

Received
Town of South Hadley
APR 20 2016
9:30 am
Town Clerk

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the ANNUAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Wednesday May 11, 2016 at 6:15 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

ARTICLE 1. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2016, in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 4 and to renew any note or notes as may be given in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 17, or take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to enter into compensating balance agreements with bank offices having their principal offices in the Commonwealth during Fiscal Year 2017, as permitted by Massachusetts General Laws Chapter 44, Section 53 (F), or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to authorize the Selectboard to defend all suits that may be brought against the Town during Fiscal Year 2017 and to prosecute all suits on behalf of the Town, to engage counsel for same, and to settle such suits as they deem advisable, or take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to authorize the Selectboard to apply for and accept such federal or state grants or monies as may be available and to authorize the Selectboard to expend any funds received there from in accordance with the terms of said grants, or take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to accept a sum of money for highway improvements under the authority of Massachusetts General Laws Chapter 90 and other applicable law; determine whether the money shall be provided by the tax levy, by transfer from available funds, or by borrowing, or by any combination of these methods; authorize the Selectboard to apply for, accept, expend and borrow in anticipation of state aid for such projects, or take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to raise and appropriate and transfer from available funds the sum of \$44,220,103 or a greater or lesser sum, to constitute the Operating Budget for Fiscal Year 2017 all as more specifically set forth in "Appendix A" attached hereto and made a part here of, or take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to fix the salary and compensation of the following elective officers of the Town of South Hadley as provided by Massachusetts General Laws, Chapter 41, Section 108, as amended: Moderator, Selectboard Members, Assessors, or take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to reauthorize the provisions of Massachusetts General Laws, Chapter 44, Section 53E ½ , to establish in the Town Treasury a revolving fund, which shall be kept separate and apart from all other monies by the Treasurer, and in which shall be deposited the receipts received that may be spent by the Selectboard or its designee, without further appropriation during FY 2017 for the continued support and maintenance of Buttery Brook Park, or take any other action relative thereto.

ARTICLE 9. To see if the Town will vote to amend Section 1011 of the South Hadley General By-laws as follows strike from title "DOGS" and insert "PETS/DOMESTICATED ANIMALS" and further strike "dog(s)" from the entire text of SECTION 1011 and insert "pets/domesticated animals" . A further amend by adding the following as 1011.4; "Failure to comply with Section 1011 or any part thereof may result in a first offense fine of \$50 and a second or additional violation of this section with in a two year period of up to \$300 fine. The enforcement of this penalty is given to the Health Department, Police Department and or the Animal Control Officer. A hearing for appeal of this section can be made to the South Hadley Board of Health. Uncollected fines may be levied against future license or permits if unpaid. A PET/DOMESTICATED ANIMAL under this by-law includes dogs, pigs, monkeys, but not limited to, or any animal which is kept for companionship, entertainment, but not limited to, or deemed by the Health Department through consultation with the Animal Control Officer and/or the Building Commissioner when appropriate to be a pet or domestic animal.", or take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to allow all email addresses to be released to the public and available on the town website for individual Town Meeting Members, or take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to amend Section 204 "ELECTED OFFICERS subsection H" by striking "five (5) years" and inserting "three (3) years". Any member appointed or elected to term greater than three years requested prior to date of acceptance, would serve the full term, subsequently as those aforementioned terms expire the position would be open for election a three year cycle , or take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to amend the General By-laws by adding 1007 Nuisance Section 1007.3 the following language "No owner of real property within the Town of South Hadley will allow, create, maintain, or cause to be created a blighted property. With respect to a property which has a building or structure within its bounds the owner of said

property will notify the Building Commissioner by registered letter that the property is vacant, in disuse or unoccupied within sixty (60) days of vacancy. The owner must supply primary and secondary contact information for the property to the Building Commissioner. The owner will be assessed \$100 for an annual inspection and must make the property reasonably available to the Building Commissioner and or the Fire District with ten day notice or sooner if the situation demands. Failure to register a vacant property may cause the Town of South Hadley to fine the property owner \$300 a day.

