town Clerk	\$ 108,428	\$ 141,420	\$ 175,891	\$ 176,543	\$ 180,413
1510 Legal Services					
Total Legal Services	\$ 94,719	\$ 80,729	\$ 95,000	\$ 95,000	\$ 95,000
1550 Information Technology					
Information Technology-Personnel Services	\$ 70,772	\$ 71,834	\$ 79,831	\$ 80,138	\$ 83,980
Information Technology-Other Expenses	\$ 270,029	\$ 323,135	\$ 342,121	\$ 354,336	\$ 354,336
Total Information Technology	\$ 340,801	\$ 394,969	\$ 421,952	\$ 434,474	\$ 438,316
1620 Elections					
Elections-Personnel Services	\$ 8,650	\$ 25,027	\$ 35,000	\$ 40,000	\$ 40,000
Elections-Other Expenses	\$ 13,932	\$ 30,249	\$ 41,750	\$ 39,650	\$ 39,650
Total Elections	\$ 22,582	\$ 55,276	\$ 76,750	\$ 79,650	\$ 79,650
1750 Planning/Conservation					
Planning/Conservation-Personnel Services	\$ 189,762	\$ 200,882	\$ 202,405	\$ 203,184	\$ 210,972
Planning/Conservation-Other Expenses	\$ 43,853	\$ 41,879	\$ 73,124	\$ 73,100	\$ 53,100
Total Planning/Conservation	\$ 233,615	\$ 242,761	\$ 275,529	\$ 276,284	\$ 264,072

**Appendix A
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Summary Budget Request**

	FY 22	FY 23	FY 24	FY 25	FY 25
Department	Expended	Budgeted	Level Request	Goal Request	TA Recommended
1920 Public Building Maintenance					
Public Bldg Mtce P/S	\$ 79,370	\$ 79,779	\$ 179,619	\$ 182,263	\$ 104,400
Public Bldg Mtce O/E	\$ 228,748	\$ 200,786	\$ 244,742	\$ 292,900	\$ 292,900
Total Building Maintenance	\$ 308,118	\$ 280,565	\$ 424,361	\$ 475,163	\$ 397,300
1930 Internal Service Fund					
Total Internal Service Fund	\$ 6,112	\$ 8,647	\$ 8,000	\$ 8,000	\$ 8,000
1950 Town Reports					
Total Town Reports	\$ 1,064	\$ 1,126	\$ 1,000	\$ 1,000	\$ 1,000
2100 Police					
Police-Personnel Services	\$ 2,603,671	\$ 2,794,212	\$ 3,242,139	\$ 3,524,540	\$ 3,527,367
Police-Other Expenses	\$ 280,920	\$ 262,895	\$ 282,930	\$ 290,230	\$ 285,230
Total Police	\$ 2,884,591	\$ 3,057,107	\$ 3,525,069	\$ 3,814,770	\$ 3,812,597
2410 Inspection Services					
Inspection Services-Personnel Services	\$ 176,320	\$ 176,907	\$ 192,409	\$ 269,767	\$ 238,363
Inspection Services-Other Expenses	\$ 5,647	\$ 18,815	\$ 28,600	\$ 28,600	\$ 28,600
Total Inspection Services	\$ 181,967	\$ 195,722	\$ 221,009	\$ 298,367	\$ 266,963
2440 Weights and Measures					
Total Weights and Measures	\$ 7,784	\$ 7,299	\$ 8,000	\$ 8,000	\$ 8,000
4000 Department of Public Works					
DPW-Personnel Services	\$ 818,618	\$ 836,885	\$ 1,093,801	\$ 960,908	\$ 972,630
DPW-Other Expenses	\$ 534,529	\$ 565,037	\$ 631,550	\$ 655,970	\$ 655,970
Total Department of Public Works	\$ 1,353,147	\$ 1,401,922	\$ 1,725,351	\$ 1,616,878	\$ 1,628,600