The owners primary contact information must be posted conspicuously at or near the front entrance to the building or each significant entrance if appropriate to the structure. The property must be kept secure at all times and safe from vandals, squatters or others who may be a public safety threat or may cause further damage to the structure itself. If the town is compelled to secure said property it will lien the property or otherwise seek recompense for related and reasonable costs associate with making the property secure and/or addressing debris on the physical property. If a structure is unoccupied for more than thirty months without cause or reason as determined by the Building Commissioner an additional fine of \$300 per month may be levied or otherwise allowed under MGL 40 U. The property owner will be notified ten days in advance of the impending fine via registered USPS mail to the last address registered with the Building Department or the last address available to the town. An appeal of fines or a request for extension for extenuating circumstances may be requested to the Selectboard”, or take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to raise and appropriate \$90,000 40R Development grant proceeds to be utilized for the South Hadley Redevelopment Authority to further their work in regards to revitalization of the Town of South Hadley, or take any other action relative thereto.

ARTICLE 14: To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$40,000 to fund a study to determine the needs of the following public buildings, Senior Center, Olde Firehouse Museum, Police Station and Town Hall, with a focus on the Senior Center, but establishing a baseline for the others listed. Furthermore, to explore whether there is any synergy to consolidate facilities into a multi-use facilities (with the exception of the Olde Firehouse Museum). This study will be integral to Capital Planning, the Selectboard, the Council on Aging and all other boards and commissions who have an active hand in long term planning for these departments and the overall needs of the Town of South Hadley by way of facilities, or to take any other action thereto.

Appendix A (see Article 6)

Department	FY14 Expended	FY15 Budgeted	FY16 Budget	FY17 Requested	T.A. Recommended
1220 Selectboard					
Selectboard-Personnel Services	\$ 366,900.71	\$ 272,943.45	\$ 283,326.00	\$ 278,822.00	\$ 277,822.00
Selectboard-Other Expenses	\$ 69,095.70	\$ 182,162.33	\$ 90,500.00	\$ 67,700.00	\$ 44,200.00
Total Selectboard	\$ 435,996.41	\$ 455,105.78	\$ 373,826.00	\$ 346,522.00	\$ 322,022.00
1250 Cable Access					
Cable Access-Personnel Services	\$ 67,621.97	\$ 72,908.73	\$ 78,217.00	\$ 77,920.00	\$ 77,920.00
Cable Access-Other Expenses	\$ 42,746.48	\$ 30,177.55	\$ 25,200.00	\$ 25,700.00	\$ 25,700.00
Total Cable Access	\$ 110,368.45	\$ 103,086.28	\$ 103,417.00	\$ 103,620.00	\$ 103,620.00
1310 Finance Committee					
Total Finance Committee	\$ 236.00	\$ -	\$ 50.00	\$ 50.00	\$ 50.00
1320 Reserve Fund					
Total Reserve Fund	\$ 25,000.00	\$ 45,000.00	\$ 39,000.00	\$ 30,000.00	\$ 22,000.00
1350 Accountant/Auditor					
Accounting/Auditing- Personnel Services	\$ 158,400.75	\$ 178,402.37	\$ 179,844.00	\$ 179,158.00	\$ 179,158.00
Accounting/Auditing- Other Expenses	\$ 837.92	\$ 26.25	\$ 110.00	\$ 110.00	\$ 110.00
Total Accounting/Auditing	\$ 159,238.67	\$ 178,428.62	\$ 179,954.00	\$ 179,268.00	\$ 179,268.00
1360 Wage and Classification					
Total Wage and Classification	\$ 29,320.00	\$ 24,474.00	\$ 76,545.00	\$ 52,000.00	\$ 52,000.00
1370 Human Resources					
Human Resources Personnel Services	\$ -	\$ 42,872.99	\$ 42,727.00	\$ 39,652.00	\$ 39,652.00
Human Resources Other Expenses	\$ 40,074.62	\$ 33,428.88	\$ 42,400.00	\$ 42,400.00	\$ 39,900.00
Total Human Resources	\$ 40,074.62	\$ 76,301.87	\$ 85,127.00	\$ 82,052.00	\$ 79,552.00
1410 Assessor					
Assessor-Personnel Services	\$ 118,539.99	\$ 129,866.86	\$ 132,000.00	\$ 133,714.00	\$ 133,714.00
Assessor-Other Expenses	\$ 23,534.18	\$ 38,519.80	\$ 40,310.00	\$ 41,310.00	\$ 41,210.00
Total Assessor	\$ 142,074.17	\$ 168,386.66	\$ 172,310.00	\$ 175,024.00	\$ 174,924.00
1460 Collector/Treasurer					
Collector/Treasurer-Personnel Services	\$ 116,408.08	\$ 156,460.98	\$ 161,557.00	\$ 195,311.00	\$ 195,311.00
Collector/Treasurer-Other Expenses	\$ 20,677.37	\$ 35,850.47	\$ 43,600.00	\$ 38,250.00	\$ 32,750.00
Total Collector/Treasurer	\$ 137,085.45	\$ 192,311.45	\$ 205,157.00	\$ 233,561.00	\$ 228,061.00

1490 Town Audit										
Total Town Audit	\$	29,000.00	\$	29,000.00	\$	30,500.00	\$	31,500.00	\$	31,500.00
1500 Town Clerk										
Town Clerk-Personnel Services	\$	98,214.98	\$	77,924.81	\$	73,539.00	\$	90,266.00	\$	92,766.00
Town Clerk-Other Expenses	\$	31,720.94	\$	1,730.47	\$	5,400.00	\$	7,300.00	\$	7,100.00
Total Town Clerk	\$	129,935.92	\$	79,655.28	\$	78,939.00	\$	97,566.00	\$	99,866.00
1510 Town Counsel										
Town Counsel-Personnel Services	\$	2,599.92	\$	2,599.92	\$	2,600.00	\$	2,600.00	\$	2,600.00
Town Counsel-Other Expenses	\$	37,253.49	\$	41,846.20	\$	38,000.00	\$	41,000.00	\$	32,000.00
Total Town Counsel	\$	39,853.41	\$	44,446.12	\$	40,600.00	\$	43,600.00	\$	34,600.00
1550 Information Technology										
Information Technology-Personnel Services	\$	52,152.36	\$	55,794.79	\$	56,210.00	\$	55,995.00	\$	55,995.00
Information Technology-Other Expenses	\$	125,192.09	\$	143,751.07	\$	173,200.00	\$	147,107.00	\$	169,305.00
Total Information Technology	\$	177,344.45	\$	199,545.86	\$	229,410.00	\$	203,102.00	\$	225,300.00
1620 Elections										
Elections-Personnel Services	\$	6,336.78	\$	18,273.84	\$	38,400.00	\$	49,500.00	\$	38,500.00
Elections-Other Expenses	\$	10,577.87	\$	14,096.61	\$	13,825.00	\$	15,900.00	\$	14,800.00
Total Elections	\$	16,914.65	\$	32,370.45	\$	52,225.00	\$	65,400.00	\$	53,300.00
1710 Conservation Commission										
Conservation-Personnel Services	\$	40,659.77	\$	70,612.15	\$	74,949.00	\$	78,395.00	\$	78,395.00
Conservation-Other Expenses	\$	2,317.35	\$	1,086.11	\$	1,210.00	\$	1,210.00	\$	1,210.00
Total Conservation Commission	\$	42,977.12	\$	71,698.26	\$	76,159.00	\$	79,605.00	\$	79,605.00
1750 Planning Board										
Planning Board-Personnel Services	\$	81,280.17	\$	86,767.25	\$	87,301.00	\$	86,968.00	\$	86,968.00
Planning Board-Other Expenses	\$	2,760.26	\$	615.31	\$	2,000.00	\$	2,000.00	\$	2,000.00
Total Planning Board	\$	84,040.43	\$	87,382.56	\$	89,301.00	\$	88,968.00	\$	88,968.00
1920 Public Building Maintenance										
Total Building Maintenance	\$	230,140.06	\$	229,890.31	\$	195,130.00	\$	245,430.00	\$	239,230.00
1930 Internal Service Fund										
Total Internal Service Fund	\$	19,619.75	\$	15,999.02	\$	16,000.00	\$	16,000.00	\$	16,000.00
1950 Town Reports										
Total Town Reports	\$	3,431.90	\$	2,332.00	\$	2,500.00	\$	2,500.00	\$	2,000.00