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Summary Budget Request**

Department	FY 22 Expended	FY 23 Budgeted	FY 24 Level Request	FY 25 Goal Request	FY 25 TA Recommended
4230 Snow and Ice Removal					
Snow and Ice-Personnel Services	\$ 43,048	\$ 25,619	\$ 21,000	\$ 21,000	\$ 21,000
Snow and Ice-Other Expenses	\$ 135,649	\$ 171,791	\$ 80,360	\$ 80,760	\$ 80,760
Total Snow and Ice Removal	\$ 178,697	\$ 197,410	\$ 101,360	\$ 101,760	\$ 101,760
4240 Street Lighting					
Total Street/Signal Lighting	\$ 90,227	\$ 90,624	\$ 105,000	\$ 105,000	\$ 105,000
5110 Board of Health					
Board of Health-Personnel Services	\$ 190,341	\$ 201,211	\$ 250,341	\$ 252,765	\$ 226,906
Board of Health-Other Expenses	\$ 47,624	\$ 58,502	\$ 78,766	\$ 77,600	\$ 77,600
Total Board of Health	\$ 237,965	\$ 259,713	\$ 329,107	\$ 330,365	\$ 304,506
5300 Human Services					
Human Services-Personnel Services	\$ 467,539	\$ 526,567	\$ 670,227	\$ 707,746	\$ 555,023
Human Services-Other Expense	\$ 329,989	\$ 381,200	\$ 408,160	\$ 424,459	\$ 390,353
Total Total Human Services	\$ 797,528	\$ 907,767	\$ 1,078,387	\$ 1,132,205	\$ 945,376
6100 Library					
Library-Personnel Services	\$ 519,294	\$ 520,036	\$ 523,296	\$ 531,441	\$ 555,071
Library-Other Expenses	\$ 240,632	\$ 266,846	\$ 296,220	\$ 290,202	\$ 290,202
Total Library	\$ 759,926	\$ 786,882	\$ 819,516	\$ 821,643	\$ 845,273
6710 Old Firehouse Museum					
Total Old Firehouse Museum	\$ 3,643	\$ 8,369	\$ 6,750	\$ 6,750	\$ 6,750
7110 Retirement of Debt					
Total Principal: Long-Term Debt	\$ 2,015,023	\$ 2,426,185	\$ 2,432,472	\$ 2,418,885	\$ 2,418,885
7510 Interest: Long-Term Debt					
Total Interest: Long-Term Debt	\$ 887,346	\$ 1,007,254	\$ 930,765	\$ 843,791	\$ 843,791
7520 Interest: Short-Term Debt					
Total Interest: Short-Term Debt	\$ 703,900	\$ -	\$ 3,000	\$ 3,000	\$ 3,000
9110 Retirement					
Total Retirement	\$ 3,774,831	\$ 4,019,387	\$ 4,343,569	\$ 4,765,712	\$ 4,765,712
9130 Unemployment Compensation					
Total Unemployment Insurance	\$ 26,881	\$ 26,271	\$ 101,000	\$ 101,000	\$ 101,000