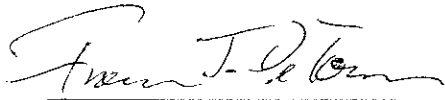
2100 Police					
Police-Personnel Services	\$ 2,111,371.73	\$ 2,218,453.73	\$ 2,459,591.00	\$ 2,274,895.00	\$ 2,277,895.00
Police-Other Expenses	\$ 266,555.37	\$ 251,666.21	\$ 256,522.00	\$ 251,239.00	\$ 245,739.00
Total Police	\$ 2,377,927.10	\$ 2,470,119.94	\$ 2,716,113.00	\$ 2,526,134.00	\$ 2,523,634.00
2410 Inspection Services					
Inspection Services-Personnel Services	\$ 104,258.02	\$ 124,641.53	\$ 134,330.00	\$ 136,402.00	\$ 159,732.00
Inspection Services-Other Expenses	\$ 4,410.70	\$ 3,536.48	\$ 2,900.00	\$ 4,700.00	\$ 4,700.00
Total Inspection Services	\$ 108,668.72	\$ 128,178.01	\$ 137,230.00	\$ 141,102.00	\$ 164,432.00
2440 Weights and Measures					
Weights and Measures-Personnel Services	\$ 6,214.92	\$ 6,214.92	\$ 6,215.00	\$ 6,215.00	\$ 6,215.00
Weights and Measures-Other Expenses	\$ 350.07	\$ 170.00	\$ 175.00	\$ 175.00	\$ 175.00
Total Weights and Measures	\$ 6,564.99	\$ 6,384.92	\$ 6,390.00	\$ 6,390.00	\$ 6,390.00
2940 Tree Warden					
Tree Warden-Personnel Services	\$ 15,852.66	\$ 29,926.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
Tree Warden-Other Expenses	\$ 84,940.85	\$ 64,839.96	\$ 65,300.00	\$ 65,300.00	\$ 65,300.00
Total Tree Warden	\$ 100,793.51	\$ 94,765.96	\$ 95,300.00	\$ 95,300.00	\$ 95,300.00
4210 DPW:Administration					
DPW:Administration-Personnel Services	\$ 89,652.32	\$ 76,052.62	\$ 184,906.00	\$ 185,773.00	\$ 185,773.00
DPW:Administration-Other Expenses	\$ 11,773.44	\$ 16,456.08	\$ 63,315.00	\$ 63,315.00	\$ 67,815.00
Total DPW: Administration	\$ 101,425.76	\$ 92,508.70	\$ 248,221.00	\$ 249,088.00	\$ 253,588.00
4220 DPW: Construction and Maintenance					
DPW: Constr and Mtce-Personnel Services	\$ 292,752.52	\$ 301,360.26	\$ 305,508.00	\$ 306,967.00	\$ 306,967.00
DPW:Constr and Mtce-Other Expenses	\$ 107,220.78	\$ 107,846.29	\$ 110,800.00	\$ 110,800.00	\$ 110,800.00
Total DPW: Construction and Maintenance	\$ 399,973.30	\$ 409,206.55	\$ 416,308.00	\$ 417,767.00	\$ 417,767.00
4230 Snow and Ice Removal					
Snow and Ice-Personnel Services	\$ 55,980.07	\$ 83,994.50	\$ 20,380.00	\$ 20,380.00	\$ 20,380.00
Snow and Ice-Other Expenses	\$ 266,325.47	\$ 374,749.88	\$ 79,629.00	\$ 79,630.00	\$ 79,630.00
Total Snow and Ice Removal	\$ 322,305.54	\$ 458,744.38	\$ 100,009.00	\$ 100,010.00	\$ 100,010.00
4240 Street Lighting					
Total Street Lighting	\$ 99,688.31	\$ 108,024.67	\$ 106,000.00	\$ 103,000.00	\$ 103,000.00
4910 DPW:Vehicle Maintenance					
DPW: Vehicle Mtce-Personnel Services	\$ 48,365.20	\$ 50,379.26	\$ 51,764.00	\$ 51,554.00	\$ 51,554.00
DPW:Vehicle Mtce-Other Expenses	\$ 110,885.04	\$ 99,370.15	\$ 101,000.00	\$ 101,000.00	\$ 99,000.00
Total DPW: Vehicle Maintenance	\$ 159,250.24	\$ 149,749.41	\$ 152,764.00	\$ 152,554.00	\$ 150,554.00

5110 Board of Health					
Board of Health-Personnel Services	\$ 109,139.31	\$ 143,088.03	\$ 144,429.00	\$ 145,698.00	\$ 146,698.00
Board of Health-Other Expenses	\$ 27,717.88	\$ 36,668.36	\$ 49,450.00	\$ 50,650.00	\$ 50,650.00
Total Board of Health	\$ 136,857.19	\$ 179,756.39	\$ 193,879.00	\$ 196,348.00	\$ 197,348.00
5410 Council on Aging					
Council on Aging-Personnel Services	\$ 257,195.81	\$ 277,697.94	\$ 285,487.00	\$ 287,179.00	\$ 282,410.00
Council on Aging-Other Expense	\$ 56,962.28	\$ 73,539.40	\$ 100,630.00	\$ 102,080.00	\$ 94,880.00
Total Council on Aging	\$ 314,158.09	\$ 351,237.34	\$ 386,117.00	\$ 389,259.00	\$ 377,290.00
5430 Veterans' Services					
Total Veterans' Services	\$ 229,818.32	\$ 229,937.57	\$ 270,300.00	\$ 300,300.00	\$ 300,300.00
6100 Library					
Library-Personnel Services	\$ 361,849.22	\$ 409,368.94	\$ 420,589.00	\$ 436,690.00	\$ 440,690.00
Library-Other Expenses	\$ 192,004.32	\$ 227,935.02	\$ 236,043.00	\$ 243,750.00	\$ 239,000.00
Total Library	\$ 553,853.54	\$ 637,303.96	\$ 656,632.00	\$ 680,440.00	\$ 679,690.00
6300 Recreation					
Recreation-Personnel Services	\$ 95,516.79	\$ 94,808.80	\$ 97,129.00	\$ 96,751.00	\$ 112,296.00
Recreation-Other Expenses	\$ 2,613.00	\$ 2,913.85	\$ 2,400.00	\$ 1,750.00	\$ 1,750.00
Total Recreation	\$ 98,129.79	\$ 97,722.65	\$ 99,529.00	\$ 98,501.00	\$ 114,046.00
6500 DPW:Parks					
DPW:Parks-Personnel Services	\$ 314,589.08	\$ 309,540.85	\$ 296,044.00	\$ 280,616.00	\$ 280,616.00
DPW:Parks-Other Expenses	\$ 116,263.95	\$ 129,318.69	\$ 129,785.00	\$ 131,785.00	\$ 134,085.00
Total DPW: Parks	\$ 430,853.03	\$ 438,859.54	\$ 425,829.00	\$ 412,401.00	\$ 414,701.00
6510 Canal Park Committee					
Total Canal Park Committee	\$ 776.95	\$ -	\$ 900.00	\$ 900.00	\$ 900.00
6710 Old Firehouse Museum					
Total Old Firehouse Museum	\$ 4,342.04	\$ 4,717.74	\$ 5,330.00	\$ 7,730.00	\$ 7,730.00
7110 Retirement of Debt					
Total Principal: Long-Term Debt	\$ 2,248,236.52	\$ 2,680,115.31	\$ 2,905,161.00	\$ 2,911,471.00	\$ 2,911,471.00
7510 Interest: Long-Term Debt					
Total Interest: Long-Term Debt	\$ 888,421.86	\$ 1,143,461.64	\$ 1,302,537.00	\$ 1,247,637.00	\$ 1,247,637.00
7520 Interest: Short-Term Debt					
Total Interest: Short-Term Debt	\$ 17,636.06	\$ 26,104.17	\$ 30,200.00	\$ 163,396.00	\$ 163,396.00