**Appendix A
FY2025
Summary Budget Request**

Department	FY 22 Expended	FY 23 Budgeted	FY 24 Level Request	FY 25 Goal Request	FY 25 TA Recommended
9140 Group Health Insurance					
Total Group Health Insurance	\$ 4,260,467	\$ 4,252,598	\$ 4,963,378	\$ 5,410,082	\$ 5,318,448
9160 Fica/Medicare					
Total Fica/Medicare	\$ 394,999	\$ 434,482	\$ 420,000	\$ 500,000	\$ 500,000
9450 Liability Insurance					
Total Liability Insurance	\$ 321,590	\$ 368,677	\$ 440,000	\$ 493,200	\$ 493,200
2950 Ct. River Channel Marker					
Total Ct. River Channel Marker	\$ 3,500	\$ 4,000	\$ 12,000	\$ 12,000	\$ 3,000
4340 DPW: Landfill					
DPW:Landfill-Personnel Services	\$ 85,160	\$ 81,297	\$ 92,205	\$ 101,533	\$ 103,108
DPW:Landfill-Other Expenses	\$ 960,557	\$ 1,219,573	\$ 1,312,100	\$ 1,326,500	\$ 1,357,236
Total DPW: Landfill	\$ 1,045,717	\$ 1,300,870	\$ 1,404,305	\$ 1,428,033	\$ 1,460,344
4360 DPW:Sewerage					
TOTAL DPW:Sewerage	\$ 67,176	\$ 66,415	\$ 78,100	\$ 82,500	\$ 82,500
4430 DPW:Water Pollution Control					
DPW:WWTP-Personnel Services	\$ 446,238	\$ 523,382	\$ 597,473	\$ 614,009	\$ 628,738
DPW:WWTP-Other Expenses	\$ 834,049	\$ 932,422	\$ 981,800	\$ 1,121,300	\$ 1,156,300
Total DPW: Water Pollution Control	\$ 1,280,287	\$ 1,455,804	\$ 1,579,273	\$ 1,735,309	\$ 1,785,038
6800 Ledges Golf Course/Valley View					
Total Ledges Golf Course	\$ 1,262,021	\$ 1,370,653	\$ 1,402,880	\$ 1,561,762	\$ 1,593,762

**Appendix A
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Summary Budget Request**

	FY 22	FY 23	FY 24	FY 25	FY 25
Department	Expended	Budgeted	Level Request	Goal Request	TA Recommended
SCHOOL					
Total School	\$ 22,420,574	\$ 23,623,345	\$ 24,587,460	\$ 26,787,460	\$ 25,521,460
Conservation Land Fund					
	Budgeted	Budgeted	Budgeted	Goal Request	TA Recommended
Conservation Land Fund	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
Workers' Compensation					
	Budgeted	Budgeted	Budgeted	Goal Request	TA Recommended
Total Workers' Compensation	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
Injured on Duty					
	Budgeted	Budgeted	Budgeted	Goal Request	TA Recommended
Total Injured on Duty	\$ 50,000	\$ 50,000	\$ 50,000	\$ 60,000	\$ 50,000
OPEB					
	Budgeted	Budgeted	Budgeted	Goal Request	TA Recommended
Total OPEB	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000
Capital Stabilization					
	Budgeted	Budgeted	Budgeted	Goal Request	TA Recommended
Total Capital Stabilization	\$ 200,000	\$ 122,000	\$ -	\$ 100,000	\$ -
Mosier School Stabilization					
	Budgeted	Budgeted	Budgeted	Goal Request	TA Recommended
Total Mosier School Stabilization	\$ 200,000	\$ 200,000	\$ 200,000	\$ 600,000	\$ -
TOTALS					
<i>Total General Fund</i>	\$ 21,123,424	\$ 21,981,520	\$ 24,349,677	\$ 25,705,634	\$ 25,243,947
<i>Total Misc. Trust</i>	\$ 1,115,000	\$ 1,037,000	\$ 915,000	\$ 1,425,000	\$ 715,000
<i>Total Receipts Reserved</i>	\$ 3,500	\$ 4,000	\$ 12,000	\$ 12,000	\$ 3,000
<i>Total DPW: Landfill</i>	\$ 1,045,717	\$ 1,300,870	\$ 1,404,305	\$ 1,428,033	\$ 1,460,344
<i>Total DPW: WWTP</i>	\$ 1,347,463	\$ 1,522,219	\$ 1,657,373	\$ 1,817,809	\$ 1,867,538
<i>Total Ledges</i>	\$ 1,262,021	\$ 1,370,653	\$ 1,402,880	\$ 1,561,762	\$ 1,593,762
<i>Total School</i>	\$ 22,420,574	\$ 23,623,345	\$ 24,587,460	\$ 26,787,460	\$ 25,521,460
	\$ 48,317,699	\$ 50,839,607	\$ 54,328,695	\$ 58,737,698	\$ 56,405,051