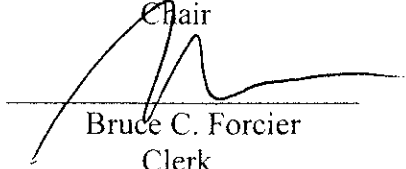
9110 Retirement					
Total Retirement	\$ 2,025,558.00	\$ 2,173,774.00	\$ 2,550,937.00	\$ 2,725,586.00	\$ 2,725,586.00
9130 Unemployment Compensation					
Total Unemployment Insurance	\$ 66,815.90	\$ 71,248.32	\$ 66,000.00	\$ 72,000.00	\$ 72,000.00
9140 Group Health Insurance					
Total Group Health Insurance	\$ 3,759,691.05	\$ 3,717,963.68	\$ 3,965,000.00	\$ 4,044,300.00	\$ 4,024,300.00
9160 Fica/Medicare					
Total Fica/Medicare	\$ 326,503.65	\$ 327,311.78	\$ 320,000.00	\$ 320,000.00	\$ 330,000.00
9450 Liability Insurance					
Total Liability Insurance	\$ 210,589.56	\$ 254,061.37	\$ 246,000.00	\$ 252,000.00	\$ 252,000.00
2950 Ct. River Channel Marker					
Total Ct. River Channel Marker	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
4340 DPW: Landfill					
DPW:Landfill-Personnel Services	\$ 195,386.66	\$ 191,599.19	\$ 136,445.00	\$ 92,852.00	\$ 92,852.00
DPW:Landfill-Other Expenses	\$ 894,012.03	\$ 999,676.27	\$ 1,085,578.00	\$ 928,578.00	\$ 928,578.00
Total DPW: Landfill	\$ 1,089,398.69	\$ 1,191,275.46	\$ 1,222,023.00	\$ 1,021,430.00	\$ 1,021,430.00
4360 DPW:Sewerage					
TOTAL DPW:Sewerage	\$ 61,576.50	\$ 63,123.51	\$ 59,600.00	\$ 59,600.00	\$ 57,400.00
4430 DPW:Water Pollution Control					
DPW:WWTP-Personnel Services	\$ 577,446.98	\$ 533,890.11	\$ 463,190.00	\$ 454,071.00	\$ 454,071.00
DPW:WWTP-Other Expenses	\$ 618,161.60	\$ 625,189.37	\$ 719,950.00	\$ 726,650.00	\$ 723,450.00
Total DPW: Water Pollution Control	\$ 1,195,608.58	\$ 1,159,079.48	\$ 1,183,140.00	\$ 1,180,721.00	\$ 1,177,521.00
6800 Ledges Golf Course					
Ledges-Personnel Services	\$ 121,397.04	\$ 133,678.09	\$ 138,522.00	\$ 139,429.00	\$ 115,758.00
Ledges-Other Expenses	\$ 785,293.71	\$ 794,331.74	\$ 800,637.00	\$ 800,687.00	\$ 793,629.00
Total Ledges Golf Course	\$ 906,690.75	\$ 928,009.83	\$ 939,159.00	\$ 940,116.00	\$ 909,387.00
6810:Valley View @ Ledges					
Valley View @ Ledges-Personnel Services	\$ 143,341.85	\$ 141,238.07	\$ 133,993.00	\$ 127,000.00	\$ 113,000.00
Valley View @ Ledges-Other Services	\$ 155,637.08	\$ 160,443.24	\$ 163,470.00	\$ 155,600.00	\$ 155,600.00
Total Valley View @ Ledges	\$ 298,978.93	\$ 301,681.31	\$ 297,463.00	\$ 282,600.00	\$ 268,600.00
SCHOOL					
Personnel	\$ 15,038,586.00	\$ 15,563,104.00	\$ 16,340,524.00	\$ 16,394,424.00	\$ 16,394,424.00
Expense	\$ 4,291,351.00	\$ 4,172,724.97	\$ 2,789,905.00	\$ 3,776,953.00	\$ 3,776,953.00
Transportation	\$ -	\$ -	\$ 1,140,655.00	\$ -	\$ -
Tuitions	\$ 470,905.00	\$ 374,466.00	\$ 249,735.00	\$ 605,952.00	\$ 605,952.00
Total School	\$ 19,800,842.00	\$ 20,110,294.97	\$ 20,520,819.00	\$ 20,777,329.00	\$ 20,777,329.00

Conservation Land Fund										
Conservation Land Fund	\$	-	\$	5,620.00	\$	5,000.00	\$	5,000.00	\$	5,000.00
Workers' Compensation										
Total Workers' Compensation	\$	133,188.61	\$	126,469.09	\$	90,000.00	\$	110,000.00	\$	115,000.00
Injured on Duty										
Total Injured on Duty	\$	48,918.79	\$	94,309.51	\$	50,000.00	\$	65,000.00	\$	60,000.00
Stabilization										
Total Stabilization	\$	-	\$	-	\$	-	\$	100,000.00	\$	-
OPEB										
Total OPEB	\$	-	\$	-	\$	120,000.00	\$	200,000.00	\$	160,000.00
<i>Total General Fund</i>	<i>\$</i>	<i>16,841,490.48</i>	<i>\$</i>	<i>18,286,672.52</i>	<i>\$</i>	<i>19,448,836.00</i>	<i>\$</i>	<i>19,689,382.00</i>	<i>\$</i>	<i>19,664,936.00</i>
<i>Total Misc. Trust</i>	<i>\$</i>	<i>182,107.40</i>	<i>\$</i>	<i>226,398.60</i>	<i>\$</i>	<i>265,000.00</i>	<i>\$</i>	<i>480,000.00</i>	<i>\$</i>	<i>340,000.00</i>
<i>Total Receipts Reserved</i>	<i>\$</i>	<i>3,500.00</i>	<i>\$</i>	<i>3,500.00</i>	<i>\$</i>	<i>3,500.00</i>	<i>\$</i>	<i>3,500.00</i>	<i>\$</i>	<i>3,500.00</i>
<i>Total DPW: Landfill</i>	<i>\$</i>	<i>1,089,398.69</i>	<i>\$</i>	<i>1,191,275.46</i>	<i>\$</i>	<i>1,222,023.00</i>	<i>\$</i>	<i>1,021,430.00</i>	<i>\$</i>	<i>1,021,430.00</i>
<i>Total DPW: WWTP</i>	<i>\$</i>	<i>1,257,185.08</i>	<i>\$</i>	<i>1,222,202.99</i>	<i>\$</i>	<i>1,242,740.00</i>	<i>\$</i>	<i>1,240,321.00</i>	<i>\$</i>	<i>1,234,921.00</i>
<i>Total Ledges</i>	<i>\$</i>	<i>1,205,669.68</i>	<i>\$</i>	<i>1,229,691.14</i>	<i>\$</i>	<i>1,236,622.00</i>	<i>\$</i>	<i>1,222,716.00</i>	<i>\$</i>	<i>1,177,987.00</i>
<i>Total School</i>	<i>\$</i>	<i>19,800,842.00</i>	<i>\$</i>	<i>20,110,294.97</i>	<i>\$</i>	<i>20,520,819.00</i>	<i>\$</i>	<i>20,777,329.00</i>	<i>\$</i>	<i>20,777,329.00</i>
	<i>\$</i>	<i>40,380,193.33</i>	<i>\$</i>	<i>42,270,035.68</i>	<i>\$</i>	<i>43,939,540.00</i>	<i>\$</i>	<i>44,434,678.00</i>	<i>\$</i>	<i>44,220,103.00</i>

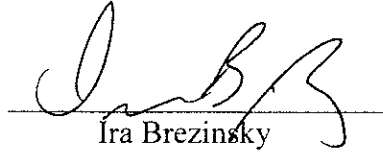
Given under our hands this 19th day of April 2016:



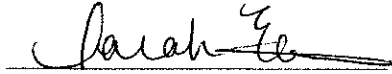
Francis J. DeToma
Chair



Bruce C. Forcier
Clerk



Ira Brezinsky
Vice-Chair



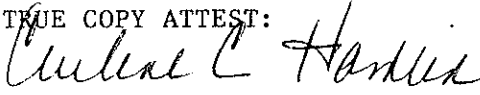
Sarah Etelman
Member



John Hine
Member

**SELECTBOARD
TOWN OF SOUTH HADLEY**

A TRUE COPY ATTEST:



Carlene C. Hamlin, Town Clerk